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The Commonwealth of Massachusetts

Twenty-Ninth Annual Directory
of Labor Organizations in
Massachusetts, 1930

(Labor Bulletin No. 160)

PART I
OF THE
ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1930 - 33

Mass. Department of Labor and Industries

Division

of statistics

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TWENTY-NINTH ANNUAL Directory of Labor Organizations in Massachusetts, 1930

INTRODUCTION

The matter presented herewith constitutes the Twenty-ninth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-8);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 9-13);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 15-20);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 21-79).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of those organizations from whom no report was received in response to the original request were visited by the field agents of the Division, and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding

¹ Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157.

² The total number of organizations listed in this directory is 1,597 of which number 135 are national and international organizations, 68 State and district councils, 106 central labor unions and councils, and 1,288 local trade unions.

of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B., R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P. Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the Directory appear the names of those national and international organizations which have one or more affiliated local unions *in the United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have *no* affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

- **Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.
- **Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
- **Railway Employees Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.
- **Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

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- *†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.
 - **Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 918, Holland Bldg., St. Louis, Mo.
 - **Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.
 - **Barbers International Union of America, Journeymen.* Herman C. Wenzel, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
 - Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance*.)
 - **Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.
 - **Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.
 - **Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Blk., Kansas City, Kans.
 - **Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; Matthew F. Morris, Boston and Vicinity Representative, Rm. 726, Old South Bldg., Boston, Mass.
 - **Boot and Shoe Workers Union.* Charles L. Baine, Gen. S. T., 246 Summer St., Boston, Mass.
 - **Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberghell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
 - **Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.
 - **Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.
 - Bridge and Structural Iron Workers.* (See *Iron Workers*.)
 - *†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.
 - Building Laborers.* (See *Hod Carriers*.)
 - **Building Service Employees International Union.* Paul David, S. T., 130 North Wells St., Chicago, Ill.
 - **Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.
 - **Carvers Association of North America, International Wood.* Frank Detlef, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.

National and International Organizations.

- **Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.
- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway, Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- *†*Diamond Workers Protective Union of America.* Andries Meyer, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., Rm. 506, Machinists Bldg., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* Dave Evans, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- **Engravers International Union, Metal.* John C. Joos, S. T., 118 Middlesex Rd., Rochester, N. Y.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* A. H. Hawley, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of Stationary.* C. L. Shamp, S. T., 3611 North 24th St., Omaha, Neb.
- Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., 217 West Second St., Kewanee, Ill.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- *†*Fur Workers Union of the United States and Canada, International.* Harry Begoon, Gen. S. T., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- **Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1006, Colonial Bldg., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., Rms. 411-413 Clinton Bldg., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- *†*Glove Workers International Union of America.* Elisabeth Christman, S. T., 311 South Ashland Blvd., Chicago, Ill.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* Jacob Roberts, Gen. S. T., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.

National and International Organizations.

- **Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- **Horseshoers of the United States and Canada, International Union of Journey-men.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* L. W. Royer, Nat. Sec., Clayton, Ohio.
- **Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 1020, Gerrans Bldg., Buffalo, N. Y.; John J. Doolin, New England Representative, 11 Chelsea St., Charlestown, Mass.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of.* F. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.; Harry Hemenway, Grand Vice-Pres., New England District Office, 196 Hanover St., Boston Mass., Tel. Richmond 3199.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* Stephen C. Hogan, Gen. Pres., Rm. 36, 406 East 149th St., New York, N. Y.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 604, 160 North La Salle St., Chicago, Ill.
- **Metal Polishers International Union.* W. W. Britton, Acting S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* Edward E. Sweeney, S. T., Rm. 531, Judge Bldg., Salt Lake City, Utah.
- **Mine Workers of America United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.

National and International Organizations.

- **Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- **Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.
- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.
- †*One Big Union of the United States and Canada.* John Kleiber, Gen. Sec., 1900 West Park Ave., Chicago, Ill.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 1900 West Park Ave., Chicago, Ill.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3136 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Seully, S. T., Rms. 401-408, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, Sec., 3974 Amunsden Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Ninth and Mt. Vernon Sts., Washington, D. C.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., Rms. 300-305, A. F. of L. Bldg., Washington, D. C.
- **Post Office Laborers, National Association of.* Conrad Kessler, F. S., 1951 Fifty-third St., New York, N. Y.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- **Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Sutor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, South Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America.* Edwin Barrett, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
- Railway and Steamship Clerks.* (See Clerks, Brotherhood of Railway and Steamship.)
- **Railway Carmen of American, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of.* J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.

National and International Organizations.

- Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., First National Bank Bldg., Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 623 South Wabash Ave., Chicago, Ill.
- **Sheet Metal Workers International Association.* W. M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe Workers Protective Union.* Daniel M. Fitzgerald, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- Shoe Workers Union, United.* Fred Meade, Gen. S. T., 113 Munroe St., Lynn, Mass.
- *†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* A. L. Moriarty, S. T., 316 River St., West Newton, Mass.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, American Central Life Bldg., Indianapolis, Ind.
- **Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 Vernor Highway East, Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Grand S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- **Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Int. Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- *†*Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department (International Brotherhood of Electrical Workers).* Julia S. O'Connor, Pres., Rm. 1110, Tremont Bldg., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, Gen. Sec., P. O. Box 221, Fall River, Mass.
- †*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rms. 603-609, Bible House, New York.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1440 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond Va.
- *†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsterers International Union of North America.* William Kohn, Int. Pres., 230 East St., New York, N. Y.

National and International Organizations.

- *† *Wall Paper Crafts of North America, United.* Edwin Gentzler, Gen. Sec., 935 West King St., York, Pa.
- * *Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elisabeth Christman, S. T., Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Haymarket 0124; 1930 convention, week of Aug. 3 at Boston; Joseph J. Cabral, Pres.; send correspondence to Martin T. Joyce, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 755-R; meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; Joseph T. Dynan, Pres., 77 Avon St., Peabody; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1930 convention 1st Sun. in Aug. at Boston; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Neibuhr, S. T., 139 Spring St., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave., Boston, Tel. Back Bay 0684; 1930 convention Aug. 4th to 7th, inclusive, at Holyoke; William S. Murphy, Pres., 66 Franklin St., Haverhill; send correspondence to Edmond Russell, Sec., at office.

Building Trades Alliance, District of Southern Middlesex. Meet 1st and 3d Tues. in each month at 8.00 A. M. at office, Rm. 1, Caldwell Bldg., 142 Pleasant St., Malden; R. B. Tucker, Pres.; send correspondence to William P. Finn, S. T., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnston, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

District Convention of Southeastern Massachusetts. Meet monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to August S. Burgess, Sec., 19 Nelson St., Plymouth.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; John R. Hardick, Pres., 375 North St., Pittsfield; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under Boston, Section III).

Cape Cod (Barnstable, Falmouth, and Warcham.) Meet monthly, 3d Fri.; School House, Osterville; William Perry, R. S., Osterville; Howard G. Lambert, B. A., Centerville.

Central Massachusetts (Framingham, Marlborough, Hudson, and Maynard). Meet monthly, 3d Thurs.; Painters Hall, 238 Main St., Marlborough; Robert L. Hart, Pres., 57 Gorham Rd., Framingham; send correspondence to William E. Gray, R. S., 73 Nipmuc Rd., Framingham; E. L. Hand, B. A., 31 Hastings St., Framingham, Tel. 43-M.

State and District Councils.

CARPENTERS—Con.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M., at office, Dow's Blk., Stoneham Sq., Stoneham; I. L. Spaulding, Pres., Fountain Rd., Arlington; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; M. J. O'Connell, Pres., Brown St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; William H. Meehan, B. A., 251 Washington St., Newton.

Norfolk County (Walpole and Norwood). Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at Eagles Hall, 54 Day St., Norwood; Byron Legge, Pres., 427 Pleasant St., Norwood; send correspondence to Warren C. Cottrell, Sec. and B. A., 32 Warren St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; P. Debonville, Pres., 24 Day St., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St., Fitchburg; A. Lafrennie, B. A., 171 North Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; S. A. Whitman, Pres., East Braintree; send correspondence to John Knox, R. S., Middle St., East Weymouth; L. W. Beedle, B. A., Accord.

(See Section III for other Carpenters District Councils.)

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Martin T. Joyce, Sec., at office.

Engineers, Massachusetts State Branch of Operating. 1930 Convention 1st Sun. in Aug. at Boston; meet on call; place to be determined; William F. Hackett, Pres., 83 Perkins St., Jamaica Plain; send correspondence to Harry A. Russell, Sec., 995 Washington St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke, Tel. 159-W; meet on call; place to be determined; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T., at office.

Hosiery Workers, New England District Council of. Meet quarterly at time and place determined at last convention; Carroll H. Bush, S. T., 19 Edwards Sq., Northampton; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 128 Hanover St., Boston; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to Edward N. Kelley, S. T. and B. A., 843 Fellsway, Medford.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this Section.)

Machinists District Lodge No. 38 (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 116 Danforth St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this Section.)

State and District Councils.

- Metal Trades Council of Boston and Vicinity.* (See under BOSTON, Section III.)
- Molders Conference Board of Boston and Eastern New England.* Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; place to be determined; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.
- Molders Conference Board of Connecticut Valley.* Meet annually, 2d Fri. and Sat. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. Pioneer 757-W.
- Musicians, New England Conference of.* Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to W. A. Barrington Sargent, Pres.

PAINTERS, DECORATORS, AND PAPERHANGERS:

- Massachusetts State Conference of.* Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in Jan. and July; place to be determined; Joseph Lapen, Pres., 144 Sargeant St., Holyoke; send correspondence to Patrick H. Triggs, S. T., at office.
- Connecticut Valley Conference of.* Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to F. A. Bailey, S. T., 28 Bush St., Westfield, Tel. 1512.
- Merrimack Valley Conference of.* Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.
- District County No. 24, North Shore.* Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly; James Crowell, B. A., 26 Beckford St., Beverly.
- District Council No. 44, Natick and Vicinity.* Meet 2nd and 4th Tues.; Tontian Hall, Natick; Walter J. Richards, Pres.; send correspondence to J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters, Massachusetts State Association of.* Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; A. E. Chandler, Pres., 16 Russell St., North Cambridge; send correspondence to William D. Farrell, S. T., 1351 Washington St., West Newton.
- Plumbers and Steamfitters District Council of Boston and Vicinity.* (See under BOSTON, Section III.)
- Railroad and Railway Boards and Committees.* (See special grouping in this section.)
- Sheet Metal Workers, Massachusetts State Council of.* Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; William J. Kingston, Pres., 21 Florence St., Springfield; send correspondence to Alfred Ellis, Jr., S. T., at office.
- Street and Electric Railway Employees, State Legislative Board.* Business office, Rm. 418, Third National Bank Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents: W. T. Eagan, 2 Franklin St., Natick; James J. Duggan, 32 Marginal St., Peabody; and Timothy Reagan, Rm. 320, 18 Tremont St., Boston.
- Street Railway Employees, Joint Conference of Bay State.* Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 882 Main St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.
- Telephone Workers, Joint Council of New England.* Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Hubbard 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.
- Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of.* Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., 276 Tremont St., Boston; send correspondence to William A. Dillon, S. T. and B. A., at office.

State and District Councils.

Typographical Union, New England. 1930 convention 4th Mon. in June at Lowell; Leo F. McCarthy, Pres., 18 Hobson St., Lawrence; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; A. H. Bourne, Gen. Ch., 435 Cambridge St., Allston; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittleague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twichell, Gen. Ch., at office.

Boston, Revere Beach, and Lynn Railroad. Meet 2d and 4th Sun. in each month at 10.00 A. M.; Newcomb Hall, Broadway and Franklin St., Somerville; J. P. Solomon, Sec., 168A Eutaw Ave., Lynn.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. Meet 1st and 3d Sun. in each month at 2.00 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chapelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039; send correspondence to Frank I. Fuller, R. S., 76 Spring Park Ave., Jamaica Plain.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to R. A. Murphy, S. T., 24 Southern Blvd., Albany N. Y.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Pres. and B. A.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 1.30 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet on call; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to R. R. Trempe, S. T., 18 East Hooker St., Springfield.

Boston and Maine Railroad. Meet semi-annually in Jan. and July; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 2859-R; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Boards of Adjustment:

Boston and Maine Railroad. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1931, at American House, Boston; send correspondence to P. J. Clair, Gen. Ch., at office.

Boston South Terminal. Business office, 42 Olympia Bldg., 60 Scollay Sq., Tel. Haymarket 4218; next convention in Jan., 1931, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

State and District Councils.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. Liberty 1595; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 26 Temple St., Boston; send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; place to be determined; Charles O. Lund, Ch., 1066 Commonwealth Ave., Boston; send correspondence to J. M. Murphy, Sec., 22 Pearl St., Newton.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1932, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

Boston, Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch.; send correspondence to Percy H. Tyson, Sec., 9 Bessom St., East Lynn, Tel. Breakers 663-W.

New York, New Haven and Hartford Railroad. Meet on call; no regular place; S. T. Donald, Gen. Ch., Rm. 412, 42 Church St., New Haven, Conn.; send correspondence to J. J. Hart, Sec., 732 Belmont Ave., Springfield, Tel. 3-7094.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 6 Trull St., Dorchester; Thomas F. Neal, B. A.

Boston and Maine Railroad System. Meet annually in Jan. at American House, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England System (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Haymarket 5713; meet semi-annually, 2d Mon. in Jan. and 2d Mon. in July at American House, Boston; George W. Masterson, Gen. S. T.; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet on call; Boston; J. F. Fitzgerald, Gen. Ch., 46 Homes Ave., Dorchester; C. L. Cook, Legislative Agent, 24 Sydney Ave., Lynn; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Meet monthly, 4th Sun.; Parkman Hall, 3 Boylston Pl., Boston; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard, Springfield.

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St. or P. O. Box 26, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

- Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.
- Bookbinders Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.
- Brewery Workers, Joint Executive Board of.* 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Hugh Gildea, Pres., 260 Parker Hill Ave., Roxbury; Otto Buchwald, S. T.
- Bricklayers, Masons, and Plasterers, Joint Executive Committee of* (Boston and Vicinity). Thurs.; 1 Warren Ave.; James J. Kelly, Pres., 161 Hancock St., Cambridge; Alec Hastie, Sec., 386 Harrison Ave.
- Building Laborers District Council No. 10.* 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Charles L. Beals, Sec.
- Building Trades Council of Boston and Vicinity.* 2d and 4th Fri.; 1125 Washington St.; Business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James Murphy, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.
- Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.
- Central Labor Union.* 1st and 3d Sun.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Capitol 4974; Nathan Sidd, Pres.; Harry P. Grages, Sec. and B. A.
- Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies', Joint Board of.*)
- Clothing Workers, Amalgamated, Joint Executive Board.* Thurs. at 5.30 P. M.; at Headquarters, 40 Edinboro St.; Tel. Hancock 8123; Vincent Place, S. T.; Isaac Marcus, B. A.
- Garment Workers, Ladies', Joint Board of* (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Robert Trehub, Pres.; Miss Jane A. Marra, R. S.; Philip Kramer and Alfred Scolla, Bus. Agts.
- Garment Workers United, District Council No. 9.* On call; at business office, Rm. 210, 69 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.
- Hotel and Restaurant Employees Joint Executive Board.* 1st Mon.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; Charles P. Callahan, Pres.; Bessie Irving, Sec.
- Longshoremen's District Council.* 4th Sun.; Rm. H. 177 Milk St.; John P. Mullen, Pres., 7 Haynes St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.
- Machinists District Lodge No. 38.* 1st and 3d Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.
- Metal Trades Council of Boston and Vicinity.* 2d and 4th Tues.; Rm. 9, 995 Washington St.; John C. Knight, Pres., 50 Green St., Jamaica Plain; Henry Flint, S. T., 248 Austin St., Hyde Park.
- Metal Trades Department: Charlestown Council* (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; Alexander G. Aitken, Pres., 30 Garden St., West Roxbury; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.

Central Labor Unions and Local Councils.

BOSTON—Con.

- Municipal Employees Unions, Joint Council of.* 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Frank Dowd, Pres., 14 Edison Green, Dorchester; Francis F. Morse, Sec., 16 Mystic St., Charlestown.
- Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 1125 Washington St., Tel. Hancock 1917; W. J. Montgomery, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.
- Plumbers and Steamfitters; District Council of Boston and Vicinity.* 1st Sat.; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Shoe Workers, United, Joint Council No. 2.* Mon.; 1031 Washington St.; Fred Myers, Sec.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Boston Central Labor Union.* 1st and 3d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston St.; George Shine, Pres.; Mrs. Alice Comeau, Sec.
- Women's Trade League of Boston.* On call; at business office, 3 Boylston Pl.; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Julia O'Connor Parker, R. S.

BROCKTON.

- Allied Printing Trades Council.* 4th Wed.; 50 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; James H. Kelley, Pres.; Eugene J. Sweeney, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Center St.; Herbert Ferris, Pres., 72 Spring St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label League.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway; Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.
- Union Label League.* On call; no regular place; John Kelley, R. S., Dover St.

FALL RIVER.

- Building Trades Council.* 2d and 4th Tues.; 58 Pleasant St.; Joseph Dyer, Pres., 181 Tecumseh St.; John W. Whitworth, R. S., 214 Jepson St. or P. O. Box 868.
- Carpenters District Council of Fall River and Vicinity.* 2d and 4th Mon.; at headquarters, Carpenters Hall, 210 South Main St., Tel. 145; Charles H. Percival, Pres., 517 Cambridge St.; B. A. Briggs, Sec., 2480 North Main St. or P. O. Box 851; Horace Caron, B. A., 116 Glasgow St.
- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William McNamara, Sec.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396-W; John Mello, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.

Central Labor Unions and Local Councils.**FITCHBURG— Con.**

Building Trades Council. 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Peter DeBonville, Pres.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.

Central Labor Union. 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

Framingham.

Building Trades Council. Tues.; at headquarters, Tribune Bldg., 72 Irving St., Tele. 776-W; R. L. Hart, Pres., 57 Gorham Rd.; William E. Gray, S. T., 73 Nipmuc Rd.; F. J. Doyle, B. A., 1664 Worcester Rd.

Central Labor Union. 2d and 4th Thurs.; Carpenters Hall, 72 Irving St.; V. B. Vaughan, Pres., 76 Grant St.; Edward S. Taylor, S. T., 16 Charles St.

GLOUCESTER.

Central Labor Union. 2d and 4th Mon.; Carpenters Hall, over 158 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 10 Prospect St.

Greenfield.

Building Trades Council. 1st Wed.; Labor Hall, 15 Bank Row; George Parody, Pres., 25 Powers Sq.; Clarence T. Field, R. S., 44 Lincoln St.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T. and B. A.

Central Labor Union. 2d and 4th Mon.; at headquarters, B. and S. W. Hall, 107 Washington St., Tel. 2399; C. A. Flanagan, Pres., 11 Newcomb St.; John Macdougall, S. T.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Daniel McSweeney, 7 Arthur St.; John P. Troxell, Dist. Mgr.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Frank Elting, Pres., 3 River Ter.; William C. Begert, R. S. and B. A., 1 Larkin Ave.

Carpenters District Council. 2d and 4th Tues.; Hotel Hamilton Hall; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Bessette, R. S., 108 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; William E. Nutley, R. S. and B. A.

*** LAWRENCE.**

Allied Printing Trades Council. 1st Mon. at 4.30 P. M.; Lincoln Hall, 292 Essex St.; Maurice A. Linehan, Pres., 36 Stearns Ave.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Joseph G. Jordon, Pres., 29 Brown St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; John J. Mulcahy, B. A., 131 Saratoga St., Lawrence.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Robert Watt, Pres., 145 Saratoga St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

Union Label League. On call; at business office, Rm. 7, 43 Broadway, Tel. 27809; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

Central Labor Unions and Local Councils.**LOWELL.**

- Allied Printing Trades Council.* On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Sec. and B. A., 124 Beacon St., Tel. 6533-W.
- Building Trades Council.* 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 9143; Thomas P. Carlin, Pres., 19 Beech St.; Joseph M. Leary, F. S., 69 Forest St.
- Carpenters District Council.* 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludiam St.; Thomas J. Carlin, B. A., 19 Beech St.
- Trades and Labor Council.* 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy, Pres., 74 Commonwealth Ave.; Robert C. Gray, C. S., 11 Lane St.

LYNN.

- Building Trades Council.* 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Breakers 7756; Warren W. Marsh, Pres.; F. C. MacLean, Sec., 9 East Park Ave.
- Central Labor Union.* 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; William A. Nealey, Pres.; Leo F. Barber, S. T., 9 Shirley Rd.
- Shoe Workers, United, Joint Council No. 1.* Fri.; Lasters Hall, 34 Andrew St.; Alfred Bonin, Sec.
- Union Label League.* On call; no regular place; Harry E. Cogswell, Pres. and Sec., 35 Munroe St.

MARLBOROUGH.

- Building Trades Council.* 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.
- Central Labor Union.* On call; Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Milford.

- Building Trades Council.* 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Edward P. Tracey, Pres., Sumner St.; Lewis Streeter, S. T., 170 Purchase St.; Roy H. Martin, B. A., 154 Purchase St.
- Central Labor Union.* 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

- Allied Printing Trades Council.* 1st Mon. at 5.15 P. M.; A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 141 Peckham St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.
- Building Trades Council.* 1st and 3d Fri.; A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.
- Carpenters District Council.* Thurs.; at headquarters, 100 High St., Tel. Clifford 52990; Polydore Trahan, Pres.; Frank E. Washburn, Sec., 2443 Acushnet Ave.; Thomas Roy, B. A., 279 Hersom St.
- Central Labor Union.* 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.
- Textile Council of the United Textile Workers of America.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St. or P. O. Box 57.
- Women's Trade Union League.* 1st Mon.; Labor Temple, 746 Pleasant St.; Mrs. Maud Lowe, Pres., 1029 Kenmore St.; Miss Elizabeth Carey, R. S., 13 Salisbury St.

NEWTON.

- Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

Central Labor Unions and Local Councils.**NORTH ADAMS.**

- Boot and Shoe Workers, Joint Shoe Council No. 21.* On call; no regular place; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 5 North Holden St., Tel. 1033-M.
- Central Labor Union.* Last Wed.; Rm. 209, 103 Main St.; Joseph Richards, Pres., 301 West Main St.; Raymond T. Stevenson, S. T., 80 Holden St., Tel. 1806-W.

NORTHAMPTON.

- Building Trades Council.* 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; Adolph Pelissier, Pres., Hadley; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R.; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.
- Union Label Section, Central Labor Union.* 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

Norwood.

- Building Trades Council.* 2d and 4th Wed.; Eagle Hall, 54 Day St.; Charles Skean, Pres., Dedham; Charles D. Sansom, R. S., 32 Prospect Ave., Norwood; Warren C. Cottrell, B. A., 32 Warren St., Norwood.

PITTSFIELD.

- Allied Printing Trades Council.* On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.
- Building Trades Council.* 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John Sitzman, Pres., 97 Lincoln St.; Remik Chagnon, S. T., 71 Weller Ave.
- Central Labor Union.* 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; John D. Nelson, Pres., 97 Lincoln St.; F. N. Cummings, R. S., 86 Center St., Tel. 787.

QUINCY.

- Building Trades Council.* 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.
- Central Labor Union.* 1st Mon.; at headquarters, Johnson Bldg., 1382 Hancock St.; Charles H. Finn, R. S., 14 Williams St., Atlantic.

Rockland.

- Central Labor Union.* 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

- Central Labor Union.* 1st and 3d Sun. at 10.30 A. M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Roy W. Canney, Pres., 278 Cabot St., Beverly; Charles L. Reed, Sec. and B. A.

SOMERVILLE.

- Central Labor Union.* 2d Thurs.; Hull Bldg., Union Sq.; Fred W. Berger, Pres., 223 Holland St.; Joseph Jacobs, S. T., 25 Stone Ave.
- Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; W. J. Kenefick, Pres.; M. J. Scanlon, Sec., 21 Sanford St.

SPRINGFIELD.

- Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; Harold S. Graves, Pres., 38 Bradford St.; Robert T. Ambrose, S. T., 24 Rawley St., Feeding Hills, Tel. 4-7605.
- Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.
- Central Labor Union.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

Central Labor Unions and Local Councils.**SPRINGFIELD—Con.**

- Theatrical Federation.* 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 1617 Main St., Tel. 5-6020; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.
- Union Label Section, Central Labor Union.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

TAUNTON.

- Building Trades Council.* 1st Thurs. at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 Britannia St., Tel. 746.
- Carpenters District Council.* 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 Britannia St., Tel. 746.
- Central Labor Union.* 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.
- Union Label Section, Central Labor Union.* 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

- Central Labor Union.* Last Thurs.; C. L. U. Hall, Waters Bldg., 246 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

Whitman.

- Boot and Shoe Workers, Joint Council No. 11.* 1st and 3d Wed.; 591 Washington St.; Tel. 218-M; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas.

WORCESTER.

- Allied Printing Trades Council.* 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 14 Lagrange St., Tel. Maple 1012.
- Building Trades Council.* 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larner, Pres., 299 Mill St.; Thomas F. Reney, R. S., 47 John St.; Oliver E. Jonah, B. A.
- Carpenters District Council.* 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Thomas F. Reney, R. S., 47 John St.; Oliver E. Jonah, B. A.
- Central Labor Union.* 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; B. F. Gordon, Pres., 20 Goldthwaite Rd.; Charles E. O'Connor, Sec., 3 Hudson St.
- Union Label Section, Central Labor Union.* 1st and 3d Wed. at 7.30 P. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.
- Women's Trade Union League.* 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. Maple 3443-J; Alice M. Bergen, S. T., 728 Main St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: Name; time and place of meeting (when hour of meeting is not given, union meets at about 8 P. M. on weekdays and 2 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organization.

Abington.

Barbers. (See ROCKLAND).

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Carpenters. (See WHITMAN.)

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

Adams.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. *Carpenters No. 395.* Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; William A. Baker, R.S., P. O. Box 11, Chesire; Frank M. Chappel, B.A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office; George F. Duggan, Sec., 11 West St.

Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Turn Hall, Turn Verein Ave.; David Tosh, Sec. and B.A., Notch Road.

Textile Operatives, American Federation of, No. 15 (Weavers). 1st Tues.; Polish Hall, East Hoosac St.; Charles Krol, R.S., 15 Hilbert St.

Textile Operatives, American Fedation of, No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R.S., 1 First St.

Amesbury.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On call; Post Office; M. J. Newell, Sec., 3 Arlington St.

Railway Expressmen. (See *Railway Clerks No. 2258*—LYNN).

Street and Electric Railway Employees No. 785. Last Thurs.; Hibernian Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

Amherst.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; James J. Madden, B. A., 112 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

Painters No. 389. 2d and 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersh, B. A., Summer St., Northampton.

Street and Electric Railway Employees. (See HOLYOKE.)

Andover.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Arlington.

Carpenters No. 831. 2d and 4th Wed.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S and B. A., 205 Forest St., Arlington Heights.

Local Trade Unions.**Arlington—Con.**

Town Employees No. 837 (S.C.T.E.) Last Fri.; Hibernian Hall, Chestnut St.; Charles Burns, Sec., 119 Palmer St.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

Athol.

Barbers No. 623. Last Tues.; 38 Exchange St.; John L. Moushure, Sec. and B. A., 172 Cottage St.

Carpenters No. 1059. 2d and 4th Wed.; Foresters' Hall, 44 Exchange St.; Carl H. Streeter, R. S., 220 North Main St., Orange; Frank J. Jirkovsky, B. A., 663 South Main St., Athol.

Letter Carriers No. 600. On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

Musicians No. 287. 1st Sun. at 4 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., 60½ Emory St.; Frank J. Carr, B. A., 56 Pearl St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S., 393 North Main St.

Letter Carriers No. 441. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, Sec., 58 Benefit St., Leslie R. Palmer, B. A., 28 Hope St.

Painters No. 325. 1st and 3d Mon.; 53 Pleasant St.; Albert E. Harrison, R. S., 64 North Main St.; John Gallipo, B. A., 53 Garden St.

Street and Electric Railway Employees No. 22 (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Fri. at 11 P. M.; Rear of Bates Blk., 4 Park St., Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

Auburn.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

Ayer.

Barbers. (See LEOMINSTER.)

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st and 3d Fri.; A. O. H. Hall, Turner's Blk., Main St.; Thomas J. Ryan, S. T. and B. A., 91 West Main St.

Telephone Workers. (See FITCHBURG.)

Barnstable.

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepson, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Wallace C. Booth, F. S. and B. A., 62 South St., Hyannis.

Barre (South Barre).

Wool Sorters No. 4. 1st Fri.; Florence Hall, South Barre; William H. Blott, R. S., 38 Peach St., South Barre; Charles Byrne, B. A., South Barre.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 17 Hayes Ave; W. T. Cullen, B. A., 4 Essex St.

Local Trade Unions.**BEVERLY—Con.**

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 130 Cabot St.; Frederick E. Woods, Sec., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.

Post Office Clerks No. 498. On call; V. F. W. Hall, 130 Cabot St.; Chester W. Sinclair, Sec., 8 Swan St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2).

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B.T.C.) Hall, 386 Harrison Ave.

Carpenters Hall, 30 Hanover St.

Hibernian Bldg., 184 Dudley St., Rox.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st and 3d Wed.; Ancient Landmark Hall, 3 Boylston Pl.; John W. Hoff, C. S. and B. A., 456 Tremont St., Tel. Hubbard 3153.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; D. E. Dooley, C. S., 78 Waltham St.; Patrick J. Leonard, B. A., 89 Minden St.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 35 Goodale Rd., Dor.

Barbers No. 182. 1st and 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

Barbers No. 926. 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T.

Bill Posters No. 17. 3d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Kelly, R. S., 172 Mountain Ave., Malden; George Foley, B. A., 41 Beachland St., Revere.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Fri.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 304.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 128 Norwell St., Dor.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 304.

Boilermakers No. 29. 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. S. and C. S., 127 Arlington St., H. P.; William Lamb, B. A., 276 Prescott St., E. B.

Boilermakers No. 304 (Navy Yard). 1st Tues.; no regular place; James Crowley, Sec., Wood Ave., H. P.; C. C. Robertson, B. A., 77 Adams St., Medford Hillside.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Brass Molders and Coremakers. (See *Molders No. 106*.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

Local Trade Unions.

BOSTON—Con.

BREWERY WORKMEN—Con.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 260 Parker Hill Ave., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Bricklayers No. 3. Thurs.; 386 Harrison Ave.; Arthur F. Watson, C. S., 55 Robinwood Ave., J. P.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.

Bridge and Structural Iron Workers. (See Iron Workers.)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.

No. 64 (Compressed Air and Foundation Workers). 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; George Eastwood, F. S., 11 Longwood Ave., Rox.; Charles L. Beals, B. A., 103 Norway St.

No. 71 (Italian). 2d and 4th Sun. at 9.00 A. M.; 122 Salem St.; V. DiNunno, F. S.; S. DeFazio, B. A.

No. 151 (Plasterers' Tenders). 1st and 3d Fri.; Dante Hall, 47 Hanover St.; Joseph Elicone, Sec., 106 Prince St.; Joseph M. Bonfiglio, B. A.

No. 154 (Plasterers' Tenders). 1st and 3d Sun. at 3.00 P. M.; Jackson Hall 184 Dudley St., Rox.; Timothy Sullivan, Sec., 52 Port Norfolk St., Nep.; Thomas Vesey, B. A., 73 Longwood Ave., Rox.

No. 223 (Hod Carriers). 1st and 3d Fri.; 456 Tremont St.; Fred J. Flynn, F. S.; Daniel J. Sullivan and John Coakley, Bus. Agts.

No. 525 (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; John Dunne, Jr., F. S., 572 Franklin St., Cambridge; Robert Molloy, B. A., 163 Trenton St., E. B.

Cable Splicers. (See Electrical Workers No. 396.)

Cap Makers. (See Hat Industry.)

CARPENTERS:

No. 33. Mon.; Dexter Hall, 987 Washington St.; W. A. Wilson, F. S., 30 Hanover St.; William Francis, B. A., 28 Sagamore St., Dor.

No. 40. Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.

No. 56. Mon. Carpenters Hall, 30 Hanover St.; Frank Winsor, R. S., 48 Eutaw St., E. B.; Seymour Coffin, B. A., 36 Hanover St.

No. 67. Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Edward L. Jones, F. S.; Stephen Gillis, B. A., 16 Circuit St., Rox.

No. 102 (Bridge and Building) (N.H. R.R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 25 Frontenac St., Dor.; Harry Grossman, B. A., 46 Jones Ave., Dor.

No. 218. Wed.; Carpenters Hall, 30 Hanover St.; Joseph R. Kline, R. S., 48 Myrtle St., Medford; Albert Thornton, B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.

No. 1543 (Car Builders) (N. H. R. R.). 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Wm. T. Howell, F. S., 11 Harvard Ave., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Horace Franklin, F. S. and B. A., 132 Heath St., Somerville.

Carpet Mechanics. (See Upholsterers No. 109.)

Cement and Asphalt Finishers No. 534. 1st and 3d Fri.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S.; John Carroll, B. A.

Chauffeurs. (See Teamsters.)

Cigar Box Finishers No. 15333 (A. F. of L.). 2d Fri. at 5.00 P. M.; Social Hall, 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.

Cigar Makers No. 97. 2d Fri.; Investigator Hall, 9 Appleton St.; Jerome J. Dutra, S. T. and B. A., 69 Canal St.

Local Trade Unions.

BOSTON—Con.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. of F. of L.).¹ 4th Thurs.; St. Andrew Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Clerks (Ind.). 1st Mon. at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Ferry Deck Hands No. 17143 (A. F. of L.). 3d Sun.; South Ferry Head House, E. B.; John J. Cooper, Sec., 195 Sumner St., E. B.

Foremen No. 15506 (A. F. of L.). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.

Inspectors (Ind.) (Highway Construction). On call; Wells Memorial Bldg., 987 Washington St.; E. J. Hayden, Pres., 1 Gay Head St., J. P.; J. E. Harrington, B. A., 705 Bennington St., E. B.

Library Employees No. 16113 (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 163 East Cottage St., Dor.

Park and Recreation Department Employees No. 15906 (A. F. of L.) (Women). 2d Wed.; Wells Memorial Bldg., 987 Washington St.; Julia E. Lynch, R. S., 392 Talbot Ave., Dor.; Mary V. Murphy, B. A., 57 Olney St., Dor.

Park and Recreation Department Employees No. 16138 (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 26 Crescent Ave., Dor.

Teamsters and Chauffeurs No. 149 (Public Works Department). 1st and 3d Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.

Cleaners, Driers, and Pressers No. 18112, Retail (A. F. of L.). 2d and 4th Sun.; Wells Memorial Bldg., 987 Washington St.; E. W. Dickson, F. S., 640 Dudley St., Rox.; Aaron Velleman, B. A., 321 Tremont St.

Clerks No. 796 (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.

Clerks, City. (See *City Employees*.)

Cloth Hat and Cap Makers. (See *Hat Industry*.)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions except No. 149 meet at 40 Edinboro St.; Isaac Marcus is B. A. of all unions except No. 181.

No. 1 (Coat Makers). Tues. at 5.30 P. M.; Frank Lerman, Sec.

No. 102 (Coat Makers) (Italian). Fri. at 5.30 P. M.; S. Pignone, Sec.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 7.30 P. M.; Dahlgren Hall, E and Silver Sts., S. B.; J. Petrikus, Sec.

No. 171 (Pressers). Mon. at 5.30 P. M.; S. Zaniti, Sec.

No. 172 (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; M. Siegel, Sec.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, F. S. and B. A.

No. 267 (Sheepskin Coat Makers). 2d and 4th Thurs. at 5.30 P. M.; D. Rabinovitz, Sec.

Fur Workers No. 30. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Michael Covacks, Sec.; Samuel Butkovitz, B. A.

Garment Workers, Ladies:

NOTE.—All unions meet at 25 LaGrange St.; Philip Kramer and Alfred Scolla are Bus. Agts. of all unions except No. 24.

No. 12 (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.

No. 24 (Waterproof Garments). Mon. at 6.00 P. M.; Abe Rovner, R. S.; Barnett Colker, B. A.

No. 39 (Finishers). Tues. at 5.30 P. M.; Bernard Goldberg, Sec.

No. 46 (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Hyman Gordon, Sec.

No. 73 (Cutters). Sat. at 12.00 M.; Joseph P. Rosenberg, Sec.

No. 80 (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

¹Members pay per capita tax to two national organizations.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Garment Workers, United:

NOTE.—Nathan Sidd, Rm. 210, 69 Canal St., is Sec. and B. A. of all unions.
No. 1 (Men's Clothing). 2nd Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.

No. 98 (Cutters and Trimmers). On call; no regular place.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.

Neckwear Workers No. 15200 (A. F. of L.) 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thelma Seligman, Sec., and Rose S. Sullivan, B. A., 5 Boylston Pl.

Tailors No. 12, Journymen. 3d Wed.; 47 Hanover St.; Frank DeLuca, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74*.)

Coal Teamsters. (See *Teamsters No. 68*.)

Coat Makers. (See *Clothing and Garment Workers*.)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64*.)

Conductors No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees*.)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 23 Evergreen St., J. P.

Coopers No. 89 (Brewery). On call; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Coppersmiths. (See *Sheet Metal Workers No. 92*.)

Creamery Workers. (See *Teamsters and Chauffeurs No. 380*.)

Custom Tailors. (See *Clothing and Garment Workers*.)

Dock Freight Handlers. (See *Longshoremen*.)

Drapery Sewers. (See *Upholsterers No. 75*.)

Dyehouse Workers No. 18113 (A. F. of L.). 1st and 3d Sun.; Wells Memorial Bldg., 987 Washington St.; Leonard Finkle, S. T., 139 Franklin St., Lynn.

Egg Inspectors No. 16167 (A. F. of L.). First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees*.)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S., Rm. 412, 73 Tremont St.; George E. Capelle and William C. Horneman, Bus. Agts., 128 Hanover St., Tel. Richmond 4268.

No. 104 (Linemen). 1st and 3d Thurs.; Paine Memorial Bldg., 9 Appleton St.; Bart P. Saunders, R. S., 3 Griswold St., Belmont; E. M. McEachern, B. A.

No. 396 (Cable Splicers). 1st and 3d Wed.; St. Andrews Hall, 987 Washington St.; Frank L. Manning, F. S., 9 Tokio St., Mat.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; James J. Tierney, F. S., 18 Jeanette Ave., Waverley.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 60 Warren Ave., Milton; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting, No. 74. 2d and 4th Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; Ruggles Hall, 2181 Washington St., Rox.; James R. J. MacDonald, F. S., James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

Locomotive, No. 61 (B. & M. R.R.). (See SOMERVILLE.)

Local Trade Unions.

BOSTON—Con.

ENGINEERS—Con.

Locomotive, No. 312 (N.H. R.R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; R. L. Acker, S. T., 77 East Squantum St., Atlantic.; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R.R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Stationary, No. 849. Fri.; Washington Hall, 995 Washington St.; William Kelly, R. S.; Harry A. Russell, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Locomotive, No. 57 (N.H. R.R.). 1st and 3d Sun.; Oasis Hall, 515 Tremont St.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Frank S. Mahler, B. A., 16 Lorraine St., Ros.

Locomotive, No. 719 (B. & A. R.R.). 1st Tues. and 3d Fri.; Franklin Hall, 10 Franklin St., Alls.; H. E. Grant, R. S., 139 Everett St.

Marine (Atlantic and Gulf). Mon. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.

Stationary, No. 3. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Edward McCarthy, B. A., 79 Beacon St., Somerville.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 288 State St.; William H. Brown, Sec.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.; Benjamin F. Andrew, B. A., 923 Massachusetts Ave., Cambridge.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Fri.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). 3d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Cecil A. Rose, R. S., 22 Bailey St., Fulton Heights, Medford; Clement C. Zwack, B. A., 16 Lexington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Wallace Hall, 53 Berkelev St.; Thomas M. Burke, Pres., Veterans' Bureau, Boston; Francis P. Fallon, B. A., Custom House.

Federal Employees No. 348 (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., and H. P. O'Hagan, Pres. and B. A., Army Base, S. B.

Iron Workers No. 243 (Navy Yard). Last Fri.; Roughan Hall, 16 City Sq., Chsn.; Joseph McDonald, R. S., 23 Central St., East Dedham.

Letter Carriers No. 34. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 172 Leyden St., E. B.

Post Office Clerks No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 98 Harvard St., Dor.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Gardner, Sec., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 12A Norwell St., Dor.

Railway Mail Association. 1st Tues.; 6 Byron St.; W. E. Bradley, S. T., 26 Judson St., Braintree; John J. Kennedy, Pres., 85 Adams St., Alls.

Granite Cutters Association. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; William McDonald, B. A., 25 School St., Quincy.

Hardwood Finishers. (See *Painters No. 1074.*)

**Local Trade Unions.
BOSTON—Con.**

HAT INDUSTRY:

Cloth Hat, Cap, and Millinery Workers No. 7. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 29 Bloomingdale St., Chelsea; Julius Uchitel, B. A.

Hatters No. 6, United. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex St. Sta.

Hatters No. 38, United (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.

Hod Carriers. (See *Building Laborers*.)

Hoisting and Portable Engineers. (See *Engineers*.)

Horseshoers No. 5, Journeymen. 1st Mon.; Wells Memorial Bldg., 987 Washington St.; John McGahan, S. T., 64 Gates St., S. B.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; Harry Epstein, B. A., 1085 Saratoga St., E. B.

No. 112 (Women). 2d Wed. and 4th Tues.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks Association). 1st Fri. and 3d Wed. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and William Stewart and Daniel McLean, Bus. Agts., 11 Appleton St.

Iron Workers No. 243. (See *Government Employees*.)

Janitors and Choremen No. 5 (Apartment House). 2d Tues.; Lyceum Hall, 107 Washington St., Brookline; P. J. Curtin, R. S., 671 Washington St., Brookline.

Jewelry Workers No. 3. On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.

Lathers No. 72. 2d and 4th Wed.; Blatchford Hall, 987 Washington St.; M. John English, Sec., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.

Laundry Workers No. 66. On call; St. Andrews Hall, 987 Washington St.; Mary E. Moran, S. T. and B. A., 10 Weston St., Rox. Crossing.

Leather Workers No. 42 (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.

Letter Carriers. (See *Government Employees*.)

Lithographers. (See *Printing Trades*.)

Locomotive Engineers. (See *Engineers*.)

Locomotive Firemen. (See *Firemen*.)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Edward F. Dunbar, Sec., 11 Princeton St., Chsn.; John P. Mulen, B. A., 7 Haynes St., E. B.

No. 805 (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; Anthony DeMaio, R. S., 36 Cottage St., E. B.; Joseph Smiddy, B. A., 263 Webster St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; James M. Murphy, R. S., 13 Cordis St., Chsn.; John J. Doolin, B. A., 11 Chelsea St., Chsn.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Armory Hall, 12 Maverick Sq., E. B., Timothy Ryan, Pres., Haynes St., E. B.

No. 937 (Horse and Cattle Fitters). 1st and 3d Thurs.; 35 Orleans St., E. B.; William F. Mahoney, R. S. and B. A., 699 Eighth St., S. B.

No. 1066 (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; Joseph F. Conley, S. T. and B. A., Rm. H. 177 Milk St.

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.

Local Trade Unions.

BOSTON—Con.

MACHINISTS:

No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 567 (Railroad). 4th Thurs.; Association Bldg., 995 Washington St.; Alexander Young, R. S., 13 Cottage Ave., Arlington.

No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, Union and Lawrence Sts., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

MAINTENANCE OF WAY EMPLOYEES:

No. 86 (N.H. R.R.). 2d Wed.; 53 Hanover St.; M. J. Clements, Pres., 108 Dana Ave., H. P.; John F. Towle, B. A., 21 Bromley Pk., Rox. Crossing.

No. 578 (B. & A. R.R.). 4th Sat. at 7.30 P. M.; Paine Memorial Bldg., 9 Appleton St.; J. E. McPhee, S. T., 1642 Center St., Newton Highlands.

No. 958 (B. & A. R.R.) (Bridge and Building Dept.). (See FRAMINGHAM.)

No. 982 (B. & M. R.R.) (Trackmen). 2d Sun. at 1.00 P. M.; 47 Hanover St.; T. W. Cassidy, Sec., 119 Park St., Clinton; Timothy F. Murphy, B. A., 78 Lyman St., Waltham.

No. 1497 (N.H. R.R.) (Readville). 2d Wed.; Hibernian Hall, H. P.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A., 21 Bromley Pk., Rox. Crossing.

Marble Setters' and Tile Layers' Helpers No. 18. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave., James M. Gaffney, R. S., 49 Hall St., J. P.; James Hogg, B. A., 39 Perry St., Brookline.

Marble, Stone and Slate Polishers, Rubbers, and Sawyers No. 4. 1st Mon.; B. T. C. Hall, 386 Harrison Ave., Charles Marletto, R. S., 25 Blue Hill Ave., Rox.

Marine Engineers. (See *Engineers.*)

Meat Cutters and Butcher Workmen No. 396. 2d and 4th Wed. at 5.30 P. M.; 61 Hanover St.; Dennis O'Leary, Sec., 42 Saxton St., Dor.

Meat Cutters and Butcher Workmen No. 618 (Hebrew). Mon.; 987 Washington St.; Casper Zelickman, Sec., 28 Seneca St.

Mercantile Engineers. (See *Engineers.*)

Metal Engravers No. 5. 3d Fri. at 6.30 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st and 3d Tues.; Metal Polishers' Hall, 71 Cambridge St.; Frank C. Schnitzlein, R. S., 41 Madison St., North Cambridge.

Meter Workers No. 14502 (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.

Metropolitan Park Employees No. 100 (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.

Metropolitan Water and Sewer Department Employees No. 945 (S.C.T.E.). 2d Fri.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Hutchins, R. S., 4292 Washington St., Ros.

Molders No. 106 (Iron, Steel, and Brass). 1st and 3rd Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, B. A., Rm. 7, 321 Tremont St., Tel. Hancock 2392.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See *City Employees.*)

Musicians No. 9. 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.

Musicians No. 535 (Colored). 1st Sun. at 3.30 P. M.; 924 Tremont St.; Wayman S. Jefferson, S. T., 14 Albion St., Medford.

Neckwear Workers. (See *Clothing and Garment Workers.*)

Newspaper Carriers. (See *Printing Trades.*)

Newspaper Writers. (See *Printing Trades.*)

Overall Workers. (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

- No. 11.* Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.
- No. 258* (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; Eugene F. Testa, R. S., 25 Adams St., Chsn.
- No. 391* (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402* (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingston St., Dor.
- No. 655* (Hyde Park). 2d Fri.; Foresters Hall, Harvard Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- No. 939* (Dorchester). 2d and 4th Fri.; 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Nep.
- No. 1044* (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Albery, R. S., 1029 Winthrop Ave., Beachmont; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074* (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.
- No. 1138* (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 13 Sachem St., Rox.
- No. 1181* (Decorated Glass). 1st and 3d Fri.; 1125 Washington St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades*.)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinnery, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammers *No. 39.* 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

Pavers and Rammers *No. 101.* 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Paving Cutters *No. 169.* 2d Wed.; Ruggles Hall, 5 Ruggles St.; Alex Christie, Sec. and B. A., 658 Massachusetts Ave.

Photo-engravers. (See *Printing Trades*.)

Plasterers *No. 10, Operative.* 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas Conners, C. S., 8A Thurston St., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers* *No. 154*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers *No. 12.* Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; William E. Moore, B. A.

Plumbers and Pipefitters *No. 829* (Marine). 1st Tues. and 3d Mon.; K. of C. Hall, High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Porters *No. 18097, Sleeping Car* (A. F. of L.). 1st Wed. and Wed. after the 15th; 111 Hammond St., Rox.; Silas M. Taylor, S. T.

Post Office Clerks. (See *Government Employees*.)

Post Office Laborers. (See *Government Employees*.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Michael Wells, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Wed.; Rm. 406, Old South Bldg.; Clara Vogel, R. S. and Mary E. Meehan, Pres. and B. A., Rm. 726, Old South Bldg.

Electrotypers *No. 11.* 2d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm., 413, Province Bldg., 333 Washington St.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S., 14 Summer St., Medford; Dennis J. Crowley, B. A., 15 Olive St., Revere.

Mailers No. 1 (Newspaper). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert J. Fallon, Sec., 29 Morris St., Everett; James R. Martin, B. A., Rm. 101, 262 Washington St.

Newspaper Carriers No. 17785 (A. F. of L.). On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 102, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Plate Printers and Die Stampers No. 16. On call; no regular place; Arthur A. C. Punch, S. T., 16 Washburn Ave., Beachmont.

Press Feeders and Helpers No. 18. 2d Tues.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Gilbert Hall, Tremont Temple; Daniel J. Davis, R. S., 107 Harvard St., Medford.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Greene, B. A., Rm. 736, Province Bldg., 333 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N.H. R.R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R.R.). 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; H. L. Howard, F. S., 22 Highland St., Fitchburg.

Railroad Station Employees No. 1 (B. & M. R.R.). 4th Thurs.; Elm Bldg., 61 Hanover St.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Eagan St., Medford.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

No. 29 (N.H. R.R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.

No. 41 (B. & M. R.R.). On call; no regular place; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B., R.B. & L. R.R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN:

No. 97 (N.H. R.R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 6 Park St., Norwood.

No. 486 (B. & A. R.R.). 1st and 3d Fri.; V. F. W. Hall, 340 Cambridge St., Allston; H. J. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 33 Pearl St., Newton.

No. 507 (N.H. R.R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

Local Trade Unions.

BOSTON—Con.

RAILROAD TRAINMEN—Con.

No. 621 (B. & M., and B., R.B. & L.R.R.). 2d and 4th Fri. at 9.30 A. M.; Credit Union Hall, 62 Chambers St.; H. O. Erskine, Sec., 19 Railroad Ave., Rockport.

No. 631 (N.H. R.R.). 1st and 3d Sun.; Franklin Hall, 515 Tremont St.; B. E. Terrill, Sec., 3 Newbury St., West Somerville.

No. 901 (B. & A. R.R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R.R. Freight). 1st Sun at 10.00 A.M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; M. J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R.R.). 4th Wed. at 5.30 P. M.; no regular place; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R.R.). 3d Tues. at 5.30 P. M.; General Offices, North Station; Richard L. Connors, S. T. and B. A., 43 Wiley St., Malden.

No. 117 (B. & A. R.R.). 2d Tues. in Jan., April, July, and Oct.; Gould Hall, 5 Boylston Pl.; Leo M. Nethercote, Sec. and B. A., 14 Anderson Ter., Waltham.

No. 119 (B. & M. R.R.). 1st Mon.; no regular place; James Cullen, R. S., A House, B. & M. R.R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.

No. 143 (N.H. R.R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.

No. 230 (B. & A. R.R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 40 Circuit Ave., Newton Highlands.

No. 295 (B. & A. R.R.) (Freight Accounting). Last Mon.; Parkman Hall. 3 Boylston Pl.; Eugene A. Riordan, Sec., 6 Trull St., Dor.

No. 349 (B. & M. R.R.). 2d Thurs. at 5.30 P. M.; Hotel Haymarket, 133 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.

No. 398 (B., R.B. & L. R.R.). 2d Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradburn, F. S., 112 Kimball Ave., Revere.

No. 416 (N.H. R.R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 47 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Miss Clara E. Schmidt, R. S., 35 Rosecliff St., Ros.; George E. Dowling, B. A., 1 Buckley Ave., J. P.

No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1630 Commonwealth Ave., Bri.

No. 790 (B. & M. R.R.). 2d Mon.; General Offices, North Station; H. J. Meuse, Sec., 118 Green St., Reading; E. A. Heffernan, Jr., B. A., 120 Eastern Ave., East Lynn.

No. 887 (B. & M. R.R.). 1st Tues. at 5.00 P. M.; General Offices, North Station; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 15 Moffit St., Quincy.

No. 975 (Terminal Freight Handlers). 1st Sun. (except in June, July, Aug., and Sept., meet 1st Tues.); Wells Memorial Bldg., 987 Washington St.; Charles J. O'Connell, R. S., 5 Lafield St., Dor.; Thomas J. Ransom, B. A., 85 C St., S. B.

No. 992 (B. & M. R.R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 1089 (South Terminal). On call; no regular place; George Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R.R.). 3d Thurs.; Howard Temple, 66 Main St., Chsn.; M. J. Dullea, Pres., 870 Fifth St., S. B.
- No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 168 Bryant St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.
- No. 2028 (Express Division). 2d Sun. at 2.30 P. M.; Parkman Hall, 3 Boylston Pl.; William Spalding, R. S., 65 Lexington Ave., Somerville; W. A. O'Brien, B. A., 65 Esmerald St.
- No. 2225 (New England Messengers). 1st Sun.; 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M., and N.H. R.R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.
- No. 157 (N.H. R.R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R.R.). 2d Sun. at 10.30 A. M.; Howard Temple, 66 Main St., Chsn.; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Association. (See *Government Employees.*)

Raincoat Makers. (See *Clothing and Garment Workers.*)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 248 Geneva Ave., Dor.; John S. Hunt and P. G. Keefe, Bus Agts.

Sailors' Association (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Sheet Metal Workers No. 17. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

Sheet Metal Workers No. 92 (Coppersmiths). 1st and 3d Wed.; St. Stephens Hall, 987 Washington St.; John J. Cullen, F. S. and B. A., 11 Ashland St., Somerville.

Sheet Metal Workers No. 139 (Railroad). Last Mon.; 995 Washington St.; Frederick Lindahl, F. S., 20 Prescott St., Watertown.

SHOE INDUSTRY:

Boot and Shoe Workers:

No. 217 (Mixed). Tues.; 9 Appleton St.; Joseph P. Kelley, F. S. and B. A.

No. 220 (Cutters and Stitchers). Fri.; 9 Appleton St.; John Haggerty, F. S. and B. A.

No. 308 (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

No. 512 (East Boston). On call; no regular place; Mrs. Jennie McDonald, F. S., 67 Windsor St., Everett.

Shoe Workers, United:

NOTE.—All unions meet at 1031 Washington St.

No. 7 (Cutters). Fri.; Henry A. Leng, F. S. and B. A., 1091 Boylston St.

No. 8 (Lasters and Stockfitters). Thurs.; Frank Sadoski, F. S. and B. A., 1518 Washington St.

No. 9 (Mixed). Wed.; Edward Senecal, F. S. and B. A., 55 Heath St., Rox.

No. 10 (Stitchers). Mon.; Louise Bjork, Pres.

Sign Writers. (See *Painters* No. 391.)

Sprinkler Fitters and Helpers No. 669. 2d and last Fri.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Meehan, B. A.

Stationary Firemen. (See *Firemen.*)

Local Trade Unions.

BOSTON—Con.

- Steamfitters No. 537.* 2d and last Wed.; 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; George E. Flynn, B. A., 946 Broadway, West Somerville.
- Steamfitters' Helpers No. 635.* 2d and last Thurs.; 62 Chambers St.; John E. Goodwin, S. T.; John Allen, B. A., 742 East Sixth St., S. B.
- Stenographers and Office Employees No. 14965 (A. F. of L.).* 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.
- Stereotypers.* (See *Printing Trades*.)
- Stone Cutters, Journeymen* (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.
- Stone Masons and Marble Setters No. 9.* Wed.; B. T. C. Hall, 386 Harrison Ave.; George Gill, C. S., 75 Lowell St., Malden; Michael W. Collins, B. A.
- Street and Electric Railway Employees No. 589.* 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Timothy J. Regan, B. A., Rm. 320, 18 Tremont St.
- Surgical Knitters.* (See *Textile Workers, United, No. 1077*.)
- Switchmen No. 99.* On call; no regular place; Alfred W. Van Wagner, Sec., 15 Intervale Rd., East Weymouth.

TEAMSTERS AND CHAUFFEURS:

- No. 25 (General).* 2d and 4th Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.
- No. 68 (Coal).* 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.
- No. 259 (Newspaper Chauffeurs, Distributors, and Helpers).* 1st and 3d Tues.; Paine Memorial Bldg., 9 Appleton St.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont.
- No. 360 (Dyeing and Cleaning Shops).* 1st and 3d Thurs.; 987 Washington St.; Harry Levine, S. T., 23 Ware St., Revere.
- No. 367 (Stablemen and Garagemen).* 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T., 20 Atlantic St., S. B.
- No. 379 (Building Material).* 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T. and B. A.
- No. 380 (Milk Wagon Drivers and Creamery Workers).* In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T.; John L. McDonald and Matthew A. Dunn, Bus. Agts., 1334 Tremont St., Rox. Crossing.
- No. 394 (Delivery).* 1st Sun. at 8.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Thomas C. Murphy, Sec. and Asst. B. A., 7 Bennett St., Bri.; P. Harry Jennings, B. A.
- No. 612 (Transfer).* On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 299 Albany St.

Teamsters and Chauffeurs. (See also *City Employees*.)

- Technical Engineers, Architects, and Draftsmen's Union No. 15.* 4th Mon. at 4.30 P. M.; Navy Yard, Chsn.; William J. Adams, Sec., 39 Lafayette St., Quincy.
- Telegraphers, Commercial (N.E. Brokers' Div.).* Last Mon. at 5.00 P. M.; American House; Joseph F. Coughlin, S. T. and B. A., 27 North Ave., Revere.

TELEPHONE EMPLOYEES:

- Telephone Operators No. 1A.* 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., Rm. 1110, Tremont Bldg., 73 Tremont St.
- Telephone Workers:*
- No. 1.* 1st and 3d Fri.; Historic Hall, 1651 Washington St.; W. F. Kelley, F. S., Rm. 747, Kimball Bldg., 18 Tremont St.
- No. 2 (Linemen).* 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

Local Trade Unions.**BOSTON—Con.****TELEPHONE EMPLOYEES—Con.**

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 747, Kimball Bldg., 18 Tremont St.; William A. Donahoe, R. S., 72 St. Mark's Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Rose Hall, 1651 Washington St.; William F. Wells, R. S., 138 Bacon St., Natick.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Rox.; John T. Walsh, B. A., 168 Elm St., North Cambridge.

Terrazzo Workers' Helpers No. 37. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; John Hogg, B. A., 39 Perry St., Brookline.

Textile Workers, United, No. 1077 (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

Theatrical Stage Employees No. 11. 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; James J. O'Brien, Bus. Mgr.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Catherine Bolton, R. S., 9 Brinton St., Rox.; Grace Johnson, B. A., 156 Lenox St.

Tile Layers No. 8. 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; Ralph Goodwin, R. S., 255 Main St., Chsn.; James Hogg, B. A., 39 Perry St., Brookline.

Typographical. (See *Printing Trades*.)

UPHOLSTERERS:

No. 37 (Wholesale). 1st and 3d Thurs. at 6.00 P. M.; 36 Causeway St.; Carl Appel, R. S. and B. A.

No. 53 (Custom). 2d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher Travis, Sec.; J. R. Story, B. A., 51 Lowell St., Arlington.

No. 75 (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Mrs. Alice Comeau, Sec., 58 Bainbridge St., Malden; J. R. Story, B. A., 51 Lowell St., Arlington.

No. 109 (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; J. R. Story, B. A., 51 Lowell St., Arlington.

Waiters and Waitresses. (See *Hotel and Restaurant Employees*.)

Window Cleaners No. 86. 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 985 Washington St.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Hall, 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9 (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas Sherlock, C. S., 35 Fulton St., Nep.

Wreckers. (See *Building Laborers No. 525*.)

Braintree.

Boot and Shoe Workers No. 143° (Mixed). 2d Tues.; Old Hampden House, 29 Railroad Ave., South Braintree; Frank E. Cook, F. S. and B. A.

Carpenters No. 1550. 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James M. Pafford, R. S., 84 Cedar Cliff Rd., East Braintree; Leroy W. Beedle, B. A., Accord.

Bridgewater.

Boot and Shoe Workers No. 357°. Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

Letter Carriers No. 1519. On call; Post Office, Broad St.; Russell L. Soule, Sec., 111 Menlo St., Brockton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B.T.C.) Hall, Joslyn Bldg., 26 Center St.
Marston Bldg., 28 Main St.

Local Trade Unions.

BROCKTON—Con.

- Bakers No. 180.* 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 155 Main St.; Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., 13 Tremont St.
- Barbers No. 238.* Last Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.
- Boot and Shoe Workers.* (See *Shoe Industry*.)
- Bricklayers, Masons, and Plasterers No. 5.* Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.
- Building Laborers No. 721* (Hod Carriers). 2d and 4th Thurs.; Rm. 314; Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Franklin Ave.
- Carpenters No. 624.* Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.
- Clerks No. 358* (Retail). 1st Thurs.; Rm. 406, Marston Bldg., 28 Main St.; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A.
- Culinary Alliance No. 161.* 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, R. S.; Frank McGlone, B. A., 29 Mystic St.
- Electrical Workers No. 223.* 1st and 3d Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Pres. and B. A., 72 Spring St.
- Fire Fighters No. 144.* On call; B. T. C. Hall, 26 Center St.; Daniel O'Brien, R. S., 42 Pleasant St., Station 1.
- Firemen No. 47, Stationary.* 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 3, 225 Main St.; Wilbur E. Collins, S. T., 33 Granite St., Foxborough.
- Lathers No. 123.* 1st Mon.; B. T. C. Hall, 26 Center St.; Herbert L. Jones, Sec., 472 West Union St., East Bridgewater.
- Laundry Workers No. 64.* 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 1 Pratt St., Avon.
- Letter Carriers No. 156.* 2d Mon.; no regular place; Leslie C. Carter, Sc., 58 Sunset Ave., West Bridgewater.
- Machinists No. 176* (Contract). 3d Thurs.; Forester's Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.
- Molders No. 467.* 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Center St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 437.* 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.
- Musicians No. 138.* 1st Sun. at 11.00 A. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.
- Painters No. 296.* Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.
- Plumbers and Steamfitters No. 276.* 2d and 4th Mon.; Rm. 4, 26 Center St.; John F. Tuohig, F. S. and B. A., 216 Court St.
- Printing Pressmen No. 102.* 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.
- Railway Clerks No. 2260* (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.
- Roofers No. 39.* 3d Thurs.; Joslyn Bldg., 26 Center St., Herbert T. White, R. S., 57 Pleasant St.; John J. Brown, B. A., 11 Gifford St.
- Sheet Metal Workers No. 248.* 2d and 4th Tues.; B. T. C. Hall, 26 Center St.; Edwin G. Doe, Jr., F. S., 31 East Elm St.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions meet in Marston Bldg., 28 Main St.

No. 35° (Cutters). 2d and 4th Mon.; Rm. 406; Charles S. Cooke, S. T., and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36° (Treers and Packers). 2d and 4th Tues.; Robert W. Upton, S. T. and B. A.

No. 37 (Finishers). Mon. at 7.00 P. M.; Rm. 406; Frank Moriarty, F. S. and B. A.

No. 38. (Mixed). 4th Wed.; Rm. 406; Eugene J. Sweeney, F. S.; James O'Connell, B. A., 369 North Montello St.

No. 74° (Sole Leather Workers). 2d and 4th Tues.; John M. Long, B. A.

Local Trade Unions.

BROCKTON—Con.

SHOE INDUSTRY—Con.

Boot and Shoe Workers—Con.

No. 100° (Lasters). 2d and 4th Wed. at 7.00 P. M. Rm. 404; Angus McDonald, S. T.; Edward P. Holmes, B. A., 77 Torrey St., Dorchester.

No. 111° (Solefasteners and Roughrounders.) 2d and 4th Mon.; Rm. 408; James H. Kelley, F. S. and B. A.

No. 118° (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 1st and 3d Thurs. at 7.00 P. M.; Rm. 407; Fay L. Carlin, Sec. and B. A.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 393 (Shoe Repairers). On call; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon.; Owl's Lodge Room, 47 Center St.; A. E. Hazard R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 155 Main St.; Louis Fiorentino, F. S., 115 Legion Parkway.

Telephone Workers No. 16. 2d and 4th Thurs.; Lincoln Hall, 28 Main St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Walter E. Calkins, S. T., 79 Belair St. or P. O. Box 390; Andrew Butler, B. A., 30 Glenwood Sq.

Typographical No. 224. 4th Mon. at 4.15 P. M.; 40 Center St.; John J. Reardon. S. T., 4 West High St., Avon.

Brookline.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44. (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Daniel J. Buckley, R. S., 14 Harvard Pl.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

Barbers No. 910. 4th Tues.; Lynch Hall, 2400 Massachusetts Ave.; W. T. Fitzgerald, S. T. and B. A., 456 Massachusetts Ave., Arlington.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Brick and Clay Workers No. 611. 1st Fri.; Russell Hall, Massachusetts Ave.; Lawrence E. Callahan, Sec., 45 Sargent St.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Sun.; Chase Hall, 40 Prospect St.; Harry Hutton, R. S.; Theodore Meehan, B. A.

City Employees No. 195 (S. C. T. E.) 1st and 3d Mon.; Manhattan Hall, 634 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Coopers No. 40. 2d Mon.; Harugari Hall, 156 Spring St.; Frederick C. Frech, Sec. and B. A., 31 Nahanton St., Newton Centre.

Fire Fighters No. 30. On call; Chase Hall, 40 Prospect St.; Hugh P. Quinn, S. T., 9 George St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; C. P. Smith, R. S., 38 Amory St.; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Railway Clerks No. 452 (B. & A. R. R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3 P. M.; Rhodes Hall, 40 Prospect St.; Mary A. Macklin, F. S., 15 Crescent St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Local Trade Unions.**Canton.**

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; H. B. Estey, Sec., Post Office.

Chelmsford.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinell, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st and 3d Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono, F. S. and B. A., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 3d Mon.; Navy Y. M. C. A. Bldg., City Sq., Charlestown; Thomas F. Leary, Sec., 1 Lincoln St., Charlestown.

Painters No. 623 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Shoe Workers No. 14, United. Tues.; Labor Lyceum Hall, 453 Broadway; Louis Garber, S. T.

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 46 Hesseltine Ave., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

Chester.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Green, S. T., P. O. Box 274.

Quarry Workers No. 48. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters No. 685. 1st and 3d Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Letter Carriers No. 641 (Chicopee Falls.) On call; no regular place; Alfred L., Martin, Sec., 209 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Chicopee Falls.) 1st Mon. of March, June, September, and December; 91 Church St., Chicopee Falls; Edward J. LaFreniere, Sec., 84 Monroe St.

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

Clinton.

Barbers No. 652. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

Bricklayers, Masons, and Plasterers No. 23. 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.

Carpenters No. 858. Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.

Cigar Makers. (See LOWELL.)

Local Trade Unions.**Clinton—Con.**

Electrical Workers. (See FITCHBURG.)

Letter Carriers No. 199. 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.

Metropolitan Water Workers No. 822 (S. C. T. E.). 1st Sun.; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.; Thomas H. Durkin, B. A., 189 Oak St.

Musicians. (See MARLBOROUGH.)

Molders. (See WORCESTER.)

Painters No. 414. 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.

Telephone Workers. (See FITCHBURG.)

Textile Workers, United, No. 1505 (Beamers, Quillers, and Loomfixers). 2d Wed.; Foresters Hall, 36 High St.; Gustav Gleisberg, Sec., 111 Water St.

Typographical. (See WORCESTER.)

Concord.

Carpenters No. 1593. 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 1143 (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.

Painters No. 239. 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.; John J. Donnelly, B. A., Maynard.

Plumbers and Steamfitters. (See WALTHAM.)

Dalton.

Letter Carriers No. 2031. On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.

Painters No. 1025. 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Noah Adams, B. A., 123 East Main St.

Post Office Clerks No. 945. On call; Swing Room, Post Office; Ada H. Herrick S. T., 205 Pleasant St.

Danvers.

Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.

Leather Workers. (See PEABODY.)

Letter Carriers No. 773. On call; no regular Place; John W. Kirby, Sec., 23 Central Ave.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

Dedham.

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; Warren C. Cotterell, B. A., 32 Warren St., Norwood.

Letter Carriers No. 764. On call; Post Office; Herbert J. LeGuem, Sec.

Painters. (See NORWOOD.)

Plumbers and Steamfitters. (See NORWOOD.)

Printing Pressmen. (See NORWOOD.)

Street and Electric Railway Employees No. 373. 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.

Textile Workers, United, No. 885 (Cloth Folders). On call; no regular place; Omar Carpentier, S. T., 124 Bussey St., East Dedham.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

Easthampton.

Carpenters No. 1372. 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.

Letter Carriers No. 969. On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

Local Trade Unions.**Easthampton—Con.**

- Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
Textile Operatives, American Federation of, No. 10 (Quillers). 2d and 4th Fri.; McGrath Blk., 55 Union St.; Michael C. Holleran, S. T., 68 Pleasant St.

Easton (North Easton).

- Boot and Shoe Workers No. 356* (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.
Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

- Barbers.* (See BOSTON and CHELSEA.)
Plasterers, Operative. (See BOSTON.)
Plumbers and Steamfitters. (See BOSTON and MALDEN.)
Sheet Metal Workers. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

Fairhaven.

- Letter Carriers No. 1708.* 1st and 3d Mon.; Masonic Bldg., Centre and Main Sts.; James E. Bradshaw, Sec., Post Office.
Musicians. (See NEW BEDFORD.)

FALL RIVER.*Principal Meeting Places.*

Greene Bldg., 58 Pleasant St.

Weavers Bldg., 142 Second St.

- Barbers No. 331.* Last Mon.; Greene Bldg., 58 Pleasant St.; John B. Bedard, Jr., S. T., 130 South Main St.; William Walworth, B. A., 1023 Rodman St.
Boilermakers No. 277 (Commercial). On call; no regular place; George E. Finnegan, F. S., 225 Homestead St.
Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St.; Peter Patota, C. S., 118 Seventeenth St.; Thomas Entwistle, B. A., 115 Jepson St.
Carpenters No. 223. Thurs.; 210 South Main St.; William S. Mulcahy, R. S., 49 Brayton Ave.; Horace Caron, B. A., 116 Glasgow St.
Carpenters No. 1305 (French). Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 554 Second St.; Horace Caron, B. A., 116 Glasgow St.
Electrical Workers No. 437. 2d and 4th Fri.; Greene Bldg., 58 Pleasant St.; William Reigel, R. S., 536 Durfee St.; George H. Cottell, B. A., 365 Warren St.
Engineers, Hoisting and Portable, No. 4 (of Boston) Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor. Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.
Firemen No. 291, Stationary. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.
Granite Cutters. On call; no regular place; Michele Stinziano, S. T., 723 Bedford St.
Lathers No. 139. On call; no regular place; Alderie Bernier, Sec., 40 Albion St.
Leather Workers No. 45. 1st Wed.; Greene Bldg., 58 Pleasant St.; James B. Leary, R. S., 31 Nashua St.
Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; John J. Kaylor, R. S., 336 Bank St.
Machinists No. 759. 2d and 4th Fri.; Greene Bldg., 58 Pleasant St.; John E. Sullivan, F. S., 116 Danforth St.; P. F. Devers, B. A., 6 Dean Ave., Taunton.
Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley Rm. 7, 321 Tremont St., Boston.
Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.

Local Trade Unions.**FALL RIVER—Con.**

- Musicians No. 216.* 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.
- Painters No. 75.* 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. White-worth, R. S., P. O. Box 272.
- Plumbers No. 135.* 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.
- Post Office Clerks No. 511.* 3d Sun. at 11.00 A. M.; Boys' Club, 374 Anawan St.; Edward F. Murphy, F. S., 99 Ridge St.; Thomas F. Hussey, B. A., 207 Buffington St.
- Railroad Trainmen No. 475 (N.R.R.R.).* 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; William Thibeault, Pres. and B. A., 80 Wingold St.
- Railway Clerks No. 2097 (Expressmen).* 2d Sun. at 3.00 P. M.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 582 North Main St.
- Steamfitters No. 646.* 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.
- Stereotypers No. 52.* 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.
- Street and Electric Railway Employees No. 174.* 2d and 4th Tues. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.
- Telephone Workers No. 22.* 3d Thurs.; Sokoll Bldg., 52 North Main St.; A.D. Harrington, F.S., Riverside Ave., Pottersville.

TEXTILE INDUSTRY:

Mule Spinners No. 1 (Cotton). 2d Wed.; Weavers Bldg., 142 Second St.; James Taylor, S. T. and B. A., 203 Horton St.

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1. (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6. (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A.

No. 16 (Slasher Tenders). 2d Wed.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet in Room 313, Academy Bldg.; John L. Campos is Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 1st Tues.

No. 1057 (Doffers and Spinners). 1st Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 2d Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Falmouth.

Carpenters No. 937. 2d and 4th Thurs.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

Federal Employees No. 74 (Woods Hole.) On call; no regular place; W. L. Howes, R. S., U. S. Bureau of Fisheries, Woods Hole.

Painters No. 967. 2d Tues.; Lower Town Hall; Walter Johnson, R. S. and B. A., P. O. Box 344.

FITCHBURG.

Principal Meeting Place.

St. George's Hall, 304 Main St.

Bakers No. 194. 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T., 388 Main St.; L. J. Demers, 26 Day St.

Local Trade Unions.

FITCHBURG—Con.

- Bricklayers, Masons, and Plasterers No. 19.* 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; William McFarlane, S. T., 165 North St.
- Building Laborers No. 137.* 1st Tues; Romano Bldg., 360 Water St.; Stephen Antonelli, R. S., 17 King Pl.; Charles F. Sweeney, B. A., 19 Fulton St.
- Carpenters No. 778.* 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.
- Cigar Makers.* (See LOWELL.)
- City Employees No. 810* (S. C. T. E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.
- Electrical Workers No. 256.* 2d and 4th Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.
- Engineers No. 191,* Locomotive (B. & M. R.R.). 2d Mon. at 7.30 P. M. and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.
- Firemen No. 410,* Locomotive. 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl., John W. Mackey, B. A., R. F. D. No. 1.
- Granite Cutters.* 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; John B. McNally, S. T., 25 Beach St.
- Letter Carriers No. 16.* 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.
- Molders No. 97.* 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175.* 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph Racine, R. S., Laurel St., Leominster; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Pattern Makers* (Branch of Boston). 1st and 3d Wed.; Belding Blk., 350* Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Plumbers and Steamfitters No. 92.* 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T., 159 South St.; Charles F. Sweeney, B. A., 19 Fulton St.
- Quarry Workers No. 220.* 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93.* (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. O. Hill, B. A., 28 Morris St.
- Railway Clerks No. 106* (B. & M. R.R.). 1st Sun. at 3.00 P. M.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Clerks No. 413* (N. H. R.R.) (See LEOMINSTER.)
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland St.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Sec. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 47 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 11.00 A. M.; St. George's Hall, 304 Main St.; F. J. Charlton, S. T., 9 Fulton St.; Anthony J. Couillard, B. A., 23 Brigham Park.
- Typographical No. 623.* 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; R. T. Edwards, F. S. and B. A., 504 Milk St.

Foxborough.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 52 Main St.
- Molders No. 323.* (See NORWOOD.)

Local Trade Unions.**Framingham.**

- Barbers No. 389.* 3d Tues. at 845 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56.* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, 20 Concord St.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609.* 1st Thurs.; Columbus Hall, 17 Fountain St.; Francis Macchiaroli, F. S., 170 Beaver St.
- Carpenters No. 860.* 1st and 3d Mon.; C. L. U. Hall, Howard St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Firemen No. 301, Stationary.* 2d Mon.; A. O. H. Hall, 20 Concord St.; Timothy J. Ring, F. S., 30 Pearl St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.
- Maintenance of Way Employees No. 958* (B. & A. R.R.) (Bridge and Building Dept.). 1st Tues.; Civic League Bldg., 214 Concord St.; John E. Purcell, S. T., 10 Litchfield St., Brighton; J. J. Sullivan, B. A. 525 State St., Springfield.
- Molders No. 334* (Iron). 2d Fri. at 4.30 P. M. and 4th Fri. at 8.00 P. M.; 72 Irving St.; A. F. O'Malley, C. R., R. F. D. No. 1; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 393.* 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.
- Painters No. 563.* 2d and 4th Mon.; Newberry Bldg., 38 Concord St.; Arthur H. Green, R. S.; E. W. Empey, B. A., 6 Learned St.
- Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., Gorman Rd.; William D. Farrell, B. A., 1351 Washington St., West Newton.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S. Waushakum Ave.
- Railroad Trainmen No. 236* (N. H. R.R.). 1st Sun. at 7.00 P. M. and 3d Fri.; at 7.00 P. M.; A. O. H. Hall, 20 Concord St.; William H. Holden, Sec., 169 East Main St., Marlborough.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* 2d Mon.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.
- Street and Electric Railway Employees No. 620.* 4th Wed. (two meetings) at 9.45 A. M. and 8.15 P. M.; Hibernian Hall, Concord St.; John J. Hart, R. S., 22 Goddard Rd.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19.* 1st Fri.; C. L. U. Hall, Howard St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495.* 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., 92 Bishop St.

Franklin.

- Bricklayers, Masons, and Plasterers No. 7.* 1st and 3d Thurs.; American Legion Hall, Main St.; Elmo Steves, C. S., Wrentham.
- Carpenters No. 1230.* 1st Mon.; American Legion Hall, Main St.; Hugh Lar-mour, R. S., P. O. Box 141.
- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristaino, 135 Cottage St.
- Molders No. 372* (Iron). Last Fri.; Metcalf Hall, Main St.; Henry C. Beane, C. R., 103 Dean Ave.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters No. 606.* 1st Tues.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Telephone Workers.* (See FRAMINGHAM.)

GARDNER.

- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; Red Men's Hall, 104 Parker St.; John A. Mulcahy, C. S., 173 Temple St.
- Carpenters No. 570.* 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.

Local Trade Unions.**GARDNER—Con.**

Letter Carriers No. 747. 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.

Musicians No. 757. 1st Sun.; Miller's Opera House, Pine St.; Theodore Landry, Sec., 52 Nichols St.

Painters No. 771. On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.*Principal Meeting Place.*

Carpenters Hall, over 158 Main St.

Barbers No. 375. 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.

Blacksmiths No. 129 (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.

Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, over 158 Main St.; Seth E. Sleep, C. S., 464 Washington St.

Carpenters No. 910. 2d and 4th Tues.; Carpenters Hall, over 158 Main St.; Daniel J. Gallant, Sec., 7 Myrtle Sq.; Edward Thompson, B. A., 60 Washington St., Salem.

Cigar Makers No. 324. 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.

Engineers, Quarry. (See ROCKPORT.)

Fishermen's Union (of Boston). Gloucester members meet Thurs.; Fishermen's Hall, 209 Main St.; J. J. Armstrong, B. A.

Fish Splitters and Handlers No. 14270 (A. F. of L.). 1st Thurs.; Carpenters Hall, over 158 Main St.; William D. Howell, R. S., 9 Rowe Sq.

Granite Cutters. 3d Fri. at 7.00 P. M.; Brotherhood Hall, Lanesville; John F. Shea, F. S., 837 Washington St., Annisquam.

Hosiery Workers No. 41. Every 3d Sat. at 12 M.; Carpenters Hall, over 158 Main St.; Charles Livsley, R. S., 16 Washington St., Ipswich.

Letter Carriers No. 107. On call; no regular place; Felisbert E. Fialho, Sec. and B. A., 81 Friend St.

Moving Picture Machine Operators. (See LYNN.)

Musicians No. 324. 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Raymond R. Tyne, Sec. and B. A., 78 Maplewood Ave.

Painters No. 176. Wed.; Painters Hall, 100 Main St.; John E. Carrigan, Sec., 18 Pearl St.

Paving Cutters. (See ROCKPORT.)

Plumbers and Steamfitters No. 482. 1st and 3d Tues.; Carpenters Hall, over 158 Main St.; Matthew P. Flaherty, F. S., 32 Hartz St.; John O'Connell, B. A., 133 Essex St., Salem.

Quarry Workers Nos. 81 and 86 (Cape Ann). 1st Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St.; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

Graniteville. (See WESTFORD.)**Great Barrington.**

Bricklayers, Masons, and Plasterers No. 49. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain.

Building Laborers No. 422. First Mon. at 7.30 P. M., Marble Block, Main St.; Louis Guarnieri, F. S., 43 North St.; Mario Raspuzzi, B. A., Housatonic, R. F. D.

Carpenters No. 1045. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 921. On call; Swing Room, Post Office, Harry L. Burghardt, S. T., 20 Cottage St.

Painters No. 627. 1st Tues. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; David Hunter, B. A., Housatonic.

Textile Workers, United, No. 1197 (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

Local Trade Unions.**Greenfield.***Principal Meeting Place.*

Labor Hall, Gazette Bldg., 15 Bank Row.

Barbers No. 265. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T., and B. A.
Bricklayers, Masons, and Plasterers No. 36. 3d Wed.; Labor Hall, 15 Bank Row,
 Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Log
 Plain Rd.

Carpenters No. 549. 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice Pitkin,
 F. S., 43 Cypress St.; Marvin E. Spaulding, B. A., Log Plain Rd.

Electrical Workers No. 161. 1st Thurs.; Labor Hall, 15 Bank Row; Carl Purple,
 F. S., 34 Forest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.

Electrotypers. (See SPRINGFIELD.)

Engineers No. 112, Locomotive (B. & M. R.R.). 2d Sun. at 1.30 P. M. and 4th
 Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69
 Norwood St.; M. B. Dunn, B. A., Y. M. C. A., East Deerfield.

Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.). 1st Tues. and 3d
 Mon.; Labor Hall, 15 Bank Row; H. Raymond Beebe, S. T., 39 Park Ave.;
 R. I. March, B. A., 121 Maple St.

Granite Cutters. (See Holyoke.)

Letter Carriers No. 261. On call; no regular place; Gottlieb J. Stark, S. T., 18
 Power Ct.

Machinists No. 481 (B. & M. R.R.). On call; no regular place; John H. Barn-
 father, Pres., 43 Lincoln St.

Molders No. 347. 3d Sun.; Eagles Hall, Third St., Turners Falls; Fred Garneau,
 F. S., 98 Fifth St., Turners Falls; John A. Dunn, B. A., 33 Downing St.,
 New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 621. 2d Sun.; Labor Hall, 15 Bank Row; E. F. Sweet, S. T. and
 B. A., 14 Pleasant St.

Painters No. 844. 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157
 School St.

Plumbers and Steamfitters No. 406. 2d and 4th Tues.; Labor Hall, 15 Bank Row;
 William Cramer, B. A., Park Ave.; C. W. Sedgwick, R. S., 10 Montague
 City Rd.

Railroad Trainmen No. 426 (B. & M. R.R.). 1st and 3d Sun. at 3.30 P. M.;
 Moose Hall, 236 Main St.; H. C. Day, Sec., 69 Montague City Rd.; B.
 F. Travers, B. A., 7 Water St., Boston.

Railway Clerks No. 33. (B. & M. R.R.). 1st Mon.; Polish Hall, cor. Hope and
 Olive Sts.; Avery H. Harrington, S. T., 178 Conway St.; Francis T. Bax-
 ter, B. A., 31 Grinnell St.

Railway Clerks No. 940 (B. & M. R.R.) (East Deerfield). 2d Mon.; Mansion
 House; Henry E. Burke, S. T., 104 Sanderson St.; Arthur E. Burgess, B. A.,
 119 Franklin St.

Telephone Workers No. 13. 1st Mon.; Moose Hall, 236 Main St.; Arthur Beau-
 bien, R. S., 15 I St., Turners Falls.

Theatrical Stage Employees and Moving Picture Machine Operators No. 596. 3d
 Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S.,
 15½ Fort Sq. East; Leslie D. Pervere, B. A., 165 Chanman St.

Typographical No. 687. 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T.,
 84 Second St., Turners Falls.

Hamilton.

Carpenters No. 876. 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad
 Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thomp-
 son, B. A., 60 Washington St., Salem.

Painters. (See BEVERLY.)

HAVERHILL.*Principal Meeting Places.*

Building Trades Council (B.T.C.) Hall, 82 Merrimack St.

Shoe Workers Protective (S.W.P.) Hall, 81 Winter St.

Bakers No. 41. 1st Tues. at 3.00 P. M.; 114 Merrimack St.; Everett N. Staples,
 R. S., P. O. Box 204, Ballardvale; Peter Fyfe, B. A., 50 Sixteenth Ave.

Local Trade Unions.

HAVERHILL—Con.

- Barbers No. 391.* 1st Thurs.; Cooks and Waiters Hall, 114 Merrimack St.; Placid E. Moran, S. T. and B. A., 224 Winter St.
- Bill Posters and Billers No. 64.* 1st Fri. at 7.30 P. M.; rear 13 How St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers, Masons, and Cement Finishers No. 17.* Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Albert I. Wilson, R. S., 9 Sixth Ave.; John B. Riley, B. A.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.
- Electrical Workers No. 470.* 2d and 4th Fri.; B. T. C. Hall, 82 Merrimack St.; Raymond Heath, F. S., 64 Main St. or P. O. Box 472, Merrimack; W. F. Langton, B. A.
- Hat Finishers No. 2, Wool.* 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laundry Workers No. 144.* 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.
- Letter Carriers No. 26.* Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St.; William G. Powers, B. A., Cogswell Ave., Bradford.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Edward M. Foley, S. T., 11 North Ave.; Fred L. Taylor, B. A., 52 Market St., Amesbury.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; Mitchell's Hall, 82 Merrimack St.; C. Albert Canney, Sec., P. O. Box 450; Mahlon Currier, B. A., South Danville, N. H.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.
- Plasterers No. 118, Operative.* 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannan, R. S., 31 Willie St.; James Fitzpartick, B. A., 45 Sixth Ave.
- Plumbers and Steamfitters No. 486.* 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.
- Post Office Clerks No. 540.* On call; last Sat. in Jan.; no regular place; Frank P. Kelley, S. T., 662 Main St.
- Printing Pressmen.* (See LAWRENCE.)
- Railway Clerks No. 2238 (Expressmen).* On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; Eugene W. Melody, B. A., 7 Macon Ave.
- Sheet Metal Workers No. 606.* 1st Thurs. at 5.00 P. M.; B. T. C. Hall, 82 Merrimack St.; Arthur M. Lawrence, S. T., 108 Ferry Rd.; William F. Langton, B. A.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions except No. 2 meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed.

No. 1 (Finishers. 1st and 3d Tues.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 4 (Edgemakers). 2d and 4th Thurs. at 7.30 P. M.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 2 (Turn Workmen.) Tues. at 7.30 P. M.; Mitchell Hall, 82 Merrimack St.; Harold Seaver, S. T. and Asst. Dist. Mgr.

No. 7 (Cutters.) Every Wed. at 7.30 P. M. Nov 1 to May 1—1st and 3d Wed. at 7.30 P. M. May 1 to Nov. 1; Edward Keville, R. S.; Samuel P. Kennedy, Asst. Dist. Mgr.

No. 8 (McKay and Welt Workers). Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.; Leo Taffe, Asst. Dist. Mgr.

No. 9 (Packing Room Employees). Every Wed. at 7.00 P. M. Nov. 1 to May 1—1st and 3d Wed. at 7.00 P. M. May 1 to Nov. 1; Thomas E. Collins, R. S.; Omer J. Bouvier, Asst. Dist. Mgr.

Local Trade Unions.**HAVERHILL—Con.****SHOE INDUSTRY—Con.**

No. 0 (Stitchers). On call; no regular place; Nellie Cronin and Ann Ryan, Asst. Dist. Mgrs.

No. 11 (Wood Heel Makers). Every Wed., Sept. 1 to June 1—1st and 3d Wed., June 1 to Sept. 1; Earl Denoncour, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

No. 12 (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, R. S. and Asst. Dist. Mgr.

No. 13 (Wood Heelers). 1st and 3d Thurs.; Omer J. Bouvier, Asst. Dist. Mgr.

No. 14 (Box Makers). 2d and 4th Mon.; Margaret McSweeney, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St.

Telephone Workers No. 11. 1st Thurs.; Master Plumbers Hall, 8 Main St.; A. H. Osgood, S. T., 3 Worthen Pl.

Theatrical Stage Employees No. 381. 1st Sun. at 11.00 A. M.; Cooks and Waiters Hall, 114 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

Hingham.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, 65 Wilkins Rd., East Braintree.

Holbrook.

Boot and Shoe Workers No. 78. 1st Thurs.; Pythian Hall, Franklin St.; Nellie M. Belcher, S. T., 217 Franklin St.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.**Principal Meeting Places.**

Caledonian Bldg., 189 High St.

Foresters Hall, 464 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Pelouquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

Barbers No. 545. 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.

Barenders No. 81. 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.

Bookbinders No. 48. On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beadon Ave.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 280 High St.; Eugene W. Moriarty, R. S., 167 Essex St.

Building Laborers No. 432. 1st and 3d Thurs.; A. O. H. Hall, 280 High St.; Patrick Mahon, Sec., 24 West Main St.; William C. Begert, B. A., 1 Larkin Ave.

CARPENTERS:

NOTE.—William C. Begert, 1 Larkin Ave., is B. A. of all unions.

No. 390 (French). Thurs.; Hamilton Hotel; Philip D'Amours, R. S., 552 Summer St.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.

Local Trade Unions.

HOLYOKE—Con.

CARPENTERS—Con.

- No. 1350 (Millwrights). Fri.; C. L. U. Hall, Rm. 28, 189 High St.; Dosithe J. Gregoire, F. S., 146 West St.
- No. 181 (Shop Men.) 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.
- Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 790 (S.C.T.E.).* 1st and 3d Fri.; Foresters Hall, 464 High St.; Thomas Danehy, F. S., 538 South St.; Daniel D. Mahoney, B. A., 453 Pleasant St.
- Coal Teamsters No. 198.* 1st Tues.; A. O. H. Hall, 280 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.
- Electrical Workers No. 707.* 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; William C. Begert, B. A., 1 Larkin Ave.
- Engineers No. 466, Operating.* 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 16 St. James Ave.
- Fire Fighters No. 40.* 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 26 Isabella St.
- Firemen No. 4, Stationary.* Fri. at 7.30 P. M.; A. O. H. Hall, 280 High St.; Edward Fitzgerald, R. S., 146 Sargeant St.
- Granite Cutters (including Springfield).* 3d Fri.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.
- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; John E. Sakrison, Sec., 316 Maple St.
- Lathers No. 31.* 1st Thurs.; Foresters Hall, 464 High St.; Alfred Paille, Sec., 714½ Chicopee St., Willimansett; Henry Ruel, B. A., 82 Newton St.
- Letter Carriers No. 379.* 1st Wed.; Post Office, 31 Main St.; Edward Favreau, Sec., 9 Hope St., Willimansett.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. S., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Red Men's Hall, 205 High St.; William H. Hancock, Sec., 53 Nonotuck St.; Wilfrid G. Bourque, B. A., 30 Nassau St., Willimansett.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed. at 7.30 P. M.; A. O. H. Hall, 280 High St.; William C. Begert, F. S. and B. A., 1 Larkin Ave.
- Paper Makers No. 1 (Eagle Lodge).* 1st and 3d Sun. at 2.30 P. M.; 189 High St.; James W. Sheehan, R. S.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T., 2 River Ter.; William C. Begert, B. A., 1 Larkin Ave.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; P. J. Cronin, B. A., 521 Pleasant St.
- Railway Clerks No. 2240 (Expressmen).* 1st Mon.; Hotel Nonotuck; John J. Connelly, S. T., 4 Sonoma Pl.; W. C. Gaffney, B. A., 46 Center St.
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.
- Sheet Metal Workers No. 155.* 1st and 3d Mon.; Foresters Hall, 464 High St.; Cornelius J. Sullivan, R. S., 167 Elm St.; William C. Begert, B. A., 1 Larkin Ave.
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; John Burke, F. S., 25 Willow St.; William C. Begert, B. A., 1 Larkin Ave.
- Street and Electric Railway Employees No. 537.* 4th Thurs. (two meetings) at 9.00 A. M. and 8.00 P. M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.

Local Trade Unions.**HOLYOKE—Con.**

Stone Cutters. (See SPRINGFIELD.)

Tailors No. 245. 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

Mule Spinners. 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.

Textile Workers, United, No. 907 (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.

Wool Sorters No. 7. Last Fri.; 288 High St.; Harry Symonds, C. S., 622 South St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; James M. Ashe, Sec., 475 Pleasant St.; William Chalou, B. A., 289 Walnut St.

Typographical No. 453. 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.

Wire Weavers. 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

Hopedale.

Letter Carriers No. 2211. On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

Housatonic. (See GREAT BARRINGTON.)

Hudson.

Bricklayers. (See MARLBOROUGH.)

Carpenters No. 400. 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians. (See MARLBOROUGH.)

Hull.

Carpenters No. 1645. 1st and 3d Wed.; no regular place; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 27 East St.; Edward Thompson, B. A., 60 Washington St., Salem.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert Dunn, Shop Steward, R. F. D., Essex.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

Musicians No. 723. On call; no regular place; Charles A. Glover, S. T., 6 Putnam Rd.

Painters No. 983. 2d and 4th Fri., Damon Bldg., Depot Sq.; Frank Lane, S. T., 79 East St.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 212 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.

Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.

Boot and Shoe Workers No. 119. Wed.; Rm. 7, Ryder's Blk., 43 Broadway; Augustus Hopkins, Sec. and B. A.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St., Dennis G. Soule, Sec., 343 Lowell St.

Local Trade Unions.

LAWRENCE—Con.

Building Laborers No. 175. 2d and 4th Thurs. at 7.15 P. M.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Headquarters, 96 Concord St.; John J. Mulcahy, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Joseph A. Genest, R. S., 198 Bruce St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clerks' Association, Retail (Ind.). 3d Thurs. at 6.00 P. M.; Home Club Hall, 278 Essex St.; Miss Frances Finucane, R. S., 496 Essex St.; William Fuller, B. A., 253 Jackson St.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton, F. S., 65 Crescent St.

Electrical Workers No. 522. 3d Thurs. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; John W. Craven, Sec., Engine No. 9, Bailey St.

Firemen No. 18, Stationary. 1st Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, S. T., 94 Boxford St.

Garment Workers No. 72, United. On call; no regular place; Nathan Sidd, B. A., Rm. 210, 69 Canal St., Boston.

Granite Cutters. On call; no regular place; James Payne, Dist. Officer, 475 Andover St.

Iron Workers No. 351. 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S. and B. A., 156 Margin St.

Lathers No. 90. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 16 Chase St., Methuen.

Letter Carriers No. 212. 1st Fri.; Post Office; Chas. A. McQueeney, R. S., 73 Tower St., Methuen.

Machinists No. 172. On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 256. 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Augustus Rancatore, S. T., 41 Kendall St.; Joseph Bell, B. A., 297 Lawrence St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; Schaaake Bldg, 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

Plasterers No. 102, Operative. 4th Mon.; B. T. Hdqtrs., 96 Concord St.; John Walsh, S. T., 1 Grove St.; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.

Post Office Clerks No. 366. On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.

Printing Pressmen No. 89. 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.

Railroad Trainmen No. 688. 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.

Railway Clerks No. 85 (B. & M. R.R.). 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

Railway Clerks No. 2134 (Express). On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.

Local Trade Unions.**LAWRENCE—Con.**

Stereotypers No. 144. 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; C. Wilfrid Kelley, S. T. and B. A., 76 Easton St.

Street and Electric Railway Employees No. 261. 1st Wed. at 9.30 A. M., and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.

Telephone Workers No. 12. 2d Thurs.; Franklin House, 47 Broadway; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

Mule Spinners No. 7. 1st Fri.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.

Textile Operatives, American Federation of, No. 7 (Loomfixers). 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oak-land Ave., Methuen.

Textile Operatives, American Federation of, No. 59 (Industrial). 1st and 3d Mon.; U. S. W. V. Hall, 2 Saratoga St.; Moses Pickles, R. S., 24 Kirk St., Methuen.

Textile Workers, United, No. 349 (Wool Sorters). On call; U. S. W. V. Hall, 2 Saratoga St.; Arthur A. Wheeler, F. S., 96 Park St.

Theatrical Stage Employees No. 111. 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T. and B. A., 487 South Broadway.

Typographical No. 51. 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St., Joseph H. Kelly, S. T., 327 Prospect St.

Lee.

Carpenters No. 1427. 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Stone Cutters No. 24. 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

Lenox.

Bricklayers, Masons, and Plasterers No. 16. 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.

Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., Po Oo Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Painters No. 378 (Lenox Dale). 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenox Dale.

Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Martha, R. S.

LEOMINSTER.

Barbers No. 518. 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.

Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 49 Central St.; Henry L. Thi-baudau, R. S., 893 Main St.; Albert Lafrennie, B. A., 171 North Main St.

Letter Carriers No. 431. On call; no regular place; John E. McDonnell, F. S., 482 West St.

Post Office Clerks No. 496. On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.

Railway Clerks No. 413 (N. H. R.R.). 1st Thurs.; New American House, Fitch-burg; Philip McNally, Sec. and B. A., 53 Fox St., Fitchburg.

Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

NOTE.—See FITCHBURG for other unions whose jurisdiction includes Leominster.

Lexington.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Carpenters Hall, 7 Kearney Sq.

Labor Hdqtrs., 7 Kearney Sq.

Odd Fellows Bldg., 84 Middlesex St.

Barbers No. 323. 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Martin J. Hoar, S. T., 8 Carter St.

Local Trade Unions.

LOWELL—Con.

- Bricklayers and Masons No. 31.* Mon.; Carpenters Hall, 7 Kearney Sq.; Alexander Ray, F. S., 536 Beacon St.
- Building Laborers No. 429.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; John Tobin, R. S., 101 Whipple St.
- Cap Makers No. 25.* 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregerman, Sec., 88 Royal St.

CARPENTERS:

- NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beech St., is B. A. of all locals.
- No. 49.* 1st and 3d Tues.; Raymond P. Hoffman, R. S., 33 West Fifth Ave.
- No. 1468 (Mill Men).* 2d and 4th Fri.; Wallace Langell, R. S., 23 Farmland Rd.
- No. 1610 (French).* Wed.; Peter Breton, R. S., 35 Bachman St.
- Cigar Makers No. 255.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 476 Westford St.
- City Employees No. 14265 (A. F. of L.).* 2d and 4th Sun.; Labor Hdqtrs., 7 Kearney Sq.; James F. Roarke, S. T., 538 Moody St.
- Electrical Workers No. 588.* 1st and 3d Mon.; Odd Fellows Bldg., 84 Middlesex St.; Henry R. Walker, R. S., 1521 Bridge St., Dracut; Lewis C. Dupee, F. S. and B. A., Stedman St., Chelmsford, R. F. D. No. 2.
- Engineers No. 352, Steam.* 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.
- Firemen No. 14, Stationary.* 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.
- Granite Cutters.* 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.
- Lathers No. 246.* Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; Charles L. Chase, S. T., 764 Gorham St.
- Leather Workers No. 2, United.* Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.
- Letter Carriers No. 25.* 2d and 4th Sat.; Odd Fellows Hall, 84 Middlesex St.; John J. Ginivan, Sec., 50 Lamb St.
- Machinists No. 138.* 1st and 3d Sat.; Machinists Hall, 7 Kearney Sq.; Armand E. Gervais, Sec., 124 Mt. Hope St.
- Machinists No. 319 (B. & M. R.R.).* 1st and 3d Thurs.; Odd Fellows Bldg., 84 Middlesex St.; John J. McArdle, F. S., 15 Tolman Ave.
- Maintenance of Way Employees No. 1240 (B. & M. R.R.).* 3rd Fri.; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.
- Metal Polishers No. 104.* On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe, Pres., 56 Fulton St.
- Molders No. 85 (Iron and Brass).* 2d and 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D. St.; Sidney Lebow, B. A., 145 Parker St.
- Musicians No. 83.* 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Charles B. Thompson, S. T., 98 Westford St.; Timothy F. McCarthy, B. A., 28 Butterfield St.
- Painters No. 39.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchinson, F. S. and B. A., 24 Osgood Ave.
- Pattern Makers (Branch of Boston).* 3rd Fri.; Odd Fellows Bldg., 84 Middlesex St.; John A. Taylor, Sec., 30 Forest St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Pavers and Rammers No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Edward Cleary, C. S., rear 142 Jewett St.
- Plumbers No. 400.* 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J. Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.

Local Trade Unions.

LOWELL—Con.

- Post Office Clerks No. 31.* Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas J. Dowd, Pres. and B. A., 1354 Gorham St.
- Printing Pressmen No. 109.* Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J. Welch, S. T. and B. A., 16 Livermore St.
- Railroad Trainmen No. 233* (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139 Branch St.; F. E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

- No. 94* (N. H. R.R.). On call; no regular place; Raymond E. Fifield, S. T., 88 Llewellyn St.
- No. 108* (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Miss Julia Miller, F. S., 246 Parker St.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.
- Sheet Metal Workers No. 285.* 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.; Arthur Fraser, R. S., 141 Market St.
- Steamfitters No. 499.* 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, S. T., and B. A., 176 Avon St.
- Stereotypers No. 75.* 1st Tues. in Jan., Apr., July., and Oct. at 4.30 P. M.; Chamber of Commerce Rooms, 92 Merrimack St.; George F. Tighe, S. T. and B. A., 124 Beacon St.
- Street and Electric Railway Employees No. 280.* 2d and 4th Tues. (two meetings) at 10.00 A. M. and 8.00 P. M.; Harrington Bldg., Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Martin E. Halloran, B. A., 443 Gorham St.
- Teamsters No. 72* (Coal). Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; William F. Brooks, S. T. and B. A., rear 238 Appleton St.
- Teamsters No. 88* (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.; Bernard L. Morris, R. S., 39 West L. St.; Mertie Lyons, B. A., 25 Cross St.
- Teamsters, City* (See *City Employees No. 14265*).
- Telephone Workers No. 9.* 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Textile Workers, United:

- NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.
- No. 26* (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.
- No. 734* (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.
- No. 959* (Woolen Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.
- No. 1007* (Plush Weavers). 2d and 4th Tues.; Robson J. Stone, R. S., 258 Lincoln St.
- Wool Sorters No. 5.* 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; Samuel Helliwell, R. S., 3 Colson St., North Billerica.
- Theatrical Stage Employees No. 36.* 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; Frank Spellman, B. A., Walnut St., Nashua, N. H.
- Typographical No. 310.* 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

LYNN.

Principal Meeting Places.

- Building Trades Temple, 520 Washington St.
- Lasters Hall, 34 Andrew St.
- Teamsters Hall, 35 Munroe St.

- Bakers No. 182.* 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Alec Thompson, B. A., 24 Clark St., Saugus.

Local Trade Unions.

LYNN—Con.

- Bakers No. 183* (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Co-operative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.
- Barbers No. 347*. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.
- Bricklayers, Masons, and Plasterers No. 12*. Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tatttrie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.
- Building Laborers No. 290*. Tues.; Bldg. Trades Temple, 520 Washington St.; John Carney, R. S., 12 Pinkham Pl.
- Carpenters No. 595*. 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 67 Harvest St., East Lynn; F. A. Paquette, B. A.
- City Employees No. 600* (S.C.T.E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 73 Shepard St.
- Clerks No. 1* (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.
- Clothing Workers No. 154* (Amalgamated). 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.
- Cooks and Waiters No. 329*. 2d and 4th Thurs.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.
- Electrical Workers No. 377* (Contract). 2d and 4th Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McInerny, R. S., 25 Varnum St., West Lynn; Charles L. Reed, B. A., P. O. Box 251, Salem.
- Electrical Workers No. 622* (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.
- Granite Cutters*. 2d Wed. at 7.30 P. M.; Joyce Hall, 36 Market St.; William Elphinstone, S. T., 61 Tucker St.
- Lathers No. 99*. 1st Wed.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; John P. O'Connell, B. A., 133 Essex St., Salem.
- Letter Carriers No. 7*. 1st Mon.; American Legion Hall, Lee Hall Bldg., City Hall Sq.; Walter Penny, Sec., West Lynn Post Office.
- Machinists No. 471* (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 472 Essex St.
- Moving Picture Machine Operators No. 245*. 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St.—and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126*. On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Rm. 306, Theatre Bldg., 28 Federal St., Salem.
- Painters No. 111*. Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A., 20 Pierce Rd.
- Pattern Makers* (Branch of Boston). Thurs.; Bldg. Trades Temple, 520 Washington St.; Basil J. Ring, R. S., Pelham St., Saugus; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55*. On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77*. 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn; John P. O'Connell, B. A., 133 Essex St., Salem.
- Railway Clerks No. 95* (B. & M. R.R.). 2d Tues.; Bennett Hall, 466 Bennett St.; J. H. Linnchan, S. T., Freight Office, B. & M. R.R.; J. A. McOsker, B. A., 14 Porter St., Salem.
- Railway Clerks No. 2258* (Expressmen). 2d Mon.; 61 Exchange St.; Ralph Wills, S. T., 502 Essex St.
- Roofers No. 41*. 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S., 98 Newhall St.

Local Trade Unions.

LYNN—Con.

Sheet and Metal Workers No. 217. 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Warren W. Marsh, R. S., 34 Tucker St.; William Pullar, B. A., 9 Shepard St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 108 (Stitchers). 2d and 4th Tues.; 496 Washington St.; Alice G. Ryan, F. S. and B. A.

Boot and Shoe Workers No. 205 (Mixed). 1st and 3d Wed.; 496 Washington St.; John H. Reilly, F. S. and B. A.

Shoe Workers Protective No. 3 (Turn Workmen). Mon.; 42 Munroe St.; William Lennie, F. S.

Sole Leather Workers No. 1. 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.

United Shoe Workers:

NOTE.—All unions except No. 2 meet in Lasters Hall, 34 Andrew St.

No. 1 (Lasters). Wed.; George Wadleigh, R. S.; Daniel J. O'Neill, B. A.

No. 2 (Cutters). Thurs.; 127 Oxford St.; John Cosher, R. S., Edward M. Deane, B. A.

No. 3 (Stockfitters). 3d Thurs.; William Goodnow, Sec.; John Wesson, B. A.

No. 4 (Packers and Finishers). Tues.; Alfred Bonin, Sec.; John Clancey, B. A.

No. 5 (Heelers and Makers). Thurs.; Andrew B. Malady, Sec.; John Benham, B. A.

No. 6 (Stitchers). Tues.; Louise Murphy, Sec.; Joseph Hanley, B. A.

Steamfitters No. 277. 1st and 3d Mon.; Bldg. Trades Temple, 520 Washington St.; L. D. Goodwin, R. S. and B. A., 9 Witt St., West Lynn.

Street and Electric Railway Employees No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 180 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

Teamsters, Chauffeurs, and Helpers No. 42. 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.

Telephone Workers. (See SALEM.)

Theatrical Stage Employers No. 73. Fri. before 3d Sun. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

Coal Teamsters No. 314. 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Master-son, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasters, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Rm. 1, Caldwell Bldg., 142 Pleasant St.; C. G. Pihlerantz, S. T., 28 Otis St., Medford; William P. Finn, R. S., and B. A., 17 Hill Court.

Sheet Metal Workers No. 415. 2d Fri.; Caldwell Bldg., 142 Pleasant St.; A. J. Meyers, R. S., 11 Burditt Ter.

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

Manchester.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

Musicians. (See GLOUCESTER.)

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 14 Brook St.; James Crowell, B. A., 26 Beckford St., Beverly.

Local Trade Unions.**Mansfield.**

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Molders No. 363. On call; no regular place; Joseph Pacheco, C. R., 231 School St., Taunton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

Marblehead.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

Shoe Workers Protective No. 30 (Lasters). On call; Lillis Bldg., School St.; Joseph F. Rafferty, Sec. and B. A., 15 Commercial St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Principal Meeting Place.

Burke Bldg., 238 Main St.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., 64 Francis St.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Charles Berri, S. T., and Adam Del Torio, B. A., 90 Newton St.

Carpenters No. 988. 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Post Office; E. F. Simpson, S. T., 43 Harrison Pl.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3.00 P. M.; Burke Bldg., 238 Main St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

Painters No. 561. 1st and 3d Mon.; Burke Bldg., 238 Main St.; Charles T. Myshrall, R. S., 221 Bolton St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Alphege Simard, Sec. and B. A., 10 Washington Ct.

Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

Maynard.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; Harold V. Sheridan, Sec., 72 Concord St.

Painters. (See CONCORD.)

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.

TEXTILE INDUSTRY:

Textile Workers, United:

No. 401 (Loomfixers). 1st Mon.; Eagles Hall, 61 Nason St.; H. B. Haskell, F. S., 8 Colbert Ave.

Local Trade Unions.**Maynard—Con.****TEXTILE INDUSTRY—Con.**

No. 771 (Mixed). 1st and 3d Tues.; Finnish Hall, 8 Parker St.; Robert H. Johnston, R. S., 8 Forest St.; Francis Johnston, B. A., 53 McKinley St.

No. 787 (Mule Spinners). 4th Fri.; Eagles Hall, 61 Nason St.; Frank Punch, F. S., 8 Harriman Ct.; Thomas Breck, B. A., Fowler Blk., 74 Main St.

MEDFORD.

City Employees No. 941 (S.C.T.E.). 1st Thurs.; Colonial Hall, 36 Salem St.; A. Wolfe, R. S., 60 Grant St.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters No. 605. 4th Thurs.; Colonial Hall, 36 Salem St.; G. O. Hakerson, F. S., 44 Lincoln St., Winchester; J. M. Southwick, B. A., 65 Wilkins Road, East Braintree.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. 2d and 4th Fri.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Methuen.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; John J. Mulcahy, B. A., 98 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

Middleborough.

Boot and Shoe Workers No. 20° (Mixed). 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.; William S. Anderson, B. A., 10 Rice St.

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard Keough, R. S., North Main St.; M. J. Baker, B. A., Southwick St.

Milford.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.; Ray H. Martin, B. A., 154 Purchase St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec., and B. A. Electrical Workers No. 270. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Ray H. Martin, B. A., 154 Purchase St.

Engineers No. 73 (Quarry). 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; Antonio Ramelli, B. A., Mt. Pleasant St.

Local Trade Unions.**Milford—Con.**

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; James W. Christie, C. S., Quarry House, East Main St.

Letter Carriers No. 308. On call; Swing Room, Post Office, James R. San Clemente, Sec., 14 Cedar St.

Musicians. (See MARLBOROUGH and FRAMINGHAM.)

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 2d and 4th Tues. at 7.30 P. M.; Carpenters Hall, 134 Main St.; William J. Williams, S. T., 18A Prospect St.; Ray H. Martin, B. A., 154 Purchase St.

Quarry Workers No. 71. 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Telephone Workers. (See FRAMINGHAM.)

Millbury.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, B. A., Sutton.

Millers Falls. (See MONTAGUE.)

Milton.

Painters No. 362. 2d and 4th Wed.; Painters Hall, 18 Adams St.; Edwin W. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Monson.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Montague.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 10 Maple St., Turners Falls.

Stone Cutters (Millers Falls). 2d Fri.; Polish Hall; George Aitken, C. S., 9 Bangs St.

Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warsawski, Millers Falls, R.F.D.

Nantucket.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec.

Natick.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave. cor Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Sheet Metal Workers No. 200. 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

Needham.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; Fred N. Smith R. S., 102 Greendale Ave.; William H. Meehan, B. A., 251 Washington St., Newton.

Coal Teamsters. (See WALTHAM.)

Machinists. (See NEWTON.)

Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.**Principal Meeting Places.**

A. F. of L. Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.

Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Local Trade Unions.

NEW BEDFORD—Con.

Bartenders No. 100. On call; 167 Hathaway St.; James McConnell, S. T., 66½ Fort St., Fairhaven.

Bill Posters No. 79. Last Sun. at 11.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Edward J. Doran, B. A., 15 Smith St.

Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

Bricklayers, Masons, and Plasterers No. 39. Tues.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; John T. Sloane, R. S. and B. A., 209 Middle St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Bldg., 100 High St. Thomas Roy, 279 Hersom St., is B. A. of all locals.

No. 1021 (French). Mon.; Polydore Trahan, Sec., 755 Belleville Ave.

No. 1287. 1st and 3d Tues.; Frederick A. Snell, R. S., South Dartmouth.

No. 1733 (Portuguese). 1st and 3d Fri.; J. F. de Silva, R. S., 22 Rockland St.

Cigar Makers. (See TAUNTON.)

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 224. 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

Engineers, Hoisting and Portable, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave.

Firemen No. 294, Stationary. On call; no regular place; Lawrence J. Murphy, S. T., 231 North St.

Flint Glass Workers No. 17 (Blowers). 1st Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

Flint Glass Workers No. 113 (Cutters). 2nd Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Peter J. McGregor, R. S., 59 Sherman St.

Granite Cutters. 3d Thurs.; Labor Temple, 746 Pleasant St.; James McGrath, S. T., 75 Willow St.

Lathers No. 254. 1st and 3d Thurs.; Carpenters Hall, 100 High St.; James Lord, Sec., 328 Ashley Blvd.

Laundry Workers No. 65. Thurs.; Labor Temple, 746 Pleasant St.; John Pedro, Jr., R. S., 206 Hathaway St. or P. O. Box 439.

Letter Carriers No. 18. 1st Sat.; Swing Room, Post Office; Ernest H. Balboni, R. S., 109 James St.

Molders. (See FALL RIVER.)

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; John M. Cuniff, B. A., 185 Cottage St.

Municipal Employees No. 185 (S.C.T.E.). 1st Fri. at 7.30 P. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Edward T. Smith, S. T., Rm. 1, Chapman Bldg.

Musicians No. 214. 1st Sun. at 10.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St., Harold F. Williams, B. A., 664 Brock Ave.

Painters No. 691. 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Austin J. Fowler, R. S., 139 Adams St.; George Sanderson, B. A.

Post Office Clerks No. 575. Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.

Printing Pressmen No. 96. 3d Fri. at 5.30 P. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 295 Palmer St.

Railway Clerks No. 68. 1st Thurs.; Labor Temple, 746 Pleasant St.; L. C. Chassey, Pres., 1004 Pleasant St.

Railway Clerks No. 2011 (Express). On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; F. R. Taber, B. A., 329 Cottage St.

Sheet Metal Workers No. 289. 1st Thurs.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.

Shoe Workers. (See *Boot and Shoe Workers.*)

Local Trade Unions.**NEW BEDFORD—Con.**

Steamfitters No. 644. 2d and 4th Thurs.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; J. Knowles, R. S.; George Sanderson, B. A.

Stereotypers. (See FALL RIVER.)

Telephone Workers No. 17. Last Wed.; Cornell Hall, 736 Pleasant St.; James E. Nelson, R. S., 460 Chancery St.

TEXTILE INDUSTRY:*Textile Workers, United:*

No. 1 (Weavers). 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.

No. 2 (Loomfixers). 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St. or P. O. Box 57.

No. 2 (Spinners). 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.

No. 36 (Card Pickers and Ring Spinners). 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.

No. 345 (Slasher Tenders). 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 519 North Front St.

No. 874 (Warp Twisters). 1st Tues.; Labor Temple, 746 Pleasant St.; Thomas Brown, S. T. and B. A., 135 Central St.

No. 1292 (Reed Makers). On call; no regular place; Walter Baldwin, Sr., S. T., 103 Clark St.

No. 1644 (Ring Twisters and Finishers). 3d Wed.; Labor Temple, 746 Pleasant St.; Manuel F. Silva, Sec. and B. A., Rm. 4, Chapman Bldg., 688 Pleasant St.

No. 1648 (Beamers and Quillers). 1st and 3d Tues.; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 62 County St.

No. 1649 (Warp Knitting Machine Operators and Helpers). 3d Mon.; Labor Temple, 746 Pleasant St.; James A. Taylor, S. T. and B. A., 50 Princeton St.

No. 1681 (Maintenance Men). 3d Wed.; Cornell Hall, 736 Pleasant St.; Daniel Wood, S. T. and B. A., 162 Smith St.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; A. F. of L. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.

Typographical No. 276. Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.

Web Pressmen. (See FALL RIVER.)

NEWBURYPORT.*Principal Meeting Place.*

Carpenters Hall, 3 State St.

Barbers No. 773. 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 19 State St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.

Carpenters No. 989. 2d and 4th Wed.; Carpenters Hall, 3 State St.; Louis A. Tilton, R. S., 30 Oakland St.

Letter Carriers No. 108. On call; no regular place; Daniel J. Collins, Sec., 56 Milk St.

Molders No. 474. Last Fri.; Carpenters Hall, 3 State St.; John H. Donahue, C. R., 19 Jefferson St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 378. 1st Sun. in Jan., Apr., July, and Oct. at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

Painters. (See IPSWICH.)

Plumbers and Steamfitters No. 461. 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.

Railway Expressmen. (See *Railway Clerks*—HAVERHILL and LYNN.)

Shoe Workers Protective No. 39 (Mixed). 2d and 4th Wed.; A. O. H. Hall, 43 Pleasant St.; Franklin P. Knight, S. T. and B. A., 21 Bromfield St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

Local Trade Unions.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; John F. Cavanagh, F. S., 16 Middle St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

CARPENTERS:

NOTE.—William H. Meehan, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S.C.T.E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; Vara Hall, Central Ave. and Reservoir St., Needham; Thomas F. Rhodes, R. S., 175 Winslow Rd., Waban; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 2d and 4th Tues.; A. O. H. Hall, 1351 Washington St., West Newton; William D. Farrell, R. S. and B. A.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St., (C.L.U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 5 North Holden St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 112 Ashland St.; Medor Monette, B. A. Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; Hoosac Savings Bank Bldg., 97 Main St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 1st Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 280. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, F. S. and B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

Molders No. 300. 3d Thurs.; C.L.U. Hall, Rm. 204, Dowlin Blk.; Edward A. Mattison, C. R., 1169 Massachusetts Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec. and B. A., 49 Summer St.

Painters No. 2. 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 339 East Main St.; Charles Randall, B. A., 85 West Main St.

Plumbers and Steamfitters No. 578. 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S. and B. A., 99 North St.

Post Office Clerks No. 638. 1st Mon.; no regular place; W. P. Gilman, S. T., 415 West Main St.

Railroad Station Employees No. 13 (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 59 River St.; W. L. Barber, B. A., B. & M. Freight House.

Local Trade Unions.

NORTH ADAMS—Con.

- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.
- Shoe Industry.* (See *Boot and Shoe Workers.*)
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees.* (See PITTSFIELD.)
- Tailors No. 353.* 2d Wed. at 7.00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.
- Telephone Workers No. 15.* 1st Fri.; Rm. 209, 103 Main St.; George H. Marr, R. S., 44 Hall St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs., Owl's Hall, Centre St.; William F. Carlton, R. S., 223 River St.
- Textile Workers, United, No. 1536* (Cotton Workers). On call; no regular place; Joseph A. Luscier, S. T., 25 Taft St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.30 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.
- Typographical No. 316.* 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Places.

Central Labor Union (C.L.U.) Hall, 275 Main St.
 Rochambeau Hall, 15 Strong Ave.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.; Harry M. Hersh, B. A., 26 Summer St.

Building Laborers No. 436. 2d and 4th Mon.; C.L.U. Hall, 275 Main St.; A. J. Musante, F. S., 7 Warfield Pl.; Michael Cronin, B. A., 155 Crescent St.

Carpenters No. 351. 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; Harry M. Hersh, B. A., 26 Summer St.

Cigar Makers No. 396. On call; no regular place; Philip Benjamin, Sec., 24 Crafts Ave.

Electrical Workers No. 710. 2d and 4th Tues.; C.L.U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Firemen No. 143, Stationary. 1st Thurs.; Rochambeau Hall, 15 Strong Ave.; Daniel P. Finn, R. S., 17 Arlington St.; Edward E. Grant, B. A., 68 Chestnut St., Florence.

Granite Cutters. (See HOLYOKE.)

Hosiery Workers No. 12. 2d Thurs.; C.L.U. Hall, 275 Main St.; Oscar A. Ouilette, R. S., 5 Boylston St., Easthampton; Francis B. Ertel, Bus. Rep., 19 Wilder Pl.; Florence.

Hosiery Workers No. 22 (Florence). 2d Fri.; American Citizens' Association Hall, 63 Riverside Drive, Bay State; Napoleon M. Rogers, R. S., 167 Chestnut St., Florence; Francis B. Ertel, Bus. Rep., 19 Wilder Place, Florence.

Letter Carriers No. 64. On call; no regular place; William P. Donovan, S. T., Box 156, Florence.

Metal Polishers No. 139. 4th Tues.; German Hall, 63 Riverside Drive; K. N. Hae-feli, F. S., 106 Hinckley St., Bay State.

Molders No. 295. 1st Mon.; A.O.H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St.; Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellows Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.

Painters No. 646. 1st and 3d Fri. at 7.30 P. M.; C.L.U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 118 Franklin St.; Harry M. Hersh, B. A., 26 Summer St.

Local Trade Unions.**NORTHAMPTON—Con.**

Post Office Clerks No. 470. On call; Post Office, Pleasant St.; James E. Heffernan, S. T., 32 Maple St., Florence.

Railway Clerks No. 66. On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.

Roofers. (See HOLYOKE.)

Street and Electric Railway Employees No. 549. 1st and 3d Fri.; C. L. U. Hall, 275 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 A. M.; C.L.U. Hall, 275 Main St.; Fred J. LaRochelle, R. S., 5 Walnut St.; James B. O'Neill, B. A., 20 Hinckley St.

North Attleborough.

Carpenters No. 1679. 1st and 3d Tues.; A.O.H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; Joseph Valois, B. A., 121 Orne St.

Letter Carriers No. 539. On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.

Post Office Clerks No. 219. On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.

Telephone Workers. (See TAUNTON.)

NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

Northbridge (Whitinsville).

Carpenters No. 1117. 2d and 4th Fri.; Carpenters Hall, Main St.; Karst Visser, R. S., 746 Hill St., Whitinsville; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 1474. On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

North Brookfield.

Boot and Shoe Workers No. 130 (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.

Garment Workers No. 124, United (Overall Workers). 1st Mon.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 3 Mt. Guyot St.

North Easton. (See EASTON.)**Northfield.**

Letter Carriers No. 2541 (East Northfield). On call; Post Office; Harold F. Bigelow, S. T., East Northfield.

Norton.

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

Norwood.*Principal Meeting Place.*

Eagles Hall, 54 Day St.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., 32 Prospect Ave.; Warren C. Cottrell, B. A., 32 Warren St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Molders No. 323. 1st Fri.; Eagles Hall, 54 Day St.; John J. Corseadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 7 Central St.

Painters No. 747. 2d Thurs.; Eagles Hall, 54 Day St.; John J. Quinlan, S. T., 73 Avery St.; Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Walter M. Phalen, R. S., 46 Harding Rd.; Warren C. Cottrell, B. A., 32 Warren St.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.

Street and Electric Railway Employees. (See DEDHAM.)

Local Trade Unions.**Orange.**

Letter Carriers No. 734. On call; Post Office; D. H. Harrington, S. T., 237 North Main St.

Post Office Clerks No. 462. On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

Palmer.

Carpenters No. 445. 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.

Post Office Clerks No. 930. On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

Leather Workers No. 1. Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.

Letter Carriers No. 236. On call; Post Office, 11 Foster St.; James A. Cronin, Sec., Gardner St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.*Principal Meeting Place.*

North Union Blk., 311 North St.

Barbers No. 127. Last Wed.; Carpenters Hall, 311 North St.; Carl Ruscetta, S. T. and B. A., 339 Fenn St.

Bricklayers, Masons, and Plasterers No. 20. 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; John F. Conroy, Sec. and B. A., 14 Revilla Ter.

Building Laborers No. 473. 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Carmelo Noto, F. S., P. O. Box 1221.

Carpenters No. 444. Mon.; Carpenters Hall, 311 North St.; H. J. La Brode, R. S., 16 Lincoln St.; Frank M. Chappel, B. A., 19 Livingston Ave.

Electrical Workers No. 284. 2d and 4th Thurs.; Electrical Workers Hall, 311 North St., Rm. 6; John D. Nelson, F. S. and B. A., 97 Lincoln St.

Lathers No. 176. 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 6 Fairhaven St.

Letter Carriers No. 286. On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.

Maintenance of Way Employees No. 1303 (B. & A. R.R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; William G. Kane, S. T., Chatham Centre, N. Y.; William L. Fox, B. A., 93 Puritan Ave., Worcester.

Molders No. 245. On call; 17 Aberdeen Rd.; Gustav Reiff, C. R., 24 Harold St.

Moving Picture Machine Operators No. 452. 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 88 Hawthorne Ave.

Musicians No. 109. 1st Sun. in Jan., Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; P. J. Riche, B. A., 167 West Housatonic St.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 125 Seymour St.; Oliver Auger, B. A., 19 Briggs Ave.

Pattern Makers. On call; no regular place; Frank R. Backus, R. S., 1749 East St.

Plumbers and Steamfitters No. 297. 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; Fred M. Cummings, B. A., 86 Centre St.

Printing Pressmen No. 228. 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.

Railroad Signalmen No. 106. Meet 2d Sun. alternate months—Pittsfield in Jan., Springfield in Feb., and so on; no regular place; John H. Tremper, R. S. and B. A., 28 Miriam St.

Railroad Trainmen No. 336 (B. & A. R.R. and N.H.R.R.). 1st and 3d Wed. at 7.30 P. M.; Odd Fellows Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 14 Francis Ter.

Railway Clerks No. 273 (B. & A. R.R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.

Local Trade Unions.**PITTSFIELD—Con.**

- Railway Clerks No. 2253* (Expressmen). First Sun. at 11.00 A. M.; New American House; Howard C. Kelly, Sec., 265 Peck's Rd.; John L. Russell, B. A., 21 Atwood Ave.
- Sheet Metal Workers No. 597.* 2d Tues.; Carpenters Hall, 311 North St.; Michael F. Shea, F. S., 86 Euclid Ave.; Joseph H. Krupa, B. A., 69 Merriam St.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Thurs. (two meetings) at 9.00 A. M. and 7.30 P. M.; McDonald Hall, North St.; Owen G. Munroe, R. S. and B. A., P. O. Box 1507.
- Tailors No. 295.* 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; Palace Theatre Bldg., 132 North St.; Lloyd J. Wertman, Sec., P. O. Box 1292; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; New American House; James E. Reagan, S. T. and B. A., 196 Lenox Ave.

Plymouth.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462.* 3d Fri. at 7.30 P. M.; Red Men's Hall, Middle St.; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.; Albert A. Saunders, B. A., 63 Samoset St.
- Plumbers No. 704.* 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

Provincetown.

- Letter Carriers No. 1285.* On call; no regular place; Frank J. Lewis, Sec., 484 Commercial St.

QUINCY.*Principal Meeting Place.*

Johnson Bldg., 1382 Hancock St.

- Barbers No. 390.* 2d Wed.; Union Hall, 1382 Hancock St.; Antonio Infascelli, S. T. and B. A., 1564 Hancock St.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Fred Leach, F. S., 10 Abbey Rd.; David Templeton, B. A., 106 Ruggles St., Quincy Point.
- Building Laborers No. 133.* 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Troina, R. S., 80 Union St.; Charles S. Palmer, B. A., 22 Broad St., Weymouth.
- Carpenters No. 762.* Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; George Oster, B. A., 15 Bailey St.
- Carpenters No. 1389* (Fore River). 1st and 3d Fri.; Central Hall, 1382 Hancock St.; John J. Keaney, R. S., 58 Adams St., Dorchester.

GRANITE WORKERS:

NOTE.—William MacDonald, 342 Granite St., is B. A. of all unions.

- Cutters.* 3d Wed.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St.
- Polishers.* 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.
- Tool Sharpeners.* 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.
- Lathers No. 96.* 1st Thurs.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Franklin Rd., East Weymouth; Timothy Lyons, B. A., Walnut St., Neponset.

Local Trade Unions.

QUINCY—Con.

- Machinists No. 108* (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 49 Rogers St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.
- Painters No. 773*. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 275*. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.
- Quarry Workers No. 47*. 3d Fri.; A. O. H. Hall, Copeland St.; Peter J. Bertrand, F. S., 6 Malden St., West Quincy.
- Street and Electric Railway Employees No. 253*. 2d and 4th Mon.; Union Hall, 1382 Hancock St.; Edward F. Dillon, F. S., 40 Field St.
- Technical Engineers No. 7*. On call; no regular place; Clarence H. Shepard, Sec., 40 Baker Ave.

Randolph.

- Boot and Shoe Workers No. 122* (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Loc Box 556.
- Carpenters*. (See STOUGHTON.)
- Letter Carriers No. 2512*. On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

Reading.

- Carpenters No. 1391*. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 767*. 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.
- Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters*. (See MELROSE.)
- Plumbers and Steamfitters*. (See WOBURN.)

REVERE.

- Bakers*. (See BOSTON and LYNN.)
- Barbers*. (See BOSTON and CHELSEA.)
- Painters*. (See BOSTON and CHELSEA.)
- Street and Electrical Railway Employees*. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Rockland.

- Barbers No. 408*. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.
- Boot and Shoe Workers No. 48* (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.
- Carpenters No. 1531*. 1st and 3d Fri.; G. A. R. Hall, School St.; W. Robert Torrey, R. S., 54 Beal St.; Leroy W. Beedle, B. A., Accord.
- Letter Carriers No. 1082*. On call; no regular place; A. L. Fish, Sec., Post Office.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

Rockport.

- Engineers No. 108, Quarry*. 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415*. 1st Mon.; Post Office, Main St.; John S. Higgins, Sec., 13 Broadway Ave.
- Paving Cutters No. 53*. 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Paul F. Lundberg, Sec., 962 Washington St., Lanesville.
- Quarry Workers No. 86*. (See GLOUCESTER.)

NOTE.—See GLOUCESTER for other unions whose jurisdiction includes Rockport.

Rutland.

- Federal Employees No. 350*. On call; U. S. Veteran Bureau Hospital; James L. Jones, S. T.

Local Trade Unions.

SALEM.

Principal Meeting Places.

Donahue Bldg., 176 Essex St.

Lynde Bldg., 145 Essex St.

Bakers No. 183 (Hebrew). (See LYNN.)*Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.*Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 84 Highland Ave.*Bricklayers, Masons, and Plasterers No. 25.* Tues.; 4 Central St.; Robert E. Duncan, S. T. pro tem., Pine St., Danvers; Louis B. Caron, B. A., 19 Wall St., Salem.*Building Laborers No. 14.* 2d and 4th Mon.; 27 Front St.; Salvi DeAngelo, Pres., 30 Margin St.; Charles L. Reed, B. A., P. O. Box 251.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

No. 888. Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; J. A. MacKenzie, Sec., 52 Poplar St., Danvers.*No. 1210 (French).* Tues.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.*No. 1516 (Mill).* 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 22 Prescott St.*No. 2070 (Millwrights).* 2d and 4th Fri.; 13 Beckford St.; W. H. Young, R. S., 38 Buffum St.*City Employees No. 986 (S.C.T.E.).* Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.*Electrical Workers No. 259.* 1st and 3d Mon.; Rm. 4, 145 Essex St.; P. J. Dean, R. S., and Charles L. Reed, B. A., P. O. Box 251.*Engineers No. 93, Stationary.* Wed.; 133 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.*Granite Cutters.* (See LYNN.)*Lathers No. 334.* 1st and 3d Thurs.; Rm. 4, 145 Essex St.; Kenneth Ober, F. S., 15 Pratt Ave., Beverly; Charles L. Reed, B. A., P. O. Box 251.*Leather Workers.* (See PEABODY)*Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Dennis A. Curtin, Sec., 15 Andrew St.*Machinists No. 348 (Contract).* Wed.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody; Charles L. Reed, B. A., P. O. Box 251.*Maintenance of Way Employees No. 987 (B. & M. R.R.).* 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; T. C. Hart, B. A., 18 Home St., Beverly.*Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.*Moving Picture Machine Operators.* (See LYNN.)*Musicians.* (See LYNN.)*Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S., 78 Essex St.; James Crowell, B. A., 26 Beckford St., Beverly.*Plumbers and Steamfitters No. 138.* 2d and 4th Tues.; S. W. P. Hall, 176 Essex St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 133 Essex St.*Post Office Clerks No. 476.* On call; no regular place; Ralph E. A. Foye, Sec., 131 Essex St.*Railroad Station Employees No. 8 (B. & M. R.R.).* 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.*Railroad Trainmen No. 749 (B. & M. R.R.).* 1st and 3d Sun. at 3.00 P. M.; Odell Bldg., 60 Washington St.; H. J. Keating, Sec., 42 Kirtland St., Lynn; C. H. Kelley, B. A., 29 Everett St., Beverly Farms.*Railway Clerks No. 78.* On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.*Railway Expressmen.* (See *Railway Clerks No. 2258*—LYNN.)

Local Trade Unions.

SALEM—Con.

Sheet Metal Workers No. 262. 2d Wed.; Rm. 4, 145 Essex St.; Clarence B. Pitman, R. S., 6 Clark St., Danvers; Charles L. Reed, B. A., P. O. Box 251.

SHOE INDUSTRY:

United Shoe Workers:

NOTE.—All unions meet at Moose Hall, 285 Essex St.

No. 10 (Cutters). Fri.; William H. Lee, F. S. and B. A.

No. 11 (Stitchers). Mon.; William H. Lee, F. S. and B. A.

No. 12 (Lasters and Stockfitters). 2d and 4th Tues.; Thomas J. Curtin, F. S. and B. A.

No. 13 (Mixed). 1st and 3d Tues.; Thomas J. Curtin, F. S. and B. A.

Edgemakers Associates. 1st and 3d Fri.; Veteran Firemen's Hall, 175 Essex St.; Walter F. Linsky, S. T., 48 Forrester St.; John D. Crendon, B. A., 148 Hobart St., Danvers.

Street and Electric Railway Employees No. 246. 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.

Teamsters (Ind.). 1st and 3d Tues.; 145 Essex St.; Emilie Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.

Telephone Workers No. 10. 1st Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.

Textile Workers, United, No. 30 (Loomfixers). 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur E. Caron, R. S., 19 Harbor St.

Textile Workers, United, No. 33 (Mixed). 2d and 4th Wed.; S. W. P. Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 133 Essex St. or P. O. Box 272.

Theatrical Stage Employees No. 196. 3d Fri. at 10.45 P. M.; Empire Theatre Bldg., 285 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.

Typographical. (See LYNN).

Shelburne (Shelburne Falls).

Letter Carriers No. 1798. On call; Swing Room, Post Office; C. R. Walden, Sec., Shelbourne Falls.

Shrewsbury.

Carpenters No. 1870. 1st and 3d Mon.; rear Orrizzi's store, on Turnpike, Lake Junction; Arthur T. Johnson, F. S., 15 Muzzy Ave.; B. F. Gordon, B. A., 100 Portland St., Worcester.

SOMERVILLE.

Barbers (See BOSTON and CAMBRIDGE.)

City Employees No. 720 (S.C.T.E.). 1st and 3d Tues.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Maurice Collins, F. S., 380 Somerville Ave.

Engineers No. 61, Locomotive (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.

Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 269 Boston Ave., Medford Hillside; G. A. Henderson, B. A., Rm. 506, 7 Water St., Boston.

Meat Cutters and Butcher Workmen No. 383. On call; no regular place; John F. Barr, F. S., 44 Lexington Ave.

Painters No. 937. 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Railroad Trainmen No. 404 (B. & M. R.R.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Isabella Hall, K. of C. Bldg., 15 Highland Ave.; C. L. Dow, Sec. and B. A., 17 Meridian Parkway, Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.**Southbridge.**

Carpenters No. 861. 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

South Hadley.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., Post Office.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., 32½ Maple St.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Hotel Springfield, 1827 Main St.

Asbestos Workers No. 43. 2d Tues.; C. L. U. Hall, 19 Sanford St.; John A. Nygren, Sec., 44 Maple St.; Mittineague; M. J. Taft, B. A., 18 Willow St., Holyoke.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

Bakers No. 404 (Hebrew). Last Fri. at 11.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 139 Spring St.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 37½ (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Boilermakers No. 218 (Railroad). 1st Mon. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; George H. Whitehead, F. S. and B. A., Maynard St., Feeding Hills.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d and 4th Thurs.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 315 Chestnut St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; William F. Howard, B. A., 81 Cass St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Cooks and Waiters Hall, 103 Dwight St.; William T. Grady, S. T. and B. A.

Electrical Workers No. 7. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, B. A., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 2035 Riverdale St., West Springfield.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; C. William Claus, R. S., 34 Shattuck St.; Charles Franson, B. A., East Longmeadow.

Local Trade Unions.

SPRINGFIELD—Con.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 21 Sanford St.

Locomotive, No. 571 (N.H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; Levi L. Shaw, R. S., 941 Allen St.

Federal Employees No. 101. On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 388 Walnut St.; Charles W. Burleigh, B. A., 587 Worthington St.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, R. S., 98 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers*.)

Hosiery Workers No. 42. On call; no regular place; George H. Simpson, R. S., 402 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Daniel W. Linehan, S. T. and B. A., 17 Holyoke St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; Albert F. Dubuc, F. S., 231 Mill St.; Louis Moquin, B. A., 140 Orchard St.

Letters Carriers No. 46. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; Campbell Hamer, Sec., 336 Central St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office, John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades*.)

Locomotive Engineers. (See *Engineers*.)

Locomotive Firemen. (See *Firemen*.)

MACHINISTS:

No. 481. (See GREENFIELD.)

No. 487. (B. & A. R.R.). 1st and 3d Thurs.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

No. 619 (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnett, F. S., 16 Chapel St.; George W. Clark, B. A., 587 Worthington St.

Maintenance of Way Employees No. 612 (B. & A. R.R.). First Sat.; Railroad Y. M. C. A., Railroad Row; John L. Sullivan, R. S. and B. A., 18 Lillian St.

Maintenance of Way Employees No. 912 (B. & A. R.R.) (Bridge and Building). 4th Sat.; Railroad Y. M. C. A., Railroad Row; C. L. Smith, Sec., Brainard Rd., Hazardville, Conn.; John L. Sullivan, B. A., 18 Lillian St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 312 Franklin St.; John A. Dunn, B. A., Downing St., New Haven, Conn.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Teatreault, C. R., 49 Medford St.; John A. Dunn, 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank E. Fennessy, S. T., and John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, 1617 Main St.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Triggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Oscar F. Goransson, R. S., 96 Middlesex St.; Charles R. Cook, B. A., 1 Groveland St.

Local Trade Unions.

SPRINGFIELD—Con.

Photo-engravers. (See *Printing Trades*.)

Plumbers No. 89. Mon.; C. L. U. Hall, 19 Sanford St.; M. J. Scanlan, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Last Sun. at 2.30 P. M.; V. F. W. Hall, 34 Dwight St.; Adams J. Johnson, R. S., 52 Pearl St.

PRINTING TRADES:

Electrotypers No. 44. 1st Thurs.; Pynchon Hotel, 8 Pynchon St.; David I. Cherniak, S. T., 94 Cass St.

Lithographers No. 21. 4th Wed.; Highland Hotel, Hillman St.; Herman H. Henjes, Pres., 71 Avon Pl.; Walter L. Meacham, B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; William S. Fearon, S. T. and B. A., 47 Gordon St.

Printing Pressmen No. 85. 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 24 Rawley St., Feeding Hills.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

Railroad Trainmen No. 587 (N.H. R.R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagle Hall, 19 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; John J. Hart, B. A., 2365 Main St.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagle Hall, 19 Lyman St.; M. P. Barnes, Sec., 38 Gillette Ave.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; A. McPhail, Pres., 84 Spring St., West Springfield; C. Martell, B. A., 46 Gold St.

RAILWAY CLERKS:

No. 130 (N. H. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; William Walsh, R. S., 347 Newbury St.; Robert Falvey, B. A., 72 Malden St.

No. 336 (B. & A. R.R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

No. 362 (B. & M. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; H. O. Wing, S. T. and B. A., 51 South Boulevard, Mittineague.

No. 444 (Railroad Station Employees). 2d Sun.; Hotel Springfield, 1827 Main St.; Joseph R. Wilkinson, R. S., 22 Phoenix St.

No. 460 (B. & A. R.R.). 3d Wed.; V. F. W. Hall, 21-23 New Dwight St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Harry S. Sturtevant, S. T., 111 Warren Ter., Longmeadow; David Daley, B. A., 31 Maple St.

No. 1517 (B. & A. R.R.) (Car Service Dept.). 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Expressmen). 2d Sun.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; Louis J. Margolis, 85 Union St., West Springfield, and Matthew J. Rose, 83 Pearl St., Springfield, Bus. Agts.

Railway Conductors No. 198 (B. & A., B. & M., and N. H. R.R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.: B. & A. R.R., E. A. Brownell, 1133 Worcester Avenue, Indian Orchard; B. & M. R.R., George C. Hammond, Box 26, Melrose; N.H.R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St.; R. R. Davison, S. T., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 27. 2d and 4th Thurs.; C. L. U. Hall, 19 Sanford St.; Charles F. Blood, R. S., 19 Foster St.; Walter J. Kenefick, B. A., 21 Sanford St.

Sheet Metal Workers No. 694 (B. & A. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LaFleche, F. S., 62 Cooley St., North Agawam.

Local Trade Unions.**SPRINGFIELD—Con.**

- Steamfitters No. 603.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles Allis, B. A., 21 Sanford St.
- Stereotypers.* (See *Printing Trades*.)
- Stone Cutters.* 3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.
- Street and Electric Railway Employees No. 448.* 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessy, F. S. and B. A., Rm. 402, 1694 Main St.
- Switchmen No. 73.* Last Mon.; 67 Bradford St.; E. T. Clark, Sec. and B. A.
- Tailors No. 26.* 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; Mrs. Eva Axmann, C. S., P. O. Box 812; Henry Cowett, B. A., 34 Calhoun St.
- Telephone Workers No. 4.* 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.
- Theatrical Stage Employees No. 53.* 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 275.
- Tobacco Strippers.* (See *Cigar Makers*.)
- Typographical.* (See *Printing Trades*.)

Stoneham.

- Boot and Shoe Workers No. 11* (Mixed). 1st and 3d Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.
- Carpenters No. 1463.* 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Painters.* (See BOSTON and MELROSE.)
- Plumbers and Steamfitters.* (See BOSTON and WOBURN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

Stoughton.

- Letter Carriers No. 1400.* On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.*Principal Meeting Place.*

Jones Blk., 19 Broadway.

- Bakers No. 54.* 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; B. James McBernie, B. A., 167 Broadway.
- Barbers No. 345.* 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.
- Bricklayers, Masons, and Plasterers No. 13.* 2d Wed.; Carpenters Hall, 19 Broadway; Milton Sherman, Sec., Monroe St., North Dighton, R. F. D.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1035.* Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1487* (French). Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 Britannia St.
- Cigar Makers No. 326.* Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.
- Electrical Workers No. 235.* 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 Britannia St.
- Engineers No. 810, Locomotive.* 1st and 3d Sun. at 10.00 A. M.; Odd Fellows Hall, 20 Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.
- Firemen No. 305, Stationary.* On call; no regular place; Frederick Hayston, F. S., 34 Agriculture Ave.
- Firemen and Enginemen No. 474, Locomotive* (N.H.R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.
- Letter Carriers No. 71.* 1st Mon. after the 15th.; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.
- Machinists No. 489* (N.H.R.R.). 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

Local Trade Unions.**TAUNTON—Con.**

- Machinists No. 714* (Contract.) 1st Fri.; Rm. 7, Broadway; P. F. Devers, F. S., 6 Dean Ave.
- Metal Polishers No. 154.* 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 39 Grove St.
- Molders No. 39* (Stove). 1st and 3d Fri.; I.M.U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 231.* 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.
- Painters No. 574.* 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 Britannia St.
- Plumbers and Steamfitters No. 626.* 1st and 3d Tues.; Odd Fellows Hall, 20 Court St.; George D. Lahar, B. A., 305 Britannia St.
- Railroad Trainmen No. 70.* 1st and 3d Sun. at 2.30 P. M.; Odd Fellows Hall, 20 Court St.; Robert L. Stratton, Pres., 12 Newcomb Pl.
- Railway Clerks No. 1311.* 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683* (N.H.R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; W. Blanchette, S. T., 40 East Walnut St.
- Stereotypers.* (See FALL RIVER.)
- Street and Electric Railway Employees No. 243.* 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21.* 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.
- Typographical No. 319.* 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.
- Web Pressmen.* (See FALL RIVER.)

Townsend.

- Granite Cutters* (West Townsend.) On call; no regular place; John Ray, Dist. Officer, 51 High St., Mystic, Conn.
- Quarry Workers No. 184* (West Townsend). On call; Engine House at quarry; Warren E. Elliott, S. T. and B. A., West Townsend, R. F. D.

Turners Falls. (See MONTAGUE.)**Uxbridge.**

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.
- Street and Electric Railway Employees No. 22.* (See WORCESTER.)

Wakefield.

- Barbers.* (See Chelsea.)
- Carpenters No. 862.* 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; George E. Blair, R. S., 34 Church St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.
- Molders.* (See READING.)
- Painters.* (See MELROSE.)
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; Moose Hall, Main St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Walpole.

- Bricklayers.* (See DEDHAM.)
- Carpenters No. 1479.* 1st and 3d Fri.; Odd Fellows Hall, West St.; Eli B. Steeves, R. S., 75 South St., Foxborough; Warren Cottrell, B. A., 32 Warren St., Norwood.

Local Trade Unions.**WALPOLE—Con.**

Letter Carriers No. 1800. On call; no regular place; Walter J. Muldoon, Sec., Post Office.

Street and Electric Railway Employees. (See DEDHAM.)

Telephone Workers. (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.

A.O.H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs. at 8.30 P. M.; A.O.H. Hall, 710 Main St.; Thomas Venuti, S. T., and B. A., 627 Main St.

Bricklayers, Masons, and Plasterers No. 15. Wed.; Rm. 8, 621 Main St.; Raymond J. Lally, R. S., 80 Waltham St., West Newton; Daniel A. Drennan, B. A., 11 Omar Ter., Newtonville.

Building Laborers No. 560. 1st and 3d Wed.; Eagles Hall, 11 Lexington St.; John J. Caruso, F. S. and B. A., 75 Harvard St.

Carpenters No. 540. 2nd and 4th Wed.; Eagles Hall, 11 Lexington St.; Edward A. Cunniffe, R. S., 115 Summit St.; William H. Meehan, B. A., 251 Washington St., Newton.

City Employees No. 955 (S.C.T.E.). 1st Tues.; A.O.H. Hall, 710 Main St.; Edwin G. Tomlin, R. S., 63 Myrtle St.; Peter Manning, B. A., 38 Floyd St.

Coal Teamsters No. 328. 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.

Lathers No. 142. 1st and 3d Wed.; A.O.H. Hall, 710 Main St.; Michael Mooney, Sec., 27 Liberty St.; Frank Burke, B. A., 253 River St.

Letter Carriers No. 217. On call; A.O.H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.

Metal Polishers No. 50. 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.

Molders No. 102. 2d Tues.; A.O.H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Painters No. 894. 1st and 3d Mon.; Eagles Hall, 11 Lexington St.; Leo E. Howe, R. S., 713 Moody St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; A.O.H. Hall, 710 Main St.; William O'Neil, 97 Crescent St., Auburndale; William D. Farrell, B. A., 1351 Washington St., West Newton.

Street and Electric Railway Employees No. 600. 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 27 Grant St., Lexington; W. T. Egan, 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505. 3d Tues. at 9.30 A. M.; A.O.H. Hall, 710 Main St.; Clarence H. Gleason, S. T., 14 North Hancock St., Lexington; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec.

Ware.

Carpenters No. 1630. 1st and 3d Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.; William Hathaway, B. A., 28 High St.

Wareham.

Carpenters No. 1579. 1st and 3d Thurs.; Odd Fellows Hall, Main St., Onset; Albert H. Pye, F. S., Onset; Robert French, B. A., 104 Highland Ave., Onset.

Watertown.

Barbers. (See WALTHAM.)

Carpenters. (See NEWTON.)

Coal Teamsters. (See WALTHAM.)

Machinists No. 130 (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Ray Williams, F. S., 47 Saybrook St., Brighton.

Metal Polishers. (See WALTHAM.)

Local Trade Unions.**Watertown—Con.**

Molders No. 179 (Stove). 1st and 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 10 Athol St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See NEWTON.)

Stove Mounters No. 41. 3d Fri.; rear 33 Galen St.; A. J. Boytano, R. S., P. O. Box 67, Chelsea.

Town Employees No. 807 (S.C.T.E.). 3d Wed.; Tomasetti Hall, 78 Main St.; Thomas Burke, Sec., 42 Cuba St.

Webster.

Barbers No. 358. Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 253 Main St.

Boot and Shoe Workers No. 278° (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.

Bricklayers No. 24. On call; American Legion Hall, 141 Main St.; William O. George, F. S., Wheelock St., Oxford.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Westborough.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Trethewey, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; J. C. Cleary, S. T. and B. A., P. O. Box 166, Woronoco.

Carpenters No. 222. 1st and 3d Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

Cigar Makers No. 28. 2d Mon.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; Roy H. Blow, S. T. and B. A., 17 Mechanic St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; Philip E. Tierney, 44 King St.; James P. Rogers, F. S., 15 Princeton St.

Letter Carriers No. 128. On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders and Coremakers No. 95. 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; Michael Ferriter, R. S., 42 Holland Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave.; Timothy Devine, B. A., 34 Allen Ave.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Railroad Trainmen No. 335 (N.H. R.R.). 2d and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

Railway Clerks No. 1194 (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. and A. Freight Office.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

Local Trade Unions.**Westford (Graniteville).**

- Granite Cutters.* 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St.; Graniteville.
Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

West Springfield.

- Engineers No. 63, Locomotive (B. & A. R.R.).* 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Terrace.
Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.
Railroad Trainmen No. 238. 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; William A. Noonan, Sec., 49 Irving St.
Railway Conductors No. 642. 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

Weymouth.

- Boot and Shoe Workers No. 53° (Mixed) (East Weymouth).* On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
Carpenters. (See BRAINTREE.)

Whitinsville. (See NORTHBRIDGE.)**Whitman.**

- Barbers.* (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

- NOTE.—All unions except No. 456 meet in Jenkins Blk., 591 Washington St.
No. 31 (Mixed). 1st and 3d Mon.; George Douglas, F. S. and B. A.
No. 69 (Lasters). 1st and 3d Thurs.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.
No. 105 (Treers, Dressers, and Packers). 1st and 3d Fri.; L. W. Higgins, S. T., 56 Jenkins Ave.
No. 129 (Stitchers). 2d and 4th Mon.; George Douglas, F. S. and B. A.
No. 425 (Edgemakers). 1st and 3d Fri.; L. J. Callanan, S. T. and B. A., 18 Linden St.
No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.
Carpenters. (See BROCKTON.)
Letter Carriers No. 1600. 1st Mon. at 4.30 P. M.; Red Men's Hall, 591 Washington St.; William A. McCarthy, Sec., 22 Broad St.
 NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

Williamstown.

- Carpenters No. 979.* 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blake, Sec.
Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Clayton L. Bryant, Pres., Cole Ave.; Chester A. Card, S. T., 13 John St.

Wilmington.

- Carpenters No. 2165 (B. & M. R.R.).* 1st Thurs.; 129 Leverett St., Boston; Clyde Whitten, R. S., 84 Fourth St., Lowell; Charles Kimball, B. A., 69 Glendale St., Everett.

Winchendon.

- Letter Carriers No. 1155.* On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.
Musicians. (See GARDNER.)
Telephone Workers. (See FITCHBURG.)

Local Trade Unions.**Winchester.**

- Carpenters No. 991.* 1st and 3d Wed.; Association Bldg.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St.; Arlington Heights.
Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.
Plasterers, Operative. (See BOSTON.)
Plumbers and Steamfitters. (See WAKEFIELD.)

Winthrop.

- Painters No. 690.* On call; no regular place; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

- Carpenters No. 885.* 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 73 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
Letter Carriers No. 75. On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.
Painters. (See MEDFORD.)
Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.
Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.*Principal Meeting Places.*

Labor Temple, 62 Madison St.

A. O. H. Hall, 26 Trumbull St.

- Bakers No. 133* (Hebrew). 1st and 3d Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Harry Coblentz, S. T., 34 Woodford St.; M. Goldberg, B. A., 101 Dorchester St.
Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; M. J. Bachand, B. A., 228 Massoit Rd.
Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.
Boot and Shoe Workers No. 162. On call; A. O. H. Hall, 26 Trumbull St.; John J. Bonner, Sec., 75 Birch St.
Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.
Brewery Workmen No. 136. 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.
Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.; Thomas Nugent, B. A., P. O. Box 684.

BUILDING LABORERS:

- No. 210* (Italian). 1st and 3d Fri.; Columbus Hall, 319 Shrewsbury St.; Frank A. Lopriore, F. S. and B. A., 34 Gage St.
No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.
No. 620. (Excavators.) 2d and 4th Sun.; Columbus Hall, 319 Shrewsbury St.; Rocco Polidoro, F. S., 39 Wilson St.; Paola Affortunato, B. A., 1 East Park.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

No. 23. Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1006. 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigamond Ave., Shrewsbury.

Cigar Makers No. 92. 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Gustave Baillelte, S. T., 48 Beacon St.

City Employees No. 200 (S.C.T.E.) (Street and Park Departments). 1st and 3d Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Fred A. Sperring, Sec. and B. A., 28 Baneroff St.

Local Trade Unions.

WORCESTER—Con.

- City Employees No. 816* (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.
- City Foremen No. 817* (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbett, S. T., 119 Hamilton St.
- Clerks, Retail (Ind.)*. 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.
- Cloak, Suit, and Dress Workers No. 75, Ladies'*. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Wolf Fagin, B. A., 34 Jefferson St.
- Electrical Workers No. 96*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; William J. Smith, R. S., and Samuel Donnelly, B. A., 100 Portland St.
- Elevator Constructors No. 47*. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.
- Engineers No. 64, Locomotive* (B. & M., N.H., and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; W. C. Towns, Sec. and B. A., 446 Grafton St.
- Firemen No. 88, Stationary*. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.
- Firemen and Enginemen No. 73, Locomotive*. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 Williams St.; Bus. Agts.: B. & A. R. R., A. H. Plimpton, Massasoit Rd.; B. & M. R. R., Frank A. Symonds, 16 Dodge Ave.; N. H. R. R., A. G. Plante, 85 Electric St.
- Granite Cutters*. Last Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 35 Crescent St.
- Iron Workers No. 57*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William Askin, B. A., 19 Elm St.
- Lathers No. 79*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Felix Brunette, R. S., 17 Wigwam Hill Drive; William Bouthillitte, B. A., 30 Mill St., North Grafton.
- Letter Carriers No. 12*. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., Main Post Office.
- Machinists No. 339*. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas J. Conroy, R. S., 44 Plantation St.
- Mailers*. (See *Printing Trades*.)
- Maintenance of Way Employees No. 620* (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.
- Metal Polishers No. 33*. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.
- Molders No. 5*. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 143*. 2d Sun.; Musicians Hall, 544 Main St.; F. R. Profit, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48*. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.
- Pants Makers No. 174* (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Waverly St.; Harris Freedman, B. A., 57 Harrison Ave.
- Paperhangers No. 483*. Fri. at 8.00 P. M., Apr. 1 to Oct. 31,—and Sat. at 2.00 P. M., Nov. 1 to Mar. 31; K. of P. Building, 69 Mechanics St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.
- Pattern Makers*. 2d and 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S., 194 Hamilton St.
- Photo-engravers*. (See *Printing Trades*.)
- Plumbers No. 4*. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Mailers No. 67. 1st Mon.; Raymond L. Gribbons, S. T., 50 Ames St.; Marcus A. Perkins, B. A., 12½ George St.

Local Trade Unions.

WORCESTER—Con.

PRINTING TRADES—Con.

Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec., 148 Beacon St.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 14 Lagrange St.

Web Pressmen No. 29. 2d Tues.; Gerald D. Nolan, F. S., 473 Lake Ave.

Railroad Station Employees No. 10 (B. & M. Freight Handlers). On call; no regular place; Patrick Carney, S. T., 273 Lincoln St.

Railroad Station Employees No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

Railroad Trainmen No. 88. 1st and 4th Mon.; Fraternity Hall, 4 Walnut St.; T. H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues.; Foresters Hall, 107 Front St.; Dennis W. Sarsfield, S. T., 48 Ingleside Ave.; Eugene E. Sullivan, B. A., 12 Houghton St.

Railway Carmen No. 403 (B. & A. R.R.). 2d Thurs.; Labor Temple, 62 Madison St.; John J. Horton, R. S., 28 Providence St.; J. Charles Higgins, B. A., 23 Clinton St.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 51 Gates St.

No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

No. 1060 (B. & A. R.R.) (Baggage Room Employees). 2d Mon.; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

No. 2108 (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; E. C. Sweeney, R. S., 5 Blake St.; James E. Healey, Pres. and B. A., 28 Wachusett St.

Railway Conductors No. 237. 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Sheet Metal Workers No. 194. 1st Wed.; 183 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A., 183 Main St.

Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; John Heffernan, S. T., 6 Duxbury Rd.

Stereotypers. (See *Printing Trades*.)

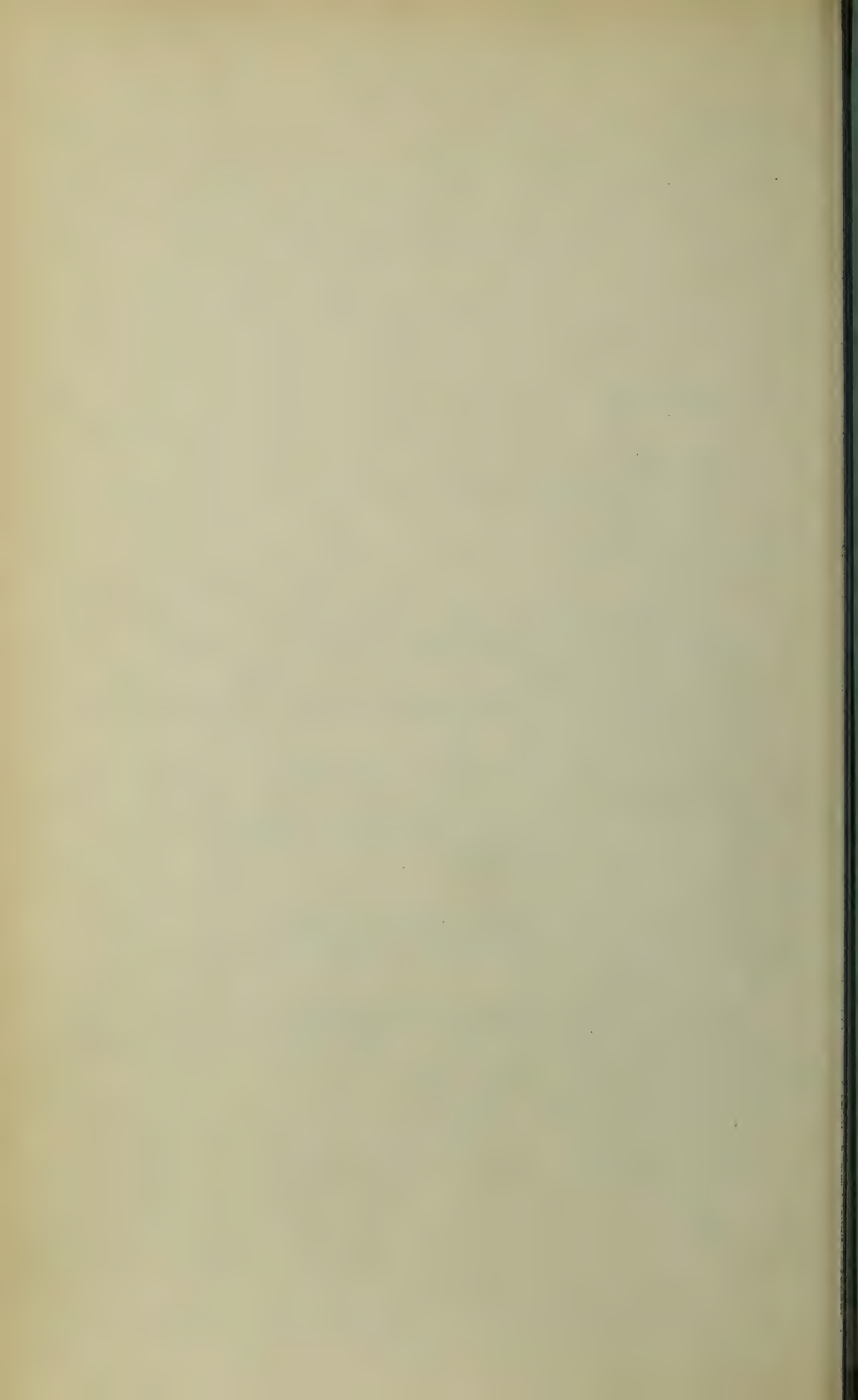
Street and Electric Railway Employees No. 22. 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas J. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.

Telephone Workers No. 3. 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John Cummings, F. S., 37 Temple St.; George T. Rock, 22 Henshaw St., and John Hauser, 7 Kingsbury St., Bus. Agts.

Typographical No. 165. (See *Printing Trades*.)

Web Pressmen No. 29. (See *Printing Trades*.)



The Commonwealth of Massachusetts

**Time Rates of Wages and Hours
of Labor in Massachusetts**

1930

(Labor Bulletin No. 161)

PART II

OF THE

**ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1930**

Mass. Department of Labor and Industries



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Time Rates of Wages and Hours of Labor in Massachusetts, 1930.

INTRODUCTION.

This report, showing rates effective July 1, 1930, constitutes the twenty-first of a series of Labor Bulletins of this nature.¹ In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T=straight time; $1\frac{1}{4}$ T=time and one-quarter; $1\frac{1}{2}$ T=time and one-half; 2 T=double time; 3 T=triple time.

¹ The first of this series of reports was issued in 1910 by the then Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158.

A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.¹							
Brockton:²							
Cutting department:							
Whole shoe cutting	\$40.80	Week	1½ T	—	8¾	5	48
Sorting	40.80	"	1½ T	—	8¾	5	48
Cloth lining cutting	36.00	"	1½ T	—	8¾	5	48
Skiving:							
Tips, tops, and vamps	30.50	"	1½ T	—	8¾	5	48
Single pairs, samples, and special skiving	30.50	"	1½ T	—	8¾	5	48
Outside back-stays, outside trimmings, or foxings	26.00	"	1½ T	—	8¾	5	48
Inside trimmings, leather linings, or tongues	22.00	"	1½ T	—	8¾	5	48
Top cutting (hand or machine)	30.00	"	1½ T	—	8¾	5	48
Leather lining cutting (hand, block, clicker, or machine)	25.00	"	1½ T	—	8¾	5	48
Trimming cutting (hand or machine)	24.00	"	1½ T	—	8¾	5	48
Throatings	24.00	"	1½ T	—	8¾	5	48
Crimping outsides	23.04	"	1½ T	—	8¾	5	48
Marking linings (women)	20.00	"	1½ T	—	8¾	5	48
Dieing out on block	19.68	"	1½ T	—	8¾	5	48
Matching up work (women)	19.20	"	1½ T	—	8¾	5	48
Punching tips and pinking	19.20	"	1½ T	—	8¾	5	48
Marking vamps for tips (women)	18.24	"	1½ T	—	8¾	5	48
Putting up linings (women)	18.24	"	1½ T	—	8¾	5	48
Crimping toe linings (cloth and leather)	16.32	"	1½ T	—	8¾	5	48
Matchmarking and casing up work (women)	16.32	"	1½ T	—	8¾	5	48
Sole leather department:							
Outer soles:							
Cutting	35.50	"	1½ T	—	8¾	5	48
Sorting	32.50	"	1½ T	—	8¾	5	48
Casing	27.00	"	1½ T	—	8¾	5	48
Rounding	25.00	"	1½ T	—	8¾	5	48
Shanking	21.50	"	1½ T	—	8¾	5	48
Skiving	21.50	"	1½ T	—	8¾	5	48
Turning up channels	19.00	"	1½ T	—	8¾	5	48
Grading (Lacine machine)	18.00	"	1½ T	—	8¾	5	48
Tying up	17.28	"	1½ T	—	8¾	5	48
Buffing	16.50	"	1½ T	—	8¾	5	48
Cementing	16.50	"	1½ T	—	8¾	5	48
Stamping	16.50	"	1½ T	—	8¾	5	48
Innersoles:							
Cutting	33.00	"	1½ T	—	8¾	5	48
Channeling	32.50	"	1½ T	—	8¾	5	48
Sorting	31.00	"	1½ T	—	8¾	5	48
Rounding	25.00	"	1½ T	—	8¾	5	48
Casing	22.00	"	1½ T	—	8¾	5	48
Stitching (Gem)	21.00	"	1½ T	—	8¾	5	48
Trimming (Johnson)	21.00	"	1½ T	—	8¾	5	48
Tying up	17.28	"	1½ T	—	8¾	5	48
Stamping	16.50	"	1½ T	—	8¾	5	48
Taps and top pieces:							
Cutting	27.00	"	1½ T	—	8¾	5	48
Compressing top pieces	23.50	"	1½ T	—	8¾	5	48
Sorting	23.50	"	1½ T	—	8¾	5	48
Casing taps	21.60	"	1½ T	—	8¾	5	48
Casing top pieces	17.28	"	1½ T	—	8¾	5	48
Skiving top pieces	16.50	"	1½ T	—	8¾	5	48
Counters:							
Cutting (leather)	27.00	"	1½ T	—	8¾	5	48
Skiving	27.00	"	1½ T	—	8¾	5	48
Molding	25.00	"	1½ T	—	8¾	5	48
Cutting (fibre)	22.00	"	1½ T	—	8¾	5	48
End clipping	20.16	"	1½ T	—	8¾	5	48
Sorting (after molding)	16.80	"	1½ T	—	8¾	5	48
Casing	16.50	"	1½ T	—	8¾	5	48
Pasting	16.50	"	1½ T	—	8¾	5	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Brockton — Con.</i>							
Sole leather department — <i>Con.</i>							
Box toes							
Cutting	\$23.50	Week	1½ T	—	8¾	5	48
Sorting	21.50	"	1½ T	—	8¾	5	48
Casing	16.50	"	1½ T	—	8¾	5	48
Pasting	16.50	"	1½ T	—	8¾	5	48
Scouring	16.50	"	1½ T	—	8¾	5	48
Skiving	16.50	"	1½ T	—	8¾	5	48
Heels:							
Heeling, breasting, shaving, and slugging	35.00	"	1½ T	—	8¾	5	48
Cutting lifting	24.50	"	1½ T	—	8¾	5	48
Compressing heels	23.50	"	1½ T	—	8¾	5	48
Pricking heels	23.50	"	1½ T	—	8¾	5	48
Building heels	22.08	"	1½ T	—	8¾	5	48
Tacking rands	22.08	"	1½ T	—	8¾	5	48
Sorting heels	18.00	"	1½ T	—	8¾	5	48
Casing heels	17.28	"	1½ T	—	8¾	5	48
Edgemaking	1.00	Hour	1½ T	—	8¾	5	48
Miscellaneous occupations:							
Picking stock	24.00	Week	1½ T	—	8¾	5	48
Lumping	22.08	"	1½ T	—	8¾	5	48
Fitting stock	22.00	"	1½ T	—	8¾	5	48
Sorting shoes (boys)	18.20	"	1½ T	—	8¾	5	48
Cripple chasers (boys)	18.20	"	1½ T	—	8¾	5	48
Putting on cloth	16.50	"	1½ T	—	8¾	5	48
Cutting cloth	16.50	"	1½ T	—	8¾	5	48
Stitching department:							
All-round cripple or sample stitching	24.00	"	1½ T	—	8¾	5	48
Eyeleters	24.00	"	1½ T	—	8¾	5	48
Hookers (both hooks and eyelets)	24.00	"	1½ T	—	8¾	5	48
Back-stay and tip stitching	23.04	"	1½ T	—	8¾	5	48
Eyelet row and foxing stitching	23.04	"	1½ T	—	8¾	5	48
Undertrimmers	23.04	"	1½ T	—	8¾	5	48
Hookers	22.08	"	1½ T	—	8¾	5	48
Perforators	22.08	"	1½ T	—	8¾	5	48
Trimming on block with knife, and welt awl work	12.00 18.00 15.12	"	1½ T	—	8¾	5	48
Lining making	20.16	"	1½ T	—	8¾	5	48
Bal turning	19.92	"	1½ T	—	8¾	5	48
Folding (hand or machine)	19.92	"	1½ T	—	8¾	5	48
Cripple chasing (girls in full charge)	19.20	"	1½ T	—	8¾	5	48
Matching-up work	19.20	"	1½ T	—	8¾	5	48
Stamping size on linings	18.24	"	1½ T	—	8¾	5	48
Attaching buttons	18.00	"	1½ T	—	8¾	5	48
Marking linings for facings and back-stays	18.00 18.00 15.12 12.16	"	1½ T	—	8¾	5	48
Checking work	15.12 12.16	"	1½ T	—	8¾	5	48
Doubling	16.80	"	1½ T	—	8¾	5	48
March marking	16.32	"	1½ T	—	8¾	5	48
Cripple chasing	13.44 16.32	"	1½ T	—	8¾	5	48
Cementing on facings or hook-stays	15.12	"	1½ T	—	8¾	5	48
Marking eyelet row	15.12	"	1½ T	—	8¾	5	48
Rubbing seams	15.12	"	1½ T	—	8¾	5	48
Cementing (hand or machine)	14.40	"	1½ T	—	8¾	5	48
Inexperienced girls	12.00	"	1½ T	—	8¾	5	48
Lasting department:							
Machine pulling	33.00	"	—	—	8¾	5	48
Hand pulling	30.25	"	—	—	8¾	5	48
Crowning	30.25	"	—	—	8¾	5	48
Cobbling	30.25	"	—	—	8¾	5	48
Picking lasts	25.00 21.00	"	1½ T	—	8¾	5	48
Finishers	31.50	"	—	—	8¾	5	48
Trees	30.50	"	1½ T	—	8¾	5	48
Vampers	33.60	"	1½ T	—	8¾	5	48
Dressing and packing department:							
Russet and patent leather repairing	24.00	"	1½ T	—	8¾	5	48
Soft shoe repairing	24.00	"	1½ T	—	8¾	5	48
Painting or flowing tips	24.00	"	1½ T	—	8¾	5	48
Brushing heels and edges	19.68	"	1½ T	—	8¾	5	48
Brushing stitches	19.68	"	1½ T	—	8¾	5	48

¹ Rate varies with nature of work performed in the several factories.

Pt. II. 7
TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Brockton — Con.</i>							
<i>Dressing and packing department—Con.</i>							
Creasing vamps	\$19.68	Week	1½ T	—	8¾	5	48
Dressing or dopping	19.68	"	1½ T	—	8¾	5	48
Embossing	19.68	"	1½ T	—	8¾	5	48
Labeling and stenciling cartons	19.68	"	1½ T	—	8¾	5	48
Packing shoes in cartons	19.68	"	1½ T	—	8¾	5	48
Stamping	19.68	"	1½ T	—	8¾	5	48
Feeling for and cutting tacks	18.00	"	1½ T	—	8¾	5	48
Lacing and cleaning linings	18.00	"	1½ T	—	8¾	5	48
Putting in heel-pods	18.00	"	1½ T	—	8¾	5	48
<i>Haverhill:</i>							
<i>Cutting department:</i>							
Whole shoe cutting	1.00	Hour	1½ T	—	8¾	4½	48
Cloth lining cutting	1.00	"	1½ T	—	8¾	4½	48
Fabric cutting	1.00	"	1½ T	—	8¾	4½	48
Sorting	1.00	"	1½ T	—	8¾	4½	48
Cloth cutting . . . . .	.96	"	1½ T	—	8¾	4½	48
Trimming cutting . . . . .	.73	"	1½ T	—	8¾	4½	48
Block cutting . . . . .	.73	"	1½ T	—	8¾	4½	48
<i>Sole leather department:</i>							
<i>Sole leather workers:¹</i>							
<i>Outsoles:</i>							
Cutting	42.00	Week	1½ T	—	8¾	4½	48
Sorting	40.00	"	1½ T	—	8¾	4½	48
Stripping	36.00	"	1½ T	—	8¾	4½	48
<i>Top lifts and counters:</i>							
Cutting	28.00	"	1½ T	—	8¾	4½	48
Sorting	28.00	"	1½ T	—	8¾	4½	48
Cutting top lifts	28.00	"	1½ T	—	8¾	4½	48
Sorting top lifts	26.00	"	1½ T	—	8¾	4½	48
Stockfitting	25.00	"	1½ T	—	8¾	4½	48
Counter molding	28.00	"	1½ T	—	8¾	4½	48
Cutting and sorting taps	28.00	"	1½ T	—	8¾	4½	48
Pulp cutting	28.00	"	1½ T	—	8¾	4½	48
Rolling and splitting stock	25.00	"	1½ T	—	8¾	4½	48
Stock rolling	25.00	"	1½ T	—	8¾	4½	48
Molding heels	24.00	"	1½ T	—	8¾	4½	48
<i>McKay and welt workers:</i>							
Channeling	35.70	"	1½ T	—	9	3	48
Stockfitting	37.50	"	1½ T	—	9	3	48
Channel turning	37.50	"	1½ T	—	9	3	48
Rounding	36.00	"	1½ T	—	9	3	48
Molding	32.40	"	1½ T	—	9	3	48
Shanking-out	32.40	"	1½ T	—	9	3	48
Feather-edging	32.40	"	1½ T	—	9	3	48
Rolling	30.00	"	1½ T	—	9	3	48
Skiving	30.00	"	1½ T	—	9	3	48
Tap-laying	30.00	"	1½ T	—	9	3	48
<i>Wood heel workers:¹</i>							
Wood heelers . . . . .	.95	Hour	1½ T	—	8¾	4½	48
Wood heel nailers . . . . .	.60	"	1½ T	—	8¾	4½	48
<i>Stitching department:¹</i>							
Fancy stitching . . . . .	.75	"	1½ T	—	8¾	4½	48
Vamping . . . . .	.65	"	1½ T	—	8¾	4½	48
Top stitching . . . . .	.75	"	1½ T	—	8¾	4½	48
Skiving . . . . .	.70	"	1½ T	—	8¾	4½	48
Cut-out stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
French cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Sample stitching . . . . .	.60	"	1½ T	—	8¾	4½	48
Closing-in . . . . .	.60	"	1½ T	—	8¾	4½	48
Folding . . . . .	.60	"	1½ T	—	8¾	4½	48
Perforating . . . . .	.60	"	1½ T	—	8¾	4½	48
Pressing . . . . .	.60	"	1½ T	—	8¾	4½	48
<i>Turn workmen:</i>							
Beaters-out	1.00	"	1½ T	—	8¾	4½	48
Channelers	1.00	"	1½ T	—	8¾	4½	48
Cobblers	1.00	"	1½ T	—	8¾	4½	48
Lasters	1.00	"	1½ T	—	8¾	4½	48
Stitchers	1.00	"	1½ T	—	8¾	4½	48
Stockfitters . . . . .	.83½	"	1½ T	—	8¾	4½	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Haverhill — Con.							
Finishers	\$0.72	Hour	1½ T	—	8¾	4¾	48
Dressing and packing department:							
Treeing	.75	"	1½ T	—	8¾	4¾	48
Treeing and ironing	.75	"	1½ T	—	8¾	4¾	48
Cobbling or repairing	.56	"	1½ T	—	8¾	4¾	48
Tan calf repairing	.56	"	1½ T	—	8¾	4¾	48
Webster cleaning	.56	"	1½ T	—	8¾	4¾	48
Forming samples	.56	"	1½ T	—	8¾	4¾	48
Mending (needle work)	.56	"	1½ T	—	8¾	4¾	48
All-round mending	.56	"	1½ T	—	8¾	4¾	48
Inspecting shoes for repairs	.53	"	1½ T	—	8¾	4¾	48
Patent leather repairing	.53	"	1½ T	—	8¾	4¾	48
Patent leather tip repairing	.53	"	1½ T	—	8¾	4¾	48
Tip repairing	.53	"	1½ T	—	8¾	4¾	48
Inspecting shoes for packing	.50	"	1½ T	—	8¾	4¾	48
Counter shaping (by machine)	.50	"	1½ T	—	8¾	4¾	48
Cutting tops (by machine)	.50	"	1½ T	—	8¾	4¾	48
Ironing linings	.50	"	1½ T	—	8¾	4¾	48
Trimming tops (by machine)	.50	"	1½ T	—	8¾	4¾	48
Packing	.50	"	1½ T	—	8¾	4¾	48
Box and odd shoe men.	.50	"	1½ T	—	8¾	4¾	48
Brushing bottoms and edges	.50	"	1½ T	—	8¾	4¾	48
Buffing tips	.50	"	1½ T	—	8¾	4¾	48
Stamping bottoms	.50	"	1½ T	—	8¾	4¾	48
Dressing	.45	"	1½ T	—	8¾	4¾	48
Embossing	.45	"	1½ T	—	8¾	4¾	48
Labeling boxes	.45	"	1½ T	—	8¾	4¾	48
Lacing	.45	"	1½ T	—	8¾	4¾	48
Lining-in	.45	"	1½ T	—	8¾	4¾	48
Staining	.45	"	1½ T	—	8¾	4¾	48
Stamping boxes (by machine)	.45	"	1½ T	—	8¾	4¾	48
Stamping boxes (by hand)	.45	"	1½ T	—	8¾	4¾	48
Trimming	.45	"	1½ T	—	8¾	4¾	48
Lynn:							
Cutting department:							
Whole shoe cutting	1.08	"	—	—	9	—	45
Lining cutting	.85	"	—	—	9	—	45
Trimming cutting	.70	"	—	—	9	—	45
Sole leather department:							
Cutting counters	30.00	Week	1½ T	—	9	—	45
Molding	29.00	"	1½ T	—	9	—	45
Skiving	29.00	"	1½ T	—	9	—	45
Stockfitting	29.00	"	1½ T	—	9	—	45
Sorting, block	29.00	"	1½ T	—	9	—	45
Dinkers	27.00	"	1½ T	—	9	—	45
Sorting, molded counter	26.00	"	1½ T	—	9	—	45
Sorting, offal	25.00	"	1½ T	—	9	—	45
Heel compressing	24.00	"	1½ T	—	9	—	45
Benchmen	22.50	"	1½ T	—	9	—	45
Lumpers	22.50	"	1½ T	—	9	—	45
Re-sorting (flat work)	21.00	"	1½ T	—	9	—	45
Stitching department: ¹							
Binding	.70	Hour	—	—	8¾	4¾	48
Fancy stitching	.70	"	—	—	8¾	4¾	48
Pump stitching	.70	"	—	—	8¾	4¾	48
Sample and all-round stitching	.70	"	—	—	8¾	4¾	48
Top stitching	.70	"	—	—	8¾	4¾	48
Vamping	.70	"	—	—	8¾	4¾	48
Back-stay stitching	.60	"	—	—	8¾	4¾	48
Button sewing	.60	"	—	—	8¾	4¾	48
Buttonhole finishing	.60	"	—	—	8¾	4¾	48
Buttonhole operating	.60	"	—	—	8¾	4¾	48
Closing	.60	"	—	—	8¾	4¾	48
Closing-on	.60	"	—	—	8¾	4¾	48
Eyeletting	.60	"	—	—	8¾	4¾	48
Foxing stitching (plain)	.60	"	—	—	8¾	4¾	48
Hand pressing (including cementing)	.60	"	—	—	8¾	4¾	48
Lining	.60	"	—	—	8¾	4¾	48
Machine pressing on Boston folder	.60	"	—	—	8¾	4¾	48
Perforating	.60	"	—	—	8¾	4¾	48
Skiving	.60	"	—	—	8¾	4¾	48
Staying	.60	"	—	—	8¾	4¾	48
Tip stitching (plain)	.60	"	—	—	8¾	4¾	48
Turning	.60	"	—	—	8¾	4¾	48
Barring	.45	"	—	—	8¾	4¾	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Lynn — Con.</i>							
Stitching department — <i>Con.</i>							
Counting and marking	\$0.45	Hour	—	—	8 ² / ₃	4 ² / ₃	48
Ensign lacing . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Making covers . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Rubbing seams (by machine) . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Stamping linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Stitching tongue linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Taping . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Toe closing . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Blacking . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Buckling up buckles . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Buttoning up buttons . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing stays . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing for machine presser . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Ironing tape or backing . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Lining-in vamps . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking for buttons . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Backings . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Trimming . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Trimming buckles . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Stockfitters	45.00	Week	—	—	9	5	50
Heel workers	1.00	Hour	1 ¹ / ₂ T	—	9	—	45
Lasters . . . . .	.95	"	1 ¹ / ₂ T	—	8 ² / ₃	4 ² / ₃	48
Finishing department:							
Bottom finishing and buffing . . . . .	.75	"	—	—	8 ² / ₃	4 ² / ₃	48
Ironing . . . . .	.75	"	—	—	8 ² / ₃	4 ² / ₃	48
Packing (women) . . . . .	.50	"	—	—	8 ² / ₃	4 ² / ₃	48
Repairing (women) . . . . .	.50	"	—	—	8 ² / ₃	4 ² / ₃	48
<i>Salem: 1</i>							
Cutting department:							
Whole shoe cutting . . . . .	.90	"	—	—	9	—	45
Lining cutting . . . . .	.80	"	—	—	9	—	45
Trimming cutting . . . . .	.65	"	—	—	9	—	45
Sole leather department:							
Outsoles:							
Dinking	33.57	Week	1 ¹ / ₂ T	—	9	—	45
Channeling	32.40	"	1 ¹ / ₂ T	—	9	—	45
Grooving	32.40	"	1 ¹ / ₂ T	—	9	—	45
Block dinking	31.69	"	1 ¹ / ₂ T	—	9	—	45
Stockfitting	32.40	"	1 ¹ / ₂ T	—	9	—	45
Dinking innersoles	30.78	"	1 ¹ / ₂ T	—	9	—	45
Dinking toplifts	30.78	"	1 ¹ / ₂ T	—	9	—	45
Rounding	30.78	"	1 ¹ / ₂ T	—	9	—	45
Turning rip channels	27.92	"	1 ¹ / ₂ T	—	9	—	45
Molding	27.92	"	1 ¹ / ₂ T	—	9	—	45
Trimming taps	27.92	"	1 ¹ / ₂ T	—	9	—	45
Laying taps and press work	26.73	"	1 ¹ / ₂ T	—	9	—	45
Wetting, rolling, skiving and putting up taps	26.73	"	1 ¹ / ₂ T	—	9	—	45
Shanking, gouging, and fleshing	26.73	"	1 ¹ / ₂ T	—	9	—	45
Lasting . . . . .	.72	Hour	—	—	9	5	50
Dressing and packing . . . . .	.48	"	—	—	9	—	45
Shoe Box Manufacturing.²							
<i>Paper Boxes.</i>							
<i>Haverhill:</i>							
Scorers	35.00	Week	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Double enders	35.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Packers	31.25	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Paper strippers	30.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Single enders	30.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Cover trimmers (by the week)	25.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Machine operators (S. & S.)	23.50	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Scorers' helpers	20.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Machine gluers (S. & S.)	17.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Catching boxes and covers (boys)	15.00	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45
Apprentices . . . . .	.37 ¹ / ₂	"	1 ¹ / ₂ T	1 ¹ / ₂ T	9	—	45

¹ Employees may be permitted to work 5 hours on Saturday when work is congested.² Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.³ Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Shoe Box Manufacturing — Con.							
<i>Wooden Boxes.</i>							
Haverhill:							
Gale machine pressers	\$32.50	Week	1½ T	1 1½ T	9	—	45
Cleating machine operators	26.00	"	1½ T	1 1½ T	9	—	45
Cut-off sawyers	26.00	"	1½ T	1 1½ T	9	—	45
Double cut-off sawyers	26.00	"	1½ T	1 1½ T	9	—	45
Fitters	26.00	"	1½ T	1 1½ T	9	—	45
Resaw men	26.00	"	1½ T	1 1½ T	9	—	45
Planers	25.00	"	1½ T	1 1½ T	9	—	45
Yardmen	24.25	"	1½ T	1 1½ T	9	—	45
Matchers	23.40	"	1½ T	1 1½ T	9	—	45
Driving-up men (machine)	22.50	"	1½ T	1 1½ T	9	—	45
Shippers	22.50	"	1½ T	1 1½ T	9	—	45
Assistant planers	21.65	"	1½ T	1 1½ T	9	—	45
Driving-up men (by hand)	21.65	"	1½ T	1 1½ T	9	—	45
Floor help (edgings)	21.65	"	1½ T	1 1½ T	9	—	45
Floor help (lumber hands)	21.65	"	1½ T	1 1½ T	9	—	45
Resaw men's helpers	21.65	"	1½ T	1 1½ T	9	—	45
Small band saw operators	21.65	"	1½ T	1 1½ T	9	—	45
Wood Heel Manufacturing.²							
Haverhill:							
Turning room:							
Blocking	29.00	"	1 T	—	9	—	45
Concaving	29.00	"	1 T	—	9	—	45
Cutting over new heels	29.00	"	1 T	—	9	—	45
Grinding	29.00	"	1 T	—	9	—	45
Grooving	29.00	"	1 T	—	9	—	45
Planing	29.00	"	1 T	—	9	—	45
Ripping-up (power feed)	29.00	"	1 T	—	9	—	45
Ripping-up (hand feed)	29.00	"	1 T	—	9	—	45
Saw filing	29.00	"	1 T	—	9	—	45
Setting-over	29.00	"	1 T	—	9	—	45
Shank covering	29.00	"	1 T	—	9	—	45
Turning	29.00	"	1 T	—	9	—	45
Barrel saw curving	25.00	"	1 T	—	9	—	45
Dropping shanks	25.00	"	1 T	—	9	—	45
Grading	25.00	"	1 T	—	9	—	45
Kidney top curving	25.00	"	1 T	—	9	—	45
Kidney top rounding	25.00	"	1 T	—	9	—	45
Spool top curving	25.00	"	1 T	—	9	—	45
Spool top rounding	25.00	"	1 T	—	9	—	45
Helpers	23.00	"	1 T	—	9	—	45
Boring	20.00	"	1 T	—	9	—	45
Doweling	20.00	"	1 T	—	9	—	45
Dropping	20.00	"	1 T	—	9	—	45
Plugging	20.00	"	1 T	—	9	—	45
Pounding	20.00	"	1 T	—	9	—	45
Scraping heels	20.00	"	1 T	—	9	—	45
Other rooms:							
Scouring woods for celluloids	25.00	"	1 T	—	9	—	45
Shipping	25.00	"	1 T	—	9	—	45
Packing	20.00	"	1 T	—	9	—	45
Heel covering . . . . .	.50	Hour	1 T	—	9	—	45

¹ Holidays only; no work on Sunday.² Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	\$1.50	2 T	2 T	8	14	144
Apprentices:						
First year	² 18.00	2 T	2 T	8	14	144
Second year	² 24.00	2 T	2 T	8	14	144
Third year	² 30.00	2 T	2 T	8	14	144
Fourth year	² 36.00	2 T	2 T	8	14	144
Springfield:						
Journeymen	1.37½	2 T	2 T	8	4	44
Improvers:						
First year . . . . .	.75	2 T	2 T	8	4	44
Thereafter . . . . .	.90	2 T	2 T	8	4	44
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Attleboro						
Beverly	1.25	2 T	2 T	8	4	44
Beverly	1.50	2 T	2 T	8	4	44
Boston:						
Asphalt workers	1.50	2 T	2 T	8	4	44
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Composition and mastic floor workers	1.50	2 T	2 T	8	4	44
Marble setters	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	4	44
Terrazzo workers	1.50	1½ T	2 T	8	4	44
Tile layers	1.50	1½ T	2 T	8	4	44
Brockton	1.37½	2 T	2 T	8	4	44
Cambridge:						
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	4	44
Clinton:						
Bricklayers and plasterers	1.37½	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	8	4	44
Dedham:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	4	44
Fall River	1.25	2 T	2 T	8	4	44
Fitchburg	1.50	³ 1½ T	2 T	8	4	44
Framingham	1.62½	2 T	2 T	8	—	40
Franklin	1.50	2 T	2 T	8	4	44
Gardner	1.50	³ 1½ T	2 T	8	4	44
Gloucester	1.50	³ 1½ T	2 T	8	4	44
Great Barrington	1.50	2 T	—	8	4	44
Greenfield	1.50	2 T	2 T	8	4	44
Haverhill:						
Bricklayers and stone-masons	1.51¼	2 T	2 T	8	—	40
Cement finishers	1.51¼	2 T	2 T	8	—	40
Marble setters and tile layers	1.51¼	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Holyoke	³ 1.50	2 T	2 T	8	4	44
Lawrence:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Lenox	1.50	2 T	2 T	8	—	40
Lowell	1.55	2 T	2 T	8	—	40
Lynn:						
Bricklayers	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Stone-masons	1.25	2 T	2 T	8	—	40
Marlborough (bricklayers, and plasterers)	1.50	2 T	2 T	8	—	40
New Bedford (bricklayers, stone-masons, and plasterers)						
Newburyport	1.40	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	2 T	8	4	44
Newton:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	—	40
North Adams	1.50	2 T	2 T	8	4	44
Northampton	1.37½	2 T	2 T	8	4	44
Pittsfield	1.65	2 T	2 T	8	—	40

¹ From April 1 to September 1, work a five-day 40-hour week.² Rate per week.³ Saturday afternoon, 2 T.⁴ Sundays, 2 T; no work permitted on holidays.⁵ For laying of cement blocks weighing over 20 pounds, \$1.75 per hour.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers — Con.						
Quincy	\$1.50	2 T	2 T	8	4	44
Salem	1.50	2 T	2 T	8	4	44
Springfield:						
Bricklayers and stone-masons	¹ 1.62½	2 T	2 T	8	4	44
Cement finishers	1.62½	² 1½ T	2 T	8	4	44
Marble setters	1.62½	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	4	44
Tile layers	1.62½	2 T	2 T	8	4	44
Taunton	1.25	2 T	2 T	8	4	44
Waltham:						
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	4	44
Webster	1.50	2 T	2 T	8	4	44
Worcester:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	³ 1½ T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	8	4	44
Building Laborers.⁴						
Boston:						
Plasterers' tenders	1.10	2 T	2 T	8	—	40
Marble setters' and tile layers' helpers . . . . .	.95	1½ T	2 T	8	4	44
Terrazzo workers' helpers . . . . .	.95	1½ T	2 T	8	4	44
Skilled laborers . . . . .	.85	1½ T	2 T	8	4	44
Common laborers . . . . .	.80	1 T	2 T	8	8	48
Wreckers:						
Adzmen . . . . .	.85	1½ T	2 T	9	5	50
Laborers . . . . .	.70	1 T	2 T	9	9	54
Brockton . . . . .	.92½	2 T	2 T	8	4	44
Cambridge:						
Skilled laborers . . . . .	.85	1½ T	2 T	8	4	44
Common laborers . . . . .	.80	1 T	2 T	8	4	44
Fitchburg . . . . .	.75	1½ T	2 T	8	4	44
Framingham:						
Brick hod carriers . . . . .	.90	1½ T	2 T	8	5—	40
Mortar mixers . . . . .	.90	1½ T	2 T	8	4	44
Mortar hod carriers . . . . .	.90	1½ T	2 T	8	5—	40
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	5—	40
Scaffold builders . . . . .	.90	1½ T	2 T	8	4	44
Wall washers . . . . .	.90	1½ T	2 T	8	4	44
Unskilled laborers . . . . .	.70	1½ T	2 T	8	4	44
Great Barrington . . . . .	.87½	1½ T	—	8	4	44
Holyoke . . . . .	.95	2 T	2 T	8	4	44
Lawrence:						
Plasterers' tenders	1.00	2 T	2 T	8	—	40
Mortar mixers . . . . .	.90	2 T	2 T	8	—	40
Hod carriers . . . . .	.75	2 T	2 T	8	—	40
Lowell:						
Plasterers' tenders . . . . .	.93	2 T	2 T	8	4	44
Masons' tenders . . . . .	.90	2 T	2 T	8	4	44
Mortar mixers . . . . .	.90	2 T	2 T	8	4	44
Scaffold builders . . . . .	.90	2 T	2 T	8	4	44
Lynn (hod carriers and plasterers' tenders)	1.00	2 T	2 T	8	4	44
Marlborough:						
Mortar hod carriers . . . . .	.90	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	4	44
Scaffold builders . . . . .	.90	1½ T	2 T	8	4	44
Brick hod carriers . . . . .	.80	1½ T	2 T	8	4	44
Northampton . . . . .	.90	2 T	2 T	8	4	44
Pittsfield	1.00	⁶ 1½ T	2 T	8	4	44
Quincy:						
Plasterers' tenders	1.10	2 T	2 T	8	4	44
Brick hod carriers . . . . .	.90	⁶ 1½ T	2 T	8	4	44
Common laborers . . . . .	.70	1 T	2 T	8	8	48
Salem . . . . .	.97½	⁶ 1½ T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	4	44

¹ For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2 a day over regular scale.² After 7.00 P.M., 2 T.³ After 9.00 P.M., and on Saturday afternoon, 2 T.⁴ Same rate is paid for all classes of work, unless specified.⁵ If required to work Saturday, 2 T is paid.⁶ Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Building Laborers — Con.						
Waltham:						
Skilled laborers	\$0.85	1½ T	2 T	8	4	44
Common laborers . . . . .	.80	1 T	1 T	8	8	48
Worcester:						
Staging builders	1.00	1½ T	2 T	8	4	44
Hod carriers . . . . .	.90	1½ T	2 T	8	4	44
Mortar mixers . . . . .	.90	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	4	44
Carpenters.						
Adams	1.06¼	1½ T	2 T	8	4	44
Amherst	1.00	1½ T	1½ T	8	4	44
Arlington	1.25	2 T	2 T	8	4	44
Athol . . . . .	.90	1½ T	2 T	8	4	44
Attleboro	1.10	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly	1.25	2 T	3 -	8	4	44
Boston:						
House carpenters	1.37½	2 T	2 T	8	4	44
Pile drivers	1.27½	2 T	2 T	8	4	44
Weatherstrip installers	1.25	1½ T	2 T	8	4	44
Wharf and bridge carpenters	1.27½	2 T	2 T	8	4	44
Braintree	1.25	2 T	2 T	8	-	40
Brockton	1.25	2 T	2 T	8	-	40
Chicopee	1.25	2 T	2 T	8	4	44
Clinton	1.00	2 T	2 T	8	4	44
Concord	1.37½	2 T	2 T	8	-	40
Concord (foremen)	1.47½	2 T	2 T	8	-	40
Danvers	1.25	2 T	3 -	8	4	44
Easthampton	1.00	1½ T	2 T	8	4	44
Fall River	1.00	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg	1.00	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	-	40
Franklin	1.10	5½ T	2 T	8	-	40
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester	1.25	2 T	3 -	8	4	44
Great Barrington	1.12½	1½ T	2 T	8	4	44
Greenfield	1.00	1½ T	2 T	8	4	44
Greenfield (foremen)	1.10	1½ T	2 T	8	4	44
Hamilton	1.25	2 T	3 -	8	4	44
Haverhill	1.10	2 T	2 T	8	-	40
Hingham	1.25	2 T	2 T	8	-	40
Holyoke	1.25	2 T	2 T	8	4	44
Hudson	1.00	1½ T	2 T	8	4	44
Hull	1.25	1½ T	2 T	8	-	40
Ipawich	1.25	2 T	3 -	8	4	44
Lawrence	1.25	2 T	2 T	8	-	40
Lee	1.12½	2 T	2 T	8	4	44
Lenox	1.12½	1½ T	2 T	8	4	44
Leominster	1.00	2 T	2 T	8	4	44
Lowell	1.25	2 T	2 T	8	-	40
Lowell (foremen)	1.40	2 T	2 T	8	-	40
Lynn	1.25	2 T	2 T	8	-	40
Manchester	1.25	2 T	3 -	8	4	44
Marblehead	1.25	2 T	3 -	8	4	44
Marlborough	1.00	2 T	2 T	8	4	44
Maynard	1.00	2 T	2 T	8	4	44
Melrose	1.25	2 T	2 T	8	4	44
Methuen	1.10	2 T	2 T	8	-	40
Methuen (foremen)	1.15	2 T	2 T	8	-	40
Middleborough	1.08¾	1½ T	6 -	8	4	44
Milford	1.00	1½ T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	-	40
Needham	1.37½	2 T	2 T	8	-	40
New Bedford	1.10	2 T	2 T	8	4	44
Newburyport . . . . .	.90	1½ T	2 T	8	4	44
Newton	1.37½	2 T	2 T	8	-	40
North Adams	1.06¼	1½ T	2 T	8	4	44
North Adams (foremen)	1.25	1½ T	2 T	8	4	44
Northampton	1.12½	2 T	2 T	8	-	40

1 Saturday afternoon, 2 T.

2 Foremen, 25 cents per day extra.

3 Sundays and Labor Day, 3 T; other holidays, 2 T.

4 Foremen, not more than 25 cents per hour extra.

5 If required to work Saturdays, 2 T is paid.

6 Sundays, 2 T; holidays, 1½ T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpenters — Con.						
North Attleborough	\$1.10	1½ T	2 T	8	4	44
Northbridge	1.10	2 T	2 T	8	4	44
Norwood	1.25	2 T	2 T	8	—	40
Palmer	1.00	2 T	2 T	8	4	44
Pittsfield	1.25	1½ T	2 T	8	—	40
Pittsfield (foremen)	1.37½	1½ T	2 T	8	—	40
Plymouth	1.10	1½ T	2 T	8	—	40
Quincy	1.25	2 T	2 T	8	—	40
Reading	1.25	2 T	2 T	8	4	44
Rockland	1.25	2 T	2 T	8	—	40
Salem	1.25	2 T	2 T	8	4	44
Shrewsbury	1.21	2 T	2 T	8	—	40
Shrewsbury (foremen)	1.50	2 T	2 T	8	—	40
Southbridge	1.00	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stoneham	1.25	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	4	44
Walpole	1.25	2 T	2 T	8	—	40
Waltham	1.37½	2 T	2 T	8	—	40
Ware	.85	1½ T	2 T	8	4	44
Wareham	1.00	2 T	2 T	8	4	44
Westborough	1.00	2 T	2 T	8	4	44
Westfield	1.25	2 T	2 T	8	4	44
Williamstown	1.00	1½ T	2 T	8	4	44
Winchester	1.25	2 T	2 T	8	4	44
Woburn	1.25	2 T	2 T	8	4	44
Worcester	1.10	2 T	2 T	8	—	40
Carpet Mechanics and Linoleum Layers.						
Boston:						
Journeymen	1.37½	2 T	2 T	8	—	40
Apprentices (males):						
First year	.62½	2 T	2 T	8	—	40
Second year	.87½	2 T	2 T	8	—	40
Third Year	1.06¼	2 T	2 T	8	—	40
Journeywomen (carpet sewers)	.72	2 T	2 T	8	—	40
Apprentices (female) (one year)	.54½	2 T	2 T	8	—	40
Compressed Air and Foundation Workers.						
Boston: ⁵						
Sinking-foremen	15.00	—	2 T	8	8	48
Foremen	13.00	—	2 T	8	8	48
Lock-tenders	12.00	—	2 T	8	8	48
Miners	12.00	—	2 T	8	8	48
Gauge-tenders	11.00	—	2 T	8	8	48
Muckers	11.00	—	2 T	8	8	48
Top foremen	10.00	—	2 T	8	8	48
Electrical Workers (Inside Men).						
Wiremen and Fixture Hangers.						
Boston:						
Journeymen	1.50	2 T	2 T	8	—	40
Foremen	1.60	2 T	2 T	8	—	40
Brockton	1.20	2 T	2 T	8	4	44
Fall River	1.10	2 T	2 T	8	4	44
Fitchburg	1.15	2 T	2 T	8	4	44
Greenfield	.95	1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Milford	1.00	2 T	2 T	8	4	44
New Bedford	1.10	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44

¹ If required to work Saturday, 2 T is paid.² Sundays and Labor Day, 3 T; other holidays, 2 T.³ After 6.00 P.M., 2 T.⁴ Foremen, 50 cents per day extra.⁵ Rates shown are for men working one shift of eight hours under air pressure of from one pound to 21 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.⁶ Emergency Saturday morning employment, single time.⁷ After 9.00 P.M., 2 T.⁸ Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Electrical Workers (Inside Men) — Con.						
<i>Wiremen and Fixture Hangers — Con.</i>						
Northampton	\$1.12½	1½ T	2 T	8	4	44
Pittsfield	1.12½	1½ T	2 T	8	4	44
Salem	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Worcester	1.12½	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	.87½	2 T	2 T	8	—	40
Brockton:						
First year	.43	2 T	2 T	8	4	44
Second year	.49					
Third year	.55					
Fourth year	.61					
Fifth year	.73					
Fall River	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years	.60	2 T	2 T	8	4	44
Third and fourth years	.75					
Greenfield:						
Second year	\$.50	1½ T	2 T	8	4	44
Third year	.50					
Fourth year	.65					
Haverhill:						
First year	.25	2 T	2 T	8	—	40
Second year	.50					
Third year	.60					
Fourth year	.80					
Holyoke	.72½	2 T	2 T	8	4	44
Lawrence:						
Third and fourth years	.87½	2 T	2 T	8	—	40
Lowell:						
Second year	\$.60	2 T	2 T	8	4	44
Thereafter	.72½					
Lynn	.82½	2 T	2 T	8	4	44
Milford	.62½	2 T	2 T	8	4	44
New Bedford	.62½	2 T	2 T	8	4	44
North Adams:						
Second year	\$.50	2 T	2 T	8	4	44
Third and fourth years	.65					
Northampton	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	.50— .65	1½ T	2 T	8	4	44
Salem:						
First year	.50	2 T	2 T	8	4	44
Second year	.60					
Third year	.75					
Springfield:						
First year	.35	2 T	2 T	8	4	44
Second year	.45					
Third year	.60					
Thereafter	.72½					
Taunton	.70	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
Elevator Constructors.						
<i>Journeymen.</i>						
Boston	1.50	2 T	2 T	8	4	44
Springfield	1.43	2 T	2 T	8	4	44
Worcester	1.42½	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	1.05	2 T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	4	44
Worcester	.99¾	2 T	2 T	8	4	44

1 After 8.00 P.M., on week days, or 5.00 P.M. on Saturday, 2 T.

2 Emergency Saturday morning employment, single time.

3 Rate for first year determined by employer.

4 After 9.00 P.M., 2 T.

5 Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Hoisting and Portable Engineers.						
Boston: ¹						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines .	² \$71.50	2 T	2 T	8	4	44
Operating other machines .	² 60.50	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week) .	77.00	2 T	1 T	8	8	56
Assistant engineer on power shovels, locomotive cranes, and pile driving towers .	³ 51.00	2 T	2 T	8	4	44
Fall River ⁴	—	—	—	—	—	—
Lawrence ⁴	—	—	—	—	—	—
New Bedford ⁴	—	—	—	—	—	—
Springfield:						
Engineers: ⁵						
Hoisting and portable	⁶ 60.50	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week)	77.00	2 T	1 T	8	8	56
Operating excavating machines	66.00	2 T	2 T	8	4	44
Cranemen on shovels	1.37½	2 T	2 T	8	4	44
Firemen	71.00	2 T	2 T	8	4	44
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Reinforce rodworkers	1.37½	2 T	2 T	8	4	44
Foremen	1.57½	2 T	2 T	8	4	44
Blacksmiths	1.37½	2 T	2 T	8	4	44
Blacksmiths' helpers	1.00	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Apprentices . . . . .	.92	2 T	2 T	8	4	44
Worcester:						
Bridgmen and finishers	1.50	2 T	2 T	8	—	40
Lathers, Wood, Wire, and Metal.⁸						
Boston	1.50	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	8	4	44
Holyoke	⁹ 1.37½	2 T	2 T	8	—	40
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.25	1½ T	2 T	8	4	44
Lynn	1.50	2 T	2 T	8	4	44
Pittsfield	1.50	2 T	2 T	8	—	40
Quincy	1.37½	1½ T	2 T	8	—	40
Salem	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	8	—	40
Worcester	1.50	2 T	2 T	8	—	40
Marble, Stone, and Slate Polishers, Rubbers, and Sawyers.						
Boston:						
Shop work:						
Polishers	¹⁰ 6.50	2 T	2 T	8	4	44
Rubbers	¹⁰ 6.50	2 T	2 T	8	4	44
Sawyers	¹⁰ 6.50	2 T	2 T	8	4	44
Outside work . . . . .	.95	2 T	2 T	8	4	44
Painters, Decorators, and Paperhangers.¹¹						
Amherst	1.00	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly (painters and paperhangers)	1.25	2 T	2 T	8	—	40

¹ Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.37½ per hour.

² On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.

³ Assistant on steam shovel required to take care of boiler and engine at noon time, receives one hour's pay for same.

⁴ Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.

⁵ Rates for engineers on weekly basis.

⁶ Broken-time rate, \$1.62½ per hour.

⁷ Broken-time rate, \$1.17½ per hour.

⁸ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.

⁹ For out of town work over 10 miles, 12½ cents per hour additional.

¹⁰ Rate per day of 8 hours.

¹¹ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Painters, Decorators, and Paperhangers —						
Con.						
Boston:						
House and fresco painters	\$1.37½	2 T	2 T	8	—	40
House and ship painters	1.37½	2 T	2 T	8	—	40
Decorators	1.37½	2 T	2 T	8	—	40
Glaziers	1.37½	2 T	2 T	8	4	44
Hardwood finishers	1.25	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	8	—	40
Boston (Hyde Park)	1.10	2 T	2 T	8	—	40
Brockton:						
House painters	1.10	2 T	2 T	8	—	40
Glaziers	1.10	2 T	2 T	8	4	44
Grainers	1.25	2 T	2 T	8	—	40
Paperhangers	1.20	2 T	2 T	8	—	40
Steeplejacks	1.50	2 T	2 T	8	—	40
Brookline	1.37½	2 T	2 T	8	—	40
Cambridge	1.25	2 T	2 T	8	—	40
Chelsea	1.37½	2 T	2 T	8	—	40
Clinton	1.00	1½ T	2 T	8	4	44
Concord	1.10	1½ T	2 T	8	—	40
Dalton	1.00	1½ T	2 T	8	4	44
Easthampton . . . . .	.85	1½ T	2 T	8	4	44
Easton . . . . .	.75	—	—	8	4	44
Fall River:						
Fresco painters . . . . .	.95	2 T	2 T	8	4	44
House painters . . . . .	.90	2 T	2 T	8	4	44
Paperhangers . . . . .	.95	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg . . . . .	.80	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	—	40
Franklin . . . . .	.85	1½ T	2 T	8	—	40
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	—	40
Great Barrington	1.12½	2 T	2 T	8	—	40
Greenfield . . . . .	.85	2 1½ T	2 T	8	4	44
Haverhill	1.10	2 1½ T	2 T	8	—	40
Hingham	1.10	2 T	2 T	8	—	40
Holyoke	1.12½	2 T	2 T	8	—	40
Lawrence	1.10	2 T	2 T	8	—	40
Lenox	1.12½	2 T	2 T	8	—	40
Lowell:						
House painters and decorators	1.10	2 T	2 T	8	—	40
Paperhangers	1.10	2 T	2 T	8	—	40
Lynn	1.25	2 T	2 T	8	—	40
Malden	1.25	2 T	2 T	8	—	40
Manchester	1.25	1½ T	2 T	8	—	40
Marblehead	1.25	2 T	2 T	8	—	40
Marlborough . . . . .	.95	1½ T	2 T	8	4	44
Medford	1.25	2 T	2 T	8	—	40
Melrose	1.10	2 T	2 T	8	—	40
Milford . . . . .	.95	2 T	2 T	8	—	40
Milton	1.25	2 T	2 T	8	—	40
Natick	1.25	2 T	2 T	8	—	40
New Bedford . . . . .	.90	2 T	2 T	8	4	44
Newton	1.25	2 T	2 T	8	—	40
North Adams . . . . .	.87½	1½ T	2 T	8	—	40
Northampton	1.12½	2 T	2 T	8	—	40
Norwood	1.10	2 T	2 T	8	—	40
Pittsfield	1.12½	2 T	2 T	8	—	40
Quincy:						
Painters	1.12½	2 T	2 T	8	—	40
Decorators	1.25	2 T	2 T	8	—	40
Glaziers	1.12½	2 T	2 T	8	—	40
Salem	1.25	2 T	2 T	8	—	40
Somerville	1.25	2 T	2 T	8	—	40
Springfield:						
House painters	1.25	2 T	2 T	8	—	40
Fresco painters	1.37½	2 T	2 T	8	—	40
Taunton:						
House painters . . . . .	.92½	2 T	2 T	8	4	44
Decorators . . . . .	.97½	2 T	2 T	8	4	44
Paperhangers . . . . .	.97½	2 T	2 T	8	4	44
Waltham	1.10	2 T	2 T	8	—	40
Westborough:						
House painters . . . . .	.90	1½ T	2 T	8	4	44
Paperhangers	1.00	1½ T	2 T	8	4	44

1 Same rate applies to grainers and hardwood finishers.

2 Saturday afternoon, 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Painters, Decorators, and Paperhangers—						
Con.						
Westfield	\$1.00	1½ T	2 T	8	4	44
Williamstown	1.00	1½ T	2 T	8	—	40
Winthrop	1.25	2 T	2 T	8	—	40
Worcester:						
House and fresco painters	1.12½	2 T	2 T	8	—	40
Paperhangers	1.10	2 T	2 T	8	4	44
Plumbers and Pipe Fitters.						
Journeyman.						
Boston:						
Gas and fixture fitters	1.50	2 T	2 T	8	—	40
Plumbers	1.50	2 T	2 T	8	—	40
Sprinkler fitters	1.37½	2 T	2 T	8	—	40
Steam fitters	1.50	2 T	2 T	8	—	40
Brockton	1.37½	2 T	2 T	8	—	40
Fall River	1.00	2 T	2 T	8	4	44
Fitchburg	1.12½	2 T	2 T	8	4	44
Framingham	1.37½	2 T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield . . . . .	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	—	40
Holyoke:						
Journeyman plumbers and steamfitters	1.25	2 T	2 T	8	4	44
Junior plumbers (first year) . . . . .	.75	2 T	2 T	8	—	40
Lawrence	1.25	2 T	2 T	8	—	40
Lenox	1.12½	2 T	2 T	8	4	44
Lowell:						
Plumbers	1.21	2 T	2 T	8	—	40
Steamfitters	1.25	2 T	2 T	8	—	40
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.50	2 T	2 T	8	—	40
Marlborough	1.12½	2 T	2 T	8	4	44
Milford	1.05	2 T	2 T	8	—	40
New Bedford	1.15	2 T	2 T	8	4	44
Newburyport . . . . .	.90	2 T	2 T	8	4	44
Newton	1.50	2 T	2 T	8	—	40
North Adams	1.00	2 T	2 T	8	4	44
Northampton:						
Journeyman	1.12½	2 T	2 T	8	—	40
Junior plumbers . . . . .	.80	2 T	2 T	8	—	40
Norwood	1.25	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	4	44
Plymouth	1.00	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	8	—	40
Salem	1.37½	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	4	44
Taunton:						
Plumbers	1.05	2 T	2 T	8	4	44
Steamfitters	1.05	2 T	2 T	8	—	40
Wakefield	1.25	2 T	2 T	8	—	40
Waltham	1.50	2 T	2 T	8	—	40
Westfield	1.00	1½ T	2 T	8	4	44
Woburn	1.25	2 T	2 T	8	4	44
Worcester:						
Plumbers	1.50	2 T	2 T	8	—	40
Steamfitters	1.25	2 T	2 T	8	4	44
Steam Fitters' Helpers.						
Boston:						
Steam fitters' helpers	1.04	2 T	2 T	8	—	40
Sprinkler fitters' helpers . . . . .	.77	2 T	2 T	8	—	40
Fall River . . . . .	.75	2 T	2 T	8	4	44
Greenfield . . . . .	.60	1½ T	2 T	8	4	44
Holyoke . . . . .	.65	2 T	2 T	8	4	44
Lynn . . . . .	.76	2 T	2 T	8	4	44
Malden	1.00	2 T	2 T	8	—	40
New Bedford . . . . .	.70	2 T	2 T	8	4	44
Newton	1.04	2 T	2 T	8	—	40
Northampton . . . . .	.70	2 T	2 T	8	—	40
Quincy . . . . .	.90	2 T	2 T	8	—	40
Salem . . . . .	.75	2 T	2 T	8	—	40

1 Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.

2 Rate of \$1.37½ per hour and a five-day 40-hour week effective September 1, 1930. Emergency Saturday morning employment, single time.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOURLY	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters—Con.						
<i>Steam Fitters' Helpers — Con.</i>						
Springfield	\$0.70	2 T	2 T	8	4	44
Taunton . . . . .	.65	2 T	2 T	8	—	40
Wakefield . . . . .	.75	2 T	2 T	8	—	40
Waltham	1.04	2 T	2 T	8	—	40
Worcester . . . . .	.68½	2 T	2 T	8	4	44
Roofers.						
<i>Journeyman.</i>						
Boston:						
Damp and waterproof workers	1.37½	2 T	2 T	8	4	44
Other roofers	1.37½	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	8	—	40
Holyoke	1.25	1½ T	2 T	8	4	44
Lynn:						
Slate and tile	1.25	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	8	4	44
Springfield	1.25	1½ T	2 T	8	4	44
<i>Helpers.</i>						
Boston . . . . .	.90	2 T	2 T	8	4	44
Brockton . . . . .	.80	2 T	2 T	8	—	40
Lynn	1.00	2 T	2 T	8	4	44
Sheet Metal Workers.						
Boston	1.37½	2 T	2 T	8	4	44
Brockton	1.15	2 T	2 T	8	—	40
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield . . . . .	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.37½	2 T	2 T	8	—	40
Marlborough	1.12½	2 T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	—	40
New Bedford	1.15	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	4	44
Salem	1.37½	2½ T	2 T	8	4	44
Springfield:						
Journeyman	1.25	2 T	2 T	8	4	44
Apprentices	15.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	—	40
Worcester	1.00	2 T	2 T	8	4	44
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	4	44
In shops	1.57½	2 T	2 T	8	4	44
Stone cutters:						
Outside work	1.50	2 T	2 T	8	4	44
In shops	1.37½	2 T	2 T	8	4	44
Stone patchers:						
Outside work	1.37½	2 T	2 T	8	4	44
In shops	1.25	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stone Pattern Makers.						
Boston (stone shops)	{ 1.10— 1.35 }	2 T	2 T	8	4	44

¹ Saturday afternoon, 2 T² After 10.00 P.M. and on Saturday afternoon, 2 T.³ Rate per week for first six months; increase of \$2.50 per week every six months thereafter for seven terms.

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing.¹						
Boston:						
Cloth hats and caps:						
Blockers	\$44.00	1½ T	1½ T	8	—	40
Cutters	44.00	1½ T	1½ T	8	—	40
Operators	44.00	1½ T	1½ T	8	—	40
Finishers	30.00	1½ T	1½ T	8	—	40
Lining makers	30.00	1½ T	1½ T	8	—	40
Trimmers	30.00	1½ T	1½ T	8	—	40
Fur garments:						
Cutters	52.00	1½ T	—	8	—	40
Operators (men)	42.00	1½ T	—	8	—	40
Nailers and ironers	41.00	1½ T	—	8	—	40
Finishers (all-round)	40.00	1½ T	—	8	—	40
Operators (women)	36.00	1½ T	—	8	—	40
Finishers, second class (men)	35.00	1½ T	—	8	—	40
Finishers, second class (women)	27.00	1½ T	—	8	—	40
Ladies' garments:						
Cloak operators	49.50	1½ T	2 T	8½	—	42
Skirt operators	47.50	1½ T	2 T	8½	—	42
Cloak and skirt cutters	44.00	1½ T	2 T	8½	—	42
Cloak pressers	44.00	1½ T	2 T	8½	—	42
Skirt pressers	41.00	1½ T	2 T	8½	—	42
Under pressers	41.00	1½ T	2 T	8½	—	42
Finishers	41.00	1½ T	2 T	8½	—	42
Basters and tailors	36.00	1½ T	2 T	8½	—	42
Button sewers	26.00	1½ T	2 T	8½	—	42
Ladies' waists, skirts, and dresses:						
Dress pressers	49.50	1½ T	—	8	—	40
Dress cutters	\$1.45 } 45.00	1½ T	—	8	—	40
Sample makers	35.00	1½ T	—	8	—	40
Machine operators	30.00 } \$1.00	1½ T	—	8	—	40
Drapers	28.00	1½ T	—	8	—	40
Finishers	22.00 } \$.65	1½ T	—	8	—	40
Examiners	22.00	1½ T	—	8	—	40
Apprentices (girls):						
First six weeks	12.00	1½ T	—	8	—	40
Six weeks to four months	14.00	1½ T	—	8	—	40
Four months to six months	16.00	1½ T	—	8	—	40
Six months to nine months	20.00	1½ T	—	8	—	40
Nine months to one year	24.00	1½ T	—	8	—	40
One year to fifteen months	28.00	1½ T	—	8	—	40
Men's clothing:						
Cutters	55.00	1½ T	2 T	8	4	44
Finish pressers	52.50	1½ T	2 T	8	4	44
Trimmers	40.00	1½ T	2 T	8	4	44
Tailors (custom)	35.00	1½ T	2 T	8	4	44
Busheling and miscellaneous work (girls)	16.10	1½ T	2 T	8	4	44
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder felling-machine operators	25.00	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Button-hole machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Haverhill:						
Wool hat finishers	\$7.00	—	—	9	5	50
Lowell:						
Cutters (male)	40.00	1½ T	1½ T	8	—	40
Operators	40.00	1½ T	1½ T	8	—	40
Blockers	26.00	1½ T	1½ T	8	—	40
Operators (women) (experienced)	25.00	1½ T	1½ T	8	—	40
Operators (women) (inexperienced)	19.00	1½ T	1½ T	8	—	40
Lining makers	23.00	1½ T	1½ T	8	—	40
Finishers	{ 19.00 } 15.00	1½ T	1½ T	8	—	40
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44

¹ In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.² Work only 8 hours on Friday.³ Minimum hourly rate for piece-workers.⁴ Rate per day when not engaged on piece work.

TABLE 3. CLOTHING AND GARMENT TRADES -- Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	\$55.00	1½ T	2 T	19	—	44
Cutters	52.00	1½ T	2 T	19	—	44
Pressers	47.00	1½ T	2 T	19	—	44
Tailors	45.00	1½ T	2 T	19	—	44
Experienced hand sewers (women)	27.00	1½ T	2 T	19	—	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	19	—	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	19	—	44
Tailoring and Busheling.						
Boston:						
Tailors	44.00	1½ T	2 T	8	4	44
Bushelmen	44.00	1½ T	2 T	8	4	44
Skilled helpers (women)	26.50	1½ T	2 T	8	4	44
Brockton:						
Tailors	40.00	1 T	2 1½ T	8	4	44
Bushelmen (custom work)	40.00	1 T	2 1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	2 1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	\$1.00	\$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	1½ T	2 T	8	8	48
Bushelmen	40.00	1½ T	2 T	8	8	48
Helpers (men)	25.00	1½ T	2 T	8	8	48
Helpers (women)	18.00	1½ T	2 T	8	8	48
Pittsfield:						
Tailors	35.00	1½ T	1½ T	8	8	48
Bushelmen	35.00	1½ T	1½ T	8	8	48
Helpers	22.00	1½ T	1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	2 T	8	8	48
Helpers (women)	23.00	1½ T	2 T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	2 T	8	8	48
Helpers (women)	20.00	1½ T	2 T	8	8	48

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers.⁴							
Boston (Hebrew bakeries):							
Foremen	\$65.00	Week	—	—	—	8	48
Second hands	60.00	"	—	—	—	8	48
Third hands	55.00	"	—	—	—	8	48
Foremen jobbers	12.00	Day	—	—	—	8	—
Jobbers	11.00	"	—	—	—	8	—
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	—	—	8	48
Second hands	37.00	"	1½ T	—	—	8	48
Third hands	35.00	"	1½ T	—	—	8	48

¹ Work only 8 hours on Friday.² Sundays, 2 T.³ During three months, work 4 hours on Saturday — 44 hours a week.⁴ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Boston (American bakeries) — Con.							
Helpers	\$26.00	Week	1½ T	—	—	8	48
Foremen jobbers	7.00	Day	1½ T	—	—	8	—
Jobbers	6.00	"	1½ T	—	—	8	—
Brockton:¹							
Foremen in shops of four or more	42.00	Week	1½ T	1½ T	2—	8	48
Foremen in shops of less than four	40.00	"	1½ T	1½ T	2—	8	48
Oven men	38.00	"	1½ T	1½ T	2—	8	48
Bench hands	36.00	"	1½ T	1½ T	2—	8	48
Jobbers	7.00	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen	45.00	"	1½ T	2 T	2 T	8	48
Second hands	40.00	"	1½ T	2 T	2 T	8	48
Third hands	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day)	7.00	Day	1½ T	—	2 T	8	—
Jobbers (night)	7.50	"	1½ T	—	2 T	8	—
Holyoke:¹							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	—	2 T	8	—
Jobbers	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	—	2 T	8	—
Jobbers	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year	20.00	"	.50	.50	.50	8	48
Second year	25.00	"	.50	.50	.50	8	48
Jobbers	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen	43.00	Week	1½ T	2 T	2 T	8	48
Second hands	39.50	"	1½ T	2 T	2 T	8	48
Third hands	36.50	"	1½ T	2 T	2 T	8	48
Helpers	29.50	"	1½ T	2 T	2 T	8	48
Jobbers	7.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries):²							
Foremen	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	—	2 T	8	—
Second hands	9.00	"	1.50	—	2 T	8	—
Third hands	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries):¹							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year	21.00	"	1½ T	2 T	2 T	8	48
Second year	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen	8.00	Day	—	—	—	8	—
Bench hands	7.00	"	—	—	—	8	—
Taunton:							
Foremen	37.00	Week	\$1.00	—	—	8	48
Second hands	34.00	"	.90	—	—	8	48
Bench hands	32.00	"	.80	—	—	8	48
Jobbers	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen	55.00	Week	\$1.50	—	—	8	48
Second hands	50.00	"	1.50	—	—	8	48

¹ On night shift, regular rate plus 10 per cent.² Receive pay for all holidays, but four of the eight hours so lost must be made up by working two hours overtime on the day before and the day after the holiday.³ On night shift, \$3 per week additional.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees.¹							
<i>Cooks.²</i>							
Boston:							
Cooks, female: ³							
First	\$35.00	Week	\$0.50	—	\$0.50	8	48
All-round	35.00	"	.50	—	.50	8	48
Short-order	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	—	—	9	54
First	27.50	"	1½ T	—	—	9	54
Pastry	21.60	"	1½ T	—	—	9	54
Order	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First	18.00	"	1½ T	—	—	8	48
Pastry	15.60	"	1½ T	—	—	8	48
Haverhill:							
Chefs	33.00	"	1½ T	—	—	9	54
Second or order cooks	28.00	"	1½ T	—	—	9	54
Combination men (restaurants)	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Spare-time cooks . . . . .	.75	Hour	—	—	—	—	—
	6.00	Day	—	—	—	9	—
Lynn:							
Cooks, male:							
Restaurants:							
Chefs	28.00	Week	\$0.75	—	—	9	54
Pastry cooks	26.00	"	.75	—	—	9	54
Second cooks	25.00	"	.75	—	—	9	54
Night men	25.00	"	.75	—	—	9	54
Order cooks	24.00	"	.75	—	—	9	54
Combination men	23.00	"	.75	—	—	9	54
Fry cooks	22.00	"	.75	—	—	9	54
Vegetable cooks	20.00	"	.75	—	—	9	54
Slide men	18.00	"	.75	—	—	9	54
Spare time men . . . . .	.75	Hour	—	—	—	—	—
	5.00	Day	—	—	—	9	—
Banquet work:							
Chefs	6.00	"	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Cooks, female:							
Restaurants:							
Chefs	25.00	Week	.75	—	—	8	48
Pastry cooks	23.50	"	.75	—	—	8	48
Order cooks	22.00	"	.75	—	—	8	48
Banquet work:							
Chefs	6.00	Day	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Springfield (hotels):							
First cooks	35.00	Week	—	—	—	8	48
Pastry cooks	28.00	"	—	—	—	8	48
Second cooks	25.00	"	—	—	—	8	48
Third or order cooks	20.00	"	—	—	—	8	48
Extra help	5.00	Day	—	—	—	3	—
<i>Waiters.²</i>							
Boston (Union A):							
Regular waiters (hotels)	25.00	Week	—	—	—	9	54
Extra waiters (hotels)	6.00	Day	—	\$7.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	—	—	10	60
Night work	12.00	"	.75	—	—	6½	39
Noon	12.00	"	.75	—	—	3	18
Extra waiters:							
Regular day employment	4.00	Day	.75	—	—	10	60
Regular night employment	3.50	"	.75	—	—	6½	39
Serving three meals	5.00	—	.75	—	—	10 or less	—
Serving two meals	4.00	—	.75	—	—	6½	—

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² Rates shown include board.

³ Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

TABLE 4. FOOD AND BEVERAGES—Continued.
Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
Con.							
Walters — Con.							
Boston (Union B): — Con.							
Extra waiters — Con.							
Serving one meal	\$2.50	—	\$0.75	—	—	3 or less	—
Luncheons	3.50	—	.75	—	—	3 or less	—
Tea dansant	3.00	—	.75	—	—	3 or less	—
Party and banquet work	{ 14.00 3.50 }	—	.75	—	—	3 or less	—
Brockton	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	—	—	9	54
Spare-time barmen	{ .60 4.50 }	Hour Day	—	—	—	—	—
Waiters and barmen (restaurants)	23.00	Week	1½ T	—	—	9	54
Waiters (hotels and cafés)	16.50	"	1½ T	—	—	9	54
Spare-time waiters	{ .50 4.00 }	Hour Day	—	—	—	—	—
Waiters (banquet work)	{ 2.00 2.50 }	—	—	—	—	—	—
Lynn:							
Waiters (restaurants)	20.00	Week	\$0.60	—	—	9	54
Spare-time waiters	{ .50 3.50 }	Hour Day	—	—	—	—	—
Banquet work	2.00	—	.60	—	—	2	—
Springfield:							
Counter men (hotels)	20.00	Week	—	—	—	9	54
Counter men (lunch rooms)	{ 20.00 12.00 }	"	—	—	—	9	54
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	—	.50	—	—	3	—
Waitresses. ³							
Boston:							
Waitresses (cafés):							
Full-time	15.00	Week	.50	—	\$0.50	8	48
Noon	9.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	4.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Spare time waitresses	{ .50 3.00 }	Hour Day	—	—	—	8	—
Lynn:							
Waitresses (restaurants)	14.00	Week	\$0.60	—	—	8	48
Spare time waitresses	{ .60 3.00 }	Hour Day	—	—	—	—	—
Banquet work	2.00	—	.60	—	—	2	—
Other Employees. ³							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	"	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	—	—	—	—	—	—
Cleaning-up and packing (banquets)	1.50	—	—	—	—	—	—
Spare-time dish washers	{ .50 3.00 }	Hour Day	—	—	—	9	—

¹ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cents per hour additional.

² The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

³ Rates shown include board.

⁴ Rate for first hour; 37½ cents per hour for each succeeding hour.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
<i>Con.</i>							
<i>Other Employees — Con.</i>							
Haverhill — <i>Con.</i>							
Females:							
Culinary workers' helpers . . .	\$16.00	Week	1½ T	—	—	8	48
Spare-time dish washers . . .	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Lynn:							
Males:							
Kitchen men	15.00	Week	—	—	—	9	54
Bus-boys	14.00	"	—	—	—	9	54
Dish-washers	14.00	"	\$0.60	—	—	9	54
Dish-washers (spare time) . . .	.60	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—
Kitchen help (banquets) . . .	3.00	—	—	—	—	—	—
Females:							
Bus-girls	14.00	Week	—	—	—	8	48
Dish-washers	12.00	"	.60	—	—	8	48
Kitchen work (banquet) . . .	3.00	—	—	—	—	—	—
Marine Cooks.¹							
Boston:							
Chief cooks	138.00	Month	—	—	—	8	—
Second cooks	92.50	"	—	—	—	8	—
Broiler cooks	82.50	"	—	—	—	8	—
Fry cooks	62.30	"	—	—	—	8	—
Kitchen men	50.00	"	—	—	—	8	—
Waiters	47.50	"	—	—	—	8	—

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bottlers and Drivers.						
Boston:						
Chauffeurs	\$35.00	2—	1½ T	8	4	44
Drivers	32.50	2—	1½ T	8	4	44
Bottlers	32.00	2—	1½ T	8	4	44
Packers	32.00	2—	1½ T	8	4	44
Case repairmen	32.00	2—	1½ T	8	4	44
Machine operators	32.00	2—	1½ T	8	4	44
Floor men	32.00	2—	1½ T	8	4	44
Helpers on teams and trucks . . .	32.00	2—	1½ T	8	4	44
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	9	9	54
Drivers' helpers	27.00	1½ T	2 T	9	9	54
Brewery and Soft Drink Workers.						
Boston:						
Brewery workers:						
First men	34.50	2—	1½ T	8	4	44
Other men	32.50	2—	1½ T	8	4	44
Chauffeurs	35.00	2—	1½ T	8	4	44
Route drivers	34.00	2—	1½ T	8	4	44
Depot drivers	33.00	2—	1½ T	8	4	44
Helpers on teams or trucks . . .	32.00	2—	1½ T	8	4	44
Night men	\$ 5.00	2—	1½ T	8	8	48
Other employees:						
Coopers	38.50	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	8	48
Stablemen	\$ 5.00	2—	1½ T	8	8	48
Watchmen	\$ 5.00	2—	1½ T	8	8	48

¹ Rates shown include board.² Regular rate plus 15 per cent.³ Rate per day.⁴ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.

TABLE 4. FOOD AND BEVERAGES — Concluded.
Beverages — Concluded

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and to Holidays	Daily— Monday to Friday	Saturday	Week
Creamery Workers.						
Boston: ¹						
Creamery workers in charge	\$36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men . . .	35.00	1 T	1 T	8	8	56
Checkers	² 34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.65	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work):						
Foremen	1.62½	2 T	2 T	8	4	44
Assistant foremen	1.50	2 T	2 T	8	4	44
Boilermakers	1.37½	2 T	2 T	8	4	44
Boilermakers' helpers	1.25	2 T	2 T	8	4	44
Fall River (commercial):						
Boilermakers . . . . .	.95	2 T	2 T	8	4	44
Boilermakers' helpers . . . . .	.75	2 T	2 T	8	4	44
Horseshoers.						
Boston	40.00	1½ T	1½ T	8	5	45
Machinists and Tool Makers.						
Boston:						
Erectors	1.37	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.90	2 T	2 T	8	4	44
Tool makers . . . . .	.90	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Specialists . . . . .	.79	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.64	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class	{ 42.50— 46.00 }	1½ T	2 T	8¾	5	48
Second class	35.00	1½ T	2 T	8¾	5	48
Machinists (first class) . . . . .	.80	1½ T	2 T	8¾	5	48
Tool makers . . . . .	.72	1½ T	2 T	8¾	5	48

¹ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.

² Same rates apply to men in charge of milk and cream chests at night.

³ Erecting boilers in buildings, and similar work.

⁴ All stack work, \$1.50 per hour.

⁵ Rate per week.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Machinists and Tool Makers. — Con.						
Brockton — Con.						
Specialists	\$0.72	1½ T	2 T	8¾	5	48
Machinists (second class) . . . . .	.65	1½ T	2 T	8¾	5	48
Helpers . . . . .	.45	1½ T	2 T	8¾	5	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.69¼	1½ T	2 T	8¾	4¼	48
Stamp cutters . . . . .	.69¼	1½ T	2 T	8¾	4¼	48
Tool makers . . . . .	.69¼	1½ T	2 T	8¾	4¼	48
Machinists . . . . .	.66½	1½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeymen . . . . .	.59½	1½ T	2 T	8¾	4¼	48
Apprentices:						
First year . . . . .	.28¾	1½ T	2 T	8¾	4¼	48
Second year . . . . .	.34¾	1½ T	2 T	8¾	4¼	48
Third year . . . . .	.36½	1½ T	2 T	8¾	4¼	48
Grinders . . . . .	.52¾	1½ T	2 T	8¾	4¼	48
Turret screw machine hands . . . . .	.52¾	1½ T	2 T	8¾	4¼	48
Lathe hands . . . . .	.48½	1½ T	2 T	8¾	4¼	48
Drill hands . . . . .	.48½	1½ T	2 T	8¾	4¼	48
Lynn:						
Machinists . . . . .	.65— .77 .65— .85	1½ T	1½ T	8¾	5	48
Tool and die makers		1½ T	1½ T	8¾	5	48
Quincy:						
Marine (shipyards):						
Machinists (first class) . . . . .	.72— .76 .68	2½ T	2 T	8	5	45
Machinists (second class)		2½ T	2 T	8	5	45
Helpers . . . . .	.40	2½ T	2 T	8	5	45
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters	1.00	1½ T	2 T	8¾	4¼	48
Job shops . . . . .	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A . . . . .	.84	1½ T	2 T	8¾	4¾	48
Shop B . . . . .	.80	1½ T	1½ T	9	—	45
Shop C . . . . .	.77	1½ T	2 T	8¾	4¾	48
Shop D (helpers) . . . . .	.45	1½ T	2 T	9	5	50
Taunton:						
Buffers	46.70	1½ T	2 T	8	8	48
Polishers	46.60	1½ T	2 T	8	8	48
Waltham:						
Journeymen . . . . .	.90	—	—	8	8	48
Westfield . . . . .	.69¾	1½ T	2 T	9	5	50
Molders and Coremakers.						
<i>Iron and Brass.</i>						
Boston (iron and steel)	1.00	1½ T	2 T	8	8	48
Boston (brass)	1.00	1½ T	2 T	8	4	44
Brockton . . . . .	.90	1½ T	2 T	8	8	48
Fall River . . . . .	.90	1½ T	2 T	8	8	48
Fitchburg . . . . .	.90	1½ T	2 T	8	8	48
Framingham	1.00	1½ T	2 T	8	8	48
Franklin	1.00	1½ T	2 T	8	8	48
Holyoke . . . . .	.90	1½ T	2 T	8	8	48
Lawrence	1.00	1½ T	2 T	8	8	48
Lowell	1.00	1½ T	2 T	8	8	48
Mansfield	1.00	1½ T	2 T	8	8	48
Newburyport . . . . .	.90	1½ T	2 T	8½	6½	48
North Adams	1.00	1½ T	2 T	8	8	48
Northampton . . . . .	.90	1½ T	2 T	8	8	48
Norwood	1.00	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops) . . . . .	.78	1½ T	—	8½	5½	48
Plymouth	1.00	1½ T	2 T	8	8	48
Salem	1.00	1½ T	2 T	8	8	48
Springfield	1.00	1½ T	2 T	8	8	48

¹ After first four hours, 2 T.² If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.³ Saturday afternoon, 2 T.⁴ Rate per day when on time work.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Molders and Coremakers — Con.						
<i>Iron and Brass — Con.</i>						
Waltham	\$1.00	1½ T	2 T	8	8	48
Westfield . . . . .	.90	1½ T	2 T	8	8	48
Westfield (helpers) . . . . .	.50	1½ T	2 T	8	8	48
Worcester	1.00	1½ T	2 T	8	8	48
<i>Store.</i>						
Plymouth	17.25	1½ T	2 T	8	8	48
Reading	17.25	1½ T	2 T	8	8	48
Taunton	17.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	{ 2.90— 1.05 }	2 T	2 T	{ 8 8 8 9	{ 8 8 4 5	{ 44 48 44 50
Fitchburg . . . . .	.90	2 T	2 T	9	5	50
Framingham:						
Job shops . . . . .	.95	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	2 T	2 T	8	8	48
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.95	1½ T	2 T	8	4	44
Lynn (manufacturing shops)	{ .95— 1.12 }	1½ T	2 T	8¾	—	43
Pittsfield:						
Job shops . . . . .	.90	1½ T	2 T	8¾	4¾	48
Manufacturing shops	{ 1.00 .88 }	1½ T	2 T	9 8¾	5 4¾	50 48
Springfield:						
Job shops:						
Wood and metal	1.10	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8¾	4½	48
Worcester:						
Job shops	{ .90— .95 }	1½ T	1½ T	9	5	50
Manufacturing shops	{ .80— .90 }	1½ T	1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Holyoke:						
Wire weavers	5.95	—	—	8	4	44
Quincy:						
Shipwrights and joiners:						
First class . . . . .	.70	1½ T	2 T	8	5	45
Second class . . . . .	.65	1½ T	2 T	8	5	45
Watertown:						
Stove mounters	16.00	1½ T	2 T	8	—	40

1 Rate per day when on time work.

2 Rates and hours vary in different establishments.

3 Saturday afternoon, 2 T.

4 Holidays only; no work on Sunday.

5 Rate per hour when not engaged on piece work.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paper Makers.						
<i>Machine Operators.</i>						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90" L. D.	\$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M.D.	.89	2 T	2 T	8	8	48
Above 90" up to and including 110"	.89	2 T	2 T	8	8	48
Above 110" up to and including 130"	.92	2 T	2 T	8	8	48
Above 130" up to and including 160"	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90" L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M.D.	.62	2 T	2 T	8	8	48
Above 90" up to and including 110"	.62	2 T	2 T	8	8	48
Above 110" up to and including 130"	.65½	2 T	2 T	8	8	48
Above 130" up to and including 160"	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70" up to and including 90"	.49	2 T	2 T	8	8	48
Above 90" up to and including 110"	.53	2 T	2 T	8	8	48
Above 110" up to and including 130"	.53	2 T	2 T	8	8	48
Above 130" up to and including 160"	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
<i>Process Workers.</i>						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	1 \$0.85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	1 .85	2 T	2 T	8	8	48
Tour bosses	.64⅓	2 T	2 T	8	8	48
	.59⅓					
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Firemen, stationary	.73	1 T	2—	8	8	48

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders.									
Boston: ^a									
Gilders	\$42.50	Week	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Finishers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Forwarders	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Roller backers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48

¹ Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

² Sundays, 1½ T; holidays, 2 T.

³ Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¼ hours a day — Saturday, 4¼ hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders — Con.									
<i>Boston — Con.</i>									
Machine operators:									
Casing-in and case making .	\$40. 50	Week	1½ T	1½ T	2 T	2 T	8½	4½	48
Folding — two machine Quad.	40. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Rounding and backing .	40. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Gathering .	39. 00	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Gluing-off .	38. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Board cutting .	37. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Casing-in on presses (one man to a machine) .	37. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Folding — one machine Quad.	37. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Pasting .	37. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Smashing .	37. 50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Paper rulers .	41. 00	"	1½ T	2 T	—	2 T	8½	4½	48
Gold-leaf layers (women) .	.47¼	Hour	1½ T	—	—	2 T	8½	4½	48
Machine operators (women) .	.47¼	"	1½ T	—	—	2 T	8½	4½	48
Folding and book inspectors (women) .	.46¼	"	1½ T	—	—	2 T	8½	4½	48
Hand folding and general work- ers (women) .	.46¼	"	1½ T	—	—	2 T	8½	4½	48
<i>Cambridge:</i>									
Book trimmers .	43. 00	Week	1½ T	—	—	2 T	8½	4½	48
Case making (by hand) .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Stampers and inkers .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Book repairers .	42. 00	"	1½ T	—	—	2 T	8½	4½	48
Casing-in (by hand) .	42. 00	"	1½ T	—	—	2 T	8½	4½	48
Head banding and lining (by hand) .	42. 00	"	1½ T	—	—	2 T	8½	4½	48
Sheet stock cutters .	42. 00	"	1½ T	—	—	2 T	8½	4½	48
Stock cutters (other) .	42. 00	"	1½ T	—	—	2 T	8½	4½	48
Sheet stock men .	40. 00	"	1½ T	—	—	2 T	8½	4½	48
Machine operators:									
Board cutting .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Casing-in and case making .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Gathering .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Head banding and lining .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Rounding and backing .	43. 00	"	1½ T	—	—	2 T	8½	4½	48
Casing-in on presses (one man for filling-in — two men for heavy work) .	41. 00	"	1½ T	—	—	2 T	8½	4½	48
Smashing .	41. 00	"	1½ T	—	—	2 T	8½	4½	48
Folding .	40. 00	"	1½ T	—	—	2 T	8½	4½	48
Pasting .	40. 00	"	1½ T	—	—	2 T	8½	4½	48
Compositors and Composing- room Employees.									
<i>Book and Job.</i>									
<i>Boston:</i>									
Compositors .	.96	Hour	1½ T	—	2 T	—	8	4	44
Linotype operators .	1. 00	"	1½ T	—	2 T	—	8	4	44
Machinist operators .	1. 00	"	1½ T	—	2 T	—	8	4	44
Machinists .	1. 00	"	1½ T	—	2 T	—	8	4	44
Monotype operators .	.96	"	1½ T	—	2 T	—	8	4	44
<i>Brockton</i>									
Monotype operators .	38. 00	Week	1½ T	2 T	—	2 T	8	4	44
<i>Fall River:</i>									
Foremen .	39. 00	"	1½ T	—	2 T	2 T	8	4	44
Journeyman .	36. 00	"	1½ T	—	2 T	2 T	8	4	44
<i>Fitchburg:</i>									
Compositors, hand (day) .	38. 00	"	1½ T	—	—	1½ T	8½	5½	48
Compositors, hand (night) .	38. 00	"	1½ T	—	—	1½ T	7	—	42
Machine operators (day) .	38. 00	"	1½ T	—	—	1½ T	8½	5½	48
Machine operators (night) .	38. 00	"	1½ T	—	—	1½ T	7	—	42
Framingham .	30. 00	"	1½ T	—	—	2 T	8½	4½	48
Greenfield .	30. 00	"	1½ T	—	—	1½ T	8	4	44
Holyoke .	42. 00	"	1½ T	—	2 T	2 T	8	4	44
Lawrence .	39. 60	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell .	37. 40	"	1½ T	—	—	2 T	8	4	44

1 On Saturday afternoon, 2 T.

2 On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.

3 All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.

4 First six hours overtime, 1½ T; then 2 T.

5 Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con. Book and Job — Con.									
Lynn:									
Foremen (day)	\$44.85	Week	1½ T	—	2 T	2 T	8	4	44
Foremen (night)	50.60	"	1½ T	—	—	2 T	7	—	42
Assistant foremen (day)	42.85	"	1½ T	—	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	"	1½ T	—	—	2 T	7	—	42
Operators (day)	141.00	"	1½ T	—	2 T	2 T	8	4	44
Operators (night)	146.00	"	1½ T	—	—	2 T	7	—	42
Compositors (day)	39.00	"	1½ T	—	2 T	2 T	8	4	44
Compositors (night)	44.00	"	1½ T	—	—	2 T	7	—	42
Marlborough	35.00	"	1½ T	—	—	1½ T	8	4	44
New Bedford	39.00	"	1½ T	—	—	2 T	8	4	44
Newburyport	32.00	"	1½ T	—	—	2 T	8	4	44
North Adams	32.50	"	1½ T	—	—	2 T	8	4	44
Pittsfield:									
Journeymen (day)	37.00	"	1½ T	—	—	2 T	8	4	44
Journeymen (night)	39.00	"	1½ T	—	—	2 T	8	4	44
Springfield	40.00	"	1½ T	—	2 T	2 T	8	4	44
Taunton	35.20	"	1½ T	—	—	2 T	8	4	44
Waltham	35.00	"	2 T	—	—	2 T	8	4	44
Worcester	39.50	"	1½ T	—	—	2 T	8	4	44
Newspaper.									
Boston:									
Journeymen (day)	1.25	Hour	2 1¼ T	—	—	3—	4—	—	44
Journeymen (night)	1.29	"	2 1¼ T	—	—	3—	4—	—	44
Brockton:									
Journeymen (day)	44.00	Week	1½ T	2 T	2 T	2 T	8	—	48
Journeymen (night)	47.00	"	2 T	—	—	2 T	7	—	42
Fall River:									
Journeymen (day)	46.00	"	5 1½ T	—	2 T	2 T	8	—	48
Journeymen (night)	49.00	"	5 1½ T	—	—	2 T	7	—	42
Fitchburg:									
Journeymen (English news- papers)	42.00	"	1½ T	—	—	1½ T	8—	6	48
Journeymen (Finnish news- papers)	38.00	"	1½ T	—	—	1½ T	8	4	44
Framingham	30.00	"	1½ T	—	—	2 T	8½	4½	48
Haverhill	43.00	"	1½ T	—	—	2 T	8	—	48
Holyoke:									
Journeymen	47.00	"	1½ T	—	2 T	2 T	8	5	45
Machinists	54.00	"	1½ T	—	2 T	2 T	8	5	45
Lawrence:									
Journeymen (day)	7.16⅔	Day	1½ T	—	2 T	2 T	7½	—	45
Journeymen (night)	7.66⅔	"	1½ T	—	2 T	2 T	7½	—	45
Lowell:									
Journeymen (day)	43.00	Week	1½ T	—	—	2 T	7½	—	45
Journeymen (night)	46.00	"	1½ T	—	—	1 T	7½	—	45
Lynn:									
Foremen	70.00	"	8 1½ T	—	—	2 T	7	6	41
Assistant foremen (day)	56.00	"	8 1½ T	—	—	2 T	7	6	41
Assistant foremen (night)	61.90	"	1½ T	—	—	2 T	7	6	41
Journeymen (day)	49.00	"	8 1½ T	—	—	2 T	7	6	41
Journeymen (night)	53.90	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeymen (day)	35.00	"	1½ T	—	—	1½ T	8½	5½	48
Journeymen (night)	37.00	"	1½ T	—	—	1½ T	7½	—	45

¹ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.

² All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1¼ T; time in excess of 48 hours, 1½ T.

³ Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.

⁴ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

⁵ First six hours overtime, 1½ T; then 2 T.

⁶ Work 8 hours on Monday, Tuesday, and Wednesday; 9 hours on Thursday and Friday.

⁷ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.

⁸ On Saturday night, on papers publishing Sunday editions, overtime 2 T after 7 hours' work.

⁹ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con. <i>Newspaper — Con.</i>									
New Bedford:									
Machinist-operator (day)	\$46.00	Week	1½ T	—	—	2 T	8	—	48
Machinist-operator (night)	49.00	"	1½ T	—	—	2 T	7½	—	45
Journeymen (day)	143.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.00	"	1½ T	—	—	2 T	7½	—	45
Newburyport	32.00	"	1½ T	—	—	2 T	8	5	46
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48
Pittsfield:									
Journeymen (day)	49.50	"	1½ T	—	—	2 T	8	6½	46½
Journeymen (night)	46.50	"	1½ T	—	—	2 T	8	6½	46½
Springfield:									
Journeymen (day)	45.25	"	1½ T	—	2 T	1½ T	7½	—	45
Journeymen (night)	48.75	"	1½ T	—	—	1 T	7½	—	45
Taunton:									
Journeymen (day)	42.00	"	1½ T	—	1½ T	1½ T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	1½ T	1½ T	8	—	48
Worcester:									
Journeymen (day)	48.00	"	1½ T	—	—	4—	8	—	48
Journeymen (night)	51.00	"	1½ T	—	—	1 T	8	—	48
Electrotypers.									
Boston: ⁵									
Assistant foremen	52.00	"	7 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	50.00	"	7 1½ T	2 T	—	2 T	8¾	4¼	48
Builders and casters	46.50	"	7 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and blockers	46.50	"	7 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers' helpers	46.50	"	7 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	46.50	"	7 1½ T	2 T	—	2 T	8	4	44
Builders and casters	43.00	"	7 1½ T	2 T	—	2 T	8	4	44
Batterymen and blockers	43.00	"	7 1½ T	2 T	—	2 T	8	4	44
Finishers' helpers	43.00	"	7 1½ T	2 T	—	2 T	8	4	44
Springfield: ⁸									
Finishers and molders	55.00	"	9 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and builders	43.00	"	9 1½ T	2 T	—	2 T	8¾	4¼	48
Lithographers.									
Boston:									
Commercial work:									
Poster artists	50.00	"	10 1½ T	—	—	2 T	11—	11—	47
Commercial artists	48.00	"	10 1½ T	—	—	2 T	11—	11—	47
Engravers	48.00	"	10 1½ T	—	—	2 T	11—	11—	47
Pressmen:									
Two-color offset	65.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Two-color rotary	55.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Single-color offset	55.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary	50.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Flat-bed	48.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Provers	48.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Transfer men	48.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers	35.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Press feeders	30.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Music work:									
Engravers	42.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Pressmen:									
Single-color offset	45.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary	45.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Flat bed	42.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Transfer men	42.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers	35.00	"	10 1½ T	—	—	2 T	8¾	4¾	48
Press feeders	25.00	"	10 1½ T	—	—	2 T	8¾	4¾	48

¹ Employees scheduled for five days, including Saturday and Saturday night, receive \$44.50 for week of 47½ hours.

² Work 8¾ hours on Thursday and 8¼ hours on Friday.

³ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.

⁴ Sundays, 2 T; holidays, 1½ T.

⁵ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights.

⁶ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

⁷ On Saturday after 5 P.M., 2 T.

⁸ Same rates apply in Greenfield and Holyoke.

⁹ On Saturday after 4 P.M., 2 T.

¹⁰ First three hours, 1½ T; then 2 T.

¹¹ Schedule of hours arranged so as to allow a half-holiday on Saturday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Lithographers — Con.									
Springfield:									
Pressmen:									
Offset	\$55.00	Week	1 1½ T	—	—	2 T	8¾	4¼	48
Rotary bed	52.00	"	1 1½ T	—	—	2 T	8¾	4¼	48
Flat-bed	50.00	"	1 1½ T	—	—	2 T	8¾	4¼	48
Provers	50.00	"	1 1½ T	—	—	2 T	8¾	4¼	48
Transferers	50.00	"	1 1½ T	—	—	2 T	8¾	4¼	48
Mailers.									
Boston:									
Day work	6.30	Day	\$1.11	—	—	2 T	7	—	42
Night work	6.30	"	1.11	—	—	2 T	6½	—	39
Saturday evening	7.65	"	1.26	—	—	—	6½	—	—
Photo-engravers.									
Boston:									
Journeymen (book and job):									
Day work	55.00	Week	2 1½ T	—	—	2 T	8—	8—	44
Night work	60.00	"	2 1½ T	—	—	2 T	8—	8—	44
Journeymen (newspaper):									
Day work	60.00	"	1½ T	—	—	4 1 T	5—	—	44
Night work	63.00	"	1½ T	—	—	4 1 T	5—	—	44
Color film layers	68.50	"	1½ T	—	—	4 1 T	5—	—	44
Rotogravure photographers: ⁶									
Day work	60.00	"	1½ T	—	—	4 1 T	5—	—	44
Night work	63.00	"	1½ T	—	—	4 1 T	5—	—	44
Cylinder grinders and stagers:									
Day work	50.50	"	1½ T	—	—	4 1 T	5—	—	44
Night work	56.50	"	1½ T	—	—	4 1 T	5—	—	44
Lynn (book and job)	55.00	"	1½ T	—	—	2 T	8	4	44
Springfield: ⁷									
Journeymen (book and job)	50.00	"	2 1½ T	—	—	2 T	8 8	8 4	44
Journeymen (newspaper):									
Day work	50.00	"	2 1½ T	—	—	2 T	8 8	8 4	44
Night work	55.00	"	2 1½ T	—	—	1½ T	6⅔	—	40
Worcester:									
Journeymen:									
Day work	45.00	"	1½ T	—	—	1½ T	7⅓	—	44
Night work	50.00	"	1½ T	—	—	1 T	7⅓	—	44
Photogravure Plate Printers.									
Boston	1.00	Hour	1½ T	—	—	2 T	8	4	44
Plate Printers and Die Stampers.									
Boston:									
One press	37.50	Week	1½ T	—	—	1½ T	8¾	5	48
Two presses	40.00	"	1½ T	—	—	1½ T	8¾	5	48
Three presses	42.50	"	1½ T	—	—	1½ T	8¾	5	48
Pressmen and Pressroom Employees.									
<i>Book and Job.</i>									
Boston: ⁹									
Pressmen:									
Rotary presses	48.50	"	1½ T	—	2 T	2 T	8	4	44
Perfecting and two color presses	45.50	"	1½ T	—	2 T	2 T	8	4	44
Kelley and Miehel vertical presses	43.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder presses ¹⁰	43.50	"	1½ T	—	2 T	2 T	8	4	44

¹ First three hours, 1½ T, then 2 T; Saturday afternoon, 2 T.² After first four hours, 2 T.³ Schedule of hours arranged so that time may be completed in either five or five and one-half days.⁴ Seventh-day work, 1½ T.⁵ Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.⁶ Same rate paid to retouchers, layout men, and etchers.⁷ Same rate paid in the following branches: Half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.⁸ During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.⁹ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.¹⁰ Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Boston — Con.									
Pressmen — <i>Con.</i>									
Automatic platen presses . . .	\$40.50	Week	1½ T	—	2 T	2 T	8	4	44
Other platen presses . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed ro- tary press . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile- feeding presses . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfect- ing-cylinder press . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile- feeding press . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	36.08	"	1½ T	—	2 T	2 T	8	4	44
Brockton:									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	19	—	48
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	19	—	48
Miller or automatic-feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	19	—	48
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	19	—	48
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	19	—	48
Framingham:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Platen pressmen . . .	32.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Holyoke:									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
Lawrence:									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Lowell: 2									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
New Bedford:									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Springfield: 3									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women) . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	23.00	"	1½ T	2 T	—	2 T	8	4	44

¹ Working time not to exceed nine hours in any one day or 48 hours a week; schedule arranged in most shops so as to allow a half-holiday on Saturday.

² Night shift, five cents an hour additional.

³ Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Worcester:									
Cylinder pressmen	\$37.50	Week	1 1½ T	2 T	—	2 T	8	4	44
Platen pressmen	31.00	"	1 1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.00	"	1 1½ T	2 T	—	2 T	8	4	44
Platen press feeders	24.00	"	1 1½ T	2 T	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Pressmen or offside pressmen .	\$8.45	Day	\$1.50	—	—	2 T	{ 8 6 8 6	—	48 36 48 36
Web pressmen	27.45	"	1.30	—	—	2 T		—	
Fall River:									
Web pressmen	43.00	Week	—	—	—	—	8	—	48
Holyoke:									
Web pressmen in charge . . .	60.00	"	1½ T	—	2 T	2 T	8	6	46
Web pressmen	45.00	"	1½ T	—	2 T	2 T	8	6	46
Lawrence:									
Web pressmen	41.00	"	1½ T	—	—	2 T	7½	—	45
Lowell:									
Web pressmen (day)	45.00	"	1½ T	—	—	2 T	7½	6½	44
Web pressmen (night)	46.50	"	1½ T	—	—	1 T	6	—	36
New Bedford:									
Web pressmen in charge . . .	53.50	"	—	—	—	—	8	—	456
Web pressmen	39.00	"	—	—	—	—	8	—	456
Springfield:									
Web pressmen in charge (day)	8.50	Day	1½ T	—	—	2 T	8	—	48
Web pressmen in charge (night)	8.50	"	1½ T	—	—	1 T	8	—	48
Web pressmen (day)	7.50	"	1½ T	—	—	2 T	8	—	48
Web pressmen (night)	7.50	"	1½ T	—	—	1 T	8	—	48
Worcester:									
Web pressmen (day)	45.00	Week	1½ T	—	—	1½ T	8	—	48
Web pressmen (night)	45.00	"	1½ T	—	—	1 T	7	—	42
Stereotypers.									
Boston:									
Assistant foremen (day) . . .	9.35	Day	\$1.48	—	—	2 T	7	—	42
Assistant foremen (night) . .	9.35	"	1.48	—	—	1 T	6	—	36
Journeymen (day)	8.35	"	1.48	—	—	2 T	7	—	42
Journeymen (night)	8.35	"	1.48	—	—	1 T	6	—	36
Fall River:⁷									
Journeymen	42.00	Week	1½ T	—	—	2 T	8	—	48
Holyoke:⁸									
Journeymen (day)	44.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	44.00	"	1½ T	—	—	1 T	7	—	43
Lawrence:									
Foremen (day)	49.00	"	1½ T	—	—	2 T	8	—	48
Foremen (night)	49.00	"	1½ T	—	—	1 T	8	—	48
Journeymen (day)	43.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.00	"	1½ T	—	—	1 T	8	—	48
Lowell:									
Journeymen (day)	43.00	"	1½ T	—	—	2 T	7	—	42
Journeymen (night)	46.00	"	1½ T	—	—	10—	7	—	42
Springfield:									
Journeymen (day)	45.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	—	1 T	9	—	43
Worcester:									
Journeymen (day)	46.50	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.50	"	1½ T	—	—	1 T	7½	—	45

¹ On Saturday afternoon, 2 T.² Rate for day shift of eight hours or night shift of six hours.³ The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.⁴ Seven-day week.⁵ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.⁶ Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the overtime being based on the special Saturday night pay (which includes a bonus of \$1) of \$8.50 for the shift. Actual earnings per week are therefore \$48.75.⁷ Same rates apply in Taunton and New Bedford.⁸ Same rates apply in North Adams and Northampton.⁹ Work an additional hour on Saturday night.¹⁰ Sundays, 2 T; regular rate for holidays.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Granite Workers.						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work	\$1.24	2 T	2 T	8	—	1 40
Outdoor work	1.24	2 T	2 T	8	—	40
Chester	1.12½	1½ T	2 T	8	3 4	3 44
Fall River:						
Indoor work	1.15	4 1½ T	2 T	8	—	40
Outdoor work	1.20	4 1½ T	2 T	8	—	40
Fitchburg	1.12½	5 1½ T	2 T	8	6 4	6 44
Gloucester	1.12½	1½ T	2 T	8	7 4	7 44
Holyoke	1.12½	2 T	2 T	8	4	44
Ipswich	1.12½	5 1½ T	2 T	8	8 —	8 40
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	9 4	9 44
Outdoor work	1.16	1½ T	1½ T	8	9 4	9 44
Lowell	1.12½	1½ T	2 T	8	7 4	7 44
Lynn	10 1.12½	1½ T	2 T	8	11 4	11 44
Milford	1.12½	1½ T	2 T	8	7 4	7 44
New Bedford:						
Indoor work	1.12½	2 T	2 T	8	12 4	12 44
Outdoor work	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	5 1½ T	2 T	8	8 —	8 40
Springfield	1.12½	2 T	2 T	8	4	44
Townsend	1.12½	1½ T	—	8	4	44
Westford (Graniteville)	1.12½	5 1½ T	2 T	8	4	44
Worcester:						
Indoor work	1.12½	1½ T	2 T	8	4	44
Outdoor work	1.18	13 1½ T	2 T	8	4	44
<i>Surfacing Machine Cutters.</i>						
Boston	14 —	2 T	2 T	8	—	1 40
Chester	1.12½	1½ T	2 T	8	3 4	3 44
Fall River	1.21¼	4 1½ T	2 T	8	—	40
Fitchburg	1.17½	5 1½ T	2 T	8	6 4	6 44
Gloucester	1.15½	1½ T	2 T	8	7 4	7 44
Holyoke	1.18¾	2 T	2 T	8	4	44
Ipswich	1.12½	5 1½ T	2 T	8	8 —	8 40
Lawrence	1.16	1½ T	1½ T	8	9 4	9 44
Lowell	1.12½	1½ T	2 T	8	7 4	7 44
Lynn	1.12½	1½ T	2 T	8	11 4	11 44
Milford	1.18¾	1½ T	2 T	8	7 4	7 44
New Bedford	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	5 1½ T	2 T	8	8 —	8 40
Springfield	1.18¾	2 T	2 T	8	4	44
Worcester	1.18	13 1½ T	2 T	8	4	44
Paving and Stone Cutters.						
<i>Paving Cutters.¹⁵</i>						
Boston	1.50	—	—	8	4	44
Gloucester	1.00	—	—	8	4	44
Rockport	1.00	—	—	8	4	44
Westford (Graniteville)	1.00	—	—	8	4	44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	4	44
In shops	1.57½	2 T	2 T	8	4	44
Building stone cutters:						
Outside work	1.50	2 T	2 T	8	4	44
In shops	1.37½	2 T	2 T	8	4	44

¹ From April 1 to June 30, work four hours on Saturday, 44 hours per week.² When men lose time on account of weather, receive \$1.75 per hour for each hour worked outdoors.³ From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.⁴ 2 T on Saturday, if required to work.⁵ Saturday afternoon, 2 T.⁶ From November 1 to May 1, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.⁷ From December 1 to April 1, no work on Saturday — 40 hours a week.⁸ From March 1 to June 1, work an additional four hours on Saturday — 44 hours a week; 2 T after 44 hours.⁹ From December 1 to March 1, no work on Saturday — 40 hours a week.¹⁰ Same rate applies to sand blast operators and cutters.¹¹ From October 15 to March 15, no work on Saturday — 40 hours a week.¹² From October 1 to April 1, no work on Saturday — 40 hours a week.¹³ From darkness to daylight, outdoor work, 2 T.¹⁴ Receive 50 cents a day over rate of \$1.24 an hour paid for inside work.¹⁵ Rates shown are for day work only; cutting is usually on a piece-work basis.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paving and Stone Cutters — Con.						
<i>Stone Cutters — Con.</i>						
Boston — Con.						
Cast stone patchers:						
Outside work	\$1.37½	2 T	2 T	8	4	44
In shops	1.25	2 T	2 T	8	4	44
Sand molders in cast stone:						
First class molders . . . . .	.95	2 T	2 T	8	4	44
Second class molders . . . . .	.85	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague	1.25	1½ T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Quarry Workers.						
Chester:						
Machinists . . . . .	.72	1¼ T	1¼ T	8	2½	245
Boxers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Channel-bar runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Derrickmen, head . . . . .	.70	1¼ T	1¼ T	8	2½	245
Engineers: 3						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two com- pressors . . . . .	.70	1¼ T	1¼ T	8	2½	245
Dago operators . . . . .	.70	1¼ T	1¼ T	8	2½	245
Locomotive engineers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Traveling crane operator . . . . .	.70	1¼ T	1¼ T	8	2½	245
Skeleton engine operator . . . . .	.69	1¼ T	1¼ T	8	2½	245
Jack-hammer runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Lumpers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Powdermen . . . . .	.70	1¼ T	1¼ T	8	2½	245
Riggers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Watchmen, night . . . . .	.70	1¼ T	1¼ T	8	2½	245
Blacksmiths' helpers . . . . .	.65	1¼ T	1¼ T	8	2½	245
Derrickmen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Firemen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Pneumatic drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Teamsters . . . . .	.65	1¼ T	1¼ T	8	2½	245
Tripod drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Quarrymen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Laborers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Helpers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Fitchburg:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	4.73½ ¹⁰	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.70½ ¹⁰	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.74½ ¹⁰	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67½ ¹⁰	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67½ ¹⁰	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67½ ¹⁰	1½ T	1½ T	8	5	45
Riggers . . . . .	.67½ ¹⁰	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67½ ¹⁰	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.58½ ¹⁰	1½ T	1½ T	8	5	45
Laborers . . . . .	.58½ ¹⁰	1½ T	1½ T	8	5	45
Gloucester:						
Engineers:						
Stationary	536.10	—	—	8	4	44
Crane . . . . .	.79½ ¹⁰	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½ ¹⁰	1½ T	2 T	8	4	44
Firemen	534.20	—	—	8	4	44
Blacksmiths . . . . .	.72½ ¹⁰	1½ T	2 T	8	4	44
Lewis hole cutters . . . . .	.68½ ¹⁰	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½ ¹⁰	1½ T	2 T	8	4	44

¹ Saturday afternoon, 2 T.² During December, January, and February, work a 48-hour week.³ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.⁴ Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.⁵ Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Quarry Workers — Con.						
Gloucester — Con.						
Steam drill operators	\$0.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.49½	1½ T	2 T	8	4	44
Milford:						
Engineers	133.00	1½ T	2 T	8	4	44
Quarry workers . . . . .	.70	2 1½ T	2 T	8	4	44
Derrickmen, head . . . . .	.70	2 1½ T	2 T	8	4	44
Derrickmen, second . . . . .	.68	2 1½ T	2 T	8	4	44
Derrickmen, third . . . . .	.66	2 1½ T	2 T	8	4	44
Quincy:						
Hoister (with boiler)	131.00	1 T	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8	48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5	45
Derrickmen . . . . .	.68	1½ T	2 T	8	5	45
Drill runners . . . . .	.68	1½ T	2 T	8	5	45
Quarrymen . . . . .	.68	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	136.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	134.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44
Lewis hole cutter . . . . .	.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.49½	1½ T	2 T	8	4	44
Townsend:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	3. 73¼ ¹⁰	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.70 ⁹ ₁₀	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.74 ⁷ ₁₀	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67 ⁷ ₁₀	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67 ⁷ ₁₀	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67 ⁷ ₁₀	1½ T	1½ T	8	5	45
Riggers . . . . .	.67 ⁷ ₁₀	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67 ⁷ ₁₀	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.58 ⁷ ₁₀	1½ T	1½ T	8	5	45
Laborers . . . . .	.58 ⁷ ₁₀	1½ T	1½ T	8	5	45

¹ Rate per week.² Saturday afternoon, 2 T.³ Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR			
		Regular Working Days	Sundays and to Holidays	Daily— Monday to Friday	Saturday	Week	
Teamsters, Chauffeurs, and Helpers.							
<i>Building Material.</i>							
Boston:							
Teamsters, two-horse teams	\$30.00	1½ T	1—	{	9	29	254
					9	5	50
Chauffeurs	33.00	1½ T	1—		9	29	254
					9	5	50
<i>Coal.</i>							
Boston:							
Teamsters:							
One-horse teams	28.00	3 1½ T	3 2 T	{	8	28	248
					8	4	44
Two-horse teams	29.50	3 1½ T	3 2 T		8	28	248
					8	4	44
Three-horse teams	30.50	3 1½ T	3 2 T	8	28	248	
					8	4	44
Chauffeurs	33.00	3 1½ T	3 2 T	8	28	248	
					8	4	44
Wharfmen	28.00	3 1½ T	3 2 T	8	28	248	
					8	4	44
Carmen, trimmers, and wheelers	4.67	3 1½ T	3 2 T	8	—	—	
Holyoke:							
Teamsters:							
One-horse teams	29.00	1½ T	2 T	9	59	554	
Two-horse teams	30.00	1½ T	2 T	9	59	554	
Chauffeurs	32.00	1½ T	2 T	9	59	554	
Helpers	29.00	1½ T	2 T	9	59	554	
Screeners and yardmen	29.00	1½ T	2 T	9	59	554	
Lowell:							
Teamsters:							
One-horse teams	6.48	7—	2 T	{	9	29	254
					9	5	50
Two-horse teams	6.54	7—	2 T		9	29	254
					9	5	50
Chauffeurs	6.57	7—	2 T	9	29	254	
					9	5	50
Helpers	6.46	7—	2 T	9	29	254	
					9	5	50
Yardmen	6.46	7—	2 T	9	29	254	
					9	5	50
Lynn:							
Teamsters:							
One-horse teams	29.00	8 \$0.90	2 T	8¾	4¼	48	
Two-horse teams	30.50	8 .94	2 T	8¾	4¼	48	
Chauffeurs	33.00	8 1.02	2 T	8¾	4¼	48	
Helpers	29.00	8 .90	2 T	8¾	4¼	48	
Wharfmen	29.00	8 .90	2 T	8¾	4¼	48	
Carmen, rummen, or trimmers	6.70	8 1.05	2 T	8¾	4¼	48	
Malden:							
Teamsters:							
One-horse teams	28.00	3 1½ T	3 2 T	{	8	28	248
					8	4	44
Two-horse teams	29.50	3 1½ T	3 2 T		8	28	248
					8	4	44
Chauffeurs	33.00	3 1½ T	3 2 T	8	28	248	
					8	4	44
Wharfmen	28.00	3 1½ T	3 2 T	8	28	248	
					8	4	44
Wheelers or trimmers	6.79	3 1½ T	3 2 T	8	—	—	

¹ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.

² Each schedule in effect for six months.

³ Overtime based on 15-minute periods.

⁴ When engaged on this work men are paid on an hourly basis.

⁵ During five months, work 5 hours on Saturday — 50 hours a week.

⁶ Rate per hour.

⁷ First hour, straight time; then 1½ T.

⁸ Work of less than one-half day paid for as overtime.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Coal — Con.</i>						
Springfield:						
Chauffeurs:						
Trucks, one ton	\$29.00	1½ T	2 T	9	19	1 54
				9	5	50
Trucks, two to three tons	33.00	1½ T	2 T	9	19	1 54
				9	5	50
Trucks, over three tons	35.00	1½ T	2 T	9	19	1 54
				9	5	50
Helpers and loaders	29.00	1½ T	2 T	9	19	1 54
				9	5	50
Shovelers and yardmen	29.00	1½ T	2 T	9	19	1 54
				9	5	50
Waltham:						
Teamsters:						
One-horse teams	28.00	\$0.86	2 T	8	18	1 48
				8	4	44
Two-horse teams	29.50	.92	2 T	8	18	1 48
				8	4	44
Chauffeurs:						
One-ton trucks	31.50	.97	2 T	8	18	1 48
				8	4	44
Two-ton trucks	33.00	1.03	2 T	8	18	1 48
				8	4	44
Helpers	28.00	.86	2 T	8	18	1 48
				8	4	44
Wharfmen and yardmen	28.00	.86	2 T	8	18	1 48
				8	4	44
Westfield:						
Teamsters	28.00	1 T	1½ T	9	29	2 54
Chauffeurs	31.00	1 T	1½ T	9	29	2 54
<i>Delivery.</i>						
Boston:						
Chauffeurs, parcel delivery (department store)	31.00	1½ T	2 T	8	8	48
Helpers, parcel delivery (department store) .	18.00	1½ T	2 T	8	8	48
Helpers, furniture and freight	21.00	1½ T	2 T	8	8	48
<i>Express and Transfer.</i>						
Boston:						
Teamsters:						
One-horse teams	26.30	1½ T	3—	9	9	3 54
Two-horse teams	28.00	1½ T	3—	9	9	3 54
Chauffeurs:						
Light trucks	28.00	1½ T	3—	9	9	3 54
Heavy trucks	29.00	1½ T	3—	9	9	3 54
Helpers:						
One-horse teams or light trucks	23.00	1½ T	3—	9	9	3 54
Two-horse teams or heavy trucks	24.00	1½ T	3—	9	9	3 54
Lynn:						
Teamsters:						
One-horse teams	28.00	\$0.84	2 T	9	45	50
Two-horse teams	29.00	.87	2 T	9	45	50
Chauffeurs	31.00	.93	2 T	9	45	50
Helpers	27.00	.81	2 T	9	45	50
Salem:						
Teamsters:						
One-horse teams	28.00	1½ T	2 T	9	5	50
Two-horse teams	30.00	1½ T	2 T	9	5	50
Three-horse teams	32.00	1½ T	2 T	9	5	50
<i>General Teaming and Trucking.</i>						
Boston:						
Teamsters:						
One-horse (light wagons)	29.00	5—	2 T	9	67½	652½
One-horse (teams)	30.00	5—	2 T	9	67½	652½
Two-horse teams	32.00	5—	2 T	9	67½	652½
Three-horse teams	33.00	5—	2 T	9	67½	652½

¹ Each schedule in effect for six months.

² During three months, work 4½ hours on Saturday — 49½ hours a week.

³ Six days constitute a week, and may include Sundays; all seventh-day work, 1½ T, holidays, 2 T.

⁴ Each employee works one Saturday afternoon every four weeks at regular wage; when employed any other Saturday afternoon, receives overtime.

⁵ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

⁶ During three months, work 5½ hours on Saturday — 50½ hours a week.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>General Teaming and Trucking — Con.</i>						
Boston — Con.						
<i>Teamsters — Con.</i>						
Four-horse teams	\$34.00	1—	2 T	9	2 7½	252½
Five-horse teams	35.00	1—	2 T	9	2 7½	252½
Six-horse teams	36.00	1—	2 T	9	2 7½	252½
<i>Chauffeurs: 3</i>						
Trucks, not over one ton	30.00	1—	2 T	9	2 7½	252½
Trucks, not over three tons	32.00	1—	2 T	9	2 7½	252½
Trucks, over three tons	34.00	1—	2 T	9	2 7½	252½
Lumpers	32.00	1—	2 T	9	2 7½	252½
Helpers	30.00	1—	2 T	9	2 7½	252½
<i>Ice.</i>						
Lynn:						
Teamsters, route	{ 35.00 30.00 }	—	\$ 1.50	—	—	\$ —
Teamsters, supply wagon	{ 30.00 37.00 }	—	\$ 1.50	—	—	\$ —
Chauffeurs	{ 37.00 32.00 }	—	\$ 1.50	—	—	\$ —
Helpers	{ 28.00 30.00 }	—	\$ 1.50	—	—	\$ —
<i>Lumber.</i>						
Lynn:						
<i>Teamsters:</i>						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	30.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50
<i>Chauffeurs:</i>						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Tallymen	30.00	1½ T	2 T	9	5	50
Yardmen	27.00	1½ T	2 T	9	5	50
Salem:						
<i>Teamsters:</i>						
One-horse teams	28.00	1½ T	2 T	8½	4½	48
Two-horse teams	30.00	1½ T	2 T	8½	4½	48
<i>Chauffeurs:</i>						
Light trucks	30.00	1½ T	2 T	8½	4½	48
Heavy trucks	32.00	1½ T	2 T	8½	4½	48
Tallymen	32.00	1½ T	2 T	8½	4½	48
Yardmen	28.00	1½ T	2 T	8½	4½	48
<i>Milk.</i>						
Boston:						
<i>Teamsters, wholesale routes:</i>						
Foremen 7	43.00	—	—	9	9	54
Drivers	38.00	—	—	9	9	\$ 63
<i>Apprentice drivers:</i>						
First three months	31.00	—	—	9	9	\$ 63
Second three months	34.00	—	—	9	9	\$ 63
<i>Teamsters, retail routes:</i>						
Foremen	10 —	—	—	9	9	54
Drivers	11 38.00	—	—	9	9	\$ 63
Apprentice drivers (one month)	12 31.00	—	—	9	9	\$ 63

¹ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

² During three months, work 5½ hours on Saturday — 50½ hours a week.

³ Trailers, \$2 more than regular scale.

⁴ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁵ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁶ Route work; no regular hours.

⁷ Men in charge of four or more teams.

⁸ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

⁹ Seven-day week.

¹⁰ Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus \$5.

¹¹ Routes arranged to yield a minimum of \$38 weekly, on a commission basis.

¹² After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Milk — Con.</i>						
Boston — <i>Con.</i>						
Chauffeurs:						
Trucks, under one ton	\$36.00	1 T	1 T	9	9	163
Trucks, one or two tons	38.00	1 T	1 T	8½	8½	259½
Trucks, over two tons	39.00	1 T	1 T	9	9	163
Helpers	31.00	—	—	8½	8½	259½
<i>Newspapers.</i>						
Boston:						
Teamsters:						
Route, and Canada point	\$44.25	\$0.90	2 T	8	8	356
Mail, and relay	\$42.45	.90	2 T	8	8	356
Chauffeurs	\$44.25	.90	2 T	8	8	356
Helpers:						
Route, and Canada point	\$44.25	.90	2 T	8	8	356
Mail, and relay	\$42.45	.90	2 T	8	8	356
Other Employees.						
Boston:						
Garagemen:						
Automobile washers	30.00	.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: ⁴						
Check-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Lynn:						
Ice-house men:						
Head men	{ \$35.00 }	—	\$1.50	—	—	7—
Stablemen	{ 30.00 }	—	1.50	—	—	7—
Other men	{ \$35.00 }	—	1.50	—	—	7—
	{ 30.00 }					

TABLE 10. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Textile Operatives.³							
Adams:							
Loomfixers	\$27.15	Week	1¼ T	—	8¾	4¼	48
Barre (South Barre):							
Wool sorters	48.00	"	1½ T	2 T	8¾	4¾	48
Clinton:							
Slashers	30.12	"	1½ T	2 T	8¾	4¼	48
Easthampton:							
Quillers	33.60	"	—	—	8¾	4¼	48

¹ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

² Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

³ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days.

⁴ Men working in milk stables get \$2 per week more than rates quoted.

⁵ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁶ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁷ Route work; no regular hours.

⁸ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Fall River:							
Loomfixers:							
Section men, fancy looms	\$26.96	Week	1½ T	1½ T	8¾	4¼	48
Section men, plain looms	26.58	"	1½ T	1½ T	8¾	4¼	48
Spare men, fancy looms	25.06	"	1½ T	1½ T	8¾	4¼	48
Slasher tenders	.47	Hour	1½ T	—	8¾	4¼	48
Bleachers	.30	"	1½ T	1½ T	8¾	4¼	48
Dyers	.30	"	1½ T	1½ T	8¾	4¼	48
Finishers	.30	"	1½ T	1½ T	8¾	4¼	48
Great Barrington:							
Loomfixers	32.43	Week	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Beamers	30.87	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Slasher tenders	28.11	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Hardwick (Gilbertville):							
Wool sorters	33.60	"	1½ T	2 T	8¾	4¼	48
Holyoke:							
Overlookers	43.90	"	1½ T	2 T	8¾	4¼	48
Sorters:							
Alpaca and mohair	41.10	"	1½ T	2 T	8¾	4¼	48
Wool	40.10	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms	.71 ⁹ / ₁₀	Hour	1½ T	—	8¾	4¼	48
Plain looms	.71 ⁹ / ₁₀	"	1½ T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms	.62¾	"	1½ T	—	8¾	4¼	48
Lawrence:							
Doffers	19.20	Week	1½ T	—	8¾	4¼	48
Back boys	18.00	"	1½ T	—	8¾	4¼	48
Spinners	36.00	"	1½ T	1½ T	8¾	4¼	48
Joiners	27.60	"	1½ T	1½ T	8¾	4¼	48
Piecers	20.60	"	1½ T	1½ T	8¾	4¼	48
Lowell:							
Sorters (wool and mohair)	36.11	"	1½ T	2 T	9	3	48
Loomfixers:							
Magazine looms	32.80	"	—	—	8¾	4¼	48
Box, fancy, and plain looms	29.52	"	—	—	8¾	4¼	48
Maynard:							
Loomfixers	39.84	"	1½ T	1½ T	8¾	4¾	48
New Bedford:							
Reed makers	35.00	"	1½ T	—	8¾	4¼	48
Loomfixers	28.78	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Silk goods (regular slashers)	29.50	"	1½ T	2 T	8¾	4¼	48
Silk goods (Johnson slashers)	28.92	"	1½ T	2 T	8¾	4¼	48
Colored goods	27.12	"	1½ T	2 T	8¾	4¼	48
Plain goods	24.32	"	1½ T	2 T	8¾	4¼	48
Changers-over	25.44	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides	24.18	"	—	—	8¾	4¼	48
10 sides	20.14	"	—	—	8¾	4¼	48
Card pickers and ring spinners:							
Picker room men	18.00	"	1½ T	—	8¾	4¼	48
Card tenders	19.00	"	1½ T	—	8¾	4¼	48
Grinders	21.00	"	1½ T	—	8¾	4¼	48
Section or 3rd hands, speeders	23.00	"	1½ T	—	8¾	4¼	48
Spinners	21.00	"	1½ T	—	8¾	4¼	48
Beamers and quillers:							
Beamers	28.95	"	—	—	8¾	4¼	48
Quillers (cotton cloth)	28.95	"	—	—	8¾	4¼	48
North Adams:							
Loomfixers (cotton goods):							
Automatic looms	31.90	"	—	—	8¾	4¼	48
Plain looms	31.10	"	—	—	8¾	4¼	48
Loomfixers (cotton and silk goods)	29.02	"	1¼ T	—	8¾	4¼	48
Norton:							
Cloth folders (cotton piece goods)	33.86	"	1½ T	2 T	8¾	4¼	48
Salem: ¹							
Slasher tenders	38.00	"	1½ T	—	8¾	4¼	48
Loomfixers	36.10	"	1½ T	—	8¾	4¼	48
Knot-tying machine tenders	28.35	"	1½ T	—	8¾	4¼	48
Card grinders	27.35	"	1½ T	—	8¾	4¼	48
Spinning frame fixers	27.35	"	1½ T	—	8¾	4¼	48
Helpers on knot-tying machine	21.30	"	1½ T	—	8¾	4¼	48

¹ If required to work on holidays, 1½ T for all employees; no work on Sunday.

TABLE 10. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Textile Operatives — Con.						
<i>Salem — Con.</i>						
Spinning and carding room:						
Roving hands	\$21.30	Week	1½ T	—	8¾	4¼ 48
Oilers	21.30	"	1½ T	—	8¾	4¼ 48
Sweepers and cleaners	21.30	"	1½ T	—	8¾	4¼ 48
Cotton house and yardmen	21.30	"	1½ T	—	8¾	4¼ 48
Weaving room:						
Roving hands	21.30	"	1½ T	—	8¾	4¼ 48
Oilers	21.30	"	1½ T	—	8¾	4¼ 48
Scrubbers	20.25	"	1½ T	—	8¾	4¼ 48
Cleaners (women)	16.95	"	1½ T	—	8¾	4¼ 48
Bobbin hands (women)	14.55	"	1½ T	—	8¾	4¼ 48
Bleachery room:						
General workers (male)	{ 25.10 23.10 }	"	1½ T	—	8¾	4¼ 48
Wirers (women)	17.90	"	1½ T	—	8¾	4¼ 48
Turners (women)	16.66	"	1½ T	—	8¾	4¼ 48
Wrappers and tires (women)	16.60	"	1½ T	—	8¾	4¼ 48
Tearers (women)	14.60	"	1½ T	—	8¾	4¼ 48
Stitching room employees (women)	13.00	"	1½ T	—	8¾	4¼ 48
Cloth room:						
Folders	{ 24.00 21.30 19.30 }	"	1½ T	—	8¾	4¼ 48
Inspectors	{ 24.00 22.50 }	"	1½ T	—	8¾	4¼ 48
Pressmen	21.40	"	1½ T	—	8¾	4¼ 48
Cloth washers	21.30	"	1½ T	—	8¾	4¼ 48
Wrappers	21.30	"	1½ T	—	8¾	4¼ 48
Sewers (women)	19.05	"	1½ T	—	8¾	4¼ 48
Adding machine girls	16.95	"	1½ T	—	8¾	4¼ 48
Machine and table girls	{ 15.65 14.55 }	"	1½ T	—	8¾	4¼ 48

TABLE 11. THEATRICAL EMPLOYMENT.²Stage Employees.³

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ⁴								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ⁵
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Attleboro.									
<i>Theatres (All Classes).</i>									
Carpenters	\$45.00	—	\$2.50	—	\$8.00	—	—	—	\$5.00
Electricians	36.00	—	2.00	—	5.00	—	—	—	5.00
Property men	36.00	—	2.00	—	5.00	—	—	—	5.00
Head flymen	36.00	—	2.00	—	5.00	—	—	—	5.00
Lamp operators	36.00	—	2.00	\$0.50	—	—	—	—	5.00
Flymen	36.00	—	2.00	.50	—	—	—	—	5.00
Grips	36.00	—	2.00	.50	—	—	—	—	5.00
Extra stage hands	—	—	2.00	.50	—	—	—	—	—
Beverly.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	50.00	—	—	—	—	\$1.50	—	—	—
Property men	50.00	—	—	—	—	1.50	—	—	—

¹ Rate varies according to kind of cloth worked on.² A minimum rate of \$85 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$75 per week for all others. One day's work, one-sixth of weekly scale.³ Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.⁴ Rates effective Labor Day, or at beginning of fall contract season.⁵ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston.									
<i>Combination Theatres.</i>									
Carpenters	\$67.50	\$10.00	—	—	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen	—	8.00	\$6.50	\$1.45	—	1.45	2.00	2.00	8.00
Lamp operators:									
Front	—	8.00	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	8.00	7.50	1.45	—	1.45	2.00	2.00	8.00
Stage	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Grips	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
<i>Stock Theatres (Dramatic).</i>									
Carpenters	\$75.00	4—	—	—	—	1.70	2.30	2.30	10.00
Electricians	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Property men	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Flying bridge	—	4—	7.50	1.45	—	1.45	2.00	2.00	8.00
Front	—	4—	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Stage	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
Grips	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
<i>Vaudeville and Picture Theatres. (First Class.)⁵</i>									
<i>De Luxe Theatres.⁶</i>									
Master mechanics	105.00	—	—	1.70	—	1.70	2.30	2.30	—
Carpenters	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Electricians	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Property men	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Lamp operators	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Flymen	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Grips	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
<i>Class A Theatres.⁷</i>									
Carpenters	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Electricians	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Property men	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Maintenance men	65.00	15.00	10.00	—	—	1.70	2.30	2.30	10.00
Stage hands	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Extra stage hands	54.00	14.00	10.00	1.70	—	1.70	2.30	2.30	10.00
<i>Class B Theatres.⁸</i>									
Carpenters	65.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Maintenance men	62.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	55.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.⁵ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.⁶ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.⁷ Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.⁸ Class B theatres play not more than three shows a day, every day.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²							
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR		
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night
Boston — Con.								
<i>Vaudeville and</i>								
<i>Picture Theatres — Con.</i>								
<i>Class C Theatres.</i> ⁴								
Carpenters . . .	\$57.00	\$15.00	—	—	—	\$1.70	\$2.30	\$2.30
Electricians . . .	52.50	15.00	—	—	—	1.70	2.30	2.30
Property men . . .	52.50	15.00	—	—	—	1.70	2.30	2.30
Lamp operators:								
Front . . .	47.00	14.00	—	—	—	1.45	2.00	2.00
Stage . . .	46.00	14.00	—	—	—	1.45	2.00	2.00
Flymen . . .	46.00	14.00	—	—	—	1.45	2.00	2.00
Grips . . .	46.00	14.00	—	—	—	1.45	2.00	2.00
<i>Vaudeville Theatres.</i>								
<i>(Second Class.)</i> ⁵								
Carpenters . . .	54.50	15.00	—	—	—	1.70	2.30	2.30
Electricians . . .	49.00	15.00	—	—	—	1.70	2.30	2.30
Property men . . .	49.00	15.00	—	—	—	1.70	2.30	2.30
Lamp operators . . .	49.00	14.00	—	\$1.45	\$15.00	1.45	2.00	2.00
Flymen . . .	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00
Grips . . .	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00
<i>Picture Theatres.</i> ⁷								
Electricians . . .	—	—	—	—	10.00	1.70	2.30	2.30
<i>Burlesque Theatres.</i>								
Carpenters . . .	70.00	10.00	—	—	—	1.70	2.30	2.30
Electricians . . .	70.00	10.00	—	—	—	1.70	2.30	2.30
Property men . . .	70.00	10.00	—	—	—	1.70	2.30	2.30
Head flymen . . .	65.00	10.00	—	—	—	1.70	2.30	2.30
Lamp operators:								
Front . . .	65.00	8.00	—	1.45	—	1.45	2.00	2.00
Stage . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00
Flymen . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00
Grips . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00
<i>Grand and Light Opera</i>								
<i>and Ballet.</i>								
Carpenters . . .	96.50	15.00	—	—	—	2.45	3.00	3.00
Electricians . . .	96.50	15.00	—	—	—	2.45	3.00	3.00
Assistant electricians . . .	82.00	14.00	—	1.95	—	1.95	2.50	2.50
Property men . . .	96.50	15.00	—	—	—	2.45	3.00	3.00
Assistant property men . . .	82.00	14.00	—	1.95	—	1.95	2.50	2.50
Head flymen . . .	—	14.00	8.00	—	—	1.95	2.50	2.50
Lamp operators:								
Aerial bridge . . .	—	14.00	8.50	1.95	—	1.95	2.50	2.50
Front . . .	—	14.00	8.00	1.95	—	1.95	2.50	2.50
Side bridge or fly								
floor . . .	—	14.00	7.25	1.95	—	1.95	2.50	2.50
State . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50
Flymen . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50
Grips . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50
<i>Jewish Attractions.</i>								
Carpenters . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30
Electricians . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30
Property men . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30
Head flymen . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00
Lamp operators:								
Front . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00
Stage . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00
Flymen . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00
Grips . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Class C theatres play four or more shows a day, every day, and use two crews.⁵ Theatres playing from two to four acts of second class vaudeville, with motion pictures.⁶ Rate per day when men are called to work for three days, to include taking in and putting out of show.⁷ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.⁸ When four or less performances are given, performance rate of \$15 applies.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Wardrobe Attendants.</i>									
Dressers	—	\$3.00	\$2.00	—	—	1½ T	—	—	—
Hangers	—	—	—	\$1.00	—	—	—	—	—
Maids	{ \$25.00 } 20.00	—	—	—	—	—	—	—	—
Sewers	—	—	—	1.00	\$5.00	1½ T	\$1.00	2 T	—
Brockton.									
<i>Stock Theatres.</i>									
Carpenters	55.00	42.00	—	—	—	\$1.25	—	\$2.50	—
Electricians	55.00	42.00	—	—	—	1.25	—	2.50	—
Property men	55.00	42.00	—	—	—	1.25	—	2.50	—
Assistant propertymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Head flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Lamp operators	46.00	42.00	—	—	—	1.25	—	2.50	—
Flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Grips	46.00	42.00	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	45.00	42.00	—	1.25	—	1.25	—	2.50	\$10.00
Electricians	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Property men	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Lamp operators	40.00	42.00	—	—	—	1.25	—	2.50	10.00
Flymen	42.50	42.00	—	—	—	1.25	—	2.50	10.00
Grips	40.00	42.00	—	—	—	1.25	—	2.50	10.00
<i>Picture Theatres.</i>									
Maintenance men	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Carpenters	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Fall River.									
<i>Combination Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Stock Theatres.</i>									
Carpenters	60.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant electricians	35.00	—	—	—	—	1.00	1.50	1.50	—
Property men	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant propertymen	35.00	—	—	—	—	1.00	1.50	1.50	—
Flymen	45.00	—	—	—	—	1.00	1.50	1.50	—
Grips	45.00	—	—	—	—	1.00	1.50	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	{ 4.00 \$7.50
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	{ 4.00 \$6.50
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	{ 4.00 \$6.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	{ 4.00 \$6.50
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	{ 4.00 \$6.00

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Rate per hour.⁵ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁶ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ¹
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Fall River — Con.									
<i>Vaudeville and Picture Theatres — Con.</i>									
Head flymen	\$37.00	\$5.00	—	\$1.00	—	—	\$1.50	1.50	\$4.00 4 6.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 4 6.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 4 6.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 4 6.00
<i>Burlesque Theatres.</i>									
Carpenters	46.00	5 2.00	—	—	\$12.00	\$1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Propertymen	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Fitchburg.									
<i>Combination Theatres.</i>									
Carpenters	38.00	5.00	\$3.50	—	—	1.00	1.00	—	—
Electricians	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Propertymen	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Flymen	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
Grips	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
<i>Stock Theatres.</i>									
Carpenters	45.00	6.00	—	—	—	1.00	1.00	—	—
Electricians	40.00	6.00	—	—	—	1.00	1.00	—	—
Propertymen	40.00	6.00	—	—	—	1.00	1.00	—	—
Flymen	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Grips	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Assistant propertymen	25.00	5.00	—	1.00	—	1.00	1.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	48.00	10.00	—	—	7—	1.00	1.25	—	—
Electricians	45.00	10.00	—	—	7—	1.00	1.25	—	—
Propertymen	45.00	10.00	—	—	7—	1.00	1.25	—	—
Flymen	30.00	4.00	—	1.00	7—	1.00	1.25	—	—
Grips	30.00	4.00	—	1.00	7—	1.00	1.25	—	—
Gloucester.									
<i>Stock Theatres.</i>									
Carpenters	65.00	12.00	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	10.00	—	—	—	1.50	2.25	—	10.00
Propertymen	50.00	10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	8.00	—	—	—	1.50	2.25	—	8.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	50.00	—	—	—	—	1.50	—	—	—
Electricians	45.00	—	—	—	—	1.50	—	—	—
Propertymen	45.00	—	—	—	—	1.50	—	—	—
Flymen	45.00	—	—	—	—	1.50	—	—	—
Grips	45.00	—	—	—	—	1.50	—	—	—
<i>Picture Theatres.</i>									
Electricians (main- tenance men)	55.00	—	—	—	—	1.50	—	—	—

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Midnight shows.⁵ Rate per hour.⁶ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁷ When employed three successive days, carpenters, property men, and electricians receive \$20, and stage hands \$17.50; when working less than three days, single performance rate is paid.⁸ Rate for single Sunday performance; two performances, \$6; three performances, \$10.⁹ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days ¹	After Mid- night	
Greenfield.									
<i>Theatres (Class A).⁴</i>									
Carpenters . . .	\$45.00	—	—	—	—	\$1.00	—	—	⁵ \$8.00
Electricians . . .	45.00	—	—	—	—	1.00	—	—	⁶ 8.00
Property men . . .	45.00	—	—	—	—	1.00	—	—	⁷ 8.00
Flymen . . .	40.00	—	—	—	—	1.00	—	—	⁸ 8.00
Grips . . .	40.00	—	—	—	—	1.00	—	—	⁹ 8.00
<i>Theatres (Class B).⁴</i>									
Carpenters . . .	30.00	—	—	—	—	.75	—	—	—
Electricians . . .	30.00	—	—	—	—	.75	—	—	—
Property men . . .	30.00	—	—	—	—	.75	—	—	—
Flymen . . .	30.00	—	—	—	—	.75	—	—	—
Grips . . .	30.00	—	—	—	—	.75	—	—	—
Haverhill.									
<i>Combination Theatres.⁵</i>									
Maintenance men . . .	50.00	—	—	—	—	1.00	1½ T	1½ T	—
Electricians . . .	40.00	—	—	—	—	1.00	1½ T	1½ T	—
Property men . . .	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators . . .	—	—	\$3.00	\$1.00	—	—	1½ T	1½ T	—
Flymen . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres.⁷</i>									
Carpenters . . .	⁸ 53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	⁹ 10.00
Property men . . .	⁸ 48.00	—	—	—	8.00	1.00	1½ T	1½ T	⁹ 10.00
Electricians . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Lamp operators . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Flymen . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Grips . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
<i>Picture Theatres.</i>									
Carpenters . . .	⁸ 50.00	—	—	—	10.00	1.00	1½ T	1½ T	—
Holyoke.									
<i>Stock Theatres.</i>									
Carpenters . . .	60.00	¹⁰ \$12.00	—	1.25	—	—	2 T	2 T	—
Electricians . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Property men . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant property men . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Flymen . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Grips . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres.¹¹</i>									
Carpenters . . .	¹² 62.00	¹² 12.00	—	—	—	—	—	—	7.00
Electricians . . .	¹² 55.00	¹² 10.00	—	—	—	—	—	—	7.00
Property men . . .	¹² 55.00	¹² 10.00	—	—	—	—	—	—	7.00
Flymen . . .	¹² 50.00	¹² 10.00	3.50	1.00	—	—	—	—	7.00
Grips . . .	¹² 50.00	¹² 10.00	3.50	1.00	—	—	—	—	7.00
<i>Picture Theatres.</i>									
Carpenters . . .	¹² 48.00	¹² 8.00	—	—	—	—	—	—	—

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Sunday performances pro rata of weekly rate.⁵ Midnight shows.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Same rates apply to tabloid shows.⁸ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁹ Rate per day on a three-day basis.¹⁰ Rate for Sunday vaudeville shows given in stock theatres.¹¹ Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.¹² Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lawrence.									
<i>Combination Theatres.</i>									
Carpenters	\$58.00	—	—	—	⁴ \$13.00	\$1.50	\$2.25	\$2.25	—
Electricians	55.00	—	—	—	⁴ 13.00	1.50	2.25	2.25	—
Property men	55.00	—	—	—	⁴ 13.00	1.50	2.25	2.25	—
Lamp operators	—	\$6.00	\$4.00	—	—	1.50	2.25	2.25	—
Flymen	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters	58.00	—	—	—	⁴ 13.00	1.50	2.25	2.25	—
Electricians	55.00	—	—	—	⁴ 13.00	1.50	2.25	2.25	—
Property men	55.00	—	—	—	⁴ 13.00	1.50	2.25	2.25	—
Lamp operators	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters	58.00	—	—	—	—	1.50	1½ T	2.25	\$13.00
Electricians	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators	—	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Flymen	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Lowell.									
<i>Combination Theatres.</i>									
Carpenters	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Electricians	55.00	—	—	—	⁴ 10.00	—	1½ T	1½ T	1½ T
Property men	55.00	—	—	—	⁴ 10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.50	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters	50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters	45.00	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	38.00	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	38.00	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	⁷ 55.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	⁷ 50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	38.00	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips	38.00	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters	⁹ 46.00	—	—	—	—	—	—	1½ T	—
Stage hands	—	¹⁰ 8.56	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters	55.00	—	—	—	⁴ 10.00	—	1½ T	1½ T	1½ T
Electricians	55.00	—	—	—	⁴ 10.00	—	1½ T	1½ T	1½ T
Property men	55.00	—	—	—	⁴ 10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ If men are employed four days or more, receive weekly rate.⁵ Same rates apply to tabloid shows.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$8.56 for Sunday.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lynn.									
<i>Stock Theatres.</i>									
Carpenters . . .	\$65.00	—	—	—	—	\$1.50	\$2.25	—	\$12.50
Electricians . . .	50.00	—	—	—	—	1.50	2.25	—	12.50
Property men . . .	50.00	—	—	—	—	1.50	2.25	—	12.50
Flymen . . .	42.00	—	—	—	—	1.50	2.25	—	12.50
Grips . . .	42.00	—	—	—	—	1.50	2.25	—	12.50
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$71.00	—	—	—	—	1.50	2.25	—	—
Electricians . . .	65.00	—	—	—	—	1.50	2.25	—	—
Property men . . .	65.00	—	—	—	—	1.50	2.25	—	—
Flymen . . .	65.00	—	—	—	—	1.50	2.25	—	—
Grips . . .	65.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class A).</i>									
Carpenters . . .	\$70.00	—	—	—	—	1.50	2.25	—	—
Electricians (mainte- nance men) . . .	70.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class B).</i>									
Carpenters . . .	\$53.00	—	—	—	—	1.50	2.25	—	—
New Bedford.									
<i>Combination Theatres.</i>									
Carpenters . . .	50.00	—	—	—	\$9.00	1.00	2.00	\$1.50	—
Electricians . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Property men . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen . . .	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters . . .	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Property men . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant property men	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.⁴</i>									
Carpenters . . .	50.00	—	—	—	—	1.00	2.00	1.50	5.00
Electricians . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Property men . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
North Adams.									
<i>Vaudeville and Picture Theatres</i>									
Carpenters . . .	40.00	\$9.00	—	—	9.00	.60	—	—	5.00
Electrician . . .	35.00	9.00	—	—	8.00	.60	—	—	5.00
Property men . . .	35.00	9.00	—	—	8.00	.60	—	—	5.00
Lamp operators:									
Front . . .	—	9.00	3.00	\$0.60	—	.60	—	—	5.00
Stage . . .	—	9.00	2.50	.60	—	.60	—	—	5.00
Flymen . . .	—	9.00	2.50	.60	—	.60	—	—	5.00
Grips . . .	—	9.00	2.50	.60	—	.60	—	—	5.00

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ For 10 performances or less.⁵ For seven days or less.⁶ Same rates apply to tabloid shows.⁷ Rate per day for four days or less; after four days, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Northampton.									
<i>Stock Theatres.</i>									
Carpenters	\$57.00	\$1.75	—	\$1.50	\$12.30	—	—	\$1.75	—
Assistant carpenters	50.00	1.50	—	1.25	—	—	—	1.50	—
Electricians	50.00	1.50	—	1.25	10.25	—	—	1.50	—
Head flymen	50.00	1.50	—	1.25	10.25	—	—	1.50	—
Propertytymen	50.00	1.50	—	1.25	10.25	—	—	1.50	—
Assistant propertytymen . . .	42.00	1.50	—	1.00	—	—	—	1.50	—
Lamp operators	—	1.50	\$4.00	1.00	—	—	—	1.50	—
Flymen	—	1.50	4.00	1.00	—	—	—	1.50	—
Grips	—	1.50	4.00	1.00	—	—	—	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	46.20	—	—	—	12.30	—	—	1.75	—
Electricians	41.00	—	—	—	10.25	—	—	1.50	—
Propertytymen	41.00	—	—	—	10.25	—	—	1.50	—
Head flymen	41.00	—	—	—	10.25	—	—	1.50	—
Stage hands	38.50	—	—	—	10.25	—	—	1.50	—
Lamp operators	—	—	4.00	1.00	4.00	—	—	1.50	—
Flymen	—	—	4.00	1.00	4.00	—	—	1.50	—
Grips	—	—	4.00	1.00	4.00	—	—	1.50	—
Pittsfield.									
<i>Combination Theatres.</i>									
Carpenters	60.00	—	—	—	15.00	\$1.00	\$2.00	—	—
Electricians	60.00	—	—	—	15.00	1.00	2.00	—	—
Propertytymen	60.00	—	—	—	15.00	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Lamp operators	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
Car loaders	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters	54.50	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	1.00	2.00	—	—
Electricians	47.00	—	—	—	—	1.00	2.00	—	—
Propertytymen	47.00	—	—	—	—	1.00	2.00	—	—
Assistant propertytymen . . .	37.00	—	—	—	—	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	47.00	—	—	—	—	1.00	—	—	\$10.00
Electricians	44.50	—	—	—	—	1.00	—	—	8.00
Propertytymen	41.00	—	—	—	—	1.00	—	—	8.00
Head Flymen	41.00	—	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Picture Theatres.</i>									
Carpenters	44.50	—	—	—	—	1.00	—	—	10.00
Salem.									
<i>Stock Theatres.</i>									
Carpenters	65.00	\$12.00	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	\$10.00	—	—	—	1.50	2.25	—	10.00
Propertytymen	50.00	\$10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	\$8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	\$8.00	—	—	—	1.50	2.25	—	8.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	\$64.75	—	—	—	—	1.50	2.25	—	10.00
Electricians	\$59.75	—	—	—	—	1.50	2.25	—	10.00
Propertytymen	\$59.75	—	—	—	—	1.50	2.25	—	10.00
Flymen	\$59.75	—	—	—	—	1.50	2.25	—	10.00
Grips	\$59.75	—	—	—	—	1.50	2.25	—	10.00

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Rate per hour.⁵ Rate for Sunday vaudeville shows given in stock theatres.⁶ For seven days.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.

*Stage Employees*¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Salem. — Con. <i>Picture Theatres.</i>									
Electricians (main- tenance men)	\$50.00	—	—	—	—	\$1.50	\$2.25	—	\$10.00
Springfield. <i>Combination Theatres.</i>									
Carpenters	64.00	—	—	\$1.50	—	1.50	3.00	\$3.00	5.00
Electricians	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Property men	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Head flymen	—	—	\$5.50	1.25	—	1.25	2.50	2.50	5.00
Lamp operators:									
Front	—	—	5.50	1.25	—	1.25	2.50	2.50	5.00
Stage	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Flymen	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Grips	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
<i>Stock Theatres.</i>									
Carpenters	65.00	—	—	—	—	1.50	—	3.00	—
Electricians	65.00	—	—	—	—	1.50	—	3.00	—
Assistant electricians	50.00	—	—	—	—	1.25	—	2.50	—
Property men	65.00	—	—	—	—	1.50	—	3.00	—
Assistant property men	50.00	—	—	—	—	1.25	—	2.50	—
Head flymen	55.00	—	—	—	—	1.25	—	2.50	—
Flymen	55.00	—	—	—	—	1.25	—	2.50	—
Grips	55.00	—	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	64.00	\$15.00	—	1.50	—	—	3.00	3.00	—
Electricians	60.00	\$15.00	—	1.50	—	—	3.00	3.00	—
Property men	60.00	\$15.00	—	1.50	—	—	3.00	3.00	—
Head flymen	57.00	\$15.00	—	1.25	—	—	2.50	2.50	—
Flymen	54.00	—	—	1.25	—	—	2.50	2.50	—
Grips	54.00	—	—	1.25	—	—	2.50	2.50	—
<i>Picture Theatres.</i>									
Electricians	60.00	\$15.00	—	1.50	—	3.00	3.00	3.00	—
<i>Burlesque Theatres.</i>									
Carpenters	64.00	—	—	—	—	—	3.00	3.00	5.00
Electricians	60.00	—	—	—	—	—	3.00	3.00	5.00
Property men	60.00	—	—	—	—	—	3.00	3.00	5.00
Head flymen	57.00	—	—	—	—	—	2.50	2.50	5.00
Lamp operators:									
Bridge	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Front	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Stage	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Flymen	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Grips	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Taunton. <i>Combination Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Lamp operators	—	—	3.00	—	—	—	—	—	—
Stage hands	30.00	—	2.50	\$.75	—	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Stage hands	34.00	—	—	—	—	—	—	—	—

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ For seven days.⁵ Rate for 8 hours' employment on Sunday; heads of the various departments employed in turn.⁶ Rate for 8 hours' employment.⁷ Rate for performance for stage hands when road attractions are put on in picture theatres.⁸ Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Taunton—Con.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$36.00	—	—	—	⁴ \$17.00	—	—	—	—
Electricians . . .	34.00	—	—	—	⁴ 6.00	—	—	—	—
Property men . . .	34.00	—	—	—	⁴ 6.00	—	—	—	—
Stage hands . . .	30.00	—	—	—	⁴ 6.00	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	\$3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	—	—	—	—	—	—	—
Waltham.									
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters . . .	\$65.00	\$12.00	—	\$2.00	10.00	\$2.00	\$3.00	2 T	\$12.00
<i>Picture Theatres.⁵</i>									
Carpenters . . .	60.00	12.00	—	2.00	10.00	2.00	—	2 T	12.00
Worcester.									
<i>Combination Theatres.</i>									
Carpenters . . .	48.00	—	—	—	—	—	2 T	—	—
Electricians . . .	43.00	—	—	—	—	—	2 T	—	—
Property men . . .	43.00	—	—	—	—	—	2 T	—	—
Head flymen . . .	43.00	—	—	—	—	—	2 T	—	—
Lamp operators . . .	—	—	4.75	1.10	—	—	2 T	—	—
Assistant property men . . .	—	—	4.75	1.10	—	—	2 T	—	—
Flymen . . .	—	—	4.75	1.10	—	—	2 T	—	—
Grips . . .	—	—	4.75	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.00	—	—	—	—	1.25	2 T	—	—
Electricians . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians . . .	35.00	—	—	1.10	—	1.00	2 T	—	—
Property men . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant property men . . .	40.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen . . .	47.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.⁶</i>									
Carpenters . . .	⁷ \$ 78.00	⁷ \$14.00	—	1.50	—	—	2 T	—	—
Electricians . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Property men . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Lamp operators . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
Flymen . . .	⁷ 68.00	⁷ 11.00	—	1.25	—	—	2 T	—	—
Grips . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
<i>Picture Theatres.</i>									
Carpenters . . .	⁷ 57.00	⁷ 12.38	—	—	—	1.10	2 T	—	—
Electricians . . .	⁷ 55.00	⁷ 12.38	—	—	—	1.10	2 T	—	—

¹ See note 3, page 44.² See note 4, page 44.³ See note 5, page 44.⁴ Rate per day when road attractions are put on in picture theatres.⁵ Theatres running sound productions only.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ¹					
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stand ³
				Week- days	Sun- days	
Moving Picture Machine Operators.⁴						
Amesbury:						
Sound productions .	{ \$57.00—7 days \$50.00—6 days }	- -	- -	\$2.00 2.00	\$2.00 2.00	\$12.00 12.00
Athol:						
Sound productions:						
First operator	{ ⁵ \$51.25—7 days \$45.00—6 days }	- \$1.25	- -	1.25 -	1.25 -	- -
Second operators .	{ ⁶ \$46.25—7 days \$40.00—6 days }	- 1.25	- -	1.25 -	1.25 -	- -
Attleboro:						
Sound productions:						
Operators .	\$65.00—7 days	-	-	-	-	-
Second operators .	\$45.00—7 days	-	-	-	-	-
Beverly:						
First operators	{ \$75.00—7 days or less }	-	-	1.75	2.25	10.00
Second operators	{ \$55.00—7 days or less }	-	-	1.75	2.25	-
Boston:						
Sound productions:						
Class A theatres .	\$100.00—6 or 7 days	-	-	2 T	2 T	15.00
Class B theatres .	\$90.00—6 or 7 days	-	-	2 T	2 T	15.00
Class C theatres .	\$85.00—6 or 7 days	-	-	2 T	2 T	15.00
Class D theatres .	\$75.00—6 days	-	-	2 T	2 T	15.00
Class E theatres .	\$70.00—6 days	-	-	2 T	2 T	15.00
Silent pictures:						
Class A theatres .	\$80.00—6 or 7 days	-	-	2 T	2 T	15.00
Class B theatres .	\$70.00—6 or 7 days	-	-	2 T	2 T	15.00
Class C theatres .	\$67.00—6 days	-	-	2 T	2 T	15.00
Class D theatres .	\$62.00—6 days	-	-	2 T	2 T	15.00
Brockton:						
Sound productions .	\$64.50—6 days { \$9.00—4 hours or less }	-	-	\$2.00	\$3.00	10.00
Chicopee:						
Sound productions:						
First operators	{ ⁶ \$65.25—7 days \$49.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-
Second operators .	{ ⁶ \$60.25—7 days \$44.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-
Silent pictures ⁷	{ ⁶ \$60.25—7 days \$44.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-
Danvers:						
Sound productions .	{ \$50.00—7 days or less }	-	-	1.75	2.25	10.00
Fall River:						
Sound productions .	{ \$62.00—7 days \$52.00—6 days \$43.00—6 evenings and one matinee }	- \$10.00—6 hours \$5.00—3 hours or less }	\$8.00 \$8.00 \$8.00	2.50 1.50 1.50	3.00 3.00 3.00	10.00 10.00 10.00
Fitchburg:						
Sound productions .	{ ⁸ \$56.00—7 days \$50.00—7 days \$47.00—7 days ⁹ \$56.00—7 days \$47.00—7 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	1.25	2.00	5.00

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

³ Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

⁴ Two men are required on each shift to operate vitaphone, movietone, and other sound machines. If two rates are paid, first operator receives higher rate.

⁵ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

⁶ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and six hours on Sunday at \$1.75 per hour.

⁷ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and West-field.

⁸ Continuous houses, or houses running over six hours a day employ three operators — a chief operator and two other operators — one at each rate named.

⁹ Houses running not over six hours a day and seven and one-half hours on Sunday employ a chief operator and a second operator — one at each rate named.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ²
	Weekly Engagement—Rates and Schedules ³	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators. ⁴ — Con.						
Fitchburg — Con. Silent pictures .	{ \$40.00—6 days \$25.00—3 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	\$1.25	\$2.00	\$5.00
Gloucester: Sound productions: First operators .	{ \$69.00—7 days of 5 hours \$44.00—7 days of 4 hours }	—	—	1.75	2.25	10.00
Second operators .		—	—	1.75	2.25	10.00
Greenfield: Class A theatres .	{ \$63.00—7 days \$44.50—6 days \$50.00—7 days \$42.50—6 days }	— \$1.75 hour	—	1.50	1.75	—
Class B theatres .		\$1.50 hour	—	1.50	1.50	—
Haverhill: Sound productions .	\$65.50—7 days	—	—	2.00	2.00	12.00
Silent pictures .	\$58.00—7 days	—	—	2.00	2.00	12.00
Holyoke: Sound productions (not continuous): First operators .	{ \$68.00—7 days \$58.00—6 days \$58.00—7 days \$48.00—6 days }	— \$10.00—6 hours	\$8.00	2.50	2.50	8.00
Second operators .		\$10.00—6 hours	\$8.00	2.50	2.50	8.00
Sound productions (continuous): First operator .	{ \$55.00—6 days of 5 hours \$47.00—6 days of 5 hours }	\$10.00—5 hours	—	2.50	2.50	8.00
Second operator .		\$10.00—5 hours	—	2.50	2.50	8.00
Silent pictures .	{ \$58.00—7 days \$48.00—6 days }	— \$10.00—6 hours	\$8.00	2.50	2.50	8.00
Lawrence: Sound productions: Class A theatres: First and second operators .	\$58.50—6 or 7 days	—	\$8.36	1.40	1.40	—
Third operators	\$46.50—6 or 7 days	—	\$6.64	1.11	1.11	—
Class B theatres: First and second operators .	\$57.00—6 or 7 days	—	\$8.14	1.36	1.36	8.14
Third operators	\$45.00—6 or 7 days	—	\$6.43	1.07	1.07	6.43
Class C theatres: First and second operators .	\$54.00—6 or 7 days	—	\$7.71	1.29	1.29	7.71
Third operator .	\$40.00—6 or 7 days	\$1.75 hour	\$1.17 hour	—	—	—
Lowell: Sound productions: Class A theatres: Chief operators .	\$64.00—6 or 7 days	—	—	2.00	2.00	—
Assistant chief operators .	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Operators .	\$59.00—6 or 7 days	—	—	2.00	2.00	—
Class B theatres: Chief operators	\$55.00—6 or 7 days	—	—	1.75	1.75	—
Assistant chief operators .	\$50.00—6 or 7 days	—	—	1.75	1.75	—
Operators .	\$45.00—6 or 7 days	—	—	1.75	1.75	—
Silent pictures: First operators .	{ \$52.00—6 or 7 days }	\$8.50—6 hours	\$7.25	1.50	1.50	—
Second operators .	{ \$50.00—6 or 7 days }	\$8.00—6 hours	\$7.00	1.50	1.50	—

¹ See note 1, page 55.² See note 2, page 55.³ See note 3, page 55.⁴ See note 4, page 55.⁵ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday at \$1.50 per hour and 8 hours overtime on Sunday at \$1.75 per hour.⁶ Operators are regularly employed seven days a week and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.50 per hour.⁷ Regular operators are employed seven days a week.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ¹
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators.⁴—Con.						
Lynn:						
Sound productions:						
First operators	{ \$77.00—7 days of 5 hours	—	—	\$1.75	\$2.25	{ \$10.00 \$12.50
Second operators	{ \$54.00—7 days of 4 hours	—	—	1.75	2.25	{ 10.00 \$12.50
Silent pictures	{ \$50.00—7 days or less	—	—	1.75	2.25	{ 10.00 \$12.50
New Bedford:						
Sound productions	{ \$65.00—7 days \$62.50—7 days \$60.00—7 days	—	—	7—	7—	—
Silent pictures	{ \$51.00—7 days	—	—	7—	7—	—
Newburyport:						
Sound productions	{ \$57.00—7 days \$50.00—6 days \$40.00—4 days of 6 hours	—	—	2.00	2.00	12.00
North Adams:						
Chief operator	\$54.00—6 days	\$1.75 hour	—	1.33 $\frac{1}{4}$	—	—
Operator	\$48.00—6 days	\$1.50 hour	—	1.33 $\frac{1}{4}$	—	—
Northampton:						
Sound productions:						
Class A theatres:						
First operators	\$70.00—7 days	—	\$20.00	1.75	1.75	\$10.00
Second operators	\$60.00—7 days	—	\$15.00	1.75	1.75	\$10.00
Sound productions:						
Class B theatres:						
First operators	\$62.00—7 days	—	\$20.00	1.75	1.75	\$10.00
Second operators	\$52.00—7 days	—	\$15.00	1.75	1.75	\$10.00
Silent pictures:						
First operators	{ \$60.50—7 days \$50.00—6 days	—	—	1.75	1.75	\$10.00
Second operators	{ \$50.50—7 days \$40.00—6 days	\$1.75 hour	\$10.00 \$8.00	1.75	1.75	\$8.00
Peabody:						
Sound productions:						
First operators	{ \$75.00—7 days or less	—	—	1.75	2.25	10.00
Second operators	{ \$55.00—7 days or less	—	—	1.75	2.25	10.00
Pittsfield:						
Sound productions: ¹⁰						
First operators	\$66.00—6 days	\$2.00 hour	—	11—	2.00	{ 5.00 \$10.00
Second operators	\$54.00—6 days	\$1.75 hour	—	1.50	1.75	{ 5.00 \$10.00
Silent pictures:						
Operators	{ \$54.00—6 days (not over 6 hours each) \$42.00—6 even- ings and Satur- day matinee \$50.00—6 days \$45.00—6 days (continuous shows)	¹³ \$2.00 hour	—	1.50	2.00	¹⁴ 6.00
		¹³ \$2.00 hour	—	1.50	2.00	¹⁴ 6.00

¹ See note 1, page 55.² See note 2, page 55.³ See note 3, page 55.⁴ See note 4, page 55.⁵ Midnight shows.⁶ Rates vary according to individual agreements.⁷ All overtime pro rata.⁸ Rate for single performance.⁹ Regular operators are employed seven days a week.¹⁰ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.¹¹ Overtime pro rata.¹² Extra matinees at overtime rate.¹³ No Sunday performance for less than \$5.¹⁴ Rate for single performance, plus carfare.¹⁵ Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators for not more than six hours each, one at each rate named.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators.⁴ — Con. Pittsfield — Con. Silent pictures — Con. Assistant operators Salem: Sound productions: First operators Second operators Springfield: Sound productions: DeLuxe theatres Sound productions: Other theatres: First and second operators Third and fourth operators Silent pictures Taunton Waltham: Sound productions: First operators Second operators Worcester: Sound productions (vaudeville and pictures): Chief operators Assistant chief operators Operators Sound productions (pictures only): Class A theatres: Chief operators Assistant chief operators Operators Sound productions (pictures only): Class B theatres: Chief operators Assistant chief operators Operators Silent pictures: Class A theatres Class B theatres	 ⁵ \$45.00—6 days { \$72.00—7 days of 5 hours \$49.00—7 days of 4 hours } <					

¹ See note 1, page 55.² See note 2, page 55.³ See note 3, page 55.⁴ See note 4, page 55.⁵ When employed evenings only, \$1.50 per hour.⁶ Midnight shows.⁷ Regular operators are employed seven days a week.⁸ Overtime after midnight, \$3 per hour or fraction thereof; no midnight shows for less than \$9.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Attleboro.							
<i>Picture Theatres.</i> ⁵							
Musicians	{ \$40.00	12	—	{ \$9.00	\$1.00 per hour	—	{ \$7.00
	{ 32.00	6 evenings		{ 7.00			{ 6.00
Leaders	{ 45.00	12	—	{ 10.00	1.00 per hour	—	{ 8.00
	{ 40.00	6 evenings		{ 8.00			{ 7.00
Solo pianists	{ 45.00	12	—	{ 10.00	1.00 per hour	—	{ 8.00
	{ 35.00	6 evenings		{ 8.00			{ 7.00
Organists	{ 50.00	12	—	{ 15.00	1.00 per hour	—	{ 10.00
	{ 45.00	6 evenings		{ 10.00			{ 8.00
Boston.							
<i>Combination Theatres.</i> ⁷							
Five musicians or over:							
Dramatic shows:							
Musicians	52.00	8 or less	—	—	.60 per ¼ hour	\$11.00	—
Leaders	81.00	8 or less	—	—	.90 per ¼ hour	\$15.00	—
Musical shows (first class):							
Musicians	66.00	8 or less	—	—	.60 per ¼ hour	\$11.00	—
Leaders	83.00	8 or less	—	—	.90 per ¼ hour	\$15.00	—
Musical shows (second class):							
Musicians	62.00	9 or less	—	—	.60 per ¼ hour	\$11.00	—
Leaders	77.00	9 or less	—	—	.90 per ¼ hour	\$15.00	—
Four musicians or less:							
Dramatic shows:							
Musicians	66.00	8 or less	—	—	.60 per ¼ hour	\$12.00	—
Leaders	90.00	8 or less	—	—	.90 per ¼ hour	\$16.00	—
Musical shows:							
Musicians	80.00	8 or less	—	—	.60 per ¼ hour	\$12.00	—
Leaders	100.00	8 or less	—	—	.90 per ¼ hour	\$16.00	—
<i>Stock Theatres</i>							
<i>(Class A).</i>							
Five musicians or over:							
Musicians	52.00	9 or less	—	—	.60 per ¼ hour	8.00	—
Leaders	81.00	9 or less	—	—	.90 per ¼ hour	10.00	—
Four musicians or less:							
Musicians	66.00	9 or less	—	—	.60 per ¼ hour	9.00	—
Leaders	90.00	9 or less	—	—	.90 per ¼ hour	12.00	—
<i>Stock Theatres</i>							
<i>(Class B).</i>							
Five musicians or over:							
Musicians	47.00	9 or less	—	—	.60 per ¼ hour	8.00	—
Leaders	67.00	9 or less	—	—	.90 per ¼ hour	10.00	—
<i>Vaudeville and Picture Theatres (First Class.)</i> ⁹							
At least ten musicians (including organist):							
Regular employment:							
Musicians	¹⁰ 62.00	12	\$7.00	13.00	.60 per ¼ hour	¹¹ —	—
Leaders	81.50	12	10.00	18.50	.90 per ¼ hour	¹¹ —	—

¹ Rates effective Labor Day, or at beginning of fall contract season.² Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.⁴ Special rates apply to other than regular engagements. A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.⁵ With or without vaudeville.⁶ Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.⁷ Extra performances, not including Sunday or midnight shows, pro rata.⁸ For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.⁹ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.¹⁰ Extra performances, not including Sunday or midnight shows, 1½ T.¹¹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Vaudeville and Picture Theatres (First Class) ⁵ — Con.</i>							
At least ten musicians (including organist) — <i>Con.</i>							
Irregular employment: ⁶							
Musicians	\$47.00	7 6	\$9.00	\$16.00	\$0.60 per ¼ hour	\$8.50	\$15.00
Leaders, pianists, or organists	67.00	7 6	11.50	20.00	.90 per ¼ hour	10.50	19.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
Organists ⁸	{ 81.00 12 } 50.00 6		9.00	16.50	.90 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Second Class).⁵</i>							
Regular employment:							
Musicians	\$ 56.00	12	7.00	13.00	.60 per ¼ hour	10 —	—
Leaders	\$ 70.50	12	9.50	17.00	.90 per ¼ hour	10 —	—
Organists ⁸	{ 65.50 12 } 42.00 6		9.50	17.00	.90 per ¼ hour	—	—
Irregular employment: ⁶							
Musicians	40.00	7 6	8.50	15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or organists	59.00	7 6	11.50	20.00	.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Third Class).⁵</i>							
Regular employment:							
Musicians	\$ 48.00	12	6.50	12.00	.60 per ¼ hour	10 —	—
Leaders	\$ 54.00	12	9.00	16.00	.90 per ¼ hour	10 —	—
Organists ⁸	{ 49.00 12 } 36.00 6		8.00	14.00	.90 per ¼ hour	—	—
Irregular employment: ⁶							
Musicians	{ 38.00 7 6 } — —		8.50 13.00 } 8.50 15.00 }		.60 per ¼ hour	6.50	12.00
Leaders, pianists, or organists	{ 47.00 7 6 } — —		11.50 16.00 } 11.50 20.00 }		.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	27.00	6	—	—	.60 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Fourth Class).⁵</i>							
Organists, pianists, and leaders	—	—	{ 11 1.25 } 1.15 }	—	—	{ 11 1.25 } 1.15 }	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians	80.00	12 or less	8.50	16.00	.60 per ¼ hour	—	—
Leaders	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
Solo pianists or organists	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
<i>Presentations.</i>							
Musicians	70.00	12 or less	7.00	13.00	.60 per ¼ hour	—	—
Leaders or contractors	91.00	12 or less	9.00	17.00	.90 per ¼ hour	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.⁶ Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performance or six hours per day.⁷ Evenings only, in two-a-day and continuous houses.⁸ When no orchestra is employed.⁹ Extra performances, not including Sunday or midnight shows, 1½ T.¹⁰ For performances beginning at or after 10.30 p.m. and extending after midnight, 2 T.¹¹ Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Burlesque Theatres.</i>							
Musicians	\$62.00	12 or less	—	—	\$0.60 per $\frac{1}{4}$ hour	—	—
Leaders	\$77.50	12 or less	—	—	.90 per $\frac{1}{4}$ hour	—	—
<i>Grand Opera.</i>							
First class	105.00	⁶ 7	—	—	⁷ 3.00 per hour	\$17.00	—
Second class	84.00	⁶ 7	—	—	⁷ 3.00 per hour	12.00	—
Third class	74.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
<i>Stage Bands.</i>							
First class	56.00	⁶ 4	—	—	.60 per $\frac{1}{4}$ hour	14.00	—
Second class	50.00	⁶ 5	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
Third class	42.00	⁶ 5	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
<i>Shows and Drama in Foreign Language.</i>							
Musicians	⁸ 42.00	5	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
Leaders	⁸ 60.00	5	—	—	.90 per $\frac{1}{4}$ hour	12.00	—
Brockton.							
<i>Picture Theatres.</i>							
Musicians	45.00	12	—	—	1 $\frac{1}{2}$ T	—	—
Leaders	67.50	12	—	—	1 $\frac{1}{2}$ T	—	—
Organists	65.00	12	—	—	1 $\frac{1}{2}$ T	—	—
Chicopee.⁹							
<i>Picture Theatres.</i>							
Musicians	23.00	⁶	¹⁰ \$1.50	—	1.50 per hour	4.00	—
Leaders	28.00	⁶	¹⁰ 1.50	—	1.50 per hour	4.00	—
Pianists	41.00	12	¹⁰ 1.50	—	1.50 per hour	4.00	—
Fairhaven.							
<i>Picture Theatres.</i>							
Pianists	{ 44.00	14 }	—	\$10.00	1.00 per $\frac{1}{2}$ hour	—	—
	{ 21.00	¹¹ 6 }					
Fall River.							
<i>Stock Theatres.</i>							
Musicians	38.00	12 or less	5.00	—	—	—	—
Leaders	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians	45.00	12	5.00	—	12 —	5.00	—
Leaders	60.00	12	7.00	—	12 —	7.00	—
Organists	65.00	12	10.00	—	12 —	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians	40.00	12	5.00	—	12 —	5.00	—
Leaders	45.00	12	7.00	—	12 —	7.00	—
Organists	65.00	13	—	—	12 —	—	—
<i>Picture Theatres.</i>							
Organists	45.00	13	—	—	12 —	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ If not directing show, \$71.50 per week.⁶ Exclusive of Sunday; extra performances pro rata.⁷ Overtime for performances exceeding four hours.⁸ When five musicians or over are engaged for the season.⁹ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.¹⁰ Rate per hour.¹¹ Extra week-day performances pro rata.¹² Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Fitchburg.							
<i>Vaudeville and Picture Theatres with Sound Productions.</i>							
Musicians	\$45.00	16	—	—	\$0.50 per ½ hour	—	—
Organist leader	\$90.00	16	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres with Silent Pictures.</i>							
Musicians	{ 40.00 12 48.00 15 55.00 12 64.00 15	{ 12 15 12 15	\$6.00	\$11.00	.50 per ½ hour	\$4.00	\$8.00
Leaders	{ 55.00 12 64.00 15	{ 12 15	7.00	13.00	.50 per ½ hour	5.00	10.00
Solo organists	53.00	12	7.00	13.00	.50 per ½ hour	4.00	8.00
Relief pianists	—	—	1.50	—	—	—	—
<i>Picture Theatres.⁸</i>							
Musicians	36.00	12	5.00	9.00	.50 per ½ hour	4.00	8.00
Leaders	45.00	12	6.00	11.00	.50 per ½ hour	5.00	10.00
Solo organists	{ 53.00 12 60.00 13 45.00 12 52.00 13	{ 12 13 12 13	7.00	12.00	.50 per ½ hour	4.00	8.00
Solo pianists (straight runs)	{ 45.00 12 52.00 13	{ 12 13	7.00	12.00	.50 per ½ hour	4.00	8.00
Solo pianists (continuous) .	{ 40.00 6 45.00 8	{ 6 8	5.00	—	.50 per ½ hour	4.00	8.00
Frammingham.							
<i>Picture Theatres.</i>							
Musicians	{ 35.00 12 30.00 8 25.00 6 40.00 12	{ 12 8 6 12	—	—	—	4.00	—
Leaders	{ 35.00 8 30.00 6	{ 8 6	—	—	—	5.00	—
Solo organists	{ 45.00 12 35.00 12	{ 12 12	—	—	—	¹⁰ 5.00 4.00	—
Solo pianists	{ 40.00 12 35.00 12	{ 12 12	—	—	—	¹⁰ 5.00 4.00	—
Gloucester.¹¹							
<i>Stock Theatres.</i>							
Musicians	{ 36.00 9 24.00 6 41.00 9 29.00 6	{ 9 6 9 6	—	—	¹² 1.50 per hour	4.00	—
Leaders	{ 41.00 9 29.00 6	{ 9 6	—	—	¹² 1.50 per hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 14 30.00 12 24.00 6 46.00 14	{ 14 12 6 14	—	6.00	¹² 1.50 per hour	—	—
Leaders	{ 40.00 12 34.00 6	{ 12 6	—	6.00	¹² 1.50 per hour	—	—
Solo organists	45.00	14	—	—	¹² 1.50 per hour	—	—
Solo pianists	45.00	14	—	—	¹² 1.50 per hour	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ On Sundays, regular musicians play one hour of vaudeville at each of three performances; relief pianists play remainder of time.⁶ Musicians play two performances daily, not over one and one-half hours each, three performances on Saturday, and three on Sunday, covering overture and vaudeville only. Organist-leader directs orchestra, plays organ during silent reels, etc., and is on duty not over three hours per performance, nor over six hours per day.⁷ Rate per hour.⁸ Same rates apply to dramatic stock.⁹ Continuous houses employ two solo pianists, one at each rate given.¹⁰ Higher rate paid in theatres seating 1,000 or over.¹¹ Same rates apply in Manchester.¹² Rate for first hour; \$2 per hour thereafter.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Greenfield.							
<i>Theatres (All Classes).</i>							
Musicians	{ \$35.00	13 }	—	—	\$1.00 per hour	\$3.00	—
	{ 21.00	7 }					
Leaders	45.00	13	—	—	1.00 per hour	—	—
Haverhill.							
<i>Stock Theatres.</i>							
Musicians	35.00	9 to 12	\$5.00	—	1½ T	4.00	—
Leaders	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).⁵</i>							
Musicians	{ 45.00	14 }	5.00	7.00	1½ T	4.00	\$12.00
	{ 38.00	9 to 12 }					
Leaders	{ 53.00	14 }	6.00	8.00	1½ T	5.00	—
	{ 46.00	9 to 12 }					
Organists	{ 55.00	14 }	6.00	10.00	1½ T	5.00	—
	{ 48.00	9 to 12 }					
Relief organists	7 2.00	—	7 2.00	—	—	—	—
Relief pianists	8 2.00	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	43.00	10 to 14	6.00	—	1½ T	5.00	—
Lawrence.							
<i>Stock Theatres.</i>							
Musicians	37.50	10 or less	9 1½ T	—	\$0.75 per ½ hour	—	—
Leaders	47.50	10 or less	9 1½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	42.00	12 or less	9 1½ T	—	.75 per ½ hour	—	—
Leaders	51.00	12 or less	9 1½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists	¹⁰ 45.00	14	¹⁰ —	—	.75 per ½ hour	—	—
Relief organists or pianists	¹⁰ 25.00	7	¹⁰ —	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists	¹⁰ 44.00	14	¹⁰ —	—	.75 per ½ hour	—	—
Relief organists or pianists	¹⁰ 24.00	7	¹⁰ —	—	—	—	—
<i>Picture Theatres (Class C).¹¹</i>							
Organists or pianists	¹⁰ 37.50	14	¹⁰ —	—	.75 per ½ hour	—	—
Relief organists or pianists	¹⁰ 22.50	7	¹⁰ —	—	—	—	—
Lowell.							
<i>Stock Theatres.</i>							
Musicians	36.00	9	—	—	1.50 per hour	5.00	—
Leaders	43.00	9	—	—	1.50 per hour	6.00	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ Class of theatre determined by seating capacity. No Class B theatres in Haverhill.⁶ Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.⁷ Rate per hour.⁸ Rate for first hour; then \$1 for each hour or fraction thereof.⁹ Same rate for holidays.¹⁰ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.¹¹ Same rates apply to picture theatres in Andover and Methuen.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lowell—Con.							
<i>Vaudeville Theatres.</i>							
Musicians	\$61.50	8	—	—	\$0.35 per ¼ hour	\$4.00	—
Leaders	82.50	8	—	—	.35 per ¼ hour	5.00	—
<i>Picture Theatres (Class A).⁵</i>							
Head organists	50.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists	35.00	7	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B).⁶</i>							
Head organists	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists	22.50	7	—	—	1.50 per hour	—	—
Lynn.							
<i>Vaudeville and Picture Theatres.⁵</i>							
Musicians	40.00	9	—	—	.75 per ¼ hour	6.00	—
Leaders	58.00	9	—	—	.75 per ¼ hour	9.00	—
Organists or pianists (with orchestra)	74.00	14	—	—	.75 per ¼ hour	—	—
Solo organists or pianists	96.00	14	—	—	2.50 per hour	—	—
<i>Feature Picture Theatres.</i>							
Musicians	84.90	12	\$7.00	\$14.00	.75 per ¼ hour	—	—
Leaders	104.40	12	9.00	18.00	1.00 per ¼ hour	—	—
New Bedford.							
<i>Stock Theatres.</i>							
Musicians	40.00	10	—	—	1.00 per ½ hour	—	—
Leaders	55.00	10	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	64.00	14	—	—	1.00 per ½ hour	6.00	\$10.00
Leaders	84.00	14	—	—	1.00 per ½ hour	9.00	15.00
Solo organists	75.00	14	—	—	1.00 per ½ hour	—	—
Relief organists	42.00	7	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class B).</i>							
Musicians	44.00	14	—	—	1.00 per ½ hour	—	—
Leaders	60.00	14	—	—	1.00 per ½ hour	—	—
Solo pianists	50.00	14	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Solo pianists	44.00	14	—	—	1.00 per ½ hour	—	—
Newburyport.							
<i>Theatres (All Classes).</i>							
Musicians	30.00	12	—	—	—	4.00	6.00
Leaders	36.00	12	—	—	—	—	7.00
Solo pianists	35.00	12	—	—	—	—	5.00
Solo pianist-organists	50.00	14	—	—	—	—	7.00
	40.00	12	—	—	—	—	—
Solo organists	50.00	14	—	—	—	—	10.00
North Adams.							
<i>Theatres (All Classes).</i>							
Musicians	33.00	12	5.00	—	1.00 per hour	3.00	—
Leaders	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists	1.50	—	1.50	—	—	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.

⁵ Rates shown include base scale of \$46 per week for musicians and \$65 for leaders for 14 performances, \$4 for each of two regular extra performances, or \$8, and \$7.50 for regular overtime of one hour per day for first five days of week at \$1.50 per hour.

⁶ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.

⁷ Performances of two hours or less.

⁸ Ten musicians employed in Class A theatres and seven in Class B theatres.

⁹ Rate per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Norwood.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	\$30.00	6	—	—	\$1.00 per hour	\$5.00	—
<i>Picture Theatres.</i>							
Musicians	32.00	18	—	—	—	2.00	\$4.00
Pittsfield.							
<i>Stock Theatres (Dramatic).</i>							
Musicians	37.50	12	\$5.00	—	1.50 per hour	{ ⁵ 6.00 5.00	—
Leaders	45.00	12	6.00	—	1.50 per hour	{ ⁵ 7.00 6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	{ 42.50 25.00	{ 12 6	6.00	—	1.50 per hour	5.25	—
Leaders	57.50	12	7.00	—	1.50 per hour	6.25	—
<i>Picture Theatres.</i>							
Musicians	42.50	12	6.00	—	1.50 per hour	—	—
Leaders	⁶ 57.50	12	7.00	—	1.50 per hour	—	—
Relief organists or pianists	{ 42.50 25.00	—	—	—	—	—	—
Salem.⁸							
<i>Vaudeville and Picture Theatres.⁹</i>							
Musicians	40.00	9	—	—	.75 per $\frac{1}{4}$ hour	—	—
Leaders	58.00	9	—	—	.75 per $\frac{1}{4}$ hour	—	—
Organists or pianists (with orchestra)	74.00	14	—	—	.75 per $\frac{1}{4}$ hour	—	—
Solo organists or pianists .	{ 87.00 96.00	14	—	—	2.50 per hour	—	—
Springfield.							
<i>Combination Theatres.</i>							
Musicians	48.00	8	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	73.00	8	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
<i>Stock Theatres (Dramatic).¹⁰</i>							
Musicians	52.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	70.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
<i>Stock Theatres (Musical).¹¹</i>							
Musicians	55.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.25	—
Leaders	75.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.25	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	62.00	12	6.00	¹² \$6.00	1.00 per $\frac{1}{2}$ hour	{ 6.00 ¹³ 7.00	—
Leaders	82.00	12	9.00	¹² 7.00	1.00 per $\frac{1}{2}$ hour	9.00	—
Relief pianists	55.00	12	¹⁴ 2.00	—	¹⁵ —	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ Higher rate for musical comedies, operas, etc.⁶ Same rate for pianists employed alone.⁷ Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and upper shows. When employed by the hour, \$2 per hour.⁸ Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Swampscott, and Venham.⁹ Ten musicians employed in Class A theatres and seven in Class B theatres.¹⁰ During the summer season, musicians receive \$50 per week and leaders \$70 per week.¹¹ Rates shown are for the summer season only; no winter schedule.¹² For each of two performances of three hours or less.¹³ Performances of three hours or less starting after 11 P.M.¹⁴ Rate per hour.¹⁵ Relief pianists playing more than two sessions a day, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹ .						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Springfield — Con.							
<i>Picture Theatres (Class A).</i> ⁵							
Musicians	{ \$52.00 12 } 36.00 6 }		\$6.00	⁶ \$6.00	\$1.00 per ½ hour	{ \$6.00 7 7.00 }	—
Leaders	{ 66.50 12 } 51.00 6 }		9.00	⁶ 7.00	1.00 per ½ hour	{ 9.00 — }	—
Organists (with orchestra)	52.00 12		6.00	—	1.00 per ½ hour	—	—
Relief organists	52.00 12		⁸ 2.00	—	—	—	—
Solo organists or pianists .	60.00 —		⁸ 3.00	—	—	—	—
<i>Picture Theatres (Class B).</i> ⁵							
Musicians	{ 46.00 12 } 31.00 6 }		5.25	—	1.75 per hour	5.25	—
Leaders	{ 51.00 12 } 36.00 6 }		7.25	—	1.75 per hour	7.25	—
Solo pianists	{ 51.00 12 } 31.00 6 }		⁸ 1.75	—	1.75 per hour	5.25	—
Relief pianists	⁸ 1.75 —		⁸ 1.75	—	—	—	—
<i>Picture Theatres (Class C).</i> ⁵							
Musicians	23.00 6		⁸ 1.50	—	1.50 per hour	4.00	—
Leaders	28.00 6		⁸ 1.50	—	1.50 per hour	4.00	—
Solo pianists	{ 41.00 12 } 23.00 6 }		⁸ 1.50	—	1.50 per hour	4.00	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians ⁹	— —		8.00	—	2.00 per ½ hour	6.00	—
<i>Burlesque Theatres.</i>							
Musicians	52.00 10 to 12		6.00	⁶ 6.00	1.00 per ½ hour	{ 6.00 7 7.00 }	—
Leaders	57.00 10 to 12		8.00	⁶ 7.00	1.00 per ½ hour	9.00	—
Taunton.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 12 } 21.00 6 }		—	—	1.50 per hour	3.50	¹⁰ \$7.00
Leaders	{ 38.00 12 } 23.00 6 }		—	—	1.50 per hour	5.50	11.00
Solo pianists	{ 49.00 14 } 42.00 12 }		—	—	1.50 per hour	—	—
Solo organists	{ 56.00 14 } 48.00 12 }		—	—	1.50 per hour	—	—
Westfield.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 45.00 14 } 27.00 7 }		—	10.00	—	—	—
Leaders	52.00 14		—	11.00	—	—	—
Worcester. ¹⁰							
<i>Combination Theatres.</i>							
Musicians	¹¹ 6.00 —	—	—	—	12 —	—	—
Leaders	¹¹ 8.25 —	—	—	—	12 —	—	—
<i>Stock Theatres.</i>							
Musicians	52.00 12		—	—	12 —	—	—
Leaders	73.50 12		—	—	12 —	—	—

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ See note 4, page 59.⁵ Class of theatre determined by seating capacity.⁶ For each of two performances of three hours or less.⁷ Performances of three hours or less, starting after 11 P.M.⁸ Rate per hour.⁹ Extra price for leaders, \$3 per show.¹⁰ Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.¹¹ Weekly engagement — paid by performance.¹² Weekdays, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Concluded.
Musicians — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Worcester — Con. Vaudeville and Picture Theatres.							
Musicians	⁵ \$68.00	14 ¹	\$10.00	\$17.00	6 —	{ \$5.50 7 3.00 7 7.50 7 4.50	—
Leaders	⁵ 92.50	14	12.00	20.00	6 —		—
Pianists	⁵ 68.00	14	10.00	17.00	6 —		—
<i>Picture Theatres (First Class).</i>							
Musicians	⁵ 68.00	14	10.00	17.00	6 —	7 3.00	—
Leaders	⁵ 90.00	14	12.00	20.00	6 —	7 4.50	—
Pianists	⁵ 68.00	14	10.00	17.00	6 —	—	—
<i>Picture Theatres (Second Class).</i>							
Musicians	⁵ 63.00	14	10.00	17.00	6 —	7 3.00	—
Leaders	⁵ 80.00	14	12.00	20.00	6 —	7 4.50	—
Pianists	⁵ 63.00	14	10.00	17.00	6 —	—	—
<i>Picture Theatres (Super-feature Pictures).</i>							
Musicians	—	—	8.50	—	\$2.00 per hour	8.50	—
Leaders	—	—	11.50	—	2.00 per hour	11.50	—
<i>Burlesque Theatres.</i>							
Musicians	⁵ 68.00	14	10.00	17.00	—	7 3.00	—
Leaders	⁵ 92.50	14	12.00	20.00	—	7 4.50	—
Pianists	⁵ 68.00	14	10.00	17.00	—	—	—

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	\$1.10	Hour	2 T	2 T	8	4	44
Manufacturing shops	{ .90— 1.05 }	"	2 T	2 T	{ 8 8 8 8	8 4 — 4	48 44 40 44
Stone shops	{ 1.10— 1.35 }	"	2 T	2 T	8	4	44
Fitchburg . . . . .	.90	"	2 T	2 T	9	5	50
Framingham:							
Job shops . . . . .	.95	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	"	2 T	2 T	{ 8 8 8 8	8 4 4 4	48 44 44 44
Lawrence (job shops)	1.00	"	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.95	"	1½ T	2 T	8	4	44
Lynn (manufacturing shops)	{ .95— 1.12 }	"	1½ T	2 T	8¾	—	43
Pittsfield:							
Job shops . . . . .	.90	"	1½ T	2 T	8¾	4¾	48
Manufacturing shops	{ 1.00 .88 }	"	1½ T	2 T	9 8¾	5 4¾	50 48

¹ See note 2, page 59.
² See note 2, page 59.
³ See note 3, page 59.
⁴ See note 4, page 59.
⁵ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.
⁶ Weekdays, \$1.50 per hour; Sundays, \$2 per hour.
⁷ Supper shows, not exceeding one hour.
⁸ Rates and hours vary in different establishments.

TABLE 12. WOODWORKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers — Con.							
Springfield:							
Job shops:							
Wood and metal	\$1.10	Hour	1½ T	2 T	8	4	44
Manufacturing shops:							
Wood	1.00	"	1½ T	2 T	8½ ¹⁰	4½	48
Wood and metal	1.00	"	1½ T	2 T	8½ ¹⁰	4½	48
Worcester:							
Job shops	{ .90- .95 .80- .90 }	"	1½ T	1½ T	9	5	50
Manufacturing shops		"	1½ T	1½ T	9	5	50
Planing Mill and Shop Men.							
Boston:							
Wood carvers	{ 2 1.37½- 2.50 }	"	2 T	2 T	8	—	40
Weather strippers	1.25	"	1½ T	2 T	8	4	44
Hardwood finishers (shop)	1.12½	"	2 T	2 T	8	4	44
Mill carpenters	1.12½	"	2 T	2 T	8	4	44
Shop carpenters	1.12½	"	2 T	2 T	8	4	44
Holyoke:							
Millwrights . . . . .	.76½	"	3 1½ T	2 T	8½	4½	48
Millwrights' helpers . . . . .	.50	"	3 1½ T	2 T	8½	4½	48
Shop men . . . . .	.80	"	3 1½ T	2 T	8	4	44
Lawrence:							
Molders	1.05	"	2 T	2 T	8	4	44
Millwrights	1.00	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.90	"	2 T	2 T	8	4	44
Planers . . . . .	.90	"	2 T	2 T	8	4	44
Sawyers . . . . .	.90	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers . . . . .	.87	"	2 T	2 T	8	4	44
Machine men . . . . .	.87	"	2 T	2 T	8	4	44
Millwrights . . . . .	.87	"	2 T	2 T	8	4	44
Molders . . . . .	.87	"	2 T	2 T	8	4	44
Sash and blind makers . . . . .	.87	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.87	"	2 T	2 T	8	4	44
Lynn (millmen)	1.10	"	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	"	2 T	2 T	8	4	44
Quincy (shipwrights and joiners):							
First class . . . . .	.70	"	1½ T	2 T	8	4	44
Second class . . . . .	.65	"	1½ T	2 T	8	4	44
Salem:							
Shop carpenters	1.10	"	2 T	4—	8	4	44
Millmen	1.10	"	2 T	4—	8	4	44
Millwrights . . . . .	.80	"	1½ T	2 T	8½	4½	48
Springfield:							
Molding machine hands	39.60	Week	2 T	2 T	8½	4½	48
Planer hands	38.50	"	2 T	2 T	8½	4½	48
Sanders	38.50	"	2 T	2 T	8½	4½	48
Sawyers	36.00	"	2 T	2 T	8½	4½	48
Stock cutters	36.00	"	2 T	2 T	8½	4½	48
Worcester:							
Shop carpenters	1.00	Hour	3 1½ T	2 T	8	4	44
Shop carpenters (foremen)	1.06¼	"	3 1½ T	2 T	8	4	44

¹ Holidays only; no work on Sunday.² Graded into classes according to proficiency in workmanship.³ Saturday afternoon, 2 T.⁴ Sundays and Labor Day, 3 T; other holidays, 2 T.⁵ After 9.00 P.M., 2 T.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	\$45.00	Week	1½ T	1—	8	4	44
Drivers	44.00	"	1½ T	1—	8	4	44
Helpers	40.00	"	1½ T	1—	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	—	8	8	48
Helpers	40.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical	7.00	Day	2 T	—	8	4	44
Springfield:							
Commercial	40.00	Week	1½ T	1—	8	8	48
Theatrical	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	2—	8	—	—
Worcester	5.00	"	—	—	8	—	—
Clerks (Miscellaneous).							
Brockton:							
Retail clerks:							
Meat and grocery	18.00	Week	—	—	9½	11½	59
Clothing and shoe	18.00	"	—	—	8½	10½	53
Dry goods (women)	14.00	"	—	—	8	8	48
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	4—	8	8	48
Cambridge:							
Manufacturing	40.00	"	1.00	\$2.00	8	4	44
Commercial	35.00	"	1.00	2.00 ¹	10	5	55
Transient	1.00	Hour	—	2.00	8	—	—
Egg Inspectors.							
Boston	30.00	Week	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers	57.75	"	2 T	2 T	8	4	44
Cable splicers' helpers	33.00	"	2 T	2 T	8	4	44
<i>Linemen.</i>							
Boston:							
Construction work . . . . .	.95	Hour	1½ T	5—	8	4	44
Transportation companies . . . . .	.95	"	1½ T	5—	8	4	44
Lawrence (lighting plant):							
Foremen	7.39	Day	1½ T	—	8	4	44
Linemen (first class)	6.72	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters)	5.82	"	1½ T	1½ T	8½	4½	48
Linemen (second class)	5.60	"	1½ T	1½ T	8½	4½	48
Groundmen	5.15	"	1½ T	1½ T	8½	4½	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	6.37	"	1½ T	1½ T	8½	4½	48
Assistant operators	6.00	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp)	5.85	"	1½ T	1½ T	8½	4½	48
Trimmers	5.67	"	1½ T	1½ T	8½	4½	48
Wheelmen	5.67	"	1½ T	1½ T	8½	4½	48
Switchboard operators	5.33	"	1½ T	1½ T	8½	4½	48
Chaufeurs	5.10	"	1½ T	1½ T	8½	4½	48

¹ Holidays, 2 T; no work on Sundays.² Sundays, 2 T; holidays, straight time.³ During four months have one-half day off a week.⁴ Sundays, 2 T; holidays, 1½ T.⁵ Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers . . .	\$44.00	Week	¹ \$1.50	2—	8	7	³ 47
Engineers operating two or more boilers . . .	40.00	"	¹ 1.50	2—	8	7	³ 47
Engineers operating one boiler . . .	38.00	"	¹ 1.50	2—	8	7	³ 47
Transient men (day) . . .	11.00	Day	2.25	—	8	7	—
Transient men (night) . . .	14.00	"	—	1½ T	—	—	—
	13.00	"	2.25	—	8	7	—
	16.00	"	—	1½ T	—	—	—
Engineers, Marine.⁵							
Boston:							
Class A vessels:							
Chief engineers . . .	300.00	Month	—	—	—	—	6—
First assistant engineers . . .	195.00	"	—	—	—	—	6—
Second assistant engineers . . .	175.00	"	—	—	—	—	6—
Third assistant engineers . . .	155.00	"	—	—	—	—	6—
Class B vessels:							
Chief engineers . . .	270.00	"	—	—	—	—	6—
First assistant engineers . . .	190.00	"	—	—	—	—	6—
Second assistant engineers . . .	170.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class C vessels:							
Chief engineers . . .	260.00	"	—	—	—	—	6—
First assistant engineers . . .	185.00	"	—	—	—	—	6—
Second assistant engineers . . .	165.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class D vessels:							
Chief engineers . . .	250.00	"	—	—	—	—	6—
First assistant engineers . . .	180.00	"	—	—	—	—	6—
Second assistant engineers . . .	160.00	"	—	—	—	—	6—
Third assistant engineers . . .	145.00	"	—	—	—	—	6—
Engineers, Operating.							
Boston: ⁷							
First class engineers . . .	52.00	Week	1½ T	1½ T	8	8	48
Second class engineers . . .	48.00	"	1½ T	1½ T	8	8	48
Third class engineers . . .	45.00	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers . . .	60.00	"	1½ T	1½ T	8	8	48
Operators . . .	45.00	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant . . .	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant . . .	36.00	"	1½ T	1½ T	8	8	⁸ 56
Holyoke:							
Chief engineers . . .	53.00	"	—	—	8	8	48
Second class engineers . . .	.97	Hour	2 T	2 T	8	8	48
Third class engineers . . .	.85	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers . . .	⁹ 50.40	Week	1½ T	1½ T	8	8	⁹ 56
Lowell:							
First class engineers . . .	50.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers . . .	45.00	"	1½ T	2 T	8¾	4¼	48
Third class engineers . . .	39.00	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital) . . .	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers . . .	60.00	"	1½ T	2 T	8	8	48
	55.00	"	—	—	—	—	—
Second class engineers . . .	50.00	"	1½ T	2 T	8	8	48
Third class engineers . . .	47.00	"	1½ T	2 T	8	8	48

¹ From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

² Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

³ During eight months, work 4 hours on Saturday — 44 hours a week.

⁴ Rate for 8 hours on Sundays and holidays.

⁵ Vessels are classified according to their gross tonnage and the horsepower of engine.

⁶ In port, men work an eight-hour day; at sea, stand three watches a day.

⁷ Men in charge receive \$3 more than rate specified for class of license under which they are working.

⁸ Seven-day week.

⁹ Regularly employed seven days a week and receive 60 hours' pay for 56 hours' work.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Operating — Con.							
Springfield:							
Engineers:							
Theatres	\$60.00	Week	—	—	8	8	48
Brick yards	50.00	"	—	—	9	9	54
Laundries	50.00	"	1½ T	1½ T	10	—	50
Other plants:							
Engineers in charge	52.00	"	1½ T	1½ T	8	8	48
First class engineers	48.00	"	1½ T	1½ T	8	8	48
Second class engineers	42.00	"	1½ T	1½ T	8	8	48
Third class engineers	36.00	"	1½ T	1½ T	8	8	48
Firemen, Marine.¹							
Boston:							
Oilers and water tenders	80.00	Month	\$0.60	\$0.60	8	8	2—
Firemen	75.00	"	.60	.60	8	8	2—
Coal passers and wipers	65.00	"	.60	.60	8	8	2—
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	40.00	Week	1½ T	—	8	8	48
Power plants . . . . .	.82	Hour	1½ T	1½ T	8	8	48
Coal wharves and yards	36.00— 39.00	Week	1½ T	2 T	8	4	44
Beverage plants	36.00	"	1½ T	1½ T	8	8	48
Mercantile establishments . . . . .	.75	Hour	1½ T	1½ T	8	8	48
Oilers:							
Power plants . . . . .	.83	"	1½ T	1½ T	8	8	48
Brockton (shoe factories):							
Firemen and oilers (day)	36.00	Week	1 T	1 T	8	8	56
Firemen and oilers (night)	36.00	"	1 T	1 T	9	9	63
Chicopee (textile mills) . . . . .	.81	Hour	1 T	5—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Framingham:							
Firemen . . . . .	.62½	"	—	—	8	8	56
Oilers . . . . .	.62½	"	—	—	8	8	56
Repairmen . . . . .	.61½/12	"	—	—	8	8	56
Coal passers . . . . .	.50	"	—	—	8	8	56
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.81	Hour	1 T	5—	8	8	48
Paper mills . . . . .	.73	"	1 T	5—	8	8	48
Mercantile establishments . . . . .	.73	"	1 T	5—	8	8	48
Lowell:							
Tannery men . . . . .	.70	"	1½ T	1½ T	8	8	48
Northampton:							
Foremen (Establishment D)	37.00	Week	—	—	8	8	48
Firemen (day):							
Establishment A	38.60	"	—	—	8	8	56
Establishment B	28.50	"	—	—	8	8	56
Establishment C	37.00	"	—	—	8	8	56
Establishment D	33.50	"	—	—	8	8	48
Establishment E	35.40	"	—	—	8	8	56
Establishment F	31.50	"	—	—	8	8	56
Firemen (night):							
Establishment A	35.00	"	—	—	12	12	84
Establishment D	30.00	"	—	—	8	8	48
Firemen (State Hospital)	26.60	"	1 T	1 T	8	8	48
Operators (Establishment C)	31.00	"	—	—	8	8	56
Firemen's helpers:							
Establishment B	24.50	"	—	—	8	8	56
Establishment D	28.00	"	—	—	8	8	48
Operators' helpers (Establishment C)	27.50	"	—	—	8	8	56
Springfield	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	42.00	"	2 T	—	8	8	56
Theatres	43.75	"	2 T	—	8	8	56

¹ Rates shown include board.² In port, men work an eight-hour day; at sea, stand three watches a day.³ Allowed one day off in seven; if required to work on that day, receive 1½ T.⁴ During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.⁵ Sundays, 1½ T; holidays, 2 T⁶ Seven-day week.⁷ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Fish Workers.							
Gloucester:							
Ballast men	\$0.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.50	"	1 T	1 T	9	5	50
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen	{ .74 } .67 .82 ^{10/11}	"	1½ T	1—	{ 8 8 8	8 4 8	48 44 46
Service men . . . . .	.80 ^{8/11} .73 ^{1/11}	"	1½ T	—	{ 8 8 8	4 8 8	44 46 48
Caulkers . . . . .	.65 .63	"	1½ T	1—	{ 8 8 8	4 8 8	44 46 48
Laborers	{ .60 .55 }	"	1½ T	1—	{ 8 8 8	4 8 8	44 46 48
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Glass Workers.							
New Bedford (flint glass):							
Blowers	11.10	Day	—	—	8	4	44
Gaffers	10.80	"	—	—	8	4	44
Tube drawers	9.90	"	—	—	8	4	44
Blockers	8.80	"	—	—	8	4	44
Servitors	8.80	"	—	—	8	4	44
Pressers	8.10	"	—	—	8½	4¼	46¾
Marblers	7.84	"	—	—	8	4	44
Ball coverers	7.40	"	—	—	8	4	44
Ball gatherers	7.20	"	—	—	8	4	44
Gatherers (tube shop)	6.40	"	—	—	8	4	44
Finishers	6.10	"	—	—	8½	4¼	46¾
Press gatherers	5.94	"	—	—	8½	4¼	46¾
Cutters	31.63	Week	1½ T	—	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): ⁵							
2 flat houses	15.00	Month	—	—	—	—	—
3 flat houses	20.00	"	—	—	—	—	—
4 flat houses	25.00	"	—	—	—	—	—
6 flat houses (1 entrance)	35.00	"	—	—	—	—	—
6 flat houses (2 entrances)	40.00	"	—	—	—	—	—
8 flat houses	50.00	"	—	—	—	—	—
16-24 flats of 4 rooms or over	125.00	"	—	—	—	—	—
20-30 flats of 1, 2, and 3 rooms	73.00	"	—	—	—	—	—
30 flats or over of 1, 2, and 3 rooms	72.75	"	—	—	—	—	—
Laundry Workers.							
Boston:							
Washermen	26.25	Week	8 2 T	9—	8	8	48
Extractors	16.25	"	8 2 T	9—	8	8	48
Miscellaneous help (female)	13.00	"	8 2 T	9—	8	8	48

¹ Sundays 1½ T; holidays, 2 T.² Each schedule in effect for six months; paid for 48 hours the year round.³ Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.⁴ Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.⁵ When required to answer telephone calls, not less than \$10 a month extra.⁶ Living quarters provided.⁷ Rate per flat per month.⁸ Double time off in regular working hours granted to compensate for overtime worked.⁹ Holidays, 2 T; no work on Sundays.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Laundry Workers — Con.							
Brockton: ¹							
Male employees:							
Washers	\$26.50	Week	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Wringers	21.50	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Tumblers	21.50	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Dryers	21.50	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Other employees	21.50	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Female employees:							
First four weeks	14.00	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Thereafter	16.00	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Day work	3.00	Day	2 T	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	—
Haverhill:							
Male employees:							
Washers	25.00	Week	1 $\frac{1}{2}$ T	2—	9	—	45
Polishers	25.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Dryers	25.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Extractors	25.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Lumpers	25.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Female employees:							
Ironers	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Manglers	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Markers	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Plain operators	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Steam press operators	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Sorters	15.00	"	1 $\frac{1}{2}$ T	2—	9	—	45
Leather Goods Workers.							
Boston (horse goods):							
Harness makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Horse-collar makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Leather Workers, Tannery.							
Lowell:							
Seasoning-machine operators . . . . .	.59 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Beam room men . . . . .	.54	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Tan and color house men . . . . .	.52	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Seasoning-machine operators' helpers . . . . .	.41	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Laborers . . . . .	.50	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Peabody:							
Beam house men	27.00	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Tan and color house men	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Drying room workers	23.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Day workers (women)	15.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Longshoremen.							
Boston:							
Cargo workers: ³							
Grain	1.05	Hour	\$1.60	\$1.60	8	4	44
Wet hides	1.00	"	1.45	1.45	8	4	44
Sugar, molasses, and refrigerated cargoes . . . . .	.95	"	1.40	1.40	8	4	44
Coffee . . . . .	.90	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.35	1.35	8	4	44
General cargo . . . . .	.85	"	1.30	1.30	8	4	44
Horse, cattle, and grain fitters	1.00	"	2 T	2 T	8	4	44
Freight tally clerks	6.50	Day	\$1.30	\$1.30	8	4	44
Freight handlers (dock):							
Checkers	5.20	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Beltmen . . . . .	.65	Hour	1 $\frac{1}{2}$ T	2 T	8	8	48
Grain shovelers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Oilers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Coopers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Freight handlers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sealers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sweepers . . . . .	.45	"	1 $\frac{1}{2}$ T	1 T	8	8	48
Watchmen	3.50	Day	1 $\frac{1}{2}$ T	1 T	8	8	48
Freight handlers (railroad dock) . . . . .	.55	Hour	1 $\frac{1}{2}$ T	2 T	8	8	48

¹ During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.² Holidays, 1 $\frac{1}{2}$ T; no work on Sunday.³ When working on cargo which has been *actually damaged*, men receive \$1.70 per hour during regular working hours. Overtime rate, \$2.60; meal hours, when worked, \$3.20 per hour. When required to work on Sundays or holidays, get a minimum of four hours' pay.⁴ When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.⁵ Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience	\$35.00	Week	1½ T	2 T	7-8	4	40-44
After 4 years' experience	30.00	"	1½ T	2 T	7-8	4	40-44
General office employees:							
Correspondence clerks	25.00—33.00	"	1½ T	2 T	7-8	4	40-44
Chief clerks	25.00—32.00	"	1½ T	2 T	7-8	4	40-44
After 4 years' experience	24.00	"	1½ T	2 T	7-8	4	40-44
After 3 years' experience	21.50	"	1½ T	2 T	7-8	4	40-44
After 2 years' experience	19.50	"	1½ T	2 T	7-8	4	40-44
After 1 year's experience	16.50	"	1½ T	2 T	7-8	4	40-44
After 6 months' experience	14.00	"	1½ T	2 T	7-8	4	40-44
Stenographers and bookkeepers:							
After 4 years' experience	25.00	"	1½ T	2 T	7-8	4	40-44
After 3 years' experience	23.00	"	1½ T	2 T	7-8	4	40-44
After 2 years' experience	21.00	"	1½ T	2 T	7-8	4	40-44
After 1 year's experience	19.00	"	1½ T	2 T	7-8	4	40-44
After 6 months' experience	17.00	"	1½ T	2 T	7-8	4	40-44
Beginners	15.00	"	1½ T	2 T	7-8	4	40-44
Painters.							
<i>Decorated Glass Workers.</i>							
Boston	1.00	Hour	1½ T	2 T	8	4	44
<i>Sign Painters.</i>							
Boston:							
Painters (pictorial signs)	13.00	Day	1½ T	2 T	8	—	40
Sign letterers	11.00	"	1½ T	2 T	8	4	44
Helpers	8.00	"	1½ T	2 T	8	4	44
Brockton	1.10	Hour	2 T	2 T	8	4	44
Springfield	11.00	Day	2 T	2 T	8	4	44
Worcester	1.12½	Hour	1½ T	2 T	8	—	40
Pavers and Rammermen.							
Boston:							
Curb setters	12.00	Day	1½ T	1½ T	8	4	44
Flaggers	12.00	"	1½ T	1½ T	8	4	44
Pavers	11.00	"	1½ T	1½ T	8	4	44
Rammermen	8.00	"	1½ T	1½ T	8	4	44
Seamen.							
Boston:							
Carpenters	85.00	Month	\$0.60	\$0.60	8	8	2—
Boatswains	80.00	"	.60	.60	8	8	2—
Able seamen	70.00	"	.60	.60	8	8	2—
Ordinary seamen	55.00	"	.60	.60	8	8	2—
Shipwrights and Joiners.							
Quincy:							
First class . . . . .	.70	Hour	1½ T	2 T	8	5	45
Second class . . . . .	.65	"	1½ T	2 T	8	5	45
Tobacco Workers, Cigar Factory.³							
Boston:							
Wrappers and binder strippers (machine)	19.50	Week	4—	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	4—	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	4—	2 T	8	5	45
Wrapper bookers	18.50	"	4—	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	4—	2 T	8	5	45
All-round strippers and bookers	18.50	"	4—	2 T	8	5	45
All-round strippers	18.50	"	4—	2 T	8	5	45

¹ Saturday afternoon, Sundays, and holidays, 1½ T until 5 P.M.; then 2 T.² In port, men work an eight-hour day; at sea, stand three watches a day.³ Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.⁴ Saturday afternoon, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Tobacco Workers, Cigar Factory—							
Con.							
Springfield:							
Strippers and bookers (machine)	\$18.00	Week	1½ T	1½ T	18½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	18½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	18½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	18½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	18½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	18½	5	48
Selectors	17.00	"	1½ T	1½ T	18½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	18½	5	48
Binder strippers	16.00	"	1½ T	1½ T	18½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	18½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.37½	Hour	2 T	2 T	8	4	44
Drapery men	1.37½	"	2 T	2 T	8	4	44
Furniture upholsterers	1.37½	"	2 T	2 T	8	4	44
Shade workers and hangers	1.00	"	2 T	2 T	8	4	44
Drapery sewers (women)	27.00	Week	2 T	2 T	8	4	44
Wholesale department:							
Furniture upholsterers	1.00	Hour	2 T	2 T	8	4	44
Cushion fillers and operators	40.00	Week	2 T	2 T	8	4	44
Cushion fillers	35.00	"	2 T	2 T	8	4	44
Sewing-machine operators	35.00	"	2 T	2 T	8	4	44
Carpet and linoleum layers:							
Journeymen	1.37½	Hour	2 T	2 T	8	—	40
Apprentices:							
First year	.62½	"	2 T	2 T	8	—	40
Second year	.87½	"	2 T	2 T	8	—	40
Third year	1.06¼	"	2 T	2 T	8	—	40
Journeywomen (carpet sewers)	.72	"	2 T	2 T	8	—	40
Apprentices (female) (one year)	.54½	"	2 T	2 T	8	—	40
Wool Sorters (Wholesale).							
Boston	42.00	Week	2 T	2 T	8	4	44

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 4	NUMBER OF HOURS EMPLOYED DAILY — 5						TOTAL NUMBER OF HOURS WORKED PER WEEK 5
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Adams . . .	\$25.00	—	9	9	9	9	9¼	11¼	6 51
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
Boston . . .	25.00	\$32.00	10	10	10	10	10	11½	55½
Brockton . . .	25.00	35.00	9	9	9	9	9	11	56
	25.00	31.00	4	9½	9½	9½	9½	11½	53½

¹ Work 9 hours on Friday.² From September 1 to December 31, all overtime, except on holidays, is at the rate of time and one-half.³ Inexperienced men receive \$25 for first three months.⁴ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.⁵ The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.⁶ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.⁷ For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.⁸ Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or one day off every two weeks.⁹ With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

TABLE 13. MISCELLANEOUS TRADES—Concluded.

Barbers—Concluded.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — 2						TOTAL NUMBER OF HOURS WORKED PER WEEK 3
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers—Con.									
Chelsea . . .	\$32.00	\$40.00	10	10	10	10	10	12	4 56 5 57
Chicopee . . .	25.00	—	5	9½	9½	9½	10½	12	56
Clinton . . .	—	—	5	10½	10½	10½	10½	12½	59½
Fall River 7 . . .	25.00	35.00	9½	9½	9½	9½	9½	12	7 54
Fitchburg . . .	25.00	32.00	9½	9½	9½	9½	11	12	4 55½
Framingham . . .	20.00	26.00	9	10½	4	10½	10½	11¼	55
Gardner . . .	25.00	32.00	9	10½	10½	9	10½	11¼	4 55
Gloucester . . .	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	30.00	5½	9½	9½	9½	10½	10½	55
Holyoke . . .	25.00	35.00	9	9	9	9	10	10½	4 51½
Lawrence . . .	20.00	26.00	9½	9½	9½	4	9½	12	8 50
Leominster . . .	25.00	—	9	9	9	9	9	11¼	4 51¼
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	4 55½
Lynn . . .	25.00	31.00	10	10	10	10	10	12	4 57½
Milford . . .	20.00	—	4½	9½	9½	9½	9½	11½	54
New Bedford . . .	25.00	35.00	9½	9½	9½	9½	9½	12½	4 52
Newburyport . . .	18.00	24.00	4½	9½	9½	9½	9½	10½	4 54½
North Adams . . .	25.00	32.00	9	9	9	9	9	11¼	51
Northampton . . .	25.00	—	9	9	9	9	10¼	11¼	4 51¼
Pittsfield . . .	25.00	32.00	4	9	9	9	10	11¼	5 53½
Quincy . . .	30.00	40.00	4	10	10	10	10	11½	52¼
Rockland . . .	24.00	30.00	4	9¼	9	9¼	9¼	10¼	55½
Salem . . .	25.00	31.00	4	10	10	10	10	11	51
Springfield . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	53½
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	57½
Waltham . . .	25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	4 54½
Webster . . .	25.00	—	4½	10	10	10	10	12	56½
Westfield . . .	25.00	—	9	9	9	9	9½	11½	4 52½
Worcester . . .	22.00	11—	9	9½	9½	9½	9½	11½	53½
			9½	9½	9½	9½	9½	11½	5 54¼

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

⁴ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁵ Granted one day off every two weeks.

⁶ No fixed weekly rate.

⁷ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

⁸ In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

⁹ Hours vary according to locality of shop.

¹⁰ For a full day's work on Saturday, \$10.

¹¹ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay-rolls of cities and towns in the State.

I.

FEDERAL SERVICE.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1930, issued by the Navy Department.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays during the periods covered by Executive orders of May 9 and June 7, 1927, providing for certain half holidays, employees who regularly work eight hours shall receive only their schedule rate of pay for work not exceeding eight hours; employees who regularly work seven hours shall receive only their schedule rate of pay for work not exceeding seven hours.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable.

"All employees whose whole time of work or any part thereof is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown

TABLE 14. FEDERAL SERVICE—Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.			
United States Armory Employees, Springfield.					
<i>Mechanical Service.</i>					
Assemblers		{ \$5.20—\$5.04—\$4.96—\$4.88—\$4.80—			
Barrel arms drillers		{ 4.72—4.56			
Belt adjusters		{ 5.20			
Benchmen		{ 4.40			
Boxmakers		{ 5.04—4.88—4.72—4.60—4.56—			
Carpenters		{ 4.48—4.40—4.00			
Chauffeurs		{ 5.20—5.04—4.80—4.64—4.40			
Electricians		{ 5.76—5.60—5.44—5.20			
Enginemen (stationary)		{ 4.96—4.88—4.80—4.64—4.56—			
Gang bosses		{ 4.00			
Gauge checkers		{ 6.00—5.76—5.60—5.04—4.80			
Janitors		{ 6.24—6.16—6.00—5.76—5.68—			
Laborers		{ 5.44—4.72—4.32			
Material keepers		{ 6.72—6.48—6.24			
Millwrights		{ 4.08—3.92—3.76—3.60			
Oilers		{ 3.76			
Operators, machine (lathe)		{ 5.12—4.72—4.56			
Operators, machine (driller)		{ 4.88			
Operators, machine (shaver)		{ 4.08			
Operators, machine (profler)		{ 3.76			
Operators, machine (punch press)		{ 5.04			
Packers		{ 4.96—4.72—4.56—4.40—3.84			
Photographers		{ 4.96—4.56—4.00			
Polishers		{ 4.96—4.56—4.48—4.24—4.00			
Stock finishers		{ 4.96—4.56—4.24—4.00			
Sub-inspectors		{ 4.56—4.32—4.20—4.00—3.76			
Temperers		{ 5.68—5.28			
Tool dressers		{ 5.56—5.20—4.40—4.08			
Tool hardeners		{ 6.00—4.80—4.32—4.00—3.92			
Tool makers		{ 6.32—5.20—5.04—4.80—4.56—			
Yardmasters		{ 4.40—4.00			
		{ 4.80—4.64—4.40—4.00—3.76—			
		{ 3.60			
		{ 5.68—5.52—5.28—4.96			
		{ 6.00—5.84—5.76—5.68—5.60			
		{ 6.24—6.16—6.08—6.00—5.60—			
		{ 5.36—4.80			
		{ 6.48—6.00			
United States Arsenal Employees, Watertown.					
<i>Mechanical Service.</i>					
Assemblers		{ \$6.32—\$5.92—\$5.28—\$4.56			
Blacksmiths (heavy fires)		{ 6.72			
Carpenters		{ 6.40—5.76			
Machine operators		{ 5.60—5.12—4.56			
Machinists		{ 6.64—6.16—5.60			
Oilers		{ 5.44			
Painters		{ 6.40—5.44			
Pattern makers		{ 7.44—6.80			
Riggers		{ 5.52—5.20—4.64			
Steamfitters		{ 6.32—5.68—5.20			
Tool hardeners		{ 6.56—5.60			
Tool makers		{ 7.28—6.40			
Welders (electric)		{ 7.36—6.72—5.68			

II.

MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 29 largest towns in Massachusetts, requesting information regarding the rates of wages paid to "laborers, workmen and mechanics" in municipal service, as of July 1, 1930. Returns were received from the entire 68 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities (the cities in larger and the towns in smaller sized type); by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

MUNICIPAL SERVICE — Continued.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 $\frac{1}{2}$ hours for each of the first five days of the week and 4 $\frac{1}{2}$ hours on Saturday. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The re-arrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Adams.			Arlington — Con.		
<i>Highway Department.</i>			<i>Public Works Department — Con.</i>		
<i>Mechanics:</i>			<i>Chauffeurs and Teamsters — Con.</i>		
Bricklayers	\$1.37½	Hour	Stablemen	\$4.50	Day
Carpenters	1.00	"	Teamsters	4.50	"
Masons	1.37½	"	Road workers:		
Chauffeurs . . . . .	.50	"	Curb setters	6.00	"
Automobile mechanics . . . . .	.63	"	Pavers	6.00	"
Road workers:			Rammermen	4.50	"
Asphalt mixers . . . . .	.50	"	Steam drill men	6.00	"
Asphalt rakers and tampers . . . . .	.44	"	Stone cutters	6.00	"
Concrete workers . . . . .	.50	"	Laborers:		
Curb setters	1.37½	"	Ash collectors	4.50	"
Stone cutters	1.37½	"	{ 4.00 }		
Common laborers . . . . .	.44	"	{ 4.25 }		"
Street sweepers . . . . .	.37½	"	{ 4.50 }		
Hours of Labor.			Garbage collectors	4.50	"
Monday to Friday, 8¾ per day; Saturday, 4¼; 48			Skilled laborers	{ 4.75 }	"
hours per week.			{ 5.00 }		
Amesbury.			Street sweepers	4.50	"
<i>Highway Department.</i>			<i>Tree Warden's Department.</i>		
Teamsters	\$4.25	Day	Tree climbers	5.00	"
Road roller engineers	5.00	"	Tree men	4.50	"
Steam drill men	4.00	"	Hours of Labor.		
Laborers:			Monday to Friday, 8 per day; Saturday, 4; 44		
Common laborers	4.00	"	hours per week.		
Street sweepers	4.00	"	<i>Note.</i> Receive full daily wage for Saturday morn-		
Tree climbers	5.00	"	ing employment, provided 32 hours have been worked		
Tree men	4.25	"	during the first five days.		
Hours of Labor.			ATTLEBORO.		
Eight per day for six days—48 hours per week.			<i>Public Works Department.</i>		
Andover.			<i>Mechanics:</i>		
<i>Public Works Department.</i>			Blacksmiths	\$36.00	Week
Working foremen	\$0.75	Hour	Masons	1.00	Hour
Assistant foremen . . . . .	.65	"	Meter inspector	5.66½	Day
	.68	"	Painters	4.80	"
	.60	"	Pipe calkers	5.00	"
Mechanics . . . . .	.62½	"	Subforemen	5.00	"
	.65	"	Chauffeurs and teamsters:		
Skilled laborers . . . . .	.65	"	Chauffeurs	{ 4.80 }	"
	.56¼	"	{ 5.00 }		
Unskilled laborers . . . . .	.56¼	"	Stablemen	24.00	Week
<i>Brown Tail Moth Department.</i>			Teamsters	24.00	"
Tree climbers	30.00	Week	Road workers:		
Ground men	27.00	"	Curb setters	30.00	"
Hours of Labor.			Pavers	30.00	"
Monday to Friday, 8¾ per day; Saturday, 4¼;			Rammermen . . . . .	.50	Hour
48 hours per week.			Road roller engineers	36.50	Week
Arlington.			Laborers:		
<i>Public Works Department.</i>			Common laborers . . . . .	.50	Hour
Mechanics:			Skilled laborers	{ .55 }	"
Blacksmiths	\$5.25	Day	{ .60 }		
Bricklayers	6.00	"	Street sweepers	18.00	Week
Carpenters	5.50	"	{ 32.00 }		
Horseshoers	5.25	"	{ 35.00 }		"
Masons	6.00	"	{ 44.00 }		
Mechanics	6.00	"	Hours of Labor.		
Meter installers	5.25	"	Monday to Friday, 8½ per day; Saturday, 5½;		
Meter readers	{ 4.50 }	"	48 hours per week.		
	{ 5.00 }	"	Belmont.		
Meter repairers	{ 5.00 }	"	Blacksmiths	\$5.50	Day
	{ 5.50 }	"	Pipe layers	5.25	"
Painters	6.00	"	Chauffeurs	5.00	"
Pipe calkers	5.25	"	Road roller engineers	7.00	"
Pipe fitters	5.25	"	Road roller engineers (gas)	5.25	"
Pipe layers	5.25	"	Laborers:		
Plumbers	5.25	"	Foremen	7.00	"
Chauffeurs and teamsters:			Ash collectors	4.75	"
Automobile repairmen	{ 5.00 }	"	Common laborers	{ 4.25 }	"
	{ 6.40 }	"	{ 4.75 }		
	{ 8.33 }	"	Tree climbers	4.75	"
	{ 4.50 }	"	Hours of Labor.		
Chauffeurs	{ 5.00 }	"	Monday to Thursday, 9 per day; Friday, 8; Satur-		
	{ 5.50 }	"	day, 4; 48 hours per week, except that during June,		
			July, and August, work 8 hours per day for five days,		
			and 4 on Saturday, 44 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BEVERLY.			BOSTON — Con.		
<i>Public Works Department.</i>			<i>Hospital Department — Con.</i>		
Mechanics:			Hospital employees	{ \$30.00— 40.00 }	Week
Carpenters	\$5.50	Day			
Meter installers	5.00	"			
Meter readers	5.00	"			
Meter repairers	5.00	"			
Chauffeurs and teamsters:			<i>Park Department.</i>		
Chauffeurs	6.40	"	Mechanics	{ 5.00 5.50 }	Day
Stablemen	5.00	"	Chauffeurs	{ 6.00 5.25 }	"
Teamsters	5.00	"	Laborers	31.50	Week
Road roller engineers	6.00	"	Tree men	5.00	Day
Laborers:			Gardeners	{ 5.50 6.00 }	"
Ash collectors	5.00	"	Engineers	41.50	Week
Common laborers	5.00	"	Firemen	42.00	"
Street sweepers	5.00	"	Matrons	41.50	"
Tree men	5.50	"	Matrons	22.00	"
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44			<i>Public Buildings Department.</i>		
hours per week.			Carpenters	6.50	Day
Note. Paid half the daily wage for Saturday			Elevator men	32.00	Week
morning employment.			Elevator repairmen	{ 6.00 6.50 }	Day
BOSTON.			Furniture polishers	{ 5.50 6.50 }	"
<i>Fire Department.</i>			Steamfitters	6.00	"
Mechanics:			Driver, chief	38.00	Week
Cable splicers	\$6.50	Day	Drivers	35.00	"
Inside wiremen	6.50	"	Engineer, chief	52.00	"
Leading mechanics	6.50	"	Engineers	{ 42.00 45.00 }	"
Leading repairers	6.00	"	Firemen and oilers	41.50	"
Linemen	6.00	"	Matrons	22.00	"
Machinists	6.00	"	Cleaners	{ 15.00 18.00 }	"
Masons	{ 6.00 7.00 }	"	Janitresses	18.00	"
Mechanics	6.00	"			
Mechanics' assistants	5.50	"	<i>Public Works Department.</i>		
Plumbers	6.50	"	Electricians	{ 6.50 7.00 }	Day
Repairers and linemen	6.25	"	Mechanics	6.00	"
Vulcanizer — assistant store- keeper	5.50	"	Subforemen	40.00	Week
Wheelwright	6.25	"	Chauffeurs	31.50	Day
Chauffeurs — automobile me- chanics	6.00	"	Laborers	5.00	Day
Laborers	5.00	"	Janitors	5.00	"
Engineers, high pressure	45.00	Week	Bridge caretakers	{ 15.00 16.00 }	Week
Firemen, stationary	6.90	Day			
<i>Health Department.</i>			<i>Ferry service:</i>		
Caretakers	5.00	"	Captains	51.00	"
Chauffeurs and drivers	{ 34.50— 37.50 }	Week	Deckhands	5.25	Day
Laborers	5.00	Day	Electricians	7.00	"
Matrons	22.00	Week	Engineers	50.00	Week
<i>Hospital Department.</i>			Janitors	5.00	Day
Mechanics:			Laborers	5.00	"
Electricians, chief	48.00	"	Marine machinists	7.00	"
Electricians	42.00	"	Matrons	22.00	Week
Foreman, pipe shop	42.00	"	Mechanics	6.00	Day
Foreman, working	5.50	Day	Oilers and firemen	41.50	Week
Mechanics, head	40.00	Week	Quartermasters	7.00	Day
Mechanics	6.00	Day	Tollmen and gatemen	5.50	"
Chauffeurs:			<i>Paving service:</i>		
Ambulance foreman	42.00	Week	Mechanics	{ 5.00 6.00 }	"
Ambulance drivers	{ 34.50 36.00 }	"	Mechanics' assistants	5.00	"
Ambulance repairmen	38.00	"	Chauffeurs and teamsters	{ 5.00— 5.50 }	"
Chauffeur-mechanic	36.00	"	Feeders	5.00	"
Laborers	5.00	Day	Laborers	{ 5.00— 5.50 }	"
Engineers and firemen:			<i>Sanitary service:</i>		
Engineer, chief	60.00	Week	Masons	7.00	"
Engineers, first assistant	{ 48.00 51.00 }	"	Mechanics and assistants	{ 5.50— 6.00 }	"
Engineers, assistant	45.00	"	Feeders	5.00	"
Engineers, boiler room	45.00	"	Laborers	5.00	"
Engineers, stationary	48.00	"	<i>Sewer service:</i>		
Firemen	41.50	"	Electricians	7.00	"
Helpers, boiler room	35.50	"	Masons	7.00	"
Coal passers	30.00	"	Mechanics	{ 6.00 7.00 }	"
Technicians	{ 16.00— 29.50 }	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON — Con.			BROCKTON — Con.		
<i>Public Works Department — Con.</i>			<i>Street Department — Con.</i>		
<i>Sewer service — Con.</i>			Chauffeurs and teamsters:		
Chauffeurs	{ \$5.00	Day	Chauffeurs	\$0.73	Hour
	{ 5.50	"	Stablemen . . . . .	.64	"
Sewer cleaners	6.00	"	Teamsters . . . . .	.64	"
Laborers	5.00	"	Road workers:		
Engineers, steam	{ 36.00	Week	Asphalt mixers . . . . .	.64	"
	{ 48.00	"	Asphalt rakers and tampers	{ .75	"
Firemen and oilers	41.50	"		{ .80	"
Filth hoistmen	41.50	"	Concrete workers	{ .75	"
Gatemen	41.50	"		{ .80	"
Hours of Labor.			Curb setters . . . . .	.68	"
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. All in "Engineers and firemen" groups work alternately a six-day, 48-hour week and a five-day, 40-hour week.			Pavers . . . . .	.68	"
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment.			Road roller engineers . . . . .	.87	"
			Street sweepers . . . . .	.64	"
Braintree.			<i>Water Department.</i>		
<i>Electric Light Department.</i>			Mechanics:		
Mechanics:			Meter installers	35.00	Week
Groundmen	\$27.60	Week	Meter readers	34.00	"
Linemen	{ 33.00	"	Meter repairers	35.00	"
	{ 36.00	"	Pipe calkers	34.00	"
Mechanics	30.00	"	Pipe fitters	35.00	"
Meter installers	{ 25.00	"	Pipe layers	34.00	"
	{ 30.00	"	Chauffeurs and teamsters:		
Meter readers	30.00	"	Chauffeurs	{ .73	Hour
Chauffeurs	32.50	"		{ .77	"
Stationary engineers	{ 35.00	"	Stablemen	30.00	Week
	{ 55.00	"	Teamsters . . . . .	.64	Hour
Stationary firemen	28.00	"	Common laborers	{ .58	"
<i>Highway Department.</i>				{ .64	"
Chauffeurs	{ 32.00	"	Engineers and firemen:		
	{ 35.00	"	Stationary engineers:		
Road roller engineers	36.00	"	In charge	47.00	Week
Steam shovel engineers . . . . .	.79	Hour	First class	45.00	"
Common laborers . . . . .	.62½	"	Second class	40.00	"
<i>Water Department.</i>			Third class	35.00	"
Meter readers	30.00	Week	Stationary firemen	33.00	"
Meter repairers	35.00	"	Oilers . . . . .	.64	Hour
Common laborers	4.60	Day	Water tenders . . . . .	.64	"
Stationary engineers	{ 37.00	Week			
	{ 40.00	"	<i>Other Departments.</i>		
Hours of Labor.			Ash collectors	{ .58	"
Vary according to the department in which employed. Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.				{ .68	"
			Common laborers	{ .58	"
				{ .64	"
			Garbage collectors	{ .58	"
				{ .68	"
			Tree climbers . . . . .	.64	"
			Tree men	{ .58	"
				{ .64	"
			Hours of Labor.		
			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.		
BROCKTON.			Brookline.		
<i>Building Department.</i>			<i>Highway Department.</i>		
Carpenters			Mechanics:		
Painters	\$1.25	Hour	Blacksmiths	{ \$5.25	Day
Common laborers	1.10	"		{ 5.75	"
	{ .58	"	Carpenters	{ 5.50	"
	{ .64	"		{ 5.75	"
<i>Sewer Department.</i>			Masons	{ 5.25	"
Mechanics				{ 5.50	"
	{ .72½	"	Mechanics	6.23	"
	{ .83½	"	Sign painters	5.75	"
Pipe layers . . . . .	.68	"	Painters	5.00	"
Common laborers	{ .58	"	Pipe calkers	5.84	"
	{ .64	"	Chauffeurs and teamsters:		
Chauffeurs . . . . .	.73	"	Automobile repairmen	6.05	"
Stablemen . . . . .	.64	"	Chauffeurs	{ 5.25	"
Teamsters . . . . .	.64	"		{ 5.50	"
<i>Street Department.</i>			Stablemen	5.00	"
Mechanics:			Yardmen	5.00	"
Machinists . . . . .	.73	"			
Mechanics	{ .73	"			
	{ .91	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHELSEA — Con.					
Water Department.					
Mechanics:					
Meter emergency men	\$7.50	Day			
Chief meter inspector	39.00	Week			
Meter readers	37.00	"			
Meter repairers	6.67	Day			
Pipe layers and calkers	5.25	"			
Plumbers	7.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.					
CHICOPEE.					
Electric Light Department.					
Linemen	\$0.85	Hour			
Meter readers	{ 30.00— 37.50 }	Week			
Meter repairers	30.00	"			
Automobile repairmen	40.00	"			
Laborers . . . . .	.65	Hour			
Highway Department.					
Stablemen . . . . .	.68 ² / ₁₁	"			
Teamsters . . . . .	.68 ² / ₁₁	"			
Road workers:					
Concrete workers . . . . .	.68 ² / ₁₁	"			
Curb setters . . . . .	.68 ² / ₁₁	"			
Road roller engineers	1.09 ¹ / ₁₁	"			
Steam shovel engineers	1.09 ¹ / ₁₁	"			
Stone cutters	1.25	"			
Laborers . . . . .	.68 ² / ₁₁	"			
Street sweepers . . . . .	.68 ² / ₁₁	"			
Water Department.					
Meter installers	35.00	Week			
Meter readers	36.44	"			
Meter repairers	35.00	"			
Chauffeurs	35.00	"			
Other Departments.					
Ash collectors . . . . .	.68 ² / ₁₁	Hour			
Garbage collectors	5.00	Day			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that employees of Electric Light Department work 8 hours per day for six days, 48 hours per week.					
Clinton.					
Pipe layers	\$0.69	Hour			
Chauffeurs	{ .73 .80 }	"			
Curb setters . . . . .	.69	"			
Road roller engineers . . . . .	.80	"			
Laborers:					
Common laborers . . . . .	.60	"			
Skilled laborers . . . . .	.69	"			
Street sweepers . . . . .	.60	"			
Tree climbers . . . . .	.61 ¹ / ₃	"			
Tree men . . . . .	.61 ¹ / ₃	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Danvers.					
Meter readers	\$0.62 ¹ / ₂	Hour			
Chauffeurs	30.00	Week			
Teamsters	25.00	"			
Road roller engineers	36.00	"			
Common laborers . . . . .	.56 ¹ / ₄	Hour			
Tree climbers . . . . .	.65 ³ / ₈	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.					
Dedham.					
Automobile repairmen	\$7.00	Day			
Chauffeurs	35.00	Week			
Road roller engineers	6.50	Day			
Common laborers	5.00	"			
Street sweepers	25.50	Week			
Tree climbers	5.00	Day			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
Easthampton.					
Highway Department.					
Chauffeurs	\$0.58 ¹ / ₂	Hour			
Road workers:					
Asphalt mixers . . . . .	.50	"			
Asphalt rakers . . . . .	.50	"			
Concrete workers . . . . .	.50	"			
Curb setters . . . . .	.50	"			
Road roller engineers	5.00	Day			
Street sweepers . . . . .	.50	Hour			
Tree men . . . . .	.50	"			
Water Department.					
Meter installers . . . . .	.55	"			
Meter readers . . . . .	.55	"			
Meter repairers . . . . .	.55	"			
Plumbers	32.50	Week			
Stationary engineers . . . . .	.60	Hour			
Hours of Labor.					
In general, Monday to Friday, 8 ³ / ₄ per day; Saturday, 4 ¹ / ₂ ; 48 hours per week. Plumbers work 8 hours per day for six days—48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.					
EVERETT.					
Board of Public Works.					
Mechanics:					
Blacksmiths	\$6.50	Day			
Bricklayers	8.00	"			
Carpenters	6.00	"			
Horseshoers	6.50	"			
Masons	8.00	"			
Meter installers	5.75	"			
Pipe bracers (sewer)	6.00	"			
Pipe calkers	5.00	"			
Pipe fitters	5.00	"			
Pipe layers	5.00	"			
Chauffeurs and teamsters:					
Chauffeurs	6.00	"			
Stablemen	5.00	"			
Teamsters	{ 5.00 5.25 }	"			
Road workers:					
Concrete workers	6.50	"			
Curb setters	6.50	"			
Pavers	6.00	"			
Rammermen	5.00	"			
Road roller engineers	6.00	"			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Skilled laborers	6.00	"			
Street sweepers	5.00	"			
Inspector of Wires Department.					
Electricians	6.50	"			
Park Department.					
Tree climbers	5.00	"			
Tree men	5.00	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.					
Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.					

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Fairhaven.			FITCHBURG.		
Blacksmiths	\$0.63	Hour	<i>Public Works Department.</i>		
Chauffeurs	5.00	Day	Mechanics:		
Teamster (and single team)	7.00	"	Blacksmiths	\$0.77	Hour
Road roller engineers	5.00	"	Bricklayers . . . . .	.69	"
Engineer (sewer station)	28.00	Week	Carpenters . . . . .	.70	"
Laborers:			Machinists . . . . .	.74	"
Ash men	4.00	Day	Mechanics . . . . .	.80	"
Park laborers	{ 24.00 } 29.00	Week	Mechanics, assistant . . . . .	.65	"
Sewer laborers . . . . .	.50	Hour	Meter installers	{ .68 } .73	"
Street laborers	3.50	Day	Meter readers	{ .68 } .73	"
Tree laborers . . . . .	.45	Hour	Meter repairers	{ .73 } .68	"
Hours of Labor.			Painters	{ .75 } .85	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.			Pipe calkers . . . . .	.65	"
FALL RIVER.			Chauffeurs and teamsters:		
<i>Cemetery Department.</i>			Automobile repairmen . . . . .	.90	"
Foremen	{ \$38.50 } 42.00	Week	Chauffeurs	{ .65 } .75	"
Florist-gardeners	{ 45.00 } 32.00	"	Stablemen . . . . .	.63	"
Chauffeurs	{ 37.00 } 33.00	"	Teamsters	{ .63 } .65	"
Gardeners	30.00	"	Road workers:		
Mowers	30.00	"	Concrete workers	{ .65 } .69	"
Laborers	30.00	"	Curb setters	{ .72 } .72	"
<i>Park Department.</i>			Pavers	{ .85 } .65	"
Foremen	{ 42.00 } 45.00	"	Rammermen	{ .72 } .72	"
Chauffeurs	33.00	"	Road roller engineers	{ .75 } .75	"
Policemen	5.00	Day	Stone cutters	{ .65 } .72	"
Convenience station caretaker	18.85	Week	Laborers:		
Convenience station matron	18.85	"	Ash collectors	{ .50 } .63	"
Laborers	{ .62½ } .68¾	Hour	Common laborers	{ .50 } .60	"
<i>Street Department.</i>			Skilled laborers	{ .60 } .70	"
Mechanics:			Street sweepers . . . . .	.63	"
Blacksmiths	\$44.00	Week	Hours of Labor.		
Boilermakers	1.00	Hour	During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.		
Carpenters	1.00	"	Framingham.		
Foremen	7.00	Day	<i>Highway Department.</i>		
Foremen, working	6.00	"	Foreman blacksmiths	\$0.73	Hour
Masons	1.35	Hour	Assistant foreman blacksmiths . . . . .	.65	"
Painters	5.00	Day	Chauffeurs	5.20	Day
Wheelwrights	6.00	"	Road roller engineers	6.67	"
Chauffeurs and teamsters:			Common laborers	4.56	"
Automobile mechanics	6.00	"	Street sweepers	4.56	"
Chauffeurs . . . . .	.68¾	Hour	<i>Sewer Department.</i>		
Stablemen	31.50	Week	Foreman blacksmiths . . . . .	.73	Hour
Teamsters	{ 30.00 } 31.50	"	Assistant foreman blacksmiths . . . . .	.65	"
Road workers:			Common laborers . . . . .	.57	"
Cement workers . . . . .	.62½	Hour	<i>Water Department.</i>		
Curb setters	6.00	Day	Mechanics:		
Laborers . . . . .	.62½	Hour	Foreman blacksmiths . . . . .	.73	"
<i>Water Department.</i>			Assistant foreman blacksmiths . . . . .	.65	"
Mechanics:			Meter installer and general foreman . . . . .	.80	"
Blacksmiths . . . . .	.91⅔	"	Meter readers . . . . .	.68	"
Carpenters . . . . .	.81¼	"	Meter repairers . . . . .	.73	"
Calkers . . . . .	.68¾	"	Pipe calkers . . . . .	.70	"
Foremen, working . . . . .	.85	"	Pipe layers . . . . .	.70	"
Machinists and electric welders . . . . .	.87½	"	Common laborers . . . . .	.57	"
Meter repairer foremen . . . . .	.85	"	Chief engineers	1.00	"
Meter repairers . . . . .	.71⅞	"	Stationary engineers	{ .68¾ } .79⅞	"
Plumbers . . . . .	.75½	"	Stationary firemen . . . . .	.63	"
Steamfitters . . . . .	.87½	"			
Steamfitters' helpers . . . . .	.62½	"			
Chauffeurs . . . . .	.69⅞	"			
Stationary firemen	{ .66⅞ } .72⅞	"			
Oilers . . . . .	.72⅞	"			
Watchmen	{ .62½ } .65⅞	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Framingham—Con.			GLOUCESTER—Con.		
Hours of Labor.			<i>Highway Department—Con.</i>		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.			Laborers— <i>Con.</i>		
			Street sweepers	\$0.60	Hour
			Tree climbers . . . . .	.63 1/3	"
			Tree men . . . . .	.60	"
			Stationary engineers	{32.50	Week
			Stationary firemen	{35.00	"
				27.00	"
GARDNER.			Hours of Labor.		
<i>Cemetery and Park Departments.</i>			Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Common laborers	{\$.45	Hour			
	.50				
Skilled laborers . . . . .	.55	"			
	.65				
<i>Highway Department.</i>			Greenfield.		
Automobile repairmen . . . . .	.69	"	<i>Street Department.</i>		
Teamsters	{.69	"	Mechanics:		
	.73		Blacksmiths		
Road workers:				\$0.70	Hour
Concrete workers . . . . .	.60	"	Laborers:		
Curb setters . . . . .	.60	"	Mechanics		
Flagstone layers . . . . .	.60	"		.75	"
Pavers . . . . .	.60	"	Meter men		
Road roller engineers	{.62	"		.60	"
	.73		Chauffeurs		
Gas shovel engineers . . . . .	.65	"		.55	"
	.69		Truck drivers		
Stone cutters . . . . .	.60	"		.60	"
Laborers:				.55	"
Ash collectors . . . . .	.50	"	Concrete workers		
Common laborers	{.45	"		.90	"
	.50		Road roller engineers		
Skilled laborers . . . . .	.55	"		.70	"
Street sweepers . . . . .	.45	"	Laborers:		
			Common laborers		
<i>Water and Sewer Departments.</i>				{.45	"
Mechanics:				.50	"
Blacksmiths . . . . .	.55	"	Skilled laborers		
Meter readers . . . . .	.55	"		.55	"
Pipe calkers . . . . .	.60	"		.60	"
Pipe layers . . . . .	.60	"	Street sweepers		
Chauffeurs . . . . .	.50	"		{.45	"
	.40			.55	
Common laborers	{.45	"			
	.50				
Stationary engineers	42.50	Week	<i>Tree Warden's Department.</i>		
Stationary firemen	28.80	"	Tree climbers		
				{.60	"
				.65	
			<i>Water Department.</i>		
			Pipe calkers		
				{.60	"
				.65	
			Chauffeurs		
				.60	"
				.65	
Hours of Labor.			Hours of Labor.		
Eight hours per day for six days, 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half-holiday from May 1 to October 1, for all but a few classes of employees.			In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1 1/2 hours on Sunday morning, and receive 50 hours' pay.		
GLOUCESTER.			HAVERHILL.		
<i>Highway Department.</i>			<i>Public Property Department.</i>		
Mechanics:			Carpenters		
Blacksmiths	\$0.63 1/3	Hour		\$1.10	Hour
Carpenters . . . . .	.63 1/3	"	Painters		
Masons . . . . .	.66 2/3	"		1.10	"
Mechanics . . . . .	.75	"	Plumbers		
Meter installers . . . . .	.66 2/3	"		1.21	"
Meter readers . . . . .	.66 2/3	"	Tree climbers		
Meter repairers . . . . .	.66 2/3	"		5.00	Day
Pipe calkers . . . . .	.66 2/3	"	<i>Highway Department.</i>		
Pipe fitters . . . . .	.63 1/3	"	Chauffeurs		
Pipe layers . . . . .	.63 1/3	"		5.50	"
Chauffeurs and teamsters:			Teamsters		
Automobile repairmen	{.63 1/3	"		5.25	"
	32.00	Week	Road workers:		
Chauffeurs . . . . .	.66 2/3	Hour	Asphalt mixers		
Teamsters . . . . .	.63 1/3	"		5.50	"
Road workers:			Pavers		
Asphalt mixers . . . . .	.63 1/3	"		6.75	"
Concrete workers . . . . .	.66 2/3	"	Road roller engineers		
Curb setters . . . . .	.63 1/3	"		5.75	"
Road roller engineers . . . . .	.75	"	Common laborers		
Steam drill men . . . . .	.66 2/3	"		5.00	"
Laborers:			Street sweepers		
Common laborers . . . . .	.60	"		5.00	"
Skilled laborers . . . . .	.63 1/3	"	Stationary engineers		
				5.75	"
			Hours of Labor.		
			Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for the time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.		

TABLE 15. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
HOLYOKE.							
<i>Board of Public Works.</i>							
Mechanics:							
Bricklayers	\$1.50	Hour					
Carpenters	1.25	"					
Millwrights	1.25	"					
Painters	1.12½	"					
Chauffeurs and teamsters:							
Chauffeurs . . . . .	.68½	"					
Stablemen . . . . .	.68½	"					
Teamsters . . . . .	.59½	"					
Road workers:							
Concrete finishers . . . . .	.68½	"					
Concrete graders . . . . .	.62½	"					
Gas and steam shovel engineers	1.25	"					
Pavers . . . . .	.68½	"					
Road roller engineers	1.05	"					
Laborers:							
Ash collectors . . . . .	.59½	"					
Common laborers . . . . .	.69½	"					
Skilled laborers	{ .62½ }	"					
	{ .68½ }	"					
Street sweepers . . . . .	.59½	"					
Tree climbers . . . . .	.59½	"					
Tree men . . . . .	.62½	"					
<i>Gas and Electric Department.</i>							
Mechanics:							
Electricians	7.41½	Day					
Machinists	5.50	"					
Meter installers	5.83½	"					
Meter readers	35.00	Week					
Engineers and firemen:							
Engineers, stationary	47.00	"					
Firemen, stationary	6.48½	Day					
Oilers	5.50	"					
Municipal Lighting Plant:							
Foremen	45.00	Week					
Engineers	47.00	"					
Linemen	37.00	"					
Meter setters	5.83½	Day					
Skilled laborers	33.00	Week					
Unskilled laborers	{ 27.00— }	"					
	{ 30.00 }	"					
Switchboard operators	40.00	"					
Hours of Labor.							
In general, Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen and oilers, work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week.							
LAWRENCE.							
<i>Department of Engineering.</i>							
Mechanics:							
Blacksmiths	\$0.87	Hour					
Bricklayers	1.50	"					
Bricklayers (sewer work)	1.60	"					
Carpenters	1.25	"					
Horseshoers . . . . .	.86 ⁹ / ₁₁	"					
Meter installers . . . . .	.68¾	"					
Meter readers	5.75	Day					
Meter repairers . . . . .	.90	Hour					
Painters	1.10	"					
Pipe calkers . . . . .	.68¾	"					
Pipe layers . . . . .	.68¾	"					
Chauffeurs and teamsters:							
Stablemen . . . . .	.68¾	"					
Teamsters . . . . .	.68¾	"					
Chauffeurs . . . . .	.68¾	"					
Road workers:							
Curb setters . . . . .	.68¾	"					
Flagstone layers . . . . .	.68¾	"					
Pavers	1.00	"					
Rammermen	1.00	"					
Common laborers . . . . .	.68¾	"					
Stationary firemen . . . . .	.90	"					
LAWRENCE—Con.							
<i>Department of Public Health.</i>							
Stablemen	\$0.68¾	Hour					
Teamsters . . . . .	.68¾	"					
Laborers:							
Ash collectors . . . . .	.68¾	"					
Common laborers . . . . .	.68¾	"					
Garbage collectors . . . . .	.68¾	"					
Street sweepers . . . . .	.68¾	"					
Stationary firemen . . . . .	.90	"					
<i>Department of Public Parks.</i>							
Common laborers . . . . .	.68¾	"					
Tree climbers . . . . .	.68¾	"					
Tree men . . . . .	.68¾	"					
<i>Department of Public Property.</i>							
Mechanics:							
Brickmasons	1.50	"					
Carpenters	1.25	"					
Painters	1.10	"					
Plumbers	1.25	"					
Steamfitters	1.25	"					
Chauffeurs . . . . .	.68¾	"					
Stablemen . . . . .	.68¾	"					
Common laborers . . . . .	.68¾	"					
Hours of Labor.							
In general, 48 hours per week, either 8½ hours per day on Monday to Friday, and 4½ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each.							
LEOMINSTER.							
Mechanics:							
Meter installers	{ \$0.50— }	Hour					
	.75	"					
Meter readers . . . . .	.50	"					
	.55	"					
Meter repairers . . . . .	.55	"					
	.56	"					
Pipe layers . . . . .	.50	"					
	.60	"					
Chauffeurs . . . . .	.75	"					
Teamsters . . . . .	.65 ⁵ / ₈	"					
Road roller engineers . . . . .	.72	"					
Laborers:							
Common laborers	{ *.40— }	"					
	.60	"					
Skilled laborers . . . . .	.65	"					
	.85	"					
Street sweepers . . . . .	.50	"					
Tree climbers . . . . .	.65	"					
Ground men . . . . .	.50	"					
Hours of Labor.							
48 hours per week. Mechanics and certain chauffeurs work 8 hours per day for six days. Other employees work 8½ hours per day Monday to Friday, and 5 hours on Saturday.							
* Graded into five classes.							
LOWELL.							
<i>Health Department.</i>							
Blacksmiths	{ \$5.20 }	Day					
	6.02	"					
Wheelwrights	{ 5.20 }	"					
	6.02	"					
Harness makers	6.00	"					
Stablemen	5.20	"					
Teamsters	5.20	"					
Ash collectors	5.20	"					
Garbage collectors	5.20	"					
Stationary engineers	42.00	Week					
Stationary firemen	39.60	"					
<i>Park Department.</i>							
Pipers	5.20	Day					
Gardeners	5.20	"					

MUNICIPALITIES
AND
OCCUPATIONS.

RATES OF WAGES	
Amount	Basis

<i>Park Department</i> — Con.			
Common laborers	\$5.20	Day	
Tree climbers and graders	5.20	"	
Tree men	5.20	"	

<i>Public Property Department.</i>			
Carpenters	{ .90 .95 }	Hour	
Masons	1.50	"	
Painters	{ .73 ³ / ₅ } .77 }	"	
Plumbers and pipers . . . . .	.87 ¹ / ₂	"	
Plumbers' and pipers' helpers . . . . .	.73 ³ / ₅	"	
Chauffeurs	33.00	Week	
Stablemen	28.50	"	
Teamsters	28.50	"	
Common laborers . . . . .	.61 ¹ / ₅	Hour	
Skilled laborers . . . . .	.68 ¹ / ₅	"	

Mechanics:			
Blacksmiths	{	.82½	“
Bricklayers	{	.89½	“
Carpenters	{	1.60	“
	{	.90	“
	{	1.00	“
Horseshoers		82½	“
Machinists72	“
Painters77	“
Sewer bracers68½	“
Sewer layers69	“
Chauffeurs and teamsters:			
Automobile repairmen75	Hour
Car washers68½	“
Chauffeurs75	“
	{	.65	“
Stablemen	{	.72	“
	{	.75	“
Teamsters	{	.65	“
	{	.68½	“
Road workers:			
Curb setters	{	.65	“
	{	.75	“
Pavers		1.00	“
Road roller engineers90¼	“
Steam drill men72	“
Stone cutters		1.00	“
Laborers:			
Common laborers65	“
Skilled laborers68½	“
Street sweepers61	“

Mechanics:			
Blacksmiths	6. 18	Day	
Carpenters	7. 20	"	
Machinists	6. 63	"	
Mechanics	6. 63	"	
Meter installers	6. 80	"	
Meter repairers	5. 20	"	
Painters	5. 45	"	
Pipe calkers	6. 36	"	
Automobile repairmen	7. 27	"	
Chauffeurs	6. 00	"	
Common laborers	5. 20	"	
Skilled laborers	5. 20	"	
Engineers and firemen:			
Stationary engineers	{ 50. 00	Week	
	7. 50	Day	
Stationary firemen	6. 60	"	
Oilers	5. 20	"	

In the Health and Park Departments, the general schedule calls for a 48-hour week, arranged to provide a Saturday half-holiday. Engineers, harness makers, and firemen work 8 hours per day for six days—48 hours per week. A limited number of stablemen

MUNICIPALITIES
AND
OCCUPATIONS.

RATES OF WAGES	
Amount	Basis

work an additional 8 hours on Sunday—56 hours per week. In the Public Property and Public Service Departments, the general schedule calls for a 44-hour week—8 hours per day for five days, 4 on Saturday. Street sweepers, car washers, and stablemen are on special schedules which total 44 hours per week. Automobile repairmen, ash collectors, and engineers and firemen work 8 hours per day for six days—48 hours per week.

Highway Department.			
Mechanics:			
Blacksmiths	\$0.84	Hour	
Horseshoers77	"	
Machinists75	"	
Mechanics90	"	
Painters81	"	
Chauffeurs and teamsters:			
Automobile repairmen75	"	
Chauffeurs75	"	
Stablemen73	"	
Teamsters70	"	
Road workers:			
Concrete workers70	"	
Curb setters66	"	
Flagstone layers66	"	
Granolithic finishers94	"	
Pavers83	"	
Rammermen83	"	
Road roller engineers77	"	
Steam drill men77	"	
Tool sharpeners83	"	
Common laborers70	"	
Skilled laborers70	"	
Street sweepers66	"	
Tree climbers66	"	

Blacksmiths84	"
Stablemen73	"
Teamsters70	"
Ash collectors70	"
Garbage collectors70	"

Mechanics	.77
Meter foremen	.77
Meter installers	.75
Meter repairers	.75
Pipe falkers	.75
Pipe fitters	.75
Pipe layers	.70
Automobile repairmen	.75
Chauffeurs	.75
Common laborers	.66
Stationary engineers	.80
	.95
Stationary firemen	.74

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.

Street and Water Department.		
Mechanics:		
Blacksmiths	{ \$6. 00	Day
Bricklayers	{ 6. 50	"
Carpenters	{ 7. 25	"
	{ 6. 50	"
Masons	{ 7. 25	"
Mechanics	{ 5. 50	"
Meter installers	{ 5. 75	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN — Con.			MEDFORD — Con.		
<i>Street and Water Department — Con.</i>			<i>Highway Department — Con.</i>		
<i>Mechanics — Con.</i>			<i>Chauffeurs and teamsters — Con.</i>		
Meter readers	\$5.75	Day	Watchmen	\$0.68 $\frac{3}{4}$	Hour
Meter repairers	6.50	"	Road roller engineers	{ .84 $\frac{3}{8}$.96 $\frac{7}{8}$ }	"
Painters	5.50	"			
Pipe bracers	5.75	"	Laborers:		
Pipe calkers	5.75	"	Ash collectors . . . . .	.68 $\frac{3}{4}$	"
Pipe layers	5.50	"	Chauffeurs-laborers . . . . .	.75	"
Chauffeurs and teamsters:			Common laborers . . . . .	.62 $\frac{1}{2}$	"
Automobile repairmen	5.50	"	Street sweepers . . . . .	.68 $\frac{3}{4}$	"
Car washers	5.25	"	Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Chauffeurs	5.25	"			
Stablemen	5.25	"	<i>Water and Sewer Department.</i>		
Teamsters	5.25	"	<i>Mechanics:</i>		
Roadworkers:			Bracers . . . . .	.75	Hour
Curb setters	5.25	"	Bricklayers . . . . .	.78 $\frac{1}{2}$	"
Flagstone layers	5.25	"	Machinist mechanic . . . . .	.90 $\frac{3}{4}$	"
Pavers	5.25	"	Meter readers . . . . .	.72 $\frac{11}{12}$	"
Ramrmen	5.25	"	Service men . . . . .	.75	"
Road roller engineers	7.00	"	Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
Steam drill men	5.50	"	Chauffeurs and teamsters:		
Laborers:			Chauffeurs . . . . .	.75	"
Ash collectors	5.25	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Common laborers	5.25	"	Common laborers	{ .62 $\frac{1}{2}$.68 $\frac{3}{4}$ }	"
Garbage collectors	5.25	"			
Skilled laborers	{ 5.50 5.75 }	"			
Street sweepers	5.25	"			
Tree climbers	5.25	"			
Tree men	5.25	"			
Tree working-foremen	5.75	"			
Stationary engineers	37.50	Week			
Stationary firemen	34.50	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery department employees work 8 hours per day for six days—48 hours per week.		
<i>Note.</i> Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during first five days.					
MARLBOROUGH.			MELROSE.		
<i>Forestry Department.</i>			<i>Public Works Department.</i>		
Tree climbers	\$0.56 $\frac{1}{4}$	Hour	<i>Mechanics:</i>		
Tree men . . . . .	.56 $\frac{1}{4}$	"	Blacksmiths	\$0.91 $\frac{3}{4}$	Hour
			Bricklayers . . . . .	.82	"
<i>Highway Department.</i>			Meter readers	{ 25.00 30.00 }	Week
Road workers:			Meter repairers . . . . .	.75	Hour
Asphalt mixers . . . . .	.62 $\frac{1}{2}$	"	Pipe layers . . . . .	.68 $\frac{3}{4}$	"
Asphalt rakers and tampers . . . . .	.62 $\frac{1}{2}$	"	Chauffeurs and teamsters:		
Concrete workers . . . . .	.62 $\frac{1}{2}$	"	Chauffeurs . . . . .	.71	"
Curb setters . . . . .	.62 $\frac{1}{2}$	"	Stablemen . . . . .	.68 $\frac{1}{4}$	"
Road roller engineers . . . . .	.81 $\frac{1}{4}$	"	Teamsters . . . . .	.71	"
Common laborers . . . . .	.62 $\frac{1}{2}$	"	Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
Street sweepers . . . . .	.62 $\frac{1}{2}$	"	Laborers:		
			Common laborers . . . . .	.65 $\frac{1}{2}$	"
<i>Water and Sewer Department.</i>			Lamp lighters . . . . .	.65	"
Meter installers . . . . .	.62 $\frac{1}{2}$	"	Skilled laborers	{ .68 $\frac{3}{4}$.71 }	"
Meter readers . . . . .	.62 $\frac{1}{2}$	"	Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Meter repairers . . . . .	.62 $\frac{1}{2}$	"	Tree men . . . . .	.68 $\frac{3}{4}$	"
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"			
Common laborers . . . . .	.62 $\frac{1}{2}$	"			
Stationary engineers	{ .75 .81 }	"			
Stationary firemen . . . . .	.62 $\frac{1}{2}$	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5 $\frac{1}{2}$; 48 hours per week.			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday—48 hours per week. Stablemen work 7 $\frac{3}{4}$ hours per day for five days, 6 $\frac{3}{4}$ hours the sixth day, and 3 hours the seventh day—48 hours in all.		
MEDFORD.			METHUEN.		
<i>Highway Department.</i>			<i>Fire Department.</i>		
<i>Mechanics:</i>			Electricians	\$41.25	Week
Blacksmiths	\$0.71 $\frac{7}{8}$	Hour			
Machinist-mechanic . . . . .	.71 $\frac{7}{8}$	"	<i>Forestry Department.</i>		
Mechanics . . . . .	.71 $\frac{7}{8}$	"	Tree climbers	30.00	"
Chauffeurs and teamsters:			Tree men	30.00	"
Chauffeurs . . . . .	.75	"			
Stablemen . . . . .	.68 $\frac{3}{4}$	"	<i>Health Department.</i>		
Teamsters . . . . .	.68 $\frac{3}{4}$	"	Garbage collectors	27.30	"
Yardmen	{ .68 $\frac{3}{4}$.71 $\frac{7}{8}$ }	"	Garbage collectors' helpers	27.30	"
			<i>Street Department.</i>		
			Chauffeurs	30.00	"
			Teamsters	{ 27.30 30.00 }	"
			Road workers:		
			Curb setters	27.30	"
			Road roller engineers	35.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN — Con.			NEW BEDFORD — Con.		
<i>Street Department — Con.</i>			<i>Street Department — Con.</i>		
Laborers:			Engineers and firemen:		
Ash collectors	{ \$27.30 30.00 }	Week	Stationary engineers	\$5.75	Day
Common laborers	27.30	"	Stationary firemen	5.00	"
Skilled laborers	27.30	"	Oilers	5.00	"
Street sweepers	22.00	"	Water tenders	4.50	"
<i>Water Department.</i>			<i>Water Department.</i>		
Mechanics:			Mechanics:		
Meter installers	33.60	"	Blacksmiths	6.25	"
Meter readers	33.60	"	Carpenters	6.25	"
Meter repairers	33.60	"	Meter installers	5.00	"
Pipe calkers	30.00	"	Meter readers	5.00	"
Pipe fitters	33.60	"	Meter repairers	{ 5.00 6.58 }	"
Pipe layers	33.60	"	Steam shovel engineers	6.00	"
Stationary engineers	{ 35.00 48.00 }	"	Stationary engineers	6.00	"
			Oilers	4.25	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8½ per day; Saturday, 4½;			Monday to Friday, 8½ per day; Saturday, 5½;		
48 hours per week.			48 hours per week.		
Milford.			NEWBURYPORT.		
Chauffeurs	\$0.66½	Hour	Stablemen	\$30.00	Week
Teamsters . . . . .	.56¼	"	Teamsters	30.00	"
Road roller engineers . . . . .	.75	"	Common laborers . . . . .	.50	Hour
Laborers:			Street sweepers . . . . .	.50	"
Common laborers . . . . .	.50	"	Tree climbers . . . . .	.75	"
Street sweepers . . . . .	.50	"	Tree men . . . . .	.50	"
Tree climbers . . . . .	.50	"			
Tree men . . . . .	.50	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 5; 45			Eight per day for six days — 48 hours per week.		
hours per week.			NEWTON.		
Natick.			<i>Playground Department.</i>		
Public Works Department.			Carpenters	\$5.52	Day
Mechanics	\$4.00	Week	Chauffeurs	5.52	"
Teamsters and chauffeurs	35.00	"	Gardners	5.04	"
Laborers	5.00	Day	Laborers	5.04	"
Stationary engineers (water divi-	42.00	Week			
sion)			<i>Street Department.</i>		
Stationary firemen (water and	32.50	"	Mechanics:		
sewer divisions)			Blacksmiths	6.24	"
Hours of Labor.			Blacksmiths' helpers	5.76	"
In general, Monday to Friday, 8 per day; Satur-			Carpenters (wheelwrights)	6.24	"
day, 4; 44 hours per week—except that engineers			Carpenters (assistants)	5.52	"
and firemen work 8 hours per day for six days (former			Horseshoers	5.76	"
are provided with living quarters); and that a limited			Inspectors	5.60	"
number of teamsters care for the horses on Sunday			Masons	{ 5.36 5.52 }	"
and receive an extra day's pay therefor.			Mechanics	6.72	"
NEW BEDFORD.			Painters	5.76	"
<i>Street Department.</i>			Pipe bracers	5.36	"
Mechanics:			Pipe calkers	{ 5.36 5.52 }	"
Blacksmiths	\$5.50	Day	Pipe layers	{ 5.36 5.52 }	"
Carpenters	5.50	"	Pump operators	5.52	"
Painters	5.50	"	Sewer flushers	5.52	"
Pipe bracers	5.25	"	Sub-foremen	{ 5.84 6.00 }	"
Pipe calkers	5.25	"	Working foremen	{ 5.52 5.68 }	"
Pipe layers	5.25	"	Chauffeurs and teamsters:		
Chauffeurs and teamsters:			Chauffeurs	5.52	"
Automobile repairmen	5.83½	"	Stablemen	5.04	"
Car washers	4.75	"	Teamsters	5.04	"
Chauffeurs	5.83½	"	Yardmen	{ 5.04 5.20 }	"
Road workers:			Watchmen	5.20	"
Asphalt mixers	4.75	"	Road roller engineers	6.00	"
Asphalt rakers and tampers	5.00	"	Curb setters	{ 5.04 5.52 }	"
Concrete workers	5.00	"	Laborers:		
Curb setters	5.25	"	Ash collectors	5.04	"
Flagstone layers	5.00	"	Common laborers	5.04	"
Pavers	5.25	"	Forestry laborers	5.04	"
Rammermen	5.25	"	Sewer laborers	5.20	"
Road roller engineers	5.75	"	Street sweepers	5.04	"
Steam drill men	5.00	"	Tree climbers	5.68	"
Steam shovel engineers	7.00	"			
Laborers:					
Ash collectors	4.75	"			
Common laborers	4.75	"			
Skilled laborers	{ 5.00 5.25 }	"			
Street sweepers	4.50	"			
Tree climbers	5.50	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis

NEWTON — Con.

Water Department.

Foremen	\$6.88	Day
Calkers	5.44	"
Chauffeurs	5.52	"
Inspectors	6.40	"
Laborers	{5.36 5.92}	"

Engineers and firemen (pumping station):

Engineers	{6.80 7.12}	"
Firemen	6.00	"
Watchmen	6.00	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.

NORTH ADAMS.

Public Works Department.

Mechanics:

Drag line operator	\$5.83½	Day
Blacksmiths . . . . .	.62	Hour
Pipe calkers . . . . .	.55½	"
Pipe layers . . . . .	.55½	"

Chauffeurs and teamsters:

Chauffeurs . . . . .	.62	"
Stablemen . . . . .	.55½	"
Teamsters . . . . .	.55½	"

Road workers:

Asphalt rakers . . . . .	.55½	"
Concrete workers . . . . .	.55½	"
Curb setters . . . . .	.55½	"
Flagstone layers . . . . .	.55½	"
Pavers . . . . .	.55½	"
Road roller engineers . . . . .	.72	"
Common laborers . . . . .	.55½	"
Street sweepers . . . . .	.55½	"
Stationary engineers . . . . .	.72	"

Water Works Department.

Mechanics:

Meter installers . . . . .	.65½	"
Meter readers . . . . .	.65½	"
Meter repairers . . . . .	.65½	"

Chauffeurs65½ "

Hours of Labor.

Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.

NORTHAMPTON.

Board of Public Works.

Chauffeurs and teamsters:

Chauffeurs	\$27.00	Week
Watchmen	26.25	"

Road workers:

Asphalt mixers	27.00	"
Asphalt rakers and tampers	4.00	Day
Concrete workers	4.00	"
Curb setters	4.00	"
Pavers	4.00	"
Road roller engineers	35.00	Week

Laborers:

Common laborers	4.00	Day
Street sweepers	26.00	Week
Tree men	4.00	Day

Sewer Department.

Masons	10.00	"
Pipe layers	27.00	Week
Common laborers	4.00	Day

Water Department.

Mechanics:

Masons	10.00	"
Meter installers	30.00	Week
Meter readers	{30.00 33.00}	"

NORTHAMPTON — Con.

Water Department — Con.

Mechanics — Con.

Meter repairers	\$30.00	Week
Pipe calkers	33.00	"
Pipe layers	{27.00 33.00}	"

Hours of Labor.

48 hours per week, arranged to provide for a Saturday half-holiday in all departments.

Northbridge.

The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of special jobs. This contractor pays his own men and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.

Norwood.

Mechanics:

Blacksmiths	\$0.85	Hour
Blacksmiths' helpers . . . . .	.65	"
Electric linemen	6.00	Day
Meter readers	4.80	"
Utility men . . . . .	.70	Hour

Chauffeurs70 "

Road roller engineers { .70
.90 } "

Steam drill men70 "

Laborers:

Ash collectors . . . . .	.60	"
Common laborers . . . . .	.60	"
Skilled laborers . . . . .	.65	"
Street sweepers . . . . .	.60	"
Tree climbers . . . . .	.70	"
Tree men . . . . .	.60	"
Stationary engineers . . . . .	.75	"
Stationary firemen . . . . .	.70	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.

PEABODY.

Electric Light Department.

Line foremen	\$50.00	Week
Line sub-foremen	47.00	"
Linemen	40.00	"
Groundmen	35.00	"
Meter readers	2.50	Day
Meter repairers	35.00	Week
Laborers	30.00	"

Engineers and firemen:

Chief engineers	55.00	"
Engineers	50.00	"
Stationary firemen	36.00	"
Coal passers	36.00	"
Helpers	30.00	"

Sewer Department.

Laborers	30.00	"
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Street Department.

Road roller engineers	40.00	"
Street sweeper operators	34.25	"
Laborers	30.00	"

Tree Department.

Tree climbers	6.25	Day
Tree men	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY — Con.			QUINCY — Con.		
<i>Water Department.</i>			Hours of Labor.		
Meter inspectors	\$30.00	Week	Monday to Friday, 8 per day; Saturday, 4; 44		
Laborers	30.00	"	hours per week.		
Engineers and firemen:			<i>Note.</i> Employees on a daily basis receive the		
Acting chief engineer	45.00	"	full daily wage for Saturday morning employment.		
Engineers	36.00	"			
Stationary firemen	33.00	"			
Hours of Labor.			REVERE.		
All in "Engineers and firemen" group work 8 hours			<i>Public Works Department.</i>		
per day for six days—48 hours per week. In the			Mechanics:		
Electric Light Department, outside men work 8½			Blacksmiths	{ \$5.00 } Day	
hours per day for five days, 4½ hours on Saturday—			Meter installers	6.66% " "	
48 hours per week. All other employees named			Meter readers	5.00 " "	
above work 8 hours per day for five days, 5 hours on			Meter repairers	5.83½ " "	
Saturday—45 hours per week.			Pipe calkers	5.50 " "	
			Pipe layers	5.50 " "	
			Chauffeurs and teamsters:		
PITTSFIELD.			Car washers	5.00 " "	
<i>Board of Public Works.</i>			Chauffeurs	5.50 " "	
Mechanics:			Teamsters	5.00 " "	
Carpenters	{ \$7.00 } Day		Pavers	5.00 " "	
Meter installers	8.00 " "		Road roller engineers	6.66% " "	
Meter readers	6.00 " "		Laborers:		
Meter repairers	7.50 " "		Ash collectors	5.00 " "	
Pipe bracers	6.00 " "		Common laborers	5.00 " "	
Pipe calkers	4.80 " "		Skilled laborers	5.50 " "	
Pipe fitters	5.10 " "		Street sweepers	5.00 " "	
Pipe layers	5.10 " "		Tree climbers	5.00 " "	
Chauffeurs and teamsters:			Tree men	5.00 " "	
Automobile repairmen	5.40 " "		Hours of Labor.		
Car washers	4.80 " "		Monday to Friday, 8 per day; Saturday, 4; 44		
Chauffeurs	5.40 " "		hours per week.		
Stablemen	4.80 " "		<i>Note.</i> Employees, except curb setters, receive the		
Teamsters	4.80 " "		full daily wage for Saturday morning employment,		
Road workers:			provided 36 hours have been worked during the first		
Asphalt mixers	4.80 " "		five days. Curb setters are paid on an actual-time		
Asphalt rakers and tampers	4.80 " "		basis, or 5½ days per week. During summer months,		
Concrete workers	4.80 " "		men work Monday to Thursday, 9 hours per day, and		
Curb setters	4.80 " "		Friday, 8 hours.		
Pavers	4.80 " "				
Rammermen	4.80 " "		SALEM.		
Road roller engineers	6.25 " "		Mechanics:		
Laborers:			Blacksmiths	\$5.50 Day	
Common laborers	{ 4.31 } " "		Bricklayers	5.50 " "	
Skilled laborers	4.80 " "		Carpenters	5.50 " "	
Street sweepers	5.10 " "		Machinists	6.00 " "	
Tree climbers	5.10 " "		Meter installers	5.25 " "	
Tree men	4.80 " "		Meter readers	5.25 " "	
Hours of Labor.			Meter repairers	5.25 " "	
Monday to Friday, 8½ per day; Saturday, 4½;			Painters	6.40 " "	
48 hours per week.			Pipe calkers	5.50 " "	
			Pipe layers	5.00 " "	
Plymouth.			Chauffeurs and teamsters:		
Meter readers	\$0.55 Hour		Chauffeurs	5.50 " "	
Meter repairers . . . . .	.70 " "		Stablemen	5.00 " "	
Chauffeurs . . . . .	.60 " "		Teamsters	5.00 " "	
Laborers:			Road workers:		
Common laborers . . . . .	.50 " "		Concrete workers	5.50 " "	
Skilled laborers	{ .55- } " "		Curb setters	5.50 " "	
Tree climbers . . . . .	.80 " "		Pavers	5.50 " "	
Tree men . . . . .	.75 " "		Road roller engineers	{ 5.50 } " "	
Hours of Labor.				{ 6.00 } " "	
Monday, 9; Tuesday to Friday, 8½ per day;			Steam drill men	5.25 " "	
Saturday, 5; 48 hours per week.			Stone cutters	5.00 " "	
			Laborers:		
QUINCY.			Ash collectors	5.50 " "	
<i>Department of Public Works.</i>			Common laborers	5.00 " "	
Mechanics:			Garbage collectors	5.00 " "	
Carpenters	{ \$6.50 } Day		Street sweepers	5.00 " "	
Meter readers	7.00 " "		Tree climbers	5.75 " "	
Chauffeurs	30.00 Week		Tree men	5.00 " "	
Road roller engineers	30.00 " "		Stationary engineers	6.66% " "	
Laborers:			Stationary firemen	6.00 " "	
Ash collectors	5.00 " "		Hours of Labor.		
Common laborers	5.00 " "		Monday to Friday, 8 per day; Saturday, 4; 44		
Garbage collectors	5.00 " "		hours per week; except that stationary engineers		
Tree climbers	5.00 " "		and firemen work 8 hours per day for six days—48		
Tree men	5.00 " "		hours per week.		
			<i>Note.</i> Receive full daily wage for Saturday morn-		
			ing employment, provided four full days have been		
			worked that week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SPRINGFIELD — Con.			TAUNTON — Con.		
<i>Parks Department — Con.</i>			<i>Street Department — Con.</i>		
<i>Laborers — Con.</i>			Chauffeurs	\$28.00	Week
Tree climbers	\$33.64	Week	Weigher at stone crusher	28.00	"
Tree men	{.58}	Hour	Road workers:		
	.63		Concrete workers	{.53}	Hour
Tree surgeon . . . . .	.84	"		.57	
				.66 $\frac{2}{3}$	
<i>Public Buildings Department.</i>			Curb setters . . . . .	.57	"
<i>Mechanics:</i>				.66 $\frac{2}{3}$	
Carpenters	1.25	"	Pavers	1.25	"
Electricians	1.25	"		.53	
Masons	1.62 $\frac{1}{2}$	"	Rammermen . . . . .	.57	"
Masons' tenders	1.00	"		.66 $\frac{2}{3}$	
Mechanics	{.71}	"	Road roller engineers	{33.00}	Week
	.75			35.00	
Plumbers	1.25	"	Tractor operator . . . . .	.62 $\frac{1}{2}$	Hour
Sheet metal workers	1.25	"	Loader operator and electrician	38.00	Week
Sheet metal workers' helpers . . . . .	.65	"	<i>Laborers:</i>		
Steamfitters	1.25	"	Common laborers . . . . .	.50	Hour
Steamfitters' helpers . . . . .	.78	"		.53	
Chauffeurs	{.63}	"		.57	
	.71		Skilled laborers . . . . .	.59	"
Common laborers	{.50}	"		.66 $\frac{2}{3}$	
	.74			.41	
Stationary engineers	{36.84}	Week	Street sweepers . . . . .	.50	"
	52.00			.53	
Stationary firemen	30.00	"		.57	
	35.00		<i>Water Department.</i>		
<i>Water Department.</i>			Pipe calkers	4.80	Day
<i>Mechanics:</i>			Pipe fitters	{4.40}	"
	.63			4.50	
Meter installers	{.75}	Hour		.40	
	.80		Common laborers . . . . .	.45	Hour
Meter readers	40.00	Week		.50	
	53.00			.50	
Meter repairers . . . . .	.69	Hour	Skilled laborers	{4.30}	Day
	.75			4.40	
Pipe bracers . . . . .	.75	"	<i>Engineers and firemen:</i>		
Pipe layers	{.55}	"	Chief engineers	{38.00}	Week
	.75			40.00	
<i>Hours of Labor.</i>			Stationary engineers	32.00	"
In general, 48 per week, arranged to provide for a			Stationary firemen	26.00	"
Saturday half-holiday. Certain mechanics work 9			<i>Hours of Labor.</i>		
hours per day Monday to Thursday, 8 hours on Fri-			In general, Monday to Friday, 8 per day; Satur-		
day, and 4 hours Saturday—48 hours per week.			day, 4; 44 hours per week. Certain mechanics		
			and stationary engineers, firemen, and oilers, work 8		
			hours per day for six days—48 hours per week.		
TAUNTON			Wakefield.		
<i>Electric Light Department.</i>			Road workers:		
<i>Mechanics:</i>			Asphalt mixers	\$4.75	Day
Carpenters	\$0.90	Hour	Asphalt rakers and tampers	4.75	"
Machinists	40.80	Week	Concrete workers	4.75	"
Meter readers	{28.80}	"	Curb setters	{4.75}	"
	29.80			6.50	
Meter repairers . . . . .	.55	Hour	Road roller engineers	6.50	"
Common laborers . . . . .	.50	"		4.25	
Tree climbers	{24.00}	Week	Common laborers	{4.50}	"
	27.00			4.75	
Engineers and firemen:			Tree climbers	5.25	"
Chief engineers	77.50	"	<i>Hours of Labor.</i>		
Stationary engineers	40.80	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Stationary firemen	32.16	"	hours per week.		
Oilers	28.80	"	Note. Receive full daily wage for Saturday morn-		
			ing employment.		
<i>Park Department.</i>			WALTHAM.		
Common laborers	{.43 $\frac{3}{4}$ }	Hour	<i>Public Works Department.</i>		
	.56 $\frac{1}{4}$		<i>Mechanics:</i>		
	.83 $\frac{1}{3}$		Blacksmiths	\$5.75	Day
	33.00	Week	Bricklayers*	10.00	"
Tree climbers	{24.00}	"	Carpenters*	10.00	"
	27.00			5.75	
<i>Public Building Department.</i>			Horsehoers	6.66 $\frac{2}{3}$	"
<i>City Farm and Piggery:</i>			Machinists	10.00	"
Farm laborers	24.00	"	Masons*	7.00	"
<i>Sewer Department.</i>			Mechanics	5.25	"
Chauffeurs	25.50	"	Meter installers	5.00	"
Common laborers . . . . .	.50	Hour	Meter readers	5.00	"
			Meter repairers	5.00	"
<i>Street Department.</i>					
Carpenters	1.25	"			
Painters	{.50}	"			
	.60				

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WALTHAM — Con.			Watertown — Con.		
<i>Public Works Department — Con.</i>			<i>Tree Warden's Department.</i>		
Mechanics — Con.			Tree climbers	{ \$0.81 ⁹ / ₁₁	Hour
Painters, automobile	\$7.00	Day		{ .86 ⁴ / ₁₁	"
Pipe calkers	5.00	"		.79 ⁶ / ₁₁	"
Pipe layers	5.50	"	Tree men		
Chauffeurs and teamsters:			<i>Water Department.</i>		
Automobile repairmen	7.00	"	Mechanics:		
Chauffeurs	5.25	"	Meter installers . . . . .	.79 ⁶ / ₁₁	"
Stablemen	(5.00)	"	Meter readers . . . . .	.79 ⁶ / ₁₁	"
	(5.25)	"	Meter repairers . . . . .	.90 ¹⁰ / ₁₁	"
Teamsters	(5.00)	"	Pipe calkers	{ .86 ⁴ / ₁₁	"
	(5.25)	"		{ .93 ² / ₁₁	"
Road workers:			Hours of Labor.		
Asphalt mixers	5.25	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Curb setters	(5.00)	"	hours per week.		
	(5.25)	"	* Stablemen receive 52 hours' pay for 48 hours'		
Pavers	(5.00)	"	work; schedule arranged so that two men work each		
	(5.25)	"	Sunday.		
Road roller engineers	(5.25)	"			
	(5.75)	"	Webster.		
Steam drill men	5.25	"	Mechanics:		
Laborers:			Bricklayers	\$1.15	Hour
Ash collectors	5.25	"	Carpenters . . . . .	.95	"
Common laborers	5.00	"	Electricians . . . . .	.90	"
Garbage collectors	5.25	"	Horseshoers	1.00	"
Skilled laborers	5.25	"	Machinists . . . . .	.80	"
Street sweepers	5.00	"	Masons	1.15	"
Engineers and firemen (pumping			Mechanics	1.10	"
station):**			Meter installers	{ .54	"
Stationary engineers	(5.75)	"		{ .63	"
	(6.00)	"	Meter readers	{ .63	"
Stationary firemen	(4.50)	"		{ .63	"
	(5.25)	"	Meter repairers	{ .54	"
Coal passers	5.25	"		{ .63	"
Hours of Labor.			Painters . . . . .	.85	"
Monday to Friday, 8 per day; Saturday, 4; 44			Pipe fitters . . . . .	.75	"
hours per week.			Pipe layers . . . . .	.50	"
Note. Except where noted, employees receive the			Plumbers	1.00	"
full daily wage for Saturday morning employment,			Sheet metal workers	1.00	"
provided 32 hours have been worked during the first			Steamfitters	1.00	"
five days.			Chauffeurs	(28.00)	Week
* Bricklayers, carpenters, and masons are paid for				(30.00)	
actual time worked.			Teamsters*	1.12 ¹ / ₂	Hour
** House and fuel furnished to two assistant en-			Road workers:		
gineers and to one fireman.			Concrete workers . . . . .	.62 ¹ / ₂	"
			Curb setters . . . . .	.50	"
Watertown.			Road roller engineers . . . . .	.62 ¹ / ₂	"
<i>Cemetery Department.</i>			Steam drill men . . . . .	.83 ¹ / ₂	"
Laborers	\$0.79 ⁶ / ₁₁	Hour	Steam shovel engineers . . . . .	.83 ¹ / ₂	"
<i>Highway Department.</i>			Laborers:		
Mechanics:			Common laborers . . . . .	.50	"
Blacksmiths . . . . .	.90 ¹⁰ / ₁₁	"	Skilled laborers . . . . .	.50	"
Carpenters . . . . .	.90 ¹⁰ / ₁₁	"	Street sweepers . . . . .	.50	"
Mechanics . . . . .	.79 ⁶ / ₁₁	"	Tree climbers . . . . .	.50	"
Pipe layers . . . . .	.79 ⁶ / ₁₁	"	Tree men . . . . .	.62 ¹ / ₂	"
Chauffeurs and teamsters:			Engineers and firemen:		
Chauffeurs . . . . .	.79 ⁶ / ₁₁	"	Stationary engineers (second class) . . . . .	.73	"
Stablemen* . . . . .	.79 ⁶ / ₁₁	"	Stationary firemen . . . . .	.54	"
Teamsters . . . . .	.79 ⁶ / ₁₁	"	Hours of Labor.		
Road workers:			In general, 48 per week, arranged to provide for a		
Asphalt mixers . . . . .	.79 ⁶ / ₁₁	"	Saturday half-holiday. Certain mechanics work 8		
Asphalt rakers and tampers . . . . .	.79 ⁶ / ₁₁	"	hours per day Monday to Friday, and 4 hours Satur-		
Concrete workers . . . . .	.79 ⁶ / ₁₁	"	day—44 hours per week. Stationary engineers work		
Curb setters	1.25	"	54 hours per week—9 ¹ / ₂ Monday to Friday, 5 on		
Road roller engineers . . . . .	.90 ¹⁰ / ₁₁	"	Saturday.		
Steam shovel engineers . . . . .	.90 ¹⁰ / ₁₁	"	* Rate for drivers of two-horse teams, including		
Laborers:			horses and teams.		
Ash collectors . . . . .	.79 ⁶ / ₁₁	"	WESTFIELD.		
Common laborers . . . . .	.79 ⁶ / ₁₁	"	<i>Board of Public Works.</i>		
Garbage collectors . . . . .	.79 ⁶ / ₁₁	"	Brick mason	\$1.62 ¹ / ₂	Hour
Street sweepers . . . . .	.79 ⁶ / ₁₁	"	Carpenters	1.25	"
Stationary firemen . . . . .	.90 ¹⁰ / ₁₁	"	Meter installers	33.00	Week
<i>Park Department.</i>			Meter readers	30.00	"
Foremen . . . . .	.81 ⁹ / ₁₁	"	Chauffeurs . . . . .	.62 ¹ / ₂	Hour
Laborers . . . . .	.68 ³ / ₁₁	"	Concrete workers . . . . .	.56 ¹ / ₄	"
<i>Poles and Wires Department.</i>			Curb setters . . . . .	.56 ¹ / ₄	"
Linenmen	8.00	Day	Road roller engineers	1.00	"
Linenmen's helpers	6.50	"	Common laborers . . . . .	.50	"
			Skilled laborers . . . . .	.56 ¹ / ₄	"
			Street sweepers . . . . .	.56 ¹ / ₄	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WESTFIELD — Con.					
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
West Springfield.					
<i>Highway Department.</i>					
<i>Mechanics:</i>					
Blacksmiths	\$0.68¾	Hour			
Masons . . . . .	.68¾	"			
Automobile repairmen	{.62½ .68¾}	"			
Chauffeurs	{30.00 33.00}	Week			
Road roller engineers . . . . .	.75	Hour			
Steam shovel engineers	1.04⅙	"			
Common laborers . . . . .	.56	"			
<i>Water Department.</i>					
<i>Mechanics:</i>					
Meter installers	35.00	Week			
Meter readers	35.00	"			
Pipe layers . . . . .	.60¾	Hour			
Skilled workmen . . . . .	.65⅙	"			
Common laborers . . . . .	.55	"			
Chauffeurs	{28.00 35.00}	Week			
Stationary engineers	{24.00 33.00}	"			
Hours of Labor.					
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.					
Weymouth.					
<i>Street Department.</i>					
Chauffeurs	{30.00— 38.00}	Week			
Road roller engineers	{33.50 40.00}	"			
Laborers	5.00	Day			
<i>Tree Warden's Department.</i>					
Tree climbers	5.00	"			
<i>Water Department.</i>					
Chauffeurs	5.25	"			
Foremen	5.50	"			
Meter readers	4.75	"			
Meter repairers	4.75	"			
Laborers	{4.75 5.00}	"			
Hours of Labor.					
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water department employees work 8 hours per day for six days during six months beginning November 1.					
Winchester.					
<i>Health Department.</i>					
Garbage collectors	{4.65 4.73½}	Day			
Dump men	{5.15 4.50 4.66½}	"			
<i>Highway Department.</i>					
<i>Mechanics:</i>					
Blacksmiths	6.00	"			
Bricklayers	6.00	"			
Carpenters	5.50	"			
<i>Chauffeurs and teamsters:</i>					
Chauffeurs	{4.75 5.00}	"			
Stablemen	{4.50 4.75}	"			
Teamsters	4.75	"			
Winchester — Con.					
<i>Highway Department — Con.</i>					
<i>Road workers:</i>					
Asphalt mixers	\$4.65	Day			
Concrete workers	{5.50 6.00}	"			
Curb setters	5.50	"			
Pavers	5.50	"			
Road roller engineers	6.00	"			
Common laborers	{4.50 4.65 4.75}	"			
Street sweepers	4.50	"			
<i>Park Department.</i>					
Chauffeurs	4.50	"			
Laborers	4.00	"			
<i>Sewer Department.</i>					
Foremen	{5.20 5.60}	"			
Pipe layers	{4.50 4.80}	"			
Chauffeurs	4.80	"			
Common laborers	{4.50 4.80}	"			
<i>Tree Warden's Department.</i>					
Tree climbers	4.50	"			
<i>Water Department.</i>					
<i>Mechanics:</i>					
Bricklayers	6.00	"			
Meter installers	{4.80 5.20}	"			
Meter readers	5.20	"			
Pipe calkers	{4.50 5.20}	"			
Chauffeurs	{4.80 6.00}	"			
Common laborers	4.50	"			
Hours of Labor.					
In general, work 9 hours per day, Monday, Tuesday, and Wednesday; 8 per day on Thursday and Friday; 5 on Saturday; 48 hours per week. Chauffeurs and laborers in Park Department work 8 hours per day Monday to Friday; 4 on Saturday; 44 hours per week. Stablemen work 8 hours per day six days in seven, 48 hours per week.					
Winthrop.					
Common laborers	\$0.55	Hour			
Hours of Labor.					
Monday to Friday 8 per day; Saturday, 4; 44 hours per week.					
WOBURN.					
<i>Highway Department.</i>					
<i>Chauffeurs and teamsters:</i>					
Chauffeurs	{5.00 5.50}	Day			
Stablemen	{4.50 4.75}	"			
Teamsters	4.75	"			
Road roller engineers	7.04	"			
Common laborers	4.50	"			
Skilled laborers	{4.75 6.50}	"			
<i>Moth Department.</i>					
Tree climbers	{5.00 5.25}	"			
Tree men	4.50	"			
<i>Water Department.</i>					
Meter readers	5.00	"			
Chauffeurs	{5.00 5.50 4.75 5.25}	"			
Skilled laborers	5.50	"			

TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WOBBURN — Con.			WORCESTER — Con.		
<i>Water Department — Con.</i>			<i>Street Department — Con.</i>		
Engineers and firemen:			Mechanics — Con.		
Stationary engineers . . .	\$5.83	Day	Pipe bracers . . .	\$0.60	Hour
Stationary firemen . . .	6.33	"	Sign painters . . .	.85	"
Oilers . . .	6.67	"		.90	"
	5.83	"	Chauffeurs and teamsters:		
	4.50	"	Automobile repairmen . . .	.65	"
Hours of Labor.			Car washers . . .	.95	"
In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. During two summer months employees on this schedule are paid for full 48-hour week. Stablemen, road roller engineers, stationary engineers, and firemen and oilers, work 8 hours per day for six days,—48 hours per week.			Chauffeurs . . .	.67	"
				.73	"
			Stablemen . . .	.78	"
				.83	"
				.60	"
				.67	"
WORCESTER.			Road workers:		
<i>Park Department.</i>			Asphalt mixers . . .	.64	"
Caretakers . . .	\$0.67½/12	Hour	Asphalt rakers and tampers . . .	.75	"
	.77½/12	"		.67	"
Caretakers* . . .	.54½/6	"	Concrete workers . . .	.77	"
	.60½/12	"		.60	"
Carpenters . . .	.71	"		.90	"
Chauffeurs . . .	.62½	"	Curb setters . . .	.73	"
Cleaners (women) (bath house) . . .	.50	"		.80	"
Common laborers . . .	.54½/6	"	Pavers . . .	.85	"
	.74½/3	"	Rammermen . . .	.71	"
Custodians (women)* . . .	20.00	Week	Road roller engineers . . .	.76	"
Gardeners . . .	.62½	Hour		.85	"
Greenhouse workers . . .	.68¾	"	Steam shovel engineers . . .	1.00	"
Greens keepers (golf links) . . .	.62½	"		1.10	"
Swimming instructor and keeper* . . .	.49½/3	"	Stone cutters . . .	.73	"
Teamsters . . .	.54½/6	"		.75	"
	.68	"	Laborers:		
Teamsters* . . .	.64½	"	Common laborers . . .	.50	"
Tractor operator-mechanics . . .	.64½/12	"		.70	"
Tree climbers . . .	.50	"	Skilled laborers . . .	.70	"
	.68¾	"		.75	"
Tree surgeons . . .	.58½	"	Street sweepers . . .	.60	"
Tree worker in charge . . .	48.24	Week		.70	"
Watchmen . . .	.50	Hour		.85	"
	.66½/24	"	Stationary engineers . . .	1.00	"
				1.10	"
<i>Sewer Department.</i>			Stationary firemen . . .	.69	"
Mechanics:					
Blacksmiths . . .	1.05	"	<i>Water Department.</i>		
	1.10	"	Mechanics:		
Bricklayers . . .	.68	"	Blacksmiths . . .	.95	"
	1.00	"	Carpenters . . .	.80	"
Carpenters . . .	1.05	"	Machinists . . .	.80	"
Machinists . . .	.95	"	Mechanics . . .	.90	"
Pipe bracers . . .	.70	"	Meter installers . . .	.75	"
	.80	"		.80	"
Pipe layers . . .	.68	"	Meter readers . . .	7.00	Day
	.74	"	Meter repairs . . .	.83	Hour
Chauffeurs . . .	.68	"	Pipe bracers . . .	.69	"
	.95	"	Pipe calkers . . .	.80	"
Teamsters . . .	.72	"	Pipe fitters . . .	.74	"
Steam shovel engineers . . .	1.05	"	Pipe layers . . .	.80	"
Common laborers . . .	.58	"	Chauffeurs and teamsters:		
	.63	"	Car washers . . .	.70	"
Skilled laborers . . .	.65	"	Stablemen . . .	.74	"
	.90	"	Teamsters . . .	.74	"
Stationary engineers . . .	.90	"	Steam shovel engineers . . .	.95	"
	.95	"	Common laborers . . .	.58	"
<i>Street Department.</i>			Skilled laborers . . .	.74	"
Mechanics:					
Blacksmiths . . .	1.10	"	Hours of Labor.		
Carpenters . . .	1.10	"	48 hours per week, arranged to provide for a Saturday half-holiday, except in the Water Department, where employees work 8 hours per day for six days.		
Horseshoers . . .	.80	"	* Living quarters provided.		
Masons . . .	.73	"			
	.83	"			
Painters . . .	.90	"			

C. COMMUNICATION.

Introductory Note. The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V, telephone employees are considered.

I.

STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1930, the most important adjustments were upward revisions in rates of wages for those employed in the bridge and building department and in the signal maintenance service on the Boston & Maine Railroad. The rates of wages for employees of the Boston, Revere & Lynn Railroad were changed from a daily to an hourly basis for all those specified in this report.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 16. STEAM RAILROAD SERVICE.
Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
<i>Locomotive Engineers.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	\$ 6.62	\$7.35	\$7.87	
80,000 to 100,000 pounds	6.62	7.44	7.96	\$7.22
100,000 to 140,000 pounds	6.71	7.53	8.05	
140,000 to 170,000 pounds	6.79	7.78	8.30	7.40
170,000 to 200,000 pounds	6.88	7.96	8.48	
200,000 to 250,000 pounds	6.97	8.13	8.65	7.57
250,000 to 300,000 pounds	7.05	8.28	8.80	
300,000 to 350,000 pounds	7.14	8.43	8.95	
350,000 to 400,000 pounds	7.22	8.64	9.16	7.74
400,000 to 450,000 pounds	7.31			
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70	—	—	—
Mallets, under 275,000 pounds	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over	—	9.42	9.94	8.64
<i>Motormen.</i>				
Boston, Revere Beach & Lynn Railroad	\$ 3.80	—	—	—
<i>Locomotive Firemen.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	4.90	5.38	5.78	
80,000 to 100,000 pounds	4.99	5.46	5.86	5.68
100,000 to 140,000 pounds	5.07	5.63	6.03	5.85
140,000 to 170,000 pounds	5.25	5.81	6.21	5.81
170,000 to 200,000 pounds	5.33	5.98	6.38	6.02
200,000 to 250,000 pounds	5.42	6.15	6.55	6.19
250,000 to 300,000 pounds	5.42	6.32	6.72	
300,000 to 350,000 pounds	5.52	6.59	6.99	5.93
350,000 to 400,000 pounds	5.59	6.67	7.07	6.11
400,000 to 450,000 pounds	5.68			
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	—	—	—
Mallets, under 275,000 pounds	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	—	5.55	5.95	—
<i>Hostlers.⁵</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Outside hostlers	6.36	—	—	—
Inside hostlers	5.68	—	—	—
Hostlers' helpers	5.07	—	—	—

¹ The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston:

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

⁴ Rates for consol engines in switching service.

⁵ In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 16. STEAM RAILROAD SERVICE — Continued.

Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
<i>Trainmen.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	2 7.20	\$6.02	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Guards	3 .75	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad.			Boston & Albany Railroad —		
<i>Bridge and Building Department.</i>			<i>Con.</i>		
Bridge foremen	{ \$6.05	Day	<i>Bridge and Building Department</i>		
	{ 6.16		<i>— Con.</i>		
Bridge inspectors	{ 33.68	Week	Masons' helpers	{ \$0.44	Hour
Bridgemen	{ .60 1/4	Hour		{ .47	
	{ .66		Painter foremen	{ 6.05	Day
Carpenter foremen	{ 6.04	Day	Painter foremen, assistants	{ 5.35	
	{ 6.05		Painters	{ .57	Hour
Carpenter foremen, assistant	{ 5.46			{ .63 1/4	
Carpenters	{ .57	Hour	Plumber foremen	{ .81	"
	{ .69 1/4		Plumbers	{ .76	"
Carpenters' helpers	{ .44	"	Pumpers	{ .35	"
Crossing watchmen	{ 2.41	Day		{ .44 1/2	
	{ 3.19		Section foremen	{ 4.39 1/2	Day
Engineers (ditching, hoisting, and pile driving)	{ 5.23	"		{ 5.86	
Fence-gang foremen	{ 6.08	"	Section foremen, assistant	{ 4.40	"
	{ 4.62		Work train foremen	{ 6.09	"
	{ 4.86				
Laborers, common	{ .40	Hour	<i>Roundhouse.</i>		
	{ .42		Ash-pit men	{ .40	Hour
Laborers, track	{ .40	"		{ .42 3/4	
	{ .42		Coalers	{ .40	"
Maintenance foremen	{ 6.34	Day		{ .45	
Maintenance foremen, assistant	{ 4.40	"	Conveyer men	{ .43	"
Mason foremen	{ 6.05	"	Engine cleaners	{ .40	"
Masons	{ .57	Hour	Engine watchmen	{ .35 3/4	"
	{ .66			{ .42	

¹ The following regulations apply to trainmen employed on the three trunk lines operating out of Boston:

In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12 1/2.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
Boston and Albany Railroad — Con.			Boston & Maine Railroad — Con.		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department — Con.</i>		
Fire cleaners	\$0.40	Hour	Masons' helpers	\$0.45	Hour
Fire tenders . . . . .	.45	"	Painter foremen . . . . .	.50	Day
Flue borers . . . . .	.40	"	Painter foremen, assistant	6.12	Hour
Headlight men . . . . .	.45	"	Painters . . . . .	.68	"
Motor men . . . . .	.40	"	Plumber foremen . . . . .	.71	"
Sand-house men . . . . .	.45	"	Plumber foremen, assistant . . . . .	.62	Day
Shop watchmen . . . . .	.40	"	Plumbers	7.48	Hour
Tool men . . . . .	.46½	"	Roofer foremen	7.60	"
Turn-table men . . . . .	.40	"	Section foremen	6.80	Hour
<i>Shop.</i>			Section foremen, assistant . . . . .	.80	Day
Apprentice helpers . . . . .	.35¾	"	Signwriters	6.64	"
Apprentices . . . . .	.42	"	Tinsmith foremen	5.20	Hour
Blacksmiths . . . . .	.40	"	Track laborers	5.36	Hour
Blacksmiths (heavy fires) . . . . .	.45½	"	Yard foremen . . . . .	.55	Day
Blacksmiths' heaters . . . . .	.43½	"	<i>Roundhouse.</i>		
Blacksmiths' helpers (heavy fires) . . . . .	.42	"	Ash-pit men . . . . .	.36	Hour
Boilermakers . . . . .	.42¾	"	Coal passers . . . . .	.41	"
Boilermakers (flange fires) . . . . .	.40	"	Engine-house men . . . . .	.41½	"
Car cleaners . . . . .	.45½	"	Fire builders . . . . .	.38	"
Car men (except freight-car men) . . . . .	.41	"	Fire cleaners . . . . .	.41	"
Electrical workers . . . . .	.81	"	Fire tenders . . . . .	.37	"
Freight-car men . . . . .	.81	"	Flue blowers . . . . .	.43	"
Hammersmen . . . . .	.74	"	Roundhouse laborers . . . . .	.39	"
Hammersmiths . . . . .	.63	"	Sand house men . . . . .	.43	"
Helpers . . . . .	.91	"	Shop laborers . . . . .	.38	"
Machinists . . . . .	.58	"	Smoke-arch painters . . . . .	.38½	"
Sheet metal workers . . . . .	.81	"	Table men . . . . .	.41	"
Welders . . . . .	.81	"	Wipers . . . . .	.36½	"
	.86	"	<i>Shop.</i>		
Boston & Maine Railroad.			Car men (except freight-car men) . . . . .	.41	"
<i>Bridge and Building Department.</i>			Crane men . . . . .	.76	"
Blacksmiths . . . . .	.80	"	Engineers (hoisting) . . . . .	.85	"
Bridge foremen . . . . .	.88	"	Freight-car men . . . . .	.73	"
Bridge foremen, assistant	6.80	Day			
Bridgemen	70½	Hour	New York, New Haven & Hartford Railroad.		
Carpenter foremen . . . . .	.65½	"	<i>Bridge and Building Department.</i>		
Carpenter foremen, assistant . . . . .	.62	"	Assistant foremen . . . . .	.50	"
Carpenters . . . . .	.66½	"	Blacksmiths . . . . .	.79	"
Drawtenders	3.67	Day	Blacksmiths' helpers . . . . .	.55	"
Engineers, chief (drawbridge)	4.22	"	Bridge foremen	39.12	Week
Engineers (ditching)	4.81	"	Bridgemen, first class . . . . .	.64	Hour
Engineers (drawbridge) . . . . .	.78	"	Bridgemen, second class . . . . .	.58	"
Engineers (hoisting, pile driving, and crane)	4.54	Day	Bridgemen's helpers . . . . .	.54	"
Extra crew foremen	4.71	Hour	Building foremen	39.12	Week
Laborers . . . . .	.63	Hour	Carpenters . . . . .	.54	Hour
Lamplighters . . . . .	.67	"	Ditcher watchmen . . . . .	.64	"
Machinists	5.20	Day	Engineers (ditching) . . . . .	.40	"
Mason foremen	5.84	"	Engineers (hoisting)	5.00	Day
Masons . . . . .	.40	Hour	Engineers (steam shovel)	5.40	"
	3.21	Day		5.00	"
	.80	Hour			
	.85	"			
	6.52	Day			
	6.64	Hour			
	.62	"			
	.70	"			

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
New York, New Haven & Hartford Railroad — Con.			Boston, Revere Beach & Lynn Railroad — Con.		
<i>Bridge and Building Department — Con.</i>			Car repairmen	{ \$0.52 } Hour	
Extra-gang foremen	\$5.04	Day	Carpenter foremen . . . . .	.87½	"
Firemen (ditching and hoisting)	3.50	"	Carpenters	{ .58½ } "	
Laborers, section . . . . .	.40	Hour	Laborers	{ .60½ } "	
Laborers, work-train . . . . .	.40	"	Machinists . . . . .	.43½	"
Mason foremen	40.27	Week	Machinists' helpers . . . . .	.70	"
Masons . . . . .	.66	Hour	Painter foremen . . . . .	.88	"
Masons' helpers . . . . .	.45	"	Painters . . . . .	.50	"
Painter foremen	30.12	Week	Section foremen . . . . .	.52	"
Painters . . . . .	.64	Hour	Tinmiths . . . . .	.71½	"
Plumber foremen . . . . .	.88	"	Track foremen . . . . .	.66½	"
Plumbers . . . . .	.79	"	Trackmen . . . . .	.57½	"
Plumbers' helpers . . . . .	.55	"		.60	"
Rail inspectors . . . . .	.40	"		.57½	"
Rail repairmen . . . . .	.58	"		.43½	"
Rail repairmen, assistant . . . . .	.50	"			
Scale inspectors . . . . .	.75	"	Boston Terminal Company.		
Section foremen	{ 4.96 } Day		Blacksmiths . . . . .	.75	"
Tie tamper operators	5.60	Hour	Blacksmiths' helpers . . . . .	.47½	"
Tinsmith foremen . . . . .	.50	"	Car helpers . . . . .	.47	"
Tinsmiths . . . . .	.88	"	Car inspectors . . . . .	.54	"
Tinsmiths' helpers . . . . .	.79	"	Carpenters . . . . .	.63	"
Track walkers . . . . .	.55	"	Coach cleaners . . . . .	.72	"
Work-train foremen	{ .42 } Day		Masons . . . . .	.54½	"
	5.12		Painters . . . . .	.61½	"
	5.20		Roofers . . . . .	.37	"
<i>Roundhouse.</i>			Roofers' helpers . . . . .	.42	"
Ash-pit men . . . . .	.43	Hour	Trackmen . . . . .	.73	"
Coal-chute men . . . . .	.43	"		.49	"
Engine watchmen . . . . .	.43	"		.58	"
Engine wipers . . . . .	.40	"		.75	"
Fire builders . . . . .	.43	"		.47½	"
Fire cleaners . . . . .	.43	"		.40	"
Fire tenders . . . . .	.43	"			
Motor men . . . . .	.44½	"	Signal Maintenance Service.		
Sand house men . . . . .	.43	"	Boston & Albany Railroad.		
Tool checkers . . . . .	.43	"	Chief linemen and wiremen	6.64	Day
Tool-house attendants . . . . .	.51	"	Electricians and telephone linemen . . . . .	.82	Hour
Turn-table men . . . . .	.44½	"	Gang foremen	7.20	Day
			Gang foremen, assistant	7.04	"
<i>Shop.</i>			Helpers . . . . .	.58	Hour
Apprentices	{ .35- } "		Maintenance and mechanics . . . . .	.82	"
Blacksmiths . . . . .	.60	"	Maintainers, assistant	{ 6.64 } Day	
Blacksmiths (heavy fires) . . . . .	.84	"	Maintenance foremen	5.84	"
Blacksmiths' helpers (heavy fires) . . . . .	.75	"		7.04	"
Boilermakers . . . . .	.89	"	Boston & Maine Railroad.		
Boilermakers (flange fires) . . . . .	.53	"	Blacksmiths . . . . .	.79½	Hour
Car cleaners . . . . .	.60	"	Electricians . . . . .	.79½	"
Crane men . . . . .	.84	"	Gang foremen . . . . .	.85	"
Electrical workers . . . . .	.75	"	Helpers	{ .51½ } "	
Engineers, stationary . . . . .	.86	"	Maintainers . . . . .	.53½	"
Engineers, auxiliary . . . . .	.40	"	Maintainers, assistant . . . . .	.79½	"
Firemen, stationary . . . . .	.74	"	Maintenance foremen . . . . .	.56½	"
Freight-car men . . . . .	.86	"	Repairmen . . . . .	.70½	"
Hammermen . . . . .	.75	"	Signalmen . . . . .	.84½	"
Helpers . . . . .	.59	"		.79½	"
Machinists . . . . .	.71	"		.79½	"
Sheet metal workers . . . . .	.53	"	New York, New Haven & Hartford Railroad.		
Velders . . . . .	.60	"	Electrical foremen . . . . .	.88	"
	.53	"	Electrical workers . . . . .	.79	"
	.63	"	Electrical workers' helpers . . . . .	.55	"
	.75	"	Helpers (other) . . . . .	.51	"
	.86	"	Maintainers and signalmen . . . . .	.53	"
	.75	"	Maintainers, assistant . . . . .	.79	"
	.86	"	Maintenance foremen . . . . .	.63	"
	.84	"	Maintenance foremen . . . . .	.89	"
Boston, Revere Beach & Lynn Railroad.			Boston, Revere Beach & Lynn Railroad.		
Blacksmiths . . . . .	.70	"	Electricians	{ .52 } "	
Blacksmiths' helpers . . . . .	.55	"		.65	"
Car inspectors . . . . .	.65	"			

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Signal Maintenance Service — Con.			Station and Ferry Service — Con.		
Boston, Revere Beach & Lynn Railroad — Con.			Boston & Maine Railroad — Con.		
Linemen	{ \$0.65— .80 }	Hour	<i>Outside of Boston</i> — Con.		
Maintainer . . . . .	.68	"	Telegraph operators	{ \$0.61 ³ / ₄ .69 ¹ / ₄ }	Hour
Maintainer, assistant . . . . .	.46 ¹ / ₂	"	Ticket agents and operators	{ .65 ¹ / ₂ .74 ¹ / ₂ }	"
Boston Terminal Company.			Ticket sellers	{ .54 ¹ / ₂ .96 ³ / ₄ }	"
Foremen and chief repairmen	{ .77 .82 }	"	Watchmen	{ 3.25 3.59 }	Day
Maintainers and repairmen . . . . .	.72	"			
Maintainers, assistant	{ .77 .53 }	"	New York, New Haven & Hartford Railroad.		
Station and Ferry Service.			Baggagemen, checkmen, parcel clerks, and shippers	{ 3.48 2.45 }	"
Boston & Albany Railroad.			Crossing tenders, and gatemen	{ 2.90 .80 }	Hour
Baggage clerks	4.16	Day	Freight agents	4.00	Day
Baggagemasters	{ 3.93 4.73 }	"	Freight handlers		
Baggagemasters, baggagemen, and shippers, assistant	{ 2.54— 4.54 }	"	Freight receivers, checkers, and deliverers	{ 5.02 2.12 }	"
Checkmen	{ 4.02 4.09 }	"	Matrons	{ 2.57 3.69 }	"
Freight handlers	{ .50 ¹ / ₈ .52 }	Hour	Porters	{ .51 .81 }	Hour
Freight receivers, checkers, and deliverers	{ 4.30 4.79 }	Day	Station agents	{ 4.96 6.00 }	Day
Mail porters	{ 5.10 3.76 }	"	Ticket agents	{ 4.00 5.36 }	"
Porters	{ 4.00 2.96 }	"			
Station agents and operators	{ 3.21 .57 ¹ / ₂ }	Hour	Boston, Revere Beach & Lynn Railroad.		
Station cleaners	{ .77 ¹ / ₂ 2.25 }	Day	Collectors (men)	{ .44 .63 ¹ / ₂ }	Hour
Telegraph operators	{ 3.21 .54— .75 }	Hour	Collectors (women)	{ .37 ¹ / ₂ .40 }	"
Boston & Maine Railroad.			Crossing tenders, and gatemen	{ .32 ¹ / ₂ .34 ¹ / ₂ }	"
<i>Boston.</i>			Deck hands	{ .46 ¹ / ₂ .76 }	"
Baggage checkers (board men)	4.77	Day	Drawbridge tenders	{ .36 .38 ⁴ / ₅ }	"
Baggage clerks	5.64	"	Drop tenders . . . . .	.52	"
Baggage shippers	4.88	"	Ferry pilots . . . . .	.97 ¹ / ₄	"
Crossing tenders	{ 3.12 3.56 }	"	Marine engineers . . . . .	.93	"
Delivery and receiving clerks	5.24	"	Marine firemen . . . . .	.59 ³ / ₄	"
Freight checkers	5.24	"	Matrons . . . . .	.45	"
Mail and baggage porters	4.40	"	Oilers . . . . .	.41	"
Parcel clerks	{ 4.45 4.98 }	"	Boston Terminal Company		
Porters and janitors	{ 3.75 4.24 }	"	Baggage clerks	{ 3.22 4.11 }	Day
Station cleaners	{ 3.10 3.52 }	"	Baggagemasters and shippers, as- sistant	{ 3.87 4.35 }	"
Telegraph operators	{ .75 ¹ / ₄ .88 ³ / ₄ }	Hour	Baggagemen	{ 3.22 3.46 }	"
Ticket sellers	{ .75 .78 ³ / ₄ }	"	Cashiers	{ 4.29 4.53 }	"
Watchmen	3.55	Day	Checkmen	{ 3.87 4.19 }	"
<i>Outside of Boston.</i>			Elevator women	{ 2.49 2.99 }	"
Baggagemasters and baggagemen	{ 3.49 4.51 }	"	Foremen of parcel clerks	{ 3.88 4.73 }	"
Crossing tenders	{ 2.72 3.56 }	"	Foremen of porters	{ 4.49 4.73 }	"
Delivery and receiving clerks	{ 4.59 4.69 }	"	Gatemen	{ 3.87 4.11 }	"
Freight checkers	{ 4.69 4.84 }	"	Parcel clerks	{ 3.07 3.56 }	"
Operators	{ .65 ¹ / ₂ .74 ¹ / ₂ }	Hour	Porters	{ 3.22 3.84 }	"
Porters and janitors	{ 3.24 3.68 }	Day			

TABLE 16. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Station and Ferry Service — Con.			Clerical and Station Force — Con.		
Boston Terminal Company — Con.			New York, New Haven & Hartford Railroad — Con.		
Station cleaners (men)	\$2.75	Day	Coopers	\$0.51	Hour
Telephone operators	3.20	"	Freight handlers, and truckers . . . . .	.49	"
Ticket sellers	3.25 ⁴ / ₅	"	Scalers . . . . .	.50	"
Watchmen	3.58 ¹ / ₁₀	"	Sealers . . . . .	.50	"
	3.19 ⁷ / ₁₀	"	Stowers and stevedores . . . . .	.51	"
	5.73	"			
	3.25	"	Switch Tower Service.		
	3.57	"	Boston & Albany Railroad.		
Clerical and Station Force.			Levermen, and towermen . . . . .	.62 ¹ / ₂	"
Boston & Albany Railroad.				.75	"
Callers or loaders . . . . .	.54	Hour	Relief levermen . . . . .	.77 ¹ / ₂	"
Coopers . . . . .	.54	"	Tower directors . . . . .	.87 ¹ / ₂	"
Freight handlers and truckers . . . . .	.58 ¹ / ₂	"			
Laborers (except in transportation department) . . . . .	.46	"	Boston & Maine Railroad —		
Laborers (transportation depart- ment) . . . . .	.52	"	Levermen, and towermen . . . . .	.68 ³ / ₄	"
Locators . . . . .	.42	"		.85 ³ / ₄	"
Sealers . . . . .	.39 ¹ / ₂	"	Sheetmen . . . . .	.74 ¹ / ₂	"
Stowers and stevedores . . . . .	.52	"	Switch tenders	5.07	Day
	.54	"	Tower directors . . . . .	.81 ¹ / ₄	Hour
	.53	"		.97 ¹ / ₂	"
	.54	"	New York, New Haven & Hartford Railroad.		
Boston & Maine Railroad.			Agents, and clerks . . . . .	.54	"
<i>Boston.</i>				.80	"
Coopers . . . . .	.55	"	Car distributors . . . . .	.84	"
Freight handlers and truckers . . . . .	.53	"	Levermen, and towermen . . . . .	.84	"
Loaders, stowers, and stevedores . . . . .	.55	"		.80	"
Sealers . . . . .	.54	"	Operators . . . . .	.54	"
Telephone operators	3.93	Day		.80	"
	4.89	"	Telegraph operators (outside of Boston) . . . . .	.51	"
<i>Outside of Boston.</i>				.81	"
Freight handlers and truckers . . . . .	.53	Hour	Tower directors . . . . .	.83	"
Loaders, stowers, and stevedores . . . . .	.55	"			
Sealers . . . . .	.54	"	Boston, Revere Beach & Lynn Railroad.		
Telephone operators	3.67	Day	Towermen . . . . .	.66 ³ / ₄	"
	3.93	"		.73 ¹ / ₄	"
New York, New Haven & Hartford Railroad.					
Callers or loaders . . . . .	.51	Hour	Boston Terminal Company.		
Common laborers . . . . .	.34	"	Announcers	4.54	Day
				5.00	"
			Levermen	6.54	"
			Switchmen	5.84	"
			Telephone operators	5.34	"
			Tower directors	7.74	"

II.

RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1930. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 17. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maxi- mum	Mini- mum		Maxi- mum	Mini- mum
Railway Express Employees.					
<i>Depot Foremen.</i>					
Boston	\$38.59	—	<i>Teamsters and Chauffeurs — Con.</i>		
Fall River	30.45	—	Fall River	\$29.54	—
Greenfield	36.03	\$33.74	Greenfield	28.22	—
Haverhill	33.98	—	Haverhill	31.91	—
Holyoke (depot agent)	34.95	—	Holyoke (single teams)	29.44	—
Lawrence (night)	35.13	—	Holyoke (double teams and trucks)	30.59	—
Lowell	33.74	—	Lawrence	31.91	—
Lynn	32.78	—	Lowell	31.68	—
New Bedford	33.90	29.30	Lynn	31.91	—
Pittsfield	31.77	—	New Bedford	30.69	\$28.39
Springfield	32.82	—	Northampton	28.22	—
Worcester	33.98	—	Pittsfield (trucks)	30.69	—
<i>Platform Men.</i>					
Boston (car sorters and loaders)	33.06	—	Springfield (single teams)	30.76	—
Boston (platform sorters)	31.91	—	Springfield (double teams)	31.91	—
Boston (other work)	30.76	—	Springfield (trucks)	33.06	—
Brockton	28.29	—	Worcester (teams)	31.91	—
Greenfield	28.22	—	Worcester (trucks)	33.07	—
Haverhill	29.60	—	<i>Helpers on Teams and Trucks.</i>		
Lawrence	29.60	—	Boston	29.60	28.45
Lowell	29.37	—	Pittsfield	28.39	—
Lynn	29.60	—	Springfield	29.60	—
New Bedford	28.39	—	Worcester	30.76	—
Northampton	28.22	—	<i>Cashiers.</i>		
Pittsfield	28.39	—	Brockton	38.64	—
Springfield	30.76	—	Brockton (assistant)	29.44	—
Worcester	30.76	—	Haverhill	38.59	—
<i>Chief Clerks to Agents.</i>					
Boston	42.59	36.82	Holyoke	36.34	—
Brockton	30.35	—	Lawrence	39.75	—
Haverhill	38.59	—	Lowell	38.34	—
Holyoke	36.10	—	Northampton	33.98	—
Lawrence	38.59	—	Pittsfield	36.21	—
Lowell	38.34	—	Springfield	42.06	—
Lynn	36.82	—	Springfield (assistant)	36.53	—
New Bedford	28.15	—	Worcester	42.06	—
Springfield	42.59	—	Worcester (assistant)	36.52	—
<i>General Clerks.</i>					
Boston (receiving)	35.37	34.22	<i>Money Clerks.</i>		
Boston (general)	34.22	—	Boston (chief)	44.94	—
Fall River	28.39	—	Boston	38.83	—
Haverhill	31.91	—	Lowell	31.68	—
Holyoke	30.59	—	Springfield	34.22	—
Lawrence	31.91	—	Worcester	34.22	—
Lowell	31.68	29.37	<i>Money Delivery Men.</i>		
Lynn	33.06	28.21	Boston	37.68	—
New Bedford	29.54	—	Springfield	31.91	—
Northampton	30.53	29.37	Worcester	33.07	—
Pittsfield	30.69	28.39	<i>Collectors.</i>		
Springfield	33.98	31.91	Boston	31.86	31.62
Springfield (receiving)	30.76	—	<i>Office Clerks.</i>		
Worcester	31.67	—	Boston (claim)	42.06	38.59
<i>Route Foremen.</i>					
Boston	38.59	—	Boston (general)	34.22	—
Springfield	36.29	—	Brockton (claim)	29.44	—
Worcester	33.98	—	Brockton (general)	28.05	—
<i>Teamsters and Chauffeurs.</i>					
Boston (single teams and light trucks)	30.76	—	Fall River	29.54	—
Boston (double teams and heavy trucks)	36.53	—	Greenfield	26.83	—
Brockton (trucks)	30.59	—	Lawrence (on hand)	34.22	—
			Lawrence (correspondence)	31.91	—
			Lowell	31.68	25.68
			Lynn	33.06	28.21
			New Bedford	27.24	—
			Pittsfield	30.69	28.39
			Springfield	31.91	—
			Worcester	36.28	—
			Worcester (general)	31.67	30.52

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes, — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.¹

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Rapid Transit Lines.					
<i>Motormen and Guards.</i>					
Boston Elevated Ry. Co.:					
Train service: ²					
Motormen	\$0.80 Entire year	\$0.80	\$0.80		8 in 11
Guards	{ .59½ First 3 months	.75	.75		8 in 11
	{ .65½ Next 9 months				
Train yards: ³					
Motormen . . . . .	.83½ Entire year	.83½	.83½		8 in 11
Guards . . . . .	.80 Entire year	.80	.80		8 in 11
Surface Lines.⁴					
<i>Motormen and Conductors.</i>					
Athol & Orange Transportation Area . . . . .	.39 Entire year	.42	.50		9 in 11
Berkshire St. Ry. Co. . . . .	.53½ Entire year	.56½ ^{11/16}	.60		9 in 11
Boston Elevated Ry. Co.	{ .50½ First 3 months	.75	.75		8 in 11
	{ .65½ Next 9 months				
Eastern Massachusetts St. Ry. Co. . . . .	.61½ First 3 months	.67	.67		8 in 11—
	.64½ Next 9 months				14
Fitchburg & Leominster St. Ry. Co. . . . .	.53 First 6 months	.63	.63		9 in 11
	.58 Next 6 months				
Greenfield & Montague Transportation Area . . . . .	.44 Entire year	.47	.50		9 in 11
Holyoke St. Ry. Co. . . . .	.53 First 3 months	.63	.63		9—9½ in
	.58 Next 9 months				11—12
Interstate St. Ry. Co. . . . .	.56 Entire year	.56	.56		8 in 11
Northampton St. Ry. Co. . . . .	.48 First 3 months	.58	.58		9 in 11
	.53 Next 9 months				
Springfield St. Ry. Co. . . . .	.58 First 3 months	.68	.68		8 in 11
	.63 Next 9 months				
Union St. Ry. Co. . . . .	.57 First 6 months	.59	.60		9 in 11
	.58 Next 6 months				
Worcester Consolidated St. Ry. Co. . . . .	.58 First 3 months	.68	.68		8 in 11
	.63 Next 9 months				

¹ Rates for bus operators employed by privately owned bus companies are presented in Table 19.

² Motormen in train service must first have served as guards for at least one year.

³ Guards and motormen in train yards are selected from experienced men in train service.

⁴ All trolley operations ceased on September 6 on Massachusetts Northeastern Street Railway Company and Middlesex and Boston Street Railway Company. Rates are given for bus operations effective that day.

⁵ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY	
	First Year	Second Year	Third Year and There- after		
Surface Lines — Con.					
Operators — One-Man Cars.					
Athol & Orange Transportation Area	\$0.44	Entire year	\$0.46	\$0.55	9 in 11
Berkshire St. Ry. Co. . . . .	.59½	Entire year	.63¼	.66½	9 in 11
Boston Elevated Ry. Co. . . . .	.69½	First 3 months	.85	.85	8 in 11
	.75½	Next 9 months			
Boston, Worcester & New York St. Ry. Co. ¹ . . . . .	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.66½	First 3 months	.72	.72	8 in 11— 14
	.69½	Next 9 months			
Fitchburg & Leominster St. Ry. Co. . . . .	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Greenfield & Montague Transportation Area . . . . .	.48	Entire year	.51	.55	9 in 11
Holyoke St. Ry. Co. . . . .	.53	First 3 months	.63	.63	9—9½ in 11—12
	.58	Next 9 months			
Interstate St. Ry. Co. . . . .	.64	Entire year	.64	.64	8 in 11
Northampton St. Ry. Co. . . . .	.53	First 3 months	.63	.63	9 in 11
	.58	Next 9 months			
Springfield St. Ry. Co. . . . .	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co. . . . .	.62	First 6 months	.64	.65	9 in 11
	.63	Next 6 months			
Worcester Consolidated St. Ry. Co. . . . .	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Operators — Passenger Busses.					
Berkshire St. Ry. Co. . . . .	.59½	Entire year	.63¼	.66½	9 in 11
Boston Elevated Ry. Co. . . . .	.69½	First 3 months	.85	.85	8 in 11
	.75½	Next 9 months			
Boston, Worcester & New York St. Ry. Co. . . . .	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.66½	First 3 months	.72	.72	8 in 11— 14
	.69½	Next 9 months			
Fitchburg & Leominster St. Ry. Co. . . . .	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Gardner & Templeton St. Ry. Co. . . . .	.50	Entire year	.50	.50	9 in 11
Holyoke St. Ry. Co. . . . .	.53	First 3 months	.63	.63	9—9½ in 11—12
	.58	Next 9 months			
Interstate St. Ry. Co. . . . .	.64	Entire year	.64	.64	8 in 11
Massachusetts Northeastern St. Ry. Co. . . . .	.51	First 6 months	.56½	.60	9 in 11
	.53	Next 6 months			
Middlesex & Boston St. Ry. Co. . . . .	.56½	First 3 months	.65	.65	9 in 11
	.61	Next 9 months			
Northampton St. Ry. Co. . . . .	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Plymouth & Brockton St. Ry. Co. . . . .	.50	Entire year	.50	.50	9 in 11
Springfield St. Ry. Co. . . . .	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co. . . . .	.57	First 6 months	.59	.60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co. . . . .	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			

¹ Service car operators, 58 cents per hour.² Fourth year, 66 cents; thereafter, 67 cents per hour.³ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	\$0.50	Hour	9	9	—	54
Berkshire St. Ry. Co.						
Armature winders	.50 ¹ / ₆	"	9	4½	—	49½
Blacksmiths	.73 ³ / ₄	"	9	4½	—	49½
Carpenters	.67 ¹ / ₆	"	9	4½	—	49½
Cleaners	.62	"	9	9	9	63
Electricians	.67 ⁴ / ₅	"	9	4½	—	49½
Engineers, steam and operating	.44 ¹ / ₄	"	8	8	8	56
Firemen, stationary	.48 ³ / ₄	"	8	8	8	56
Foremen, barn	.67 ¹ / ₆	"	9	9	9	63
Foremen, line	.86 ¹ / ₂	"	9	9	9	63
Foremen, track	45.69	Week	9	9	9	63
Inspectors	.72 ¹ / ₂	Hour	9	9	9	63
Laborers	45.69	Week	9	9	9	63
Linemen	.52	Hour	9	2 9	—	54
Machinists	.62	"	9	4½	—	49½
Mechanics (sub-station)	.67 ¹ / ₆	"	9	4½	—	49½
Oilers (power plant)	.44 ¹ / ₄	"	9	4½	—	49½
Oilers (other)	.62	"	9	9	9	63
Painters	.62	"	9	9	—	54
Pitmen	.67 ¹ / ₆	"	9	9	—	54
Trackmen	.36	"	10	10	—	70
Welders	.47 ¹ / ₂	"	8	8	8	56
	.60 ¹ / ₂	"	9	9	9	63
	.50 ¹ / ₆	"	9	9	—	54
	.44 ¹ / ₄	"	9	9	—	54
	.78	"	9	9	—	54
	.50 ¹ / ₆	"	9	9	—	54
	.56	"	10	10	—	60
	.44 ¹ / ₄	"	9	9	—	54
	.56 ² / ₃	"	9	9	—	54
Boston Elevated Ry. Co.						
Craft employees:						
Asbestos workers	1.37 ¹ / ₂	"	8	4	—	44
Asbestos workers' helpers	.80	"	8	4	—	44
Blacksmiths	1.07	"	8	4	—	44
Blacksmiths' helpers	.77 ¹ / ₂	"	8	4	—	44
Bricklayers	1.40	"	8	4	—	44
Bridgemen	1.25	"	8	4	—	44
Carpenters	1.12 ¹ / ₂	"	8	4	—	44
Cement finishers	1.37 ¹ / ₂	"	8	4	—	44
Construction carpenters	1.25	"	8	4	—	44
Electrical workers:						
Armature winders	1.00	"	8	4	—	44
Lathe hands	.92	"	8	4	—	44
Control workers	1.00	"	8	4	—	44
Insulators (female)	.73	"	8	4	—	44
Field coil winders	1.00	"	8	4	—	44
Commutator men	1.00	"	8	4	—	44
Armature banders	.92	"	8	4	—	44
Field coil repairmen and insulators	1.00	"	8	4	—	44
Hydraulic press operators	.92	"	8	4	—	44
Grid resistance assemblers	.92	"	8	4	—	44
S. A. & C. winders and assemblers (male)	.77	"	8	4	—	44
Dipping room attendants	.92	"	8	4	—	44
Electrical helpers	.73	"	8	4	—	44
Motor assemblers	.82	"	8	4	—	44
Crane operators	.82	"	8	4	—	44
Electrical specialists	1.00	"	8	4	—	44
Power station generator men	1.10	"	8	4	—	44
Electrical workers (linemen): ³						
Line inspectors	1.09	"	8	4	—	44
Cable splicers	1.09	"	8	4	—	44
*Head linemen	1.03	"	8	8	—	48
*Linemen	.95	"	8	4	—	44
Cablemen	.83	"	8	8	—	48
Groundmen	.68	"	8	4	—	44

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Receive pay for 10 hours.

³ Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Craft employees — Con.						
Electrical workers (linemen) ² — Con.						
Special groundmen	\$0.73½	Hour	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
	.96	"				
*Maintenance electricians . . . . .	.96	"	8	8	—	48
	1.03	"				
*Switchboard men . . . . .	.93	"	8	8	—	48
	.99	"				
Line foremen	1.09	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen): ²						
*Wiremen	1.37½	"	8	8	—	48
Wiremen's helpers . . . . .	.80	"	8	4	—	44
*Escalator maintainers	1.37½	"	8	4	—	44
			8	8	—	48
Engineers (hoisting and portable):						
Crane operators	66.00	Week	8	4	—	44
Thew shovel men	66.00	"	8	4	—	44
Hoisting engineers	66.00	"	8	4	—	44
Engineers, other	55.00	"	8	4	—	44
Engineers (coal hoisting)	44.00	"	8	4	—	44
*Watch engineers	50.00	"	8	8	—	48
	55.50	"				
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.83½	"	8	4	—	44
Laborers . . . . .	.77½	"	8	4	—	44
			8	8	—	48
Machinists (first class)	.92	"	8	4	—	44
Machinists (specialists)	.81	"	8	4	—	44
Machinists' helpers . . . . .	.65	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Moulders . . . . .	.96	"	8	4	—	44
Painters	1.25	"	8	4	—	44
Pattern makers	1.05	"	8	4	—	44
Roofers	1.25	"	8	4	—	44
Roofers' helpers . . . . .	.77½	"	8	4	—	44
Sheet metal workers	1.25	"	8	4	—	44
Sheet metal workers' helpers	.70	"	8	4	—	44
Steamfitters	1.37½	"	8	4	—	44
Steamfitters' helpers . . . . .	.91½	"	8	4	—	44
*Towermen	47.50	Week	8	8	—	48
	45.10	"				
Upholsterers	1.37½	Hour	8	4	—	44
Operating Service employees:						
Arc repairmen . . . . .	.86½	"	8½	5½	—	48
*Attendants . . . . .	.68	"	8	8	—	48
Blacksmith-repairmen . . . . .	.84	"	8	8	—	48
Bookkeepers (female)	25.30	Week	8	4	—	44
*Car cleaners . . . . .	.64	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.70	"	8	8	—	48
*Car shifters . . . . .	.69	"	8	8	—	48
Cash counters (male)	36.25	Week	8	4	—	44
Cash counters (female)	28.39	"	8	4	—	44
Cash machine operators (female)	25.30	"	8	4	—	44
Center plate repairmen . . . . .	.70½	Hour	8	8	—	48
Chauffeur-repairmen . . . . .	.78½	"	8	8	—	48
Cleaners (women) . . . . .	.49½	"	8	8	—	48
Clerks, general storeroom	31.75	Week	8	5	—	45
	33.94	"				
Clerks (P. D.)	31.75	"	8	5	—	45
	26.22	"				
Clerks, surface car house	28.30	"	8	8	—	48
	30.37	"				
*Change distributors	40.00	"	8	8	—	48
*Collectors (female) . . . . .	.57½	Hour	8	8	—	48
*Collectors, receiving department	40.00	Week	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basin	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co.—Con.						
Operating Service employees—Con.						
Compressor men	\$0.79½	Hour	8½	5½	—	48
Creosote men . . . . .	.66	"	8½	5½	—	48
*Crossing tenders . . . . .	.59	"	9	9	—	54
*Drawtenders . . . . .	.73	"	8	8	—	48
*Drawbridge operators . . . . .	.83	"	8	8	—	48
*Elevator men (trans.) . . . . .	.64	"	8	8	—	48
*Gatemen . . . . .	.67	"	8	8	—	48
Helpers, service cars . . . . .	.61½	"	8½	5½	—	48
Helpers, garage . . . . .	.68½	"	8	8	—	48
Helpers, general . . . . .	.59½	"	8¾	4¼	—	48
*Indicator operators . . . . .	.65	"	8	4	—	44
*Janitors . . . . .	.66	"	8	8	—	48
Laborers . . . . .	.68	"	8	8	—	48
	.59½	"	8½	5½	—	48
Locomotive crane men . . . . .	.82½	"	8	8	—	48
Mechanics . . . . .	.75½	"	8¾	4¼	—	48
	.83	"	8	4	—	44
Pavers . . . . .	.87½	"	8½	5½	—	48
Plumbers	1.00	"	8¾	4¼	—	48
Plumbers' helpers . . . . .	.60	"	8¾	4¼	—	48
*Porters, head . . . . .	.66	"	8	8	—	48
*Porters . . . . .	.62	"	8	8	—	48
Rail car men . . . . .	.79½	"	8½	5½	—	48
Rail grinders . . . . .	.66½	"	8½	5½	—	48
	.77½	"	8	8	—	48
	.70	"	8	8	—	48
*Repairmen, car house . . . . .	.75	"	8	8	—	48
	.80	"	8	8	—	48
Repairmen, garage . . . . .	.87½	"	8	8	—	48
Repairmen, switch . . . . .	.76	"	8	8	—	48
	.69	"	8	8	—	48
*Sand plant operators . . . . .	.73	"	8	8	—	48
	.78½	"	8	8	—	48
Service car men . . . . .	.79½	"	8½	5½	—	48
*Station receivers	40.00	Week	8	8	—	48
*Station repairmen . . . . .	.92	Hour	8	8	—	48
Stock men	31.67	Week	8½	5½	—	48
	34.37	"	8	8	—	48
Switchmen . . . . .	.66	Hour	8	8	—	48
Tool wagon men . . . . .	.67½	"	8½	5½	—	48
Track cleaners . . . . .	.69	"	8	8	—	48
Trackmen, night . . . . .	.68½	"	8	8	—	48
Trackmen, day . . . . .	.66½	"	8½	5½	—	48
Track repairmen . . . . .	.73	"	8	8	—	48
Timekeepers . . . . .	.62½	"	8½	5½	—	48
	.64½	"	8	8	—	48
Train clerks . . . . .	.57½	"	8	8	—	48
Truck drivers . . . . .	.73½	"	8½	5½	—	48
*Warders . . . . .	.62	"	8	8	—	48
*Watchmen . . . . .	.68	"	8	8	—	48
*Weighers . . . . .	.68	"	8	8	—	48
Wrecking men . . . . .	.75½	"	8	8	8	56
Yardmen . . . . .	.59½	"	8½	5½	—	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders . . . . .	.65	"	9	9	4½	58½
Blacksmiths . . . . .	.63	"	9	9	—	54
Carpenters . . . . .	.60	"	9	9	—	54
Car shifters . . . . .	.49½	"	9	9	—	54
Cleaners . . . . .	.49½	"	9	9	4½	58½
Electricians . . . . .	.63	"	9	9	9	63
Engineers, steam and operating	47.25	Week	8	8	8	56
	56.25	"	8	8	8	56
Field winders . . . . .	.65	Hour	9	9	—	54
Firemen, stationary	36.68	Week	8	8	8	56
Foremen, garage (night)	36.00	"	9	9	2	54
Foremen, line . . . . .	.71½	Hour	9	9	4½	58½
Foremen, track . . . . .	.63	"	9	9	—	54
Foremen, carpenter . . . . .	.65	"	9	9	—	54
Foremen, painter	39.69	Week	9	9	—	54
Inspectors (shop) . . . . .	.65	Hour	9	9	4½	58½

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co.						
Con.						
Inspectors (air brake and trolley)	\$0.63	Hour	9	9	4½	58½
Laborers	.50½	"	9	9	—	54
Linemen	.67½	"	9	9	4½	58½
Machinists	.71½	"	9	9	—	54
	.49½	"	9	9	—	54
	.63	"	9	9	—	54
Mechanics (power house)	42.40	Week	9	9	9	63
	39.25	"	9	9	9	63
Oilers	36.00	"	9	9	9	63
	33.75	"	9	9	9	63
Painters	.60	Hour	9	9	—	54
	.47½/21	"	9	9	—	54
Repairmen (bus mechanics)	.48	"	9	9	—	54
	.55	"	9	9	—	54
	.55½/9	"	9	9	—	54
	.65	"	9	9	—	54
Trackmen	.50½	"	9	9	—	54
Welders	.63	"	9	9	—	54
Wiremen	.58½	"	9	9	—	54
Eastern Massachusetts St. Ry. Co.						
Armature winders	.68	"	8	4½	—	44½
Babblers	.65	"	8	4½	—	44½
Blacksmiths	.67	"	8	4½	—	44½
Carpenters	.67	"	8	4½	—	44½
Car cleaners	.63½	"	8	8	—	48
		"	8	8	8	56
Electricians	.67	"	8	4½	—	44½
Engineers, hoisting	.72	"	8	8	8	56
Engineers, assistant (steam and operating)	.79	"	8	8	8	56
Firemen (power plant)	.70½	"	8	8	8	56
Firemen's helpers (power plant)	.67	"	8	8	8	56
Firemen (repair shops)	.67	"	8	8	—	48
		"	8	8	8	56
Foremen of helpers	.70½	"	8	8	8	56
Helpers (general)	.63½	"	8	4½	—	44½
	.64½	"	8	8	8	56
Helpers to mechanics	.63½	"	8	4½	—	44½
Letterers	.68½	"	8	4½	—	44½
Linemen	.71½	"	8	8	—	48
		"	8	8	8	56
Linemen's helpers	.64½	"	8	8	—	48
		"	8	8	8	56
Machinists	.67	"	8	4½	—	44½
Oilers	.67	"	8	8	8	56
Painters	.67	"	8	4½	—	44½
Pattern makers	.67	"	8	4½	—	44½
Pipe coverers	.70½	"	8	8	8	56
Pipers	.67	"	8	4½	—	44½
Pitmen	.66	"	8	8	—	48
		"	8	8	8	56
Repairmen	.68½	"	8	8	8	56
Sub-station operators	.67	"	8	8	8	56
Switchboard operators	.69½	"	8	8	8	56
Trackmen	.63½	"	8	8	—	48
Truckmen	.68	"	8	4½	—	44½
Upholsterers	.66	"	8	4½	—	44½
Watchmen	.63½	"	8	8	—	48
		"	8	8	8	56
Wiremen	.67	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders	.72	"	8	8	—	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths	.67	Hour	8	8	—	48
Carpenters	.67	"	8	8	—	48
Cleaners	.57	"	8	8	—	48
Electricians	.67	"	8	8	8	56
Foremen, barn	.73	"	8	8	—	48
Foremen, line	40.00	Week	—	—	—	—

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

³ Receive pay for 9 hours.

⁴ No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Fitchburg & Leominster St. Ry. Co. — Con.						
Foremen, track	\$45.00	Week	—	—	—	2—
Foremen, other	.61	Hour	—	—	—	2—
Laborers	.45	"	8	8	—	48
	.55	"				
Linemen	.59	"	8	8	—	48
Pitmen	.57	"	8	8	—	48
Trackmen	.45	"	9	9	—	54
	.61	"				
Greenfield & Montague Transportation Area.						
Shop men	.50	"	9	9	9	63
	.60	"				
Trackmen	.45	"	9	9	—	54
	.50	"				
Holyoke St. Ry. Co.						
Carpenters	.63	"	9	9	—	54
Carpenter foremen	.74	"	9	9	—	54
Cleaners	.48	"	9	9	—	54
	.50	"				
Electricians	.63	"	9	9	—	54
	.68	"				
Laborers	.55	"	9	9	—	54
Linemen	.55	"	9	9	—	54
Painters	.63	"	9	9	—	54
Pitmen	.58	"	9	9	—	54
	.63	"				
Repairmen	.55	"	9	9	—	54
Repairmen foremen	.63	"	9	9	—	54
Trackmen	.60	"	9	9	—	54
Track laborers	.55	"	9	9	—	54
Interstate St. Ry. Co.						
Foremen, barn	45.00	Week	—	—	—	2—
Foreman, track	45.00	Hour	—	—	—	2—
Pitmen	.55	"	9	9	9	63
	.58	"	9	9	5	59
Linemen	.62	"	9	5	—	50
	.50	"				
Trackmen	.55	"	9	5	—	50
	.60	"				
Massachusetts Northeastern St. Ry. Co.²						
Cleaners	.51—	"	9	9	9	63
	.53½	"				
Foremen	.65½	"	9	9	—	54
Machinists	.55—	"	9	9	—	54
	.64½	"				
Repairman	.51	"	9	9	9	63
	.53½	"				
Storekeeper	.51	"	9	9	—	54
Laborers	.50—	"	—	—	—	2—
	.60	"				
Middlesex & Boston St. Ry. Co.³						
Blacksmiths	.72	"	9	9	—	54
Carpenters	.65	"	9	9	—	54
	.74	"				
Cleaners	.60	"	9	9	8	62
	.67½	"				
Foremen, barn	42.00	Week	9	9	9	63
	47.00	"				
Machinists	.64½	Hour	9	9	—	54
Painters	.50	"	9	9	—	54
	.62	"				
Bus mechanics	.60	"	9	9	—	54
	.79	"				
Welders, electric	.68½	"	9	9	—	54
Welders, acetylene	.66	"	9	9	—	54

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² No regular schedule of hours.

³ Trolley operations ceased on September 6. Rates shown are for bus operations.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Northampton St. Ry. Co.						
Foremen, night	\$0.40	Hour	10	10	10	70
Foremen, track	.60	"	9	9	—	54
Laborers	.50	"	9	9	—	54
Trackmen	.50	"	9	9	—	54
Springfield St. Ry. Co.						
Armature winders	.75½	"	8	—	—	40
Blacksmiths	.81	"	8	8	—	48
Blacksmiths' helpers	.64	"	8	—	—	40
Carpenters	.75½	"	8	—	—	40
	.79½	"	8	—	—	40
Foremen cleaner	.64½	"	8	8	8	56
	.54	"	8	8	8	56
Cleaners	.56½	"	8	8	8	56
	.58½	"	8	8	8	56
Electricians	47.00	Week	8	8	8	56
Foremen, barn	50.00	"	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line	.87½	Hour	8	8	8	56
	.92	"	8	8	—	48
Foremen, track	.75	"	8	8	—	48
	.85	"	8	8	—	48
Foremen, shop	50.00	Week	8	8	8	56
	53.66	"	8	8	8	56
Helpers	.61	Hour	8	8	8	56
	.62	"	8	8	8	56
Inspectors	.71	"	8	8	8	56
	.75	"	8	8	8	56
Laborers, track (seasonal)	.50	"	8	8	—	48
Linemen	.83	"	8	8	—	48
	.86½	"	8	—	—	40
Machinists	.75½	"	8	—	—	40
Oilers, shop	.60	"	8	8	8	56
Oilers, track	.57	"	8	8	8	56
Painters	.64	"	8	—	—	40
	.93½	"	8	—	—	40
Pitmen	.70	"	8	8	8	56
Trackmen	.61½	"	8	8	—	48
Welders, track	.69½	"	8	8	—	48
Wiremen	.71	"	8	—	—	40
Watchmen, shop	.50½	"	12	12	12	84
Union St. Ry. Co.						
Armature winders	.50	"	9	5	—	50
	.65	"	9	5	—	50
Carpenters	.50	"	9	5	—	50
	.60	"	9	5	—	50
Cleaners	.45	"	9	5	—	50
	.50	"	9	5	—	50
Electricians	.55	"	9	5	—	50
	.75	"	9	5	—	50
Engineers, steam and operating	.88	"	8	8	—	48
	.94	"	8	8	—	48
Firemen, stationary	.67	"	9	5	—	50
	.70	"	9	5	—	50
Foremen, barn	37.00	Week	—	—	—	2—
Foremen, line	46.00	"	—	—	—	2—
Foremen, track	44.50	"	9	5	—	50
Foremen, other	.83	Hour	9	5	—	50
Inspectors	.63	"	9	5	—	50
Laborers	.45	"	9	5	—	50
	.55	"	9	5	—	50
Linemen	.50	"	9	5	—	50
	.65	"	9	5	—	50
Oilers	.45	"	9	5	—	50
	.55	"	9	5	—	50
Painters	.45	"	9	5	—	50
	.60	"	9	5	—	50
Pitmen	.45	"	9	5	—	50
	.68	"	9	5	—	50
Repairmen	.50	"	9	5	—	50
Trackmen	.45	"	9	5	—	50
	.55	"	9	5	—	50
Wiremen	.55	"	9	5	—	50
	.75	"	9	5	—	50

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Worcester Consolidated St. Ry. Co.						
Armature winders	\$0.75½	Hour	8	—	—	40
Blacksmiths . . . . .	.75½	"	8	—	—	40
Blacksmiths' helpers . . . . .	.66½	"	8	—	—	40
Carpenters . . . . .	.75½	"	8	—	—	40
	.79½	"				
Car cleaners (head) . . . . .	.62	"	8	8	8	2 48
Cleaners . . . . .	.56½	"	8	8	8	2 48
Firemen, stationary . . . . .	.62	"	8	—	—	40
Foremen, barn	44.26	Week	8	8	8	56
	48.65	"				
Foremen, line . . . . .	.87½	Hour	8	8	8	56
Foremen, track	40.60	Week	8	8	—	48
	44.80	"				
Foremen, other	47.19	"	8½	5½	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	—	—	40
Laborers, track (seasonal) . . . . .	.50	"	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	—	—	40
Oilers, track . . . . .	.57	"	8	8	8	56
Painters . . . . .	.71	"	8	—	—	40
	.75½	"				
Pitmen . . . . .	.70	"	8	8	8	2 48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders, track . . . . .	.71½	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Have a rotating day off each week, thereby working only 6 days.

IV.

PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1930, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The excellence of the returns enables the Department to present in Table 19 data for twenty-six passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 19. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	DAYS PER WEEK
	Amount	Basis		
Bus Operators and Mechanics.				
Acme Lines, Inc., Webster:				
Operators	\$35.00	Week	³ 6 or 12	7
Utility men	30.00	"	³ 6 or 12	6
Mechanics	{ .40- .64 ⁴ / ₅ }	Hour	8	6
Boston & Maine Transportation Co., Boston:				
Operators, regular	5.00	Day	7-10	6
Operators, spare . . . . .	.50	Hour	5-10	7
Mechanics, first class . . . . .	.75	"	9	6
Mechanics, second class . . . . .	.65	"	9	6
Mechanics' helpers	{ .50 .55 .60 .40 }	"	9	6
Cleaners . . . . .	.40	"	9	6
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	38.00	Week	6 in 9	6
Operators	{ 27.00 28.00 }	"	6 in 9	⁴ 7
Conlin Bus Lines, Worcester:				
Operators	5.00	Day	7½-9	7
Utility operators	4.00	"	4-9	7
Spare operators . . . . .	.50	Hour	-	-
Mechanics	{ .65- .75 }	"	9	6
Mechanics' helpers, and greasers . . . . .	.50	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:				
Operators . . . . .	.45	"	9-10	7
Mechanics	{ .40 .50 35.00 40.00 }	"	9	6
Gateway Bus Line, Wareham:				
Operators . . . . .	.58	Hour	5-	7
Repairmen	{ .55 .65 .77 }	"	9	6
Blacksmith-mechanic . . . . .	.77	"	9	6
Gloucester Auto Bus Co., Gloucester:				
Operators:				
First year . . . . .	.43 ³ / ₅	"	³ 6 or 12	7
Second year . . . . .	.44 ³ / ₅	"	³ 6 or 12	7
Third year . . . . .	.45 ³ / ₅	"	³ 6 or 12	7
Fourth year . . . . .	.47 ³ / ₅	"	³ 6 or 12	7
Thereafter . . . . .	.50	"	³ 6 or 12	7
Snow plow work . . . . .	.52	"	³ 6 or 12	7
Mechanics	{ .55½ .59½ .64½ }	"	9	6
Night watchmen . . . . .	.32 ³ / ₅	"	13	7

¹ Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.

² For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.

³ Work alternately a short and a long day.

⁴ Allowed one day off in two weeks.

⁵ Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	DAYS PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators	\$5.15	Day	9	7
Mechanics	50.00	Week	9	7
Mechanics' helpers	36.00	"	9	7
Night men	32.00	"	12	7
Hemeon Brothers, Salem:				
Operators	30.00	"	1—	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators	.67	Hour	8	7
Mechanics	.78	"	10	6
Interstate Limited Coach Co., Fall River:				
Operators	40.00	Week	8	7
Garage men	30.00— 50.00	"	9	7
Lovell Bus Lines, Inc., Maynard:				
Operators	4.50 5.50 5.83 6.66 4.00	Day	9	6-7
Mechanics		"	9	6
Cleaners		"	9	7
Lynnfield Community, Inc., Lynnfield:				
Operators	.50	Hour	2—	7
Medway & Dedham Bus Lines, Inc., Milford:				
Operators	.55 27.00 30.00 35.00	"	8-9	6-7
Mechanics		Week	9	6-7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	6 in 7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators	.58— .63 31.50— 38.50	Hour	8	7
Mechanics		Week	9	7
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	"	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics:				
First six months	35.00	"	8	6
Next six months	38.00	"	8	6
Thereafter	42.00	"	8	6
Floormen:				
First six months	25.00	"	4 9-12	6
Thereafter	27.50	"	4 9-12	6
New England Transportation Co., Boston:				
Operators	38.50 5.50	" Day	5— 5—	7 —
Garage mechanics:				
First class mechanics	.65— .75 .55— .65	Hour	6 9	7
Second class mechanics		"	6 9	7
Mechanics' helpers	.55	"	6 9	7
Car washers and laborers	.50	"	6 9	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	26.00 30.00	Week	9	7
Mechanics	1.00	Hour	9	6
Mechanics' helpers	.50	"	9	6
Pierce Bus Lines, Walpole:				
Operators	30.00 35.00 .80 30.00 30.00 45.00 30.00	Week Week Hour Week Week " "	7 9 8 8 8 8 7 9 9 7 9	7 7 6 6 7 6 7

¹ Day men scheduled for 39 hours and night men for 49 hours per week of six days.

² Hours employed vary, depending on runs scheduled.

³ Overtime, 1½ T.

⁴ Day men work 9 hours; night men, 12 hours.

⁵ Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 4 cents per mile or 61½ cents per hour.

⁶ Overtime, pro rata.

⁷ Operators on local lines allowed one Sunday off in four; operators on interstate lines, and ticket sellers and starters, allowed two days off a month.

⁸ Repairmen are also subject to call, and are paid for time actually worked.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	DAYS PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Prescott Bus Lines, Rutland: Operators	{ ¹ \$27.00— 35.00 }	Week	10	6
Rawding Bus Lines, Inc., Boston: Operators	{ 30.00 } { 35.00 }	"	9-10	6
Mechanics	{ 35.00 } { 40.00 }	"	3 -	-
Service Bus Lines, Inc., Revere: Operators	35.00	"	9	7
Repairmen	{ 30.00— 45.00 }	"	8½	6
Car cleaners	{ 25.00— 35.00 }	"	10	7
Victoria Coach Line, Inc., Boston: Operators	40.00	"	9	5
Mechanics	45.00	"	9	6
Second class mechanics	36.00	"	9	6
Helpers	30.00	"	9	6
Warwick's Coach Line, Malden: Operators	{ 25.00— 30.00 }	"	8½-9	7
Mechanics	{ 35.00— 45.00 }	"	8½-9	7
White Bus Co., Weymouth: Operators:				
First six months	25.00	"	9	6
Next six months	28.00	"	9	6
Thereafter	30.00	"	9	6

¹ Rate paid depends upon length of service.² Work six hours on Saturday, for a total of 54 hours per week.³ Hours employed daily vary, but total 50 hours for week.

V.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1930. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In previous years it has been possible to show the returns for manual employees, but certain involved changes have occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 20. TELEPHONE SERVICE.
General and Branch Offices.¹

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity:							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	—
General clerks	15.00	15.50	16.50	17.50	18.50	—	—

Plant Department.²

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service ³
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

¹ Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.
² Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.
³ Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹						
	Metropolitan Schedule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
Clerical Service.							
Chief clerks	\$25.00— 26.00	\$25.00— 26.00	—	—	—	—	—
Supervising clerks	15.00— 23.00	15.00— 23.00	\$14.50— 21.50	\$14.50— 20.50	\$13.50— 19.50	—	—
Clerks	22.00	22.00	13.00— 20.50	13.00— 19.50	12.00— 18.50	—	—
Telephone Service. <i>Operators, Full-time.</i>							
On assignment (student operators)	11.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months (student operators)	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months (student operators)	13.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months (operators)	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	16.00	16.00	15.00	15.00	—	—	—
At end of 2 years	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	—	—	20.50	19.50	18.50	17.50	—
Senior operators	22.00	22.00	—	—	—	—	—
Supervisors	25.00— 26.00	25.00— 26.00	23.50— 24.50	22.50— 23.50	21.50— 22.50	20.50— 21.50	19.00— 20.00
Junior supervisors	15.00— 23.00	15.00— 23.00	14.50— 21.50	14.50— 20.50	13.50— 19.50	13.00— 18.50	13.00— 17.00
<i>Operators, Part-time.³</i>							
On assignment	—	—	—	.22	.22	.22	.22
At end of 3 months	—	—	—	.24	.24	.24	.24
At end of 6 months	—	—	—	.26	.25	.25	—
At end of 9 months	—	—	—	.28	.26	.26	.26
At end of 12 months	—	—	—	.31	.29	.29	.29
At end of 18 months	—	—	—	.32	—	—	—
At end of 24 months	—	—	—	.34	.31	.31	.31

¹ See General Note following.

² In charge.

³ Rates for part-time operators are on an hourly basis.

General Note. — The exchanges are classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Wage Schedule — Boston, Metropolitan Division.

<i>Schedule AA.</i>			
Brockton	Holyoke	Lynn	Salem
Fall River	Lawrence	New Bedford	Springfield
Haverhill	Lowell	Pittsfield	Worcester
<i>Schedule A.</i>			
	Fitchburg	Taunton	
<i>Schedule B.</i>			
Attleboro	Gloucester	Marlborough	Northampton
Beverly	Greenfield	Newburyport	North Attleboro
Framingham	Leominster	North Adams	Rockland
Westfield			
<i>Schedule C.</i>			
Amesbury	Concord	Hyannis	Plymouth
Amherst	Danvers	Mansfield	Saugus
Andover	Easthampton	Marblehead	Sharon
Athol	Falmouth	Middleborough	Southbridge
Ayer	Franklin	Milford	Stoughton
Buzzards Bay	Gardner	Nahant	Walpole
Chicopee	Great Barrington	Natick	Wareham
Clinton	Hudson	Peabody	Webster
Whitman			

TABLE 20. TELEPHONE SERVICE — Concluded.

Operating Department — Concluded.

<i>Schedule D.</i>			
Adams	Ipswich	Orange	Ware
Beverly Farms	Lee	Palmer	Westborough
Bridgewater	Manchester	Rockport	Whitinsville
Cotuit	Nantucket	Scituate	Williamstown
Hamilton	North Brookfield	Vineyard Haven	Winchendon
<i>Schedule E.</i>			
Dalton	Maynard	Northfield	Spencer
Dover	Medfield	Orleans	Stockbridge
Foxborough	Medway	Provincetown	Turners Falls
Harwich	Millbury	Sagamore	Uxbridge
Huntington	Monson	Shrewsbury	Wayland
Lenox	North Easton	South Deerfield	West Acton
Ludlow	Woods Hole		

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid \$1 per week more than operators of corresponding service (Metropolitan, AA, and A schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only \$1 per week more¹ (Metropolitan, AA, A, B, C, and D schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.), are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid \$1 per week more than day employees of corresponding service (B, C, D, and E schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only \$1 per week more (Metropolitan, AA, and A schedules).

Senior operators, junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid \$1 per week more (Metropolitan, AA, and A schedules).

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the grade are paid \$1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D, schedules).

Junior supervisors are paid \$1 per week more than operators of corresponding service (A, B, C, D, and E schedules).

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every six months until maximum salary for the grade is reached.

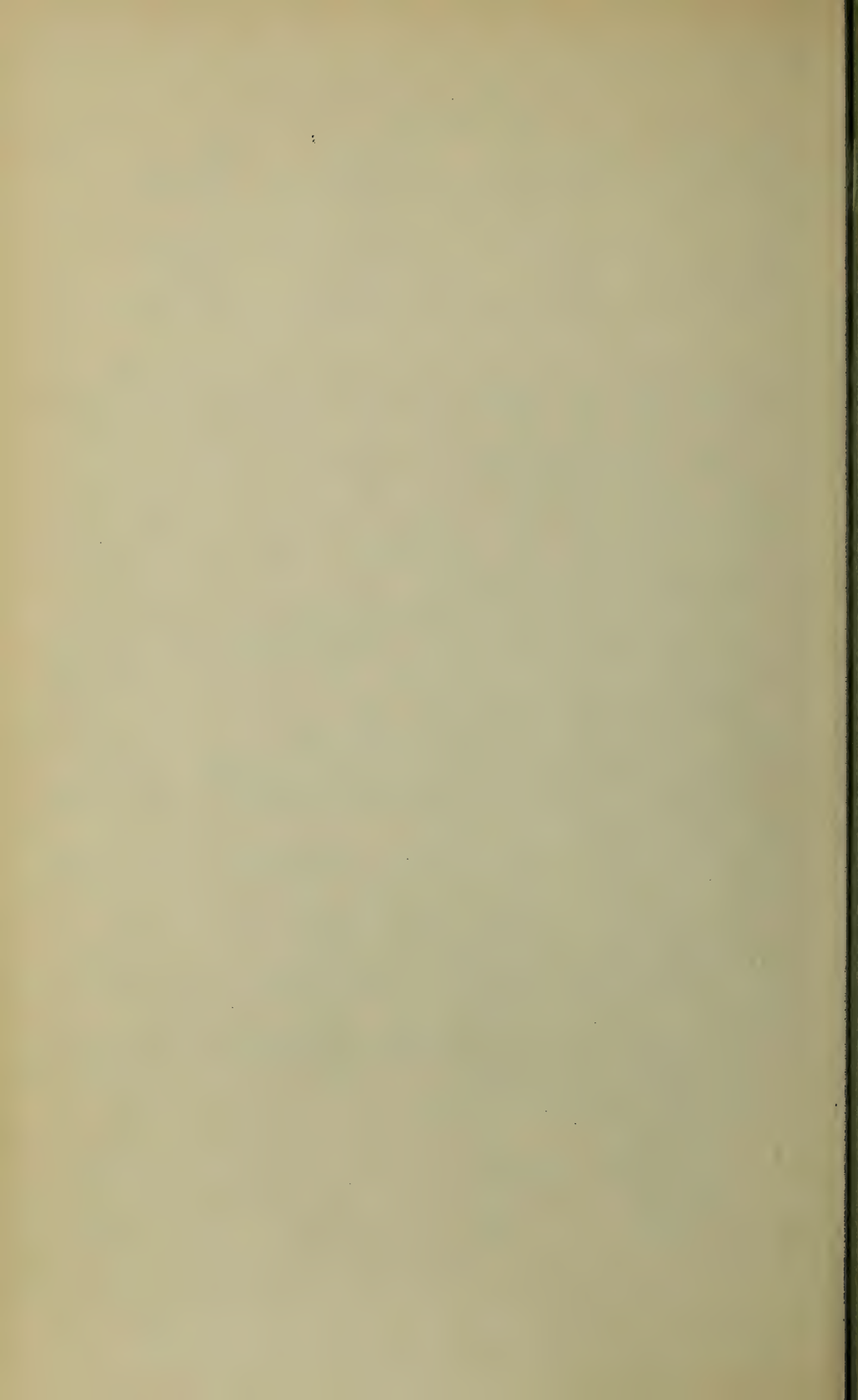
Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At end of tenth year of service, operators, junior supervisors, and central office clerks are removed from wage schedule and upon special approval are given increase of \$1 per week.

At end of two years following date of receiving junior supervisor's or supervisory clerk's maximum, junior supervisors and supervisory clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. No junior supervisor or supervisory clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at end of fourth year following date of receiving supervisor's or chief clerk's maximum.

¹ Latter ruling does not apply to Schedule D.



The Commonwealth of Massachusetts

Thirtieth Annual Directory
of Labor Organizations in
Massachusetts, 1931
(*Labor Bulletin No. 163*)

PART I
OF THE
ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1931

Department of Labor and Industries

Statistics



Publication of this Document approved by the Commission on
Administration and Finance

STATE OF MASSACHUSETTS

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THIRTIETH ANNUAL

Directory of Labor Organizations in Massachusetts, 1931

INTRODUCTION

The matter presented herewith constitutes the Thirtieth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.)¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12),

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-18);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-76);

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of those organizations from whom no report was received in response to the original request were visited by the field agents of the Division,

¹Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157; 1930, No. 160.

²The total number of organizations listed in this directory is 1,593 of which number 137 are national and international organizations, 65 state and district councils, 105 central labor unions and councils, and 1,286 local trade unions.

and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B. R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P. Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

- **Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.
- **Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
- **Railway Employees' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.
- **Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

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- *†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.
 - **Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 903, Holland Bldg., St. Louis, Mo.
 - **Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.
 - **Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
 - Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance.*)
 - **Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.
 - **Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.
 - **Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Blk., Kansas City, Kans.
 - **Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; Matthew F. Morris, Boston and Vicinity Representative, Rm. 726, Old South Bldg., Boston, Mass.
 - **Boot and Shoe Workers Union.* Edmund W. A. O'Dell, Gen. S. T., 246 Summer St., Boston, Mass.
 - **Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
 - **Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.
 - **Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.
 - Bridge and Structural Iron Workers.* (See *Iron Workers.*)
 - *†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.
 - Building Laborers.* (See *Hod Carriers.*)
 - **Building Service Employees International Union.* Paul David, S. T., 130 North Wells St., Chicago, Ill.
 - **Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.
 - **Carvers Association of North America, International Wood.* Frank Detlef, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.
 - **Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

National and International Organizations.

- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- *†*Diamond Workers Protective Union of America.* Andries Meyer, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. N. W., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* Dave Evans, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- **Engravers International Union, Metal.* John C. Joos, S. T., 118 Middlesex Rd., Rochester, N. Y.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* A. H. Hawley, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* Joseph W. Morton, Int. S. T., 2922 Washington Blvd., Chicago, Ill.
- Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., 217 West Second St., Kewanee, Ill.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Morris Kaufman, Gen. Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1006, Colonial Bldg., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 8 East Chestnut St., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- *†*Glove Workers International Union of America.* Elisabeth Christman, S. T., Room 306, Machinists Bldg., Washington, D. C.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* M. Zaritsky, Pres., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.
- **Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.

National and International Organizations.

- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- **Horseshoers of the United States and Canada, International Union of Journeymen.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsig Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* L. W. Royer, Nat. Sec., Clayton, Ohio.
- **Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 1020, Gerrans Bldg., Buffalo, N. Y.; John J. Doolin, New England Representative, Room H; 177 Milk St., Boston, Mass.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers: International Association of.* Stephen C. Hogan, Gen. Pres., 206 Machinists Bldg., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 North La Salle St., Chicago, Ill.
- **Metal Polishers International Union.* W. W. Britton, S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* James Hamill, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.
- **Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.

National and International Organizations.

- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Forth Worth, Texas.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Room 401, Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int., Sec., 25 So. Hawk St., Albany, N. Y.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammersmen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Room 418, Castell, Bldg., Middletown, Ohio.
- **Plate Printers and Die Stammers Union of North America, International.* James E. Goodyear, Sec., 3974 Amunsden Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., 901 Massachusetts Ave. N. W., Washington, D. C.
- **Post Office Laborers, National Association of.* Conrad Kessler, F. S., Gen. P. O. Box 361, New York, N. Y.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- **Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
Railroad Station Employees, Brotherhood of. Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
Railroad Yardmasters of America. H. T. Cook, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
- Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O.R.C. Bldg., Cedar Rapids, Iowa.
Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 448, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 623 South Wabash Ave., Chicago, Ill.

National and International Organizations.

- **Sheet Metal Workers International Association.* W. M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe Workers Protective Union.* Leo J. Hamilton, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile and Composition Roofers.* (See Roofers.)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, American Central Life Bldg., Indianapolis, Ind.
- **Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 Bernor Highway East, Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Grand S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- **Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* C. L. Rosemund, Pres., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Julia S. O'Connor, Pres., Rm. 1110, Tremont Bldg., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, Gen. Sec., P. O. Box 221, Fall River, Mass.
- †*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1440 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond, Va.
- *†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsters, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* Edwin Gentzler, Gen. Sec., 935 West King St., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elisabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Haymarket 0124; 1931 convention, week of Aug. 2 at New Bedford; James T. Moriarty, Pres.; send correspondence to Robert J. Watt, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 175-W, meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; J. E. Brow, Pres., 18 St. Jerome Ave., Holyoke; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1931 convention 1st Sun. in Aug. at New Bedford; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Neibuhr, S. T., 280 Commonwealth Ave., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave., Boston. Tel Back Bay 0684; 1931 convention Aug. 3d to 6th, inclusive, at Lynn; William S. Murphy, Pres., 66 Franklin St., Haverhill; send correspondence to Edmond Russell, Sec., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnston, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

District Convention of Southeastern Massachusetts. Meet monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to August S. Burgess, Sec., 19 Nelson St., Plymouth.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; Walter Heagberg, Pres., 223 Ashland St., North Adams; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under BOSTON, Section III).

Cape Cod (Barnstable, Falmouth, and Wareham). Meet monthly, 3d Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William Perry, R. S., Santuit; Howard G. Lambert, B. A., Centerville.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). Meet monthly, 3d Thurs.; Foresters Hall, Burke Bldg., 238 Main St., Marlborough; Frank F. Kelleher, Pres., 18 Orchard St., Marlborough; send correspondence to Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 43-M.

Fall River and Vicinity. (See under FALL RIVER, Section III.).

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M. at office, Dow's Bldg., Stoneham Sq., Stoneham; Charles Anderson, Pres., 120 Summer St., Stoneham; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; Geo. Sobieski, Pres., 31

State and District Councils.

CARPENTERS—Con.*District Councils—Con.*

Everett St., Sherborn; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; Charles J. Schutt, B. A.

Norfolk County (Walpole and Norwood) Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at Eagles Hall, 54 Day St., Norwood; Clarence Cleavland, Pres., Park St., Norwood; send correspondence to Percie Hussey, Plain St., R.F.D. 127, Walpole; Warren C. Cottrell, B. A., 32 Warren St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; P. Debonville, Pres., 24 Day St., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St., Fitchburg; A. Lafrennie, B. A., 171 North Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Hingham, Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; S. A. Whitman, Pres., East Braintree; send correspondence to John Knox, R. S., 661 Middle St., East Weymouth; L. W. Beedle, B. A., Accord.

(See Section III for other Carpenters District Councils.)

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Walter H. Kenefick, Sec. and Org., 52 Eekington St., Springfield.

Engineers, Massachusetts State Branch of Operating. 1931 convention 1st Sun. in Aug. at New Bedford; meet on call; place to be determined; James R. J. McDonald, Pres., 25 Huntington Ave., Boston; send correspondence to Harry A. Russell, Sec., 321 Tremont St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke, Tel. 159-W; meet annually 3d Monday in July; Paine Hall, Appleton St., Boston; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T., at office.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 47 Hanover St., Boston; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to Edward N. Kelley, S. T. and B. A., 843 Fellsway, Medford.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this Section.)

Machinists District Lodge No. 38. (See under Boston, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 116 Danforth St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this Section.)

Metal Trades Council of Boston and Vicinity. (See under Boston, Section III.)

Molders Conference Board of Boston and Eastern New England. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; Taunton, Mass.; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sunday in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. 3-9376.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to Walter Hazelhurst, Pres., 544 Main St., Worcester, Mass.

State and District Councils.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in Jan. and July; place to be determined; Joseph Lapen, Pres., 144 Sargeant St., Holyoke; send correspondence to Patrick H. Triggs, S. T., at office.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to F. A. Bailey, S. T., 297 Highland Ave., Westfield, Tel. 1512.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence; Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District Council No. 24, North Shore. Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; Tontian Hall, Natick; D. J. Trumbull, Pres., 3 Field Ct., Melrose; send correspondence to J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree, Tel. Braintree 1243.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; A. E. Chandler, Pres., 16 Russell St., North Cambridge; send correspondence to William D. Farrell, S. T., 1351 Washington St., West Newton.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under BOSTON, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Sheet Metal Workers, Massachusetts State Council of. Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; Raymond Butler, Pres., Victoria St., Providence, R. I.; send correspondence to Alfred Ellis, Jr., S. T., at office.

Street and Electric Railway Employees, State Legislative Board. Business office, Rm. 418, Third National Bank Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents; W. T. Egan, 2 Franklin St., Natick; James J. Duggan, 62 Margin St., Peabody; and Timothy Reagan, 110 Walden St., Cambridge.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 42 Albion St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Hubbard 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., Suite 1352, 1440 Broadway, New York, N. Y.; send correspondence to William A. Dillon, S. T. and B. A., at office.

Typographical Union, New England. 1931 convention 4th Mon. in June at Providence, R. I.; Roscoe E. Larochelle, 37 Reynolds St., Portland, Me.; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment Protective and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially, on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; A. H. Bourne, Gen. Ch., 435 Cambridge St., Allston; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twichell, Gen. Ch., at office.

State and District Councils.

LOCOMOTIVE ENGINEERS—Con.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. Meet 1st and 3d Sun. in each month at 2.00 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039; send correspondence to Frank I. Fuller, R. S., 76 Spring Park Ave., Jamaica Plain.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to A. H. Clapp, S. T., 46 Cutler St., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston; Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Gen. Ch.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 1.30 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:**Joint Protective Boards of:**

Boston and Albany Railroad. Meet in December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to R. R. Trempe, S. T., 18 East Hooker St., Springfield.

Boston and Maine Railroad. Meet semi-annually in Jan. and July; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 4529-W; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:**General Boards of Adjustment:**

Boston and Maine Railroad. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1932, at American House, Boston; send correspondence to P. J. Clair, Gen. Ch., at office.

Boston South Terminal. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1932, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

RAILROAD TELEGRAPHERS:**General Committees of Adjustment:**

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A., send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, Suite 42, 452 Commonwealth Ave., Boston; send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet 1st Monday and third Friday each month; 4 Boylston Pl., Boston; Charles O. Lund, Ch., 1066 Commonwealth Ave., Boston; send correspondence to J. M. Murphy, Sec., 320 Adams St., Newton.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1932, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

State and District Councils.

RAILROAD TRAINMEN—Con.

Boston, Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch., 7 Ocean View Ave., Lynn; send correspondence to Percy H. Tyson, Sec., 9 Bessom St., East Lynn, Tel. Breakers 663-W.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; S. T. Donald, Gen. Ch., Rm. 412, 42 Church St., New Haven, Conn.; send correspondence to J. J. Hart, Sec., 732 Belmont Ave., Springfield, Tel. 3-7094.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2nd Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 6 Trull St., Dorchester; Thomas F. Neal, B. A.

Boston and Maine Railroad System. Meet annually in Jan. at Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England System (Express Division). Business office, Rm. 715, 150 Causeway St., Boston; Tel. Haymarket 5713; meet annually 2d Mon. in Jan. at American House, Boston; George W. Masterson, Gen. S. T.; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven, and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch., send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; J. F. Fitzgerald, Gen. Ch., 46 Homes Ave., Dorchester; C. L. Cook, Legislative Agent, 24 Sydney Ave., Lynn; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Meet monthly, 4th Sun.; Parkman Hall, 3 Boylston Pl., Boston; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard, Springfield.

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St., or P. O. Box 26, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON

Allied Printing Trades Council. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.

Bookbinders Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.

Brewery Workers, Joint Executive Board of. 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Patrick L. Hines, Pres., 1631 Tremont St., Roxbury, Tel. Regent 8350-R; Otto Buchwald, S. T.

Bricklayers, Masons, and Plasterers, Joint Executive Committee of (Boston and Vicinity). Thurs.; 1 Warren Ave.; John Dailly, Pres., 382 Geneva Ave., Dor.; Alec Hastie, Sec., 386 Harrison Ave.

Building Laborers District Council. 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Charles L. Beals, Sec.

Building Trades Council of Boston and Vicinity. 2d and 4th Fri.; Baker Hall, 515 Tremont St.; business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James H. Fitzpatrick, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.

Carpenters District Council of Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.

Central Labor Union. 1st and 3d Sun.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Devonshire 7458; J. Arthur Moriarty, Pres.; Harry P. Grages, Sec. and B. A.

Cloak and Skirt Makers, Joint Board of. (See *Garment Workers, Ladies' Joint Board of.*)

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5.30 P. M.; at headquarters, 40 Edinboro St., Tel. Hancock 8123; Vincent Pace, S. T.; Isaac Marcus, B. A.

Garment Workers, Ladies', Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Robert Trehub, Pres.; Jacob White, R. S.; Philip Kramer and Alfred Scolla, Bus. Agts.

Garment Workers, United, District Council No. 9. On call; at business office; Rm. 210, 69 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.

Hotel and Restaurant Employees Joint Executive Board. 4th Fri.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; Charles P. Callahan, Pres.; Bessie Irving, Sec.

Longshoremen's District Council. 4th Sun.; Carpenter's Hall, 30 Hanover St.; John P. Mullen, Pres., 11 Meridian St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.

Machinists District Lodge No. 38. 1st and 3d Friday; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

Metal Trades Council of Boston and Vicinity. On call; no regular place; John C. Knight, Pres., 50 Green St., Jamaica Plain; Henry Flint, S. T., Rm. 31, 2 Park Sq.

Metal Trades Department; Charlestown Council (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; M. O'Malley, Pres., 3 Freemont Pl., Chsn.; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.

Municipal Employees Union, Joint Council of. 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Frank Dowd, Pres., 14 Edison Green, Dorchester; Francis F. Morse, Sec., 16 Mystic St., Charlestown.

Central Labor Unions and Local Councils.**BOSTON—Con.**

- Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 1125 Washington St., Tel. Hancock 1917; W. J. Montgomery, Pres., James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.
- Plumbers and Steamfitters; District Council of Boston and Vicinity.* On call; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Teeamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Boston Central Labor Union.* 1st and 3d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston St.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown; J. R. Story, B. A., 51 Lowell St., Arlington.
- Women's Trade League of Boston.* On call; at business office, 5 Boylston Pl.; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Julia O'Connor Parker, R. S.

BROCKTON

- Allied Printing Trades Council.* 4th Wed.; 57 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; Bernard Smith, Pres.; Eugene J. Sweeney, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Centre St.; John F. Twohig, Pres., 72 Spring St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label League.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway, Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.
- Union Label League.* On call; no regular place; John Kelley, R. S., Dover St.

FALL RIVER.

- Building Trades Council.* 2d and 4th Tues.; Carpenter's Hall, 210 So. Main St.; Horace Caron, Pres., P. O. Box 851; John W. Whitworth, R. S., 133 Walker St., or P. O. Box 868.
- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William McNamara, Sec.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396; John M. Castanho, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.
- Building Trades Council.* 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Louis Uhle, Pres.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

Framingham.

- Building Trades Council.* Tues.; 254 Waverly St.; Louis Moro, Pres., 16 Highland St.; Arthur H. Green, S. T., 54 Franklin St.; E. M. Empey, B. A., 6 Larned St.

GLOUCESTER.

- Central Labor Union.* 2d and 4th Mon.; Chamber of Commerce Bldg., 141 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 10 Prospect St.

Central Labor Unions and Local Councils.**Greenfield.**

Building Trades Council. 1st Wed.; Labor Hall, 15 Bank Row; George Parody, Pres., 25 Powers Sq.; Thomas A. Perry, R. S., 20 Conway St.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, Bldg Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T.

Central Labor Union. 2d and 4th Mon.; Bldg. Trades Hall, 82 Merrimack St.; Edward M. Foley, Pres., 11 North Ave.; Thomas M. Colby, R. S., 73 Portland St.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Austin E. Gill, Pres., 86 White St.; Chas. E. Persons, Dist. Mgr.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Frank Elting, Pres. and B. A., 2 River Ter.

Carpenters District Council. 2d and 4th Tues.; Hotel Hamilton Hall; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Besette, R. S., 108 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; William E. Nutley, R. S. and B. A.

LAWRENCE.

Allied Printing Trades Council. On call; at Building Trades Hall, 96 Concord St.; Edward Murphy, Pres., 3 Eutaw St.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larrivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Alfred Eaton, Pres., 133 No. Lowell St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; Matthew P. Maney, B. A., 18 Ames St., Lawrence.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs 96 Concord St.; business office, 98 Concord St., Tel. 7200; Robert Watt, Pres., 145 Saratoga St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

Union Label League. On call; at business office, Rm. 7, 43 Broadway, Tel. 27809; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

LOWELL.

Allied Printing Trades Council. On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Pres., 124 Beacon St., Tel. 6533-W; James Burns, B. A.

Building Trades Council. 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 52403; Carroll W. Dickey, Pres., Dracut; Joseph M. Leary, F. S., 69 Forest St.; Thomas J. Carlin, B. A., 19 Beech St.

Carpenter District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludlam St.; Thomas J. Carlin, B. A., 19 Beech St.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy, Pres., 74 Commonwealth Ave.; John B. Curtin, C. S., 258 Merrimac St.

LYNN.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Breakers 7756; Warren W. Marsh, Pres.; F. C. MacLean, Sec., 9 East Park Ave.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlon, Pres., 574 Eastern Ave.; William A. Nealey, S. T.

MARLBOROUGH.

Building Trades Council. 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Central Labor Unions and Local Councils.**MARLBOROUGH—Con.**

Central Labor Union. On call; Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Maynard.

Textile Council of the United Textile Workers of America. 1st Thurs.; United Co-operative Bldg., 56 Main St.; Joseph A. White, Pres., 122 Great Road; Harold A. Lyons, S. T., 48 McKinley St., Tel. 521-4.

Milford.

Building Trades Council. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Edward P. Tracey, Pres., Sumner St.; Lewis Streeter, S. T., 170 Purchase St.; Roy H. Martin, B. A., 154 Purchase St.

Central Labor Union. 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 1st Mon. at 5.15 P. M.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 138 Myrtle St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Building Trades Council. 1st and 3d Fri.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.

Carpenters District Council. Thurs.; at headquarters, 100 High St., Tel. Clifford 52990; Polydore Trahan, Pres.; Frank E. Washburn, Sec., 2443 Acushnet Ave.; Thomas Roy, B. A., 279 Hersom St.

Central Labor Union. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.

Textile Council of the United Textile Workers of America. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St., or P. O. Box 57.

Women's Trade Union League. 1st Mon.; Labor Temple, 746 Pleasant St.; Miss Elizabeth Carey, R. S., 13 Salisbury St.

NEWTON.

Building Trades Council. 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

NORTH ADAMS.

Boot and Shoe Workers, Joint Shoe Council No. 21. On call; St. Jean Hall, 14 Bank St.; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 5 North Holden St., Tel. 1033-M.

Building Trades Council. 2d Fri.; Rm. 506, 103 Main St.; Medard L. Monette, Pres., Greylock; Walter Heagberg, R. S., 223 Ashland St.

Central Labor Union. 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., 76 Protection Ave., Tel. 1549-R.

NORTHAMPTON.

Building Trades Council. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St., Tel. 994-R; T. F. Cardinal, Pres., 34 New South St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Central Labor Union. 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.

Union Label Section, Central Labor Union. 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

Norwood.

Building Trades Council. 2d and 4th Wed.; Eagle Hall, 54 Day St.; Edward E. Hale, Pres., Norfolk; Charles D. Sansom, R. S., 100 Cottage St., Norwood; Warren C. Cottrell, B. A., 32 Warren St.

PITTSFIELD.

Allied Printing Trades Council. On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.

Central Labor Unions and Local Councils.**PITTSFIELD—Con.**

Building Trades Council. 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John R. Hardick, Pres., 375 North St.; Remik Chagnon, S. T., 71 Weller Ave.

Central Labor Union. 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; John D. Nelson, Pres., 97 Lincoln St.; Wellington W. Woodruff, R. S., 165 Woodlawn Ave.

QUINCY.

Building Trades Council. 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.

Central Labor Union. 1st Mon.; at headquarters, Johnson Bldg., 1382 Hancock St.; Charles H. Finn, R. S., 14 Williams St., Atlantic.

Rockland.

Central Labor Union. 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

Central Labor Union. 1st and 3d Sun. at 10.30 A. M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 260 Washington St.; John C. Whiting, Sec.

SOMERVILLE.

Central Labor Union. 2d Thurs.; Hull Bldg., Union Sq.; M. J. O'Hare, Pres., 53 Flint St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

Allied Building Trades Council. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Guy E. Hobbs, Pres.; M. J. Scanlan, Sec., 21 Sanford St.

Allied Printing Trades Council. On call; C. L. U. Hall, 19 Sanford St.; Harold S. Graves, Pres., 577 Armory St.; Robert T. Ambrose, S. T., 89 Greene St., Springfield, Tel. 4-7605.

Carpenters District Council. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

Theatrical Federation. 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 1617 Main St., Tel. 5-6020; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St., or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

TAUNTON.

Building Trades Council. 1st Thurs.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 Britannia St., Tel. 746.

Carpenters District Council. 3d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 Britannia St., Tel. 746.

Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

Union Label Section, Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Building Trades Council. On call; no regular place; Charles W. Van Heynigen, Sec., 16 McKinley Ter.

Central Labor Union. Last Thurs.; C. L. U. Hall, Water Bldg., 246 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

Central Labor Unions and Local Councils.

Whitman.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 591 Washington St.; Tel. 218-M; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 14 Lagrange St., Tel. Maple 1012.

Building Laborers District Council No. 843. 2d Sat.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, Pres. and B. A., 3 Warden St.; Frank A. Lopriore, R. S., 34 Gage St.

Building Trades Council. 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larnier, Pres., 299 Mill St.; Samuel Donnelly, R. S., 100 Portland St.

Carpenters District Council. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Fred Twombly, R. S., 587 Cambridge St.; B. F. Gordon, B. A.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; B. F. Gordon, Pres., 20 Goldthwaite Rd.; Charles E. O'Connor, Sec., 3 Hudson St.

Union Label Section, Central Labor Union. 1st and 3d Sunday at 10.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

Women's Trade Union League. 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. Maple 3443-J; Alice M. Bergen, S. T., 728 Main St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name, time and place of meeting (when hour of meeting is not given, union meets at about 8 P. M. on week days and 2 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

Abington.

Barbers. (See ROCKLAND.)

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

Adams.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; William A. Baker, R. S., P. O. Box 11, Cheshire; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office; George F. Duggan, Sec., 11 West St.
Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Rose and Thistle Quoit Club Rooms, Center St.; Joseph F. Hayer, Sec. and B. A., 3 Hayer St.

Textile Workers, United No. 1711 (Mixed). 1st Tues.; Polish Hall, East Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

Textile Workers, United No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R. S., 1 First St.

Amesbury.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On Call; Post Office; M. J. Newell, Sec., 3 Arlington St.

Railway Expressmen. (See *Railway Clerks No. 2258*—LYNN.)

Street and Electric Railway Employees No. 785. Last Thurs.; Hibernian Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

Amherst.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; E. W. Jenks, B. A., 75 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

Painters No. 389. 2d and 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersh, B. A., 26 Summer St., Northampton.

Post Office Clerks No. 1744. On call; Swing Room, Post Office; James B. Powers, S. T.

Street and Electric Railway Employees. (See HOLYOKE.)

Andover.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Arlington.

Carpenters No. 831. 2d and 4th Wed.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

Local Trade Unions.**Arlington—Con.**

Town Employees No. 837 (S.C.T.E.). On call; no regular place; Charles Burns, Sec., 119 Palmer St.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

Athol.

Barbers No. 623. Last Tues.; 38 Exchange St.; John L. Moushure, Sec. and B. A., 172 Cottage St.

Carpenters No. 1059. 2d and 4th Wed.; Foresters Hall, 44 Exchange St.; Carl H. Streeter, R. S., 220 North Main St., Orange; Frank J. Jirkovsky, B. A., 663 South Main St.

Letter Carriers No. 600. On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

Musicians No. 287. 1st Sun. at 4 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., West Mansfield; Frank J. Carr, B. A., 56 Pearl St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S., and B. A., 393 North St.

Letter Carriers No. 441. 2d Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers... (See TAUNTON.)

Moving Picture Machine Operators... (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 58 Benefit St.; Leslie R. Palmer, B. A., 15 Hodges St.

Painters No. 325. On call; no regular place; Charles H. Horne, R. S., 65 Dexter St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Tues. at 11 P. M.; rear of Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

Auburn.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

Ayer.

Barbers. (See LEOMINSTER.)

Federal Employees No. 373 (Camp Devens). 16th of the month at 4.30 P. M.; Bldg. No. 1504, Camp Devens; Russell L. Baker, S. T. and B. A., Quartermaster's Office, Camp Devens.

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st and 3d Fri.; A. O. H. Hall, Turner's Blk., Main St.; W. A. Bowler, S. T., Third St.; Joseph L. Sullivan, B. A., East Main St.

Telephone Workers. (See FITCHBURG.)

Barnstable (Hyannis).

Building Laborers No. 593 (Centerville). 1st Tues.; Knights of Pythias Hall, Centerville; John Lindquist, Sec. P. O. Box 391, Osterville.

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

Letter Carriers No. 2785. On call; Swing Room, Post Office; Horace L. Robbins, Sec.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Joseph Dextradeur, F. S. and B. A., P. O. Box 285, Hyannis.

Barre (South Barre).

Wool Sorters No. 4. 1st Fri.; Florence Hall, South Barre; William H. Blott, R. S., 38 Peach St., South Barre; Charles Byrne, B. A., South Barre.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197

Local Trade Unions.**BEVERLY—Con.**

Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.; W. T. Cullen, B. A., 4 Essex St.

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 130 Cabot St.; Frederick E. Woods, Sec. and B. A., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.

Post Office Clerks No. 498. On call; V. F. W. Hall, 130 Cabot St.; Chester W. Sinclair, Sec., 8 Swan St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B.T.C.) Hall, 386 Harrison Ave.

Carpenters Hall, 30 Hanover St.

Credit Union Hall, 62 Chambers St.

Hibernian Bldg., 184 Dudley St., Rox.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st and 3d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; John W. Hoff, C. S. and B. A., 63 Albion St.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; Theodore Fobbe, C. S., 83 Chestnut Ave., J. P.; Patrick J. Leonard, B. A., 89 Minden St.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 60 Cheney St., Rox.

Barbers No. 182. 1st and 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

Barbers No. 926. 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T. and B. A.

Bill Posters No. 17. 3d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Kelly, R. S., 507 Pleasant St., Malden; Harry G. Collier, B. A., 266 Beach St., Wollaston.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 4 Bailey St., Dor.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

Boilmakers No. 29. 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. and C. S., 127 Arlington St., H. P.; William Lamb, B. A., 276 Prescott St., E. B.

Boilmakers No. 304 (Navy Yard). 1st Tues.; Hibernian Hall, 28 Union St., Chsn.; James Crowley, Sec., 229 Wood Ave., Mat.; C. C. Robertson, B. A., 77 Adams St., Medford Hillside.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Brass Molders and Coremakers. (See *Molders No. 106*.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

Local Trade Unions.

BOSTON—Con.

Brewery Workmen—Con.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 260 Parker Hill Ave., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Bricklayers No. 3. Thurs.; 386 Harrison Ave.; Arthur F. Watson, C. S., 55 Robinwood Ave., J. P.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.

No. 64 (*Compressed Air and Foundation Workers*). 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; George L. Eastwood, F. S., 11 Longwood Ave., Rox.; Julius P. Hockaday, B. A., 26 Seneca St.

No. 71 (Italian). 2d and 4th Sun. at 9.00 A. M.; 122 Salem St.; Vincenzo Di-Nunno, F. S.; S. DeFazio, B. A.

No. 151 (Plasterers' Tenders.) On Call; 317 Hanover St.; Joseph M. Bonfiglio, F. S. and B. A.

No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; Jeremiah Coullien, R. S., 45 Sherman St., Rox.; Andrew J. Walsh, B. A., 9 Bennett St., Bri.

No. 223 (Hod Carriers). 1st and 3d Fri.; 63 Albion St.; Fred Randolph, F. S.; Daniel J. Sullivan and John Coakley, Bus. Agts.

No. 525 (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; John Dunne, Jr., F. S., 572 Franklin St., Cambridge; Robert Molloy, B. A., 163 Trenton St., E. B..

No. 775 (Road, Sewer and Duck Line). Sun. at 9.30 A. M.; 193 Hanover St.; Filippo Messina, F. S.; Antonio Malvone, B. A.

Cable Splicers. (See *Electrical Workers No. 396.*)

Cap Makers. (See *Hat Industry.*)

CARPENTERS:

No. 33. Mon.; Dexter Hall, 987 Washington St.; W. A. Wilson, F. S., 30 Hanover St.; E. C. Williams, B. A., 30 Hanover St.

No. 40. Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.

No. 56. Mon.; Carpenters Hall, 30 Hanover St.; P. J. Kennedy, R. S., 53 Weybosset St., Dor.; Seymour Coffin, B. A., 30 Hanover St.

No. 67. Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Edward L. Jones, F. S.; Thomas Hogan, B. A., 16 Wakullah St., Rox.

No. 102 (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 29 Astoria St., Mat.

No. 218. Wed.; Carpenters Hall, 30 Hanover St.; William LeGrow, R. S.; Albert Thornton, B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.

No. 1543 (Car Builders) (N. H. R. R.). 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; William T. Howell, F. S., 4 Herbert St., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; A. Bellwood, R. S., 111 Florida St., Dor.

Carpet Mechanics. (See *Upholsterers No. 109.*)

Cement and Asphalt Finishers No. 534. 1st and 3d Fri.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S., 11 Sunset St., Rox.; John Carroll, B. A.

Chauffeurs. (See *Teamsters.*)

Cigar Box Finishers No. 15333 (A. F. of L.). 2d Sat. att 12.00 M.; Social Hall 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.

Cigar Makers No. 97. 2d Fri.; Association Bldg., 995 Washington St., Jerome J. Dutra, S. T. and B. A., 69 Canal St.

Cigar Makers No. 101. 2d Tues.; Blatchford Hall, 987 Washington St.; Rose E. Elfman, R. S., 6 Wayne St., Rox.

Local Trade Unions.

BOSTON—Con.

CITY EMPLOYEES:

- Bridge Tenders No. 12333* (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- Clerks (Ind.).* 1st Mon.; at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.
- Ferry Deck Hands No. 17143* (A. F. of L.). 3d Sun.; South Ferry Head House, E. B.; John J. Cooper, Sec., 195 Sumner St., E. B.
- Foremen No. 15506* (A. F. of L.). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.
- Library Employees No. 16113* (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 41 East Concord St.
- Park Employees No. 16138* (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.
- Teamsters and Chauffeurs No. 149* (Public Works Department). 1st and 3d Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.
- Clerks No. 796* (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.
- Clerks, City.* (See *City Employees*.)
- Cloth Hat and Cap Makers.* (See *Hat Industry*.)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- No. 1* (Coat Makers). Tues. at 5.30 P. M.; 45 Stuart St.; Abraham Green-side, Sec.; Isaac Marcus, B. A.
- No. 102* (Coat Makers) (Italian). Fri. at 5.30 P. M.; 40 Edinboro St.; S. Pignone, Sec., 15 Hamilton St., Medford; Vincent Pace, B. A., 550 Main St., Medford.
- No. 149* (Coat Makers) (Lithuanian). 2d and 4th Fri. at 5.30 P. M.; Dahlgren Hall, E. and Silver St., S. B.; J. Lekys, Sec., 7 St. Mark Rd., Dor.
- No. 171* (Pressers). Mon. at 5.30 P. M.; 40 Edinboro St.; A. Maxwell, Sec., 51 Herrod Ave., Montello; Isaac Marcus, B. A.
- No. 172* (Vest Makers). Wed. at 5.30 P. M.; 40 Edinboro St.; Barnett Cohen, Sec., 29 Hollender St., Rox.; Isaac Marcus, B. A.
- No. 173* (Pants Makers). Wed. at 5.30 P. M.; 40 Edinboro St.; M. Siegel, Sec., 68 Quincy St., Rox.; Isaac Marcus, B. A.
- No. 181* (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; 45 Stuart St.; Joseph F. Barry, F. S. and B. A.
- No. 267* (Sheepskin Coat Makers). 2d and 4th Thurs. at 5.30 P. M.; 40 Edinboro St.; D. Rabinovitz, Sec.; Isaac Marcus, B. A.
- Fur Workers No. 30.* 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Michael Covacks, Sec.; Samuel Butkovitz, B. A., 7 Verrill St., Mat.
- Garment Workers, Ladies:*
- NOTE.—All unions meet at 25 Lagrange St.; Philip Kramer and Alfred Scolla are Bus. Agts. of all unions except No. 24.
- No. 12* (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.
- No. 24* (Waterproof Garments). Mon. at 6.00 P. M.; Abe Rovner, R. S.; Morris Rosenthal, B. A.
- No. 39* (Finishers). Tues. at 5.30 P. M.; William Magolis, Sec.
- No. 46* (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.
- No. 56* (Cloak Makers). Mon. at 5.30 P. M.; Harry Raymond, Ch.
- No. 73* (Cutters). Sat. at 12.00 M.; Jacob White, Sec.
- No. 80* (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

Garment Workers, United:

- NOTE.—Nathan Sidd, Rm. 210, 57 Canal St., is Sec. and B. A. of all unions.
- No. 1* (Men's Clothing). 2d Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.
- No. 98* (Cutters and Trimmers). On call; no regular place.
- No. 163* (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Neckwear Workers No. 15200 (A. F. of L.). 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thelma Seligman, Sec., and Rose S. Sullivan, B. A., 5 Boylston Pl.

Tailors No. 12, Journeymen. 3d Wed.; 47 Hanover St.; Frank Deluca, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors, No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 63 Paul Gore St., J. P.

Coopers No. 89 (Brewery). 4th Thurs. in Jan. and alternate months; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Coppersmiths. (See *Sheet Metal Workers No. 92.*)

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Drapery Sewers. (See *Upholsterers No. 75.*)

Egg Inspectors No. 16167 (A. F. of L.). 1st Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S. and George E. Capelle, Bus. Mgr., Room 431, 665 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Rm. B, Tremont Temple, 88 Tremont St.; A. J. Hopkins, R. S., 22 Pratt Rd., Squantum; Office, Rm. 503 Tremont Temple; F. J. Smith, Bus. Mgr., 80 Tenhills Rd., Somerville.

No. 396 (Cable Splicers). 2d Wed.; St. Andrews Hall, 987 Washington St.; Arthur Myshrall, Bus. Mgr. and F. S., 15 Parmenter Ter., West Newton.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; Wendall L. Goldthwait, F. S., 39 Stuart St., Everett; Henry A. Lewis, B. A., 15 Rockland St., Rox.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 3 Reddy St., Dor.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; Ruggles Hall, 2181 Washington St., Rox.; James R. J. MacDonald, F. S.; James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

Locomotive, No. 61 (B. & M. R. R.). (See *SOMERVILLE.*)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; R. L. Acker, S. T., 77 East Squantum St., Atlantic; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Local Trade Unions.**BOSTON—Con.**

Stationary, No. 849. 1st Fri.; American House, Hanover St.; William Kelly, R. S., and Harry A. Russell, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Locomotive, No. 57 (N. H. R. R.). 1st and 3d Sun.; Oasis Hall, 515 Tremont St.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Frank S. Mahler, B. A., 16 Lorraine St., Ros.

Locomotive, No. 719 (B. & A. R. R.). 1st Sun. after 3d Tues. at 8.00 P. M.; Egyptian Parlors, 10 Franklin St., Alls.; H. E. Grant, R. S., 139 Everett St., Alls.; A. N. O'Rourke, B. A., Rm. 223, South Station.

Marine (Atlantic and Gulf). Mon. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.

Stationary, No. 3. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Edward McCarthy, B. A., 20 Waldo Ave., Somerville.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 285 Northern Ave.; Percy J. Prior Sec., 1½ Lewis St.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.; Benjamin F. Andrew, B. A., 923 Massachusetts Ave., Cambridge.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Fri.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). 3d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Cecil A. Rose, R. S., 22 Bailey St., Fulton Heights, Medford; Clement C. Zwack, B. A., 16 Lexington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Bradford Hotel, 275 Tremont St.; Thomas M. Burke, Pres., Veterans' Bureau, Boston; Francis P. Fallon, B. A., Custom House.

Federal Employees No. 348 (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., and H. P. O'Hagan, B. A., Army Base, S. B.

Iron Workers No. 243 (Navy Yard). On call; no regular place; Joseph McDonauld, R. S., 23 Central St., East Dedham.

Letter Carriers No. 34. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 30 Janvrin Ave., Revere.

Post Office Clerks No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 98 Harvard St., Dor.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Garner, R. S., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 12A Norwell St., Dor.

Railway Mail Association. 1st Tues.; American House; W. E. Bradley, S. T., 26 Judson St., Braintree; John J. Kennedy, Pres., 85 Adams St., Alls.

Granite Cutters Association. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.

Hardwood Finishers. (See *Painters No. 1074.*)

HAT INDUSTRY:

Cloth Hat, Cap, and Millinery Workers No. 7. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 25 Franklin Ave., Chelsea; Julius Uchitel, B. A.

Hatters No. 6, United. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex St.

Hatters No. 38, United (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

Local Trade Unions.

BOSTON—Con.

Horseshoers No. 5, Journeymen. On call; no regular place; John McGahan, S. T., 64 Gates St., S. B.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T., and John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; Harry Epstein, B. A., 1085 Saratoga St., E. B.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks Association). 1st Fri. and 3d Wed. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and James J. Murphy and William J. Reynolds, Bus. Agts., 11 Appleton St.

Iron Workers No. 243. (See *Government Employees.*)

Janitors and Choremén No. 5 (Apartment House). 2d Tues.; Lyceum Hall, 107 Washington St., Brookline; Patrick J. Curtin, R. S., 671 Washington St., Brookline.

Jewelry Workers No. 3. On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.

Lathers No. 72. 2d and 4th Wed.; 47 Hanover St.; M. John English, S. T., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.

Laundry Workers No. 66. On call; St. Andrews Hall, 987 Washington St.; Catherine Coleman, R. S. and B. A., 829 Dorchester Ave., Dor.

Leather Workers No. 42 (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.

Letter Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Edward F. Dunbar, Sec., 11 Princeton St., Chsn.; John P. Mullen, B. A., 11 Meridian St., E. B.

No. 805 (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; James Dalton, R. S., 265 Sumner St., E. B.; Joseph Smiddy, B. A., 227 Webster St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; Thomas Shields, Pres. and B. A., 83 Marion St., Somerville.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Timothy Ryan, Pres., Haynes St., E. B.

No. 937 (Horse and Cattle Fitters). 1st and 3d Thurs.; 10 Water St., Chsn.; William F. Mahoney, R. S. and B. A., 10 Dighton St., Bri.

No. 1066 (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; Joseph F. Conley, S. T. and B. A., Rm. H, 177 Milk St.

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; John Knightly, Sec., 123 Castle St.

No. 1269 (Coastwise Workers). 1st and 3d Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; J. J. Doolin, Sec., 11 Joiner St., Chsn.

MACHINISTS:

No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 567 (Railroad). 3d Wed.; Chase Hall, 40 Prospect St., Cambridge; Alexander Young, R. S., 13 Cottage Ave., Arlington.

No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

Local Trade Unions.

BOSTON—Con.

MAINTENANCE OF WAY EMPLOYEES:

- No. 86 (N. H. R. R.). 2d Wed.; 53 Hanover St., Robert Lummy, Sec., 66 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., Rox.
- No. 578 (B. & A. R. R.). 4th Sat. at 7.30 P. M.; Paine Memorial Bldg., 9 Appleton St.; J. E. McPhee, S. T., 1643 Center St., Newton Highlands.
- No. 958 (B. & A. R. R.) (Bridge and Building Dept.). (See Framingham.)
- No. 982 (B. & M. R. R.) (Trackmen). 2d Sun. at 1.00 P. M.; 47 Hanover St.; Timothy Hurley, Sec., 13 Fourth St., East Cambridge.
- No. 1497 (N. H. R. R.) (Readville). 2d Wed.; 21 Bromley Pk., Rox.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A.
- Marble Setters' and Tile Layers' Helpers* No. 18. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.
- Marble, Stone, and Slate Polishers, Rubbers, and Sawyers* No. 4. 1st Mon.; B. T. C. Hall, 386 Harrison Ave.; Philip J. DeSena, R. S., Moosehill Rd., East Walpole.
- Marine Engineers.* (See *Engineers.*)
- Meat Cutters and Butcher Workmen* No. 618 (Hebrew). 1st and 3d Mon.; no regular place; Caspar Zelickman, Sec., 28 Seneca St.
- Mercantile Engineers.* (See *Engineers.*)
- Metal Engravers* No. 5. 3d Fri. at 6.00 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers* No. 95. 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Frank C. Schnitzlein, R. S., 41 Madison Ave., North Cambridge.
- Meter Workers* No. 14502 (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.
- Metropolitan Park Employees* No. 100 (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.
- Molders* No. 106 (Iron, Steel, and Brass). 1st and 3d Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, Dist. Rep., Rm. 7, 321 Tremont St., Tel. Hancock 2392.
- Moving Picture Machine Operators* No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.* (See *City Employees.*)
- Musicians* No. 9. 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.; George Gibbs, Pres. and B. A.
- Musicians* No. 535 (Colored). 1st Sun. at 3.30 P. M.; 567 Columbus Ave.; Wayman S. Jefferson, S. T., 14 Albion St., Medford.
- Neckwear Workers.* (See *Clothing and Garment Workers.*)
- Newspaper Carriers.* (See *Printing Trades.*)
- Newspaper Writers.* (See *Printing Trades.*)
- Overall Workers.* (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jefferey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.

- No. 11. Tues.; Dexter Hall, 987 Washington St., William J. Montgomery, R. S.
- No. 258 (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; E. J. Fetherstone, R. S., 9 Temple St.
- No. 391 (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402 (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingstone St., Dor.
- No. 655 (Hyde Park). 2d Fri.; Foresters Hall, Harvard Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- No. 939 (Dorchester). 2d and 4th Fri.; Adams Hall, 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Nep.
- No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Alberty, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 13 Sachem St., Rox.

No. 1181 (Decorated Glass). (1st and 3d Fri.; 1125 Washington St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades*.)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammersmen No. 39. 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

Pavers and Rammersmen No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Paving Cutters No. 169. 2d Wed. at 7.30 P. M.; Ruggles Hall, 5 Ruggles St., Rox.; Alex Christie, Sec., 658 Massachusetts Ave.; Joseph F. Bohan, B. A., 339 Massachusetts Ave.

Photo-engravers. (See *Printing Trades*.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas J. O'Connor, C. S., 1151 Saratoga St., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers No. 154*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Porters No. 18097, Sleeping Car (A. F. of L.). 1st Wed. and Wed. after the 15th; 973 Tremont St., Rox.; Silas M. Taylor, S. T., 110 Humboldt Ave., Rox.

Post Office Clerks. (See *Government Employees*.)

Post Office Laborers. (See *Government Employees*.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl., Richard A. Maher, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Clara Vogel R. S., and Mary E. Meehan, Pres. and B. A., Rm. 726, Old South Bldg.

Electrotypers No. 11. 2d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 413, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S. 14 Summer St., Medford; Dennis J. Crowley, B. A., 15 Olive St., Revere.

Mailers No. 1 (Newspaper). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford; John R. Martin, B. A., 860 Fellsway.

Newspaper Carriers No. 17785 (A. F. of L.). On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 90, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Press Feeders and Helpers No. 18. 2d Tues.; Room F, Tremont Temple, Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

Printing Pressmen No. 67 (Book and Job). 3d Thurs. Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Gilbert Hall, Tremont Temple; Daniel J. Davis, R. S., 107 Harvard St., Medford.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Greene, B. A., Rm. 73-74 Journal Bldg., 262 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Horace L. Howard, F. S., 22 Highland Ave., Fitchburg.

Railroad Station Employees No. 1 (B. & M. R. R.). 4th Thurs.; 3 Tremont Row; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Eagan St., Medford.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

No. 29 (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.

No. 41 (B. & M. R. R.). On call; no regular place; J. A. Wilson, Sec., 49 Madison Ave., Greenwood; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B., R. B. & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN

No. 97 (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 59 Walnut Ave., Norwood.

No. 486 (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 33 Pearl St., Newton.

No. 507 (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

No. 621 (B. & M., and B., R. B. & L. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; H. O. Erskine, Sec., 19 Railroad Ave., Rockport.

No. 631 (N. H. R. R.). 1st and 3d Sun. at 3.45 P. M.; Franklin Hall, 515 Tremont St.; B. E. Terrill, Sec., 419 Broadway, Somerville.

No. 901 (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; M. J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R. R.). 4th Wed. at 5.30 P. M.; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R. R.). 3d Tues. at 5.30 P. M.; 150 Causeway St., 8th floor; Richard L. Connors, S. T. and B. A., 43 Wiley St., Malden.

No. 117 (B. & A. R. R.). 2d Tues. in Jan., April, July, and Oct.; Gould Hall, 3 Boylston Pl.; Charles Ingraham, Sec. and B. A., B. & A. Freight Office, 124 Kneeland St.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 119* (B. & M. R. R.). 1st Mon.; no regular place; James Cullen, R. S., A House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.
- No. 143* (N. H. R. R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.
- No. 230* (B. & A. R. R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.
- No. 295* (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 113 Moore St., E. B.
- No. 349* (B. & M. R. R.). 2d Thurs. at 5.30 P. M.; Hotel Haymarket, 133 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358* (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.
- No. 398* (B., R. B. & L. R. R.). 2d Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradburn, F. S., 112 Kimball Ave., Revere.
- No. 416* (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 47 Centre St., East Weymouth.
- No. 623* (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., H. P.; George E. Dowling, B. A., 80 Harding Ter., East Dedham.
- No. 722* (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1625 Commonwealth Ave., Bri.
- No. 790* (B. & M. R. R.). 2d Mon.; 150 Causeway St., 8th floor; H. J. Meuse, Sec., 118 Green St., Reading; E. A. Heffernan, Jr., B. A., 120 Eastern Ave., East Lynn.
- No. 887* (B. & M. R. R.). 1st Tues. at 5.00 P. M.; 150 Causeway St., 8th floor; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 15 Moffat St., Quincy.
- No. 975* (Terminal Freight Handlers). 1st Sun. (except in June, July, Aug., and Sept., meet 1st Tues.); Hibernian Bldg., 184 Dudley St., Rox.; Charles J. O'Connell, R. S., 5 Lafield St., Dor.; Thomas J. Ransom, B. A., 85 C St., S. B.
- No. 992* (B. & M. R. R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.
- No. 1089* (South Terminal). On call; no regular place; George E. Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099* (B. & M. R. R.). 2d Sun.; Howard Temple, 66 Main St., Chsn.; M. J. Dullea, Pres., 870 Fifth St., S. B.
- No. 1286* (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374* (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 168 Bryant St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.
- No. 2028* (Express Division). 2d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Frank J. Reynolds, R. S., 576 Tremont St.; W. A. O'Brien, B. A., Rm. 715, 150 Causeway St.
- No. 2225* (New England Messengers). On call; Ancient Landmark Bldg., 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

- No. 122* (B. & A., B. & M., and N. H. R. R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.
- No. 157* (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413* (B. & M. R. R.). 2d Sun. at 10.30 A. M.; Hotel Manger (Canadian Room); Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Association. (See *Government Employees.*)

Local Trade Unions.

BOSTON—Con.

Raincoat Makers. (See *Clothing and Garment Workers.*)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 248 Geneva Ave., Dor.; Patrick G. Keefe, B. A., 4 Miller Pk., Rox.

Roofers No. 61 (Slate and Tile). 2d and 4th Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Joseph L. Mohr, R. S., 33 Ferncroft Rd., Milton; David H. Barry, B. A., 757 Dorchester Ave., S. B.

Sailors' Association (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Sheet Metal Workers No. 17. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

Sheet Metal Workers No. 92 (Coppersmiths). 1st and 3d Wed.; St. Stephens Hall, 987 Washington St.; John J. Cullen, F. S. and B. A., 11 Ashland St., Somerville.

Sheet Metal Workers No. 139 (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

SHOE INDUSTRY:

Boot and Shoe Workers:

No. 217 (Mixed). Tues.; 9 Appleton St.; Joseph P. Kelley, F. S. and B. A.

No. 220 (Cutters and Stitchers). Fri.; 9 Appleton St.; John Haggerty, F. S. and B. A.

No. 308 (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

Shoe Workers Protective No. 72 (Cutters). Thurs.; 116 Broadway; Henry A. Leng, F. S. and B. A.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. Last Fri.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Meehan, B. A.

Stationary Firemen. (See *Firemen.*)

Steamfitters No. 537. 2d and last Wed.; Credit Union Hall, 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; Thos. McGrath, B. A., 18 Fresno St., Ros.

Steamfitters' Helpers No. 635. 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John E. Goodwin, S. T.; John Allen, B. A., 742 East Sixth St., S. B.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

Stereotypers. (See *Printing Trades.*)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; George Gill, F. S. and B. A., 75 Lowell St., Malden.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Timothy J. Regan, B. A., Rm. 320, 18 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077.*)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 259 (Newspaper Chauffeurs, Distributors, and Helpers). 1st and 3d Tues.; Eastern Star Hall, 203 Warren St., Rox.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont.

No. 367 (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T., 20 Atlantic St., S. B.

No. 379 (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T. and B. A.

Local Trade Unions.

BOSTON—Con.

TEAMSTERS AND CHAUFFEURS—Con.

No. 343 (Piano and Furniture Movers). On call; no regular place; William H. Poor, S. T., 74 Roxbury St.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., 15 Cliff St., Rox.; John L. McDonald, B. A., 1334 Tremont St., Rox. Crossing.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 299 Albany St.

Teamsters and Chauffeurs. (See also *City Employees.*)

Technical Engineers, Architects, and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Navy Yard, Chsn.; Russell W. Ingham, Sec., 41 Milton St., Lynn.

Telegraphers, Commercial (N. E. Brokers' Div.). Last Mon. at 5.00 P. M.; 113 State St.; Joseph F. Coughlin, S. T. and B. A., 27 North Ave.; Revere.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., Rm. 1110, Tremont Bldg., 73 Tremont St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Historic Hall, 1651 Washington St.; William F. Kelley, F. S., Rm. 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 747, Kimball Bldg., 18 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Rose Hall, 1651 Washington St.; William F. Curry, R. S., 43 West Cottage St., Rox.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; John T. Walsh, B. A., 168 Elm St., North Cambridge.

Terrazzo Workers' Helpers No. 37. 1st Wed.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.

Textile Workers, United, No. 1077 (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

Theatrical Stage Employees No. 11. 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; James J. O'Brien, Bus. Mgr.; 113 Stuart St.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Catherine Bolton, R. S., 9 Brinton St., Rox.; Grace Johnson, B. A., 156 Lenox St.

Tile Layers No. 8. 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; Ralph Goodwin, R. S., 255 Main St., Chsn.; James Hogg, B. A., 39 Perry St., Brookline.

Typographical. (See *Printing Trades.*)

UPHOLSTERERS:

No. 53 (Custom). 2d and 4th Tues. at 6 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; John F. Cuddy, R. S.; Charles E. McCarthy, B. A.

No. 75 (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Miss Emma Drummond, R. S., 90 Galen St., Watertown; J. R. Story, B. A., 106 Paul Revere Rd., Arlington.

No. 109 (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; J. R. Story, F. S. and B. S., 106 Paul Revere Rd., Arlington.

Waiters and Waitresses. (See *Hotel and Restaurant Employees.*)

Window Cleaners No. 86. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 123 Commercial St., Lynn.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9 (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Walker, S. T., 103 Merrimount St., Quincy.

Wreckers. (See *Building Laborers No. 525.*)

Braintree.

Boot and Shoe Workers No. 143° (Mixed). 2d Tues.; Old Hampden House, 29 Railroad Sq., South Braintree; Frank E. Cook, F. S. and B. A.

Local Trade Unions.**Braintree—Con.**

Carpenters No. 1550. 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James M. Pafford, R. S., 84 Cedar Cliff Rd., East Braintree; Leroy W. Beedle, B. A., Accord.

Bridgewater.

Boot and Shoe Workers No. 357°. Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

Letter Carriers No. 1519. On call; Post Office, Broad St.; Harold J. Dee, Sec. 28 High St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B.T.C.) Hall, Joslyn Blk., 26 Center St.
Marston Bldg., 28 Main St.

Bakers No. 180. 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 155 Main St.; Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., Clifton Ave.

Barbers No. 238. Third Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.

Boot and Shoe Workers. (See *Shoe Industry*.)

Bricklayers, Masons, and Plasterers No. 5. Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.

Building Laborers No. 721 (Hod Carriers). 2d and 4th Thurs.; Rm. 314; Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Frankton Ave.

Carpenters No. 624. Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.

Clerks No. 358 (Retail). 1st Thurs.; Rm. 406, Marston Bldg., 28 Main St.; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A.

Culinary Alliance No. 161. 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, F. S.; Frank McGlone, B. A., 106 Main St.

Electrical Workers No. 223. 2d and 4th Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Pres. and B. A., 20 Walnut St.

Fire Fighters No. 144. On call; B. T. C. Hall, 26 Center St.; Daniel C. O'Brien, R. S., 42 Pleasant St., Station 1.

Firemen No. 47, Stationary. 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 3, 225 Main St.; Wilbur E. Collins, S. T., 11 Rockhill St., Foxborough.

Lathers No. 123. Tues.; B. T. C. Hall, 26 Center St.; Herbert L. Jones, Sec.; 472 West Union St., East Bridgewater.

Laundry Workers No. 64. 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 118 Pratt St., Avon.

Letter Carriers No. 156. 2d Mon.; no regular place; Leslie C. Carter, Sec., 58 Sunset Ave., West Bridgewater.

Machinists No. 176 (Contract). 3d Thurs.; Foresters Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.

Molders No. 467. 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Center St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 437. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.

Musicians No. 138. 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.

Painters No. 296. Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.

Plumbers and Steamfitters No. 276. 2nd and 4th Tues.; Rm. 4, 26 Center St.; John F. Twohig, F. S. and B. A., 216 Court St.

Printing Pressmen No. 102. 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.

Railway Clerks No. 2260 (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.

Roofers No. 39. 3d Thurs.; B. T. C. Hall, 26 Center St.; Henry J. Batiste, R. S., 404 North Montello St.

Sheet Metal Workers No. 248. Last Tues.; B. T. C. Hall, 26 Center St.; Jean Kyhn, Sec., West Bridgewater.

Local Trade Unions.

BROCKTON—Con.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions, except No. 35°, meet in Marston Bldg., 28 Main St.

No. 35° (Cutters). 2d and 4th Thurs.; Foresters Hall, 47 Center St.; Charles S. Cooke, S. T., and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36° (Treers and Packers). 2d and 4th Tues.; Robert W. Upton, S. T. and B. A.

No. 37 (Finishers). Mon. at 7.00 P. M.; Rm. 406, Marston Bldg., 28 Main St.; Frank Moriarty, F. S. and B. A.

No. 38 (Mixed). 4th Wed.; Rm. 406, Marston Bldg., 28 Main St.; Eugene J. Sweeney, F. S.; James O'Connell, B. A., 369 North Montello St.

No. 74° (Sole Leather Workers). 2d and 4th Tues.; Marston Bldg., 28 Main St.; John M. Long, B. A.

No. 100° (Lasters). 2d and 4th Wed. at 7.00 P. M.; Rm. 404; Angus McDonald, S. T.; James McMillen, B. A.

No. 111° (Solefasteners and Roughrounders). 2d and 4th Mon.; Rm. 408; James H. Kelley, F. S. and B. A.

No. 118° (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 2d and 4th Thurs.; Rm. 405; Charles C. Rand, Sec. and B. A., 98 Pond St., Avon.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 393 (Shoe Repairers). On call; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon. at 7.30 P. M.; Owl's Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 155 Main St.; Louis Fiorentino, F. S., 115 Legion Parkway.

Telephone Workers No. 16. 2d and 4th Thurs.; Lincoln Hall, 28 Main St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Walter E. Calkins, S. T., 79 Belair St. or P. O. Box 390; Andrew Butler, B. A., 30 Glenwood Sq.

Typographical No. 224. 4th Mon. at 4.15 P. M.; 40 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

Brookline.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Philip J. Conway, R. S., 32 Pearl St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Fri.; Cypress Hall, 40 Prospect St.; John Connolly, R. S., 31 Magnolia Ave.; Theodore Meehan, B. A., 12 Exeter St., Arlington.

City Employees No. 195 (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Fire Fighters No. 30. On call; Chase Hall, 40 Prospect St.; Hugh P. Quinn, S. T., 9 George St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; C. P. Smith, R. S., 38 Amory St.; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Local Trade Unions.**CAMBRIDGE—Con.**

Railway Clerks No. 452 (B. & A. R.R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3.00 P. M.; The Social Union, 42 Brattle St.; Katharine A. Hegarty, F. S., 959 Mass. Ave.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Canton.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; H. B. Estey, Sec., Post Office.

Chelmsford.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinell, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st and 3d Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono, F. S. and B. A., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 2d Tues.; Bldg. No. 34, Navy Yard, Charlestown; Walter R. Runford, Sec., 130 Sycamore St., Somerville.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers Operative. (See BOSTON.)

Shoe Workers Protective No. 76. Mon.; Labor Lyceum Hall, 453 Broadway; J. Tatelman, Sec.

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 42 Albion St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

Chester.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Greene, S. T., P. O. Box 274.

Quarry Workers No. 48. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters No. 685. 1st and 3d Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Letter Carriers No. 641 (Chicopee Falls). On call; no regular place; Alfred L. Martin, Sec., 209 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks, No. 785 (Chicopee Falls). 1st Mon. of January, April, June, and September; 91 Church St., Chicopee Falls; Edward Hassett, S. T., 30 Cochran St.

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

Clinton.

Barbers No. 652. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

Local Trade Unions.

Clinton—Con.

- Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.
- Carpenters No. 858.* Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Cigar Makers.* (See LOWELL.)
- Electrical Workers.* (See FITCHBURG.)
- Letter Carriers No. 199.* 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.
- Metropolitan Water Workers No. 822* (S. C. T. E.). On call; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.
- Musicians.* (See MARLBOROUGH.)
- Molders.* (See WORCESTER.)
- Painters No. 414.* 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.
- Telephone Workers.* (See FITCHBURG.)
- Typographical.* (See WORCESTER.)

Concord.

- Carpenters No. 1593.* 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; Charles J. Schutt, B. A., 251 Washington St., Newton.
- Letter Carriers No. 1143* (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.
- Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.; John J. Donnelly, B. A., Maynard.
- Plumbers and Steamfitters.* (See WALTHAM.)

Dalton.

- Letter Carriers No. 2031.* On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025.* 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Alvah Adams, B. A., 123 East Main St.
- Postoffice Clerks No. 945.* On call; Swing Room, Post Office; Ada S. Herrick, S. T., 205 Pleasant St.

Danvers.

- Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 773.* On call; no regular place; John W. Kirby, Sec., 23 Central Ave.
- NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes DANVERS.

Dedham.

- Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; Warren C. Cotterell, B. A., 32 Warren St., Norwood.
- Letter Carriers No. 764.* On call; Post Office; Herbert J. Leguern, Sec.
- Painters.* (See NORWOOD.)
- Plumbers and Steamfitters.* (See NORWOOD.)
- Printing Pressmen.* (See NORWOOD.)
- Street and Electric Railway Employees No. 373.* 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.
- Textile Workers, United, No. 885* (Cloth Folders). On call; no regular place; Omar Carpentier, S. T., 214 Bussey St., East Dedham.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

Easthampton.

- Carpenters No. 1372.* 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.
- Letter Carriers No. 969.* On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

Local Trade Unions.

Easthampton—Con.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
Textile Operatives, American Federation of, No. 10 (Quillers). 2d and 4th Fri.; McGrath Blk., 55 Union St.; Michael C. Holleran, S. T., 68 Pleasant St.

Easton (North Easton).

Boot and Shoe Workers No. 356 (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.
Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., Maple St., North Easton.
 NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)
Plasterers, Operative. (See BOSTON.)
Plumbers and Steamfitters. (See BOSTON and MALDEN.)
Sheet Metal Workers. (See BOSTON and MALDEN.)

NOTE.—(See BOSTON for other unions whose jurisdiction includes Everett.)

Fairhaven.

Letter Carriers No. 1708. On call; no regular place; James E. Bradshaw, Pres., Post Office.
Musicians. (See NEW BEDFORD.)

FALL RIVER.

Principal Meeting Places.

Greene Bldg., 58 Pleasant St.
 Weavers Bldg., 142 Second St.

Barbers No. 331. Last Mon.; Green Bldg., 58 Pleasant St.; James W. Murphy, S. T., 303 Whipple St.; William Walworth, B. A., 1023 Rodman St.
Boilermakers No. 277 (Commercial). On call; no regular place; George E. Finnegan F. S., 225 Homestead St.
Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St.; Thomas Griffin, C. S., 266 E. Main St.
Carpenters No. 223. Thurs.; 210 South Main St.; William S. Mulcahy, R. S., 49 Brayton Ave.; Horace Caron, B. A., 116 Glasgow St.
Carpenters No. 1305 (French). Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 19 Lexington St. or Box 61; Horace Caron, B. A., 116 Glasgow St.
Electrical Workers No. 437. 4th Fri.; Greene Bldg., 58 Pleasant St.; Frank Barressi, R. S., 234 Dwelly St.; George H. Cottell, B. A., 365 Warren St.
Engineers, Hoisting and Portable, No. 4 (of Boston). Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.
Firemen No. 291, Stationary. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.
Granite Cutters. On call; no regular place; Henry Sarlo, S. T., 126 Johnson St.
Lathers No. 139. On call; no regular place; Alderic Bernier, Sec., 40 Albion St.
Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Thomas J. Monahan, Pres., Post Office.
Machinists No. 759. On call; no regular place; John E. Sullivan, F. S., 116 Danforth St.; P. F. Devers, B. A., 6 Dean Ave., Taunton.
Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Weaver's Bldg., 142 Second St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.
Musicians No. 216. 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.
Painters No. 75. 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. Whitworth, R. S., P. O. Box 272.

Local Trade Unions.**FALL RIVER—Con.**

- Plumbers No. 135.* 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.
- Post Office Clerks No. 511.* 1st Fri. at 9.30 P. M.; Boys' Club, 374 Anawan St.; Thomas F. Henry, R. S., 306 New Boston Rd.
- Railroad Trainmen No. 475* (N. H. R.R.). 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; James E. Touhey, Pres. and B. A., 528 Hanover St.
- Railway Clerks No. 2097* (Expressmen). Last Thurs.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 625 Durfee St.
- Steamfitters No. 646.* 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.
- Stereotypers No. 52.* 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.
- Street and Electric Railway Employees No. 174.* 2d and 4th Tues. (two meetngs) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.
- Telephone Workers No. 22.* 2d Wed.; Sokoll Bldg., 52 North Main St.; A. D. Harrington, F. S., Riverside Ave., Pottersville.

TEXTILE INDUSTRY:

Mule Spinners No. 1 (Cotton). 2d Wed.; Weavers Bldg., 142 Second St.; James Taylor, S. T. and B. A., 203 Horton St.

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6 (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Wed. at 7.30 P. M.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet in Greene Bldg., 58 Pleasant St.; John L. Campos, Rm. 313, Academy Bldg., is Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 3d Tues.

No. 1057 (Doffers and Spinners). 1st and 3d Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 1st Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Falmouth.

Carpenters No. 937. 2d and 4th Mon.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

Federal Employees No. 74 (Woods Hole). On call; no regular place; W. L. Howes, U. S. Bureau of Fisheries, Woods Hole.

Painters No. 967. 2d Tues.; Lower Town Hall; Walter Johnson, R. S. and B. A., P. O. Box 344, Woods Hole.

FITCHBURG.

Principal Meeting Place.

St. George's Hall, 304 Main St.

Bakers No. 194. 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; Joseph C. Bowser, C. S., 61 Leighton St.; Chas. F. Sweeney, B. A., 19 Fulton St.

Building Laborers No. 137. 1st Tues.; Romano Bldg., 360 Water St.; Stephen Antonelli, C. S., R. F. D. No. 1, Baker Station; Charles F. Sweeney, B. A., 19 Fulton St.

Carpenters No. 778. 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 171 No. Main St., Leominster.

Local Trade Unions.

FITCHBURG—Con.

- Cigar Makers.* (See LOWELL.)
- City Employees No. 810* (S.C.T.E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.
- Electrical Workers No. 256.* 2d and 4th Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.
- Engineers No. 191, Locomotive* (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.
- Firemen No. 410, Locomotive.* 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl.; John W. Mackey, B. A., R. F. D. No. 1.
- Granite Cutters.* 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Pk.
- Letter Carriers No. 16.* 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.
- Molders No. 97.* 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175.* 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph Racine, R. S., 73 Laurel St., Leominster; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Pattern Makers* (Branch of Boston). Last Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Plumbers and Steamfitters No. 92.* 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Quarry Workers No. 220.* 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93* (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. O. Hill, B. A., 28 Morris St.
- Railway Clerks No. 106* (B. & M. R.R.). 1st Sun. at 3.00 P. M.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Clerks No. 413* (N. H. R.R.). (See LEOMINSTER.)
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland St.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 67.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 41 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; George L. Green, R. S., 153 Lunenberg St.; F. J. Charlton, B. A., 9 Fulton St.
- Typographical No. 623.* 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, F. S. and B. A., 504 Milk St.

Foxborough.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 52 Main St.
- Molders No. 323.* (See NORWOOD.)

Framingham.

- Barbers No. 389.* 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609.* 1st Thurs.; Columbus Hall, 17 Fountain St.; Philip Ottaviani, F. S., Seminole Ave.
- Carpenters No. 860.* 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.

Local Trade Unions.**Framingham—Con.**

- Maintenance of Way Employees No. 958* (B. & A. R.R.) (Bridge and Building Dept.). On call; no regular place; John E. Purcell, S. T., 129 Murdock St., Brighton; J. L. Sullivan, B. A., 27 Hancock St.
- Molders No. 334* (Iron). On call; No regular place; A. F. O'Malley, C. R., R. F. D. No. 1; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 393*. 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.
- Painters No. 563*. 2d and 4th Mon.; 254 Waverly St.; Arthur H. Green, R. S., 54 Franklin St.; E. W. Empey, B. A., 6 Larned St.
- Plumbers and Steamfitters No. 448*. 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; William D. Farrell, B. A., 1351 Washington St., West Newton.
- Post Office Clerks No. 756*. 3d Mon.; Swing Room, Post Office; George T. Mercer, S. T., 105 Alexander St.
- Printing Pressmen No. 223*. On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railroad Trainmen No. 236* (N. H. R.R.). 4th Sun. at 7.00 P. M.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Roy Fair, R. S., Hopkinton.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194*. 2d Mon.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.
- Street and Electric Railway Employees No. 620*. 3d Tues. (two meetings) at 9.45 A. M. and 8.15 P. M.; K. of P. Hall, Newberry Bldg., 40 Concord St.; W. H. Greenwood, R. S., Franklin St. Ext.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19*. 1st Fri.; K. of P. Hall, Newberry Bldg., 40 Concord St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495*. 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., 92 Bishop St.

Franklin.

- Bricklayers, Masons, and Plasterers No. 7*. 1st and 3d Thurs.; American Legion Hall, Main St.; Elmo Steves, C. S., Wrentham.
- Carpenters No. 1230*. 1st Fri.; American Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
- Letter Carriers No. 923*. On call; no regular place; Everett G. Ristaino, R. S., 135 Cottage St.
- Molders No. 372* (Iron). Last Fri.; Metcalf Hall, Main St.; Henry C. Beane, C. R., 103 Dean Ave.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters No. 606*. 1st Wed.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Post Office Clerks No. 2662*. On call; Post Office; F. X. O'Sullivan, Sec.
- Telephone Workers.* (See FRAMINGHAM.)

GARDNER.

- Bricklayers, Masons, and Plasterers No. 44*. 1st Mon.; Red Men's Hall, 104 Parker St.; John A. Mulcahy, C. S., 173 Temple St.
- Carpenters No. 570*. 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
- Letter Carriers No. 747*. 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.
- Musicians No. 757*. 1st Sun.; Miller's Opera House, Pine St.; Theodore Landry, Sec., 52 Nichols St.
- Painters No. 771*. On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.
- NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.*Principal Meeting Place.*

Chamber of Commerce Bldg., 141 Main St.

- Barbers No. 375*. 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.

Local Trade Unions.

GLOUCESTER—Con.

- Blacksmiths No. 129* (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Chamber of Commerce Bldg., 141 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Chamber of Commerce Bldg., 141 Main St.; Fred Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
- Cigar Makers No. 324.* 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
- Engineers, Quarry.* (See ROCKPORT.)
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 3d Thurs.; Chamber of Commerce Bldg., 141 Main St.; William D. Howell, R. S., 9 Rowe Sq.
- Granite Cutters.* 3d Fri. at 7.00 P. M.; Brotherhood Hall, Lanesville; John F. Shea, F. S., 837 Washington St., Annisquam.
- Letter Carriers No. 107.* On call; no regular place; Felisbert E. Fialho, Sec. and B. A., 81 Friend St.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians No. 324.* 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Fred W. Leach, Sec. and B. A., 7 North St., Manchester.
- Painters No. 176.* Wed.; Painters Hall, 100 Main St.; John E. Carrigan, Sec., 18 Pearl St.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Chamber of Commerce Bldg., 141 Main St.; Matthew P. Flaherty, F. S., 32 Hartz St.; John O'Connell, B. A., 133 Essex St., Salem.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St., and Walon Leimu Hall, Forest St., Rockport; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

Graniteville. (See Westford.)

Great Barrington.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain.
- Building Laborers No. 422.* 1st Mon. at 7.30 P. M.; K. of C. Hall, 266 Main St.; Louis Guarnieri, F. S., 43 North St.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Harry L. Burghardt, S. T., 20 Cottage St.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; David Hunter, B. A., Housatonic.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

Greenfield.

Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalter, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed; Labor Hall, 15 Bank Row, Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Log Plain Rd.
- Building Laborers No. 683* (Hod Carriers). 2d and 4th Mon. at 7.00 P. M.; Eagles Hall, 304 Main St.; A. F. Zewinskie, Jr., F. S., 15 Conway St.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Carpenters No. 549.* 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice Pitkin, F. S., 34 Forrest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Electrical Workers No. 161.* 1st Thurs.; Labor Hall, 15 Bank Row; Carl Purple, 34 Forest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive* (B. & M. R.R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., Y. M. C. A., East Deerfield.

Local Trade Unions.

Greenfield—Con.

- Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.).* 1st Tues. and 3d Mon.; Labor Hall, 15 Bank Row; H. Raymond Beebe, S. T., 39 Park Ave.; G. M. Galusha, B. A., 22 Park Ave.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Machinists No. 481 (B. & M. R.R.).* On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 14 Pleasant St.
- Painters No. 844.* 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.; M. A. Spaulding, B. A., Barton Rd.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Labor Hall, 15 Bank Row; Wm. A. Merz, R. S., 36 Lincoln St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 503.* On call; Swing room, Post Office; Bert P. Clifford, S. T., 399 Federal St.
- Railroad Trainmen No. 426 (B. & M. R.R.).* 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; Harry C. Day, Sec., 68 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33 (B. & M. R.R.).* 1st Mon.; Polish Hall, cor. Hope and Olive Sts.; Avery H. Harrington, S. T., 178 Conway St.; Francis T. Baxter, B. A., 31 Grinnell St.
- Railway Clerks No. 940 (B. & M. R.R.).* (East Deerfield)....2d Mon.; Mansion House; Geo. L. Fosmire, S. T., 48 Birch St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Moose Hall, 236 Main St.; Arthur Beaubien, R. S., 15 1st St., Turners Falls.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S. and C. S., 64 Conway St.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

Hamilton.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.
- Painters.* (See BEVERLY.)

HAVERHILL.

Principal Meeting Places

- Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.
- Building Trades Council (B.T.C.) Hall, 82 Merrimack St.
- Shoe Workers Protective (S.W.P.) Hall, 81 Winter St.
- Bakers No. 41.* 1st Tues. at 3.00 P. M.; 114 Merrimack St.; Peter Fyfe, S. T. and B. A., 50 Sixteenth Ave.
- Barbers No. 391.* 1st Thurs.; Cooks and Waiters Hall, 114 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.
- Bill Posters and Billers No. 64.* 2d Wed. at 5.30 P. M.; rear 13 How St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Albert I. Wilson, R. S., 9 Sixth Ave.; John B. Riley, B. A.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.
- Cutting Die Makers No. 18146 (A. F. of L.).* 1st Tues.; B. and S. W. Hall, 107 Washington St.; Theodore A. Nyberg, S. T., Newton Junction, New Hampshire.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; Raymond Heath, F. S., 64 Main St. or P. O. Box 472, Merrimac; W. F. Langton, B. A.
- Hat Finishers No. 2 (U. S. Wool).* 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.

Local Trade Unions.

HAVERHILL—Con.

- Laundry Workers No. 144.* 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.
- Letter Carriers No. 26.* Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St., Bradford; Elphege Bouchard, B. A., 25 Coolidge Ave.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Edward M. Foley, S. T. and B. A., 11 North Ave.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; Mitchell's Hall, 82 Merrimack St.; C. Albert Canney, Sec., P. O. Box 450; Mahlon Currier, B. A., South Danville, N. H.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.
- Plasterers No. 118, Operative.* 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannan, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.
- Plumbers and Steamfitters No. 486.* 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.
- Post Office Clerks No. 540.* On call; last Sat. in Jan.; no regular place; Frank P. Kelley, S. T., 81 How St.
- Printing Pressmen.* (See LAWRENCE.)
- Railway Clerks No. 2238 (Expressmen).* On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; Roy L. Shaw, B. A., Marjorie St., Groveland.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed.

No. 1 (Finishers). 1st and 3d Tues.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 2 (Turn Workmen). Tues. at 7.30 P. M.; Harold Seaver, S. T. and Asst. Dist. Mgr.

No. 4 (Edgemakers). 2d and 4th Thurs. at 7.30 P. M.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 7 (Cutters). Every Wed. at 7.30 P. M. Nov. 1 to May 1—1st and 3d Wed. at 7.30 P. M. May 1 to Nov. 1; Edward Keville, R. S.; Samuel P. Kennedy, Asst. Dist. Mgr.

No. 8 (McKay and Welt Workers). Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.; Leo Taffe, Asst. Dist. Mgr.

No. 9 (Packing Room Employees). 1st and 3d Wed.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 10A (Stitchers). On call; no regular place; Nellie Cronin and Ann Schena, Asst. Dist. Mgrs.

No. 11 (Wood Heel Makers). Every Wed., Sept. 1 to June 1—1st and 3d Wed., June 1 to Sept. 1; Earl Denoncour, R. S.; Edwin F. Pecker, Asst.

No. 12 (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, R. S. and Asst. Dist. Mgr.

No. 13 (Wood Heelers). 1st and 3d Thurs.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 14 (Box Makers). 2d and 4th Mon.; Margaret McSweeney, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St., Bradford.

Telephone Workers No. 11. 1st Wed.; Orange Hall, 4 Pleasant St.; A. H. Osgood, S. T., 3 Worthen Pl.

Theatrical Stage Employes No. 381. 1st Tues. at 5.15 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Local Trade Unions.

HAVERHILL—Con.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

Hingham.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3rd Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Holbrook.

Boot and Shoe Workers No. 78. 1st Thurs.; Clapp St.; Nellie M. Belcher, S. T.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Place.

Caledonian Blk., 189 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Peloquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

Barbers No. 545. 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.

Bartenders No. 81. 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.

Bookbinders No. 48. On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 473 Dwight St.; Eugene W. Moriarty, R. S., 62 Franklin St.

Building Laborers No. 432. 1st and 3d Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, Sec., 24 West Main St., So. Hadley Falls; Edmund Coty, B. A., 151 Cabot St.

CARPENTERS:

NOTE.—Frank R. Elting, 2 River Ter., is B. A. of all unions.

No. 390 (French). Thurs.; Hamilton Hotel; Philip D'Amours, R. S., 552 Summer St.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.

No. 1350 (Millwrights). Fri.; C. L. U. Hall, Rm. 28, 189 High St.; Dosithee J. Gregoire, F. S., 200 West St.

No. 1881 (Shop Men). 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S.C.T.E.). 1st and 3d Fri.; Foresters Hall, 464 High St.; Thomas J. Danehy, F. S., 538 South St.; Timothy J. Sullivan, B. A., 453 Pleasant St.

Coal Teamsters No. 198. 1st Tues.; Windsor Bldg., 473 Dwight St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; Frank R. Elting, B. A., 2 River Ter.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 16 St. James Ave.

Fire Fighters No. 40. 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 22 Orchard St.

Firemen No. 4, Stationary. Fri. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; Edward Fitzgerald, R. S., 146 Sargeant St.

Granite Cutters (including Springfield). 3d Fri.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.

Local Trade Unions.

HOLYOKE—Con.

- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; Herbert Murphy, Sec., 193 Sargeant St.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 714½ Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 1st Wed.; Post Office, 31 Main St.; Edward Favreau, Sec., 9 Hope St., Willimansett.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. S., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Red Men's Hall, 205 High St.; William H. Hancock, Sec., 53 Nonotuck St.; William Shea, B. A., 26 Florence Ave.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; William C. Begert, F. S., 1 Larkin Ave.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; 189 High St., Room 26; James W. Sheehan, R. S., 915 Hampden St.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; John J. Sheehan, B. A., 29 Holland St., Springfield.
- Railway Clerks No. 2240* (Expressmen). (See *Railway Clerks No. 2167, Springfield.*)
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.
- Sheet Metal Workers.* (See *SPRINGFIELD.*)
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; John Burke, F. S., 39 Washington Ave.; Frank R. Elting, B. A., 2 River Ter.
- Street and Electric Railway Employees No. 537.* 4th Thurs. (two meetings) at 9.00 A. M. and 8.00 P. M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.
- Stone Cutters.* (See *SPRINGFIELD.*)
- Tailors No. 245.* 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

- Mule Spinners.* 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.
- Textile Workers, United, No. 907* (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.
- Wool Sorters No. 7.* Last Fri.; 288 High St.; Frank Hinton, F. S., 304 Chestnut St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; Michael J. Crane, R. S., 317 High St.; William Chalou, B. A., 289 Walnut St.
- Typographical No. 453.* 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.
- NOTE.—See *SPRINGFIELD* for other unions whose jurisdiction includes Holyoke.

Hopedale.

- Letter Carriers No. 2211.* On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

Local Trade Unions.

Housatonic. (See GREAT BARRINGTON.)

Hudson

Bricklayers. (See MARLBOROUGH.)

Carpenters No. 400. 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians..... (See MARLBOROUGH.)

Typographical. (See MARLBOROUGH.)

Hull.

Carpenters No. 1645. 1st and 3d Wed.; H St., Bay Side; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 28 Water St.; Edward Thompson, B. A., 60 Washington St., Salem.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Dunn, Shop Steward, R. F. D., Essex.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton,, S. T., Argilla Rd.

Musicians No. 723. On call; no regular place; Charles A. Glover, S. T., 6 Putnam Rd.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 212 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.

Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.

Boot and Shoe Workers No. 119°. Wed.; Rm. 7, Ryder's Blk., 43 Broadway; Augustus Hopkins, Sec. and B. A.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Clarence Kerton, R. S., 190 Exchange St.; John J. Hill, B. A., 173 Parker St.

Building Laborers No. 175. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.; John J. Hill, B. A., 173 Parker St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Headquarters, 96 Concord St.; Matthew P. Maney, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Joseph A. Genest, R. S., 198 Bruce St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clerks' Association, Retail (Ind.). 3d Thurs. at 6.00 P. M.; Home Club Hall, 278 Essex St.; Miss Frances Finucane, R. S., 496 Essex St.; William Fuller, B. A., 253 Jackson St.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton, F. S., 65 Crescent St.

Electrical Workers No. 522. 3d Thurs. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 116. 1st Tues.; Central Fire Station, Lowell St.; James J. McGurn, Sec. and B. A., Eugene No. 7, Park St.

Firemen No. 18, Stationary. 2d Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, S. T., 94 Boxford St.

Garment Workers No. 185 (Amalgamated). 2d and 4th Tues. at 5.15 P. M.; V. of F. W. Hall, 54 Newberry St.; Grace Polizzotti, R. S., 43 Common St.; Vincent Place, B. A., 550 Main St., Medford.

Local Trade Unions.**LAWRENCE—Con.**

- Granite Cutters.* On call; no regular place; James Payne, Dist. Officer, 475 Andover St.
- Iron Workers, No. 351.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 156 Margin St.; John J. Hill, B. A., 173 Parker St.
- Lathers No. 90.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 16 Chase St., Methuen.
- Letter Carriers No. 212.* 1st Fri.; Post Office; John F. McCormack, R. S., 15 Broomfield St.
- Machinists No. 172.* On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.
- Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 256.* 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Augustus Rancatore, S. T., 41 Kendall St.; Joseph Bell, B. A., 297 Lawrence St.
- Musicians No. 372.* 1st Sun. at 10.00 A. M.; Schaaake Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.
- Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 106 Newton St.; John J. Hill, B. A., 173 Parker St.
- Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.
- Post Office Clerks No. 366.* On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.
- Printing Pressmen No. 89.* 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A.; 14 Stevens St.
- Railway Clerks No. 2134 (Express).* On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.; James W. Austin, B. A., 7 Birch St.
- Stereotypers No. 144.* 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; George A. Beaulieu, S. T., 2 Alden Ct.
- Street and Electric Railway Employees No. 261.* 1st Wed. at 9.30 A. M., and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.
- Telephone Workers No. 12.* 1st Thurs.; French Hall, 232 Lowell St.; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

- Mule Spinners No. 7.* 1st Fri. at 7.30 P. M.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.
- Textile Operatives, American Federation of, No. 7 (Loomfixers).* 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.
- Textile Workers, United, No. 349 (Wool Sorters).* On call; U. S. W. V. Hall, 2 Saratoga St.; Arthur A. Wheeler, F. S., 96 Park St.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T., 487 South Broadway; John J. Holdsworth, B. A., Palace Theatre.
- Typographical No. 51.* 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelly, S. T., 327 Prospect St.

Lee.

- Carpenters No. 1427.* 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Stone Cutters No. 24.* 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

Lenox.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.

Local Trade Unions.

Lenox—Con.

- Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., P. O. Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
Painters No. 378 (Lenox Dale). 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenox Dale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; Clifford Farnum, R. S., Main St.

LEOMINSTER.

- Barbers No. 518.* 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
Building Laborers. (See FITCHBURG.)
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 49 Central St.; Henry L. Thibaudau, R. S., 893 Main St.; Albert Lafrennie, B. A., 171 North Main St.
Letter Carriers No. 431. On call; no regular place; John E. McDonnell, F. S., 482 West St.
Post Office Clerks No. 496. On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.
Plumbers and Steamfitters. (See FITCHBURG.)
Railway Clerks No. 413 (N. H. R.R.). 1st Thurs. at 7.30 P. M.; New American House, Fitchburg; Philip McNally, Local Ch., 53 Fox St., Fitchburg.
Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

Lexington.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Grosvenor Blk., 7 Kearney Sq.

Odd Fellows Bldg., 84 Middlesex St.

- Barbers No. 323.* 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq., Martin J. Hoar, S. T., 8 Carter St.
Bricklayers and Masons No. 31. Mon.; Carpenters Hall, 7 Kearney Sq.; Alexander Ray, F. S., 536 Beacon St.
Building Laborers No. 429. 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; John A. Hobin, R. S., 101 Whipple St.; Thomas J. Carlin, B. A., 19 Beech St.
Cap Makers No. 25. 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregerman, Sec., 88 Royal St.
CARPENTERS:
 NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beech St., is B. A. of all locals.
No. 49. 1st and 3d Tues.; Vincent McCann, R. S., Carlton Ave., East Chelmsford.
No. 1468 (Mill Men). 2d and 4th Fri.; Wallace Langell, R. S., 23 Farmland Rd.
No. 1610 (French). Wed.; Peter Breton, R. S., 35 Bachman St.
Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 476 Westford St.
City Employees No. 14265 (A. F. of L.). 1st Sun.; Odd Fellows Hall, 84 Middlesex St.; James F. Roarke, Pres., 538 Moody St.
Electrical Workers No. 588. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Henry R. Walker, R. S., 1521 Bridge St., Dracut; Lewis C. Dupee, F. S. and B. A., 32 Lane St.
Engineers No. 352, Steam. 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.
Firemen No. 14, Stationary. 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.
Granite Cutters. 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.
Lathers No. 246. Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; Charles L. Chase, S. T., 764 Gorham St.
Leather Workers No. 2, United. 1st and 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

Local Trade Unions.

LOWELL—Con.

- Letter Carriers No. 25.* On call; Odd Fellows Hall, 84 Middlesex St.; John J. Gini-
van, Sec., 50 Lamb St.
- Machinists No. 138.* 1st and 3d Sat.; Machinists Hall, 7 Kearney Sq.; Armand E.
Gervais, Sec., 124 Mt. Hope St.
- Machinists No. 319* (B. & M. R.R.). 1st and 3d Thurs.; Odd Fellows Bldg., 84 Mid-
dlesex St.; John J. McArdle, F. S., 15 Tolman Ave.
- Maintenance of Way Employees No. 1240* (B. & M. R.R.). 3d Fri.; Odd Fellows
Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St.,
Woburn.
- Metal Polishers No. 104.* On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe.
Pres., 56 Fulton St.
- Molders No. 85* (Iron and Brass). 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas
F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7,
321 Tremont St., Boston.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; Labor
Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D St.; Sidney Lebow,
B. A., 145 Parker St.
- Musicians No. 83.* 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.;
Charles B. Thompson, S. T., 98 Westford St.; Timothy F. McCarthy, B. A.,
28 Butterfield St.
- Painters No. 39.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchin-
son, F. S., 24 Osgood Ave.; Thomas J. Carlin, B. A., 19 Beech St.
- Pattern Makers* (Branch of Boston). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.;
John A. Taylor, Sec., 30 Forest St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 223
Tremont St., Boston.
- Pavers and Rammers No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.;
Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Ed-
ward Cleary, C. S., rear 142 Jewett St.
- Plumbers No. 400.* 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J.
Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.
- Post Office Clerks No. 31.* Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas
J. Dowd, Pres. and B. A., 1354 Gorham St.
- Printing Pressmen No. 109.* Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J.
Welch, S. T. and B. A., 16 Livermore St.
- Railroad Trainmen No. 233* (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139
Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

- No. 94* (N. H. R.R.). On call; no regular place; Raymond E. Fifield, S. T., 88
Llewellyn St.
- No. 108* (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George
W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 108 Mammouth
Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues. at 7.30 P. M.; Labor Hdqtrs., 7 Kear-
ney Sq.; Miss Grace E. Barry, R. S., 36 Highland Ave.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A.
Clancy, S. T., Dalton Rd., Chelmsford.
- Sheet Metal Workers No. 285.* 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.;
Arthur Fraser, R. S., 141 Market St.; Thomas J. Carlin, B. A., 19 Beech St.
- Steamfitters No. 499.* 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.;
Emery J. Fontaine, S. T. and B. A., 176 Avon St.
- Stereotypers No. 75.* 1st Tues. in Jan., Apr., July, and Oct. at 4.30 P. M.; Chamber
of Commerce Rooms, 92 Merrimack St.; George F. Tighe, S. T. and B. A.,
124 Beacon St.
- Street and Electric Railway Employees No. 280.* 2d and 4th Tues. (two meetings) at
10.00 A. M. and 8.00 P. M.; Harrington Bldg., Central St.; Joseph F. Kearns,
R. S., 99 Beech St.; Martin E. Halloran, B. A., 443 Gorham St.
- Teamsters No. 72* (Coal). Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; William F.
Brooks, S. T. and B. A., rear 238 Appleton St.
- Teamsters No. 88* (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.
Bernard L. Morris, R. S., 39 West L St.; Mertie Lyons, B. A., 25 Cross St.
- Teamsters, City.* (See *City Employees No. 14265.*)

Local Trade Unions.

LOWELL—Con.

Telephone Workers No. 9. 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.

No. 26 (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.

No. 734 (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.

No. 959 (Woolen Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

No. 1007 (Plush Weavers). 2d and 4th Tues.; Robson J. Stone, R. S., 258 Lincoln St.

Wool Sorters No. 5. 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; George Boocock, R. S., 54 Lamb St.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; John C. Burns, B. A., Appleton St.

Typographical No. 310. 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.

Teamsters Hall, 35 Munroe St.

Bakers No. 182. 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Alec Thompson, B. A., 24 Clark St., Saugus.

Bakers No. 183 (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Cooperative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.

Barbers No. 347. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.

Bricklayers, Masons, and Plasterers No. 12. Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tattie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.

Building Laborers No. 194. 1st Tues.; Teamsters Hall, 35 Munroe St.; John W. O'Brien, Sec., 42 Valley Ave.

Building Laborers No. 290. Tues.; Bldg. Trades Temple, 520 Washington St.; John Carney, R. S., 12 Pinkham Pl.; Toney Reppucci, B. A., 20 Edwards Ct., West Lynn.

Carpenters No. 595. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 67 Harvest St., East Lynn; Fred C. McLean, B. A., 9 East Park Ave.

City Employees No. 600 (S.C.T.E.). 1st and 3d Mon.; Keith's Bldg., Central Ave.; James G. Pyne, Pres., 16 Shepard St.

Clerks No. 1 (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.

Clothing Workers No. 154 (Amalgamated). 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

Cooks and Waiters No. 329. 2d and 4th Thurs.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.

Cutting Die and Cutter Makers No. 18148 (A. F. of L.). 4th Tues. at 7.30 P. M.; Teamsters Hall, 35 Munroe St.; G. W. Erickson, S. T., 41 Grant St.

Electrical Workers No. 377 (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McInerney, R. S., 25 Varnum St., West Lynn; Ernest Forrest, B. A., P. O. Box 251, Salem.

Electrical Workers No. 622 (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.

Granite Cutters. 3d Wed. at 7.30 P. M.; Joyce Hall, 36 Market St.; William Elphinstone, S. T., 9 Tremont St., Peabody.

Lathers No. 99. 1st Wed.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; Alphonse Levesque, B. A., 57 High Rock St.

Local Trade Unions.

LYNN—Con.

- Letter Carriers No. 7.* 1st Mon.; American Legion Hall, Market St.; Walter Penney, Sec., 78 Ashland St., West Lynn.
- Machinists No. 471* (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 50 Empire St., East Lynn.
- Moving Picture Machine Operators No. 245.* 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St., Lynn, and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126.* On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Empire Theatre Bldg., 285 Essex St., Salem.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A.
- Pattern Makers* (Branch of Boston). Thurs.; Bldg. Trades Temple, 520 Washington St.; Alfred Coulthard, R. S., 27 Birch St., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn; William M. Dunne, B. A.
- Railway Clerks No. 95* (B. & M. R.R.). On call; no regular place; J. H. Linnehan, S. T., Freight Office, B. & M. R.R.; J. A. McOsker, B. A., 14 Porter St., Salem.
- Railway Clerks No 2258* (Expressmen). 2d Mon.; 61 Exchange St.; R. W. Byrne, S. T., 36 Richardson Rd.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S., 1 Sesson Ter., East Lynn.
- Sheet and Metal Workers No. 217.* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Warren W. Marsh, R. S. and B. A., 34 Tucker St.

SHOE INDUSTRY:

Boot and Shoe Workers:

- No. 108* (Stitchers). 2d and 4th Tues.; 496 Washington St.; Alice G. Ryan, F. S. and B. A., 160 Lewis St.
- No. 205* (Mixed). 1st and 3d Wed.; 496 Washington St.; John H. Reilly, F. S. and B. A.
- No. 99* (Cutters). 1st and 3d Tues.; 496 Washington St.; Alva Bourne, R. S.; John H. Reilly, B. A.
- No. 101* (Edgemakers). Tues.; 42 Munroe St.; Trafton Titus, F. S.
- Lasters* (Ind.). Wed.; 34 Andrew St.; Daniel J. O'Neil, F. S. and B. A.
- Cutters* (Allied). Thurs.; 127 Oxford St.; William Macesy, R. S.; Fred Meade, B. A.
- Shoe Workers Protective No. 3* (Turn Workmen). Mon.; 93 Munroe St.; William Lennie, F. S.
- Sole Leather Workers No. 1.* 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.
- Steamfitters No. 277.* 1st and 3d Mon.; Bldg. Trades Temple, 520 Washington St.; Charles W. Glynn, R. S., 380 Broadway, Malden; William Dunne, B. A.
- Street and Electric Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 186 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.
- Teamsters, Chauffeurs, and Helpers No. 42.* 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.
- Telephone Workers.* (See SALEM.)
- Theatrical Stage Employees No. 73.* Last Mon. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.* 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

- Coal Teamsters No. 314.* 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Local Trade Unions.

MALDEN—Con.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Masterson, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.

Sheet Metal Workers No. 415. 3d Mon.; Moose Hall, 106 Ferry St.; A. J. Meyers, R. S., 11 Burditt Ter.

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

Manchester.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

Musicians. (See GLOUCESTER.)

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 35 Pleasant St.; James Crowell, B. A., 26 Beckford St., Beverly.

Mansfield.

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Molders No. 363. 3d Wed.; Wilson Hall, Main St.; Robert Prue, F. S., 35 Allen St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

Marblehead.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

Shoe Workers Protective No. 30 (Lasters). On call; Lillis Bldg., School St.; Joseph F. Rafferty, Sec. and B. A., 15 Commercial St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., Box 293, Southboro.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Celestine Berri, S. T., 90 Newton St.; Antonio Lettiari, B. A., 23 Tremont St.

Carpenters No. 988. 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.; John T. Tucker, B. A., 71 Berkley St.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Post Office; Fred J. Tighe, S. T., 195 Mechanic St.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3.00 P. M.; Rm. 1, Preston Block, 62 Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

Painters No. 561. 1st and 3d Mon.; Burke Bldg., 238 Main St.; Edward C. Minehan, Jr., R. S., 134 Howe St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Alphege Simard, Sec. and B. A., 10 Washington Ct.

Local Trade Unions.

MARLBOROUGH—Con.

Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

Maynard.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; William A. Sweeney, Sec., 4 Lincoln St.

Painters. (See CONCORD.)

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.; James Farrell, S. T., 4 Brook St.

TEXTILE INDUSTRY:*Textile Workers, United:*

No. 401 (Loomfixers). 1st Mon.; Eagles Hall, 61 Nason St.; H. B. Haskell, F. S., 8 Colbert Ave.

No. 771 (Weavers). 1st and 3d Tues.; Finnish Hall, 8 Parker St.; Robert H. Johnston, R. S., 8 Forest St.; Anton Anderson, B. A., 3 Beacon St.

No. 787 (Mule Spinners). 4th Fri.; Eagles Hall, 61 Nason St.; Frank Punch, F. S., 8 Harriman Ct.; Thomas Breck, B. A., Fowler Blk., 74 Main St.

No. 1704 (Day Workers). 3d Thurs.; Moose Hall, 115 Main St.; Raymond E. O'Neil, F. S., 20 Roosevelt St.

No. 1706 (Mechanical Workers). 2d Mon.; Eagles Hall, 61 Nason St.; Christopher Wilson, F. S., 46 Concord St.; Mark Newton, B. A., 7 Maple St.

No. 1707 (Warpers and Slashers). 2d Thurs.; United Cooperative Bldg., 56 Main St.; Harold A. Lyons, F. S., 48 McKinley St.

MEDFORD.

City Employees No. 941 (S.C.T.E.). 1st Thurs.; Colonial Hall, 36 Salem St.; A. Wolfe, R. S., 60 Grant St.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters. (See WINCHESTER.)

Plasterers No. 275. 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dor.; Martin Guida, B. A., 699 Belmont St., Belmont.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. 3d Mon.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Methuen.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Matthew P. Maney, B. A., 98 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

Middleborough.

Boot and Shoe Workers No. 20° (Mixed). 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.

Local Trade Unions.**Middleborough—Con.**

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard Keough, R. S., 240 North Main St.; M. J. Baker, B. A., Southwick St.

Milford.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.; Ray H. Martin, B. A., 154 Purchase St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Edward E. Hale, B. A., Norfolk.

Engineers No. 73 (Quarry). 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; Antonio Remelli, B. A., Mt. Pleasant St.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; William Murray, C. S., 9 So. Main St.

Letter Carriers No. 308. On call; Swing Room, Post Office; James R. San Clemente, Sec., 14 Cedar St.

Musicians No. 319. 2d Sun.; Rm. 10, Collins Bldg., 203 Main St.; Nicholas A. Narducci, R. S., 26 Northrup St., Hopedale; Nicholas Casasanta, Hayward Field.

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 4th Fri. at 7.30 P. M.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

Quarry Workers No. 71. 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Telephone Workers. (See FRAMINGHAM.)

Millbury.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, B. A., Sutton.

Millers Falls. (See Montague.)**Milton.**

Painters No. 362. 2d and 4th Wed.; Painters Hall, 18 Adams St.; Edwin W. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Monson.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Montague.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 10 Maple St., Turners Falls.

Stone Cutters (Millers Falls). 2d Fri.; Polish Hall; Noe Regali, Pres., 10 Crocker Ave., Turners Falls.

Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warawski, Millers Falls, R. F. D.

Nantucket.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec., 14 Hussey St.

Natick.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave., cor. Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; Charles J. Schutt, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Local Trade Unions.**Natick—Con.**

Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Sheet Metal Workers No. 200. 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

Needham.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; Fred N. Smith, R. S., 102 Greendale Ave.; Charles J. Schutt, B. A., 251 Washington St., Newton.

Coal Teamsters. (See WALTHAM.)

Machinists. (See NEWTON.)

Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.*Principal Meeting Places*

Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.

Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.

Bill Posters No. 79. On call; no regular place; Edward J. Doran, B. A., 15 Smith St.

Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 445 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

Bricklayers, Masons, and Plasterers No. 39. Tues.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; John T. Sloane, R. S. and B. A., 209 Middle St.

Carpenters No. 1416. 1st and 3d Mon.; Carpenters Bldg., 100 High St.; Thomas Roy, F. S. and B. A., 279 Hersom St.

Cigar Makers. (See TAUNTON.)

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 224. 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

Engineers, Hoisting and Portable, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave.

Flint Glass Workers No. 17 (Blowers). 1st Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

Flint Glass Workers No. 113 (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Peter J. McGregor, R. S., 59 Sherman St.

Granite Cutters. 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyer, Sec., 30 Stone St.

Lathers No. 254. 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.

Letter Carriers No. 18. 1st Sat. at 7.00 P. M.; Swing Room, Post Office; Ernest H. Balboni, R. S., 109 James St.

Molders. (See FALL RIVER.)

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; George E. Kelley, B. A., 20 Franklin St.

Municipal Employees No. 185 (S.C.T.E.). Sun.; Room 7, Eagle Bldg., 1851 Purchase St.; Edward T. Smith, S. T. and B. A.

Musicians No. 214. 1st Sun. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St.; Charles J. Matthews, B. A., 63 Newton St.

Painters No. 691. 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.; George T. Fuller, B. A., 87 Jenney St.

Plumbers No. 53. 2d and 4th Wed.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Austin J. Fowler, R. S., 139 Adams St.; George Sanderson, B. A.

Local Trade Unions.

NEW BEDFORD—Con.

- Post Office Clerks No. 575.* Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.
- Printing Pressmen No. 96.* 3d Fri. at 5.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 144 Sycamore St.
- Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; L. C. Chassey, Pres., 1004 Pleasant St.
- Railway Clerks No. 2011 (Express).* On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; F. R. Taber, B. A., 329 Cottage St.
- Sheet Metal Workers No. 289.* 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers*.)
- Steamfitters No. 644.* 2d and 4th Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Gunderson, R. S.; George Sanderson, B. A.
- Stereotypers.* (See *FALL RIVER*.)
- Telephone Workers No. 17.* Last Wed. at 7.30 P. M.; Cornell Hall, 736 Pleasant St.; James E. Nelson, R. S., 460 Chancery St.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 1 (Weavers).* 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2 (Loomfixers).* 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St., or P. O. Box 57.
- No. 2 (Spinners).* 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.
- No. 36 (Card Pickers and Ring Spinners).* 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.
- No. 345 (Slasher Tenders).* 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 519 North Front St.
- No. 874 (Warp Twisters).* 1st Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Thomas H. Brown, S. T. and B. A., 135 Central Ave.
- No. 1292 (Reed Makers).* On call; no regular place; Walter Baldwin, Sr., S. T., 103 Clark St.
- No. 1644 (Ring Twisters and Finishers).* 3d Wed.; Cornell Hall, 736 Pleasant St.; Manuel F. Silva, Sec. and B. A., Room 3, 736 Pleasant St.
- No. 1648 (Beamers and Quillers).* 1st and 3d Tues.; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 17 Thatcher St.
- No. 1649 (Warp Knitting Machine Operators and Helpers).* Last Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.
- No. 1681 (Maintenance Men).* 4th Sun. at 10.30 A. M.; Labor Temple, 746 Pleasant St.; Daniel Wood, S. T. and B. A., 162 Smith St.
- Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.
- Typographical No. 276.* Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.
- Web Pressmen.* (See *FALL RIVER*.)

NEWBURYPORT

- Barbers No. 773.* 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 19 State St.
- Bricklayers, Masons, and Plasterers No. 41.* Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.
- Carpenters No. 989.* 2d and 4th Wed.; Carpenters Hall, 3 State St.; Louis A. Tilton, R. S., 30 Oakland St.
- Letter Carriers No. 108.* On call; no regular place; Donald M. Heywood, Sec., 17 Dove St.
- Molders No. 474.* Tues.; Moose Home; John H. Donahue, C. R., Railroad Ave., Seabrook, N. H.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 378.* 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

Local Trade Unions.

NEWBURYPORT—Con.

Painters. (See IPSWICH.)

Plumbers and Steamfitters No. 461. 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.

Railway Expressmen. (See *Railway Clerks*—HAVERHILL and LYNN.)

Shoe Workers Protective No. 39 (Mixed). 2d and 4th Wed.; A. O. H. Hall, 43 Pleasant St.; Patrick Callahan, S. T., and B. A., 6 Olive St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; John F. Cavanagh, F. S., 16 Middle St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

CARPENTERS:

NOTE.—Charles J. Schutt, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S.C.T.E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; Vara Hall, Central Ave. and Reservoir St., Needham; Thomas F. Rhodes, R. S., 175 Winslow Rd., Waban; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Carpenters Hall, 251 Washington St.; William D. Farrell, R. S. and B. A.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St., (C. L. U. Hall, Rm. 209):

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 5 North Holden St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medard Monnette, B. A., Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; Hoosac Savings Bank Bldg., 97 Main St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 1st Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 820. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

Molders No. 300. 3d Thurs.; C. L. U. Hall, Rm. 204, Dowling Blk.; Ernest M. Russell, C. R., 41 Central Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec. and B. A., 49 Summer St.

Local Trade Unions.

NORTH ADAMS—Con.

- Painters No. 2.* 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 6 Tannery Yard.
- Plumbers and Steamfitters No. 578.* 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S. and B. A., 99 North St.
- Post Office Clerks No. 638.* 1st Mon.; no regular place; W. P. Gilman, S. T., 415 West Main St.
- Railroad Station Employees No. 13* (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 29 Richview Ave.; W. L. Barber, B. A., B. & M. Freight House.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.
- Railroad Station Employees No. 13* (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 29 Richview Ave.; W. L. Barber, B. A., B. & M. Freight House.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.
- Shoe Industry.* (See *Boot and Shoe Workers*.)
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees.* (See PITTSFIELD.)
- Tailors No. 353.* 2d Wed. at 7 00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.
- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, R. S., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs.; Owl's Hall, Centre St.; William F. Carlton, R. S., 223 River St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10 00 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.
- Typographical No. 316.* 1st Tues. at 4 00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 275 Main St.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon. at 7 30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.

Building Laborers No. 436. 2d and 4th Mon.; C. L. U. Hall, 275 Main St.; James Bell, F. S., 74 Market St.; Michael Cronin, B. A., 155 Crescent St.

Carpenters No. 351. 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; Louis A. Pichette, B. A.

Cigar Makers No. 396. On call; no regular place; Philip Benjamin, Sec., 24 Crafts Ave.

Electrical Workers No. 710. 2d Tues.; C. L. U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Federal Employees No. 377. 1st and 3d Thurs. at 7 30 P. M.; Occupational Therapy Bldg., U. S. Veterans Hospital; Ethel G. Colby, Sec.

Firemen No. 143, Stationary. 1st Thurs.; Rochambeau Hall, 15 Strong Ave.; Daniel P. Finn, R. S., 17 Arlington St.; Thomas McGrath, B. A., 190 Hinckley St.

Granite Cutters. (See HOLYOKE.)

Hosiery Workers No. 12. 2d Thurs.; C. L. U. Hall, 275 Main St.; David Loudfoot, R. S., 33 Garfield Ave., Florence; Floyd Warren, Bus. Rep., Holyoke St., Florence.

Hosiery Workers No. 22 (Florence). On call; American Citizens Association Hall, 63 Riverside Drive, Bay State; Napoleon M. Rogers, R. S., 167 Chestnut St., Florence; Francis B. Ertel, Bus. Rep., 19 Wilder Place, Florence.

Letter Carriers No. 64. On call; no regular place; William P. Donovan, S. T., Box 156, Florence.

Metal Polishers No. 139. 4th Tues.; German Hall, 63 Riverside Drive; John J. Svoboda, F. S., 135 Federal St., Bay State.

Local Trade Unions.**NORTHAMPTON—Con.**

Molders No. 295. 1st Mon.; A. O. H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellow's Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.

Painters No. 646. 1st and 3d Fri. at 7.30 P. M.; C. L. U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 118 Franklin St.; Harry M. Hersh, B. A., 26 Summer St.

Post Office Clerks No. 470. On call; Post Office, Pleasant St.; Eugene P. Wissman, S. T., P. O. Box 26.

Railway Clerks No. 66. On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.

Roofers. (See HOLYOKE.)

Sheet Metal Workers. (See SPRINGFIELD.)

Street and Electric Railway Employees No. 549. 2d and 4th Fri.; C. L. U. Hall, 375 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 A. M.; C. L. U. Hall, 275 Main St.; W. Stephen Johnson, R. S., 20 Hinckley St., Bay State; James B. O'Neill, B. A., 20 Hinckley St., Bay State.

North Attleborough.

Carpenters No. 1679. 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; George Landry, B. A., School St.

Letter Carriers No. 539. On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.

Post Office Clerks No. 219. On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.

Telephone Workers. (See TAUNTON.)

NOTE.—See ATTLEBORO for other unions whose jurisdiction includes North Attleborough.

Northbridge (Whitinsville).

Carpenters No. 1117. 2d and 4th Fri.; Foresters Hall, Main St.; Emory Douville, R. S., Gen. Del.; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 1474. On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

North Brookfield.

Boot and Shoe Workers No. 130 (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.

Garment Workers No. 124, United (Overall Workers). 1st Mon.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 3 Mt Guyot St.

Letter Carriers No. 3052. 1st Sat.; Swing Room, Post Office; Walter B. Iago, S. T., Post Office.

North Easton. (See Easton.)**Norton.**

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

Norwood.

Principal Meeting Place.

Eagles Hall, 54 Day St.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Warren C. Cottrell, B. A., 32 Warren St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Local Trade Unions.

Norwood—Con.

- Molders No. 323.* 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 343.* Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus S. T., 7 Central St.
- Painters No. 747.* 2d Thurs.; Eagles Hall, 54 Day St.; John J. Quinlan, S. T., 73 Avery St., Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree
- Plumbers and Steamfitters No. 81.* 3d Wed.; Eagles Hall, 54 Day St.; Edward Roach, R. S., Islington; Warren C. Cottrell, B. A., 32 Warren St.
- Printing Pressmen No. 35.* 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.
- Street and Electric Railway Employees.* (See DEDHAM.)

Orange.

- Letter Carriers No. 734.* On call; Post Office; D. H. Harrington, S. T., 237 North Main St.
- Post Office Clerks No. 462.* On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

Palmer.

- Carpenters No. 445.* 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.
- Letter Carriers No. 1717.* On call; no regular place; John T. Kolano, Sec.
- Post Office Clerks No. 980.* On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

- Leather Workers No. 1.* Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.
- Letter Carriers No. 236.* On call; Post Office, 11 Foster St.; James A. Cronin, Sec., 76 Gardner St.
- Post Office Clerks No. 485.* On call; Post Office, 11 Foster St.; Edward J. Beirne, R. S., 7 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.

North Union Bldg., 311 North St.

- Barbers No. 127.* Last Wed.; Carpenters Hall, 311 North St.; Thomas Piacenti, S. T. and B. A., 114 Second St.
- Bricklayers, Masons, and Plasterers No. 20.* 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; John F. Conroy, Sec. and B. A., 14 Revilla Ter.
- Building Laborers No. 473.* 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Joseph Scialabba, R. S. and B. A., 1027 North St.
- Carpenters No. 444.* Mon.; Carpenters Hall, 311 North St.; H. J. LaBrode, R. S., 50 Pine St.; Frank M. Chappell, B. A., 19 Livingston Ave.
- Electrical Workers No. 284.* 4th Thurs.; Electrical Workers Hall, 311 North St.; Rm. 6; John D. Nelson, F. S. and B. A., 97 Lincoln St.
- Lathers No. 176.* 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 6 Fairhaven St.
- Letter Carriers No. 286.* On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.
- Maintenance of Way Employees No. 1303 (B. & A. R.R.).* 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. P. Stall, S. T., 49 East Housatonic St., Dalton; William L. Fox, B. A., 107 Fairmount St., Worcester.
- Molders No. 245.* On call; 17 Aberdeen Rd.; Gustav Reiff, C. R., 24 Harold St.
- Moving Picture Machine Operators No. 452.* 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 88 Hawthorne Ave.
- Musicians No. 109.* 1st Sun. in Jan., Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; H. Walters, B. A., 10 Lenox Ave.
- Painters No. 94.* 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 295 New West St.; Oliver Auger, B. A., 19 Briggs Ave.

Local Trade Unions.

PITTSFIELD—Con.

- Pattern Makers.* On call; no regular place; Frank R. Backus, R. S., 1749 East St.
- Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; George R. Herie, B. A., 120 Jason St.
- Printing Pressmen No. 228.* 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.
- Railroad Signalmen No. 106.* Meet 2d Sun. alternate months—I. O. O. F. Hall, 101 Fenn St., Pittsfield, in Jan. and no regular place in Springfield in Feb. and so on; John H. Tremper, R. S., 28 Merriam St.
- Railroad Trainmen No. 336* (B. & A. R.R. and N. H. R. R.). 1st and 3d Wed. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.
- Railway Clerks No. 25.* On call; Conductors room in Depot; W. P. Coty, R. S., 1349 Lebanon Ave.
- Railway Clerks No. 273* (B. & A. R.R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Clerks No. 2253* (Expressmen). 1st Sun. at 11.00 A. M.; I. O. O. F. Hall, 107 South St.; E. A. Adams, Sec., 124 East Housatonic St.; Charles W. Stone, B. A., 9 South Merriam St.
- Sheet Metal Workers No. 597.* 2d Tues.; Carpenters Hall, 311 North St.; Michael F. Shea, F. S., 86 Euclid Ave.; Joseph H. Krupa, B. A., 69 Merriam St.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Tues. (two meetings) at 9.00 A. M. and 7.30 P. M.; Carpenters Hall, 311 North St.; Owen G. Monroe, Pres. and B. A., P. O. Box 1507.
- Tailors No. 295.* 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; Palace Theatre Bldg., 132 North St.; Lloyd J. Wertman, Sec., P. O. Box 1292; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; New American House; James E. Reagan, S. T. and B. A., 196 Lenox Ave.

Plymouth.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462.* 2d Fri. at 7.30 P. M.; Red Men's Hall, Middle St.; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.
- Plumbers No. 704.* 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

QUINCY.

Principal Meeting Place.

- Johnson Bldg., 1382 Hancock St.
- Barbers No. 390.* 2d Wed.; Union Hall, 1382 Hancock St.; Antonio Infascelli, S. T. and B. A., 1564 Hancock St.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; John Andrew, F. S., 32 Brook Rd., West Quincy; David Templeton, B. A., 106 Ruggles St., Quincy Point.
- Building Laborers No. 133.* 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Venditti, R. S., 12 Main St.; Charles S. Palmer, B. A., 16 Congress St., Weymouth.
- Carpenters No. 762.* Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; George Oster, B. A., 15 Bailey St.
- Carpenters No. 1389* (Fore River). 1st and 3d Fri.; Central Hall, 1382 Hancock St.; John J. Keaney, R. S., 58 Adams St., Dorchester.

Local Trade Unions.

QUINCY—Con.

GRANITE WORKERS:

NOTE.—William MacDonald, 23 Grossman St., is B. A. of all unions.

Cutters. 3d Wed. at 7.00 P. M.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St.

Polishers. 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.

Tool Sharpeners. 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.

Lathers No. 96. 2d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Eugene F. Kingston, B. A., 297 Willard St., West Quincy

Machinists No. 108 (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 44 Cherry St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Painters No. 773. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 275. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.

Quarry Workers No. 47. 3d Fri.; A. O. H. Hall, Copeland St.; Arvid Jameson, F. S., 69 Town Hill St.

Street and Electric Railway Employees No. 253. 2d and 4th Mon.; Union Hall, 1382 Hancock St.; Edward T. Dillon, F. S., 40 Field St.

Technical Engineers No. 7. On call; no regular place; Clarence H. Shepard, Sec., 40 Baker Ave.

Randolph.

Boot and Shoe Workers No. 122 (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Lock Box 556.

Carpenters. (See STOUGHTON.)

Letter Carriers No. 2512. On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

Reading.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 767. 1st. Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.

Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Painters. (See MELROSE.)

Plumbers and Steamfitters. (See WOBURN.)

REVERE.

Bakers. (See BOSTON and LYNN.)

Barbers. (See BOSTON and CHELSEA.)

Painters. (See BOSTON and CHELSEA.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Rockland.

Barbers No. 408. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.

Boot and Shoe Workers No. 48 (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.

Carpenters No. 1531. 1st and 3d Wed.; Hatherly Hall, Liberty St.; W. Robert Torrey, R. S., 54 Beal St.; Leroy W. Beedle, B. A., Accord.

Letter Carriers No. 1082. On call; no regular place; A. L. Fish, Sec., Post Office.

NOTE.—(See BROCKTON for other unions whose jurisdiction includes Rockland.)

Local Trade Unions.**Rockport.**

- Engineers No. 108, Quarry.* 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415.* 1st Mon.; Post Office, Main St.; Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53.* 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Andrew G. Cedarstrom, Sec., 1245 Washington St., Gloucester.
- Quarry Workers No. 86.* (See GLOUCESTER.)

Rutland.

- Federal Employees No. 350.* On call; U. S. Veteran Bureau Hospital; James L. Jones, S. T.

SALEM.

Principal Meeting Place.

Lynde Bldg., 145 Essex St.

- Bakers No. 183 (Hebrew).* (See LYNN.)

- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.

- Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 59 Canal St.

- Boot and Shoe Workers No. 174 (Mixed).* Fri.; 150 Essex St.; John P. Creeden, F. S. and B. A.

- Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Rm. 4, 145 Essex St.; Robert E. Duncan, F. S., 24 Vineyard St., Danvers; Ernest L. Forrest, B. A.

- Building Laborers No. 14.* 2d and 4th Mon.; 27 Front St.; P. Cook, Pres., 133 Washington St.; Ernest Forrest, B. A., 145 Essex St.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

- No. 888.* 1st and 3d Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; J. A. MacKenzie, Sec., 52 Poplar St., Danvers.

- No. 1210 (French).* Tues.; Veteran Fireman's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.

- No. 1516 (Mill).* 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 22 Prescott St.

- No. 2070 (Millwrights).* 2d and 4th Fri.; Odell Bldg., 60 Washington St.; W. H. Young, R. S., 38 Buffum St.

- City Employees No. 986 (S. C. T. E.).* Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.

- Electrical Workers No. 259.* 1st and 3d Mon.; Rm. 4, 145 Essex St.; Ernest L. Forrest, B. A.

- Engineers No. 93 Stationary.* 2d Tues.; 133 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.

- Granite Cutters.* (See LYNN.)

- Lathers No. 334.* 1st and 3d Thurs.; Rm. 4, 145 Essex St.; Kenneth Ober, F. S., 15 Pratt Ave., Beverly.

- Leather Workers.* (See PEABODY.)

- Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Eugene Crowley, Sec., 9 Vale St.

- Machinists No. 348 (Contract).* 1st and 3d Fri.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody; Charles L. Reed, B. A., P. O. Box 251.

- Maintenance of Way Employees No. 987 (B. & M. R.R.).* 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; T. C. Hart, B. A., 18 Home St., Beverly.

- Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

- Moving Picture Machine Operators.* (See LYNN.)

- Musicians.* (See LYNN.)

- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S., 78 Essex St.

Local Trade Unions.

SALEM—Con.

- Plumbers and Steamfitters No. 138.* Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 133 Essex St.
- Post Office Clerks No. 476.* On call; no regular place; Ralph E. A. Foye, Sec., 131 Essex St.
- Railroad Station Employees No. 8 (B. & M. R.R.).* 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.
- Railroad Trainmen No. 749 (B. & M. R.R.).* 1st and 3d Sun. at 3.00 P. M.; Odell Bldg., 60 Washington St.; H. J. Keating, Sec., 5 Suffolk Ave., Swampscott; C. H. Kelley, B. A., 15 Lynch St.
- Railway Clerks No. 78.* On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.
- Railway Expressmen.* (See *Railway Clerks, No. 2258—LYNN.*)
- Sheet Metal Workers No. 262.* 2d Wed.; Rm. 4, 145 Essex St.; Clarence B. Pitman, R. S., 6 Clark St., Danvers; Ernest L. Forrest, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers.*)
- Street and Electric Railway Employees No. 246.* 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.
- Teamsters (Ind.).* 1st and 3d Tues.; 145 Essex St.; Emile Leveille, S. T., 20 Thorn-dike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.
- Telephone Workers No. 10.* 4th Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.
- Textile Workers, United, No. 30 (Loomfixers).* 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur E. Caron, R. S., 19 Harbor St.
- Textile Workers, United, No. 33 (Mixed).* 2d and 4th Wed.; Textile Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 133 Essex St. or P. O. Box 272.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; Empire Theatre Bldg., 285 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.
- Typographical.* (See LYNN.)

Shelburne (Shelburne Falls).

- Letter Carriers No. 1798.* On call; Swing Room, Post Office; C. R. Walden, Sec., Shelburne Falls.

Shrewsbury.

- Carpenters No. 1870.* 1st and 3d Mon.; rear Kenifals store; Lake Shore; Arthur T. Johnson, F. S., 15 Muzzy Ave.; B. F. Gordon, B. A., 100 Portland St., Worcester.

SOMERVILLE.

- Barbers.* (See BOSTON and CAMBRIDGE.)
- City Employees No. 720 (S.C.T.E.).* 1st and 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Walter A. Burdett, F. S., 140A Albion St.
- Engineers, Locomotive, No. 61 (B. & M. R.R.).* 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.).* 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 269 Boston Ave., Medford Hillside; G. A. Henderson, B. A., Rm. 506, 7 Water St., Boston.
- Meat Cutters and Butcher Workmen No. 383.* On call; no regular place; John F. Barr, F. S., 44 Lexington Ave.
- Painters No. 937.* 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plasterers, Operative.* (See BOSTON.)
- Railroad Trainmen No. 404 (B. & M. R.R.).* 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Cercle Hall, 18 New Cross St.; C. L. Dow, Sec. and B. A., 17 Meridian Parkway, Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.**Southbridge.**

Carpenters No. 861. 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

South Hadley.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., Post Office.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., 32½ Maple St.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Hotel Springfield, 1827 Main St.

Asbestos Workers No. 43. 2d Tues.; C. L. U. Hall, 19 Sanford St.; Thomas J. O'Connor, Sec., 9 Magnolia Ave., Holyoke; C. W. Sickles, B. A., 145 Elm St., West Haven, Conn.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

Bakers No. 404 (Hebrew). Last Sat. at 10.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 374 (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Boilermakers No. 218 (Railroad). On call; Hotel Springfield, 1827 Main St.; J. F. Charbonneau, R. S., 896 Main St., West Springfield.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d and 4th Thurs.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 315 Chestnut St.

Cigar Makers No. 519A. 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wiekowski, S. T. and B. A., 65 Everett St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; William F. Howard, B. A., 81 Cass St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Rm. 6, 1239 Main St.; Harold Whittemore, S. T., Rm. 1, 1239 Main St.; William T. Grady, B. A.

Electrical Workers No. 7. 1st Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 2035 Riverdale St., West Springfield.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; C. William Claus, R. S., 34 Shattuck St.; Charles Franson, B. A., East Longmeadow.

Local Trade Unions.

SPRINGFIELD—Con.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 21 Sanford St.

Locomotive, No. 571 (N. H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; Levi L. Shaw, R. S., 941 Allen St.

Federal Employees No. 101. On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 388 Walnut St.; Charles W. Burleigh, B. A., 191 North Boulevard, West Springfield.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, R. S., 98 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers*.)

Hosiery Workers No. 42. On call; no regular place; Charles Aspden, R. S., 368 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Daniel W. Linehan, S. T. and B. A., 17 Holyoke St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 47 Mason St.; Louis A. Moquin, B. A., 140 Orchard St.

Letter Carriers No. 46. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; Campbell Hamer, Sec. 336 Central St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office; John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades*.)

Locomotive Engineers. (See *Engineers*.)

Locomotive Firemen. (See *Firemen*.)

MACHINISTS:

No. 481. (See GREENFIELD.)

No. 487 (B. & A. R.R.). 1st and 3d Fri.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

No. 619 (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnett, F. S., 200 Walnut St.; George W. Clark, B. A., 587 Worthington St.

Maintenance of Way Employees No. 612 (B. & A. R.R.). 2d Sun.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 57 Underwood St.; John L. Sullivan, B. A., 27 Hancock St.

Maintenance of Way Employees No. 912 (B. & A. R.R.) (Bridge and Building). 4th Sat.; Railroad Y. M. C. A., Railroad Row; William A. Price, Sec., General Delivery; John L. Sullivan, B. A., 27 Hancock St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 312 Franklin St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 49 Medford St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank Walsh, S. T., and John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, Room 418, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Triggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Oscar F. Goransson, R. S., 96 Middlesex St.; Charles R. Cook, B. A., 1 Groveland St.

Photo-engravers. (See *Printing Trades*.)

Local Trade Unions.

SPRINGFIELD—Con.

Plumbers No. 89. Mon.; C. L. U. Hall, 19 Sanford St.; M. J. Scanlan, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Last Sun. at 2.30 P. M.; V. F. W. Hall, 34 Dwight St.; William J. Patterson, R. S., 243 Central St.

PRINTING TRADES:

Electrotypers No. 44. 1st Thurs.; Pyncheon Hotel, 8 Pyncheon St.; John Meffen, Jr., S. T., 28 Hanover St., West Springfield.

Lithographers No. 21. 4th Wed.; Highland Hotel, Hillman St.; Herman H. Henjes, Pres., 71 Avon Pl.; Walter L. Meacham, B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; Chester B. Sekor, S. T. and B. A., 926 Worthington St.

Printing Pressmen No. 85. 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 89 Greene St.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

Railroad Trainmen No. 587 (N. H. R.R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagles Hall, 121 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; John J. Hart, B. A., 56 Hollywood St.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagles Hall, 121 Lyman St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Charles Martell, B. A., 46 Gold St.

RAILWAY CLERKS:

No. 180 (N. H. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; Miss Alice Blackmere, R. S., 1 No. Main St., So. Hadley Falls; Robert Falvey, B. A., 72 Malden St.

No. 193 (B. & M. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; Raymond W. Mansfield, F. S., 51 Huntington St.; John D. Hood, B. A., 2 Bucholz St.

No. 336 (B. & A. R.R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 2d Tues.; Hotel Springfield, 1827 Main St.; Joseph E. Lynch, R. S., 685 Elm St., West Springfield.

No. 460 (B. & A. R.R.) (Stores Dept.). 3d Wed.; V. F. W. Hall, 21-23 New Dwight St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Harry S. Sturtevant, S. T., 111 Warren Ter., Longmeadow; David Daley, B. A., 31 Maple St.

No. 1517 (B. & A. R.R.) (Car Service Dept.) 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Expressmen). 2d Sun.; C. L. U. Hall, 19 Sanford St.; H. H. Turner, R. S., 51 Maple Ter., West Springfield; Matthew J. Rose, B. A., 83 Pearl St.

Railway Conductors No. 198 (B. & A., B. & M., and N. H. R.R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.: B. & A. R.R., E. A. Brownell, 1133 Worcester Ave., Indian Orchard; B. & M. R.R., George C. Hammond, Box 26, Melrose; N. H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St.; R. R. Davison, S. T. and B. A., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 63 (Western Mass.). 2d and 4th Tues.; Polish National Hall, Chicopee; William Oehler, F. S., 859 Main St., Holyoke; Richard Leary, B. A., 821 Carew St.

Local Trade Unions.

SPRINGFIELD—Con.

- Sheet Metal Workers No. 694* (B. & A. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LaFleche, F. S., 62 Cooley St., North Agawam.
- Steamfitters No. 603*. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles A. Allis, B. A., 21 Sanford St.
- Stereotypers*. (See *Printing Trades*.)
- Stone Cutters*.... 3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.
- Street and Electric Railway Employees No. 448*. 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.
- Switchmen No. 73*. 3d Wed.; 67 Bradford St.; E. T. Clark, Sec. and B. A.
- Tailors No. 26*. 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; F. J. First, C. S., 901 Belmont Ave., or P. O. Box 812; Nicola Magnacca, B. A., 33 Johnson St.
- Telephone Workers No. 4*. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.
- Theatrical Stage Employees No. 53*. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 275.
- Tobacco Strippers*. (See *Cigar Makers*.)
- Typographical*. (See *Printing Trades*.)

Stoneham.

- Boot and Shoe Workers No. 11* (Mixed). 1st Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.
- Carpenters No. 1463*. 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Painters*. (See BOSTON and MELROSE.)
- Plumbers and Steamfitters*. (See BOSTON and WOBURN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

Stoughton.

- Letter Carriers No. 1400*. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Place.

Jones Blk., 19 Broadway.

- Bakers No. 54*. 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; Morris H. Bernstein, B. A., 28 White St.
- Barbers No. 345*. 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.
- Bricklayers, Masons, and Plasterers No. 13*. 2d Wed.; Carpenters Hall, 19 Broadway; Milton Sherman, Sec., Monroe St., North Dighton, R. F. D.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1035*. Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1487* (French). Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 Britannia St.
- Cigar Makers No. 326*. Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.
- Electrical Workers No. 235*. 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 Britannia St.
- Engineers No. 810, Locomotive*. 1st and 3d Sun. at 10.00 A. M.; Elks Hall, 56 Taunton Green; Forrest N. Barry, S. T. and B. A., 84 Washington St.
- Firemen and Enginemen No. 474, Locomotive* (N. H. R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.
- Letter Carriers No. 71*. 1st Mon. after the 15th; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.
- Machinists No. 489* (N. H. R.R.). 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

Local Trade Unions.

TAUNTON—Con.

- Machinists No. 714* (Contract). 1st Fri.; Rm. 7, Broadway; P. F. Devers, F. S., 6 Dean Ave.
- Metal Polishers No. 154*. 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 42 Grove St.
- Molders No. 39* (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 231*. 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.
- Painters No. 574*. 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 Britannia St.
- Plumbers and Steamfitters No. 626*. 1st and 3d Tues.; V. F. W. Hall, Main and Weir Sts.; George D. Lahar, B. A., 305 Britannia St.
- Railroad Trainmen No. 70*. 1st and 3d Sun. at 2.30 P. M.; Odd Fellows Hall, 20 Court St.; Robert L. Stratton, Pres., 12 Newcomb Pl.
- Railway Clerks No. 1311*. 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683* (N. H. R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; W. Blanchette, S. T., 40 East Walnut St.
- Stereotypers*. (See FALL RIVER.)
- Street and Electric Employees No. 243*. 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21*. 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549*. 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.
- Typographical No. 319*. 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.
- Web Pressmen*. (See FALL RIVER.)

Townsend.

- Granite Cutters* (West Townsend). On call; School Hall; W. A. Thomson, C. S., P. O. Box 86, West Townsend.
- Quarry Workers No. 184* (West Townsend). On call; Seminary Hall, West Townsend; Warren E. Elliott, S. T. and B. A.

Turners Falls. (See Montague.)

Uxbridge.

- Letter Carriers No. 2586*. 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.
- Street and Electric Railway Employees No. 22*. (See WORCESTER.)

Wakefield.

- Barbers*. (See CHELSEA.)
- Carpenters No. 862*. 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; Ira B. Winters, R. S., 32 Lafayette St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341*. On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.
- Molders*. (See READING.)
- Painters*. (See MELROSE.)
- Plumbers and Steamfitters No. 550*. 1st and 3d Mon.; A. O. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Walpole.

- Bricklayers*. (See DEDHAM.)
- Carpenters No. 1479*. 1st and 3d Fri.; Odd Fellows Hall, West St.; Eli B. Steeves, R. S., 75 South St., Foxborough; Warren Cottrell, B. A., 32 Warren St., Norwood.
- Letter Carriers No. 1800*. On call; no regular place; Walter J. Muldoon, Sec., Post Office.

Local Trade Unions.

Walpole—Con.

Street and Electric Railway Employees. (See DEDHAM.)

Telephone Workers. (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 627 Main St.

Bricklayers, Masons, and Plasterers No. 15. Wed.; Rm. 8, 621 Main St.; Patrick B. Lally, R. S., 80 Waltham St., West Newton; Daniel A. Drennan, B. A., 11 Omar Ter., Newtonville.

Building Laborers No. 560. 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S. and B. A., Park Pl.

Carpenters No. 540. 2d and 4th Wed.; Public Hall, Jackson and River Sts.; T. Leo Forster, R. S., 27 Hasting Ave.; Charles J. Schutt, 251 Washington St., Newton.

City Employees No. 955 (S. C. T. E.). 1st Tues.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., 63 Francis St.; Edwin G. Tomlin, B. A., 63 Myrtle St.

Coal Teamsters No. 328. 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.

Lathers No. 142. 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 253 River St.

Letter Carriers No. 217. On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.

Metal Polishers No. 50. 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.

Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Painters No. 894. 1st and 3d Mon.; A. O. H. Hall, 710 Main St.; Leo E. Howe, R. S., 713 Moody St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William O'Neil, 97 Crescent St., Auburndale; William D. Farrell, B. A., 1351 Washington St., West Newton.

Street and Electric Railway Employees No. 600. 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 33 Waltham St., Lexington; W. T. Egan, 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Operators No. 505. 3d Tues. at 9.30 A. M.; A. O. H. Hall, 710 Main St.; H. A. Bruya, S. T., P. O. Box 11; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec.

Ware.

Carpenters No. 1630. 1st and 3d Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.; William Hathaway, B. A., 28 High St.

Letter Carriers No. 1067. On call; no regular place; Stephen J. Milos, F. S., 23 Buckley Ct.

Wareham.

Carpenters No. 1579. 1st and 3d Thurs.; Firemen's Hall, Main St.; J. W. Bower, R. S., Front St.; Marion; Robert French, B. A., 104 Highland Ave. Onset.

Watertown.

Barbers. (See WALTHAM.)

Carpenters. (See NEWTON.)

Coal Teamsters. (See WALTHAM.)

Machinists No. 150 (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Ray Williams, F. S., 47 Saybrook St., Brighton.

Metal Polishers. (See WALTHAM.)

Local Trade Unions.**Watertown—Con.**

Molders No. 179 (Stove). 1st and 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 10 Athol St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See NEWTON.)

Stove Mounters No. 41. 3d Fri.; rear 33 Galen St.; Augustus J. Boytano, R. S., P. O. Box 67, Chelsea.

Town Employees No. 807 (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; Thomas Burke, Sec., 42 Cuba St.

Webster.

Barbers No. 358. Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 253 Main St.

Boot and Shoe Workers No. 278° (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.

Bricklayers No. 24. On call; no regular place; W. N. Rouleau, F. S., 119 Lake St.; John J. Cronin, B. A., 33 Bristol St., Worcester.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Westborough.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Tretthaway, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; Edward Holcomb, R. S., 14 Spring St.

Carpenters No. 222. 1st and 3d Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

Cigar Makers No. 28. 2d Mon. at 7.30 P. M.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; William H. Saltus, S. T. and B. A., 124 Montgomery St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; James P. Rogers, F. S., 15 Princeton St.; Philip E. Tierney, B. A., 44 King St.

Letter Carriers No. 128. On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders and Coremakers No. 95. 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; William Knott, C. R., 3 Butler St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave.; Frank Rogowsky, B. A., 43 Otis St.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Railroad Trainmen No. 333 (N. H. R.R.). 2d. and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

Railway Clerks No. 1194 (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. and A. Freight Office.

Local Trade Unions.**WESTFIELD—Con.**

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

Westford (Graniteville).

Granite Cutters. 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St., Graniteville.

Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

West Springfield.

Engineers No. 63, Locomotive (B. & A. R.R.). 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Terrace.

Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

Letter Carriers No. 1978. On call; Swing Room, Post Office; Oscar Duchesneau, S. T., Post Office.

Post Office Clerks No. 1761. 2d Thurs. at 7.00 P. M.; Post Office, Front St.; Israel Herch, Sec., 42 Maple Ter.

Railroad Trainmen No. 238. 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; J. C. Corcoran, Sec., 32 So. Boulevard.

Railway Conductors No. 642. 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

Weymouth.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Carpenters. (See BRAINTREE.)

Granite Cutters (East Weymouth). 3d Mon. at 7.30 P. M.; Anna Garrity's School of Dancing, Commercial St.; James Breton, C. S., 12 Field Ave.

Quarry Workers No. 228 (East Weymouth). 3d Fri. at 7.00 P. M.; Community Hall, Washington St., Lovel's Corner; Eino Mountainland, F. S., 839 Washington St., East Weymouth.

Whitinsville. (See Northbridge.)**Whitman.**

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

No. 31 (Mixed). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Co-operative Bank Bldg., 570 Washington St.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.

No. 105 (Trees, Dressers, and Packers). 1st and 3d Fri.; Jenkins Blk., 591 Washington St.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 2d and 4th Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; Jenkins Blk., 591 Washington St.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters. (See BROCKTON.)

Letter Carriers No. 1600. 1st Mon. at 4.30 P. M.; Red Men's Hall, 591 Washington St.; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

Williamstown.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chapell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blacke, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; Clayton L. Bryant, B. A., 102 Cole Ave.

Local Trade Unions.**Wilmington.**

Carpenters No. 2165 (B. & M. R.R.). 1st Thurs.; 129 Leverett St., Boston; Alfred Peach, R. S., 18 Carter St., Chelsea.

Winchendon.

Letter Carriers No. 1155. On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Post Office Clerks No. 21. On call; Post Office Bldg.; H. E. Daniels, Sec., 505 Central St.

Telephone Workers. (See FITCHBURG.)

Winchester.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See WAKEFIELD.)

Painters No. 605. 2d and 4th Fri.; Association Bldg., Vine St.; G. O. Hakerson, F. S., 44 Lincoln St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Winthrop.

Painters No. 690. On call; no regular place; Arthur Merrill, Sec., 247 Main St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 73 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 75. On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.

Painters. (See MEDFORD.)

Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.

Post Office Clerks No. 1707. On call; Swing Room, Post Office; Frederick H. Airey, S. T., 98 Brentwood Rd.

Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.**Principal Meeting Places.**

Labor Temple, 62 Madison St.

A. O. H. Hall, 26 Trumbull St.

Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Louis M. Hyman, S. T., 157 Providence St.; M. Goldberg, B. A., 101 Dorchester St.

Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; Edward C. St. George, B. A., 1335 Main St.

Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.

Boot and Shoe Workers No. 162. On call; A. O. H. Hall, 26 Trumbull St.; John J. Bonner, Sec., 20 Northridge St.

Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.

Brewery Workmen No. 136. 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.; Thomas Nugent, B. A., P. O. Box 684.

BUILDING LABORERS:

No. 210 (Italian). 1st and 3d Fri.; Fannelli Hall, 177 Shrewsbury St.; Carlo Brescia, F. S., 275 Shrewsbury St.; Frank C. Lopriore, B. A., 34 Gage St.

Local Trade Unions.

WORCESTER—Con.

No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.

No. 475 (Rockmen, Blasters, and Drillers). 1st Sun. at 9.30 A. M.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, S. T. and B. A., 3 Warden St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

No. 23. 2d and 4th Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720. (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1005. 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigamond Ave., Shrewsbury.

Cigar Makers No. 92. 1st Fri.; A.O. H. Hall, 26 Trumbull St.; Gustave Bailleite, S. T., 48 Beacon St.

City Employees No. 200 (S.C.T.E.) (Street and Park Departments). 1st and 3d Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Frank Cannon, F. S. and and B. A., 57 East Central St.

City Employees No. 816 (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.

City Foremen No. 817 (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbett, S. T., 48 Plantation St.

Clerks, Retail (Ind.). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Cloak, Suit, and Dress Workers No. 75, Ladies'. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenberg, B. A., 14 Derby St.

Electrical Workers No. 96. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Joseph J. Donahue, R. S., and Samuel Donnelly, B. A., 100 Portland St.

Elevator Constructors No. 47. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.

Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; W. C. Towns, Sec. and B. A., 446 Grafton St.

Firemen No. 88, Stationary. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.

Firemen and Enginemen No. 73, Locomotive. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agts.: B. & A. R.R., A. H. Clapp, 46 Cutler St.; B. & M. R.R., Frank A. Symonds, 16 Dodge Ave.; N. H. R.R., A. G. Plante, 81 Electric St.

Granite Cutters. 3d Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 21 Bay View Drive, Shrewsbury.

Iron Workers No. 57. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William F. Askin, B. A., 37 Portland St.

Lathers No. 79. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Felix Brunette, R. S., 17 Wigwam Hill Drive; William Bouthillite, B. A., 30 Mill St., North Grafton.

Letter Carriers No. 12. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., 95 Fairhaven Rd.

Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas J. Conroy, R. S., 44 Plantation St.

Mailers. (See *Printing Trades*.)

Maintenance of Way Employees No. 620 (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.

Metal Polishers No. 33. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.

Molders No. 5. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Local Trade Unions.

WORCESTER—Con.

- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
Musicians No. 143. 2d Sun.; Musicians Hall, 544 Main St.; L. A. Proctor, Sec.; Walter Hazelhurst, B. A.
Painters No. 48. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.
Pants Makers No. 174 (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Dorchester St.; Harris Freedman, B. A., 57 Harrison Ave.
Paperhangers No. 483. Fri. at 8.00 P. M., Apr. 1 to Oct. 31,—and Sat. at 2.00 P. M., Nov. 1 to Mar. 31; K. of P. Building, 69 Mechanic St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.
Pattern Makers. 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S. 194 Hamilton St.
Photo-engravers. (See *Printing Trades.*)
Plumbers No. 4. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

PRINTING TRADES:

- NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.
Mailers No. 67. 1st Mon.; Raymond L. Gribbons, S. T., 50 Ames St.; Marcus A. Perkins, B. A., 12½ George St.
Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec., 148 Beacon St.
Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.
Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.
Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 14 Lagrange St.
Web Pressmen No. 29. 2d Tues.; Daniel F. Sullivan, F. S., 50 William St.
Railroad Station Employees No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.
Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; T. H. Leonard, Sec. and B. A., 11 Barnes Ave.
Railroad Trainmen No. 553. 1st and 3d Tues.; Foresters Hall, 107 Front St.; M. Malatesta, S. T., 130 Plantation St.; Eugene E. Sullivan, B. A., 12 Houghton St.
Railway Carmen No. 403 (B. & A. R.R.). 2d Fri.; Labor Temple, 62 Madison St.; John J. Horton, R. S., 28 Providence St.; Richard Green, B. A., 624 Franklin St.

RAILWAY CLERKS:

- No. 84.* 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 3 Irene St.
No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.
No. 1060 (B. & A. R.R.) (Baggage Room Employees). On call; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.
No. 2108 (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; George F. Dillon, R. S., 91 Green St.; James E. Healey, Pres. and B. A., 28 Wachusett St.
Railway Conductors No. 237. 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.
Sheet Metal Workers No. 194. 1st Wed.; 183 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A., 288 Main St.
Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; John Hefferman, S. T., 6 Duxbury Rd.
Stereotypers. (See *Printing Trades.*)
Street and Electric Railway Employees No. 22. 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas F. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.
Telephone Workers No. 3. 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Local Trade Unions.

WORCESTER—Con.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John Cummins, F. S., 37 Temple St.; John Hauser, B. A., 7 Kingsbury St.
Typographical No. 165. (See *Printing Trades.*)
Web Pressmen No. 29. (See *Printing Trades.*)

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1931

(Labor Bulletin No. 164)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1931

Department of Labor and Industries



WHITE HOUSE, BOSTON

MAY 17 1962

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Time Rates of Wages and Hours of Labor in Massachusetts, 1931

INTRODUCTION.

This report, showing rates effective July 1, 1931, constitutes the twenty-second of a series of Labor Bulletins of this nature.¹ In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with *actual earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T = straight time; $1\frac{1}{4}$ T = time and one-quarter; $1\frac{1}{2}$ T = time and one-half; 2 T = double time; 3 T = triple time.

¹ The first of this series of reports was issued in 1910 by the then Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161.

A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.¹							
Brockton:²							
Cutting department:							
Whole shoe cutting	\$40.80	Week	1½ T	—	8½	5	48
Sorting	40.80	"	1½ T	—	8½	5	48
Cloth lining cutting	36.00	"	1½ T	—	8½	5	48
Skiving:							
Tips, tops, and vamps	30.50	"	1½ T	—	8½	5	48
Single pairs, samples, and special skiving	30.50	"	1½ T	—	8½	5	48
Outside back-stays, outside trimmings, or foxings	26.00	"	1½ T	—	8½	5	48
Inside trimmings, leather linings, or tongues	22.00	"	1½ T	—	8½	5	48
Top cutting (hand or machine)	30.00	"	1½ T	—	8½	5	48
Leather lining cutting (hand, block, clicker, or machine)	25.00	"	1½ T	—	8½	5	48
Trimming cutting (hand or machine)	24.00	"	1½ T	—	8½	5	48
Throatting	24.00	"	1½ T	—	8½	5	48
Crimping outsides	23.04	"	1½ T	—	8½	5	48
Marking linings (women)	20.00	"	1½ T	—	8½	5	48
Dieing out on block	19.68	"	1½ T	—	8½	5	48
Matching up work (women)	19.20	"	1½ T	—	8½	5	48
Punching tips and pinking	19.20	"	1½ T	—	8½	5	48
Marking vamps for tips (women)	18.24	"	1½ T	—	8½	5	48
Putting up linings (women)	18.24	"	1½ T	—	8½	5	48
Crimping toe linings (cloth and leather)	16.32	"	1½ T	—	8½	5	48
Matchmarking and casing-up work (women)	16.32	"	1½ T	—	8½	5	48
Sole leather department:							
Outer soles:							
Cutting	35.50	"	1½ T	—	8½	5	48
Sorting	32.50	"	1½ T	—	8½	5	48
Casing	27.00	"	1½ T	—	8½	5	48
Rounding	25.00	"	1½ T	—	8½	5	48
Shanking	21.50	"	1½ T	—	8½	5	48
Skiving	21.50	"	1½ T	—	8½	5	48
Turning up channels	19.00	"	1½ T	—	8½	5	48
Grading (Lacine machine)	18.00	"	1½ T	—	8½	5	48
Tying up	17.28	"	1½ T	—	8½	5	48
Buffing	16.50	"	1½ T	—	8½	5	48
Cementing	16.50	"	1½ T	—	8½	5	48
Stamping	16.50	"	1½ T	—	8½	5	48
Innersoles:							
Cutting	33.00	"	1½ T	—	8½	5	48
Channeling	32.50	"	1½ T	—	8½	5	48
Sorting	31.00	"	1½ T	—	8½	5	48
Rounding	25.00	"	1½ T	—	8½	5	48
Casing	22.00	"	1½ T	—	8½	5	48
Stitching (Gem)	21.00	"	1½ T	—	8½	5	48
Trimming (Johnson)	21.00	"	1½ T	—	8½	5	48
Tying up	17.28	"	1½ T	—	8½	5	48
Stamping	16.50	"	1½ T	—	8½	5	48
Taps and top pieces:							
Cutting	27.00	"	1½ T	—	8½	5	48
Compressing top pieces	23.50	"	1½ T	—	8½	5	48
Sorting	23.50	"	1½ T	—	8½	5	48
Casing taps	21.60	"	1½ T	—	8½	5	48
Casing top-pieces	17.28	"	1½ T	—	8½	5	48
Skiving top-pieces	16.50	"	1½ T	—	8½	5	48
Counters:							
Cutting (leather)	27.00	"	1½ T	—	8½	5	48
Skiving	27.00	"	1½ T	—	8½	5	48
Molding	25.00	"	1½ T	—	8½	5	48
Cutting (fibre)	22.00	"	1½ T	—	8½	5	48
End clipping	20.16	"	1½ T	—	8½	5	48
Sorting (after molding)	16.80	"	1½ T	—	8½	5	48
Casing	16.50	"	1½ T	—	8½	5	48
Pasting	16.50	"	1½ T	—	8½	5	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Boot and Shoe Manufacturing — Con.						
Brockton — Con.						
Sole leather department — Con.						
Box toes:						
Cutting	\$23.50	Week	1½ T	—	8½	48
Sorting	21.50	"	1½ T	—	8½	48
Casing	16.50	"	1½ T	—	8½	48
Pasting	16.50	"	1½ T	—	8½	48
Scouring	16.50	"	1½ T	—	8½	48
Skiving	16.50	"	1½ T	—	8½	48
Heels:						
Heeling, breasting, shaving, and slugging	35.00	"	1½ T	—	8½	48
Cutting lifting	24.50	"	1½ T	—	8½	48
Compressing heels	23.50	"	1½ T	—	8½	48
Pricking heels	23.50	"	1½ T	—	8½	48
Building heels	22.08	"	1½ T	—	8½	48
Tacking rands	22.08	"	1½ T	—	8½	48
Sorting heels	18.00	"	1½ T	—	8½	48
Casing heels	17.28	"	1½ T	—	8½	48
Edgemaking	1.00	Hour	1½ T	—	8½	48
Miscellaneous occupations:						
Picking stock	24.00	Week	1½ T	—	8½	48
Lumping	22.08	"	1½ T	—	8½	48
Fitting stock	22.00	"	1½ T	—	8½	48
Sorting shoes (boys)	18.20	"	1½ T	—	8½	48
Cripple chasers (boys)	18.20	"	1½ T	—	8½	48
Putting on cloth	16.50	"	1½ T	—	8½	48
Cutting cloth	16.50	"	1½ T	—	8½	48
Stitching department:						
All-round cripple or sample stitching	24.00	"	1½ T	—	8½	48
Eyeleters	24.00	"	1½ T	—	8½	48
Hookers (both hooks and eyelets)	24.00	"	1½ T	—	8½	48
Back-stay and tip stitching	23.04	"	1½ T	—	8½	48
Eyelet row and foxing stitching	23.04	"	1½ T	—	8½	48
Undertrimmers	23.04	"	1½ T	—	8½	48
Hookers	22.08	"	1½ T	—	8½	48
Perforators	22.08	"	1½ T	—	8½	48
Trimming on block with knife, and welt awl work	{ 22.08 18.00 15.12 }	"	1½ T	—	8½	48
Lining making	20.16	"	1½ T	—	8½	48
Bal turning	19.92	"	1½ T	—	8½	48
Folding (hand or machine)	19.92	"	1½ T	—	8½	48
Cripple chasing (girls in full charge)	19.20	"	1½ T	—	8½	48
Matching-up work	19.20	"	1½ T	—	8½	48
Stamping size on linings	18.24	"	1½ T	—	8½	48
Attaching buttons	18.00	"	1½ T	—	8½	48
Marking linings for facings and back-stays	18.00	"	1½ T	—	8½	48
Checking work	{ 18.00 15.12 12.16 }	"	1½ T	—	8½	48
Doubling	16.80	"	1½ T	—	8½	48
Match marking	16.32	"	1½ T	—	8½	48
Cripple chasing	{ 13.44 16.32 }	"	1½ T	—	8½	48
Cement on facings or hook-stays	15.12	"	1½ T	—	8½	48
Marking eyelet row	15.12	"	1½ T	—	8½	48
Rubbing seams	15.12	"	1½ T	—	8½	48
Cementing (hand or machine)	14.40	"	1½ T	—	8½	48
Inexperienced girls	12.00	"	1½ T	—	8½	48
Lasting department:						
Machine pulling	33.00	"	—	—	8½	48
Hand pulling	30.25	"	—	—	8½	48
Crowning	30.25	"	—	—	8½	48
Cobbling	30.25	"	—	—	8½	48
Picking lasts	{ 25.00 21.00 }	"	1½ T	—	8½	48
Finishers	31.60	"	—	—	8½	48
Treers	30.60	"	1½ T	—	8½	48
Vampers	33.60	"	1½ T	—	8½	48
Dressing and packing departments:						
Russet and patent leather repairing	24.00	"	1½ T	—	8½	48
Soft shoe repairing	24.00	"	1½ T	—	8½	48
Painting or flowing tips	24.00	"	1½ T	—	8½	48
Brushing heels and edges	19.68	"	1½ T	—	8½	48
Brushing stitches	19.68	"	1½ T	—	8½	48

¹ Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — Con.							
Dressing and packing departments—Con.							
Creasing vamps	\$19.68	Week	1½ T	—	8½	5	48
Dressing or doping	19.68	"	1½ T	—	8½	5	48
Embossing	19.68	"	1½ T	—	8½	5	48
Labeling and stenciling cartons	19.68	"	1½ T	—	8½	5	48
Packing shoes in cartons	19.68	"	1½ T	—	8½	5	48
Stamping	19.68	"	1½ T	—	8½	5	48
Feeling for and cutting tacks	18.00	"	1½ T	—	8½	5	48
Lacing and cleaning linings	18.00	"	1½ T	—	8½	5	48
Putting in heel-pods	18.00	"	1½ T	—	8½	5	48
Haverhill:							
Cutting department:							
Whole shoe cutting	1.00	Hour	1½ T	—	8½	4½	48
Cloth lining cutting	1.00	"	1½ T	—	8½	4½	48
Fabric cutting	1.00	"	1½ T	—	8½	4½	48
Sorting	1.00	"	1½ T	—	8½	4½	48
Cloth cutting . . . . .	.96	"	1½ T	—	8½	4½	48
Trimming cutting . . . . .	.66½	"	1½ T	—	8½	4½	48
Block cutting . . . . .	.66½	"	1½ T	—	8½	4½	48
Sole leather department:							
Sole leather workers: ¹							
Outsoles:							
Cutting	42.00	Week	1½ T	—	8½	4½	48
Sorting	40.00	"	1½ T	—	8½	4½	48
Stripping	36.00	"	1½ T	—	8½	4½	48
Top lifts and counters:							
Cutting	28.00	"	1½ T	—	8½	4½	48
Sorting	28.00	"	1½ T	—	8½	4½	48
Cutting top lifts	28.00	"	1½ T	—	8½	4½	48
Sorting top lifts	26.00	"	1½ T	—	8½	4½	48
Stockfitting	25.00	"	1½ T	—	8½	4½	48
Counter molding	28.00	"	1½ T	—	8½	4½	48
Cutting and sorting taps	28.00	"	1½ T	—	8½	4½	48
Pulp cutting	28.00	"	1½ T	—	8½	4½	48
Rolling and splitting stock	25.00	"	1½ T	—	8½	4½	48
Stock rolling	25.00	"	1½ T	—	8½	4½	48
Molding heels	24.00	"	1½ T	—	8½	4½	48
McKay and welt workers:							
Channeling	37.50	"	1½ T	—	9	3	48
Stockfitting	37.50	"	1½ T	—	9	3	48
Channel turning	37.50	"	1½ T	—	9	3	48
Rounding	36.00	"	1½ T	—	9	3	48
Molding	32.40	"	1½ T	—	9	3	48
Shanking-out	32.40	"	1½ T	—	9	3	48
Feather-edging	32.40	"	1½ T	—	9	3	48
Rolling	30.00	"	1½ T	—	9	3	48
Skiving	30.00	"	1½ T	—	9	3	48
Tap-laying	30.00	"	1½ T	—	9	3	48
Edgemakers	1.00	Hour	1½ T	—	8½	4½	48
Wood heel workers: ¹							
Wood heelers . . . . .	.95	"	1½ T	—	8½	4½	48
Wood heel nailers . . . . .	.60	"	1½ T	—	8½	4½	48
Stitching department: ¹							
Fancy stitching . . . . .	.75	"	1½ T	—	8½	4½	48
Vamping . . . . .	.65	"	1½ T	—	8½	4½	48
Top stitching . . . . .	.75	"	1½ T	—	8½	4½	48
Skiving . . . . .	.75	"	1½ T	—	8½	4½	48
Cut-out stitching . . . . .	.65	"	1½ T	—	8½	4½	48
French cord stitching . . . . .	.65	"	1½ T	—	8½	4½	48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8½	4½	48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8½	4½	48
Sample stitching . . . . .	.60	"	1½ T	—	8½	4½	48
Closing-in . . . . .	.60	"	1½ T	—	8½	4½	48
Folding . . . . .	.60	"	1½ T	—	8½	4½	48
Perforating . . . . .	.60	"	1½ T	—	8½	4½	48
Pressing . . . . .	.60	"	1½ T	—	8½	4½	48
Turn workmen:							
Beaters-out	1.00	"	1½ T	—	8½	4½	48
Channelers	1.00	"	1½ T	—	8½	4½	48
Cobblers	1.00	"	1½ T	—	8½	4½	48
Lasters	1.00	"	1½ T	—	8½	4½	48
Stitchers	1.00	"	1½ T	—	8½	4½	48
Stockfitters . . . . .	.83½	"	1½ T	—	8½	4½	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Boot and Shoe Manufacturing — Con.						
<i>Haverhill — Con.</i>						
Finishers	\$0.72	Hour	1½ T	—	8¾	4¾ 48
Dressing and packing department:						
Treeing	.75	"	1½ T	—	8¾	4¾ 48
Treeing and ironing	.75	"	1½ T	—	8¾	4¾ 48
Cobbling or repairing	.56	"	1½ T	—	8¾	4¾ 48
Tan calf repairing	.56	"	1½ T	—	8¾	4¾ 48
Webster cleaning	.56	"	1½ T	—	8¾	4¾ 48
Forming samples	.56	"	1½ T	—	8¾	4¾ 48
Mending (needle work)	.56	"	1½ T	—	8¾	4¾ 48
All-round mending	.56	"	1½ T	—	8¾	4¾ 48
Inspecting shoes for repairs	.53	"	1½ T	—	8¾	4¾ 48
Patent leather repairing	.53	"	1½ T	—	8¾	4¾ 48
Patent leather tip repairing	.53	"	1½ T	—	8¾	4¾ 48
Tip repairing	.53	"	1½ T	—	8¾	4¾ 48
Inspecting shoes for packing	.50	"	1½ T	—	8¾	4¾ 48
Counter shaping (by machine)	.50	"	1½ T	—	8¾	4¾ 48
Cutting tops (by machine)	.50	"	1½ T	—	8¾	4¾ 48
Ironing linings	.50	"	1½ T	—	8¾	4¾ 48
Trimming tops (by machine)	.50	"	1½ T	—	8¾	4¾ 48
Packing	.50	"	1½ T	—	8¾	4¾ 48
Box and odd shoe men	.50	"	1½ T	—	8¾	4¾ 48
Brushing bottoms and edges	.50	"	1½ T	—	8¾	4¾ 48
Buffing tips	.50	"	1½ T	—	8¾	4¾ 48
Stamping bottoms	.50	"	1½ T	—	8¾	4¾ 48
Dressing	.45	"	1½ T	—	8¾	4¾ 48
Embossing	.45	"	1½ T	—	8¾	4¾ 48
Labeling boxes	.45	"	1½ T	—	8¾	4¾ 48
Lacing	.45	"	1½ T	—	8¾	4¾ 48
Lining-in	.45	"	1½ T	—	8¾	4¾ 48
Staining	.45	"	1½ T	—	8¾	4¾ 48
Stamping boxes (by machine)	.45	"	1½ T	—	8¾	4¾ 48
Stamping boxes (by hand)	.45	"	1½ T	—	8¾	4¾ 48
Trimming	.45	"	1½ T	—	8¾	4¾ 48
<i>Lynn:</i>						
Sole leather department:						
Cutting counters	30.00	Week	1½ T	—	9	— 45
Molding	29.00	"	1½ T	—	9	— 45
Skiving	29.00	"	1½ T	—	9	— 45
Stockfitting	29.00	"	1½ T	—	9	— 45
Sorting, block	29.00	"	1½ T	—	9	— 45
Dinkers	27.00	"	1½ T	—	9	— 45
Sorting, molding counter	26.00	"	1½ T	—	9	— 45
Sorting, offal	25.00	"	1½ T	—	9	— 45
Heel compressing	24.00	"	1½ T	—	9	— 45
Benchmen	22.50	"	1½ T	—	9	— 45
Lumpers	22.50	"	1½ T	—	9	— 45
Re-sorting (flat work)	21.00	"	1½ T	—	9	— 45
Stitching department: ¹						
Binding	.70	Hour	—	—	8¾	4¾ 48
Fancy stitching	.70	"	—	—	8¾	4¾ 48
Pump stitching	.70	"	—	—	8¾	4¾ 48
Sample and all-round stitching	.70	"	—	—	8¾	4¾ 48
Top stitching	.70	"	—	—	8¾	4¾ 48
Vamping	.70	"	—	—	8¾	4¾ 48
Back-stay stitching	.60	"	—	—	8¾	4¾ 48
Button sewing	.60	"	—	—	8¾	4¾ 48
Button-hole finishing	.60	"	—	—	8¾	4¾ 48
Button-hole operating	.60	"	—	—	8¾	4¾ 48
Closing	.60	"	—	—	8¾	4¾ 48
Closing-on	.60	"	—	—	8¾	4¾ 48
Eyeletting	.60	"	—	—	8¾	4¾ 48
Foxing stitching (plain)	.60	"	—	—	8¾	4¾ 48
Hand pressing (including cementing)	.60	"	—	—	8¾	4¾ 48
Lining	.60	"	—	—	8¾	4¾ 48
Machine pressing on Boston folder	.60	"	—	—	8¾	4¾ 48
Perforating	.60	"	—	—	8¾	4¾ 48
Skiving	.60	"	—	—	8¾	4¾ 48
Staying	.60	"	—	—	8¾	4¾ 48
Tip stitching (plain)	.60	"	—	—	8¾	4¾ 48
Turning	.60	"	—	—	8¾	4¾ 48
Barring	.45	"	—	—	8¾	4¾ 48
Counting and marking	.45	"	—	—	8¾	4¾ 48
Ensign lacing	.45	"	—	—	8¾	4¾ 48
Making covers	.45	"	—	—	8¾	4¾ 48
Marking linings	.45	"	—	—	8¾	4¾ 48
Rubbing seams (by machine)	.45	"	—	—	8¾	4¾ 48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Lynn — Con.</i>							
Stitching department — <i>Con.</i>							
Stamping linings	\$0.45	Hour	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Stitching tongue linings . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Taping . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Toe closing . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Blacking . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Buckling up buckles . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Buttoning up buttons . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing stays . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing for machine pressers . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Ironing tape or backing . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Lining-in vamps . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Marking . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Marking for buttons . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Backing . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Trimming . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Trimming buckles . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Shoe Box Manufacturing.¹							
<i>Paper Boxes.</i>							
Haverhill:							
Scorers	35.00	Week	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Double enders	35.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Packers	31.25	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Paper strippers	30.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Single enders	30.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cover trimmers (by the week)	25.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Machine operators (S. & S.)	23.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Scorers' helpers	20.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Machine gluers (S. & S.)	17.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Catching boxes and covers (boys)	15.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Apprentices	37 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
<i>Wooden Boxes.</i>							
Haverhill:							
Gale machine pressers	32.50	Week	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cleating machine operators	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Double cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Fitters	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Resaw men	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Planers	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Yardmen	25.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Matchers	24.25	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Driving-up men (machine)	23.40	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Shippers	22.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Assistant planers	22.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Driving-up men (by hand)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Floor help (edgings)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Floor help (lumber hands)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Resaw men's helpers	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Small band saw operators	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Wood Heel Manufacturing¹							
Haverhill:							
Turning room:							
Blocking	29.00	"	1 T	—	9	—	45
Concaving	29.00	"	1 T	—	9	—	45
Cutting over new heels	29.00	"	1 T	—	9	—	45
Grinding	29.00	"	1 T	—	9	—	45
Grooving	29.00	"	1 T	—	9	—	45
Planing	29.00	"	1 T	—	9	—	45
Ripping-up (power feed)	29.00	"	1 T	—	9	—	45
Ripping-up (hand feed)	29.00	"	1 T	—	9	—	45
Saw filing	29.00	"	1 T	—	9	—	45
Setting-over	29.00	"	1 T	—	9	—	45
Shank scouring	29.00	"	1 T	—	9	—	45
Turning	29.00	"	1 T	—	9	—	45
Barrel saw curving	25.00	"	1 T	—	9	—	45

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Wood Heel Manufacturing — Con.						
Haverhill — <i>Con.</i>						
Turning room — <i>Con.</i>						
Dropping shanks	\$25.00	Week	1 T	—	9	— 45
Grading	25.00	"	1 T	—	9	— 45
Kidney top curving	25.00	"	1 T	—	9	— 45
Kidney top rounding	25.00	"	1 T	—	9	— 45
Spool top curving	25.00	"	1 T	—	9	— 45
Spool top rounding	25.00	"	1 T	—	9	— 45
Helpers	23.00	"	1 T	—	9	— 45
Boring	20.00	"	1 T	—	9	— 45
Dowelling	20.00	"	1 T	—	9	— 45
Dropping	20.00	"	1 T	—	9	— 45
Plugging	20.00	"	1 T	—	9	— 45
Pounding	20.00	"	1 T	—	9	— 45
Scraping heels	20.00	"	1 T	—	9	— 45
Other rooms:						
Scouring woods for celluloids	25.00	"	1 T	—	9	— 45
Shipping	25.00	"	1 T	—	9	— 45
Packing	20.00	"	1 T	—	9	— 45
Heel covering . . . . .	.50	Hour	1 T	—	9	— 45

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	\$1.50	2 T	2 T	8	14	144
Apprentices:						
First year	² 18.00	2 T	2 T	8	14	144
Second year	² 24.00	2 T	2 T	8	14	144
Third year	² 30.00	2 T	2 T	8	14	144
Fourth year	² 36.00	2 T	2 T	8	14	144
Springfield:						
Journeymen	1.37½	2 T	2 T	8	34	344
Improvers:						
First year . . . . .	.75	2 T	2 T	8	34	344
Thereafter . . . . .	.90	2 T	2 T	8	34	344
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Attleboro	1.25	2 T	2 T	8	4	44
Beverly	1.50	2 T	2 T	8	—	40
Boston:						
Asphalt workers	1.50	2 T	2 T	8	4	44
Bricklayers	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	4	44
Composition and mastic floor workers	1.50	2 T	2 T	8	4	44
Marble setters	1.50	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	—	40
Terrazzo workers	1.50	1½ T	2 T	8	—	40
Tile layers	1.50	1½ T	2 T	8	—	40
Brockton	1.37½	2 T	2 T	8	—	40
Cambridge:						
Stone-masons	1.50	2 T	2 T	8	—	40
Clinton:						
Bricklayers and plasterers	1.37½	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	8	4	44
Dedham:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40

¹ From April to September 1, work a five-day 40-hour week.² Rate per week.³ From April to September 30, work a five-day 40-hour week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers — Con.						
Fall River	\$1.25	2 T	2 T	8	—	40
Fitchburg	1.50	2 T	2 T	8	—	40
Framingham	1.62½	2 T	2 T	8	—	40
Franklin	1.50	2 T	2 T	8	4	44
Gardner	1.50	2 T	2 T	8	4	44
Gloucester	1.50	1½ T	2 T	8	—	40
Great Barrington	1.50	2 T	2—	8	4	44
Greenfield	1.50	2 T	2 T	8	4	44
Haverhill:						
Bricklayers and stone-masons	1.51¼	2 T	2 T	8	—	40
Cement finishers	1.51¼	2 T	2 T	8	—	40
Marble setters and tile layers	1.51¼	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Holyoke:						
Bricklayers	1.50	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	1 T	2 T	8	—	40
Lawrence:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Lenox	1.50	2 T	2 T	8	—	40
Lowell	1.55	2 T	2 T	8	—	40
Lynn:						
Bricklayers	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Stone-masons	1.25	2 T	2 T	8	—	40
Marlborough (bricklayers and plasterers)	1.50	2 T	2 T	8	—	40
Medord:						
Plasterers	1.62½	2 T	2 T	8	—	40
New Bedford (bricklayers, stone-masons, and plasterers)	1.40	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	2 T	8	4	44
Newton:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
North Adams	1.50	2 T	2 T	8	4	44
Northampton	1.37½	2 T	2 T	8	4	44
Pittsfield	1.65	2 T	2 T	8	—	40
Quincy	1.50	2 T	2 T	8	—	40
Salem	1.50	2 T	2 T	8	—	40
Springfield:						
Bricklayers and stone-masons	1.62½	2 T	2 T	8	—	40
Cement finishers	1.62	1½ T	2 T	8	—	40
Marble setters	1.62½	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
Tile layers	1.62½	2 T	2 T	8	—	40
Taunton	1.25	2 T	2 T	8	4	44
Waltham:						
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	4	44
Webster	1.50	2 T	2 T	8	—	40
Worcester:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	1½ T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	8	4	44
Building Laborers. *						
Boston:						
Plasterers' tenders	1.10	2 T	2 T	8	—	40
Marble setters' and tile layers' helpers . . . . .	.95	1½ T	2 T	8	—	40
Terrazzo workers' helpers . . . . .	.95	1½ T	2 T	8	—	40
Skilled laborers . . . . .	.85	1½ T	2 T	8	4	44
Common laborers . . . . .	.80	1 T	2 T	8	8	48
Wreckers:						
Adzmen . . . . .	.85	1½ T	2 T	9	5	50
Laborers . . . . .	.70	1 T	2 T	9	9	54

* If required to work Saturday, 2 T is paid.

* Sundays, 2 T; no work permitted on holidays.

* For laying of cement blocks weighing over 20 pounds, \$1.75 per hour.

* After 7.00 P.M., 2 T for all overtime worked.

* For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2 a day over regular scale.

* After 7.00 P.M., 2 T.

* After 9.00 P.M. and on Saturday afternoon, 2 T.

* Same rate is paid for all classes of work, unless specified.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily—		Saturday Week
				Monday to Friday		
Building Laborers — Con.						
Brockton (hod carriers)	\$0.92½	2 T	2 T	8	4	44
Cambridge:						
Skilled laborers	.85	1½ T	2 T	8	4	44
Common laborers	.80	1 T	2 T	8	4	44
Fitchburg	.75	1½ T	2 T	8	4	44
Framingham:						
Brick hod carriers	.90	1½ T	2 T	8	1—	40
Mortar mixers	.90	1½ T	2 T	8	4	44
Mortar hod carriers	.90	1½ T	2 T	8	1—	40
Plasterers' tenders	.90	1½ T	2 T	8	1—	40
Scaffold builders	.90	1½ T	2 T	8	4	44
Wall washers	.90	1½ T	2 T	8	4	44
Unskilled laborers	.70	1½ T	2 T	8	4	44
Great Barrington	.87½	1½ T	—	8	4	44
Greenfield (masons' tenders)	.75	2½ T	2 T	8	4	44
Holyoke	.95	2 T	2 T	8	—	40
Lawrence:						
Plasterers' tenders	1.00	1½ T	2 T	8	—	40
Mortar hod carriers	.85	1½ T	2 T	8	—	40
Mortar mixers	.85	1½ T	2 T	8	—	40
Hod carriers	.75	1½ T	2 T	8	—	40
Lowell:						
Plasterers' tenders	.93	2 T	2 T	8	4	44
Masons' tenders	.90	2 T	2 T	8	4	44
Mortar mixers	.90	2 T	2 T	8	4	44
Scaffold builders	.90	2 T	2 T	8	4	44
Lynn (hod carriers and plasterers' tenders)	1.00	2½ T	2 T	8	4	44
Marlborough:						
Brick hod carriers	.80	1½ T	2 T	8	4	44
Mortar hod carriers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Scaffold builders	.90	1½ T	2 T	8	4	44
Northampton	.90	2 T	2 T	8	4	44
Pittsfield (hod carriers)	1.05	1½ T	2 T	8	—	40
Quincy:						
Plasterers' tenders	1.10	2 T	2 T	8	4	44
Brick hod carriers	.90	2½ T	2 T	8	4	44
Common laborers	.70	1 T	2 T	8	8	48
Salem	.97½	2 T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	—	40
Waltham:						
Plasterers' tenders	1.10	2 T	2 T	8	—	40
Skilled laborers	.85	1½ T	2 T	8	—	40
Common laborers	.80	1 T	2 T	8	8	48
Worcester:						
Staging builders	1.00	1½ T	2 T	8	4	44
Hod carriers	.90	1½ T	2 T	8	4	44
Mortar mixers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Excavators:						
Blasters	1.00	2 T	2 T	8	4	44
Drillers	1.00	2 T	2 T	8	4	44
Rockmen	1.00	2 T	2 T	8	4	44
Carpenters.						
Adams	1.06¼	1½ T	2 T	8	—	40
Amherst	1.00	1½ T	1½ T	8	—	40
Arlington	1.25	2 T	2 T	8	—	40
Athol	.90	2½ T	2 T	8	4	44
Attleboro	1.10	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly	1.25	2 T	—	8	—	40
Boston:						
House carpenters	1.37½	2 T	2 T	8	—	40
Pile drivers	1.27½	2 T	2 T	8	—	40
Weatherstrip installers	1.25	1½ T	2 T	8	4	44
Wharf and bridge carpenters	1.27½	2 T	2 T	8	—	40
Braintree	1.25	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	—	40
Chicopee	1.25	2 T	2 T	8	—	40
Clinton	1.00	2 T	2 T	8	4	44
Concord	1.37½	2 T	2 T	8	—	40
Concord (foremen)	1.47½	2 T	2 T	8	—	40

¹ If required to work Saturday, 2 T is paid.

² Saturday afternoon, 2 T.

³ Foreman, 25 cents per day extra.

⁴ Sundays and Labor Day, 3 T; other holidays, 2 T.

⁵ Foremen, not more than 25 cents per hour extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Carpenters — Con.						
Danvers	\$1.25	2 T	1—	8	—	40
Easthampton	1.00	² 1½ T	2 T	8	—	40
Fall River	1.00	2 T	2 T	8	—	40
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg	1.00	2 T	2 T	8	4	44
Frammingham	1.25	2 T	2 T	8	—	40
Franklin	1.10	² 1½ T	2 T	8	—	40
Gardner	.90	³ 1½ T	2 T	8	4	44
Gloucester	1.25	2 T	1—	8	—	40
Great Barrington	1.12½	³ 1½ T	2 T	8	4	44
Greenfield	1.00	³ 1½ T	2 T	8	4	44
Greenfield (foremen)	1.10	² 1½ T	2 T	8	4	44
Hamilton	1.25	2 T	1—	8	—	40
Haverhill	1.10	2 T	2 T	8	—	40
Hingham	1.25	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	—	40
Hudson	1.00	1½ T	2 T	8	4	44
Hull	1.25	1½ T	2 T	8	—	40
Ipswich	1.25	2 T	1—	8	—	40
Lawrence	1.25	2 T	2 T	8	—	40
Lee	1.12½	2 T	2 T	8	4	44
Lenox	1.12½	² 1½ T	2 T	8	—	40
Leominster	1.00	2 T	2 T	8	4	44
Lowell	1.25	2 T	2 T	8	—	40
Lowell (foremen)	1.40	2 T	2 T	8	—	40
Lynn	1.25	2 T	2 T	8	—	40
Manchester	1.25	2 T	1—	8	—	40
Marblehead	1.25	2 T	1—	8	—	40
Marlborough	1.00	2 T	2 T	8	4	44
Maynard	1.00	2 T	2 T	8	4	44
Melrose	1.25	2 T	2 T	8	—	40
Methuen	1.25	2 T	2 T	8	—	40
Methuen (foremen)	1.30	2 T	2 T	8	—	40
Middleborough	1.08¾	1½ T	4—	8	4	44
Milford	1.00	³ 1½ T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	—	40
Needham	1.37½	2 T	2 T	8	—	40
New Bedford	1.10	2 T	2 T	8	4	44
Newburyport	.90	1½ T	2 T	8	4	44
Newton	1.37½	2 T	2 T	8	—	40
North Adams	1.06¼	³ 1½ T	2 T	8	4	44
North Adams (foremen)	1.25	³ 1½ T	2 T	8	4	44
Northampton	1.12½	2 T	2 T	8	—	40
North Attleborough	1.10	1½ T	2 T	8	4	44
Northbridge	1.10	2 T	2 T	8	4	44
Norwood	1.25	2 T	2 T	8	—	40
Palmer	1.00	2 T	2 T	8	4	44
Pittsfield	1.25	² 1½ T	2 T	8	—	40
Pittsfield (foremen)	1.37½	² 1½ T	2 T	8	—	40
Plymouth	1.10	² 1½ T	2 T	8	—	40
Quincy	1.25	2 T	2 T	8	—	40
Reading	1.25	2 T	2 T	8	—	40
Rockland	1.25	2 T	2 T	8	—	40
Salem	1.25	2 T	1—	8	—	40
Shrewsbury	1.10	2 T	2 T	8	—	40
Shrewsbury (foremen)	1.16¼	2 T	2 T	8	—	40
Southbridge	1.00	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	—	40
Stoneham	1.25	2 T	2 T	8	—	40
Taunton	1.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	—	40
Walpole	1.25	2 T	2 T	8	—	40
Waltham	1.37½	2 T	2 T	8	—	40
Ware	.85	⁵ 1½ T	2 T	8	4	44
Wareham	1.00	2 T	2 T	8	4	44
Westborough	1.00	2 T	2 T	8	4	44
Westfield	1.25	2 T	2 T	8	—	40
Williamstown	1.00	1½ T	2 T	8	4	44
Winchester	1.25	2 T	2 T	8	—	40
Woburn	1.25	2 T	2 T	8	—	40
Worcester	⁶ 1.10	2 T	2 T	8	—	40

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.² If required to work Saturday, 2 T is paid.³ Saturday afternoon, 2 T.⁴ Sundays, 2 T; holidays, 1½ T.⁵ After 6.00 P.M., 2 T.⁶ Foremen, 50 cents per day extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpet Mechanics and Linoleum Layers.						
Boston:						
Journeymen	\$1.37½	2 T	2 T	8	—	40
Apprentices (males):						
First year . . . . .	.62½	2 T	2 T	8	—	40
Second year . . . . .	.87½	2 T	2 T	8	—	40
Third year	1.06¼	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.72	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.54½	2 T	2 T	8	—	40
Compressed Air and Foundation Workers.						
Boston: ¹						
Sinking-foremen	15.00	—	2 T	8	8	48
Foremen	13.00	—	2 T	8	8	48
Lock-tenders	12.00	—	2 T	8	8	48
Miners	12.00	—	2 T	8	8	48
Gauge-tenders	11.00	—	2 T	8	8	48
Muckers	11.00	—	2 T	8	8	48
Top-foremen	10.00	—	2 T	8	8	48
Electrical Workers (Inside Men).						
<i>Wiremen and Fixture Hangers.</i>						
Boston:						
Journeymen	1.50	2 T	2 T	8	—	40
Foremen	1.60	2 T	2 T	8	—	40
Brockton	1.20	2 T	2 T	8	4	44
Fall River	1.10	2 T	2 T	8	4	44
Fitchburg	1.15	2 T	2 T	8	4	44
Greenfield . . . . .	.95	² 1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.15	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Milford	1.10	2 T	2 T	8	—	40
New Bedford	1.10	2 T	2 T	8	4	44
North Adams	1.00	³ 2 T	2 T	8	—	40
Northampton	1.12½	¹ ½ T	2 T	8	4	44
Pittsfield	1.12½	⁴ 1½ T	2 T	8	4	44
Salem	1.25	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Taunton	1.00	2 T	2 T	8	4	44
Worcester	1.25	2 T	2 T	8	4	44
<i>Helpers</i>						
Boston . . . . .	.87½	2 T	2 T	8	—	40
Brockton:						
First year . . . . .	.43	2 T	2 T	8	4	44
Second year . . . . .	.49	2 T	2 T	8	4	44
Third year . . . . .	.55	2 T	2 T	8	4	44
Fourth year . . . . .	.61	2 T	2 T	8	4	44
Fifth year . . . . .	.73	2 T	2 T	8	4	44
Fall River . . . . .	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years . . . . .	.60	2 T	2 T	8	4	44
Third and fourth years . . . . .	.75	2 T	2 T	8	4	44
Greenfield:						
Second year . . . . .	.50	² 1½ T	2 T	8	4	44
Third year . . . . .	.50	² 1½ T	2 T	8	4	44
Fourth year . . . . .	.65	² 1½ T	2 T	8	4	44
Haverhill:						
First year . . . . .	.25	2 T	2 T	8	—	40
Second year . . . . .	.50	2 T	2 T	8	—	40
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.80	2 T	2 T	8	—	40
Holyoke . . . . .	.72½	2 T	2 T	8	4	44
Lawrence:						
Third and fourth years . . . . .	.87½	2 T	2 T	8	—	40

¹ Rates shown are for men working one shift of eight hours under air pressure of from one pound to 18 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.

² After 9.00 P.M., 2 T.

³ Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

⁴ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.

⁵ Rate for first year determined by employer.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Electrical Workers (Inside Men) — Con.						
<i>Helpers — Con.</i>						
Lowell:						
Second year	¹ \$0.60	2 T	2 T	8	4	44
Thereafter	.72½	2 T	2 T	8	4	44
Lynn	.82½	2 T	2 T	8	4	44
Milford	.68¾	2 T	2 T	8	—	40
New Bedford	.62½	2 T	2 T	8	4	44
North Adams:						
Second year	¹ .50	² 2 T	2 T	8	—	40
Third and fourth years	.65	² 2 T	2 T	8	—	40
Northampton	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	.50—	³ 1½ T	2 T	8	4	44
Salem:	.65					
First year	.50	2 T	2 T	8	—	40
Second year	.60	2 T	2 T	8	—	40
Third year	.75	2 T	2 T	8	—	40
Springfield:						
First year	.35	2 T	2 T	8	—	40
Second year	.45	2 T	2 T	8	—	40
Third year	.60	2 T	2 T	8	—	40
Thereafter	.72½	2 T	2 T	8	—	40
Taunton	.70	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
Elevator Constructors.						
<i>Journeyman.</i>						
Boston	1.50	2 T	2 T	8	—	40
Springfield	1.43	2 T	2 T	8	—	40
Worcester	1.45	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	1.05	2 T	2 T	8	—	40
Springfield	1.00	2 T	2 T	8	—	40
Worcester	1.01½	2 T	2 T	8	4	44
Hoisting and Portable Engineers.						
Boston: ⁴						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	⁵ 65.00	2 T	2 T	8	—	40
Operating other machines	⁵ 55.00	2 T	2 T	8	—	40
Operating pumps (three shifts per day, seven days per week)	77.00	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	⁶ 46.40	2 T	2 T	8	4	44
Fall River ⁷	—	—	—	—	—	—
Lawrence ⁷	—	—	—	—	—	—
New Bedford ⁷	—	—	—	—	—	—
Springfield:						
Engineers: ⁸						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	1.50	2 T	2 T	8	9—	9—
Operating other machines	1.37½	2 T	2 T	8	9—	9—
Operating pumps (three shifts per day, seven days per week)	1.37½	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.37½	2 T	2 T	8	9—	9—
Firemen	1.00	2 T	2 T	8	9—	9—
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Reinforce rodworkers	1.37½	2 T	2 T	8	4	44
Foremen	1.57½	2 T	2 T	8	4	44
Blacksmiths	1.37½	2 T	2 T	8	—	40
Blacksmiths' helpers	1.00	2 T	2 T	8	—	40

¹ Rate for first year determined by employer.² Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.³ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.⁴ Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.57½ per hour.⁵ On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.⁶ Assistant on steam shovel required to take care of boiler and engine at noon time, receives one hour's pay for same.⁷ Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.⁸ Broken-time rate, \$1.62½ per hour.⁹ On building construction, no work Saturday, 40 hours per week; on dam, bridge, and similar projects, work 4 hours Saturday, 44 hours per week; on State road construction, work 8 hours Saturday, 48 hours per week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Iron Workers, Bridge and Structural — Con.						
Lawrence	\$1.25	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers	1.37½	2 T	2 T	8	—	40
Apprentices . . . . .	.92	2 T	2 T	8	—	40
Worcester:						
Bridgemen and finishers	1.50	2 T	2 T	8	—	40
Lathers, Wood, Wire, and Metal.¹						
Boston	1.50	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	8	4	44
Holyoke	2 1.50	2 T	2 T	8	—	40
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.25	1½ T	2 T	8	4	44
Lynn	1.50	2 T	2 T	8	—	40
Pittsfield	1.50	2 T	2 T	8	—	40
Quincy	1.37½	1½ T	2 T	8	—	40
Salem	1.50	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Waltham	1.25	2 T	2 T	8	—	40
Worcester	1.50	2 T	2 T	8	—	40
Marble, Stone, and Slate Polishers, Rubbers, and Sawyers.						
Boston:						
Shop work:						
Polishers	3 6.50	2 T	2 T	8	4	44
Rubbers	3 6.50	2 T	2 T	8	4	44
Sawyers	3 6.50	2 T	2 T	8	4	44
Outside work . . . . .	.95	2 T	2 T	8	4	44
Painters, Decorators, and Paperhangers.⁴						
Amherst	1.00	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly (painters and paperhangers)	1.25	2 T	2 T	8	—	40
Boston:						
House and fresco painters	1.37½	2 T	2 T	8	—	40
House and ship painters	1.37½	2 T	2 T	8	—	40
Decorators	1.37½	2 T	2 T	8	—	40
Glaziers	1.37½	2 T	2 T	8	4	44
Hardwood finishers	1.25	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	8	—	40
Boston (Hyde Park)	1.10	2 T	2 T	8	—	40
Brockton:						
House painters	1.10	2 T	2 T	8	—	40
Glaziers	1.10	2 T	2 T	8	4	44
Grainers	1.25	2 T	2 T	8	—	40
Paperhangers	1.20	2 T	2 T	8	—	40
Steeplejacks	1.50	2 T	2 T	8	—	40
Brookline	1.37½	2 T	2 T	8	—	40
Cambridge	1.25	2 T	2 T	8	—	40
Chelsea	1.37½	2 T	2 T	8	—	40
Clinton	1.00	1½ T	2 T	8	4	44
Concord	5 1.10	1½ T	2 T	8	—	40
Dalton	1.00	1½ T	2 T	8	4	44
Easthampton . . . . .	.85	1½ T	2 T	8	4	44
Easton . . . . .	.75	—	—	8	4	44
Fall River . . . . .	.75	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg . . . . .	.80	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	—	40
Franklin . . . . .	.85	1½ T	2 T	8	—	40
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	—	40
Great Barrington	1.12½	2 T	2 T	8	—	40
Greenfield . . . . .	.85	6 1½ T	2 T	8	4	44
Haverhill	1.10	7 1½ T	2 T	8	—	40
Hingham	1.10	2 T	2 T	8	—	40
Holyoke	1.12½	2 T	2 T	8	—	40
Lawrence	1.10	2 T	2 T	8	—	40
Lenox	1.12½	2 T	2 T	8	—	40

¹ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.

² For out of town work over 10 miles, 12½ cents per hour additional.

³ Rate per day of 8 hours.

⁴ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

⁵ Same rate applies to grainers and hardwood finishers.

⁶ Saturday afternoon, 2 T.

⁷ If required to work Saturday, 2T is paid.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Painters, Decorators, and Paperhangers —					
Con.					
Lowell:					
House painters and decorators	1 \$1.10	2 T	2 T	8	— 40
Paperhangers	1.10	2 T	2 T	8	— 40
Lynn	1.25	2 T	2 T	8	— 40
Malden	1.25	2 T	2 T	8	— 40
Manchester	1.25	1½ T	2 T	8	— 40
Marblehead	1.25	2 T	2 T	8	— 40
Marlborough	.95	2½ T	2 T	8	— 40
Medford	1.25	2 T	2 T	8	— 40
Melrose	1.10	2 T	2 T	8	— 40
Milford	.95	2 T	2 T	8	— 40
Milton	1.25	2 T	2 T	8	— 40
Natick	1.25	2 T	2 T	8	— 40
New Bedford	.90	2 T	2 T	8	4 44
Newton	1.25	2 T	2 T	8	— 40
North Adams	.87½	1½ T	2 T	8	— 40
Northampton	1.12½	2 T	2 T	8	— 40
Norwood	1.10	2 T	2 T	8	— 40
Pittsfield	1.12½	2 T	2 T	8	— 40
Quincy:					
Painters	1.12½	2 T	2 T	8	— 40
Decorators	1.25	2 T	2 T	8	— 40
Glaziers	1.37½	2 T	2 T	8	— 40
Salem	1.25	2 T	2 T	8	— 40
Somerville	1.25	2 T	2 T	8	— 40
Springfield:					
House painters	1.25	2 T	2 T	8	— 40
Fresco painters	1.37½	2 T	2 T	8	— 40
Taunton:					
House painters	.92½	2 T	2 T	8	4 44
Decorators	.97½	2 T	2 T	8	4 44
Paperhangers	.97½	2 T	2 T	8	4 44
Waltham	1.10	2 T	2 T	8	— 40
Westborough:					
House painters	.90	1½ T	2 T	8	4 44
Paperhangers	1.00	1½ T	2 T	8	4 44
Westfield	1.00	1½ T	2 T	8	4 44
Williamstown	1.00	1½ T	2 T	8	— 40
Winthrop	1.25	2 T	2 T	8	— 40
Worcester:					
House and fresco painters	1.12½	2 T	2 T	8	— 40
Paperhangers	1.10	2 T	2 T	8	4 44
Plumbers and Pipe Fitters.					
Journeyman.					
Boston:					
Gas and fixture fitters	1.50	2 T	2 T	8	— 40
Plumbers	1.50	2 T	2 T	8	— 40
Sprinkler fitters	1.37½	2 T	2 T	8	— 40
Steam fitters	1.50	2 T	2 T	8	— 40
Brockton	1.37½	2 T	2 T	8	— 40
Fall River	1.00	2 T	2 T	8	— 40
Fitchburg	1.12½	2 T	2 T	8	4 44
Framingham	1.37½	2 T	2 T	8	— 40
Gloucester	1.25	2 T	2 T	8	4 44
Greenfield	.90	1½ T	2 T	8	4 44
Haverhill	1.21	2 T	2 T	8	— 40
Holyoke:					
Journeyman plumbers and steamfitters	1.25	2 T	2 T	8	3- 40
Junior plumbers (first year)	.75	2 T	2 T	8	3- 40
Lawrence	1.25	2 T	2 T	8	— 40
Lenox	1.12½	2 T	2 T	8	4 44
Lowell	1.25	2 T	2 T	8	— 40
Lynn	1.37½	2 T	2 T	8	4 44
Malden	1.50	2 T	2 T	8	3- 40
Marlborough	1.12½	2 T	2 T	8	4 44
Milford	1.05	2 T	2 T	8	— 40
New Bedford	1.15	2 T	2 T	8	— 40
Newburyport	.90	2 T	2 T	8	4 44
Newton	1.50	2 T	2 T	8	— 40
North Adams	1.00	2 T	2 T	8	4 44
Northampton:					
Journeyman	1.10	2 T	2 T	8	— 40
Junior plumbers	1.00	2 T	2 T	8	— 40

¹ Same rate applies to grainers and hardwood finishers.

² If required to work Saturday, 2T is paid.

³ Paid single time on Saturday morning, if working permit issued.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters — Con.						
<i>Journeyman — Con.</i>						
Norwood	\$1.25	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	—	40
Plymouth	1.00	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	8	—	40
Salem	1.37½	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Taunton	1.15	2 T	2 T	8	—	40
Wakefield	1.25	2 T	2 T	8	—	40
Waltham	1.50	2 T	2 T	8	—	40
Westfield	1.00	1½ T	2 T	8	4	44
Winchester	1.37½	2 T	2 T	8	2—	40
Woburn	1.37½	2 T	2 T	8	2—	40
Worcester:						
Plumbers	1.50	2 T	2 T	8	—	40
Steamfitters	1.25	2 T	2 T	8	—	40
<i>Steam Fitters' Helpers.</i>						
Boston:						
Steam fitters' helpers	1.04	2 T	2 T	8	—	40
Sprinkler fitters' helpers . . . . .	.77	2 T	2 T	8	—	40
Fall River . . . . .	.75	2 T	2 T	8	—	40
Greenfield . . . . .	.60	1½ T	2 T	8	4	44
Holyoke . . . . .	.65	2 T	2 T	8	—	40
Lynn . . . . .	.76	2 T	2 T	8	4	44
Malden	1.00	2 T	2 T	8	—	40
New Bedford . . . . .	.70	2 T	2 T	8	—	40
Newton	1.04	2 T	2 T	8	—	40
Northampton . . . . .	.70	2 T	2 T	8	—	40
Quincy . . . . .	.90	2 T	2 T	8	—	40
Salem . . . . .	.75	2 T	2 T	8	—	40
Springfield . . . . .	.70	2 T	2 T	8	—	40
Taunton . . . . .	.75	2 T	2 T	8	—	40
Wakefield . . . . .	.75	2 T	2 T	8	—	40
Waltham	1.04	2 T	2 T	8	—	40
Worcester	1.67½	2 T	2 T	8	—	40
Roofers.						
<i>Journeyman.</i>						
Boston:						
Damp and waterproof workers	1.37½	2 T	2 T	8	—	40
Slate, tile, and asbestos roofers	1.37½	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	—	40
Holyoke	1.25	1½ T	2 T	8	—	40
Lynn:						
Slate and tile	1.25	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	8	4	44
Springfield	1.25	1½ T	2 T	8	—	40
<i>Helpers.</i>						
Boston . . . . .	.90	2 T	2 T	8	—	40
Brockton . . . . .	.80	2 T	2 T	8	—	40
Lynn	1.00	2 T	2 T	8	4	44
Sheet Metal Workers.						
Boston	1.37½	2 T	2 T	8	4	44
Brockton	1.10	2 T	2 T	8	—	40
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield . . . . .	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.37½	2 T	2 T	8	—	40
Marlborough	1.12½	2 T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	—	40
New Bedford	1.15	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.25	2 T	2 T	8	—	40
Salem	1.37½	1½ T	2 T	8	4	44
Springfield:						
Journeyman	1.25	2 T	2 T	8	4	44
Apprentices	15.00	2 T	2 T	8	4	44
Taunton	1.15	2 T	2 T	8	—	40
Wakefield	1.25	2 T	2 T	8	—	40
Worcester	1.00	2 T	2 T	8	4	44

¹ Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.

² Emergency Saturday morning employment, single time.

³ Rate of \$1.37½ per hour for journeymen and 75 cents per hour for helpers, effective September 1.

⁴ After 9.00 P.M. and on Saturday afternoon, 2 T.

⁵ Rate per week for first six months; increase of \$2.50 per week every six month thereafter for seven terms.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	\$1.77½	2 T	2 T	8	—	40
In shops	1.57½	2 T	2 T	8	—	40
Stone cutters:						
Outside work	1.50	2 T	2 T	8	—	40
In shops	1.37½	2 T	2 T	8	—	40
Stone patchers:						
Outside work	1.37½	2 T	2 T	8	—	40
In shops	1.25	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stone Pattern Makers.						
Boston (stone shops)	{ 1.10— 1.35 }	2 T	2 T	8	4	44

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing.¹						
Boston:						
Cloth hats and caps:						
Blockers	\$44.00	1½ T	1½ T	8	—	40
Cutters	44.00	1½ T	1½ T	8	—	40
Operators	44.00	1½ T	1½ T	8	—	40
Finishers	30.00	1½ T	1½ T	8	—	40
Lining makers	30.00	1½ T	1½ T	8	—	40
Trimmers	30.00	1½ T	1½ T	8	—	40
Fur garments:						
Cutters	55.00	1½ T	—	8	—	40
Operators (men)	42.00	1½ T	—	8	—	40
Nailers and ironers	41.00	1½ T	—	8	—	40
Finishers (all-round)	40.00	1½ T	—	8	—	40
Operators (women)	36.00	1½ T	—	8	—	40
Finishers, second class (men)	35.00	1½ T	—	8	—	40
Finishers, second class (women)	28.00	1½ T	—	8	—	40
Ladies' garments:						
Cloak operators	49.50	1½ T	2 T	28½	—	42
Skirt operators	47.50	1½ T	2 T	28½	—	42
Cloak and skirt cutters	44.00	1½ T	2 T	28½	—	42
Cloak pressers	44.00	1½ T	2 T	28½	—	42
Skirt pressers	41.00	1½ T	2 T	28½	—	42
Under pressers	41.00	1½ T	2 T	28½	—	42
Finishers	41.00	1½ T	2 T	28½	—	42
Basters and tailors	36.00	1½ T	2 T	28½	—	42
Button sewers	26.00	1½ T	2 T	28½	—	42
Ladies' waists, skirts, and dresses:						
Dress pressers	{ 49.50 3 1.45 }	1½ T	—	8	—	40
Dress cutters	45.00	1½ T	—	8	—	40
Sample makers	35.00	1½ T	—	8	—	40
Machine operators	{ 30.00 3 1.00 }	1½ T	—	8	—	40
Drapers	28.00	1½ T	—	8	—	40
Finishers	{ 22.00 3 .65 }	1½ T	—	8	—	40
Examiners	22.00	1½ T	—	8	—	40
Apprentices (girls):						
First six weeks	12.00	1½ T	—	8	—	40
Six weeks to four months	14.00	1½ T	—	8	—	40
Four months to six months	16.00	1½ T	—	8	—	40
Six months to nine months	20.00	1½ T	—	8	—	40
Nine months to one year	24.00	1½ T	—	8	—	40
One year to fifteen months	28.00	1½ T	—	8	—	40
Men's clothing:						
Cutters	55.00	1½ T	2 T	8	4	44
Finish pressers	50.00	1½ T	2 T	8	4	44
Trimmers	40.00	1½ T	2 T	8	4	44

¹ In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.² Work only 8 hours on Friday.³ Minimum hourly rate for piece-workers.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Boston — Con.						
Men's Clothing — Con.						
Tailors (custom)	\$35.00	1½ T	2 T	8	4	44
Busheling and miscellaneous work (girls)	16.10	1½ T	2 T	8	4	44
Neckwear:						
Cutters	50.00	1½ T	1½ T	8½ { 8	5	47½
Apprentices	25.00	1½ T	1½ T		5	45
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder fellin machine operators	25.00	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Button-hole machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Haverhill:						
Wool hat finishers	47.00	—	—	9	5	50
Lowell:						
Cutters (male)	40.00	1½ T	1½ T	8	—	40
Operators	40.00	1½ T	1½ T	8	—	40
Blockers	26.00	1½ T	1½ T	8	—	40
Operators (women) (experienced)	25.00	1½ T	1½ T	8	—	40
Operators (women) (inexperienced)	19.00	1½ T	1½ T	8	—	40
Lining makers	23.00	1½ T	1½ T	8	—	40
Finishers	19.00 { 15.00	1½ T	1½ T	8	—	40
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	55.00	1½ T	2 T	5.9	—	44
Cutters	52.00	1½ T	2 T	5.9	—	44
Pressers	47.00	1½ T	2 T	5.9	—	44
Tailors	45.00	1½ T	2 T	5.9	—	44
Experienced hand sewers (women)	27.00	1½ T	2 T	5.9	—	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	5.9	—	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	5.9	—	44
Tailoring and Busheling.						
Boston:						
Tailors	40.40	1 T	1 T	8	4	44
Bushelmen	40.40	1 T	1 T	8	4	44
Skilled helpers (women)	26.50	1 T	1 T	8	4	44
Brockton:						
Tailors	40.00	1 T	1½ T	8	4	44
Bushelmen (custom work)	40.00	1 T	1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	\$1.00	\$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	1½ T	2 T	8	7.8	7.48
Bushelmen	40.00	1½ T	2 T	8	7.8	7.48
Helpers (men)	25.00	1½ T	2 T	8	7.8	7.48
Helpers (women)	18.00	1½ T	2 T	8	7.8	7.48
Pittsfield:						
Tailors	35.00	1½ T	1½ T	8	8	48
Bushelmen	35.00	1½ T	1½ T	8	8	48
Helpers	22.00	1½ T	1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	2 T	8	8	48
Helpers (women)	23.00	1½ T	2 T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	2 T	8	8	48
Helpers (women)	20.00	1½ T	2 T	8	8	48

1 Rate of \$45.00 per week effective September 1.

2 September 1 to December 31, and February 15 to May 15.

3 January 1 to February 15 and May 16 to September 1.

4 Rate per day when not engaged on piece work.

5 Work only 8 hours on Friday.

6 Sundays, 2 T.

7 During three months, work 4 hours on Saturday — 44 hours a week.

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers. ¹							
Boston (Hebrew bakeries):							
Foremen	\$65.00	Week	—	—	—	8	48
Second hands	60.00	"	—	—	—	8	48
Third hands	55.00	"	—	—	—	8	48
Foremen jobbers	12.00	Day	—	—	—	8	—
Jobbers	11.00	"	—	—	—	8	—
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	—	—	8	48
Second hands	37.00	"	1½ T	—	—	8	48
Third hands	35.00	"	1½ T	—	—	8	48
Helpers	26.00	"	1½ T	—	—	8	48
Foremen jobbers	7.00	Day	1½ T	—	—	8	—
Jobbers	6.00	"	1½ T	—	—	8	—
Brockton: ²							
Foremen in shops of four or more	42.00	Week	1½ T	1½ T	3—	8	48
Foremen in shops of less than four	40.00	"	1½ T	1½ T	3—	8	48
Oven men	38.00	"	1½ T	1½ T	3—	8	48
Bench hands	36.00	"	1½ T	1½ T	3—	8	48
Jobbers	7.00	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen	45.00	Week	1½ T	2 T	2 T	8	48
Second hands	40.00	"	1½ T	2 T	2 T	8	48
Third hands	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day)	7.00	Day	1½ T	—	2 T	8	—
Jobbers (night)	7.50	Night	1½ T	—	2 T	8	—
Holyoke: ²							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	—	2 T	8	—
Jobbers	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	—	2 T	8	—
Jobbers	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year	20.00	"	.50	.50	.50	8	48
Second year	25.00	"	.50	.50	.50	8	48
Jobbers	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen	43.00	Week	1½ T	2 T	2 T	8	48
Second hands	39.50	"	1½ T	2 T	2 T	8	48
Third hands	36.50	"	1½ T	2 T	2 T	8	48
Helpers	29.50	"	1½ T	2 T	2 T	8	48
Jobbers	7.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries):							
Foremen	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	—	2 T	8	—
Second hands	9.00	"	1.50	—	2 T	8	—
Third hands	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries): ²							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year	21.00	"	1½ T	2 T	2 T	8	48
Second year	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen	8.00	Day	—	—	—	8	—
Bench hands	7.00	"	—	—	—	8	—

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² On night shift, regular rate plus 10 per cent.

³ Receive pay for all holidays, but four of the eight hours so lost must be made up by working two hours overtime on the day before and the day after the holiday.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Taunton:							
Foremen	\$37.00	Week	\$1.00	—	—	8	48
Second hands	34.00	"	.90	—	—	8	48
Bench hands	32.00	"	.80	—	—	8	48
Jobbers	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen	55.00	Week	1.50	—	—	8	48
Second hands	50.00	"	1.50	—	—	8	48
Hotel and Restaurant Employees.¹							
<i>Cooks.²</i>							
Boston:							
Cooks, female: ³							
First	35.00	Week	.50	—	.50	8	48
All-round	35.00	"	.50	—	.50	8	48
Short-order	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	—	—	9	54
First	27.50	"	1½ T	—	—	9	54
Pastry	21.60	"	1½ T	—	—	9	54
Order	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First	18.00	"	1½ T	—	—	8	48
Pastry	15.60	"	1½ T	—	—	8	48
Haverhill:							
Chefs	33.00	Week	1½ T	—	—	9	54
Second or order cooks	28.00	"	1½ T	—	—	9	54
Combination men (restaurants)	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Spare time cooks . . . . .	.75	Hour	—	—	—	—	—
	6.00	Day	—	—	—	9	—
Lynn:							
Cooks, male:							
Restaurants:							
Chefs	28.00	Week	\$0.75	—	—	9	54
Pastry cooks	26.00	"	.75	—	—	9	54
Second cooks	25.00	"	.75	—	—	9	54
Night men	25.00	"	.75	—	—	9	54
Order cooks	24.00	"	.75	—	—	9	54
Combination men	23.00	"	.75	—	—	9	54
Fry cooks	22.00	"	.75	—	—	9	54
Vegetable cooks	20.00	"	.75	—	—	9	54
Slide men	18.00	"	.75	—	—	9	54
Spare time men . . . . .	.75	Hour	—	—	—	—	—
	5.00	Day	—	—	—	9	—
Banquet work:							
Chefs	6.00	"	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Cooks, female:							
Restaurants:							
Chefs	25.00	Week	.75	—	—	8	48
Pastry cooks	23.50	"	.75	—	—	8	48
Order cooks	22.00	"	.75	—	—	8	48
Banquet work:							
Chefs	6.00	Day	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Springfield (hotels):							
First cooks	35.00	Week	—	—	—	8	48
Pastry cooks	28.00	"	—	—	—	8	48
Second cooks	25.00	"	—	—	—	8	48
Third or order cooks	20.00	"	—	—	—	8	48
Extra help	5.00	Day	—	—	—	3	—
<i>Waiters.²</i>							
Boston (Union A):							
Regular waiters (hotels)	25.00	Week	—	—	—	9	54
Extra waiters (hotels)	6.00	Day	—	\$7.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	—	—	10	60
Night work	12.00	"	.75	—	—	6½	39
Noon	12.00	"	.75	—	—	3	18

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² Rates shown include board.

³ Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
Con.							
Waters — Con.							
Boston (Union B): — Con.							
Extra waiters:							
Regular day employment	\$4.00	Day	.75	—	—	10	60
Regular night employment	3.50	"	.75	—	—	6½	39
Serving three meals	5.00	—	.75	—	—	10 or less	—
Serving two meals	4.00	—	.75	—	—	6½	—
Serving one meal	2.50	—	.75	—	—	3 or less	—
Luncheons	3.50	—	.75	—	—	3 or less	—
Tea dansant	3.00	—	.75	—	—	3 or less	—
Party and banquet work	14.00	—	.75	—	—	3 or less	—
	3.50						
Brockton	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	—	—	9	54
Spare time barmen . . . . .	.60	Hour	—	—	—	—	—
	4.50	Day	—	—	—	9	—
Waiters and barmen (restaurants)	23.00	Week	1½ T	—	—	9	54
Waiters (hotels and cafes)	16.50	"	1½ T	—	—	9	54
Spare time waiters . . . . .	.50	Hour	—	—	—	—	—
	4.00	Day	—	—	—	9	—
Waiters (banquet work)	2.00	—	—	—	—	—	—
	2.50						
Lynn:							
Waiters (restaurants), [	20.00	Week	.60	—	—	9	54
Spare time waiters . . . . .	.50	Hour	—	—	—	—	—
	3.50	Day	—	—	—	9	—
Banquet work	2.00	—	.60	—	—	2	—
Springfield:							
Counter men (hotels)	20.00	Week	—	—	—	9	54
Counter men (lunch rooms)	20.00	"	—	—	—	9	54
	12.00						
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	—	.50	—	—	3	—
<i>Waitresses.³</i>							
Boston:							
Waitresses (cafés):							
Full-time	15.00	Week	.50	—	.50	8	48
Noon	9.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	4.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Spare time waitresses . . . . .	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Lynn:							
Waitresses (restaurants)	14.00	Week	\$0.60	—	—	8	48
Spare time waitresses . . . . .	.60	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Banquet work	2.00	—	.60	—	—	2	—
<i>Other Employees.²</i>							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	Week	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	—	—	—	—	—	—
Cleaning-up and packing (banquets)	1.50	—	—	—	—	—	—
Spare-time dish washers . . . . .	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—

¹ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cent per hour additional.

² The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

³ Rates shown include board.

⁴ Rate for first hour; 37½ cents per hour for each succeeding hour.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
<i>Con.</i>							
<i>Other Employees — Con.</i>							
Haverhill — <i>Con.</i> :							
Females:							
Culinary workers' helpers . . .	\$16.00	Week	1½ T	—	—	8	48
Spare-time dish washers . . .	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Lynn:							
Males:							
Kitchen men	15.00	Week	—	—	—	9	54
Bus-boys	14.00	"	—	—	—	9	54
Dish-washers	14.00	"	\$0.60	—	—	9	54
Dish-washers (spare time) . . .	.60	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—
Kitchen help (banquets) . . .	3.00	—	—	—	—	—	—
Females:							
Bus-girls	14.00	Week	—	—	—	8	48
Dish-washers	12.00	"	.60	—	—	8	48
Kitchen work (banquet) . . .	3.00	—	—	—	—	—	—
Marine Cooks.¹							
Boston:							
Chief cooks	138.00	Month	—	—	—	8	—
Second cooks	92.50	"	—	—	—	8	—
Broiler cooks	82.50	"	—	—	—	8	—
Fry cooks	62.50	"	—	—	—	8	—
Kitchen men	50.00	"	—	—	—	8	—
Waiters	47.50	"	—	—	—	8	—
Meat Cutters.							
Somerville:							
Packing house . . . . .	.42	Hour	—	—	—	8	48

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Bottlers and Drivers.					
Boston:					
Chauffeurs	\$35.00	2—	1½ T	8	4 44
Bottlers	32.00	2—	1½ T	8	4 44
Packers	32.00	2—	1½ T	8	4 44
Case repairmen	32.00	2—	1½ T	8	4 44
Machine operators	32.00	2—	1½ T	8	4 44
Floor men	32.00	2—	1½ T	8	4 44
Helpers on teams and trucks . . .	32.00	2—	1½ T	8	4 44
Worcester (wholesale department):					
Drivers	30.00	1½ T	2 T	9	9 54
Drivers' helpers	27.00	1½ T	2 T	9	9 54
Brewery and Soft Drink Workers.					
Boston:					
Brewery workers:					
First men (foremen)	34.50	2—	1½ T	8	4 44
Other men	32.50	2—	1½ T	8	4 44
Chauffeurs	35.00	2—	1½ T	8	4 44
Route drivers	34.00	2—	1½ T	8	4 44
Depot drivers	33.00	2—	1½ T	8	4 44
Helpers on teams or trucks . . .	32.00	2—	1½ T	8	4 44
Night men	35.00	2—	1½ T	8	8 48

¹ Rates shown include board.

² Regular rate plus 15 per cent.

³ Rate per day.

TABLE 4. FOOD AND BEVERAGES — Concluded.
Beverages — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Brewery and Soft Drink Workers — Con.						
Boston — <i>Con.</i>						
Other employees:						
Coopers	\$38.50	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	8	148
Stablemen	25.00	3—	1½ T	8	8	48
Watchmen	25.00	3—	1½ T	8	8	48
West Brookfield:						
Brewery workers:						
First men (foremen)	35.00	1½ T	42 T	8	8	48
Yeast workers	32.00	1½ T	42 T	8	8	48
Apprentices:						
First year	26.00	1½ T	42 T	8	8	48
Second year	29.00	1½ T	42 T	8	8	48
Creamery Workers.						
Boston: ³						
Creamery workers in charge	36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men	35.00	1 T	1 T	8	8	56
Checkers	34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.65	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work): ⁷						
Foremen	1.62½	2 T	2 T	8	4	44
Assistant foremen	1.50	2 T	2 T	8	4	44
Boilermakers	1.37½	2 T	2 T	8	4	44
Boilermakers' helpers	1.25	2 T	2 T	8	4	44
Machinists and Tool Makers.						
Boston:						
Erectors	1.37	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.90	2 T	2 T	8	4	44
Tool makers . . . . .	.90	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Specialists . . . . .	.79	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.64	2 T	2 T	8	4	44

¹ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.

² Rate per day.

³ Regular rate plus 15 per cent.

⁴ Holidays off with pay; 2 T if worked.

⁵ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.

⁶ Same rates apply to men in charge of milk and cream chests at night.

⁷ Erecting boilers in buildings, and similar work.

⁸ All stack work, \$1.50 per hour.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Machinists and Tool Makers — Con.						
Brockton:						
Repairmen (shoe factory):						
First class	{ \$38.00— 46.00 }	—	—	8¾	5	48
Second class	35.00	—	—	8¾	5	48
Machinists (first class) . . . . .	.80	—	—	8¾	5	48
Tool makers . . . . .	.72	—	—	8¾	5	48
Specialists . . . . .	.72	—	—	8¾	5	48
Machinists (second class) . . . . .	.65	—	—	8¾	5	48
Helpers . . . . .	.45	—	—	8¾	5	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Stamp cutters . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Tool makers . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Machinists . . . . .	.66½	2½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeymen . . . . .	.59½	2½ T	2 T	8¾	4¼	48
Apprentices:						
First year . . . . .	.28½	2½ T	2 T	8¾	4¼	48
Second year . . . . .	.34½	2½ T	2 T	8¾	4¼	48
Third year . . . . .	.36½	2½ T	2 T	8¾	4¼	48
Grinders . . . . .	.52¾	2½ T	2 T	8¾	4¼	48
Turret screw machine hands . . . . .	.52¾	2½ T	2 T	8¾	4¼	48
Lathe hands . . . . .	.48¾	2½ T	2 T	8¾	4¼	48
Drill hands . . . . .	.48¾	2½ T	2 T	8¾	4¼	48
Lynn:						
Machinists	{ .65— .77 }	1½ T	1½ T	8¾	—	43
Tool and die makers	{ .65— .85 }	1½ T	1½ T	8¾	—	43
Quincy:						
Marine (shipyards):						
Machinists (first class)	{ .72— .76 }	3½ T	2 T	8	5	45
Machinists (second class) . . . . .	.68	3½ T	2 T	8	5	45
Helpers . . . . .	.40	3½ T	2 T	8	5	45
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters	1.00	1½ T	2 T	8¾	4¾	48
Job shops . . . . .	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A . . . . .	.84	1½ T	2 T	8¾	4¾	48
Shop B . . . . .	.80	1½ T	1½ T	9	—	45
Shop C . . . . .	.77	1½ T	2 T	8¾	4¾	48
Shop D (helpers) . . . . .	.45	1½ T	2 T	9	5	50
Taunton:						
Buffers	5.87	1½ T	2 T	8	8	48
Polishers	5.77	1½ T	2 T	8	8	48
Waltham:						
Journeymen . . . . .	.82½	—	—	8	8	48
Westfield:						
	6.62½	1½ T	2 T	9	5	50
Molders and Coremakers.						
<i>Iron and Brass.</i>						
Boston (iron and steel) . . . . .	.90	1½ T	2 T	8	8	48
Boston (brass) . . . . .	.90	1½ T	2 T	8	4	44
Brockton . . . . .	.90	1½ T	2 T	8	8	48
Fall River . . . . .	.90	1½ T	2 T	8	8	48
Fitchburg . . . . .	.90	1½ T	2 T	8	8	48
Franklin	1.00	1½ T	2 T	8	8	48
Holyoke . . . . .	.90	1½ T	2 T	8	8	48
Lawrence . . . . .	.90	1½ T	2 T	8	8	48
Lowell . . . . .	.90	1½ T	2 T	8	8	48
Mansfield . . . . .	.90	1½ T	2 T	8	8	48
Newburyport . . . . .	.90	1½ T	2 T	8½	6½	48
North Adams	1.00	1½ T	2 T	8	8	48

¹ Rate per week.² After first four hours, 2 T.³ If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1 $\frac{1}{2}$ T.⁴ Saturday afternoon, 2 T.⁵ Rate per day when on time work.⁶ Rate of 56 1/10 cents per hour effective October 1.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Molders and Coremakers. — Con.						
<i>Iron and Brass — Con.</i>						
Northampton	\$0.90	1½ T	2 T	8	8	48
Norwood . . . . .	.90	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops) . . . . .	.78	1½ T	—	8½	5½	48
Plymouth . . . . .	.90	1½ T	2 T	8	8	48
Salem . . . . .	.90	1½ T	2 T	8	8	48
Springfield . . . . .	.90	1½ T	2 T	8	8	48
Waltham . . . . .	.90	1½ T	2 T	8	8	48
Westfield . . . . .	.80	1½ T	2 T	8	8	48
Westfield (helpers) . . . . .	.45	1½ T	2 T	8	8	48
Worcester	1.00	1½ T	2 T	8	8	48
<i>Stove.</i>						
Plymouth	17.25	1½ T	2 T	8	8	48
Reading	17.25	1½ T	2 T	8	8	48
Taunton	17.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	{ 2.90— 1.05 }	2 T	2 T	{ 8 8 8 }	8 4 —	48 44 40
Fitchburg:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	{ 2.90 1.05 }	2 T	2 T	{ 9 8 }	5 8	50 48
Framingham:						
Job shops . . . . .	.95	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	2 T	2 T	{ 8 8 8 }	8 4 4	48 44 44
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.95	3 1½ T	2 T	8	4	44
Lynn (manufacturing shops)	{ .95— 1.12 }	1½ T	2 T	8¾	—	43
Pittsfield:						
Job shops: . . . . .	.90	{ 1½ T 1½ T 1½ T }	2 T	9 8½ 9	5 4½ 5	50 48 50
Manufacturing shops	{ 2 1.00 .88 }	1½ T	2 T	8½	4½	48
Springfield:						
Job shops:						
Wood and metal	1.10	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8⅞	4½	48
Worcester:						
Job shops	{ .90— .95 .80— .90 }	1½ T	4 1½ T	9	5	50
Manufacturing shops		1½ T	4 1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Gold beaters	39.00	—	—	8	4	44
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Haverhill:						
Cutting die makers:						
Die forgers	{ .90— 1.00 .80— .90 }	—	—	9	3	48
Grinders and finishers		—	—	9	3	48
Holyoke:						
Wire weavers . . . . .	.95	1½ T	—	9	5	50
Lynn:						
Cutting die makers:						
Die forgers	1.00	—	—	8¾	4¾	48
Grinders and finishers . . . . .	.90	—	—	8¾	4¾	48
Quincy:						
Shipwrights and joiners:						
First class . . . . .	.64	1½ T	2 T	8	5	45
Second class . . . . .	.60	1½ T	2 T	8	5	45
Watertown:						
Stove mounters	15.20	1½ T	2 T	8	—	40

1 Rate per day when on time work.

2 Rates and hours vary in different establishments.

3 Saturday afternoon, 2 T.

4 Holidays only; no work on Sunday.

5 Rate per week.

6 Rate per hour when not engaged on piece work.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paper Makers.						
<i>Machine Operators.</i>						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90" L. D.	\$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.89	2 T	2 T	8	8	48
Above 90" up to and including 110"	.89	2 T	2 T	8	8	48
Above 110" up to and including 130"	.92	2 T	2 T	8	8	48
Above 130" up to and including 160"	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90" L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.62	2 T	2 T	8	8	48
Above 90" up to and including 110"	.62	2 T	2 T	8	8	48
Above 110" up to and including 130"	.65½	2 T	2 T	8	8	48
Above 130" up to and including 160"	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70" up to and including 90"	.49	2 T	2 T	8	8	48
Above 90" up to and including 110"	.53	2 T	2 T	8	8	48
Above 110" up to and including 130"	.53	2 T	2 T	8	8	48
Above 130" up to and including 160"	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
<i>Process Workers.</i>						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	1.85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	1.85	2 T	2 T	8	8	48
Tour bosses	.64½	2 T	2 T	8	8	48
	.59½					
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Firemen, stationary	.73	1 T	2—	8	8	48

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders. ³									
Boston:									
Gilders	\$42.50	Week	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Finishers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Forwarders	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Roller backers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48

¹ Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

² Sundays, 1½ T; holidays, 2 T.

³ Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¾ hours a day — Saturday, 4¾ hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders — Con.									
Boston — Con.									
Machine operators:									
Casing-in and case making .	\$40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Folding — two machine Quad.	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Rounding and backing .	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Gathering .	39.00	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Gluing-off .	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Board cutting .	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Casing-in on presses (one man to a machine) .	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Folding — one machine Quad.	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Pasting .	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Smashing .	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Paper rulers .	41.00	"	1½ T	2 T	—	2 T	8¾	4¾	48
Gold-leaf layers (women) .	.47¼	Hour	1½ T	—	—	2 T	8¾	4¾	48
Machine operators (women) .	.47¼	"	1½ T	—	—	2 T	8¾	4¾	48
Folding and book inspectors (women) .	.46¼	"	1½ T	—	—	2 T	8¾	4¾	48
Hand folding and general work- ers (women) .	.46¼	"	1½ T	—	—	2 T	8¾	4¾	48
Cambridge:									
Book trimmers .	43.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Case making (by hand) .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stampers and inkers .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Book repairers .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in (by hand) .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining (by hand) .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock cutters .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stock cutters (other) .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock men .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Machine operators:									
Board cutting .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in and case making .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Gathering .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Rounding and backing .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in on presses (one man for filling-in — two men for heavy work) .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Smashing .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Folding .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Pasting .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Compositors and Composing- room Employees.									
<i>Book and Job.</i>									
Boston: ¹									
Compositors .	.96	Hour	1½ T	—	2 T	3—	8	4	44
Linotype operators .	1.00	"	1½ T	—	2 T	3—	8	4	44
Machinist operators .	1.00	"	1½ T	—	2 T	3—	8	4	44
Machinists .	1.00	"	1½ T	—	2 T	3—	8	4	44
Monotype operators .	.96	"	1½ T	—	2 T	3—	8	4	44
Brockton .	38.00	Week	1½ T	2 T	—	2 T	8	4	44
Fall River:									
Foremen .	39.00	"	1½ T	—	2 T	2 T	8	4	44
Journeyman .	36.00	"	1½ T	—	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day) .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Compositors, hand (night) .	38.00	"	1½ T	—	—	1½ T	7	—	42
Machine operators (day) .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Machine operators (night) .	38.00	"	1½ T	—	—	1½ T	7	—	42
Framingham .	30.00	"	1½ T	—	—	2 T	8½	4½	48
Greenfield .	30.00	"	1½ T	—	—	1½ T	8	4	44
Holyoke .	42.00	"	1½ T	—	2 T	2 T	8	4	44
Lawrence .	39.60	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell .	37.40	"	1½ T	—	—	2 T	8	4	44

¹ On Saturday afternoon, 2 T.² On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.³ All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.⁴ First six hours overtime, 1½ T; then 2 T.⁵ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con.									
<i>Book and Job — Con.</i>									
Lynn:									
Foremen (day)	\$44.85	Week	1½ T	—	2 T	2 T	8	4	44
Foremen (night)	50.60	"	1½ T	—	—	2 T	7	—	42
Assistant foremen (day)	42.85	"	1½ T	—	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	"	1½ T	—	—	2 T	7	—	42
Operators (day)	41.00	"	1½ T	—	2 T	2 T	8	4	44
Operators (night)	46.00	"	1½ T	—	—	2 T	7	—	42
Compositors (day)	39.00	"	1½ T	—	2 T	2 T	8	4	44
Compositors (night)	44.00	"	1½ T	—	—	2 T	7	—	42
Marlborough	35.00	"	1½ T	—	—	1½ T	8	4	44
New Bedford	39.00	"	1½ T	—	—	2 T	8	4	44
Newburyport	32.00	"	1½ T	—	—	2 T	8	4	44
North Adams	32.50	"	1½ T	—	—	2 T	8	4	44
Pittsfield:									
Journeymen (day)	37.00	"	1½ T	—	—	2 T	8	4	44
Journeymen (night)	39.00	"	1½ T	—	—	2 T	8	4	44
Springfield	40.00	"	1½ T	—	2 T	2 T	8	4	44
Taunton	35.20	"	1½ T	—	—	2 T	8	4	44
Waltham	35.00	"	2 T	—	—	2 T	8	4	44
Worcester	39.50	"	1½ T	—	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Journeymen (day)	1.25	Hour	2 1¼ T	—	—	3—	4—	—	44
Journeymen (night)	1.29	"	2 1¼ T	—	—	3—	4—	—	44
Brookton:									
Journeymen (day)	45.00	Week	1½ T	2 T	2 T	2 T	8	—	48
Journeymen (night)	48.00	"	2 T	—	—	2 T	7	—	42
Fall River:									
Journeymen (day)	46.00	"	5 1½ T	—	2 T	2 T	8	—	48
Journeymen (night)	49.00	"	5 1½ T	—	—	2 T	7	—	42
Fitchburg:									
Journeymen (English news- papers)	42.00	"	1½ T	—	—	1½ T	6—	6	48
Journeymen (Finnish news- papers)	38.00	"	1½ T	—	—	1½ T	8	4	44
Framingham	30.00	"	1½ T	—	—	2 T	8¾	4¾	48
Haverhill	44.00	"	1½ T	—	—	2 T	8	—	48
Holyoke:									
Journeymen	47.00	"	1½ T	—	2 T	2 T	8	5	45
Machinists	54.00	"	1½ T	—	2 T	2 T	8	5	45
Lawrence:									
Journeymen (day)	7 7.33½	Day	1½ T	—	2 T	2 T	7½	—	45
Journeymen (night)	8 7.83½	"	1½ T	—	2 T	2 T	7½	—	45
Lowell:									
Journeymen (day)	43.00	Week	1½ T	—	—	2 T	7½	—	45
Journeymen (night)	46.00	"	1½ T	—	—	1 T	7½	—	45
Lynn: ⁹									
Foremen	71.50	"	10 1½ T	—	—	2 T	7	6	41
Assistant foremen (day)	58.00	"	10 1½ T	—	—	2 T	7	6	41
Assistant foremen (night)	63.00	"	1½ T	—	—	2 T	7	6	41
Journeymen (day)	50.00	"	10 1½ T	—	—	2 T	7	6	41
Journeymen (night)	55.00	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeymen (day)	35.00	"	1½ T	—	—	1½ T	8¾	5½	48
Journeymen (night)	37.00	"	1½ T	—	—	1½ T	7½	—	45

¹ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.

² All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1½ T; time in excess of 48 hours, 1½ T.

³ Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.

⁴ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

⁵ First six hours overtime, 1½ T; then 2 T.

⁶ Work 8 hours on Monday, Wednesday, and Friday; 9 hours on Tuesday and Thursday.

⁷ Rate of \$7.50 per day effective November 1.

⁸ Rate of \$8.00 per day effective November 1.

⁹ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.

¹⁰ On Saturday night, on papers publishing Sunday editions, overtime 2T after 7 hours' work.

¹¹ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES					HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week	
				After 10.00 P.M.	After Mid- night					
Compositors and Composing-room Employees — Con.										
<i>Newspaper — Con.</i>										
New Bedford:										
Machinist-operator (day)	\$47.00	Week	1½ T	—	—	2 T	8	—	48	
Machinist-operator (night)	50.00	"	1½ T	—	—	2 T	7½	—	45	
Journeymen (day)	44.00	"	1½ T	—	—	2 T	8	—	48	
Journeymen (night)	47.00	"	1½ T	—	—	2 T	7½	—	45	
Newburyport	32.00	"	1½ T	—	—	2 T	8	5	46	
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48	
Pittsfield:										
Journeymen (day)	47.00	"	1½ T	—	—	2 T	8	6½	46½	
Journeymen (night)	50.00	"	1½ T	—	—	2 T	8	6½	46½	
Springfield:										
Journeymen (day)	43.25	"	1½ T	—	2 T	1½ T	7½	—	45	
Journeymen (night)	46.75	"	1½ T	—	—	1 T	7½	—	45	
Taunton:										
Journeymen (day)	42.00	"	1½ T	—	1½ T	1½ T	8	—	48	
Journeymen (night)	45.00	"	1½ T	—	1½ T	1½ T	8	—	48	
Worcester:										
Journeymen (day)	48.00	"	1½ T	—	—	5—	8	—	48	
Journeymen (night)	51.00	"	1½ T	—	—	1 T	8	—	48	
Electrotypers.										
Boston: ⁶										
Assistant foremen	52.00	"	8 1½ T	2 T	—	2 T	8¾	4¼	48	
Finishers and molders	50.00	"	8 1½ T	2 T	—	2 T	8¾	4¼	48	
Builders and casters	46.50	"	8 1½ T	2 T	—	2 T	8¾	4¼	48	
Branchmen	46.50	"	8 1½ T	2 T	—	2 T	8¾	4¼	48	
Finishers and molders	46.00	"	8 1½ T	2 T	—	2 T	8	4	44	
Builders and casters	42.50	"	8 1½ T	2 T	—	2 T	8	4	44	
Branchmen	42.50	"	8 1½ T	2 T	—	2 T	8	4	44	
Springfield: ⁹										
Finishers and molders	55.00	"	10 1½ T	2 T	—	2 T	8¾	4¼	48	
Batterymen and builders	43.00	"	10 1½ T	2 T	—	2 T	8¾	4¼	48	
Lithographers.										
Boston:										
Commercial work:										
Poster artists	60.00	"	11 1½ T	—	—	2 T	12—	12—	47	
Commercial artists	52.00	"	11 1½ T	—	—	2 T	12—	12—	47	
Engravers	50.00	"	11 1½ T	—	—	2 T	12—	12—	47	
Pressmen:										
Two-color offset	65.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Two-color rotary	58.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Single-color offset	55.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Single-color rotary	55.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Flat-bed	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Provers	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Transfer men	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Stone and plate preparers	35.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Press feeders	30.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Music work:										
Engravers	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Pressmen:										
Single-color offset	45.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Single-color rotary	45.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Flat bed	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Transfer men	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Stone and plate preparers	35.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	
Press feeders	30.00	"	11 1½ T	—	—	2 T	8¾	4¾	48	

¹ Employees scheduled for five days, including Saturday and Saturday night, receive \$45.50 for week of 47½ hours.

² Work 8¾ hours on Thursday and 8¼ hours on Friday.

³ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.

⁴ Increase of \$1.00 per week, effective October 1.

⁵ Sundays, 2 T; holidays, 1½ T.

⁶ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights; for one and one-half hours previous to regular time, and for three hours after, overtime is at rate of 1½ T; after three hours, 2 T.

⁷ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

⁸ Before and after posted hours until 10.00 P.M., then 2 T; except Saturday until 5.00 P.M., 1½ T; then T.

⁹ Same rates apply in Greenfield and Holyoke.

¹⁰ On Saturday after 4.00 P.M., 2 T.

¹¹ First three hours, 1½ T; then 2 T.

¹² Schedule of hours arranged so as to allow a half-holiday on Saturday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Lithographers — Con.									
Springfield:									
Pressmen:									
Offset	\$55.00	Week	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Rotary bed	52.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Flat-bed	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Provers	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Transferers	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Mailers.									
Boston:									
Day work	6.30	Day	\$1.11	—	—	2 T	7	—	42
Night work	6.30	"	1.11	—	—	2 T	6 1/2	—	39
Saturday evening	7.65	"	1.26	—	—	—	7	—	—
Photo-engravers.									
Boston:									
Journeyman (book and job):									
Day work	55.00	Week	2 1/2 T	—	—	2 T	3—	3—	44
Night work	60.00	"	2 1/2 T	—	—	2 T	3—	3—	44
Journeymen (newspaper):									
Day work	60.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	63.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Color film layers	68.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Rotogravure photographers: *									
Day work	60.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	63.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Cylinder grinders and staggers:									
Day work	50.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	56.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Lynn (book and job)	55.00	"	1 1/2 T	—	—	2 T	8	4	44
Springfield: †									
Journeyman (book and job)	50.00	"	2 1/2 T	—	—	2 T	8 8	8 4	44
Journeyman (newspaper):									
Day work	50.00	"	2 1/2 T	—	—	2 T	8 8	8 4	44
Night work	55.00	"	2 1/2 T	—	—	1 1/2 T	6 2/3	—	40
Worcester:									
Journeyman:									
Day work	45.00	"	1 1/2 T	—	—	1 1/2 T	7 1/2	—	44
Night work	50.00	"	1 1/2 T	—	—	1 T	7 1/2	—	44
Photogravure Plate Printers.									
Boston	1.00	Hour	1 1/2 T	—	—	2 T	8	4	44
Plate Printers and Die Stampers.									
Boston:‡									
One press	37.50	Week	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Two presses	40.00	"	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Three presses	42.50	"	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Pressmen and Pressroom Employees.									
<i>Book and Job.</i>									
Boston:§									
Pressmen:									
Rotary presses	48.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Perfecting and two color presses	45.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Kelly and Miehle vertical presses	43.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Cylinder presses 10	43.50	"	1 1/2 T	—	2 T	2 T	8	4	44

† First three hours, 1½ T; then 2 T; Saturday afternoon, 2 T.

‡ After first four hours, 2 T.

§ Schedule of hours arranged so that time may be completed in either five or five and one-half days.

¶ Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.

‡ During July work a 40-hour week.

§ Same rate paid to retouchers, layout men, and etchers.

¶ Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

‡ During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.

§ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.

†⁰ Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Boston — Con.									
Pressmen — Con.									
Automatic platen presses . . .	\$40.50	Week	1½ T	—	2 T	2 T	8	4	44
Other platen presses . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed ro- tary press . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile- feeding presses . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfect- ing-cylinder press . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile- feeding press . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	36.08	"	1½ T	—	2 T	2 T	8	4	44
Brockton:									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	8	4	44
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Miller or automatic-feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	8	4	44
Framingham:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Platen pressmen . . .	32.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Holyoke:									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
Lawrence:									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
Platen pressmen . . .	34.00	"	1½ T	—	—	2 T	8	4	44
	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Lowell:¹									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
New Bedford:									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Springfield:²									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women) Platen press feeders . . .	24.00 25.00	" "	1½ T 1½ T	2 T 2 T	— —	2 T 2 T	8 8	4 4	44 44

¹ Night shift, five cents an hour additional.² Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	After 10.00 P.M.	After Mid- night	Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Worcester:									
Cylinder pressmen . . .	\$37.50	Week	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	31.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Pressmen or offside pressmen . . .	\$8.45	Day	\$1.50	—	—	2 T	8	—	48
Web pressmen . . .	7.45	"	1.30	—	—	2 T	6	—	36
Fall River:									
Web pressmen . . .	43.00	Week	—	—	—	—	8	—	48
Holyoke:									
Web pressmen in charge . . .	60.00	"	1½ T	—	2 T	2 T	8	6	46
Web pressmen . . .	45.00	"	1½ T	—	2 T	2 T	8	6	46
Lawrence:									
Web pressmen . . .	43.00	"	1½ T	—	—	2 T	7½	—	45
Lowell:									
Web pressmen (day) . . .	45.00	"	1½ T	—	—	2 T	7½	6½	44
Web pressmen (night) . . .	46.50	"	1½ T	—	—	1 T	6	—	36
New Bedford:									
Web pressmen . . .	40.00	"	—	—	—	—	8	—	48
Springfield:									
Web pressmen in charge (day) . . .	8.50	Day	1½ T	—	—	2 T	8	—	48
Web pressmen in charge (night) . . .	8.50	"	1½ T	—	—	1 T	8	—	48
Web pressmen (day) . . .	7.50	"	1½ T	—	—	2 T	8	—	48
Web pressmen (night) . . .	7.50	"	1½ T	—	—	1 T	8	—	48
Taunton:									
Web pressmen . . .	43.00	Week	—	—	—	—	8	—	48
Worcester:									
Web pressmen (day) . . .	45.00	"	1½ T	—	—	1½ T	8	—	48
Web pressmen (night) . . .	45.00	"	1½ T	—	—	1 T	7	—	42
Stereotypers.									
Boston:									
Assistant foremen (day) . . .	9.35	Day	\$1.48	—	—	2 T	7	—	42
Assistant foremen (night) . . .	9.35	"	1.48	—	—	1 T	6	—	36
Journeymen (day) . . .	8.35	"	1.48	—	—	2 T	7	—	42
Journeymen (night) . . .	8.35	"	1.48	—	—	1 T	6	—	36
Fall River: ⁷									
Journeymen . . .	42.00	Week	1½ T	—	—	2 T	8	—	48
Holyoke: ⁸									
Journeymen (day) . . .	44.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night) . . .	44.00	"	1½ T	—	—	1 T	7	—	43
Lawrence:									
Foremen (day) . . .	49.00	"	1½ T	—	—	2 T	8	—	48
Foremen (night) . . .	49.00	"	1½ T	—	—	1 T	8	—	48
Journeymen (day) . . .	43.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night) . . .	46.00	"	1½ T	—	—	1 T	8	—	48
Lowell:									
Journeymen (day) . . .	43.00	"	1½ T	—	—	2 T	7	—	42
Journeymen (night) . . .	46.00	"	1½ T	—	—	10—	7	—	42
New Bedford:									
Foremen . . .	48.00	"	1½ T	—	—	2 T	8	—	48
Journeymen . . .	42.00	"	1½ T	—	—	2 T	8	—	48
Springfield:									
Journeymen (day) . . .	45.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night) . . .	45.00	"	1½ T	—	—	1 T	7	—	43
Taunton . . .	40.00	"	1½ T	—	—	2 T	8	—	48
Worcester:									
Journeymen (day) . . .	46.50	"	1½ T	—	—	2 T	8	—	48
Journeymen (night) . . .	46.50	"	1½ T	—	—	1 T	7½	—	45

¹ On Saturday afternoon, 2 T.² Rate for day shift of eight hours or night shift of six hours.³ The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.⁴ Seven-day week.⁵ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.⁶ Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the over-time being based on the special Saturday night pay (which includes a bonus of \$1) of \$8.50 for the shift. Actual earnings per week are therefore \$48.73.⁷ Same rates apply in Taunton and New Bedford.⁸ Same rates apply in North Adams and Northampton.⁹ Work an additional hour on Saturday night.¹⁰ Sundays, 2 T; regular rate for holidays.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Granite Workers.						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work	\$1.24	2 T	2 T	8	—	1 40
Outdoor work	² 1.24	2 T	2 T	8	—	40
Chester	1.12½	1½ T	2 T	8	3 4	3 44
Fall River:						
Indoor Work	1.15	⁴ 1½ T	2 T	8	—	40
Outdoor work	1.20	⁴ 1½ T	2 T	8	—	40
Fitchburg	1.12½	⁵ 1½ T	2 T	8	6 4	6 44
Gloucester	1.12½	1½ T	2 T	8	7 4	7 44
Holyoke	1.12½	2 T	2 T	8	4	44
Ipswich	1.12½	⁵ 1½ T	2 T	8	8 —	8 40
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	9 4	44
Outdoor work	1.16	1½ T	1½ T	8	9 4	44
Lowell	1.12½	1½ T	2 T	8	7 4	44
Lynn	¹⁰ 1.12½	1½ T	2 T	8	11 4	44
Milford	1.12½	1½ T	2 T	8	—	40
New Bedford:						
Indoor work	1.12½	2 T	2 T	8	12 4	12 44
Outdoor work	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	⁵ 1½ T	2 T	8	8 —	8 40
Springfield	1.12½	2 T	2 T	8	4	44
Townsend	1.12½	1½ T	2 T	8	13 4	13 44
Westford (Graniteville)	1.09½	⁵ 1½ T	2 T	8	4	44
Worcester:						
Indoor work	1.12½	1½ T	2 T	8	4	44
Outdoor work	1.18	¹⁴ 1½ T	2 T	8	4	44
<i>Surfacing Machine Cutters.</i>						
Boston	¹⁵ —	2 T	2 T	8	1 —	1 40
Chester	1.12½	1½ T	2 T	8	3 4	3 44
Fall River	1.21¼	⁴ 1½ T	2 T	8	—	40
Fitchburg	1.17½	⁵ 1½ T	2 T	8	6 4	6 44
Gloucester	1.15½	1½ T	2 T	8	7 4	7 44
Holyoke	1.18¾	2 T	2 T	8	4	44
Ipswich	1.12½	⁵ 1½ T	2 T	8	8 —	8 40
Lawrence	1.16	1½ T	1½ T	8	9 4	9 44
Lowell	1.12½	1½ T	2 T	8	7 4	7 44
Lynn	1.12½	1½ T	2 T	8	11 4	11 44
Milford	1.18¾	1½ T	2 T	8	—	40
New Bedford	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	⁵ 1½ T	2 T	8	8 —	8 40
Springfield	1.18¾	2 T	2 T	8	4	44
Townsend	1.17½	1½ T	2 T	8	13 4	13 44
Worcester	1.18	¹⁴ 1½ T	2 T	8	4	44
Paving and Stone Cutters.						
<i>Paving Cutters.¹⁶</i>						
Boston	¹⁷ 12.00	—	—	8	4	44
Gloucester	1.00	—	—	8	4	44
Rockport	1.00	—	—	8	4	44
Westford (Graniteville)	1.00	—	—	8	4	44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	—	40
In shops	1.57½	2 T	2 T	8	—	40
Building stone cutters:						
Outside work	1.50	2 T	2 T	8	—	40
In shops	1.37½	2 T	2 T	8	—	40

¹ From April 1 to June 30, work four hours on Saturday, 44 hours per week.² When men lose time on account of weather, receive \$1.75 per hour for each hour worked outdoors.³ From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.⁴ 2 T on Saturday, if required to work.⁵ Saturday afternoon, 2 T.⁶ From November 1 to May 1, no work on Saturdays — 40 hours a week; 2 T on Saturday, if required to work.⁷ From December 1 to April 1, no work on Saturday — 40 hours a week.⁸ From March 1 to June 1, work an additional four hours on Saturday — 44 hours a week; 2 T after 44 hours.⁹ From December 1 to March 1, no work on Saturday — 40 hours a week.¹⁰ Same rate applies to sand blast operators and cutters.¹¹ From October 15 to March 15, no work on Saturday — 40 hours a week.¹² From October 1 to April 1, no work on Saturday — 40 hours a week.¹³ From November 1 to May 1, no work on Saturday — 40 hours a week; 1½ T on Saturday, if required to work.¹⁴ From darkness to daylight, outdoor work, 2 T.¹⁵ Receive 50 cents a day over rate of \$1.24 an hour paid for inside work.¹⁶ Rates shown are for day work only; cutting is usually on a piece-work basis.¹⁷ Rate per day.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paving and Stone Cutters — Con.						
<i>Stone Cutters — Con.</i>						
Boston — Con.						
Cast stone patchers:						
Outside work	\$1.37½	2 T	2 T	8	—	40
In shops	1.25	2 T	2 T	8	—	40
Sand molders in cast stone:						
First class molders . . . . .	.95	2 T	2 T	8	—	40
Second class molders . . . . .	.85	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague	1.25	1½ T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Quarry Workers.						
Chester:						
Machinists . . . . .	.72	1¼ T	1¼ T	8	2½	245
Blacksmiths . . . . .	.70	1¼ T	1¼ T	8	2½	245
Boxers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Channel-bar runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Derrickmen, head . . . . .	.70	1¼ T	1¼ T	8	2½	245
Engineers: 3						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two com- pressors . . . . .	.70	1¼ T	1¼ T	8	2½	245
Dago operators . . . . .	.70	1¼ T	1¼ T	8	2½	245
Locomotive engineers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Traveling crane operator . . . . .	.70	1¼ T	1¼ T	8	2½	245
Skeleton engine operator . . . . .	.69	1¼ T	1¼ T	8	2½	245
Jack-hammer runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Lumpers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Powdermen . . . . .	.70	1¼ T	1¼ T	8	2½	245
Riggers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Truck driver . . . . .	.70	1¼ T	1¼ T	8	2½	245
Watchmen, night . . . . .	.70	1¼ T	1¼ T	8	2½	245
Blacksmiths' helpers . . . . .	.65	1¼ T	1¼ T	8	2½	245
Derrickmen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Firemen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Pneumatic drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Teamsters . . . . .	.65	1¼ T	1¼ T	8	2½	245
Tripod drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Quarrymen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Laborers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Helpers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Fitchburg:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	4.73½	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.709½	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.747½	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.672½	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.672½	1½ T	1½ T	8	5	45
Powdermen . . . . .	.672½	1½ T	1½ T	8	5	45
Riggers . . . . .	.672½	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.672½	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.587½	1½ T	1½ T	8	5	45
Laborers . . . . .	.587½	1½ T	1½ T	8	5	45
Gloucester:						
Engineers:						
Stationary	536.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	534.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44

1 Saturday afternoon, 2 T.

2 During December, January, and February, work a 48-hour week.

3 Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

4 Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.

5 Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Quarry Workers — Con.						
Gloucester — Con.						
Lewis hole cutters	\$0.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.55	1½ T	2 T	8	4	44
Milford:						
Engineers	138.00	1½ T	2 T	8	—	40
Steamfitters	1.00	1½ T	2 T	8	—	40
Quarrymen . . . . .	.75	1½ T	2 T	8	—	40
Derrickmen . . . . .	.75	1½ T	2 T	8	—	40
Blacksmith-helpers . . . . .	.75	1½ T	2 T	8	—	40
Steam drillers . . . . .	.75	1½ T	2 T	8	—	40
Lewisers . . . . .	.75	1½ T	2 T	8	—	40
Powder men . . . . .	.75	1½ T	2 T	8	—	40
Stone boxers . . . . .	.75	1½ T	2 T	8	—	40
Bedsetters helpers . . . . .	.75	1½ T	2 T	8	—	40
Machinists . . . . .	.75	1½ T	2 T	8	—	40
Riggers . . . . .	.75	1½ T	2 T	8	—	40
Crane men . . . . .	.75	1½ T	2 T	8	—	40
Gang saw helpers . . . . .	.65	1½ T	2 T	8	—	40
Machinists' helpers . . . . .	.65	1½ T	2 T	8	—	40
Shed and quarry tool carriers . . . . .	.60	1½ T	2 T	8	—	40
Lumpers . . . . .	.60	1½ T	2 T	8	—	40
Steam fitters helpers . . . . .	.60	1½ T	2 T	8	—	40
Quincy:						
Hoister (with boiler)	131.00	1 T	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8	48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5	45
Derrickmen . . . . .	.68	1½ T	2 T	8	5	45
Drill runners . . . . .	.68	1½ T	2 T	8	5	45
Quarrymen . . . . .	.68	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	136.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	134.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44
Lewis Hole cutters . . . . .	.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.55	1½ T	2 T	8	4	44
Townsend:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	4	44
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	4	44
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	4	44
Engineers:						
Operating boiler and compressor	2.73½ ₁₀	1½ T	1½ T	8	4	44
Hoisting (one derrick) . . . . .	.709 ₁₀	1½ T	1½ T	8	4	44
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	4	44
Firemen . . . . .	.64	1½ T	1½ T	8	4	44
Machinists . . . . .	.747 ₁₀	1½ T	1½ T	8	4	44
Derrickmen, head . . . . .	.672 ₁₀	1½ T	1½ T	8	4	44
Channel-bar runners . . . . .	.672 ₁₀	1½ T	1½ T	8	4	44
Powdermen . . . . .	.672 ₁₀	1½ T	1½ T	8	4	44
Riggers . . . . .	.672 ₁₀	1½ T	1½ T	8	4	44
Tripod drill runners . . . . .	.672 ₁₀	1½ T	1½ T	8	4	44
Derrickmen . . . . .	.64	1½ T	1½ T	8	4	44
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	4	44
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	4	44
Quarrymen . . . . .	.64	1½ T	1½ T	8	4	44
Steam drill helpers . . . . .	.687 ₁₀	1½ T	1½ T	8	4	44
Laborers . . . . .	.58½ ₁₀	1½ T	1½ T	8	4	44

¹ Rate per week.² Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers.						
<i>Building Material.</i>						
Boston:						
Teamsters, two-horse teams	\$30.00	1½ T	1—	29 9 29 9	9 5 9 5	54 50 54 50
Chauffeurs	33.00	1½ T	1—			
<i>Coal.</i>						
Boston:						
Teamsters:						
One-horse teams	28.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Two-horse teams	29.50	3 1½ T	3 2 T			
Three-horse teams	30.50	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Chauffeurs	33.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Wharfmen	28.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Carmen, trimmers, and wheelers	4.67	3 1½ T	3 2 T	8	—	—
Holyoke:						
Teamsters:						
One-horse	29.00	1½ T	2 T	9	9	54
Two-horse	30.00	1½ T	2 T	9	9	54
Chauffeurs	32.00	1½ T	2 T	9	9	54
Helpers	29.00	1½ T	2 T	9	9	54
Screeners and yardmen	29.00	1½ T	2 T	9	9	54
Lowell:						
Teamsters:						
One-horse teams	6.48	7—	2 T	29 9 29 9	9 5 9 5	54 50 54 50
Two-horse teams	6.54	7—	2 T			
Chauffeurs	6.57	7—	2 T	29 9 29 9	9 5 9 5	54 50 54 50
Helpers	6.46	7—	2 T	29 9 29 9	9 5 9 5	54 50 54 50
Yardmen	6.46	7—	2 T	29 9	9 5	54 50
Lynn:						
Teamsters:						
One-horse teams	29.00	8 \$0.90	2 T	8¾	4¼	48
Two-horse teams	30.50	8 .94	2 T	8¾	4¼	48
Chauffeurs	33.00	8 1.02	2 T	8¾	4¼	48
Helpers	29.00	8 .90	2 T	8¾	4¼	48
Wharfmen	29.00	8 .90	2 T	8¾	4¼	48
Carmen, runmen, or trimmers	6.70	8 1.05	2 T	8¾	4¼	48
Malden:						
Teamsters:						
One-horse teams	28.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Two-horse teams	29.50	3 1½ T	3 2 T			
Chauffeurs	33.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Wharfmen	28.00	3 1½ T	3 2 T	28 8 28 8	8 4 8 4	48 44 48 44
Wheelers or trimmers	6.79	3 1½ T	3 2 T	8	—	—

¹ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.

² Each schedule in effect for six months.

³ Overtime based on 15-minute periods.

⁴ When engaged on this work men are paid on an hourly basis.

⁵ During five months, work 5 hours on Saturday — 50 hours a week.

⁶ Rate per hour.

⁷ First hour, straight time; then 1½ T.

⁸ Work of less than one-half day paid for as overtime.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Coal — Con.</i>						
Springfield:						
Chauffeurs:						
Trucks, one ton	\$29.00	1½ T	2 T	19	9	54
				9	5	50
Trucks, two to three tons	33.00	1½ T	2 T	19	9	54
				9	5	50
Trucks, over three tons	35.00	1½ T	2 T	19	9	54
				9	5	50
Helpers and loaders	29.00	1½ T	2 T	19	9	54
				9	5	50
Shovelers and yardmen	29.00	1½ T	2 T	19	9	54
				9	5	50
Waltham:						
Teamsters:						
One-horse teams	28.00	\$0.86	2 T	18	8	48
				8	4	44
Two-horse teams	29.50	.92	2 T	18	8	48
				8	4	44
Chauffeurs:						
One-ton trucks	31.50	.97	2 T	18	8	48
				8	4	44
Two-ton trucks	33.00	1.03	2 T	18	8	48
				8	4	44
Helpers	28.00	.86	2 T	18	8	48
				8	4	44
Wharfmen and yardmen	28.00	.86	2 T	18	8	48
				8	4	44
Westfield:						
Chauffeurs	28.00	1 T	1½ T	9	29	54
<i>Delivery.</i>						
Boston:						
Chauffeurs, parcel delivery (department store)	31.00	1½ T	2 T	8	8	48
Helpers, parcel delivery (department store)	18.00	1½ T	2 T	8	8	48
Helpers, furniture and freight	21.00	1½ T	2 T	8	8	48
<i>Express and Transfer.</i>						
Boston:						
Teamsters:						
One-horse teams	26.30	1½ T	3—	9	9	54
Two-horse teams	28.00	1½ T	3—	9	9	54
Chauffeurs:						
Light trucks	28.00	1½ T	3—	9	9	54
Heavy trucks	29.00	1½ T	3—	9	9	54
Helpers:						
One-horse teams or light trucks	23.00	1½ T	3—	9	9	54
Two-horse teams or heavy trucks	24.00	1½ T	3—	9	9	54
Lynn:						
Teamsters:						
One-horse teams	28.00	\$0.84	2 T	9	45	50
Two-horse teams	29.00	.87	2 T	9	45	50
Chauffeurs	31.00	.93	2 T	9	45	50
Helpers	27.00	.81	2 T	9	45	50
<i>General Teaming and Trucking.</i>						
Boston:						
Teamsters:						
One-horse (light wagons)	29.00	—	2 T	9	67½	652½
One-horse (teams)	30.00	—	2 T	9	67½	652½

¹ Each schedule in effect for six months.

² During five months, work 4½ hours on Saturday — 49½ hours a week.

³ Six days constitute a week, and may include Sundays; all seventh-day work, 1½ T; holidays, 2 T.

⁴ Each employee works one Saturday afternoon every four weeks at regular wage; when employed any other Saturday afternoon, receives overtime.

⁵ First hour overtime, 1½ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

⁶ During three months, work 5½ hours on Saturday — 50½ hours a week.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Teamsters, Chauffeurs, and Helpers. — Con.						
<i>General Teaming and Trucking — Con.</i>						
Boston — Con.						
<i>Teamsters — Con.</i>						
Two-horse teams	\$32.00	1—	2 T	9	27½	252½
Three-horse teams	33.00	1—	2 T	9	27½	252½
Four-horse teams	34.00	1—	2 T	9	27½	252½
Five-horse teams	35.00	1—	2 T	9	27½	252½
Six-horse teams	36.00	1—	2 T	9	27½	252½
<i>Chauffeurs:³</i>						
Trucks, not over one ton	30.00	1—	2 T	9	27½	252½
Trucks, not over three tons	32.00	1—	2 T	9	27½	252½
Trucks, over three tons	34.00	1—	2 T	9	27½	252½
Lumpers	32.00	1—	2 T	9	27½	252½
Helpers	30.00	1—	2 T	9	27½	252½
<i>Ice.</i>						
Lynn:						
Teamsters, route	{ 35.00 }	—	\$ 1.50	—	—	6—
	{ 30.00 }					
Teamsters, supply wagon	{ 30.00 }	—	\$ 1.50	—	—	6—
Chauffeurs	{ 37.00 }	—	\$ 1.50	—	—	6—
	{ 32.00 }					
Helpers	{ 28.00 }	—	\$ 1.50	—	—	6—
	{ 30.00 }					
<i>Lumber.</i>						
Lynn:						
<i>Teamsters:</i>						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	31.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50
<i>Chauffeurs:</i>						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Tallymen	30.00	1½ T	2 T	9	5	50
Yardmen	27.00	1½ T	2 T	9	5	50
Salem:						
<i>Teamsters:</i>						
One-horse teams	28.00	1½ T	2 T	8¾	4¾	48
Two-horse teams	30.00	1½ T	2 T	8¾	4¾	48
<i>Chauffeurs:</i>						
Light trucks	30.00	1½ T	2 T	8¾	4¾	48
Heavy trucks	32.00	1½ T	2 T	8¾	4¾	48
Tallymen	32.00	1½ T	2 T	8¾	4¾	48
Yardmen	28.00	1½ T	2 T	8¾	4¾	48
<i>Milk.</i>						
Boston:						
<i>Teamsters, wholesale routes:</i>						
Foremen ⁷	43.00	—	—	9	9	54
Drivers	38.00	—	—	9	9	54
<i>Apprentice drivers:</i>						
First three months	31.00	—	—	9	9	54
Second three months	34.00	—	—	9	9	54
<i>Teamsters, retail routes:</i>						
Foremen	10—	—	—	9	9	54
Drivers	11 38.00	—	—	9	9	54
Apprentice drivers (one month)	12 31.00	—	—	9	9	54

¹ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

² During three months, part of 5½ hours on Saturday — 50½ hours a week.

³ Trailers, \$2 more than regular scale.

⁴ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁵ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁶ Route work; no regular hours.

⁷ Men in charge of four or more teams.

⁸ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

⁹ Seven-day week.

¹⁰ Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus \$5.

¹¹ Routes arranged to yield a minimum of \$38 weekly, on a commission basis.

¹² After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Milk — Con.</i>						
Boston — <i>Con.</i>						
Chauffeurs:						
Trucks, under one ton	\$36.00	1 T	1 T	{ 9 8½ 9	9	1 63 2 59½ 1 63
Trucks, one or two tons	38.00	1 T	1 T		8½	2 59½
Trucks, over two tons	39.00	1 T	1 T		9	1 63
Helpers	31.00	—	—	8½	9	2 59½ 1 63
<i>Newspapers.</i>						
Boston	\$44.25	\$0.90	2 T	8	16	\$56
Other Employees.						
Boston:						
Garagemen:						
Automobile washers	30.00	.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: ⁴						
Check-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Lynn:						
Ice-house men:						
Head men	{ \$35.00 30.00	—	\$1.50	—	—	7—
Stablemen	{ \$35.00 30.00	—	\$1.50	—	—	7—
Other men	30.00	—	\$1.50	—	—	7—

TABLE 10. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Textile Operatives.⁸							
Adams:							
Loomfixers	\$27.15	Week	1¼ T	—	8¾	4¼	48
Barre (South Barre):							
Wool sorters	48.00	"	1½ T	2 T	8¾	4¾	48
Clinton:							
Slashers	30.12	"	1½ T	2 T	8¾	4¼	48
Dedham:							
Cloth folders . . . . .	.61	Hour	—	—	9	3	48
Easthampton:							
Quillers	33.60	Week	—	—	8¾	4¼	48

¹ Work seven-day week. From Sept. 1, to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

² Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

³ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$6.10 per day.

⁴ Men working in milk stables get \$2 per week more than rates quoted.

⁵ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁶ All work done outside of loading wagons and cleaning horses shall be paid for \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁷ Route work; no regular hours.

⁸ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Fall River:							
Loomfixers:							
Section men, fancy looms	\$26.96	Week	1½ T	1½ T	8¾	4¼	48
Section men, plain looms	26.58	"	1½ T	1½ T	8¾	4¼	48
Spare men, fancy looms	25.06	"	1½ T	1½ T	8¾	4¼	48
Slasher tenders . . . . .	.47	Hour	1½ T	—	8¾	4¼	48
Great Barrington:							
Loomfixers	32.43	Week	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₂	48
Beamers	30.87	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₂	48
Slasher tenders	28.11	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₂	48
Hardwick (Gilbertsville):							
Wool sorters	33.60	"	1½ T	2 T	8¾	4¼	48
Holyoke:							
Overlookers	43.90	"	1½ T	2 T	8¾	4¼	48
Sorters:							
Alpaca and mohair	41.10	"	1½ T	2 T	8¾	4¼	48
Wool	40.10	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms . . . . .	.71 ⁹ / ₁₀	Hour	1½ T	—	8¾	4¼	48
Plain looms . . . . .	.71 ⁹ / ₁₀	"	1½ T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms . . . . .	.62¾	"	1½ T	—	8¾	4¼	48
Winders (hosiery)	20.00	Week	—	—	8¾	4¾	48
Lowell:							
Sorters (wool and mohair)	36.11	"	1½ T	2 T	9	3	48
Loomfixers:							
Magazine looms	32.80	"	—	—	8¾	4¼	48
Box, fancy, and plain looms	29.52	"	—	—	8¾	4¼	48
Maynard:							
Loomfixers	34.86	"	1½ T	1½ T	8¾	4¾	48
New Bedford:							
Reed makers	35.00	"	1½ T	—	8¾	4¼	48
Loomfixers	28.78	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Silk goods (regular slashers)	29.50	"	1½ T	2 T	8¾	4¼	48
Silk goods (Johnson slashers)	28.92	"	1½ T	2 T	8¾	4¼	48
Colored goods	27.12	"	1½ T	2 T	8¾	4¼	48
Plain goods	24.32	"	1½ T	2 T	8¾	4¼	48
Changers-over	25.44	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides	24.18	"	—	—	8¾	4¼	48
10 sides	20.14	"	—	—	8¾	4¼	48
Card pickers and ring spinners:							
Picker room men	18.00	"	1½ T	—	8¾	4¼	48
Card tenders	19.00	"	1½ T	—	8¾	4¼	48
Grinders	21.00	"	1½ T	—	8¾	4¼	48
Section or 3d hands speeders	23.00	"	1½ T	—	8¾	4¼	48
Spinners	21.00	"	1½ T	—	8¾	4¼	48
Beamers and quillers:							
Beamers	28.95	"	—	—	8¾	4¼	48
Quillers (cotton cloth)	28.95	"	—	—	8¾	4¼	48
North Adams:							
Loomfixers	129.02	"	—	—	8¾	4¼	48
Norton:							
Cloth folders (cotton piece goods)	33.86	"	1½ T	2 T	8¾	4¼	48
Salem: ²							
Slasher tenders	38.00	"	1½ T	—	8¾	4¼	48
Loomfixers	36.10	"	1½ T	—	8¾	4¼	48
Knot-tying machine tenders	28.35	"	1½ T	—	8¾	4¼	48
Card grinders	27.35	"	1½ T	—	8¾	4¼	48
Spinning frame fixers	27.35	"	1½ T	—	8¾	4¼	48
Helpers on knot-tying machine	21.30	"	1½ T	—	8¾	4¼	48
Spinning and carding room:							
Roving hands	21.30	"	1½ T	—	8¾	4¼	48
Oilers	21.30	"	1½ T	—	8¾	4¼	48
Sweepers and cleaners	21.30	"	1½ T	—	8¾	4¼	48
Cotton house and yardmen	21.30	"	1½ T	—	8¾	4¼	48

¹ Rate of \$25.00 per week effective October 1:² If required to work on holidays, 1½ T for all employees; no work on Sunday.

TABLE 10. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
<i>Salem — Con.</i>							
Weaving room:							
Roving hands	\$21.30	"	1½ T	—	8¾	4¼	48
Oilers	21.30	"	1½ T	—	8¾	4¼	48
Scrubbers	20.25	"	1½ T	—	8¾	4¼	48
Cleaners (women)	16.95	"	1½ T	—	8¾	4¼	48
Bobbin hands (women)	14.55	"	1½ T	—	8¾	4¼	48
Bleachery room:							
General workers (male)	{ 25.10 23.10 }	"	1½ T	—	8¾	4¼	48
Wirers (women)	17.90	"	1½ T	—	8¾	4¼	48
Turners (women)	16.66	"	1½ T	—	8¾	4¼	48
Wrappers and tiers (women)	16.60	"	1½ T	—	8¾	4¼	48
Tearers (women)	14.60	"	1½ T	—	8¾	4¼	48
Stitching room employees (women)	13.00	"	1½ T	—	8¾	4¼	48
Cloth room:							
Folders	{ 24.00 21.30 19.30 }	"	1½ T	—	8¾	4¼	48
Inspectors	{ 24.00 22.50 }	"	1½ T	—	8¾	4¼	48
Pressmen	21.40	"	1½ T	—	8¾	4¼	48
Cloth washers	21.30	"	1½ T	—	8¾	4¼	48
Wrappermen	21.30	"	1½ T	—	8¾	4¼	48
Sewers (women)	19.05	"	1½ T	—	8¾	4¼	48
Adding machine girls	16.95	"	1½ T	—	8¾	4¼	48
Machine and table girls	{ 15.65 14.55 }	"	1½ T	—	8¾	4¼	48

TABLE 11. THEATRICAL EMPLOYMENT.²*Stage Employees.³*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ⁴								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ⁵
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Attleboro.									
<i>Theatres (All Classes).</i>									
Carpenters	\$45.00	—	\$2.50	—	\$8.00	—	—	—	\$5.00
Electricians	36.00	—	2.00	—	5.00	—	—	—	5.00
Property men	36.00	—	2.00	—	5.00	—	—	—	5.00
Head flymen	36.00	—	2.00	—	5.00	—	—	—	5.00
Lamp operators	36.00	—	2.00	\$0.50	—	—	—	—	5.00
Flymen	36.00	—	2.00	.50	—	—	—	—	5.00
Grips	36.00	—	2.00	.50	—	—	—	—	5.00
Extra stage hands	—	—	2.00	.50	—	—	—	—	—
Beverly.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	50.00	—	—	—	—	\$1.50	—	—	—
Property men	50.00	—	—	—	—	1.50	—	—	—

¹ Rate varies according to kind of cloth worked on.² A minimum rate of \$85 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$75 per week for all others. One day's work, one-sixth of weekly scale.³ Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.⁴ Rates effective Labor Day, or at beginning of fall contract season.⁵ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston.									
<i>Combination Theatres.</i>									
Carpenters	\$67.50	\$10.00	—	—	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen	—	8.00	\$6.50	\$1.45	—	1.45	2.00	2.00	8.00
Lamp operators:									
Front	—	8.00	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	8.00	7.50	1.45	—	1.45	2.00	2.00	8.00
Stage	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Grips	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
<i>Stock Theatres (Dramatic).</i>									
Carpenters	75.00	4—	—	—	—	1.70	2.30	2.30	10.00
Electricians	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Property men	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Flying bridge	—	4—	7.50	1.45	—	1.45	2.00	2.00	8.00
Front	—	4—	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Stage	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
Grips	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
<i>Vaudeville and Picture Theatres. (First Class)⁴ De Luxe Theatres.⁵</i>									
Master mechanics	105.00	—	—	1.70	—	1.70	2.30	2.30	—
Carpenters	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Electricians	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Property men	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Lamp operators	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Flymen	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Grips	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
<i>Class A Theatres.⁷</i>									
Carpenters	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Electricians	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Property men	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Maintenance men	65.00	15.00	10.00	—	—	1.70	2.30	2.30	10.00
Stage hands	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Extra stage hands	54.00	14.00	10.00	1.70	—	1.70	2.30	2.30	10.00
<i>Class B Theatres.⁸</i>									
Carpenters	65.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Maintenance men	62.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	55.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.⁵ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.⁶ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.⁷ Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.⁸ Class B theatres play not more than three shows a day, every day.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
Boston — Con.									
<i>Vaudeville and Picture Theatres (First Class)</i>									
— Con.									
<i>Class C Theatres.</i> ⁴									
Carpenters	\$57.00	\$15.00	—	—	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	47.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
<i>Vaudeville Theatres. (Second Class.)</i> ⁵									
Carpenters	54.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators	49.00	14.00	—	\$1.45	\$15.00	1.45	2.00	2.00	8.00
Flymen	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00	8.00
Grips	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00	8.00
<i>Picture Theatres.</i> ⁷									
Electricians	—	—	—	—	10.00	1.70	2.30	2.30	10.00
<i>Burlesque Theatres.</i>									
Carpenters	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen	65.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	65.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Stage	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Flymen	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Grips	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
<i>Grand and Light Opera and Ballet.</i>									
Carpenters	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Electricians	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant electricians	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Property men	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant property men	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Head flymen	—	14.00	\$8.00	—	—	1.95	2.50	2.50	11.50
Lamp operators:									
Aerial bridge	—	14.00	8.50	1.95	—	1.95	2.50	2.50	11.50
Front	—	14.00	8.00	1.95	—	1.95	2.50	2.50	11.50
Side bridge or fly floor	—	14.00	7.25	1.95	—	1.95	2.50	2.50	11.50
Stage	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Flymen	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Grips	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
<i>Jewish Attractions</i>									
Carpenters	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Electricians	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Property men	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Head flymen	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Lamp operators:									
Front	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Stage	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Flymen	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Grips	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Class C theatres play four or more shows a day, every day and use two crews.⁵ Theatres playing from two to four acts of second class vaudeville, with motion pictures.⁶ Rate per day when men are called to work for three days, to include taking in and putting out of show.⁷ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.⁸ When four or less performances are given, performance rate of \$15 applies.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Wardrobe Attendants.</i>									
Dressers	—	\$3.00	\$2.00	—	—	1½ T	—	—	—
Hangers	—	—	—	\$1.00	—	—	—	—	—
Maids	{ \$25.00 20.00 }	—	—	—	—	—	—	—	—
Sewers	—	—	—	1.00	\$5.00	1½ T	\$1.00	2 T	—
Brockton									
<i>Stock Theatres.</i>									
Carpenters	55.00	42.00	—	—	—	\$1.25	—	\$2.50	—
Electricians	55.00	42.00	—	—	—	1.25	—	2.50	—
Property men	55.00	42.00	—	—	—	1.25	—	2.50	—
Assistant propertymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Head flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Lamp operators	46.00	42.00	—	—	—	1.25	—	2.50	—
Flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Grips	46.00	42.00	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres</i>									
Carpenters	45.00	42.00	—	1.25	—	1.25	—	2.50	\$10.00
Electricians	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Property men	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Lamp operators	40.00	42.00	—	—	—	1.25	—	2.50	10.00
Flymen	42.50	42.00	—	—	—	1.25	—	2.50	10.00
Grips	40.00	42.00	—	—	—	1.25	—	2.50	10.00
<i>Picture Theatres.</i>									
Maintenance men	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Carpenters	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Fall River.									
<i>Combination Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Stock Theatres.</i>									
Carpenters	60.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant electricians	35.00	—	—	—	—	1.00	1.50	1.50	—
Property men	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant propertymen	35.00	—	—	—	—	1.00	1.50	1.50	—
Flymen	45.00	—	—	—	—	1.00	1.50	1.50	—
Grips	45.00	—	—	—	—	1.00	1.50	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	67.50
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	6.50
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	6.00
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	6.50
									4.00
									6.00
									4.00
									6.50
									4.00
									6.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Rate per hour.⁵ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁶ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Fall River — Con. <i>Vaudeville and Picture Theatres</i> — Con.									
Head flymen . . .	\$37.00	\$5.00	—	\$1.00	—	—	\$1.50	\$1.50	\$4.00 46.00
Lamp operators . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 46.00
Flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 46.00
Grips . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00 46.00
<i>Burlesque Theatres.</i>									
Carpenters . . .	46.00	5 2.00	—	—	\$12.00	\$1.50	—	1.50	4.00
Electricians . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians .	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Propertymen . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Head flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Fitchburg.									
<i>Combination Theatres.</i>									
Carpenters . . .	38.00	5.00	\$3.50	—	—	1.00	1.00	—	—
Electricians . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Propertymen . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Flymen . . .	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
Grips . . .	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	45.00	6.00	—	—	—	1.00	1.00	—	—
Electricians . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Propertymen . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Flymen . . .	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Grips . . .	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Assistant propertymen	25.00	5.00	—	1.00	—	1.00	1.00	—	—
Vaudeville and Picture Theatres.									
Carpenters . . .	6 48.00	6 10.00	—	—	7—	1.00	1.25	—	—
Electricians . . .	6 45.00	6 10.00	—	—	7—	1.00	1.25	—	—
Propertymen . . .	6 45.00	6 10.00	—	—	7—	1.00	1.25	—	—
Flymen . . .	30.00	8 4.00	—	1.00	7—	1.00	1.25	—	—
Grips . . .	30.00	8 4.00	—	1.00	7—	1.00	1.25	—	—
Gloucester.									
<i>Stock Theatres.</i>									
Carpenters . . .	65.00	9 12.00	—	—	—	1.50	2.25	—	12.00
Electricians . . .	50.00	9 10.00	—	—	—	1.50	2.25	—	10.00
Propertymen . . .	50.00	9 10.00	—	—	—	1.50	2.25	—	10.00
Flymen . . .	42.00	9 8.00	—	—	—	1.50	2.25	—	8.00
Grips . . .	42.00	9 8.00	—	—	—	1.50	2.25	—	8.00
Vaudeville and Picture Theatres.									
Carpenters . . .	50.00	—	—	—	—	1.50	—	—	—
Electricians . . .	45.00	—	—	—	—	1.50	—	—	—
Propertymen . . .	45.00	—	—	—	—	1.50	—	—	—
Flymen . . .	45.00	—	—	—	—	1.50	—	—	—
Grips . . .	45.00	—	—	—	—	1.50	—	—	—
Picture Theatres.									
Electricians (main- tenance men). . .	55.00	—	—	—	—	1.50	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Midnight shows.⁵ Rate per hour.⁶ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁷ When employed three successive days, carpenters, property men, and electricians receive \$20, and stage hands \$17.50; when working less than three days, single performance rate is paid.⁸ Rate for single Sunday performance; two performances, \$6; three performances, \$10.⁹ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Greenfield.									
<i>Theatres (Class A).⁴</i>									
Carpenters . . .	\$45.00	—	—	—	—	\$1.00	—	—	⁵ \$8.00
Electricians . . .	45.00	—	—	—	—	1.00	—	—	⁵ 8.00
Property men . . .	45.00	—	—	—	—	1.00	—	—	⁵ 8.00
Flymen . . .	40.00	—	—	—	—	1.00	—	—	⁵ 8.00
Grips . . .	40.00	—	—	—	—	1.00	—	—	⁵ 8.00
<i>Theatres (Class B).⁴</i>									
Carpenters . . .	30.00	—	—	—	—	.75	—	—	—
Electricians . . .	30.00	—	—	—	—	.75	—	—	—
Property men . . .	30.00	—	—	—	—	.75	—	—	—
Flymen . . .	30.00	—	—	—	—	.75	—	—	—
Grips . . .	30.00	—	—	—	—	.75	—	—	—
Haverhill.									
<i>Combination Theatres.⁶</i>									
Maintenance men . . .	50.00	—	—	—	—	1.00	1½ T	1½ T	—
Electricians . . .	40.00	—	—	—	—	1.00	1½ T	1½ T	—
Property men . . .	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators . . .	—	—	\$3.00	\$1.00	—	—	1½ T	1½ T	—
Flymen . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres.⁷</i>									
Carpenters . . .	⁸ 53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	⁹ 10.00
Property men . . .	⁸ 48.00	—	—	—	8.00	1.00	1½ T	1½ T	⁹ 10.00
Electricians . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Lamp operators . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Flymen . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
Grips . . .	⁸ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ 10.00
<i>Picture Theatres.</i>									
Carpenters . . .	⁸ 50.00	—	—	—	10.00	1.00	1½ T	1½ T	—
Holyoke.									
<i>Stock Theatres.</i>									
Carpenters . . .	60.00	¹⁰ \$12.00	—	1.25	—	—	2 T	2 T	—
Electricians . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Property men . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant property men . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Flymen . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Grips . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres.¹¹</i>									
Carpenters . . .	¹² 62.00	¹² 12.00	—	—	—	—	—	—	7.00
Electricians . . .	¹² 55.00	¹² 10.00	—	—	—	—	—	—	7.00
Property men . . .	¹² 55.00	¹² 10.00	—	—	—	—	—	—	7.00
Flymen . . .	¹² 50.00	¹² 10.00	3.50	1.00	—	—	—	—	7.00
Grips . . .	¹² 50.00	¹² 10.00	3.50	1.00	—	—	—	—	7.00
<i>Picture Theatres.</i>									
Carpenters . . .	¹² 48.00	¹² 8.00	—	—	—	—	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Sunday performances pro rata of weekly rate⁵ Midnight shows.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Same rates apply to tabloid shows.⁸ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁹ Rate per day on a three-day basis.¹⁰ Rate for Sunday vaudeville shows given in stock theatres.¹¹ Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.¹² Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
Lawrence.									
<i>Combination Theatres.</i>									
Carpenters . . .	\$58.00	—	—	—	\$13.00	\$1.50	\$2.25	\$2.25	—
Electricians . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	\$6.00	\$4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters . . .	58.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Electricians . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters . . .	58.00	—	—	—	—	1.50	1½ T	2.25	\$13.00
Electricians . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators . . .	—	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Flymen . . .	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips . . .	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Lowell.									
<i>Combination Theatres.</i>									
Carpenters . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Electricians . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Property men . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.50	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters . . .	50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters . . .	45.00	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians . . .	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	38.00	—	\$4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	38.00	—	\$4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	55.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	38.00	—	\$3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	38.00	—	\$3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters . . .	\$46.00	—	—	—	—	—	—	1½ T	—
Stage hands . . .	—	10 8.56	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Electricians . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Property men . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ If men are employed four days or more, receive weekly rate.⁵ Same rates apply to tabloid shows.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$8.56 for Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lynn.									
<i>Stock Theatres.</i>									
Carpenters	⁴ \$65.00	—	—	—	—	\$1.50	\$2.25	—	\$12.50
Electricians	⁴ 50.00	—	—	—	—	1.50	2.25	—	12.50
Property men	⁴ 50.00	—	—	—	—	1.50	2.25	—	12.50
Flymen	⁴ 42.00	—	—	—	—	1.50	2.25	—	12.50
Grips	⁴ 42.00	—	—	—	—	1.50	2.25	—	12.50
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	⁵ 71.00	—	—	—	—	1.50	2.25	—	—
Electricians	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Property men	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Flymen	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Grips	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class A).</i>									
Carpenters	⁵ 70.00	—	—	—	—	1.50	2.25	—	—
Electricians (main- tenance men)	⁵ 70.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class B).</i>									
Carpenters	⁵ 53.00	—	—	—	—	1.50	2.25	—	—
New Bedford.									
<i>Combination Theatres.</i>									
Carpenters	50.00	—	—	—	\$9.00	1.00	2.00	\$1.50	—
Electricians	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Property men	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	2.00	1.50	—
Property men	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant property men	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.⁴</i>									
Carpenters	50.00	—	—	—	—	1.00	2.00	1.50	5.00
Electricians	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Property men	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters	40.00	—	—	—	—	1.00	2.00	1.50	5.00
North Adams.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	40.00	\$9.00	—	—	\$9.00	.60	—	—	5.00
Electricians	35.00	9.00	—	—	\$8.00	.60	—	—	5.00
Property men	35.00	9.00	—	—	\$8.00	.60	—	—	5.00
<i>Lamp operators:</i>									
Front	—	9.00	3.00	\$0.60	—	.60	—	—	5.00
Stage	—	9.00	2.50	.60	—	.60	—	—	5.00
Flymen	—	9.00	2.50	.60	—	.60	—	—	5.00
Grips	—	9.00	2.50	.60	—	.60	—	—	5.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ For 10 performances or less.⁵ For seven days or less.⁶ Rate per day for four days or less; after four days, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Northampton.									
<i>Stock Theatres.</i>									
Carpenters	\$57.00	—	—	—	—	—	—	\$1.75	\$9.00
Assistant carpenters	50.00	—	—	—	—	—	—	1.50	9.00
Electricians	50.00	—	—	—	—	—	—	1.50	9.00
Head flymen	50.00	—	—	—	—	—	—	1.50	9.00
Property men	50.00	—	—	—	—	—	—	1.50	9.00
Assistant propertymen	40.00	—	—	—	—	—	—	1.50	7.00
Lamp operators	—	—	\$4.00	\$1.00	—	—	—	1.50	7.00
Flymen	—	—	4.00	1.00	—	—	—	1.50	7.00
Grips	—	—	4.00	1.00	—	—	—	1.50	7.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	52.50	\$1.75	—	—	\$12.30	—	—	1.75	9.00
Electricians	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Property men	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Head flymen	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Stage hands	42.00	1.50	—	\$1.00	\$4.00	—	—	1.50	7.00
Lamp operators	—	—	4.00	\$1.00	\$4.00	—	—	1.50	7.00
<i>Vaudeville Houses.</i>									
Carpenters	46.20	12.30	—	—	12.30	—	—	1.75	9.00
Property men	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Electricians	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Head flymen	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Stage hands	38.50	4.00	4.00	1.00	4.00	—	—	1.50	7.00
Lamp operators	—	4.00	4.00	1.00	4.00	—	—	1.50	7.00
<i>Picture Houses.</i>									
Maintenance men	⁵ 49.00	—	—	—	—	—	—	—	9.00
Pittsfield.									
<i>Combination Theatres.</i>									
Carpenters	60.00	—	—	—	15.00	1.00	2.00	—	—
Electricians	60.00	—	—	—	15.00	1.00	2.00	—	—
Property men	60.00	—	—	—	15.00	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Lamp operators	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
Car loaders	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters	54.50	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	1.00	2.00	—	—
Electricians	47.00	—	—	—	—	1.00	2.00	—	—
Property men	47.00	—	—	—	—	1.00	2.00	—	—
Assistant propertymen	37.00	—	—	—	—	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	47.00	—	—	—	—	1.00	—	—	10.00
Electricians	44.50	—	—	—	—	1.00	—	—	8.00
Property men	41.00	—	—	—	—	1.00	—	—	8.00
Head flymen	41.00	—	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Picture Theatres.</i>									
Carpenters	44.50	—	—	—	—	1.00	—	—	10.00
Salem.									
<i>Stock Theatres.</i>									
Carpenters	65.00	⁶ 12.00	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	⁶ 10.00	—	—	—	1.50	2.25	—	10.00
Property men	50.00	⁶ 10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	⁶ 8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	⁶ 8.00	—	—	—	1.50	2.25	—	8.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ All men except department heads receive \$1.00 per hour for putting on production.⁵ For seven days.⁶ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week days	Sun- days	After Mid- night	
Salem. — Con.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$64.75	—	—	—	—	\$1.50	\$2.25	—	\$10.00
Electricians . . .	459.75	—	—	—	—	1.50	2.25	—	10.00
Property men . . .	459.75	—	—	—	—	1.50	2.25	—	10.00
Flymen . . .	459.75	—	—	—	—	1.50	2.25	—	10.00
Grips . . .	459.75	—	—	—	—	1.50	2.25	—	10.00
<i>Picture Theatres.</i>									
Electricians (main- tenance men)	450.00	—	—	—	—	1.50	2.25	—	10.00
Springfield.									
<i>Combination Theatres.</i>									
Carpenters . . .	64.00	—	—	\$1.50	—	1.50	3.00	\$3.00	5.00
Electricians . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Property men . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Head flymen . . .	—	—	\$5.50	1.25	—	1.25	2.50	2.50	5.00
Lamp operators:									
Front . . .	—	—	5.50	1.25	—	1.25	2.50	2.50	5.00
Stage . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Flymen . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Grips . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
<i>Stock Theatres.</i>									
Carpenters . . .	65.00	—	—	—	—	1.50	—	3.00	—
Electricians . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant electricians . . .	50.00	—	—	—	—	1.25	—	2.50	—
Property men . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant property men . . .	50.00	—	—	—	—	1.25	—	2.50	—
Head flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Grips . . .	55.00	—	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	64.00	5\$15.00	—	1.50	—	—	3.00	3.00	—
Electricians . . .	60.00	515.00	—	1.50	—	—	3.00	3.00	—
Property men . . .	60.00	515.00	—	1.50	—	—	3.00	3.00	—
Head flymen . . .	57.00	515.00	—	1.25	—	—	2.50	2.50	—
Flymen . . .	54.00	—	—	1.25	—	—	2.50	2.50	—
Grips . . .	54.00	—	—	1.25	—	—	2.50	2.50	—
<i>Picture Theatres.</i>									
Electricians . . .	60.00	615.00	—	1.50	—	3.00	3.00	3.00	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	64.00	—	—	—	—	—	3.00	3.00	5.00
Electricians . . .	60.00	—	—	—	—	—	3.00	3.00	5.00
Property men . . .	60.00	—	—	—	—	—	3.00	3.00	5.00
Head flymen . . .	57.00	—	—	—	—	—	2.50	2.50	5.00
Lamp operators:									
Bridge . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Front . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Stage . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Flymen . . .	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Grips . . .	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Taunton.									
<i>Combination Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	72.50	8.75	—	—	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ For seven days.⁵ Rate for 8 hours employment on Sunday; heads of the various departments employed in turn.⁶ Rate for 8 hours employment.⁷ Rate for performance for stage hands when road attractions are put on in picture theatres.⁸ Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Taunton — Con.									
<i>Stock Theatres.</i>									
Carpenters . . .	\$36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Stage hands . . .	34.00	—	—	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	36.00	—	—	—	⁴ \$7.00	—	—	—	—
Electricians . . .	34.00	—	—	—	⁴ 6.00	—	—	—	—
Property men . . .	34.00	—	—	—	⁴ 6.00	—	—	—	—
Stage hands . . .	30.00	—	—	—	⁴ 6.00	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	\$3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	—	—	—	—	—	—	—
Waltham.									
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters . . .	65.00	\$12.00	—	\$2.00	10.00	\$2.00	\$3.00	2 T	\$12.00
<i>Picture Theatres.⁵</i>									
Carpenters . . .	60.00	12.00	—	2.00	10.00	2.00	—	2 T	12.00
Worcester.									
<i>Combination Theatres.</i>									
Carpenters . . .	48.00	—	—	—	—	—	2 T	—	—
Electricians . . .	43.00	—	—	—	—	—	2 T	—	—
Property men . . .	43.00	—	—	—	—	—	2 T	—	—
Head flymen . . .	43.00	—	—	—	—	—	2 T	—	—
Lamp operators . . .	—	—	4.75	1.10	—	—	2 T	—	—
Assistant propertymen . . .	—	—	4.75	1.10	—	—	2 T	—	—
Flymen . . .	—	—	4.75	1.10	—	—	2 T	—	—
Grips . . .	—	—	4.75	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.00	—	—	—	—	1.25	2 T	—	—
Electricians . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians . . .	35.00	—	—	1.10	—	1.00	2 T	—	—
Property men . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant propertymen . . .	40.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen . . .	47.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.⁶</i>									
Carpenters . . .	⁷ 78.00	⁷ \$14.00	—	1.50	—	—	2 T	—	—
Electricians . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Property men . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Lamp operators . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
Flymen . . .	⁷ 68.00	⁷ 11.00	—	1.25	—	—	2 T	—	—
Grips . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
<i>Picture Theatres.</i>									
Carpenters . . .	⁷ 57.00	⁷ 12.38	—	—	—	1.10	2 T	—	—
Electricians . . .	⁷ 55.00	⁷ 12.38	—	—	—	1.10	2 T	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Rate per day when road attractions are put on in picture theatres.⁵ Theatres running sound productions only.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ¹				OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stands ³
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates	Week- days	Sund- ays		
Moving Picture Machine Operators.⁴							
Amesbury:							
Sound productions .	{ \$59.00—7 days \$52.00—6 days	- -	- -		\$2.00 2.00	\$2.00 2.00	\$12.00 12.00
Amherst:							
First operators .	\$50.00—6 days	\$1.75	⁵ \$20.00		1.75	1.75	⁶ 10.00
Second operators .	\$40.00—6 days	1.75	⁵ 15.00		1.75	1.75	⁶ 10.00
Athol:							
Sound productions:							
First operator .	{ \$51.25—7 days \$45.00—6 days	- 1.25	- }		1.25 1.25	1.25 1.25	- -
Second operators .	{ \$46.25—7 days \$40.00—6 days	- 1.25	- }		1.25 1.25	1.25 1.25	- -
Attleboro:							
Sound productions:							
Operators .	\$70.00—7 days	-	-		-	-	-
Second operators .	\$45.00—7 days	-	-		-	-	-
Beverly:							
First operators .	{ \$75.00—7 days or less	-	-		1.75	2.25	10.00
Second operators .	{ \$55.00—7 days or less	-	-		1.75	2.25	-
Boston:							
Sound productions:							
Class A theatres .	\$100.00—6 or 7 days	-	-		2 T	2 T	15.00
Class B theatres .	\$90.00—6 or 7 days	-	-		2 T	2 T	15.00
Class C theatres .	\$85.00—6 or 7 days	-	-		2 T	2 T	15.00
Class D theatres .	\$75.00—6 days	-	-		2 T	2 T	15.00
Class E theatres .	\$70.00—6 days	-	-		2 T	2 T	15.00
Silent pictures:							
Class A theatres .	\$80.00—6 or 7 days	-	-		2 T	2 T	15.00
Class B theatres .	\$70.00—6 or 7 days	-	-		2 T	2 T	15.00
Class C theatres .	\$67.00—6 days	-	-		2 T	2 T	15.00
Class D theatres .	\$62.00—6 days	-	-		2 T	2 T	15.00
Brockton:							
Sound productions .	\$64.50—6 days	{ \$9.00—4 hours or less	-		\$2.00	\$3.00	10.00
Chicopee:							
Sound productions:							
First operators .	{ \$65.25—7 days \$49.50—6 days	- \$1.75 hour	- }		1.75	1.75	-
Second operators .	{ \$60.25—7 days \$44.50—6 days	- \$1.75 hour	- }		1.75	1.75	-
Silent pictures ⁹ .	{ \$60.25—7 days \$44.50—6 days	- \$1.75 hour	- }		1.75	1.75	-
Danvers:							
Sound productions .	{ \$50.00—7 days or less	-	-		1.75	2.25	10.00
Fall River:							
Sound productions .	{ \$62.00—7 days \$52.00—6 days \$43.00—6 evenings and one matinee	- \$10.00—6 hours \$5.00—3 hours or less	\$8.00 \$8.00 \$8.00		2.50 1.50 1.50	3.00 3.00 3.00	10.00 10.00 10.00

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

³ Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

⁴ Two men are required on each shift to operate vitaphone, movietone, and other sound machines. If two rates are paid, first operator receives higher rate.

⁵ Rate for single performance.

⁶ Midnight shows.

⁷ Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

⁸ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and six hours on Sunday at \$1.75 per hour.

⁹ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and West-field.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹						Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR			
				Week-days	Sundays		
Moving Picture Machine Operators — Con.⁴							
Fitchburg:							
Sound productions .	{ \$56.00—7 days \$50.00—7 days \$47.00—7 days \$56.00—7 days \$47.00—7 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	\$1.25	\$2.00		\$5.00
Silent pictures .	{ \$40.00—6 days \$25.00—3 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	1.25	2.00		5.00
Gloucester:							
Sound productions:							
First operators .	\$69.00—7 days of 5 hours	—	—	1.75	2.25		10.00
Second operators .	\$44.00—7 days of 4 hours	—	—	1.75	2.25		10.00
Greenfield:							
Class A theatres .	{ \$63.00—7 days \$44.50—6 days \$50.00—7 days \$42.50—6 days }	{ — \$1.75 hour — \$1.50 hour }	—	1.50	1.75		—
Class B theatres .			—	1.50	1.50		—
Haverhill:							
Sound productions .	\$67.00—7 days	—	—	2.00	2.00		12.00
Silent pictures .	\$58.00—7 days	—	—	2.00	2.00		12.00
Holyoke:							
Sound productions:							
Class A theatres (continuous):							
First operators .	\$60.00—7 days of 5 hours	—	\$8.00	1.75	1.75		—
Second operators	\$53.00—7 days of 5 hours	—	\$8.00	1.75	1.75		—
Class B theatres (continuous):							
First operators	\$65.00—7 days	—	\$8.00	1.75	1.75		—
Second operators	\$55.00—7 days	—	\$8.00	1.75	1.75		—
Class C Houses:							
Operators	\$55.00—7 days	—	\$8.00	1.75	1.75		—
Assistant operators .	\$35.00—7 days	—	\$8.00	1.75	1.75		—
Lawrence:							
Sound productions:							
Class A theatres:							
All operators .	\$58.50—6 or 7 days	\$8.36	\$8.36	1.40	1.40		8.36
Class B theatres:							
First and second operators .	\$57.00—6 or 7 days	\$8.14	\$8.14	1.36	1.36		8.14
Third operators	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07		6.43
Class C theatres:							
First and second operators .	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07		6.43
Third operator	\$25.00—6 or 7 days	\$3.57	\$3.57	.53	.53		3.57

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Continuous houses, or houses running over six hours a day employ three operators — a chief operator and two other operators — one at each rate named.⁶ Houses running not over six hours a day and seven and one-half hours on Sunday employ a chief operator and a second operator — one at each rate named.⁷ Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday at \$1.50 per hour and 8 hours overtime on Sunday at \$1.75 per hour.⁸ Operators are regularly employed seven days a week and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.50 per hour.⁹ Six hours on five days and eight and one-half hours on Saturday and Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ⁸
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators — Con.⁴						
Lowell:						
Sound productions:						
Class A theatres:						
Chief operators	⁵ \$66.00—6 or 7 days	—	—	\$2.00	\$2.00	—
Assistant chief operators	⁵ \$63.00—6 or 7 days	—	—	2.00	2.00	—
Operators	⁵ \$61.00—6 or 7 days	—	—	2.00	2.00	—
Class B theatres:						
Chief operators	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Assistant chief operators	\$58.00—6 or 7 days	—	—	2.00	2.00	—
Operators	\$55.00—6 or 7 days	—	—	2.00	2.00	—
Lynn:						
Sound productions:						
First operators	\$77.00—7 days of 5 hours	—	—	1.75	2.25	{ \$10.00 ⁶ 12.50
Second operators	\$54.00—7 days of 4 hours	—	—	1.75	2.25	{ 10.00 ⁶ 12.50
Silent pictures	\$50.00—7 days or less	—	—	1.75	2.25	{ 10.00 ⁶ 12.50
New Bedford:						
Sound productions	{ ⁷ \$65.00—7 days \$62.50—7 days \$60.00—7 days	—	—	⁸ —	2.00	—
Silent pictures	\$51.00—7 days	—	—	⁸ —	2.00	—
Newburyport:						
Sound productions	{ \$59.00—7 days \$52.00—6 days \$40.00—4 days of 6 hours	—	—	2.00	2.00	12.00
North Adams:						
Chief operator	\$54.00—6 days	\$1.75 hour	—	1.33 ¹ / ₃	—	—
Operator	\$48.00—6 days	\$1.50 hour	—	1.33 ¹ / ₃	—	—
Northampton:						
Sound productions,						
Class A theatres:						
First operators	\$70.00—7 days	—	⁹ \$20.00	1.75	1.75	⁶ 10.00
Second operators	\$60.00—7 days	—	⁹ \$15.00	1.75	1.75	⁶ 10.00
Sound productions,						
Class B theatres:						
First operators	\$55.00—7 days	—	⁹ \$20.00	1.75	1.75	⁶ 10.00
Second operators	\$45.00—7 days	—	⁹ \$15.00	1.75	1.75	⁶ 10.00
Peabody:						
Sound productions:						
First operators	\$75.00—7 days or less	—	—	1.75	2.25	10.00
Second operators	\$55.00—7 days or less	—	—	1.75	2.25	10.00
Pittsfield						
Sound productions: ¹⁰						
First operators	\$66.00—6 days	\$2.00 hour	—	⁸ —	2.00	{ 5.00 ⁶ 7.50
Second operators	\$48.00—6 days	\$1.75 hour	—	1.65	1.75	{ 5.00 ⁶ 7.50

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Without rehearsals, \$2.00 per week less.⁶ Midnight shows.⁷ Rates vary according to individual agreements.⁸ Overtime pro rata.⁹ Rate for single performance.¹⁰ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators — Con.⁴						
Pittsfield — Con.						
Silent pictures:						
	{ \$54.00—6 days (not over 6 hours each)					
Operators . . .	⁵ \$42.00—6 evenings and Saturday matinee	⁶ \$2.00 hour	—	\$1.50	\$2.00	⁷ \$6.00
	⁸ \$50.00—6 days					
	\$45.00—6 days (continuous shows)	⁶ \$2.00 hour	—	1.50	2.00	⁷ 6.00
Assistant operators	⁹ \$45.00—6 days	\$1.50 hour	—	—	2.00	—
Salem:						
Sound productions:						
First operators . .	\$72.00—7 days of 5 hours	—	—	1.75	2.25	{ 10.00 ¹⁰ 12.50
Second operators .	\$49.00—7 days of 4 hours	—	—	1.75	2.25	{ 10.00 ¹⁰ 12.50
Springfield:						
Sound productions, DeLuxe theatres .						
	{ ¹¹ \$75.00—7 days \$65.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—
Sound productions, other theatres:						
First and second operators	{ ¹¹ \$75.00—7 days \$65.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—
Third and fourth operators	¹¹ \$67.00—7 days	—	—	2.00	2.00	—
Silent pictures . .	¹¹ \$55.00—6 days	\$2.00 hour	—	2.00	2.00	—
	¹¹ \$67.00—7 days	—	—	2.00	2.00	—
Taunton . . .	\$55.00—6 days	\$2.00 hour				
Waltham:	\$35.00—6 days	\$1.75 hour	\$3.25—3 hours	1.50	—	—
Sound productions:						
First operators . .	\$80.00—7 days	{ \$10.00—3 hours \$12.00—5 hours \$10.00—3 hours \$12.00—5 hours }	—	2.00	3.00	12.00
Second operators .	\$75.00—7 days	{ \$10.00—3 hours \$12.00—5 hours }	—	2.00	3.00	12.00
Worcester:						
Sound productions (vaudeville and pictures):						
Chief operators . .	\$77.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators	\$73.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$70.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Sound productions (pictures only):						
Class A theatres:						
Chief operators	\$75.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators	\$71.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$69.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Sound productions (pictures only):						
Class B theatres:						
Chief operators	\$65.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators	\$62.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$60.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Silent pictures:						
Class A theatres . .						
	{ \$54.00—6 days \$50.00—6 days \$49.00—6 days \$47.00—6 days }	\$13.00—6 hours	—	—	—	7.50
Class B theatres . .						
	{ \$54.00—6 days \$50.00—6 days \$49.00—6 days \$47.00—6 days }	\$13.00—6 hours	—	—	—	7.50

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Extra matinees at overtime rate.⁶ No Sunday performance for less than \$5.⁷ Rate for single performance, plus carfare.⁸ Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators for not more than six hours each, one at each rate named.⁹ When employed evenings only, \$1.50 per hour.¹⁰ Midnight shows.¹¹ Regular operators are employed seven days a week.¹² Overtime after midnight, \$3 per hour or fraction thereof; no midnight shows for less than \$9.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹				
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		SPECIAL RATES ⁴
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances	
				Overtime Rate	Single Performance Matinee and Evening
Attleboro.					
<i>Picture Theatres.</i> ⁵					
Musicians	\$40.00	12	—	{ \$9.00 7.00	\$1.00 per hour — { \$7.00 6.00
Leaders	32.00	6 evenings	—	{ 10.00 8.00	1.00 per hour — { 8.00 7.00
Solo pianists	45.00	12	—	{ 10.00 8.00	1.00 per hour — { 8.00 7.00
Organists	45.00	12	—	{ 10.00 8.00	1.00 per hour — { 8.00 7.00
	35.00	6 evenings	—	{ 10.00 10.00	1.00 per hour — { 10.00 8.00
	42.00	12	—		
	38.00	6 evenings	—		
Boston.					
<i>Combination Theatres.</i> ⁷					
Five musicians or over:					
Dramatic shows:					
Musicians	52.00	8 or less	—	—	.60 per ¼ hour ⁸ \$11.00 —
Leaders	81.00	8 or less	—	—	.90 per ¼ hour ⁸ 15.00 —
Musical shows (first class):					
Musicians	66.00	8 or less	—	—	.60 per ¼ hour ⁸ 11.00 —
Leaders	83.00	8 or less	—	—	.90 per ¼ hour ⁸ 15.00 —
Musical shows (second class):					
Musicians	62.00	9 or less	—	—	.60 per ¼ hour ⁸ 11.00 —
Leaders	77.00	9 or less	—	—	.90 per ¼ hour ⁸ 15.00 —
Four musicians or less:					
Dramatic shows:					
Musicians	66.00	8 or less	—	—	.60 per ¼ hour ⁸ 12.00 —
Leaders	90.00	8 or less	—	—	.90 per ¼ hour ⁸ 16.00 —
Musical shows:					
Musicians	80.00	8 or less	—	—	.60 per ¼ hour ⁸ 12.00 —
Leaders	100.00	8 or less	—	—	.90 per ¼ hour ⁸ 16.00 —
<i>Stock Theatres (Class A).</i>					
Five musicians or over:					
Musicians	52.00	9 or less	—	—	.60 per ¼ hour 8.00 —
Leaders	81.00	9 or less	—	—	.90 per ¼ hour 10.00 —
Four musicians or less:					
Musicians	66.00	9 or less	—	—	.60 per ¼ hour 9.00 —
Leaders	90.00	9 or less	—	—	.90 per ¼ hour 12.00 —
<i>Stock Theatres (Class B).</i>					
Five musicians or over:					
Musicians	47.00	9 or less	—	—	.60 per ¼ hour 8.00 —
Leaders	67.00	9 or less	—	—	.90 per ¼ hour 10.00 —
<i>Vaudeville and Picture Theatres (First Class.)</i> ⁹					
At least ten musicians (including organist):					
Regular employment:					
Musicians	¹⁰ 62.00	12	\$7.00	\$13.00	.60 per ¼ hour ¹¹ — —
Leaders	¹⁰ 81.50	12	10.00	18.50	.90 per ¼ hour ¹¹ — —

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.

³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

⁴ Special rates apply to other than regular engagements. A single performance usually covers 2¼ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

⁵ With or without vaudeville.

⁶ Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.

⁷ Extra performances, not including Sunday or midnight shows, pro rata.

⁸ For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.

⁹ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.

¹⁰ Extra performances, not including Sunday or midnight shows, 1½ T.

¹¹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ³		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con. <i>Vaudeville and Picture Theatres (First Class) — Con.</i> At least ten musicians (including organist) — <i>Con.</i> Irregular employment: ⁵ Musicians	\$47.00	6	\$9.00	\$16.00	\$0.60 per ¼ hour	\$8.50	\$15.00
Leaders, pianists, or organists	67.00	6	11.50	20.00	.90 per ¼ hour	10.50	19.00
Supper shows: Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
Organists ⁷	81.00	12	9.00	16.50	.90 per ¼ hour	—	—
	50.00	6					
<i>Vaudeville and Picture Theatres (Second Class).⁸</i> Regular employment: Musicians	\$56.00	12	7.00	13.00	.60 per ¼ hour	¹⁰ —	—
Leaders	70.50	12	9.50	17.00	.90 per ¼ hour	¹⁰ —	—
Organists ⁷	65.50	12	9.50	17.00	.90 per ¼ hour	—	—
	42.00	6					
Irregular employment: ⁵ Musicians	40.00	6	8.50	15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or organists	59.00	6	11.50	20.00	.90 per ¼ hour	9.50	18.00
Supper shows: Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Third Class).⁸</i> Regular employment: Musicians	\$48.00	12	6.50	12.50	.60 per ¼ hour	¹⁰ —	—
Leaders	54.00	12	9.00	16.00	.90 per ¼ hour	¹⁰ —	—
Organists ⁷	49.00	12	8.00	14.00	.90 per ¼ hour	—	—
	36.00	6					
Irregular employment: ⁵ Musicians	38.00	6	8.50	13.00	.60 per ¼ hour	6.50	12.00
	—	—	8.50	15.00			
Leaders, pianists, or organists	47.00	6	11.50	16.00	.90 per ¼ hour	9.50	18.00
	—	—	11.50	20.00			
Supper shows: Musicians	27.00	6	—	—	.60 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Fourth Class).⁸</i> Organists, pianists, and leaders	—	—	{ ¹¹ 1.25 1.15 }	—	—	{ ¹¹ 1.25 1.15 }	—
<i>Picture Theatres (Feature Pictures).</i> Musicians	80.00	12 or less	8.50	16.00	.60 per ¼ hour	—	—
Leaders	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
Solo pianists or organists	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
<i>Presentations.</i> Musicians	70.00	12 or less	7.00	13.00	.60 per ¼ hour	—	—
Leaders or contractors	91.00	12 or less	9.00	17.00	.90 per ¼ hour	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performances or six hours per day.⁶ Evenings only, in two-a-day and continuous houses.⁷ When no orchestra is employed.⁸ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.⁹ Extra performances, not including Sunday or midnight shows, 1½ T.¹⁰ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.¹¹ Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Musicians—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Burlesque Theatres.</i>							
Musicians	\$62.00	12 or less	—	—	\$0.60 per ¼ hour	—	—
Leaders	\$77.50	12 or less	—	—	.90 per ¼ hour	—	—
<i>Grand Opera.</i>							
First class	105.00	⁶ 7	—	—	⁷ 3.00 per hour	\$17.00	—
Second class	84.00	⁶ 7	—	—	⁷ 3.00 per hour	12.00	—
Third class	74.00	8 or less	—	—	.60 per ¼ hour	10.00	—
<i>Stage Bands.</i>							
First class	56.00	⁶ 4	—	—	.60 per ¼ hour	14.00	—
Second class	50.00	⁶ 5	—	—	.60 per ¼ hour	10.00	—
Third class	42.00	⁶ 5	—	—	.60 per ¼ hour	9.00	—
<i>Shows and Drama in Foreign Language.</i>							
Musicians	⁸ 42.00	5	—	—	.60 per ¼ hour	9.00	—
Leaders	⁸ 60.00	5	—	—	.90 per ¼ hour	12.00	—
Brockton.							
<i>Picture Theatres.</i>							
Musicians	45.00	12	—	—	1½ T	—	—
Leaders	67.50	12	—	—	1½ T	—	—
Organists	65.00	12	—	—	1½ T	—	—
Chicopee. ⁹							
<i>Picture Theatres.</i>							
Musicians	23.00	6	¹⁰ \$1.50	—	1.50 per hour	4.00	—
Leaders	28.00	6	¹⁰ 1.50	—	1.50 per hour	4.00	—
Pianists	41.00	12	¹⁰ 1.50	—	1.50 per hour	4.00	—
Fairhaven.							
<i>Picture Theatres.</i>							
Pianists	{44.00 21.00	{14 ¹¹ 6}	—	\$10.00	1.00 per ½ hour	—	—
Fall River.							
<i>Stock Theatres.</i>							
Musicians	38.00	12 or less	5.00	—	—	—	—
Leaders	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians	45.00	12	5.00	—	12—	5.00	—
Leaders	60.00	12	7.00	—	12—	7.00	—
Organists	65.00	12	10.00	—	12—	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians	40.00	12	5.00	—	12—	5.00	—
Leaders	45.00	12	7.00	—	12—	7.00	—
Organists	65.00	13	—	—	12—	—	—
<i>Picture Theatres.</i>							
Organists	45.00	13	—	—	12—	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ If not directing show, \$71.50 per week.⁶ Exclusive of Sunday; extra performances pro rata.⁷ Overtime for performances exceeding four hours.⁸ When five musicians or over are engaged for the season.⁹ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.¹⁰ Rate per hour.¹¹ Extra week-day performances pro rata.¹² Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICI- PALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Fitchburg. <i>Vaudeville and Picture Theatres with Sound Produc- tions.</i>							
Musicians	⁵ \$30.00	10	—	—	—	⁶ \$4.00	—
Leader	⁵ 40.00	10	—	—	—	⁶ 4.00	—
Framingham. <i>Picture Theatres.</i>							
Musicians	{ 35.00 30.00 25.00 40.00	{ 12 8 6 12	—	—	—	4.00	—
Leaders	{ 35.00 30.00	{ 8 6	—	—	—	5.00	—
Solo organists	{ ⁷ 45.00 35.00	{ 12 12	—	—	—	{ ⁷ 5.00 4.00	—
Solo pianists	{ ⁷ 40.00 35.00	{ 12 12	—	—	—	{ ⁷ 5.00 4.00	—
Gloucester. ⁸ <i>Stock Theatres.</i>							
Musicians	{ 36.00 24.00	{ 9 6	—	—	⁹ \$1.50 per hour	4.00	—
Leaders	{ 41.00 29.00	{ 9 6	—	—	⁹ 1.50 per hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 30.00 24.00 46.00	{ 14 12 6 14	—	\$6.00	⁹ 1.50 per hour	—	—
Leaders	{ 40.00 34.00	{ 12 6	—	6.00	⁹ 1.50 per hour	—	—
Solo organists	45.00	14	—	—	⁹ 1.50 per hour	—	—
Solo pianists	45.00	14	—	—	⁹ 1.50 per hour	—	—
Greenfield. <i>Theatres (All Classes).</i>							
Musicians	{ 35.00 21.00	{ 13 7	—	—	1.00 per hour	3.00	—
Leaders	45.00	13	—	—	1.00 per hour	—	—
Haverhill. <i>Stock Theatres.</i>							
Musicians	35.00	9 to 12	\$5.00	—	1½ T	4.00	—
Leaders	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).</i> ¹⁰							
Musicians	{ 45.00 38.00	{ 14 9 to 12	5.00	7.00	1½ T	4.00	¹¹ \$12.00
Leaders	{ 53.00 46.00	{ 14 9 to 12	6.00	8.00	1½ T	5.00	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ For any four consecutive days, including Sunday; but not over ten performances on the four days; not over 1½ hours per performance.⁶ Extra performance not over 1½ hours.⁷ Higher rate paid in theatres seating 1,000 or over.⁸ Same rates apply in Manchester.⁹ Rate for first hour; \$2 per hour thereafter.¹⁰ Class of theatre determined by seating capacity. No Class B theatres in Haverhill.¹¹ Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Haverhill — Con. <i>Vaudeville and Picture Theatres (Class A)</i> — Con.							
Organists	{ \$55.00 48.00 52.00 62.00	{ 14 9 to 12 } — —	\$6.00	\$10.00	1½ T	\$5.00	—
Relief organists			52.00	—	—	—	—
Relief pianists			—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	43.00	10 to 14	6.00	—	1½ T	5.00	—
Lawrence. <i>Stock Theatres.</i>							
Musicians	37.50	10 or less	71½ T	—	\$0.75 per ½ hour	—	—
Leaders	47.50	10 or less	71½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	42.00	12 or less	71½ T	—	.75 per ½ hour	—	—
Leaders	51.00	12 or less	71½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists . .	\$45.00	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$25.00	7	8—	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists . .	\$44.00	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$24.00	7	8—	—	—	—	—
<i>Picture Theatres (Class C).</i> ⁹							
Organists or pianists . .	\$37.50	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$22.50	7	8—	—	—	—	—
Lowell. <i>Stock Theatres.</i>							
Musicians	36.00	9	—	—	1.50 per hour	5.00	—
Leaders	43.00	9	—	—	1.50 per hour	6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	61.50	10—	—	—	.35 per ¼ hour	4.00	—
Leaders	82.50	10—	—	—	.35 per ¼ hour	5.00	—
<i>Picture Theatres (Class A)</i> ¹¹							
Head organists	50.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists .	35.00	127	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B)</i> ¹¹							
Head organists	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists.	22.50	127	—	—	1.50 per hour	—	—

¹ See note 1, page 58.

² See note 2, page 58.

³ See note 3, page 58.

⁴ See note 4, page 58.

⁵ Rate per hour.

⁶ Rate for first hour; then \$1 for each hour or fraction thereof.

⁷ Same rate for holidays.

⁸ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.

⁹ Same rates apply to picture theatres in Andover and Methuen.

¹⁰ Rates shown include base scale of \$46 per week for musicians and \$65 for leaders for 14 performances; \$4 for each of two regular extra performances, or \$8, and \$7.50 for regular overtime of one hour per day for first five days of week at \$1.50 per hour.

¹¹ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.

¹² Performances of two hours or less.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lynn.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	\$15.00	3	—	—	\$0.50 per ¼ hour	—	—
Leaders	21.00	3	—	—	.75 per ¼ hour	—	—
Solo organists or pianists	{87.00 96.00}	14	—	—	2.50 per hour	—	—
New Bedford.							
<i>Stock Theatres.</i>							
Musicians	40.00	10	—	—	1.00 per ½ hour	—	—
Leaders	55.00	10	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	64.00	14	—	—	1.00 per ½ hour	\$6.00	\$10.00
Leaders	84.00	14	—	—	1.00 per ½ hour	9.00	15.00
Solo organists	75.00	14	—	—	1.00 per ½ hour	—	—
Relief organists	42.00	7	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class B).</i>							
Musicians	44.00	14	—	—	1.00 per ½ hour	—	—
Leaders	60.00	14	—	—	1.00 per ½ hour	—	—
Solo pianists	50.00	14	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Solo pianists	44.00	14	—	—	1.00 per ½ hour	—	—
Newburyport							
<i>Theatres (All Classes).</i>							
Musicians	30.00	12	—	—	—	4.00	6.00
Leaders	36.00	12	—	—	—	—	7.00
Solo pianists	35.00	12	—	—	—	—	5.00
Solo pianist-organists	{50.00 40.00 12}	14	—	—	—	—	7.00
Solo organists	50.00	14	—	—	—	—	10.00
North Adams.							
<i>Theatres (All Classes).</i>							
Musicians	33.00	12	\$5.00	—	1.00 per hour	3.00	—
Leaders	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists	7 1.50	—	7 1.50	—	—	—	—
Norwood.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	30.00	6	—	—	1.00 per hour	5.00	—
<i>Picture Theatres.</i>							
Musicians	32.00	18	—	—	—	2.00	4.00
Pittsfield.							
<i>Stock Theatres (Dramatic).</i>							
Musicians	37.50	12	5.00	—	1.50 per hour	{ 8 6.00 5.00 8 7.00 6.00 }	—
Leaders	45.00	12	6.00	—	1.50 per hour	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Rate per day for three performances.⁶ Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.⁷ Rate per hour.⁸ Higher rate for musical comedies, operas, etc.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Pittsfield — Con. Vaudeville Theatres.							
Musicians	{ \$42.50 25.00 57.50	{ 12 6 12	\$6.00	—	\$1.50 per hour	\$5.25	—
Leaders			7.00	—	1.50 per hour	6.25	—
Picture Theatres.							
Musicians	\$42.50	12	6.00	—	1.50 per hour	—	—
Leaders	⁵ 57.50	12	7.00	—	1.50 per hour	—	—
Relief organists or pianists	{ ⁶ 42.50 25.00 }	—	—	—	—	—	—
Salem. ⁷							
Vaudeville and Picture Theatres.							
Musicians	⁸ 15.00	3	—	—	⁹ .50 per $\frac{1}{4}$ hour	—	—
Leaders	⁸ 21.00	3	—	—	⁹ .75 per $\frac{1}{4}$ hour	—	—
Solo organists or pianists .	{ 87.00 96.00 }	14	—	—	2.50 per hour	—	—
Springfield.							
Combination Theatres.							
Musicians	48.00	8	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	73.00	8	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
Stock Theatres (Dramatic) ¹⁰							
Musicians	52.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	70.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
Stock Theatres (Musical) ¹¹							
Musicians	55.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.25	—
Leaders	75.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.25	—
Vaudeville and Picture Theatres.							
Musicians	62.00	12	6.00	¹² \$6.00	1.00 per $\frac{1}{2}$ hour	{ 6.00 ¹³ 7.00 }	—
Leaders	82.00	12	9.00	¹² 7.00	1.00 per $\frac{1}{2}$ hour	9.00	—
Relief pianists	⁹ 55.00	12	¹⁴ 2.00	—	¹⁵ —	—	—
Picture Theatres (Class A) ¹⁶							
Musicians	{ 52.00 36.00 66.50	{ 12 6 12	6.00	¹² 6.00	1.00 per $\frac{1}{2}$ hour	{ 6.00 ¹³ 7.00 9.00 }	—
Leaders	66.50	12	9.00	¹² 7.00	1.00 per $\frac{1}{2}$ hour	—	—
Organists (with orchestra) .	52.00	12	6.00	—	1.00 per $\frac{1}{2}$ hour	—	—
Relief organists	52.00	12	¹⁴ 2.00	—	—	—	—
Solo organists or pianists .	60.00	—	¹⁴ 3.00	—	—	—	—

¹ See note 1, page 58.

² See note 2, page 58.

³ See note 3, page 58.

⁴ See note 4, page 58.

⁵ Same rate for pianists employed alone.

⁶ Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, \$2 per hour.

⁷ Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Swampscott, and Wenham.

⁸ Rate per day for three performances.

⁹ Sunday overtime rate, 75 cents per $\frac{1}{4}$ hour for musicians and \$1.00 for leaders.

¹⁰ During the summer season, musicians receive \$50 per week and leaders \$70 per week.

¹¹ Rates shown are for the summer season only; no winter schedule.

¹² For each of two performances of three hours or less.

¹³ Performances of three hours or less starting after 11 P.M.

¹⁴ Rate per hour.

¹⁵ Relief pianists playing more than two sessions a day, \$2 per hour.

¹⁶ Class of theatre determined by seating capacity.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Springfield — Con.							
<i>Picture Theatres (Class B).⁵</i>							
Musicians	{ \$46.00 } 12 }		\$5.25	—	\$1.75 per hour	\$5.25	—
	{ 31.00 } 6 }						
Leaders	{ 51.00 } 12 }		7.25	—	1.75 per hour	7.25	—
	{ 36.00 } 6 }						
Solo pianists	{ 51.00 } 12 }		⁶ 1.75	—	1.75 per hour	5.25	—
	{ 31.00 } 6 }						
Relief pianists	⁶ 1.75	—	⁶ 1.75	—	—	—	—
<i>Picture Theatres (Class C).⁵</i>							
Musicians	23.00	6	⁶ 1.50	—	1.50 per hour	4.00	—
Leaders	28.00	6	⁶ 1.50	—	1.50 per hour	4.00	—
Solo pianists	{ 41.00 } 12 }		⁶ 1.50	—	1.50 per hour	4.00	—
	{ 23.00 } 6 }						
<i>Picture Theatres (Feature Pictures).</i>							
Musicians ⁷	—	—	8.00	—	2.00 per ½ hour	6.00	—
<i>Burlesque Theatres.</i>							
Musicians	52.00	10 to 12	6.00	⁸ \$6.00	1.00 per ½ hour	{ 6.00 } ⁹ 7.00	—
Leaders	57.00	10 to 12	8.00	⁸ 7.00	1.00 per ½ hour	9.00	—
Taunton.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 } 12 }		—	—	1.50 per hour	3.50	\$7.00
	{ 21.00 } 6 }						
Leaders	{ 38.00 } 12 }		—	—	1.50 per hour	5.50	11.00
	{ 23.00 } 6 }						
Solo pianists	{ 49.00 } 14 }		—	—	1.50 per hour	—	—
	{ 42.00 } 12 }						
Solo organists	{ 56.00 } 14 }		—	—	1.50 per hour	—	—
	{ 48.00 } 12 }						
Westfield.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 45.00 } 14 }		—	10.00	—	—	—
	{ 27.00 } 7 }						
Leaders	52.00	14	—	11.00	—	—	—
Worcester.¹⁰							
<i>Combination Theatres.</i>							
Musicians	¹¹ 6.00	—	—	—	¹² —	—	—
Leaders	¹¹ 8.25	—	—	—	¹² —	—	—
<i>Stock Theatres.</i>							
Musicians	52.00	12	—	—	¹² —	—	—
Leaders	73.50	12	—	—	¹² —	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	¹³ 68.00	14	10.00	17.00	¹² —	{ 5.50 } ¹⁴ 3.00	—
Leaders	¹³ 92.50	14	12.00	20.00	¹² —	{ 7.50 } ¹⁴ 4.50	—
Pianists	¹³ 68.00	14	10.00	17.00	¹² —	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Class of theatre determined by seating capacity.⁶ Rate per hour.⁷ Extra price for leaders, \$3 per show.⁸ For each of two performances of three hours or less.⁹ Performances of three hours or less starting after 11 P.M.¹⁰ Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.¹¹ Weekly engagement — paid by performance.¹² Week-days, \$1.50 per hour; Sundays, \$2 per hour.¹³ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.¹⁴ Supper shows, not exceeding one hour.

TABLE 11. THEATRICAL EMPLOYMENT — Concluded.
Musicians — Concluded.

OCCUPATIONS AND MUNICI- PALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Worcester — Con. <i>Picture Theatres (First Class).</i>							
Musicians	\$68.00	14	\$10.00	\$17.00	6—	7 \$3.00	—
Leaders	90.00	14	12.00	20.00	6—	7 4.50	—
Pianists	68.00	14	10.00	17.00	6—	—	—
<i>Picture Theatres (Second Class)</i>							
Musicians	63.00	14	10.00	17.00	6—	7 3.00	—
Leaders	80.00	14	12.00	20.00	6—	7 4.50	—
Pianists	63.00	14	10.00	17.00	6—	—	—
<i>Picture Theatres (Super-feature Pictures).</i>							
Musicians	—	—	8.50	—	\$2.00 per hour	8.50	—
Leaders	—	—	11.50	—	\$2.00 per hour	11.50	—
<i>Burlesque Theatres.</i>							
Musicians	68.00	14	10.00	17.00	—	7 3.00	—
Leaders	92.50	14	12.00	20.00	—	7 4.50	—
Pianists	68.00	14	10.00	17.00	—	—	—

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	\$1.10	Hour	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90— 1.05	"	2 T	2 T	8 8 8	8 4 —	48 44 40
Stone shops	1.10— 1.35	"	2 T	2 T	8	4	44
Fitchburg:							
Job shops	1.10	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90— 1.05	"	2 T	2 T	9 8	5 8	50 48
Framingham:							
Job shops . . . . .	.95	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	"	2 T	2 T	8 8 8	8 4 4	48 44 44
Lowell (job shops) . . . . .	.95	"	1½ T	2 T	8	4	44
Lynn (manufacturing shops) . . . . .	.95— 1.12	"	1½ T	2 T	8½	—	43
Pittsfield:							
Job shops . . . . .	.90	"	1½ T 1½ T	2 T 2 T	9 8½	5 4½	50 48
Manufacturing shops	1.00 .88	"	1½ T 1½ T	2 T 2 T	9 8½	5 4½	50 48

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.⁶ Week-days, \$1.50 per hour; Sundays, \$2 per hour.⁷ Supper shows, not exceeding one hour.

TABLE 12. WOODWORKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers — Con.							
Springfield:							
Job shops:							
Wood and metal	\$1.10	Hour	1½ T	2 T	8	4	44
Manufacturing shops:							
Wood	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Wood and Metal	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Worcester:							
Job shops	{ .90— .95 }	"	1½ T	1½ T	9	5	50
Manufacturing shops	{ .80— .90 }	"	1½ T	1½ T	9	5	50
Planing Mill and Shop Men.							
Boston:							
Wood carvers	{ 2 1.37½— 2.50 }	"	2 T	2 T	8	—	40
Weather strippers	1.25	"	1½ T	2 T	8	4	44
Hardwood finishers (shop)	1.12½	"	2 T	2 T	8	4	44
Mill carpenters	1.12½	"	2 T	2 T	8	4	44
Shop carpenters	1.12½	"	2 T	2 T	8	4	44
Holyoke:							
Shop men . . . . .	.70	"	3 1½ T	2 T	8	4	44
Lawrence:							
Molders	1.05	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.90	"	2 T	2 T	8	4	44
Planers . . . . .	.90	"	2 T	2 T	8	4	44
Sawyers . . . . .	.90	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers . . . . .	.87½	"	2 T	2 T	8	4	44
Machine men . . . . .	.87½	"	2 T	2 T	8	4	44
Millwrights . . . . .	.87½	"	2 T	2 T	8	4	44
Molders . . . . .	.87½	"	2 T	2 T	8	4	44
Sash and blind makers . . . . .	.87½	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.87½	"	2 T	2 T	8	4	44
Lynn (millmen)	1.10	"	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	"	2 T	2 T	8	4	44
Quincy (shipwrights and joiners):							
First class . . . . .	.64	"	1½ T	2 T	8	5	45
Second class . . . . .	.60	"	1½ T	2 T	8	5	45
Salem:							
Shop carpenters	1.10	"	2 T	—	8	4 [—]	40
Millmen	1.10	"	2 T	—	8	4 [—]	40
Millwrights . . . . .	.80	"	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Springfield:							
Molding machine hands	39.60	Week	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Planer hands	38.50	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Sanders	38.50	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Sawyers	36.00	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Stock cutters	36.00	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Worcester:							
Shop carpenters	1.00	Hour	5 1½ T	2 T	8	4	44
Shop carpenters (foremen)	1.06¼	"	5 1½ T	2 T	8	4	44

1 Holidays only; no work on Sunday.

2 Graded into classes according to proficiency in workmanship.

3 Saturday afternoon, 2 T.

4 Sundays and Labor Day, 3 T; other holidays, 2 T.

5 After 9.00 P.M., 2 T.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	\$45.00	Week	1½ T	1—	8	4	44
Drivers	44.00	"	1½ T	1—	8	4	44
Helpers	40.00	"	1½ T	1—	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	—	8	8	48
Helpers	40.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical	7.00	Day	2 T	—	8	4	44
Springfield:							
Commercial	40.00	Week	1½ T	1—	8	8	48
Theatrical	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	2—	8	—	—
Worcester	5.00	"	—	—	8	—	—
Clerks (Miscellaneous).							
Brookton:							
Retail clerks:							
Meat and grocery	18.00	Week	—	—	9½	11½	59
Clothing and shoe	18.00	"	—	—	8½	10½	53
Dry goods (women)	14.00	"	—	—	8	8	48
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	4—	8	8	48
Egg Inspectors.							
Boston	30.00	"	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers	57.75	"	2 T	2 T	8	4	44
Cable splicers' helpers	33.00	"	2 T	2 T	8	4	44
<i>Linemen.</i>							
Boston:							
Construction . . . . .	.95	Hour	1½ T	6—	8	4	44
Transportation companies . . . . .	.96—	"	1½ T	6—	8	4	44
	1.03						
Lawrence (lighting plant):							
Foremen	7.39	Day	1½ T	—	8	4	44
Linemen (first class)	6.72	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters)	5.82	"	1½ T	1½ T	8½	4½	48
Linemen (second class)	5.60	"	1½ T	1½ T	8½	4½	48
Groundmen	5.15	"	1½ T	1½ T	8½	4½	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	6.37	"	1½ T	1½ T	8½	4½	48
Assistant operators	6.00	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp)	5.85	"	1½ T	1½ T	8½	4½	48
Trimmers	5.67	"	1½ T	1½ T	8½	4½	48
Wheelmen	5.67	"	1½ T	1½ T	8½	4½	48
Switchboard operators	5.33	"	1½ T	1½ T	8½	4½	48
Chauffeurs	5.10	"	1½ T	1½ T	8½	4½	48

1 Holidays, 2 T; no work on Sundays.

2 Sundays, 2 T; holidays, straight time.

3 During four months have one-half day off a week.

4 Sundays, 2 T; holidays, 1½ T.

5 Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers . . .	\$44.00	Week	\$1.50	2—	8	7	2 47
Engineers operating two or more boilers . . .	40.00	"	1.50	2—	8	7	2 47
Engineers operating one boiler . . .	38.00	"	1.50	2—	8	7	2 47
Transient men (day) . . .	11.00	Day	2.25	—	8	7	—
Transient men (night) . . .	14.00	"	—	1½ T	—	—	—
	13.00		2.25	—	8	7	—
	16.00		—	1½ T	—	—	—
Engineers, Marine.⁵							
Boston:							
Class A vessels:							
Chief engineers . . .	300.00	Month	—	—	—	—	6—
First assistant engineers . . .	195.00	"	—	—	—	—	6—
Second assistant engineers . . .	175.00	"	—	—	—	—	6—
Third assistant engineers . . .	155.00	"	—	—	—	—	6—
Class B vessels:							
Chief engineers . . .	270.00	"	—	—	—	—	6—
First assistant engineers . . .	190.00	"	—	—	—	—	6—
Second assistant engineers . . .	170.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class C vessels:							
Chief engineers . . .	260.00	"	—	—	—	—	6—
First assistant engineers . . .	185.00	"	—	—	—	—	6—
Second assistant engineers . . .	165.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class D vessels:							
Chief engineers . . .	250.00	"	—	—	—	—	6—
First assistant engineers . . .	180.00	"	—	—	—	—	6—
Second assistant engineers . . .	160.00	"	—	—	—	—	6—
Third assistant engineers . . .	145.00	"	—	—	—	—	6—
Engineers, Operating.							
Boston: ⁷							
First class engineers . . .	52.00	Week	1½ T	1½ T	8	8	48
Second class engineers . . .	48.00	"	1½ T	1½ T	8	8	48
Third class engineers . . .	45.00	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers . . .	60.00	"	1½ T	1½ T	8	8	48
Operators . . .	45.00	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant . . .	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant . . .	36.00	"	1½ T	1½ T	8	8	56
Holyoke:							
Chief engineers . . .	53.00	"	—	—	8	8	48
Second class engineers . . .	.93	Hour	2 T	2 T	8	8	48
Third class engineers . . .	.85	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers . . .	50.40	Week	1½ T	1½ T	8	8	48
Lowell:							
First class engineers . . .	50.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers . . .	45.00	"	1½ T	2 T	8¾	4¼	48
Third class engineers . . .	39.00	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers . . .	60.00	"	1½ T	2 T	8	8	48
Second class engineers . . .	55.00	"	—	—	—	—	—
Second class engineers . . .	50.00	"	1½ T	2 T	8	8	48
Third class engineers . . .	47.00	"	1½ T	2 T	8	8	48

¹ From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

² Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

³ During eight months, work 4 hours on Saturday — 44 hours a week.

⁴ Rate for 8 hours on Sundays and holidays.

⁵ Vessels are classified according to their gross tonnage and the horsepower of engine.

⁶ In port, men work an eight-hour day; at sea, stand three watches a day.

⁷ Men in charge receive \$3 more than rate specified for class of license under which they are working.

⁸ Seven-day week.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Operating — Con.							
Springfield:							
Engineers:							
Theatres	\$60.00	Week	—	—	8	8	48
Brick yards	50.00	"	—	—	9	9	54
Laundries	50.00	"	1½ T	1½ T	10	—	50
Other plants:							
Engineers in charge	52.00	"	1½ T	1½ T	8	8	48
First class engineers	48.00	"	1½ T	1½ T	8	8	48
Second class engineers	42.00	"	1½ T	1½ T	8	8	48
Third class engineers	36.00	"	1½ T	1½ T	8	8	48
Firemen, Marine.¹							
Boston:							
Oilers and water tenders	80.00	Month	\$0.60	\$0.60	8	8	2—
Firemen	75.00	"	.60	.60	8	8	2—
Coal passers and wipers	65.00	"	.60	.60	8	8	2—
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	40.00	Week	1½ T	—	8	8	48
Power plants . . . . .	.85	Hour	1½ T	1½ T	8	8	48
Coal wharves and yards	36.00	Week	1½ T	2 T	8	4	44
	39.00	"					
Beverage plants	36.00	"	1½ T	1½ T	8	8	48
Mercantile establishments . . . . .	.75	Hour	1½ T	1½ T	8	8	48
Oilers:							
Power plants . . . . .	.83	"	1½ T	1½ T	8	8	48
Brockton (shoe factories):							
Firemen and oilers (day)	36.00	Week	1 T	1 T	8	8	56
Firemen and oilers (night)	36.00	"	1 T	1 T	9	9	63
Chicopee (textile mills) . . . . .	.81	Hour	1 T	—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.81	Hour	1 T	—	8	8	48
Paper mills . . . . .	.73	"	1 T	—	8	8	48
Mercantile establishments . . . . .	.73	"	1 T	—	8	8	48
Lowell:							
Tannery man . . . . .	.70	"	1½ T	1½ T	8	8	48
Northampton:							
Foremen (Establishment D)	37.00	Week	—	—	8	8	48
Firemen (day):							
Establishment A	28.00	"	—	—	8	8	56
Establishment B	28.50	"	—	—	8	8	56
Establishment C	37.00	"	—	—	8	8	56
Establishment D	33.50	"	—	—	8	8	48
Establishment E	35.40	"	—	—	8	8	56
Establishment F	31.50	"	—	—	8	8	56
Firemen (night):							
Establishment A	28.00	"	—	—	12	12	84
Establishment D	30.00	"	—	—	8	8	48
Firemen (State Hospital)	26.60	"	1 T	1 T	8	8	48
Operators (Establishment C)	31.00	"	—	—	8	8	56
Firemen's helpers:							
Establishment B	24.50	"	—	—	8	8	56
Establishment D	28.00	"	—	—	8	8	48
Operators' helpers (Establishment C)	27.50	"	—	—	8	8	56
Springfield	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	42.00	"	2 T	—	8	8	56
Theatres	43.75	"	2 T	—	8	8	56

¹ Rates shown include board.² In port, men work an eight-hour day; at sea, stand three watches a day.³ Allowed one day off in seven; if required to work on that day, receive 1½ T.⁴ During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.⁵ Sundays, 1½ T; holidays, 2 T.⁶ Seven-day week.⁷ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Fish Workers.							
Gloucester:							
Ballast men	\$0.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.50	"	1 T	1 T	9	5	50
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen . . . . .	.74	"	1½ T	1-	8	18	248
	.67	"			8	4	44
	.82½	"					
Service men . . . . .	.80½	"	1½ T	-	8	14	144
	.73½	"			8	8	456
Caulkers . . . . .	.65	"	1½ T	1-	8	18	248
	.63	"			8	4	44
		"			8	8	456
Laborers . . . . .	.60	"	1½ T	1-	8	18	248
	.55	"			8	4	44
		"			8	8	456
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Glass Workers.							
New Bedford (flint glass):							
Blowers	11.10	Day	-	-	8	4	44
Gaffers	10.80	"	-	-	8	4	44
Tube drawers	9.90	"	-	-	8	4	44
Blockers	8.80	"	-	-	8	4	44
Servitors	8.80	"	-	-	8	4	44
Pressers	8.10	"	-	-	8½	4¼	46¾
Marblers	7.84	"	-	-	8	4	44
Ball coverers	7.40	"	-	-	8	4	44
Ball gatherers	7.20	"	-	-	8	4	44
Gatherers (tube shop)	6.40	"	-	-	8	4	44
Finishers	6.10	"	-	-	8½	4¼	46¾
Press gatherers	5.94	"	-	-	8½	4¼	46¾
Cutters	31.63	Week	1½ T	-	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): ¹							
2 flat houses	15.00	Month	-	-	-	-	-
3 flat houses	20.00	"	-	-	-	-	-
4 flat houses	25.00	"	-	-	-	-	-
6 flat houses (1 entrance)	35.00	"	-	-	-	-	-
6 flat houses (2 entrances)	40.00	"	-	-	-	-	-
8 flat houses	50.00	"	-	-	-	-	-
16-24 flats of 4 rooms or over	125.00	"	-	-	-	-	-
20-30 flats of 1, 2, and 3 rooms	73.00	"	-	-	-	-	-
30 flats or over of 1, 2, and 3 rooms	72.75	"	-	-	-	-	-
Laundry Workers.							
Brockton: ²							
Male employees:							
Washers	26.50	Week	2 T	2 T	8½	4½	48
Wringers	21.50	"	2 T	2 T	8½	4½	48
Tumblers	21.50	"	2 T	2 T	8½	4½	48
Dryers	21.50	"	2 T	2 T	8½	4½	48
Other employees	21.50	"	2 T	2 T	8½	4½	48

¹ Sundays, 1½ T; holidays, 2 T.² Each schedule in effect for six months; paid for 48 hours the year round.³ Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.⁴ Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.⁵ When required to answer telephone calls, not less than \$10 a month extra.⁶ Living quarters provided.⁷ Rate per flat per month.⁸ During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Laundry Workers — Con.							
Brockton — Con.							
Female employees:							
First four weeks	\$14.00	Week	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Thereafter	16.00	"	2 T	2 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Day work	3.00	Day	2 T	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	—
Haverhill:							
Male employees:							
Washers	25.00	Week	1 $\frac{1}{2}$ T	1—	9	—	45
Polishers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Dryers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Extractors	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Lumpers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Female employees:							
Ironers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Manglers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Markers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Plain operators	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Steam press operators	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Sorters	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Leather Goods Workers							
Boston (horse goods):							
Harness makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Horse-collar makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Leather Workers, Tannery							
Lowell:							
Seasoning-machine operators . . . . .	.59 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Beam room men . . . . .	.54	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Tan and color house men . . . . .	.52	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Seasoning-machine operators' helpers . . . . .	.41	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Laborers . . . . .	.50	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Peabody:							
Beam house men	27.00	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Tan and color house men	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Drying room workers	23.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Day workers (women)	15.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Longshoremen.							
Boston:							
Cargo workers: ²							
Grain	1.05	Hour	\$1.60	\$1.60	8	4	44
Wet hides	1.00	"	1.45	1.45	8	4	44
Sugar, molasses, and refrigerated cargoes . . . . .	.95	"	1.40	1.40	8	4	44
Coffee . . . . .	.90	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.35	1.35	8	4	44
General cargo . . . . .	.85	"	1.30	1.30	8	4	44
Horse, cattle, and grain fitters	1.00	"	2 T	2 T	8	4	44
Freight tally clerks	6.50	Day	³ \$1.30	³ \$1.30	8	4	44
Freight handlers (dock):							
Checkers	5.20	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Beltmen . . . . .	.65	Hour	1 $\frac{1}{2}$ T	2 T	8	8	48
Grain shovelers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Oilers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Coopers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Freight handlers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sealers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sweepers . . . . .	.45	"	1 $\frac{1}{2}$ T	1 T	8	8	48
Watchmen	3.50	Day	1 $\frac{1}{2}$ T	1 T	8	8	48
Freight handlers (railroad dock) . . . . .	.55	Hour	⁴ 1 $\frac{1}{2}$ T	⁴ 2 T	8	8	48

¹ Holidays, 1 $\frac{1}{2}$ T; no work on Sunday.² When working on cargo which has been *actually damaged*, men receive \$1.70 per hour during regular working hours. Overtime rate, \$2.60; meal hours, when worked, \$3.20 per hour. When required to work on Sundays or holidays, get a minimum of four hours' pay.³ When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.⁴ Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Mechanical Workers, Textile Mill.							
Maynard:							
Carpenters:							
First class	\$0.66 $\frac{2}{5}$	Hour	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Third class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Machinists:							
First Class . . . . .	.66 $\frac{2}{5}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Third class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Pipe Fitters:							
First class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience	35.00	Week	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	30.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
General office employees:							
Correspondence clerks	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Chief clerks	33.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 3 years' experience	32.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 2 years' experience	24.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 1 year's experience	21.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 6 months' experience	22.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Beginners	19.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Stenographers and bookkeepers:	16.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 3 years' experience	26.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 2 years' experience	23.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 1 year's experience	24.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 6 months' experience	21.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Beginners	22.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Painters	19.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Art Glass Workers.	20.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Boston	17.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Sign Painters.	14.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Boston:	16.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Painters (pictorial signs)	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Sign letterers	26.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Helpers	23.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Brockton	24.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Springfield	21.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Worcester	22.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Pavers and Rammermen.	19.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Boston:	20.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Curb setters	17.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Flaggers	18.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Pavers	15.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Rammermen	16.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Seamen							
Boston:							
Carpenters	85.00	Month	\$0.60	\$0.60	8	8	2-
Boatswains	80.00	"	.60	.60	8	8	2-
Able seamen	70.00	"	.60	.60	8	8	2-
Ordinary seamen	55.00	"	.60	.60	8	8	2-
Shipwrights and Joiners.							
Quincy							
First class . . . . .	.64	Hour	1 $\frac{1}{2}$ T	2 T	8	5	45
Second class . . . . .	.60	"	1 $\frac{1}{2}$ T	2 T	8	5	45

¹ Saturday afternoon, Sundays, and holidays, 1 $\frac{1}{2}$ T until 5 P.M.; then 2 T.

² In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Telegraphers.							
Boston:							
Brokers' telegraphers	\$50.00	Week	\$2.00	—	8	4	44
Tobacco Workers, Cigar Factory.¹							
Boston:							
Wrappers and binder strippers (machine)	19.50	Week	2—	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	2—	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	2—	2 T	8	5	45
Wrapper bookers	18.50	"	2—	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	2—	2 T	8	5	45
All-round strippers and bookers	18.50	"	2—	2 T	8	5	45
All-round strippers	18.50	"	2—	2 T	8	5	45
Springfield:							
Strippers and bookers (machine)	18.00	"	1½ T	1½ T	8½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	8½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	8½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	8½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	8½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	8½	5	48
Selectors	17.00	"	1½ T	1½ T	8½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	8½	5	48
Binder strippers	16.00	"	1½ T	1½ T	8½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	8½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.37½	Hour	2 T	2 T	8	4	44
Drapery men	1.37½	"	2 T	2 T	8	4	44
Furniture upholsterers	1.37½	"	2 T	2 T	8	4	44
Shade workers and hangers	1.00	"	2 T	2 T	8	4	44
Drapery sewers (women)	27.00	Week	2 T	2 T	8	4	44
Carpet and linoleum layers:							
Journeyman	1.37½	Hour	2 T	2 T	8	—	40
Apprentices:							
First year . . . . .	.62½	"	2 T	2 T	8	—	40
Second year . . . . .	.87½	"	2 T	2 T	8	—	40
Third year	1.06¼	"	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.72	"	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.54½	"	2 T	2 T	8	—	40
Window Cleaners.							
Boston:							
Washers	{ 20.00— 35.00 }	"	—	—	{ 9 10 9 10 }	{ 6 9 6 9 }	{ 51 59 51 59 }
Beginners	16.00	"	—	—	{ 9 10 }	{ 6 9 }	{ 51 59 }

¹ Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

² Saturday afternoon, 2 T.

³ Work 9 hours on Friday.

⁴ During June, July, and August, no work on Saturday, 40 hours per week.

⁵ Those doing hazardous and more arduous work receive the larger salaries.

⁶ Ground men work 51 hours, loft men 59 hours per week.

TABLE 13. MISCELLANEOUS TRADES — Concluded.

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — 2						TOTAL NUMBER OF HOURS WORKED PER WEEK 2
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Adams . . .	\$25.00	—	9	9	9¼	9	9¾	11¼	3 52¼
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
	25.00	\$32.00	10	10	10	10	10	11½	5 55½
Boston . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	56½
Brockton . . .	25.00	31.00	4	9½	9½	9½	9½	11½	59
Chelsea . . .	32.00	40.00	10	10	10	10	10	12	53½
									56
Chicopee . . .	25.00	—	5	9½	9½	9½	10½	12	57
Clinton . . .	9 —	—	5	10½	10½	10½	10½	12½	59½
Fall River 10 . . .	25.00	35.00	9½	9½	9½	9½	9½	12	10 54
Fitchburg . . .	25.00	32.00	9½	9½	9½	9½	11	12	3 55½
Framingham . . .	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55
Gardner . . .	25.00	32.00	9	10¼	10¼	9	10¼	11¼	3 55
Gloucester . . .	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	30.00	5½	9½	9½	9½	10½	10½	55
Holyoke . . .	25.00	35.00	9	9	9	9	10	10½	3 51½
Lawrence . . .	20.00	26.00	9½	9½	9½	4	9½	12	11 50
Leominster . . .	25.00	—	9	9	9	9	9½	11¼	2 52¼
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	3 55½
Lynn . . .	25.00	31.00	10	10	10	10	10	12	3 57½
Milford . . .	20.00	—	4½	9½	9½	9½	9½	11½	54
New Bedford . . .	25.00	35.00	12 9	9	9	9	9	12	3 52
			9½	9½	9½	9½	9½	12½	3 54½
Newburyport . . .	18.00	24.00	4½	9	9	9	9	10½	51
North Adams . . .	25.00	32.00	9	9	9	9	9	11¼	3 51¼
Northampton . . .	25.00	—	9	9	9	9	10¼	11¼	8 53½
Pittsfield . . .	25.00	32.00	4	9	9	9	10	11¼	52¼
Quincy . . .	30.00	40.00	10	10	10	10	10	11½	3 56½
Rockland . . .	24.00	30.00	4	9¼	9	9¼	9¼	10¼	51
Salem . . .	25.00	31.00	4	10	10	10	10	11	55
Springfield . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	3 53½
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	57½
Waltham . . .	25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	2 54½
Webster . . .	25.00	—	4½	10	10	10	10	12	56½
Westfield . . .	25.00	—	9	9	9	9	9½	11½	3 52½
Worcester . . .	22.00	14 —	12 4	9½	9½	9½	9½	11½	53½
			9½	9½	9½	9½	9½	11½	8 54¼

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁴ For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.

⁵ Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or one day off every two weeks.

⁶ With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

⁷ Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

⁸ Granted one day off every two weeks.

⁹ No fixed weekly rate.

¹⁰ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

¹¹ In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

¹² Hours vary according to locality of shop.

¹³ For a full day's work on Saturday, \$10.

¹⁴ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay rolls of cities and towns in the State.

I.

FEDERAL SERVICE.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1931, issued by the Navy Department.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays during the periods covered by Executive orders of May 9 and June 7, 1927, providing for certain half holidays, employees who regularly work eight hours shall receive only their schedule rate of pay for work not exceeding eight hours; employees who regularly work seven hours shall receive only their schedule rate of pay for work not exceeding seven hours.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable.

"All employees whose whole time of work or any part thereof is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown Arsenal, any such time off with pay to apply against the annual leave, the balance of the leave to be taken during the summer months.

TABLE 14. FEDERAL SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹
United States Navy Yard Employees, Boston.		United States Navy Yard Employees, Boston — Con.	
<i>Labor, Helper, and Mechanical Services.</i>		<i>Labor, Helper, and Mechanical Services — Con.</i>	
Anglesmith (heavy fires)	\$0.96	Ordnancemen ⁷	\$0.75
Anglesmiths (other fires) . . . . .	.86	Packers . . . . .	.68
Blacksmiths (heavy fires)	² .98	Painters . . . . .	.89
Blacksmiths (other fires)	³ .88	Pattern makers	1.02
Boilermakers . . . . .	.88	Pipe covers and insulators . . . . .	.88
Buffers and polishers . . . . .	.83	Pipe fitters	⁵ .95
Calkers, wood . . . . .	.84	Plasterers	1.14
Calkers and chippers, iron . . . . .	.86	Plumbers	⁵ .95
Cement finishers . . . . .	.92	Punchers and shearers . . . . .	.65
Cement workers . . . . .	.63	Riggers . . . . .	.90
Coopers . . . . .	.75	Riveters . . . . .	.88
Coppersmiths	³ .93	Rivet heaters . . . . .	.58
Cranemen, electric (under 20 tons) . . . . .	.72	Rodmen . . . . .	.61
Cupola tenders . . . . .	.78	Sail makers . . . . .	.88
Die sinkers . . . . .	.98	Sand blasters . . . . .	.72
Divers	1.90	Sewers . . . . .	.57
Drillers . . . . .	.73	Sheet metal workers	³ .95
Electricians ⁴	¹ .95	Ship fitters . . . . .	.88
Electroplaters . . . . .	.88	Shipwrights . . . . .	.90
Enginemen . . . . .	.87	Stevadores . . . . .	.67
Enginemen (locomotive) . . . . .	.88	Teamsters . . . . .	.60
Firemen . . . . .	.72	Tile and plate setters . . . . .	.88
Flange turners	² .89	Tool makers . . . . .	.93
Forgers, drop . . . . .	.84	Trackmen . . . . .	.63
Forgers, (heavy)	² 1.35	Water tenders . . . . .	.76
Foundry chippers . . . . .	.64	Welders (electric) . . . . .	.88
Frame benders . . . . .	.89	Welders (gas) . . . . .	.86
Furnacemen (heavy forge heater) . . . . .	.75	Wharf builders . . . . .	.90
Furnacemen (other forge) . . . . .	.65		
Galvanizers . . . . .	.71		
Hammer runners (heavy) . . . . .	.66		
Hammer runners (other) . . . . .	.60		
Helpers, general . . . . .	.61		
Holders-on . . . . .	.67		
Instrument makers . . . . .	.92		
Joiners . . . . .	.90		
Laborers, common . . . . .	.56		
Ladlemen, foundry . . . . .	.64		
Leather workers . . . . .	.72		
Letterers and grainers . . . . .	.94		
Loftsmen ⁶. . . . .	.94		
Machine operators . . . . .	.68		
Machinists	³ .88		
Masons, brick or stone	1.14		
Melters . . . . .	.79		
Millmen . . . . .	.90		
Molders	³ .96		
Oilers . . . . .	.74		
		United States Naval Ammunition Depot Employees, Hingham	
		<i>Labor, Helper, and Mechanical Services.</i>	
		Blacksmiths	³ \$0.88
		Braquem . . . . .	.76
		Chaufeurs . . . . .	.68
		Coppersmiths	³ .93
		Electricians ⁴	⁵ .95
		Enginemen . . . . .	.87
		Firemen . . . . .	.72
		Helpers, general . . . . .	.61
		Laborers . . . . .	.56
		Machinists	³ .88
		Ordnancemen . . . . .	.75
		Painters . . . . .	.89
		Plumbers	⁵ .95
		Trackmen . . . . .	.63

¹ Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees actually employed in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

² Helpers, 64 cents an hour.

³ Helpers, 61 cents an hour.

⁴ Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

⁵ Helpers, 63 cents an hour.

⁶ Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

⁷ Ordnancemen and other employees at T. N. T. filling stations engaged in handling or working T. N. T. under such conditions as to expose them to the danger of T. N. T. poisoning shall receive 8 cents per hour in addition to their schedule rate of pay for the entire day on which so exposed.

TABLE 14. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.				
United States Armory Employees, Springfield. <i>Mechanical Service.</i>						
Assemblers		\$5.20—\$5.04—\$4.96—\$4.88—\$4.80—				
Barrel arms drillers		{ 4.72—4.56				
Belt adjusters		5.20				
Benchmen		4.40				
Boxmakers		{ 5.04—4.88—4.72—4.60—4.56—				
Carpenters		4.48—4.40—4.00				
Chauffeurs		5.20—5.04—4.80—4.64—4.40				
Electricians		5.76—5.60—5.44—5.20				
Enginemmen (stationary)		{ 4.96—4.88—4.80—4.64—4.56—				
Gang bosses		4.00				
Gauge checkers		6.00—5.76—5.60—5.04—4.80				
Janitors		6.00				
Laborers		{ 6.24—6.16—6.00—5.76—5.68—				
Material keepers		5.44—4.72—4.32				
Millwrights		6.72—6.48—6.24				
Oilers		4.08—3.92—3.76—3.60				
Operators, machine (lathe)		3.76				
Operators, machine (driller)		5.12—4.72—4.56				
Operators, machine (shaver)		4.88				
Operators, machine (profler)		4.08				
Operators, machine (punch press)		5.04				
Packers		4.96—4.72—4.56—4.40—3.84				
Photographers		4.96—4.56—4.00				
Polishers		4.96—4.56—4.48—4.24—4.00				
Stock finishers		4.96—4.56—4.24—4.00				
Sub-inspectors		4.56—4.32—4.20—4.00—3.76				
Temperers		{ 5.68—5.28				
Tool dressers		5.56—5.20—4.40—4.08				
Tool hardeners		6.00—4.80—4.32—4.00—3.92				
Tool makers		6.32—5.20—5.04—4.80—4.56—				
Yardmasters		{ 4.40—4.00				
		4.80—4.64—4.40—4.00—3.76—				
		3.60				
		5.68—5.52—5.28—4.96				
		6.00—5.84—5.76—5.68—5.60				
		{ 6.24—6.16—6.08—6.00—5.60—				
		5.36—4.80				
		6.48—6.00				
United States Arsenal Employees, Watertown. <i>Mechanical Service.</i>						
Assemblers		\$6.32—\$5.92—\$5.28—\$4.56				
Blacksmiths (heavy fires)		6.72				
Carpenters		6.40—5.76				
Machine operators		5.60—5.12—4.56				
Machinists		6.64—6.16—5.60				
Oilers		5.44				
Painters		6.40—5.44				
Pattern makers		7.44—6.80				
Riggers		5.52—5.20—4.64				
Steamfitters		6.32—5.68—5.20				
Tool hardeners		6.56—5.60				
Tool makers		7.28—6.40				
Welders (electric)		7.36—6.72—5.68				

II.

MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 29 largest towns in Massachusetts, requesting information regarding the rates of wages paid to "laborers, workmen and mechanics" in municipal service, as of July 1, 1931. Returns were received from the entire 68 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities; by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

MUNICIPAL SERVICE—Continued

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole in or part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8½ hours for each of the first five days of the week and 4½ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS.			ARLINGTON — Con.		
<i>Highway Department.</i>			<i>Public Works Department — Con.</i>		
Mechanics:			Chauffeurs and teamsters — Con.		
Carpenters	\$1.00	Hour	Teamsters	\$4.50	Day
Masons	1.37½	"	Road workers:		
Chauffeurs . . . . .	.50	"	Curb setters	6.00	"
Automobile mechanics . . . . .	.63	"	Pavers	6.00	"
Road workers:			Rammermen	4.50	"
Asphalt mixers . . . . .	.50	"	Steam drill men	6.00	"
Asphalt rakers and tampers . . . . .	.44	"	Stone cutters	6.00	"
Concrete workers . . . . .	.50	"	Laborers:		
Common laborers . . . . .	.44	"	Ash collectors	4.50	"
Street sweepers . . . . .	.37½	"	Common laborers	{ 4.00 4.25 4.50 }	"
Hours of Labor.			Garbage collectors	4.50	"
Monday to Friday, 8¾ per day; Saturday, 4¼;			Skilled laborers	{ 4.75 5.00 }	"
48 hours per week.			Street sweepers	4.50	"
AMESBURY.			<i>Tree Warden's Department.</i>		
<i>Highway Department.</i>			Tree climbers	5.00	"
Teamsters	\$4.25	Day	Tree men	4.50	"
Road roller engineers	5.00	"	Hours of Labor.		
Steam drill men	4.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Laborers:			hours per week.		
Common laborers	4.00	"	<i>Note.</i> Receive full daily wage for Saturday morn-		
Street sweepers	4.00	"	ing employment, provided 32 hours have been worked		
Tree climbers	5.00	"	during the first five days.		
Tree men	4.25	"	ATTLEBORO.		
Hours of Labor.			<i>Public Works Department.</i>		
Eight per day for six days—48 hours per week.			Mechanics:		
ANDOVER.			Blacksmiths	\$28.80	Week
<i>Public Works Department.</i>			Masons	1.00	Hour
Working foremen	\$0.75	Hour	Meter inspector	5.66½	Day
Assistant foremen	{ .65 .68 .60 }	"	Painters	4.80	"
Mechanics	{ .62½ .65 .60 }	"	Pipe calkers	5.00	"
Skilled laborers	{ .60 .65 .56¼ }	"	Sub-foremen	5.00	"
Unskilled laborers		"	Chauffeurs and teamsters:		
<i>Brown Tail Moth Department.</i>			Chauffeurs	{ 4.80 5.00 }	"
Tree climbers	30.00	Week	Stablemen	24.00	Week
Ground men	27.00	"	Teamsters	24.00	"
Hours of Labor.			Road workers:		
Monday to Friday, 8¾ per day; Saturday, 4¼;			Curb setters	30.00	"
48 hours per week.			Pavers	30.00	"
ARLINGTON.			Rammermen . . . . .	.50	Hour
<i>Public Works Department.</i>			Road roller engineers	36.50	Week
Mechanics:			Laborers:		
Blacksmiths	\$5.25	Day	Common laborers . . . . .	.50	Hour
Bricklayers	6.00	"	Skilled laborers	{ .55 .60 }	"
Carpenters	5.50	"	Street sweepers	18.00	Week
Horseshoers	5.25	"	Stationary engineers	{ 32.00 35.00 44.00 }	"
Masons	6.00	"	Hours of Labor.		
Mechanics	6.00	"	Monday to Friday, 8½ per day; Saturday, 5½;		
Meter installers	5.25	"	48 hours per week.		
Meter readers	{ 4.50 5.00 }	"	BELMONT.		
Meter repairers	{ 5.00 5.50 }	"	Blacksmiths	\$5.50	Day
Painters	6.33	"	Pipe layers	5.25	"
Pipe calkers	5.25	"	Chauffeurs	5.00	"
Pipe fitters	5.25	"	Road roller engineers	7.00	"
Pipe layers	5.25	"	Road rollers engineers (gas)	5.25	"
Plumbers	5.25	"	Laborers:		
Chauffeurs and teamsters:			Foremen	7.00	"
Automobile repairmen	{ 5.00 6.40 8.33 4.50 }	"	Common laborers	{ 4.00 4.75 }	"
Chauffeurs	{ 5.00 5.50 }	"	Hours of Labor.		
Stablemen	{ 4.50 4.75 }	"	Monday to Thursday, 9 per day; Friday, 8; Sat-		
			urday 4; 48 hours per week, except that during June,		
			July, and August, work 8 hours per day for five days,		
			and 4 on Saturday, 44 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BEVERLY.			BOSTON — Con.		
<i>Public Works Department.</i>			<i>Hospital Department — Con.</i>		
Mechanics:			Technicians	\$16.00—	Week
Carpenters	\$5.50	Day	Bakers	29.50	"
Meter installer	5.00	"	Hospital employees	34.00	"
Meter readers	5.00	"		30.00—	"
Meter repairers	5.00	"		40.00	"
Chauffeurs and teamsters:			<i>Institutions Department.</i>		
Chauffeurs	6.40	"	Engineers, stationary	48.00	"
Stablemen	5.00	"	Firemen	41.50	"
Teamsters	5.00	"	<i>Market Department.</i>		
Road roller engineers	6.00	"	Laborers	5.00	Day
Laborers:			Matron	22.00	Week
Ash collectors	5.00	"	<i>Park Department.</i>		
Common laborers	5.00	"	Mechanics	5.00	Day
Street sweepers	5.00	"	Chauffeurs	5.50	"
Tree men	5.50	"		6.00	"
Hours of Labor.				5.25	"
Monday to Friday, 8 per day; Saturday, 4; 44				31.50	Week
hours per week.			Laborers	5.00	Day
<i>Note.</i> Paid half the daily wage for Saturday			Treemen	5.50	"
morning employment.			Gardeners	5.50	"
				6.00	"
			Engineers	41.50	Week
				42.00	"
			Firemen	41.50	"
			Matrons	22.00	"
			<i>Penal Institutions Department.</i>		
			Engineers	45.00	"
			Firemen	41.50	"
			Watchmen	5.00	Day
			<i>Steamer Perkins:</i>		
			Chief engineers	50.00	Week
			Assistant engineers	44.00	"
			Firemen and oilers	41.50	"
			Watchmen-firemen	5.50	Day
			Deck hands	31.50	Week
			Wharfinger	38.00	"
			Matron	22.00	"
			<i>Public Buildings Department.</i>		
			Carpenters	6.50	Day
			Elevator operators	32.00	Week
			Furniture polishers	6.00	Day
				6.50	"
			Janitors and laborers	5.00	"
			Locksmiths	6.50	"
			Steamfitters	6.00	"
			Driver, chief	38.00	Week
			Drivers	35.00	"
			Engineer, chief	52.00	"
			Engineers	42.00	"
				45.00	"
			Firemen and oilers	41.50	"
			Matrons	22.00	"
			Cleaners	15.00	"
				18.00	"
			Janitresses	18.00	"
			<i>Public Works Department.</i>		
			Electricians	6.50	Day
				7.00	"
			Mechanics	6.00	"
			Subforemen	40.00	Week
			Chauffeurs	31.50	"
			Laborers	5.00	Day
			Janitors	5.00	"
			Bridge caretakers	15.00	Week
				16.00	"
			<i>Ferry division:</i>		
			Captains	51.00	"
			Deckhands	5.25	Day
			Electrician	7.00	"
			Engineers	50.00	Week
			Janitors	5.00	Day
			Laborers	5.00	"
			Marine machinists	7.00	"
			Matrons	22.00	Week
			Mechanics	6.00	Day
			Oilers and firemen	41.50	Week
			Quartermasters	7.00	Day
			Tollmen and gatemen	5.50	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON — Con.			BRAINTREE—Con.		
<i>Public Works Department — Con.</i>			<i>Hours of Labor.</i>		
<i>Highway division:</i>			Vary according to the department in which employed. Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.		
Mechanics	\$5.00	Day	BROCKTON.		
Mechanics' assistants	6.00	"	<i>Building Department.</i>		
Chauffeurs and teamsters	5.00	"	Carpenters	\$1.25	Hour
Feeders	5.00	"	Painters	1.10	"
Laborers	5.00	"	Common laborers . . . . .	.65	"
Engineers, steam	41.50	Week	<i>Sewer Department.</i>		
<i>Sanitary division:</i>			Mechanics	72½	"
Masons	7.00	Day	Pipe layers	83½	"
Mechanics and assistants	5.50	"	Common laborers . . . . .	.68	"
Chauffeurs and teamsters	30.00	Week	Chauffeurs . . . . .	.65	"
Feeders	5.00	Day	Stablemen . . . . .	.73	"
Laborers	5.00	"	Teamsters . . . . .	.65	"
<i>Sewer division:</i>			<i>Street Department.</i>		
Electricians	7.00	"	Mechanics: . . . . .	.73	"
Masons	7.00	"	Machinists . . . . .	.73	"
Mechanics	6.00	"	Mechanics . . . . .	.91	"
Chauffeurs	7.00	"	Chauffeurs and teamsters: . . . . .	.73	"
Sewer cleaners	5.00	"	Chauffeurs . . . . .	.65	"
Laborers	5.00	"	Stablemen . . . . .	.65	"
Engineers, steam	36.00	Week	Teamsters . . . . .	.65	"
Firemen and oilers	48.00	"	<i>Road workers:</i>		
Fifth hoistmen	41.50	"	Asphalt mixers . . . . .	.65	"
Gatemen	41.50	"	Asphalt rakers and tampers . . . . .	.75	"
<i>Water division:</i>			Concrete workers . . . . .	.80	"
Emergency men	5.00	Day	Curb setters . . . . .	.75	"
Masons	6.00	"	Pavers . . . . .	.68	"
Mechanics	7.50	"	Road roller engineers . . . . .	.87	"
Chauffeurs	5.25	"	Street sweepers . . . . .	.65	"
Laborers	6.00	"	<i>Water Department.</i>		
Stablemen	5.00	"	Mechanics:		
Hours of Labor.			Meter installers	35.00	Week
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. All in "Engineers and firemen" groups work alternately a six-day 48-hour week and a five-day 40-hour week.			Meter readers	34.00	"
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment.			Meter repairers	35.00	"
BRAINTREE.			Pipe calkers	34.00	"
<i>Electric Light Department.</i>			Pipe fitters	35.00	"
Mechanics:			Pipe layers	34.00	"
Groundmen	\$27.60	Week	Chauffeurs and teamsters: . . . . .	.73	Hour
Linemen	33.00	"	Chauffeurs . . . . .	.77	"
Mechanics	36.00	"	Stablemen	30.00	Week
Meter installers	30.00	"	Teamsters . . . . .	.65	Hour
Meter readers	25.00	"	Common laborers . . . . .	.65	"
Chauffeurs	30.00	"	<i>Engineers and firemen:</i>		
Stationary engineers	32.50	"	Stationary engineers:		
Stationary firemen	35.00	"	In charge	47.00	Week
<i>Highway Department.</i>			First class	45.00	"
Chauffeurs	32.00	"	Second class	40.00	"
Road roller engineers	35.00	"	Third class	35.00	"
Steam shovel engineers	36.00	"	Stationary firemen	33.00	Hour
Common laborers . . . . .	.79	Hour	Oilers . . . . .	.65	"
Common laborers . . . . .	.55	"	Water tenders . . . . .	.65	"
Common laborers . . . . .	.62½	"	<i>Other Departments.</i>		
<i>Water Department</i>			Ash collectors . . . . .	.68	"
Meter readers	30.00	Week	Common laborers . . . . .	.65	"
Meter repairers	35.00	"	Garbage collectors . . . . .	.65	"
Common laborers	4.60	Day	Tree climbers . . . . .	.65	"
Stationary engineers	37.00	Week	Tree men . . . . .	.65	"
Stationary engineers	40.00	Week	Hours of Labor.		
			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BROOKLINE.			CAMBRIDGE — Con.		
<i>Highway Department.</i>			<i>Street Department — Con.</i>		
Mechanics:			Stablemen	\$ 5.50	Day
Blacksmiths	{ 5.25	Day		{ 5.75	"
	{ 5.75	"		{ 6.00	"
Carpenters	{ 5.50	"	Teamsters	{ 5.25	"
	{ 5.75	"	Road workers:		
Masons	{ 5.25	"	Cement workers	5.00	"
	{ 5.50	"	Concrete workers	5.00	"
Mechanics	6.23	"	Curb setters	6.75	"
Sign painters	5.75	"	Pavers	6.75	"
Painters	5.00	"	Rammermen	5.00	"
Pipe calkers	5.84	"	Road roller engineers	6.58½	"
Chauffeurs and teamsters:			Stone cutters	5.75	"
Automobile repairmen	6.05	"	Laborers:		
Chauffeurs	{ 5.25	"	Ash collectors	{ 5.00	"
	{ 5.50	"		{ 5.25	"
Stablemen	5.00	"	Common laborers	5.00	"
Yardmen	5.00	"	Garbage collectors	{ 5.00	"
Road workers:				{ 5.25	"
Pavers	{ 5.25	"	Skilled laborers	6.25	"
	{ 5.50	"	Street sweepers	5.00	"
Road roller engineers	{ 5.75	"			
	{ 6.00	"	<i>Water Department.</i>		
Laborers:			Mechanics:		
Ash collectors	5.00	"	Carpenters	6.58½	"
Common laborers	5.00	"	Electricians and filter operators	6.71	"
Garbage collectors	5.00	"	Machinists	6.50	"
Skilled laborers	{ 5.16	"		{ 5.00	"
	{ 6.16	"	Maintenance men	{ 5.25	"
Street sweepers	5.00	"		{ 5.58½	"
Tree climbers	{ 5.00	"		{ 5.75	"
	{ 5.16	"	Meter installers	{ 5.25	"
<i>Water Department.</i>				{ 5.50	"
Engineers and firemen:			Meter readers	7.00	"
Chief engineers*	35.20	Week		{ 5.25	"
Assistant engineers	55.00	"	Pipe calkers	{ 5.75	"
Stationary firemen	34.50	"		{ 6.00	"
			Pipe fitters	{ 5.25	"
				{ 5.75	"
				{ 5.25	"
			Pipe layers	{ 5.50	"
				{ 5.75	"
				{ 6.00	"
Hours of Labor.			Chauffeurs and teamsters:		
Monday to Friday, 8 per day; Saturday, 4; 44			Automobile repairmen	5.00	Day
hours per week, except that engineers and firemen				{ 5.58½	"
work 8 hours per day for six days—48 hours per week.			Chauffeurs	{ 6.25	"
*Chief engineers are provided with living quarters				{ 6.50	"
and fuel.				{ 7.50	"
			Chauffeur-welder	5.50	"
			Engineers and firemen:		
			Chief engineer*	71.35	Week
				{ 41.42	"
			Assistant engineers*	{ 42.32	"
				{ 54.66	"
			Stationary firemen	6.90	Day
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44		
			hours per week.		
			Note. Receive the full daily wage for Saturday		
			morning employment, provided 40 hours have been		
			worked during the first five days.		
			* The chief engineer and the lowest paid assistant		
			are provided with living quarters, heat, and light.		
			CHELSEA.		
			<i>Building Department.</i>		
			Mechanics:		
			Bricklayers	\$6.16½	Day
			Carpenters	6.16½	"
			Masons	6.16½	"
			Painters	6.16½	"
			Plumbers	6.16½	"
			Steamfitters	6.16½	"
			<i>Highway Department.</i>		
			Blacksmiths	7.00	"
			Masons	12.00	"
			Pavers	6.00	"
			Sewer repairmen	5.50	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHELSEA — Con.					
<i>Highway Department—Con.</i>					
Chauffeurs and teamsters:					
Automobile repairmen	\$6.45	Day			
	6.65				
	5.25				
Chauffeurs	5.50	"			
	5.75	"			
Stablemen	5.00	"			
Teamsters	5.16 $\frac{3}{4}$	"			
Road roller engineers	6.00	"			
	7.00				
Common laborers	5.00	"			
Tree men	5.00	"			
<i>Water Department.</i>					
Mechanics:					
Meter emergency men	7.50	Day			
Chief meter inspector	39.00	Week			
Meter readers	37.00	"			
Meter repairers	6.67	Day			
Pipe layers and calkers	5.25	"			
Plumbers	7.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.					
CHICOPEE.					
<i>Electric Light Department.</i>					
Linemen	\$0.85	Hour			
Meter readers	30.00	Week			
	37.50				
Meter repairers	30.00	"			
Automobile repairmen	40.00	"			
Laborers . . . . .	.65	Hour			
<i>Highway Department.</i>					
Stablemen . . . . .	.68 $\frac{2}{11}$	"			
Teamsters . . . . .	.68 $\frac{2}{11}$	"			
Road workers:					
Concrete workers . . . . .	.68 $\frac{2}{11}$	"			
Curb setters . . . . .	.68 $\frac{2}{11}$	"			
Road roller engineers	1.25	"			
Steam shovel engineers	1.25	"			
Stone cutters	1.25	"			
Laborers . . . . .	.68 $\frac{2}{11}$	"			
Street sweepers . . . . .	.68 $\frac{2}{11}$	"			
<i>Water Department.</i>					
Meter installers	35.00	Week			
Meter readers	36.44	"			
Meter repairers	35.00	"			
Chauffeurs	35.00	"			
<i>Other Departments</i>					
Ash collectors . . . . .	.68 $\frac{2}{11}$	Hour			
Garbage collectors	35.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that employees of Electric Light Department work 8 hours per day for six days, 48 hours per week.					
CLINTON.					
Pipe layers	\$0.69	Hour			
Chauffeurs . . . . .	.80	"			
Curb setters . . . . .	.69	"			
Road roller engineers . . . . .	.80	"			
Laborers:					
Common laborers . . . . .	.60	"			
Skilled laborers . . . . .	.69	"			
Street sweepers . . . . .	.60	"			
Tree climbers . . . . .	.61 $\frac{1}{2}$	"			
Tree men . . . . .	.61 $\frac{1}{2}$	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
DANVERS.					
Meter readers	\$0.62 $\frac{1}{2}$	Hour			
Chauffeurs	30.00	Week			
Teamsters	25.00	"			
Road roller engineers	36.00	"			
Common laborers . . . . .	.56 $\frac{1}{4}$	Hour			
Tree climbers . . . . .	.65 $\frac{1}{2}$	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.					
DEDHAM.					
Automobile repairmen	\$7.00	Day			
Chauffeurs	35.00	Week			
Road roller engineers	40.50	"			
Common laborers	5.00	Day			
Street sweepers	30.00	Week			
Tree climbers	5.00	Day			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
EASTHAMPTON.					
<i>Highway Department.</i>					
Chauffeurs	\$0.58 $\frac{1}{2}$	Hour			
Road workers:					
Asphalt mixers . . . . .	.50	"			
Asphalt rakers . . . . .	.50	"			
Concrete workers . . . . .	.50	"			
Curb setters . . . . .	.50	"			
Road roller engineers	5.00	Day			
Street sweepers . . . . .	.50	Hour			
Tree men . . . . .	.50	"			
<i>Water Department.</i>					
Meter installers . . . . .	.55	"			
Meter readers . . . . .	.55	"			
Meter repairers . . . . .	.55	"			
Plumbers	32.50	Week			
Stationary engineers . . . . .	.60	Hour			
Hours of Labor.					
In general, Monday to Friday, 8 $\frac{3}{4}$ per day; Saturday, 4 $\frac{1}{4}$; 48 hours per week. Plumbers work 8 hours per day for six days—48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.					
EVERETT.					
<i>Board of Public Works.</i>					
Mechanics:					
Blacksmiths	\$6.50	Day			
Bricklayers	8.00	"			
Carpenters	6.00	"			
Horseshoers	6.50	"			
Masons	8.00	"			
Meter installers	5.75	"			
Pipe bracers (sewer)	6.00	"			
Pipe calkers	5.00	"			
Pipe fitters	5.00	"			
Pipe layers	5.00	"			
Chauffeurs and teamsters:					
Chauffeurs	6.00	"			
Stablemen	5.00	"			
Teamsters	5.00	"			
	5.25	"			
Road workers:					
Concrete workers	6.50	"			
Curb setters	6.50	"			
Pavers	6.00	"			
Rammermen	5.00	"			
Road roller engineers	6.00	"			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Skilled laborers	6.00	"			
Street sweepers	5.00	"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES
	Amount Basis
EVERETT — Con.	
<i>Inspector of Wires Department.</i>	
Electricians	\$6.50 Day
Linenmen	6.50 "
Linenmen assistants	6.00 "
<i>Park Department.</i>	
Tree climbers	5.00 "
Tree men	5.00 "
Hours of Labor.	
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians not limited.	
Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.	
FAIRHAVEN.	
Blacksmiths	\$0.63 Hour
Chauffeurs	5.00 Day
Teamster (and single team)	7.00 "
Road roller engineers	5.00 "
Engineer (sewer station)	20.00 Week
<i>Laborers:</i>	
Ash men	4.00 Day
Park laborers	{24.00} Week
Sewer laborers . . . . .	.50 Hour
Street laborers	3.50 Day
Tree laborers . . . . .	.45 Hour
Hours of Labor.	
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.	
FALL RIVER.	
<i>Cemetery Department.</i>	
Foremen	{ \$30.80 } Week
Florist-gardeners	{ 36.00 }
Chauffeurs	{ 29.60 }
Gardeners	26.40 "
Mowers . . . . .	.50 Hour
Laborers . . . . .	.50 "
<i>Park Department.</i>	
Foremen	{ 25.20 } Week
Chauffeurs	{ 27.00 }
Policemen	19.80 "
Convenience station caretakers	21.00 "
Convenience station matron	12.00 "
Laborers	{ 12.00 }
<i>Street Department.</i>	
Mechanics:	
Blacksmiths	\$35.20 Week
Boilermakers . . . . .	.80 Hour
Carpenters . . . . .	.80 "
Foremen	5.60 Day
Foremen, working	4.80 "
Masons	1.08 Hour
Painters	4.00 Day
Wheelwrights	4.80 "
Chauffeurs and teamsters:	
Automobile mechanics	4.80 "
Chauffeurs . . . . .	.55 Hour
Stablemen	25.20 Week
Teamsters	{ 24.00 }
Road workers:	
Cement workers . . . . .	.50 Hour
Curb setters	4.80 Day
Laborers . . . . .	.50 Hour
<i>Tree Warden Department.</i>	
Chauffeurs	26.40 Week
Tree climbers . . . . .	.50 Hour
FALL RIVER — Con.	
<i>Water Department.</i>	
Mechanics:	
Blacksmiths	\$0.73 1/3 Hour
Carpenters . . . . .	.64 1/2 "
Calkers . . . . .	.55 "
Foremen, working . . . . .	.68 "
Machinists and electric welders . . . . .	.70 "
Meter repairer foremen . . . . .	.68 "
Meter repairers . . . . .	.57 1/2 "
Plumbers . . . . .	.60 1/2 "
Steamfitters . . . . .	.70 "
Steamfitters' helpers . . . . .	.50 "
Chauffeurs . . . . .	.55 1/2 "
Stationary firemen	{ .53 1/2 } "
Oilers . . . . .	.58 1/2 "
Watchmen . . . . .	.50 "
Night emergency man . . . . .	.55 1/2 "
Hours of Labor.	
In general, Monday to Friday, 8 1/2 per day; Saturday, 5 1/2; 48 hours per week; Park department employees work 6 hours per day for 6 days, except policemen who work 7 days per week.	
FITCHBURG.	
<i>Public Works Department.</i>	
Mechanics:	
Blacksmiths	\$0.77 Hour
Bricklayers . . . . .	.69 "
Carpenters . . . . .	.70 "
Machinists . . . . .	.74 "
Mechanics . . . . .	.80 "
Mechanics, assistant . . . . .	.65 "
Meter installers	{ .68 }
Meter readers	{ .73 }
Meter repairers	{ .68 }
Painters	{ .75 }
Pipe calkers	{ .85 }
Chauffeurs and teamsters:	
Automobile repairmen . . . . .	.90 "
Chauffeurs	{ .65 }
Stablemen	{ .75 }
Teamsters	{ .63 }
Road workers:	
Concrete workers	{ .65 }
Curb setters	{ .69 }
Pavers	{ .72 }
Rammermen	{ .85 }
Road roller engineers	{ .72 }
Stone cutters	{ .65 }
Laborers:	
Ash collectors	{ .50 }
Common laborers	{ .63 }
Skilled laborers	{ .50 }
Street sweepers	{ .60 }
Hours of Labor.	
During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.	
FRAMINGHAM.	
<i>Highway Department.</i>	
Foreman-blacksmiths	\$0.73 Hour
Assistant foreman-blacksmiths . . . . .	.65 "
Chauffeurs	5.20 Day
Road roller engineers	6.67 "
Common laborers	4.56 "
Street sweepers	4.56 "

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FRAMINGHAM — Con.			GLOUCESTER — Con.		
<i>Sewer Department.</i>			<i>Highway Department—Con.</i>		
Foreman-blacksmiths	\$0.73	Hour	Masons	\$0.66 $\frac{2}{3}$	Hour
Assistant foreman-blacksmiths . . . . .	.65	"	Mechanics . . . . .	.75	"
Common laborers . . . . .	.57	"	Chauffeurs and teamsters:		
<i>Water Department.</i>			Chauffeurs . . . . .	.66 $\frac{2}{3}$	"
<i>Mechanics:</i>			Teamsters . . . . .	.63 $\frac{1}{2}$	"
Foreman-blacksmiths . . . . .	.73	"	Road workers:		
Assistant foreman-blacksmiths . . . . .	.65	"	Asphalt mixers . . . . .	.63 $\frac{1}{2}$	"
Meter installer and general fore- man . . . . .	.80	"	Concrete workers . . . . .	.66 $\frac{2}{3}$	"
Meter readers . . . . .	.68	"	Curb setters . . . . .	.63 $\frac{1}{2}$	"
Meter repairers . . . . .	.73	"	Road roller engineers . . . . .	.75	"
Pipe calkers . . . . .	.70	"	Steam drill men . . . . .	.66 $\frac{2}{3}$	"
Pipe layers . . . . .	.70	"	Laborers:		
Common laborers . . . . .	.57	"	Common laborers . . . . .	.63 $\frac{1}{2}$	"
Chief engineers	1.00	"	Skilled laborers . . . . .	.66 $\frac{2}{3}$	"
Stationary engineers . . . . .	.68 $\frac{3}{4}$	"	Street sweepers . . . . .	.63 $\frac{1}{2}$	"
Stationary firemen . . . . .	.79 $\frac{1}{4}$	"	Tree climbers . . . . .	.63 $\frac{1}{2}$	"
	.63	"	Tree men . . . . .	.63 $\frac{1}{2}$	"
Hours of Labor.			Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.			Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
GARDNER.			GREENFIELD.		
<i>Cemetery and Park Departments.</i>			<i>Street Department.</i>		
<i>Mechanics:</i>			<i>Mechanics:</i>		
Common laborers	\$0.45	Hour	Blacksmiths	\$0.70	Hour
Skilled laborers . . . . .	.50	"	Bricklayers . . . . .	.75	"
	.55	"	Mechanics . . . . .	.75	"
	.65	"	Meter men . . . . .	.60	"
<i>Highway Department.</i>			Chauffeurs . . . . .	.75	"
Automobile repairmen . . . . .	.69	"		.60	"
Teamsters . . . . .	.69	"	Truck drivers . . . . .	.55	"
	.73	"		.60	"
Road workers:			Concrete workers . . . . .	.55	"
Concrete workers . . . . .	.60	"		.60	"
Curb setters . . . . .	.60	"		.75	"
Flagstone layers . . . . .	.60	"		.90	"
Pavers . . . . .	.60	"	Road roller engineers . . . . .	.60	"
Road roller engineers . . . . .	.62	"		.70	"
	.73	"		.75	"
Gas shovel engineers . . . . .	.65	"	Laborers:		
	.69	"	Common laborers . . . . .	.45	"
Stone cutters . . . . .	.60	"	Skilled laborers . . . . .	.50	"
Laborers:				.55	"
Ash collectors . . . . .	.50	"		.60	"
Common laborers . . . . .	.45	"	Street sweepers . . . . .	.40	"
	.50	"		.55	"
Skilled laborers . . . . .	.55	"	<i>Tree Warden's Department.</i>		
Street sweepers . . . . .	.45	"	Tree climbers . . . . .	.65	"
<i>Water and Sewer Departments.</i>			<i>Water Department.</i>		
<i>Mechanics:</i>			Pipe calkers . . . . .	.60	"
Blacksmiths . . . . .	.55	"		.65	"
Meter readers . . . . .	.55	"	Chauffeurs . . . . .	.60	"
Pipe calkers . . . . .	.60	"		.65	"
Pipe layers . . . . .	.60	"	Hours of Labor.		
Chauffeurs . . . . .	.50	"	In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1 $\frac{1}{2}$ hours on Sunday morning, and receive 50 hours' pay.		
	.40	"	HAVERHILL.		
Common laborers . . . . .	.45	"	<i>Public Property Department.</i>		
	.50	"	Carpenters	\$1.10	Hour
Stationary engineers	42.50	Week	Painters	1.10	"
Stationary firemen	28.80	"	Plumbers	1.21	"
			Tree climbers	5.00	Day
Hours of Labor.			<i>Highway Department.</i>		
Eight hours per day for six days; 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half- holiday from May 1 to October 1, for all but a few classes of employees.			Chauffeurs	5.50	"
GLOUCESTER.			Teamsters	5.25	"
<i>Highway Department.</i>					
<i>Mechanics:</i>					
Blacksmiths	\$0.63 $\frac{1}{2}$	Hour			
Carpenters . . . . .	.63 $\frac{1}{2}$	"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
HAVERHILL — Con.				LAWRENCE — Con.			
<i>Highway Department — Con.</i>				<i>Department of Engineering — Con.</i>			
Road workers:				Carpenters \$1.25 Hour			
Asphalt mixers	\$5.50	Day		Horseshoers . . . . .	.86 $\frac{3}{4}$	"	
Pavers	6.75	"		Meter installers . . . . .	.68 $\frac{3}{4}$	"	
Road roller engineers	5.75	"		Meter readers	5.75	Day	
Common laborers	5.00	"		Meter repairers . . . . .	.90	Hour	
Street sweepers	5.00	"		Painters	1.10	"	
Stationary engineers	5.75	"		Pipe callers . . . . .	.68 $\frac{3}{4}$	"	
Hours of Labor.				Pipe layers . . . . .	.68 $\frac{3}{4}$	"	
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for the time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.				Chauffeurs and teamsters:			
				Stablemen68 $\frac{3}{4}$ "			
				Teamsters68 $\frac{3}{4}$ "			
				Chauffeurs68 $\frac{3}{4}$ "			
				Road workers:			
				Curb setters68 $\frac{3}{4}$ "			
				Flagstone layers68 $\frac{3}{4}$ "			
				Pavers 1.00 "			
				Rammermen 1.00 "			
				Common laborers68 $\frac{3}{4}$ "			
				Stationary firemen90 "			
HOLYOKE.				<i>Department of Public Health.</i>			
<i>Board of Public Works.</i>				Stablemen68 $\frac{3}{4}$ "			
Mechanics:				Teamsters68 $\frac{3}{4}$ "			
Bricklayers	\$1.50	Hour		Laborers:			
Carpenters	1.25	"		Ash collectors68 $\frac{3}{4}$ "			
Millwrights	1.25	"		Common laborers68 $\frac{3}{4}$ "			
Painters	1.12 $\frac{1}{2}$	"		Garbage collectors68 $\frac{3}{4}$ "			
Chauffeurs and teamsters:				Street sweepers68 $\frac{3}{4}$ "			
Chauffeurs . . . . .	.68 $\frac{1}{2}$	"		Stationary firemen90 "			
Stablemen . . . . .	.68 $\frac{1}{2}$	"		<i>Department of Public Parks.</i>			
Teamsters . . . . .	.59 $\frac{1}{2}$	"		Common laborers68 $\frac{3}{4}$ "			
Road workers:				Tree climbers68 $\frac{3}{4}$ "			
Concrete finishers . . . . .	.68 $\frac{1}{2}$	"		Tree men68 $\frac{3}{4}$ "			
Concrete graders . . . . .	.62 $\frac{1}{2}$	"		<i>Department of Public Property.</i>			
Gas and steam shovel engineers	1.25	"		Mechanics:			
Pavers . . . . .	.68 $\frac{1}{2}$	"		Brickmasons 1.50 "			
Road roller engineers	1.05	"		Carpenters 1.25 "			
Laborers:				Painters 1.10 "			
Ash collectors . . . . .	.59 $\frac{1}{2}$	"		Plumbers 1.25 "			
Common laborers . . . . .	.59 $\frac{1}{2}$	"		Steamfitters 1.25 "			
Skilled laborers . . . . .	.62 $\frac{1}{2}$	"		Chauffeurs68 $\frac{3}{4}$ "			
Street sweepers . . . . .	.59 $\frac{1}{2}$	"		Stablemen68 $\frac{3}{4}$ "			
Tree climbers . . . . .	.59 $\frac{1}{2}$	"		Common laborers68 $\frac{3}{4}$ "			
Tree men . . . . .	.62 $\frac{1}{2}$	"		Hours of Labor.			
<i>Gas and Electric Department.</i>				In general, 48 hours per week, either 8 $\frac{3}{4}$ hours per day on Monday to Friday, and 4 $\frac{1}{2}$ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each.			
Mechanics:				LEOMINSTER.			
Electricians	7.41 $\frac{3}{4}$	Day		Mechanics:			
Machinists	5.50	"		Meter installers { \$0.50- } Hour			
Meter installers	5.83 $\frac{1}{4}$	"		Meter readers75 "			
Meter readers	35.00	Week		Meter repairers55 "			
Engineers and firemen:				Pipe layers50 "			
Engineers, stationary	47.00	"		Chauffeurs75 "			
Firemen, stationary	6.48 $\frac{3}{4}$	Day		Teamsters65 $\frac{3}{4}$ "			
Oilers	5.50	"		Road roller engineers72 "			
<i>Municipal Lighting Plant:</i>				Laborers:			
Foremen	45.00	Week		Common laborers { *.40- } "			
Engineers	47.00	"		Skilled laborers65 "			
Linemen	37.00	"		Street sweepers85 "			
Meter setters	5.83 $\frac{1}{4}$	Day		Tree climbers65 "			
Skilled laborers	35.00	Week		Ground men50 "			
Unskilled laborers	{ 24.00 } { 36.00 }	"		Hours of Labor.			
Switchboard operators	40.00	"		48 hours per week. Mechanics and certain chauffeurs work 8 hours per day for six days. Other employees work 8 $\frac{3}{4}$ hours per day Monday to Friday, and 5 hours on Saturday.			
Hours of Labor.				*Graded into five classes.			
In general, Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen and oilers; work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week.				LAWRENCE.			
<i>Department of Engineering.</i>				Mechanics:			
Blacksmiths	\$0.87	Hour		Blacksmiths \$0.87 Hour			
Bricklayers	1.50	"		Bricklayers 1.50 "			
Bricklayers (sewer work)	1.60	"		Bricklayers (sewer work) 1.60 "			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		
	Amount	Basis		Amount	Basis	
LOWELL.						
Buildings Department.						
Carpenters	{ \$0.90 .95	Hour	Public Service Department			
Masons	1.50	"	Water Division—Con.			
Painters	{ .73½ .77	"	Common laborers	\$5.20	Day	
Plumbers and pipers . . . . .	.87½	"	Skilled laborers	5.20	"
Plumbers' and pipers' helpers . . . . .	.73½	"	Engineers and firemen:		
Chauffeurs	33.00	Week	Stationary engineers	{ 50.00 7.50	Week	
Stablemen	28.50	"	Stationary firemen	6.60	Day	
Teamsters	28.50	"	Oilers	5.20	"	
Common laborers . . . . .	.61½	Hour			
Skilled laborers . . . . .	.68½	"			
Health Department.						
Blacksmiths	{ 5.20 6.02	Day	Hours of Labor.			
Wheelwrights	{ 5.20 6.02	"	In the Health and Park Departments, the general			
Harness makers	6.00	"	schedule calls for a 48-hour week, arranged to provide			
Stablemen	5.20	"	a Saturday half-holiday. Engineers, harness makers,			
Teamsters	5.20	"	and firemen work 8 hours per day for six days—48			
Ash collectors	5.20	"	hours per week. A limited number of stablemen			
Garbage collectors	5.20	"	work an additional 8 hours on Sunday—56 hours			
Stationary engineers	42.00	Week	per week. In the Public Property and Public Service			
Stationary firemen	39.60	"	Departments, the general schedule calls for a			
Park Department.						
Pipers	5.20	Day	44-hour week—8 hours per day for five days, 4 on			
Gardeners	5.20	"	Saturday. Street sweepers, car washers, and stable-			
Common laborers	5.20	"	men are on special schedules which total 44 hours			
Tree climbers and graders	5.20	"	per week. Automobile repairmen, ash collectors,			
Tree men	5.20	"	and engineers and firemen work 8 hours per day for			
Public Service Department—						
Streets and Highways Division						
Mechanics:						
Blacksmiths	{ .82½ .89½	"	Highway Department.			
Bricklayers	1.65	"	Mechanics:			
Carpenters	{ .90 1.00	"	Blacksmiths	\$0.84	Hour	
Horseshoers . . . . .	.82½	"	Horseshoers . . . . .	.77	"
Machinists . . . . .	.72	"	Machinists . . . . .	.75	"
Painters . . . . .	.77	"	Mechanics . . . . .	.90	"
Sewer bracers . . . . .	.68½	"	Painters . . . . .	.81	"
Sewer layers . . . . .	.68½	"	Chauffeurs and teamsters:		
Chauffeurs and teamsters:			Automobile repairmen . . . . .	.75	"
Automobile repairmen . . . . .	.75	"	Chauffeurs . . . . .	.75	"
Car washers . . . . .	.68½	"	Stablemen . . . . .	.73	"
Chauffeurs . . . . .	.75	"	Teamsters . . . . .	.70	"
Stablemen	{ .65 .72	"	Road workers:			
Teamsters	{ .75 .65 .68½	"	Concrete workers . . . . .	.70	"
Road workers:			Curb setters . . . . .	.66	"
Curb setters	{ .65 .75	"	Flagstone layers . . . . .	.66	"
Pavers	1.00	"	Granolithic finishers . . . . .	.94	"
Road roller engineers . . . . .	.90½	"	Pavers . . . . .	.83	"
Steam drill men . . . . .	.72	"	Rammermen . . . . .	.83	"
Stone cutters	1.00	"	Road roller engineers . . . . .	.77	"
Laborers:			Steam drill men . . . . .	.77	"
Common laborers . . . . .	.65	"	Tool sharpeners . . . . .	.83	"
Skilled laborers . . . . .	.68½	"	Common laborers . . . . .	.70	"
Street sweepers . . . . .	.61	"	Skilled laborers . . . . .	.70	"
Public Service Department—						
Water Division.						
Mechanics:						
Blacksmiths	6.18	Day	Street sweepers . . . . .	.66	"
Carpenters	7.20	"	Tree climbers . . . . .	.66	"
Machinists	6.63	"	Refuse and Garbage Department.			
Mechanics	6.63	"	Blacksmiths . . . . .	.84	"
Meter installers	6.80	"	Stablemen . . . . .	.73	"
Meter repairers	5.20	"	Teamsters . . . . .	.70	"
Painters	5.45	"	Ash collectors . . . . .	.70	"
Pipe calkers	6.36	"	Garbage collectors . . . . .	.70	"
Automobile repairmen	7.27	"	Water Department.			
Chauffeurs	6.00	"	Mechanics:			
LOWELL — Con.						
Public Service Department						
Water Division—Con.						
Common laborers	\$5.20	Day	Mechanics . . . . .	.77	"
Skilled laborers	5.20	"	Meter foremen . . . . .	.77	"
Engineers and firemen:			Meter installers . . . . .	.75	"
Stationary engineers	{ 50.00 7.50	Week	Meter repairers . . . . .	.75	"
Stationary firemen	6.60	"	Pipe calkers . . . . .	.75	"
Oilers	5.20	"	Pipe fitters . . . . .	.75	"
Hours of Labor.						
In the Health and Park Departments, the general						
schedule calls for a 48-hour week, arranged to provide						
a Saturday half-holiday. Engineers, harness makers,						
and firemen work 8 hours per day for six days—48						
hours per week. A limited number of stablemen						
work an additional 8 hours on Sunday—56 hours						
per week. In the Public Property and Public Service						
Departments, the general schedule calls for a						
44-hour week—8 hours per day for five days, 4 on						
Saturday. Street sweepers, car washers, and stable-						
men are on special schedules which total 44 hours						
per week. Automobile repairmen, ash collectors,						
and engineers and firemen work 8 hours per day for						
six days—48 hours per week.						
LYNN.						
Highway Department.						
Mechanics:						
Blacksmiths	\$0.84	Hour	Blacksmiths . . . . .	.84	"
Horseshoers . . . . .	.77	"	Stablemen . . . . .	.73	"
Machinists . . . . .	.75	"	Teamsters . . . . .	.70	"
Mechanics . . . . .	.90	"	Ash collectors . . . . .	.70	"
Painters . . . . .	.81	"	Garbage collectors . . . . .	.70	"
Chauffeurs and teamsters:			Water Department.			
Automobile repairmen . . . . .	.75	"	Mechanics:		
Chauffeurs . . . . .	.75	"	Mechanics . . . . .	.77	"
Stablemen . . . . .	.73	"	Meter foremen . . . . .	.77	"
Teamsters . . . . .	.70	"	Meter installers . . . . .	.75	"
Road workers:			Meter repairers . . . . .	.75	"
Concrete workers . . . . .	.70	"	Pipe calkers . . . . .	.75	"
Curb setters . . . . .	.66	"	Pipe fitters . . . . .	.75	"
Flagstone layers . . . . .	.66	"	Pipe layers . . . . .	.70	"
Granolithic finishers . . . . .	.94	"	Automobile repairmen . . . . .	.75	"
Pavers . . . . .	.83	"	Chauffeurs . . . . .	.75	"
Rammermen . . . . .	.83	"	Common laborers . . . . .	.66	"
Road roller engineers . . . . .	.77	"	Stationary engineers	{ .80 .95	"
Steam drill men . . . . .	.77	"	Stationary firemen . . . . .	.74	"
Tool sharpeners . . . . .	.83	"	Hours of Labor.		
Common laborers . . . . .	.70	"	Monday to Friday, 8 per day; Saturdays, 4; 44		
Skilled laborers . . . . .	.70	"	hours per week, except for stationary engineers and		
Street sweepers . . . . .	.66	"	firemen, who work 8 hours per day for six days—		
Tree climbers . . . . .	.66	"	48 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN.			MEDFORD.		
<i>Street and Water Department.</i>			<i>Highway Department.</i>		
Mechanics:			Mechanics:		
Blacksmiths	\$6.00	Day	Blacksmiths	\$0.71 $\frac{7}{8}$	Hour
Bricklayers	6.50	"	Machinist-mechanic . . . . .	.75	"
Carpenters	7.25	"	Mechanics . . . . .	.71 $\frac{7}{8}$	"
	(6.10)	"	Chauffeurs and teamsters:		
	(6.50)	"	Chauffeurs . . . . .	.75	"
Masons	7.25	"	Stablemen . . . . .	.68 $\frac{3}{4}$	"
Mechanics	5.50	"	Teamsters . . . . .	.68 $\frac{3}{4}$	"
Meter installers	5.75	"	Yardmen . . . . .	.71 $\frac{7}{8}$	"
Meter readers	5.75	"		.68 $\frac{3}{4}$	"
Meter repairers	6.50	"		.71 $\frac{7}{8}$	"
Painters	5.50	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Pipe bracers	5.75	"	Road roller engineers . . . . .	.84 $\frac{3}{8}$	"
Pipe calkers	5.75	"		.96 $\frac{7}{8}$	"
Pipe layers	5.50	"	Laborers:		
Chauffeurs and teamsters:			Ash collectors . . . . .	.68 $\frac{3}{4}$	"
Automobile repairmen	5.50	"	Chauffeur-laborers . . . . .	.75	"
Car washers	5.25	"	Common laborers . . . . .	.62 $\frac{1}{2}$	"
Chauffeurs	5.25	"	Street sweepers . . . . .	.68 $\frac{3}{4}$	"
Stablemen	5.25	"	Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Teamsters	5.25	"			
Road workers:			<i>Water and Sewer Department.</i>		
Curb setters	5.25	"	Mechanics:		
Flagstone layers	5.25	"	Bracers . . . . .	.75	"
Pavers	5.25	"	Bricklayers . . . . .	.78 $\frac{1}{2}$	"
Rammermen	5.25	"	Machinist mechanic . . . . .	.90 $\frac{5}{8}$	"
Road roller engineers	7.00	"	Meter readers . . . . .	.72 $\frac{11}{12}$	"
Steam drill men	5.50	"	Service men . . . . .	.75	"
Laborers:			Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
Ash collectors	5.25	"	Chauffeurs and teamsters:		
Common laborers	5.25	"	Chauffeurs . . . . .	.75	"
Garbage collectors	5.25	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Skilled laborers	(5.50)	"	Common laborers . . . . .	.62 $\frac{1}{2}$	"
	(5.75)	"		.68 $\frac{3}{4}$	"
Street sweepers	5.25	"			
Tree climbers	5.25	"			
Tree men	5.25	"			
Tree working-foremen	6.00	"			
Stationary engineers	37.50	Week			
Stationary firemen	34.50	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery department employees work 8 hours per day for six days—48 hours per week.		
<i>Note.</i> Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during first five days.					
MARLBOROUGH.			MELROSE.		
<i>Forestry Department.</i>			<i>Public Works Department.</i>		
Tree climbers	\$0.56 $\frac{1}{4}$	Hour	Mechanics:		
Tree men . . . . .	.56 $\frac{1}{4}$	"	Blacksmiths	\$0.91 $\frac{3}{4}$	Hour
			Bricklayers . . . . .	.82	"
			Meter readers	(25.00)	Week
				(30.00)	"
			Meter repairers . . . . .	.75	Hour
			Pipe layers . . . . .	.68 $\frac{3}{4}$	"
			Chauffeurs and teamsters:		
			Chauffeurs . . . . .	.71	"
			Stablemen . . . . .	.68 $\frac{1}{4}$	"
			Teamsters . . . . .	.71	"
			Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
			Laborers:		
			Common laborers . . . . .	.65 $\frac{1}{2}$	"
			Lamp lighters . . . . .	.65	"
			Skilled laborers . . . . .	.68 $\frac{3}{4}$	"
				.71	"
			Tree climbers . . . . .	.68 $\frac{3}{4}$	"
			Tree men . . . . .	.68 $\frac{3}{4}$	"
			Hours of Labor.		
			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday—48 hours per week. Stablemen work 7 $\frac{1}{2}$ hours per day for five days, 6 $\frac{3}{4}$ hours the sixth day, and 3 hours the seventh day—48 hours in all.		
<i>Water and Sewer Department.</i>			METHUEN.		
Meter installers . . . . .	.62 $\frac{1}{2}$	"	<i>Fire Department.</i>		
Meter readers . . . . .	.62 $\frac{1}{2}$	"	Electricians	\$41.25	Week
Meter repairers . . . . .	.62 $\frac{1}{2}$	"			
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"	<i>Forestry Department.</i>		
Common laborers . . . . .	.62 $\frac{1}{2}$	"	Foreman	33.60	"
Stationary engineers . . . . .	.75	"	Tree climbers	30.00	"
	.81	"	Tree men	30.00	"
Stationary firemen . . . . .	.62 $\frac{1}{2}$	"			
Hours of Labor.					
Monday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5 $\frac{1}{2}$; 48 hours per week.					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN — Con.			NEW BEDFORD — Con.		
<i>Health Department.</i>			<i>Street Department — Con.</i>		
Garbage collectors	\$30.00	Week	Road Workers — Con.		
Garbage collectors' helpers	27.30	"	Curb setters	\$4.88	Day
<i>Street Department.</i>			Flagstone layers	4.67	"
Chauffeurs	30.00	"	Pavers	4.88	"
Teamsters	29.00	"	Rammermen	4.88	"
	30.00	"	Road roller engineers	5.42	"
Road workers:			Steam drill men	4.67	"
Curb setters	27.30	"	Laborers:		
Road roller engineers	35.00	"	Ash collectors	4.45	"
Laborers:			Common laborers	4.45	"
Foreman	36.00	"	Skilled laborers	4.67	"
Ash collectors	27.30	"		4.88	"
	30.00	"	Street sweepers	4.23	"
Common laborers	27.30	"	Tree climbers	4.88	"
Skilled laborers	27.30	"	Engineers and firemen:		
Street sweepers	22.00	"	Stationary engineers	5.42	"
<i>Water Department.</i>			Stationary firemen	4.67	"
Mechanics:			Oilers	4.67	"
Meter installers	33.60	"	Water tenders	4.23	"
Meter readers	33.60	"	<i>Water Department.</i>		
Meter repairers	33.60	"	Mechanics:		
Pipe calkers	30.00	"	Blacksmiths	5.80	"
Pipe fitters	33.60	"	Carpenters	5.80	"
Pipe layers	33.60	"	Mechanics	4.29	"
Stationary engineers	35.00	"		6.93	"
	48.00	"	Meter readers	4.66½	"
Hours of Labor.			Meter repairers	4.67	"
Monday to Friday, 8½ per day; Saturday, 4½;				5.18½	"
48 hours per week.				5.65	"
MILFORD.				6.10	"
Chauffeurs	\$0.66½	Hour	Steam shovel engineers	5.57	"
Teamsters . . . . .	.56¼	"	Stationary engineers	5.58	"
Road roller engineers . . . . .	.75	"		6.93	"
Laborers:			Oilers	4.00	"
Common laborers . . . . .	.50	"	Hours of Labor.		
Street sweepers . . . . .	.50	"	Monday to Friday, 8½ per day; Saturday, 5½;		
Tree climbers . . . . .	.50	"	48 hours per week.		
Tree men . . . . .	.50	"	NEWBURYPORT.		
Hours of Labor.			Truck drivers	\$0.50	Hour
Monday to Friday, 8 per day; Saturday, 5; 45			Common laborers . . . . .	.50	"
hours per week.			Street sweepers . . . . .	.50	"
NATICK.			Tree climbers . . . . .	.75	"
<i>Public Works Department.</i>			Tree men . . . . .	.50	"
Mechanics	\$35.00	Week	Hours of Labor.		
	45.00	"	Eight per day for six days—48 hours per week.		
Teamsters and chauffeurs	35.00	"	NEWTON.		
Laborers	5.00	Day	<i>Playground Department.</i>		
Stationary engineers (water divi- sion)	42.00	Week	Carpenters	\$5.52	Day
Stationary firemen (water and sewer divisions)	32.50	"	Chauffeurs	5.52	"
Hours of Labor.			Chauffeur-laborers	5.52	"
In general, Monday to Friday, 8 per day; Satur- day, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.			Gardeners	5.04	"
NEW BEDFORD.			Laborers	5.04	"
<i>Street Department.</i>			<i>Playground Department.</i>		
Mechanics:			Carpenters	\$5.52	Day
Blacksmiths	\$5.11	Day	Chauffeurs	5.52	"
Carpenters	5.11	"	Chauffeur-laborers	5.52	"
Painters	5.11	"	Gardeners	5.04	"
Pipe bracers	4.88	"	Laborers	5.04	"
Pipe calkers	4.88	"	<i>Street Department.</i>		
Pipe layers	4.88	"	Mechanics:		
Chauffeurs:			Blacksmiths	6.24	"
Automobile repairmen	5.42	"	Blacksmiths' helpers	5.76	"
Car washers	4.45	"	Carpenters (wheelwrights)	6.24	"
Chauffeurs	4.88	"	Carpenters (assistants)	5.52	"
	5.42	"	Horseshoers	5.76	"
Road workers:			Masons	5.36	"
Asphalt mixers	4.45	"		5.52	"
Asphalt rakers and tampers	4.45	"	Mechanics	6.72	"
Concrete workers	4.67	"	Painters	5.76	"
			Pipe bracers	5.36	"
			Pipe calkers	5.36	"
				5.52	"
			Pipe layers	5.36	"
				5.52	"
			Pump operators	5.52	"
			Sewer flushers	5.52	"
			Sub-foremen	5.84	"
				6.00	"
				5.52	"
			Working foremen	5.68	"
				6.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEWTON — Con.			NORTHAMPTON — Con.		
<i>Street Department — Con.</i>			<i>Board of Public Works — Con.</i>		
Chauffeurs and teamsters:			Road workers — Con.		
Chauffeurs	\$5.52	Day	Concrete workers	\$4.00	Day
Stablemen	5.04	"	Curb setters	4.00	"
Teamsters	5.04	"	Pavers	4.00	"
Yardmen	5.04	"	Road roller engineers	35.00	Week
	5.20	"	Laborers:		
Watchmen	5.04	"	Common laborers	4.00	Day
	5.20	"	Street sweepers	26.00	Week
Road roller engineers	6.00	"	Tree men	4.00	Day
Curb setters	5.04	"			
	5.52	"	<i>Sewer Department.</i>		
Laborers:			Masons	10.00	"
Ash collectors	5.04	"	Pipe layers	27.00	Week
Common laborers	5.04	"	Common laborers	4.00	Day
Forestry laborers	5.04	"	<i>Water Department.</i>		
Sewer laborers	5.20	"	Mechanics:		
Street sweepers	5.04	"	Masons	10.00	"
Tree climbers	5.68	"	Meter installers	30.00	Week
<i>Water Department.</i>			Meter readers	30.00	"
Foremen	6.88	"		33.00	"
Calkers	5.44	"	Meter repairers	30.00	"
Chauffeurs	5.52	"	Pipe calkers	33.00	"
Inspectors	6.40	"	Pipe layers	27.00	"
	5.20	"		33.00	"
Laborer mechanics	5.36	"			
	5.76	"			
Laborer machinists	5.92	"			
Engineers and firemen (pumping station):					
Engineers	6.80	"			
	7.12	"			
Firemen	6.00	"			
Watchmen	6.00	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			48 hours per week, arranged to provide for a Saturday half-holiday in all departments.		
Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.					
NORTH ADAMS.			NORTHBRIDGE		
<i>Public Works Department.</i>			The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of his special jobs. This contractor pays his own men and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.		
Mechanics:			NORWOOD.		
Drag line operator	\$5.83½	Day	Mechanics:		
Blacksmiths . . . . .	.62	Hour	Blacksmiths	\$0.85	Hour
Pipe calkers . . . . .	.55½	"	Blacksmiths' helpers . . . . .	.65	"
Pipe layers . . . . .	.55½	"	Electric linemen	6.00	Day
Chauffeurs and teamsters:			Meter readers	4.80	"
Chauffeurs . . . . .	.62	"	Utility men . . . . .	.70	Hour
Stablemen . . . . .	.55½	"	Chauffeurs . . . . .	.70	"
Teamsters . . . . .	.55½	"	Road roller engineers . . . . .	.70	"
Road workers:				.90	"
Asphalt rakers . . . . .	.55½	"	Steam drill men . . . . .	.70	"
Concrete workers . . . . .	.55½	"	Laborers:		
Curb setters . . . . .	.55½	"	Ash collectors . . . . .	.60	"
Flagstone layers . . . . .	.55½	"	Common laborers . . . . .	.60	"
Pavers . . . . .	.55½	"	Skilled laborers . . . . .	.65	"
Road roller engineers . . . . .	.72½	"	Street sweepers . . . . .	.60	"
Common laborers . . . . .	.55½	"	Tree climbers . . . . .	.70	"
Street sweepers . . . . .	.55½	"	Tree men . . . . .	.60	"
Stationary engineers . . . . .	.72	"	Stationary engineers . . . . .	.75	"
<i>Water Works Department.</i>			Stationary firemen . . . . .	.70	"
Mechanics:					
Meter installers . . . . .	.65½	"			
Meter readers . . . . .	.65½	"			
Meter repairers . . . . .	.65½	"			
Chauffeurs . . . . .	.65½	"			
Hours of Labor.			Hours of Labor		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
NORTHAMPTON.			PEABODY.		
<i>Board of Public Works.</i>			<i>Electric Light Department.</i>		
Chauffeurs and teamsters:			Line foremen	\$50.00	Week
Chauffeurs	\$27.00	Week	Line sub-foremen	47.00	"
Watchmen	26.25	"	Linemen	40.00	"
Road workers:			Groundmen	35.00	"
Asphalt mixers	27.00	"	Meter readers	2.50	Day
Asphalt rakers and tampers	4.00	Day			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY — Con.					
<i>Electric Light Department — Con.</i>					
Meter repairers	\$37.00	Week			
Laborers	30.00	"			
Engineers and firemen:					
Chief engineers	55.00	"			
Engineers	50.00	"			
Stationary firemen	36.00	"			
Coal passers	36.00	"			
Helpers	30.00	"			
<i>Sewer Department</i>					
Laborers	30.00	"			
<i>Street Department.</i>					
Road roller engineers	40.00	"			
Street sweeper operators	34.25	"			
Laborers	30.00	"			
<i>Tree Department.</i>					
Tree climbers	6.25	Day			
Tree men	5.00	"			
<i>Water Department.</i>					
Meter inspectors	30.00	Week			
Laborers	30.00	"			
Engineers and firemen:					
Acting chief engineer	45.00	"			
Engineers	36.00	"			
Stationary firemen	33.00	"			
Hours of Labor.					
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.					
PITTSFIELD.					
<i>Board of Public Works.</i>					
Mechanics:					
Carpenters	\$7.00	Day			
.	8.00	"			
Meter installers	6.00	"			
Meter readers	7.50	"			
Meter repairers	6.00	"			
Pipe bracers	4.80	"			
Pipe calkers	5.10	"			
Pipe fitters	5.10	"			
Pipe layers	5.10	"			
Chauffeurs and teamsters:					
Automobile repairmen	5.40	"			
Car washers	4.80	"			
Chauffeurs	5.40	"			
Stablemen	4.80	"			
Teamsters	4.80	"			
Road workers:					
Asphalt mixers	4.80	"			
Asphalt rakers and tampers	4.80	"			
Concrete workers	4.80	"			
Curb setters	4.80	"			
Pavers	4.80	"			
Rammersmen	4.80	"			
Road roller engineers	6.25	"			
Laborers:					
Common laborers	4.31	"			
.	4.80	"			
Skilled laborers	5.10	"			
Street sweepers	4.80	"			
Tree climbers	4.80	"			
Tree men	4.80	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
PLYMOUTH.					
Meter readers	\$0.55	Hour			
Meter repairers . . . . .	.70	"			
Chauffeurs . . . . .	.60	"			
Laborers:					
Common laborers . . . . .	.50	"			
Skilled laborers . . . . .	.55—	"			
. . . . .	.80	"			
PLYMOUTH — Con.					
Laborers — Con.					
Tree climbers	\$0.75	Hour			
Tree men . . . . .	.60	"			
Hours of Labor.					
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
QUINCY.					
<i>Department of Public Works.</i>					
Mechanics:					
Carpenters	\$6.50	Day			
.	7.00	"			
Meter readers	30.00	Week			
Chauffeurs	30.00	"			
Road roller engineers	5.50	Day			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Garbage collectors	5.00	"			
Tree climbers	5.00	"			
Tree men	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.					
REVERE.					
<i>Public Works Department.</i>					
Mechanics:					
Blacksmiths	\$5.83½	Day			
Mason	10.00	"			
Mechanics	5.83½	"			
Meter installers	5.00	"			
Meter readers	5.00	"			
Meter repairers	5.00	"			
.	5.83½	"			
Pipe calkers	5.50	"			
Pipe layers	5.50	"			
Chauffeurs and teamsters:					
Car washers	5.00	"			
Chauffeurs	5.50	"			
Teamsters	5.00	"			
Pavers	5.00	"			
Road roller engineers	6.66½	"			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Skilled laborers	5.50	"			
Street sweepers	5.00	"			
Tree climbers	5.00	"			
Tree men	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Employees, except curb setters, receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days. Curb setters are paid on an actual-time basis, or 5½ days per week. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.					
SALEM.					
Mechanics:					
Blacksmiths	\$5.50	Day			
Bricklayers	5.50	"			
Carpenters	8.80	"			
Carpenters' helpers	5.50	"			
Machinists	6.00	"			
Meter installers	5.25	"			
Meter readers	5.25	"			
Meter repairers	5.25	"			
Painters	6.40	"			
Pipe calkers	5.50	"			
Pipe layers	5.00	"			
Working foremen	5.25	"			
Chauffeurs and teamsters:					
Chauffeurs	5.50	"			
Stablemen	5.00	"			
Teamsters	5.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SALEM — Con.			SOMERVILLE — Con.		
Road workers:			<i>Sanitary Department.</i>		
Cement finisher	\$6.00	Day	Foreman	\$8.00	Day
Curb setters	5.50	"	Working foremen	5.84	"
Pavers	5.50	"	Harness makers	5.60	"
Road roller engineers	5.50	"	Chauffeurs	5.04	"
Steam drill men	5.25	"	Teamsters	5.04	"
Stone cutters	5.00	"	Common laborers	4.88	"
Laborers:			<i>Sewer Department.</i>		
Ash collectors	5.50	"	Working foreman	5.86	"
Common laborers	5.00	"	Masons	7.00	"
Garbage collectors	5.00	"		7.52	"
Street sweepers	5.00	"	Common laborers	4.88	"
Tree climbers	5.75	"	Boy and incidental chauffeur	26.00	Week
Tree men	5.00	"			
Stationary firemen	6.00	"	<i>Water Department.</i>		
Hours of Labor.			Hydrant repairers and cement		
Monday to Friday, 8 per day; Saturday, 4; 44			workers	5.36	Day
hours per week; except that stationary engineers			Master meter mechanic	6.72	"
and firemen work 8 hours per day for six days—48			Mechanics	5.60	"
hours per week.			Meter readers	5.00	"
Note. Receive full daily wage for Saturday morn-				5.60	"
ing employment, provided four full days have been			Meter repairers	5.36	"
worked that week.			Assistant meter repairer	5.00	"
SAUGUS.			Molders	5.04	"
<i>Department of Public Works.</i>				5.36	"
Mechanics:			Working sub-foremen	5.84	"
Carpenters	\$0.75	Hour	Common laborers	4.88	"
Meter installers	33.00	Week			
Meter readers	33.00	"	Hours of Labor.		
Meter repairers	33.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Pipe layers . . . . .	.60	Hour	hours per week.		
Road roller engineers	35.00	Week	Note. Receive full daily wage for Saturday morn-		
Common laborers . . . . .	.60	Hour	ing employment.		
Hours of Labor.			*Stablemen work six full days in seven, and receive		
Monday to Friday, 8 per day; Saturday, 4; 44			6½ days' pay.		
hours per week.					
SOMERVILLE.			SOUTHBRIDGE.		
<i>Building Department.</i>			Road workers:		
Mechanics:			Concrete workers	\$0.50	Hour
Cabinet makers	5.16	Day	Curb setters . . . . .	.50	"
	5.68	"	Flagstone layers . . . . .	.50	"
Carpenters	6.16	"	Pavers . . . . .	.50	"
	5.36	"	Road roller engineers . . . . .	.75	"
Glazier	6.16	"	Common laborers . . . . .	.50	"
Masons	5.68	"	Street sweepers . . . . .	.50	"
Painters	6.16	"			
	5.68	"	Hours of Labor.		
Plasterers	6.16	"	Work 8 hours per day Monday and Tuesday; 9		
Plumbers	6.48	"	per day Wednesday, Thursday, and Friday; and 5 on		
Roofers	6.16	"	Saturday—48 hours per week.		
Common laborers	4.88	"			
<i>Electrical Department.</i>			SPRINGFIELD.		
Linemen	5.00	"	<i>Streets, Engineering, and Sewer Departments.</i>		
	6.00	"	Mechanics:		
Operators	7.15	"	Blacksmiths	\$0.75	Hour
<i>Highway Department.</i>				.84	"
Mechanics:			Horseshoers . . . . .	.75	"
Blacksmiths	5.60	"	Machinists . . . . .	.66	"
Carpenters	5.60	"	Shop men . . . . .	.64	"
Harness makers	5.60	"		.80	"
Horseshoers	5.04	"	Sign painter . . . . .	.70	"
	5.04	"	Wheelwright . . . . .	.90	"
Painters	5.60	"	Woodworker . . . . .	.84	"
	6.24	"	Chauffeurs and teamsters:		
Rigger	5.04	"	Automobile repairmen . . . . .	.62	"
Chauffeurs and teamsters:			Car washers . . . . .	.56	"
Chauffeurs	5.04	"		.60	"
Stablemen*	5.04	"	Chauffeurs . . . . .	.58	"
Teamsters	5.04	"		.86	"
Road workers:			Barnmen . . . . .	.58	"
Granolithic graders	5.04	"		.65	"
Pavers	5.04	"	Teamsters . . . . .	.59	"
	5.36	"	Road workers:		
Road roller engineers	5.60	"	Asphalt mixers . . . . .	.66	"
	5.76	"	Asphalt rakers and tampers . . . . .	.69	"
Laborers:			Concrete workers . . . . .	.63	"
Common laborers	4.88	"		.66	"
Moth man	5.04	"	Curb setters . . . . .	.63	"
Skilled laborers	5.04	"	Pavers . . . . .	.62	"
	5.84	"		.63	"
Tree climbers	5.04	"	Road roller engineers . . . . .	.76	"
Tree men	4.88	"		.86	"
Working foremen	5.84	"	Steam shovel engineers . . . . .	.86	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SPRINGFIELD — Con.			SPRINGFIELD — Con.		
<i>Streets, Engineering, and Sewer Departments.</i> — Con.			<i>Water Department — Con.</i>		
Firemen	\$0.64	Hour	Mechanics — Con.		
Laborers:			Meter repairers	\$0.55	Hour
Ash collectors . . . . .	.56	"	Pipe bracers . . . . .	.69	"
Common laborers . . . . .	.59	"	Pipe layers . . . . .	.75	"
	.67	"		.55	"
	.56	"		.75	"
Garbage collectors . . . . .	.66	"			
	.56	"			
	.59	"			
Skilled laborers . . . . .	.66	"			
	.94	"			
Street sweepers . . . . .	.54	"			
<i>Parks Department.</i>			Hours of Labor.		
Mechanics:			In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.		
Blacksmiths	34.56	Week			
	35.04	"			
Carpenters	30.24	"			
	37.44	"			
Metal workers	26.88	"			
	32.64	"			
Painters	29.28	"			
	34.56	"			
Chauffeurs and teamsters:					
Automobile repairmen	30.24	"			
	37.44	"			
Chauffeurs	26.88	"			
	32.64	"			
Chauffeur-laborers	26.88	"			
	30.24	"			
Teamsters	26.88	"			
	31.68	"			
Laborers:					
Common laborers . . . . .	.50	Hour			
Gardeners	26.88	Week			
	32.64	"			
Skilled laborers . . . . .	.56	Hour			
	.70	"			
Tree climbers	33.60	Week			
Tree men . . . . .	.58	Hour			
	.63	"			
Tree surgeon . . . . .	.84	"			
<i>Public Buildings Department.</i>					
Mechanics:					
Carpenters	1.25	"			
Electricians	1.25	"			
	.63	"			
Electrician's helpers . . . . .	.71	"			
	.75	"			
Masons	1.62½	"			
Mason's tenders	1.00	"			
Mechanics . . . . .	.71	"			
	.73	"			
Plumbers	1.25	"			
	.25	"			
Plumbers' helpers . . . . .	.65	"			
	.71	"			
	.74	"			
Sheet metal workers	1.25	"			
Sheet metal workers' helpers . . . . .	.55	"			
Steamfitters	1.25	"			
Steamfitters' helpers . . . . .	.63	"			
	.78	"			
Chauffeurs . . . . .	.63	"			
	.71	"			
	.50	"			
Common laborers . . . . .	.55	"			
	.63	"			
	.67	"			
Stationary engineers	36.84	Week			
	52.00	"			
Stationary firemen	30.00	"			
	35.00	"			
<i>Water Department.</i>					
Mechanics:					
Meter installers . . . . .	.63	Hour			
	.75	"			
	.80	"			
Meter readers	40.00	Week			
	53.00	"			
TAUNTON.					
<i>Electric Light Department.</i>					
Mechanics:					
Carpenters	\$0.90	Hour			
Machinists . . . . .	.85	"			
	25.92	"			
Meter readers	28.80	Week			
	29.76	"			
Meter repairers . . . . .	.65	Hour			
Common laborers . . . . .	.50	"			
Tree climbers . . . . .	.70	"			
Engineers and firemen:					
Chief engineers	77.50	Week			
Stationary engineers	40.80	"			
Stationary firemen	32.16	"			
Oilers	28.80	"			
<i>Park Department.</i>					
	.40	"			
Common laborers . . . . .	.43¾	Hour			
	.50	"			
	.56¼	"			
Tree climbers	33.00	Week			
	24.00	"			
	27.00	"			
<i>Board of Public Welfare.</i>					
City Farm and Piggery:					
Farm laborers	24.00	"			
<i>Sewer Department.</i>					
Chauffeurs	25.50	"			
Common laborers . . . . .	.50	Hour			
<i>Street Department.</i>					
Carpenters	1.25	"			
Painters . . . . .	.50	"			
	.60	"			
Chauffeurs	28.00	Week			
Weighter at stone crushers	28.00	"			
Road workers:					
Concrete workers . . . . .	.53	Hour			
	.57	"			
Curb setters . . . . .	.66	"			
	.57	"			
Pavers . . . . .	.66	"			
	1.25	"			
Rammermen . . . . .	.53	"			
	.57	"			
Road roller engineers . . . . .	.66	"			
	33.00	Week			
	35.00	"			
Tractor operator . . . . .	.62½	Hour			
Loader operator and electrician	38.00	Week			
Laborers:					
Common laborers . . . . .	.50	Hour			
	.53	"			
Skilled laborers . . . . .	.57	"			
	.59	"			
	.66	"			
Street sweepers . . . . .	.41	"			
	.50	"			
	.53	"			
	.57	"			
Meter readers	4.30	Day			
Pipe calkers	4.80	"			
Pipe fitters	4.40	"			
	4.50	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
TAUNTON — Con.			WALTHAM — Con.		
<i>Water Department — Con.</i>			Hours of Labor.		
Common laborers	{ \$0.45 .50 }	Hour	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Skilled laborers	{ 4.20 4.30 4.40 }	Day	<i>Note.</i> Except where noted, employees receive the full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		
Engineers and firemen:			*Bricklayers, carpenters, and masons are paid for actual time worked.		
Chief engineers	{ 38.00 40.00 }	Week	**House and fuel furnished to two assistant engineers and to one fireman.		
Stationary engineers	32.00	"			
Stationary firemen	26.00	"			
Hours of Labor.			WATERTOWN.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.			<i>Cemetery Department.</i>		
WAKEFIELD.			Laborers		
Road workers:				\$0.79 ¹⁰ / ₁₁	Hour
Asphalt mixers	4.75	Day	<i>Highway Department.</i>		
Asphalt rakers and tampers	4.75	"	Mechanics:		
Concrete workers	4.75	"	Blacksmiths		
Curb setters	{ 4.75— 6.50 }	"	Carpenters		
Road roller engineers	6.50	"	Mechanics		
Common laborers	{ 4.25 4.50 4.75 }	"	Pipe layers		
Tree climbers	5.25	"	Chaufeurs and teamsters:		
Hours of Labor.			Chaufeurs		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Stablemen*		
<i>Note.</i> Receive full daily wage for Saturday morning employment.			Teamsters		
WALTHAM.			Road workers:		
<i>Public Works Department.</i>			Asphalt mixers		
Mechanics:			Asphalt rakers and tampers		
Blacksmiths			Concrete workers		
Bricklayers*			Curb setters		
Carpenters*			Road roller engineers		
Horseshoers			Steam shovel engineers		
Machinists			Laborers:		
Masons*			Ash collectors		
Mechanics			Common laborers		
Meter installers			Garbage collectors		
Meter readers			Street sweepers		
Meter repairers			Stationary firemen		
Painter, automobile			<i>Park Department.</i>		
Pipe calkers			Foremen		
Pipe layers			Laborers		
Chaufeurs and teamsters:			<i>Poles and Wires Departments.</i>		
Automobile repairmen			Linemen		
Chaufeurs			Linemen's helpers		
Laborers and truck drivers			<i>Tree Warden's Department.</i>		
Stablemen			Tree climbers		
Teamsters			Tree men		
Road workers:			<i>Water Department.</i>		
Asphalt mixers			Mechanics:		
Curb setters			Meter installers		
Pavers			Meter readers		
Road roller engineers			Meter repairers		
Steam drill men			Pipe calkers		
Laborers:			Hours of Labor.		
Ash collectors			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Common laborers			*Stablemen receive 52 hours' pay for 48 hours' work; schedules arranged so that two men work each Sunday.		
Garbage collectors			WEBSTER.		
Skilled laborers			Mechanics:		
Street sweepers			Bricklayers		
Engineers and firemen (pumping station):**			Carpenters		
Stationary engineers			Electricians		
Stationary firemen			Horseshoers		
Coal passers			Machinists		
			Masons		
			Mechanics		
			Meter installers		
			Meter readers		
			Meter repairers		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEBSTER — Con.			WEST SPRINGFIELD — Con.		
Mechanics: — Con.			Hours of Labor.		
Painters	\$0.85	Hour	Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.		
Pipe fitters . . . . .	.75	"			
Pipe layers . . . . .	.50	"			
Plumbers	1.00	"			
Sheet metal workers	1.00	"			
Steamfitters	1.00	"			
Chauffeurs	28.80	Week			
Teamsters*	1.12½	Hour			
Road workers:			WEYMOUTH.		
Concrete workers . . . . .	.60	"	Street Department.		
Curb setters . . . . .	.50	"	Chauffeurs	{ \$30.00—	Week
Road roller engineers . . . . .	.62½	"		{ 38.00	
Steam drill men . . . . .	.83½	"	Road roller engineers	{ 33.50	"
Steam shovel engineers . . . . .	.83½	"		{ 40.00	
Laborers:			Laborers	5.00	Day
Common laborers . . . . .	.50	"			
Skilled laborers . . . . .	.50	"	Tree Warden's Department.		
Street sweepers . . . . .	.50	"	Tree climbers	5.00	"
Tree climbers . . . . .	.50	"			
Tree men . . . . .	.62½	"	Water Department.		
Engineers and firemen:			Chauffeurs	5.25	"
Stationary engineers (second class) . . . . .	.73	"	Foremen	5.50	"
Stationary firemen . . . . .	.54	"	Meter readers	4.75	"
			Meter repairers	4.75	"
			Laborers	{ 4.75	"
				{ 5.00	
			Hours of Labor.		
			Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department employees work 8 hours per day for six days during six months beginning November 1.		
			WINCHESTER.		
			Health Department.		
			Garbage collectors	{ \$4.65	Day
				{ 4.73½	
			Dump men	{ 5.15	"
				{ 4.50	
				{ 4.66½	
			Highway Department.		
			Mechanics:		
			Blacksmiths	6.00	"
			Bricklayers	6.00	"
			Carpenters	5.50	"
			Chauffeurs and teamsters:		
			Chauffeurs	{ 4.75	"
				{ 5.00	
			Stablemen	{ 4.50	"
				{ 4.75	
			Teamsters	4.75	"
			Road workers:		
			Asphalt mixers	4.65	"
			Concrete workers	{ 5.50	"
				{ 6.00	
			Curb setters	5.50	"
			Pavers	5.50	"
			Road roller engineers	6.00	"
				{ 4.50	
			Common laborers	{ 4.65	"
				{ 4.75	
			Street sweepers	4.50	"
			Park Department.		
			Chauffeurs	4.50	"
			Laborers	4.00	"
			Sewer Department.		
			Foremen	{ 5.20	"
				{ 5.60	
			Pipe layers	{ 4.50	"
				{ 4.80	
			Chauffeurs	4.80	"
			Common laborers	{ 4.50	"
				{ 4.80	
			Tree Warden's Department.		
			Tree climbers	4.50	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WINCHESTER — Con.			WORCESTER — Con.		
<i>Water Department.</i>			<i>Park Department — Con.</i>		
Mechanics:			Carpenters	\$0.71	Hour
Bricklayers	\$6.00	Day	Chauffeurs . . . . .	.62½	"
Meter installers	4.80	"	Cleaners (women) (bath house) . . . . .	.50	"
Meter readers	5.20	"	Common laborers . . . . .	.54⅙	"
Pipe calkers	4.50	"		.74⅓	"
Chauffeurs	5.20	"	Custodians (women)*	20.00	Week
Common laborers	4.80	"	Gardeners . . . . .	.62½	Hour
	6.00	"	Greenhouse workers . . . . .	.68¾	"
	4.50	"	Greens keepers (golf links) . . . . .	.62½	"
			Swimming instructor and keeper* . . . . .	.49⅓	"
			Teamsters . . . . .	.54⅙	"
				.68	"
			Teamsters* . . . . .	.64¼	"
			Tractor operator-mechanics . . . . .	.64⅗	"
			Tree climbers . . . . .	.50	"
				.68¾	"
			Tree surgeons . . . . .	.58⅓	"
			Tree worker in charge	48.24	Week
			Watchmen . . . . .	.50	Hour
				.661⅓¼	"
			<i>Sewer Department.</i>		
			Mechanics:		
			Blacksmiths	1.05	"
				1.10	"
			Bricklayers . . . . .	.72-	"
				1.00	"
			Carpenters	1.05	"
			Machinists . . . . .	.95	"
			Pipe bracers . . . . .	.70-	"
				.80	"
			Pipe layers . . . . .	.68-	"
				.75	"
			Chauffeurs . . . . .	.68-	"
				.95	"
			Teamsters . . . . .	.72	"
			Steam shovel engineers	1.05	"
			Common laborers . . . . .	.50	"
				.63	"
			Skilled laborers . . . . .	.65-	"
				.95	"
			Stationary engineers . . . . .	.88-	"
				1.05	"
			<i>Street Department</i>		
			Mechanics:		
			Blacksmiths	1.10	Hour
			Carpenters	1.10	"
			Horseshoers . . . . .	.80	"
			Masons . . . . .	.73	"
				.83	"
			Painters . . . . .	.90	"
			Pipe bracers . . . . .	.60	"
			Sign painters . . . . .	.85	"
				1.00	"
			Chauffeurs and teamsters:		
			Automobile repairmen . . . . .	.65-	"
				.95	"
			Car washers . . . . .	.65	"
				.67	"
			Chauffeurs . . . . .	.73	"
				.78	"
				.83	"
			Stablemen . . . . .	.60	"
				.67	"
			Road workers:		
			Asphalt mixers . . . . .	.64-	"
				.75	"
			Asphalt rakers and tampers . . . . .	.67-	"
				.77	"
			Concrete workers . . . . .	.60-	"
				.90	"

TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WORCESTER — Con.			WORCESTER — Con.		
<i>Street Department — Con.</i>			<i>Water Department.</i>		
<i>Road Workers — Con.</i>			Mechanics:		
Curb setters	{ .73 }	Hour	Blacksmiths	\$0.95	Hour
Pavers . . . . .	.85	"	Carpenters . . . . .	.80	"
Rammermen . . . . .	.71	"	Machinists . . . . .	.80	"
Road roller engineers	{ .76 }	"	Mechanics . . . . .	.90	"
	.85		Meter installers	{ .75 }	"
Steam shovel engineers	{ 1.00 }	"		.80	
	1.10		Meter readers	7.00	Day
Stone cutters	{ .73 }	"	Meter repairers . . . . .	.83	Hour
	.75		Pipe bracers . . . . .	.69	"
			Pipe calkers . . . . .	.80	"
Laborers:			Pipe fitters . . . . .	.74	"
Common laborers	{ .50- }	"	Pipe layers . . . . .	.80	"
	.70		Chauffeurs and teamsters:		
Skilled laborers	{ .70- }	"	Car washers . . . . .	.70	"
	.75		Stablemen . . . . .	.74	"
Street sweepers	{ .60- }	"	Teamsters . . . . .	.74	"
	.70		Steam shovel engineers . . . . .	.95	"
Stationary engineers	{ .85 }	"	Common laborers . . . . .	.58	"
	1.00		Skilled laborers . . . . .	.74	"
Stationary firemen	{ 1.10 }	"			
	.69				

Hours of Labor.
48 hours per week, arranged to provide for a Saturday half-holiday, except in the Water Department, where employees work 8 hours per day for six days.
*Living quarters provided.

C. COMMUNICATION.

Introductory Note. The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V, telephone employees are considered.

I.

STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1931, there were no important adjustments in rates of wages for railroad employees. The wages or salaries of all employees of the Boston, Revere Beach & Lynn Railroad receiving more than \$18.00 per week were reduced ten per cent, effective October 1.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 16. STEAM RAILROAD SERVICE.
Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
<i>Locomotive Engineers.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	\$6.62	\$7.35	\$7.87	\$7.22
80,000 to 100,000 pounds	6.62	7.44	7.96	
100,000 to 140,000 pounds	6.71	7.53	8.05	7.40
140,000 to 170,000 pounds	6.79	7.78	8.30	
170,000 to 200,000 pounds	6.88	7.96	8.48	7.57
200,000 to 250,000 pounds	6.97	8.13	8.65	
250,000 to 300,000 pounds	7.05	8.28	8.80	7.74
300,000 to 350,000 pounds	7.14	8.43	8.95	
350,000 to 400,000 pounds	7.22	8.64	9.16	7.74
400,000 to 450,000 pounds	7.31			
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70			
Mallets, under 275,000 pounds	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over	—	9.42	9.94	8.64
<i>Motormen.</i>				
Boston, Revere Beach & Lynn Railroad	³ .80	—	—	—
<i>Locomotive Firemen.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	4.90	5.38	5.78	{ 5.68 5.85
80,000 to 100,000 pounds	4.99	5.46	5.86	
100,000 to 140,000 pounds	5.07	5.63	6.03	{ 5.81 6.02
140,000 to 170,000 pounds	5.25	5.81	6.21	
170,000 to 200,000 pounds	5.33	5.98	6.38	{ 5.81 6.19
200,000 to 250,000 pounds	5.42	6.15	6.55	
250,000 to 300,000 pounds	5.42	6.32	6.72	5.93
300,000 to 350,000 pounds	5.52	6.59	6.99	
350,000 to 400,000 pounds	5.59	6.67	7.07	6.11
400,000 to 450,000 pounds	5.68			
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	—	—	—
Mallets, under 275,000 pounds	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	—	5.55	5.95	—
<i>Hostlers.⁴</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Outside hostlers	6.36	—	—	—
Inside hostlers	5.68	—	—	—
Hostlers' helpers	5.07	—	—	—

¹ The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston.

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

⁴ Rates for consoling engines in switching service.

⁵ In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
<i>Trainmen.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	² 7.20	\$6.02	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Guards	³ 7.75	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad.			Boston & Albany Railroad —		
<i>Bridge and Building Department.</i>			<i>Con.</i>		
Bridge foremen	\$6.05	Day	<i>Bridge and Building Department — Con.</i>		
	6.16		Masons' helpers	{ \$0.44	Hour
Bridge inspectors	33.68	Week		.47	
Brigemen	.60½	Hour	Painter foremen	6.05	Day
	.66		Painter foremen, assistant	5.35	
Carpenter foremen	6.04	Day	Painters	{ .57	Hour
	6.05			.63¼	
Carpenter foremen, assistant	5.46	"	Plumber foremen	.81	"
Carpenters	.57	Hour	Plumbers	.76	"
	.69¼		Pumpers	{ .35	"
Carpenters' helpers	.44	"		.44½	
Crossing watchmen	{ 2.41	Day	Section foremen	{ 4.39½	Day
	3.19			5.86	
Engineers (ditching, hoisting, and pile-driving)	5.23	"	Section foremen, assistant	4.40	"
Fence-gang foremen	6.08	"	Work train foremen	6.09	"
	4.62				
	4.86				
Laborers, common	.40	Hour	Roundhouse.		
	.42		Ash-pit men	{ \$0.42	
Laborers, track	.40	"		.42¾	Hour
	.42		Coalers	.40	
Maintenance foremen	6.34	Day		.45	
Maintenance foremen, assistant	4.40	"	Conveyer men	.43	"
Mason foremen	6.05	"	Engine cleaners	.40	"
Masons	{ .57	Hour	Engine watchmen	{ .35¾	"
	.66			.42	

¹ The following regulations apply to trainmen employed on the three trunk lines operating out of Boston. In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro-rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
Boston & Albany Railroad			Boston & Maine Railroad —		
— Con.			— Con.		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department —</i>		
Fire cleaners	\$0.40	Hour	Masons' helpers	\$0.45	Hour
Fire tenders . . . . .	.45	"	Painter foremen	6.12	Day
Flue borers . . . . .	.45	"	Painter foremen, assistant	6.64	Hour
Headlight men . . . . .	.40	"	Painters . . . . .	.65	"
Motor men . . . . .	.40	"	Plumber foremen . . . . .	.71	"
Sand-house men . . . . .	.46½	"	Plumber foremen, assistant . . . . .	.62	"
Shop watchmen . . . . .	.43½	"	Plumbers . . . . .	.66	Day
Tool men . . . . .	.35¾	"	Roofer foremen	7.48	"
Turn-table men . . . . .	.42	"	Section foremen	7.60	"
	.40	"	Section foremen, assistant	6.80	"
	.42¾	"	Signwriters . . . . .	.80	Hour
	.45½	"	Tinsmith foremen	6.64	Day
<i>Shop.</i>			Track laborers	5.20	"
Apprentice helpers . . . . .	.58	"	Yard foremen	5.36	Hour
Apprentices . . . . .	.68	"		.77	"
	.38—	"		7.60	Day
	.63	"		.40	Hour
Blacksmiths . . . . .	.81	"		.41	"
Blacksmiths (heavy fires) . . . . .	.86	"		5.28	Day
Blacksmiths' heaters . . . . .	.68	"		5.84	"
Blacksmiths' helpers (heavy fires) . . . . .	.58	"			
Boilermakers . . . . .	.81	"	<i>Roundhouse.</i>		
Boilermakers (flange fires) . . . . .	.86	"	Ash-pit men . . . . .	.36	Hour
Car cleaners . . . . .	.45	"		.41	"
Car men (except freight-car men) . . . . .	.81	"	Coal passers . . . . .	.41¼	"
Electrical workers . . . . .	.81	"	Engine-house men . . . . .	.38	"
Freight-car men . . . . .	.74	"		.37	"
Hammers . . . . .	.63	"	Fire builders . . . . .	.43	"
Hammersmiths . . . . .	.91	"	Fire cleaners . . . . .	.39	"
Helpers . . . . .	.58	"	Fire tenders . . . . .	.43	"
Machinists . . . . .	.81	"	Flue blowers . . . . .	.39	"
Sheet metal workers . . . . .	.81	"		.47	"
Welders . . . . .	.81—	"	Roundhouse laborers . . . . .	.37	"
	.86	"		.40	"
Boston & Maine Railroad			Sand-house men . . . . .	.37	"
<i>Bridge and Building Department.</i>			Shop laborers . . . . .	.43	"
Blacksmiths . . . . .	.80	"		.38	"
	.88	"		.38½	"
Bridge foremen	6.80	Day	Smoke-arch painters . . . . .	.41	"
Bridge foremen, assistant	7.01½	Hour	Table men . . . . .	.36½	"
Bridgemen . . . . .	.62	"		.43	"
	.65½	"	Wipers . . . . .	.36	"
Carpenter foremen	6.52	Day		.41	"
	6.64	"	<i>Shop.</i>		
Carpenter foremen, assistant . . . . .	.68½	Hour	Car men (except freight car men) . . . . .	.76	"
Carpenters . . . . .	.71½	"		.85	"
	.62—	"	Crane men . . . . .	.73	"
Drawtenders . . . . .	.66½	"		.80	"
	3.67	Day	Engineers (hoisting) . . . . .	.69	"
Engineers, chief (drawbridge)	4.22	"		.76	"
Engineers (ditching)	4.81	"	Freight-car men . . . . .	.73	"
	.73½	Hour			
Engineers (drawbridge) . . . . .	.78	"	New York, New Haven & Hartford Railroad.		
	4.54	Day	<i>Bridge and Building Department.</i>		
Engineers (hoisting, pile driving, and crane)	4.71	"	Assistant foremen . . . . .	.50	"
	.63	Hour	Blacksmiths . . . . .	.79	"
Extra crew foremen . . . . .	.67	"	Blacksmiths' helpers . . . . .	.55	"
	5.20	Day	Bridge foremen	39.12	Week
	5.84	"	Bridgemen, first class . . . . .	.64	Hour
Laborers . . . . .	.40	Hour	Bridgemen, second class . . . . .	.58	"
Lamplighters	3.21	Day	Bridgemen's helpers . . . . .	.54	"
Machinists . . . . .	.80	Hour	Building foremen	39.12	Week
	.85	"	Carpenters . . . . .	.54	Hour
Mason foremen	6.52	Day		.64	"
	6.64	"	Ditcher watchmen . . . . .	.40	"
Masons . . . . .	.62	Hour	Engineers (ditching)	5.00	Day
	.70	"	Engineers (hoisting)	5.40	"
			Engineers (steam shovel)	5.00	"

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
New York, New Haven & Hartford Railroad — Con.			Boston, Revere Beach & Lynn Railroad — Con.		
<i>Bridge and Building Department — Con.</i>			Car repairmen	\$0.52 } Hour	
Extra-gang foremen	\$5.04	Day	Carpenter foremen . . . . .	.70	
Firemen (ditching and hoisting)	3.50	"	Carpenters . . . . .	.87½	"
Laborers, section . . . . .	.40	Hour	Laborers . . . . .	.58½	"
Laborers, work-train . . . . .	.40	"	Machinists . . . . .	.60½	"
Mason foremen	40.27	Week	Machinists' helpers . . . . .	.43½	"
Masons . . . . .	.66	Hour	Painter foremen . . . . .	.70	"
Masons' helpers . . . . .	.45	"	Painters . . . . .	.88	"
Painter foremen	30.12	Week	Section foremen . . . . .	.50	"
Painters . . . . .	.64	Hour	Tinsmiths . . . . .	.52	"
Plumber foremen . . . . .	.88	"	Track foremen . . . . .	.71¼	"
Plumbers . . . . .	.79	"	Trackmen . . . . .	.66¼	"
Plumbers' helpers . . . . .	.55	"		.57½	"
Rail inspectors . . . . .	.40	"		.60	"
Rail repairmen . . . . .	.58	"		.57½	"
Rail repairmen, assistant . . . . .	.50	"		.43½	"
Scale inspectors . . . . .	.75	"	Boston Terminal Company.		
Section foremen	{ 4.96 } Day		Blacksmiths . . . . .	.75	"
Tie tamper operators	{ 5.60 } Hour		Blacksmiths' helpers . . . . .	.47½	"
Tinsmith foremen . . . . .	.88	"	Car helpers . . . . .	.47	"
Tinsmiths . . . . .	.79	"	Car inspectors . . . . .	.54	"
Tinsmiths' helpers . . . . .	.55	"	Carpenters . . . . .	.63	"
Track walkers . . . . .	.42	"	Coach cleaners . . . . .	.72	"
Work-train foremen	{ 5.12 } Day			.54¾	"
<i>Roundhouse.</i>	{ 5.20 }			.61¾	"
Ash-pit men . . . . .	.43	Hour		.37	"
Coal-chute men . . . . .	.43	"	Masons . . . . .	.42	"
Engine watchmen . . . . .	.43	"	Painters . . . . .	.73	"
Engine wipers . . . . .	.40	"		.49	"
Fire builders . . . . .	.43	"	Roofers . . . . .	.58	"
Fire cleaners . . . . .	.43	"	Roofers' helpers . . . . .	.75	"
Fire tenders . . . . .	.43	"	Trackmen . . . . .	.47½	"
Motor men . . . . .	.44½	"		.40	"
Sand-house men . . . . .	.43	"	Signal Maintenance Service.		
Tool checkers . . . . .	.43	"	Boston & Albany Railroad.		
Tool-house attendants . . . . .	.51	"	Chief linemen and wiremen	6.64	Day
Turn-table men . . . . .	.44½	"	Electricians and telephone linemen . . . . .	.82	Hour
<i>Shop.</i>			Gang foremen	7.20	Day
Apprentices	{ .35- } "		Gang foremen, assistant	7.04	"
Blacksmiths . . . . .	.60	"	Helpers . . . . .	.58	Hour
Blacksmiths (heavy fires) . . . . .	.84	"	Maintainers and mechanics . . . . .	.82	"
Blacksmiths' helpers (heavy fires) . . . . .	.75	"		{ 6.64 } Day	
	.89	"	Maintainers, assistant	5.84	"
	.53	"	Maintenance foremen	7.04	"
Boilermakers . . . . .	.60	"	Boston & Maine Railroad.		
Boilermakers (flange fires) . . . . .	.84	"	Blacksmiths . . . . .	.79½	Hour
	.76	"	Electricians . . . . .	.79½	"
Car cleaners . . . . .	.40	"	Gang foremen . . . . .	.85	"
Crane men . . . . .	.74	"	Helpers	{ .51½ } "	
Electrical workers . . . . .	.74	"		.53½	"
	.86	"	Maintainers . . . . .	.79½	"
Engineers, stationary . . . . .	.75	"	Maintainers, assistant	{ .56½ } "	
Engineers, auxiliary . . . . .	.65	"		.70½	"
Firemen, stationary . . . . .	.59	"	Maintenance foremen . . . . .	.84½	"
Freight-car men . . . . .	.71	"	Repairmen . . . . .	.79½	"
Hammermen . . . . .	.53	"	Signalmen . . . . .	.79½	"
	.60	"	New York, New Haven & Hartford Railroad.		
Helpers . . . . .	.53	"	Electrical foremen . . . . .	.88	"
	.63	"	Electrical workers . . . . .	.79	"
Machinists . . . . .	.75	"	Electrical workers' helpers . . . . .	.55	"
	.86	"	Helpers (other)	{ .51 } "	
Sheet metal workers . . . . .	.75	"		.53	"
	.86	"	Maintainers and signalmen . . . . .	.79	"
Welders . . . . .	.84	"	Maintainers, assistant . . . . .	.63	"
Boston, Revere Beach & Lynn Railroad			Maintenance foremen . . . . .	.89	"
Blacksmiths . . . . .	.70	"	Boston, Revere Beach & Lynn Railroad.		
Blacksmiths' helpers . . . . .	.55	"	Electricians	{ .52 } "	
Car inspectors . . . . .	.65	"		.65	"

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Signal Maintenance Service — Con.			Station and Ferry Service — Con.		
Boston, Revere Beach & Lynn Railroad — Con.			Boston & Maine Railroad — Con.		
Linemen	\$0.65—	Hour	<i>Outside of Boston — Con.</i>		
Maintainer . . . . .	.80	"	Telegraph operators	\$0.61 $\frac{1}{4}$	Hour
Maintainer, assistant . . . . .	.68	"		.69 $\frac{1}{4}$	
	.46 $\frac{1}{2}$	"	Ticket agents and operators . . . . .	.65 $\frac{1}{2}$	"
Boston Terminal Company				.74 $\frac{1}{2}$	
Foremen and chief repairman . . . . .	.77	"	Ticket sellers . . . . .	.54 $\frac{1}{2}$	"
	.82	"		.96 $\frac{3}{4}$	
Maintainers and repairmen . . . . .	.72	"	Watchmen	3.25	Day
	.77	"		3.59	
Maintainers, assistant . . . . .	.47	"			
	.53	"	New York, New Haven & Hartford Railroad.		
Station and Ferry Service.			Baggagemen, checkmen, parcel clerks, and shippers	3.48	"
Boston & Albany Railroad.			Crossing tenders, and gatemen	2.45	"
Baggage clerk	4.16	Day		2.90	
Baggagemasters	3.93	"	Freight agents . . . . .	.80	Hour
	4.73	"	Freight handlers	4.00	Day
Baggagemasters, baggagemen, and shippers, assistant	2.54—	"	Freight receivers, checkers, and deliverers	5.02	"
	4.54	"	Matrons	2.12	"
Checkmen	4.02	"		2.57	"
	4.09	"	Porters	3.69	"
Freight handlers . . . . .	.50 $\frac{1}{5}$	Hour	Station agents . . . . .	.51	Hour
	.52	"		.81	"
Freight receivers, checkers, and deliverers	4.30	Day	Ticket agents	4.96	Day
	4.79	"		6.00	"
Mail porters	5.10	"	Ticket clerks	4.00	"
	3.76	"		5.36	"
Porters	4.00	"	Boston, Revere Beach & Lynn Railroad.		
	2.96	"	Collectors (men) . . . . .	.44	Hour
Station agents and operators	3.21	"		.63 $\frac{1}{2}$	"
	.57 $\frac{1}{2}$	Hour	Collectors (women) . . . . .	.37 $\frac{1}{2}$	"
Station cleaners . . . . .	.77 $\frac{1}{2}$	Day		.40	"
	2.25	"	Crossing tenders, and gatemen . . . . .	.32 $\frac{1}{2}$	"
Telegraph operators	3.21	Hour		.34 $\frac{1}{2}$	"
	.54—	"	Deck hands . . . . .	.46 $\frac{1}{2}$	"
	.75	"		.76	"
Boston & Maine Railroad.			Drawbridge tenders . . . . .	.36	"
<i>Boston.</i>				.38 $\frac{1}{2}$	"
Baggage checkers (board men)	4.77	Day	Drop tenders . . . . .	.52	"
Baggage clerks	5.64	"	Ferry pilots . . . . .	.97 $\frac{1}{4}$	"
Baggage shippers	4.88	"	Marine engineers . . . . .	.93	"
Crossing tenders	3.12	"	Marine firemen . . . . .	.59 $\frac{1}{4}$	"
	3.56	"	Matrons . . . . .	.45	"
Delivery and receiving clerks	5.24	"	Oilers . . . . .	.41	"
Freight checkers	5.24	"	Boston Terminal Company		
Mail and baggage porters	4.40	"	Baggage clerks	3.22	Day
Parcel clerks	4.45	"		4.11	"
	4.98	"	Baggagemasters and shippers, assistant	3.87	"
Porters and janitors	3.75	"		4.35	"
	4.24	"	Baggagemen	3.22	"
Station cleaners	3.10	"		3.46	"
	3.52	"	Cashiers	4.29	"
Telegraph operators . . . . .	.75 $\frac{1}{4}$	Hour		4.53	"
	.88 $\frac{3}{4}$	"	Checkmen	3.87	"
Ticket sellers . . . . .	.75	"		4.19	"
	.78 $\frac{3}{4}$	"	Elevator women	2.49	"
Watchmen	3.55	Day		2.99	"
<i>Outside of Boston.</i>			Foremen of parcel clerks	3.88	"
Baggagemasters and baggagemen	3.49	"		4.73	"
	4.51	"	Foremen of porters	4.49	"
Crossing tenders	2.72	"		4.73	"
	3.56	"	Gatemen	3.87	"
Delivery and receiving clerks	4.59	"		4.11	"
	4.69	"	Parcel clerks	3.07	"
Freight checkers	4.69	"		3.56	"
	4.84	"	Porters	3.22	"
Operators . . . . .	.65 $\frac{1}{2}$	Hour		3.84	"
	.74 $\frac{1}{2}$	"			
Porters and janitors	3.24	Day			
	3.68	"			

TABLE 16. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Station and Ferry Service — Con.			Clerical and Station Force — Con.		
Boston Terminal Company— Con.			New York, New Haven & Hartford Railroad — Con.		
Station cleaners (men) . . .	\$2.75	Day	Coopers . . .	\$0.51	Hour
Telephone operators . . .	3.20	"	Freight handlers, and truckers . .	.49	"
Ticket sellers . . .	3.25 ⁴ / ₅	"	Scalers . . .	.50	"
Watchmen . . .	3.58 ¹ / ₁₀	"	Sealers . . .	.50	"
	3.19 ⁷ / ₁₀	"	Stowers, and stevedores . . .	.51	"
	5.73	"			
	3.25	"	Switch Tower Service.		
	3.57	"	Boston & Albany Railroad.		
Clerical and Station Force.			Levermen, and towermen . . .	.62 ¹ / ₂	"
Boston & Albany Railroad.			Relief levermen . . .	.75	"
Callers or loaders . . .	.54	Hour	Tower directors . . .	.77 ¹ / ₂	"
Coopers . . .	.54	"		.87 ¹ / ₂	"
Freight handlers and truckers . .	.58 ¹ / ₂	"	Boston & Maine Railroad.		
Laborers (except in transportation department) . . .	.46	"	Levermen, and towermen . . .	.68 ³ / ₄	"
Laborers (transportation depart- ment) . . .	.52	"	Sheetmen . . .	.85 ³ / ₄	"
Locators . . .	.42	"	Switch tenders . . .	.74 ¹ / ₂	Day
Sealers . . .	.39 ¹ / ₂	"	Tower directors . . .	5.07	Hour
Stowers and stevedores . . .	.54	"		.81 ¹ / ₄	"
	.54	"		.97 ¹ / ₂	"
Boston & Maine Railroad.			New York, New Haven & Hartford Railroad.		
<i>Boston.</i>			Agents, and clerks . . .	.54	"
Coopers . . .	.55	"	Car distributors . . .	.80	"
Freight handlers and truckers . .	.53	"	Levermen, and towermen . . .	.84	"
Loaders, stowers, and stevedores .	.55	"	Operators . . .	.80	"
Sealers . . .	.54	"		.54	"
Telephone operators . . .	3.93	Day	Telegraph operators (outside of Boston . . .	.80	"
	4.89	"		.51	"
<i>Outside of Boston.</i>				.81	"
Freight handlers and truckers . .	.53	Hour	Tower directors . . .	.83	"
Loaders, stowers, and stevedores .	.55	"	Boston, Revere Beach & Lynn Railroad.		
Sealers . . .	.54	"	Towermen . . .	.66 ³ / ₄	"
Telephone operators . . .	3.67	Day		.73 ¹ / ₄	"
	3.93	"	Boston Terminal Company.		
New York, New Haven & Hartford Railroad.			Announcers . . .	4.54	Day
Callers or loaders . . .	.51	Hour	Levermen . . .	5.00	"
Common laborers . . .	.34	"	Switchmen . . .	6.54	"
			Telephone operators . . .	5.84	"
			Tower directors . . .	5.34	"
				7.74	"

II.

RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1931. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 17. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maximum	Minimum		Maximum	Minimum
Railway Express Employees.			Railway Express Employees —		
<i>Depot Foremen.</i>			<i>Con.</i>		
Boston	\$38.59	—	<i>Teamsters and Chauffeurs — Con.</i>		
Fall River	30.45	—	Fall River	\$29.54	—
Greenfield	36.03	\$33.74	Greenfield	28.22	—
Haverhill	33.98	—	Haverhill	31.91	—
Holyoke (depot agent)	34.95	—	Holyoke (trucks)	30.59	—
Lawrence (night)	35.13	—	Lawrence	31.91	—
Lowell	33.74	—	Lowell	31.68	—
Lynn	32.78	—	Lynn	31.91	—
New Bedford	33.90	29.30	New Bedford	30.69	\$28.39
Pittsfield	31.77	—	Northampton	28.22	—
Springfield	32.82	—	Pittsfield (trucks)	30.69	—
Worcester	33.98	—	Springfield (trucks)	33.06	—
			Worcester (trucks)	33.07	—
<i>Platform Men.</i>					
Boston (car sorters and loaders)	33.06	—	<i>Helpers on Trucks.</i>		
Boston (platform sorters)	31.91	—	Boston	29.60	28.45
Boston (other work)	30.76	—	Pittsfield	28.39	—
Brockton	28.29	—	Springfield	29.60	—
Greenfield	28.22	—	Worcester	30.76	—
Haverhill	29.60	—			
Lawrence	29.60	—	<i>Cashiers</i>		
Lowell	29.37	—	Brockton	38.64	—
Lynn	29.60	—	Brockton (assistant)	29.44	—
New Bedford	28.39	—	Haverhill	38.59	—
Northampton	28.22	—	Holyoke	36.34	—
Pittsfield	28.39	—	Lawrence	39.75	—
Springfield	30.76	—	Lowell	38.34	—
Worcester	30.76	—	Northampton	33.98	—
<i>Chief Clerks to Agents.</i>			Pittsfield	36.21	—
Boston	42.59	36.82	Springfield	42.06	—
Brockton	30.35	—	Springfield (assistant)	36.53	—
Haverhill	38.59	—	Worcester	42.06	—
Holyoke	36.10	—	Worcester (assistant)	36.52	—
Lawrence	38.59	—			
Lowell	38.34	—	<i>Money Clerks.</i>		
Lynn	36.82	—	Boston (chief)	44.94	—
New Bedford	28.15	—	Boston	38.83	—
Springfield	42.59	—	Lowell	31.68	—
			Springfield	34.22	—
<i>General Clerks.</i>			Worcester	34.22	—
Boston (receiving)	35.37	34.22			
Boston (general)	34.22	—	<i>Money Delivery Men.</i>		
Fall River	28.39	—	Boston	37.68	—
Haverhill	31.91	—	Springfield	31.91	—
Holyoke	30.59	—	Worcester	33.07	—
Lawrence	31.91	—			
Lowell	31.68	29.37	<i>Collectors.</i>		
Lynn	33.06	28.21	Boston	31.86	31.62
New Bedford	29.54	—			
Northampton	30.53	29.37	<i>Office Clerks</i>		
Pittsfield	30.69	28.39	Boston (claim)	42.06	38.59
Springfield	33.98	31.91	Boston (general)	34.22	—
Springfield (receiving)	30.76	—	Brockton (claim)	29.44	—
Worcester	31.67	—	Brockton (general)	28.05	—
			Fall River	29.54	—
<i>Route Foremen.</i>			Greenfield	26.83	—
Boston	38.59	—	Lawrence (on hand)	34.22	—
Springfield	36.29	—	Lawrence (correspondence)	31.91	—
Worcester	33.98	—	Lowell	31.68	25.66
			Lynn	33.06	28.21
<i>Teamsters and Chauffeurs.</i>			New Bedford	27.24	—
Boston (light trucks)	30.76	—	Pittsfield	30.69	28.39
Boston (heavy trucks)	36.53	—	Springfield	31.91	—
Brockton (trucks)	30.59	—	Worcester	36.28	—
			Worcester (general)	31.67	30.52

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly,* into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.¹

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE.
Passenger Service.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Rapid Transit Lines.					
<i>Motormen and Guards.</i>					
Boston Elevated Ry. Co.:					
Train service: ²					
Motormen	\$0.80	Entire year	\$0.80	\$0.80	8 in 11
Guards . . . . .	.59½	First 3 months	.75	.75	8 in 11
	.65½	Next 9 months			
Train yards: ³					
Motormen . . . . .	.83½	Entire year	.83½	.83½	8 in 11
Guards . . . . .	.80	Entire year	.80	.80	8 in 11
Surface Lines.					
<i>Motormen and Conductors.</i>					
Athol & Orange Transportation Area . . . . .	.35	Entire year	.38	.45	9 in 11
Berkshire St. Ry. Co. . . . .	.53½	Entire year	.56½	.60	4—
Boston Elevated Ry. Co. . . . .	.55	First 3 months	.75	.75	8
	.61	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.61½	First 3 months	.67	.67	8 in 11—
	.64½	Next 9 months			14
Fitchburg & Leominster St. Ry. Co. . . . .	.53	First 6 months	.63	.63	9 in 11
	.58	Next 6 months			
Greenfield & Montague Transportation Area . . . . .	.44	Entire year	.47	.50	9 in 11
Holyoke St. Ry. Co. . . . .	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co. ⁵ . . . . .	.56	Entire year	.56	.56	8 in 11
Northampton St. Ry. Co. . . . .	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Springfield St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			
Union St. Ry. Co. . . . .	.57	First 6 months	.59	.60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			

¹ Rates for bus operators employed by privately owned bus companies are presented in Table 19.

² Motormen in train service must first have served as guards for at least one year.

³ Guards and motormen in train yards are selected from experienced men in train service.

⁴ Paid for actual platform time, approximately nine hours per day.

⁵ Ten per cent reduction in wages, effective August 1.

⁶ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after	
Surface Lines — Con.				
Operators — One-Man Cars.				
Athol and Orange Transportation Area	\$0.40	Entire year	.42 .50	9 in 11
Berkshire St. Ry. Co.	.59½	Entire year	.63¼ .66½	1—
Boston Elevated Ry. Co.	.65	First 3 months	.85 .85	8
	.71	Next 9 months		
Boston, Worcester & New York St. Ry. Co. ²	.56½	First 3 months	.65 .65	9 in 11
	.58	Next 9 months		
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72 .72	8 in 11—
	.69½	Next 9 months		14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70 .70	9 in 11
	.65	Next 6 months		
Greenfield & Montague Transportation Area	.48	Entire year	.51 .55	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.71 .71	8
	.61	Next 9 months		
Interstate St. Ry. Co. ¹	.64	Entire year	.64 .64	8 in 11
Northampton St. Ry. Co.	.53	First 3 months	.63 .63	9 in 11
	.58	Next 9 months		
Springfield St. Ry. Co.	.66	First 3 months	.76 .76	8 in 11
	.71	Next 9 months		
Union St. Ry. Co.	.62	First 6 months	.64 .65	9 in 11
	.63	Next 6 months		
Worcester Consolidated St. Ry. Co	.66	First 3 months	.76 .76	8 in 11
	.71	Next 9 months		
Operators — Passenger Busses.				
Berkshire St. Ry. Co.	.59½	Entire year	.63¼ .66½	4—
Boston Elevated Ry. Co.	.65	First 3 months	.85 .85	8
	.71	Next 9 months		
Boston, Worcester & New York St. Ry. Co.	.56½	First 3 months	.65 .65	9 in 11
	.58	Next 9 months		
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72 .72	8 in 11—
	.69½	Next 9 months		14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70 .70	9 in 11
	.65	Next 6 months		
Gardner & Templeton St. Ry. Co.	.50	Entire year	.50 .50	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.71 .71	8
	.61	Next 9 months		
Interstate St. Ry. Co. ¹	.64	Entire year	.64 .64	8 in 11
Massachusetts Northeastern St. Ry. Co.	.51	First 6 months	.56½ .60	9 in 11
	.53	Next 6 months		
Middlesex & Boston St. Ry. Co.	.56½	First 3 months	.65 .65	9 in 11
	.61	Next 9 months		
Northampton St. Ry. Co.	.48	First 3 months	.58 .58	9 in 11
	.53	Next 9 months		
Plymouth & Brockton St. Ry. Co.	.50	Entire year	.50 .50	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76 .76	8 in 11
	.71	Next 9 months		
Union St. Ry. Co.	.57	First 6 months	.59 .60	9 in 11
	.58	Next 6 months		
Worcester Consolidated St. Ry. Co.	.66	First 3 months	.76 .76	8 in 11
	.71	Next 9 months		

¹ Ten per cent reduction in wages, effective August 1.

² Service car operators, 58 cents per hour.

³ Fourth year, 66 cents; thereafter, 67 cents per hour.

⁴ Paid for actual platform time, approximately nine hours per day.

⁵ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	\$0.45	Hour	9	9	—	54
Berkshire St. Ry. Co.						
Armature winders . . . . .	.50 ¹ / ₄	"	8	2 4	—	2 44
Blacksmiths . . . . .	.73 ³ / ₄	"	8	2 4	—	2 44
Carpenters . . . . .	.62	"	8	2 4	—	2 44
Cleaners . . . . .	.67 ¹ / ₂	"	8	8	8	56
Electricians . . . . .	.44 ¹ / ₄	"	8	2 4	—	2 44
Engineers, steam and operating	.48 ¹ / ₄	"	8	8	8	56
Firemen, stationary	.67 ¹ / ₂	"	8	8	8	56
Foremen, barn	.86 ¹ / ₂	"	8	8	8	56
Foremen, line	.69 ¹ / ₂	"	9	9	9	63
Foremen, track	.72 ¹ / ₂	Hour	9	9	9	63
Inspectors	45.69	Week	8	8	8	56
Laborers . . . . .	.52	Hour	8	8	8	56
Linemen . . . . .	.62	"	8	2 4	—	2 44
Machinists . . . . .	.67 ¹ / ₂	"	8	8	8	56
Mechanics (sub-station) . . . . .	.44 ¹ / ₄	"	8	2 4	—	2 44
Oilers (power plant)	.62	"	8	8	8	56
Oilers (other)	.67 ¹ / ₂	"	8	8	8	56
Painters . . . . .	.36	"	8	2 4	—	2 44
Pitmen . . . . .	.47 ¹ / ₂	"	8	8	8	56
Trackmen . . . . .	.60 ¹ / ₂	"	8	8	8	56
Welders . . . . .	.50 ¹ / ₄	"	8	8	8	56
	.44 ¹ / ₄	"	8	2 4	—	2 44
	.78	"	8	8	8	56
	.50 ¹ / ₄	"	8	2 4	—	2 44
	.56	"	8	8	8	56
	.56 ² / ₃	"	8	8	8	56
Boston Elevated Ry. Co.						
Craft employees:						
Asbestos workers	1.37 ¹ / ₂	"	8	4	—	44
Asbestos workers' helpers . . . . .	.80	"	8	4	—	44
Blacksmiths	1.07	"	8	4	—	44
Blacksmiths' helpers . . . . .	.77 ¹ / ₂	"	8	4	—	44
Bricklayers	1.40	"	8	4	—	44
Bridgemen	1.25	"	8	4	—	44
Carpenters	1.12 ¹ / ₂	"	8	4	—	44
Cement finishers	1.37 ¹ / ₂	"	8	4	—	44
Construction carpenters	1.25	"	8	4	—	44
Electrical workers:						
Armature winders	1.00	"	8	4	—	44
Lathe hands . . . . .	.92	"	8	4	—	44
Control workers	1.00	"	8	4	—	44
Insulators (female) . . . . .	.73	"	8	4	—	44
Field coil winders	1.00	"	8	4	—	44
Commutator men	1.00	"	8	4	—	44
Armature banders . . . . .	.92	"	8	4	—	44
Field coil repairmen and insulators	1.00	"	8	4	—	44
Hydraulic press operators . . . . .	.92	"	8	4	—	44
Grid resistance assemblers . . . . .	.92	"	8	4	—	44
S. A. & C. winders and assemblers (male) . . . . .	.77	"	8	4	—	44
Dipping room attendants . . . . .	.92	"	8	4	—	44
Electrical helpers . . . . .	.73	"	8	4	—	44
Motor assemblers . . . . .	.82	"	8	4	—	44
Crane operators . . . . .	.82	"	8	4	—	44
Electrical specialists	1.00	"	8	4	—	44
Power station generator men	1.10	"	8	4	—	44
Electrical workers (linemen): ²						
Line inspectors	1.09	"	8	4	—	44
Cable spicers	1.09	"	8	4	—	44

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Out of a total of 41 men in the Carhouse and Garage Department three foreman inspectors work sixty-three hours a week, fifteen mechanics and garage men work fifty-six hours a week, the remainder of the force work eight hours a day five days a week; a total of forty hours. On Saturday this force is cut in half and staggered so that eleven men are employed for four hours instead of the twenty-three that are employed the first five days of the week.

³ Rates shown are paid commercial electrical workers employed by the company.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Electrical workers (linemen) ² — Con.						
*Head linemen	\$1.03	Hour	8	8	—	48
*Linemen . . . . .	.95	"	8	4	—	44
Cablemen . . . . .	.83	"	8	8	—	48
Groundmen . . . . .	.68	"	8	4	—	44
Special groundmen . . . . .	.73½	"	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
	.96	"				
*Maintenance electricians . . . . .	.96	"	8	8	—	48
	1.03	"				
*Switchboard men . . . . .	.93	"	8	8	—	48
	.99	"				
Line foremen	1.09	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen):						
*Wiremen	1.37½	"	8	8	—	48
Wiremen's helpers . . . . .	.80	"	8	4	—	44
*Escalator maintainers	1.37½	"	8	4	—	44
		"	8	8	—	48
Engineers (hoisting and portable):						
Crane operators	66.00	Week	8	4	—	44
Thew shovel men	66.00	"	8	4	—	44
Hoisting engineers	66.00	"	8	4	—	44
Engineers, other	55.00	"	8	4	—	44
Engineers (coil hoisting)	44.00	"	8	4	—	44
	47.00	"				
*Watch engineers	50.00	"	8	8	—	48
	55.50	"				
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.83½	"	8	4	—	44
Laborers . . . . .	.77½	"	8	4	—	44
		"	8	8	—	48
Machinists (first class) . . . . .	.92	"	8	4	—	44
Machinists (specialists) . . . . .	.81	"	8	4	—	44
Machinists' helpers . . . . .	.65	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Moulders . . . . .	.90	"	8	4	—	44
Painters	1.25	"	8	4	—	44
Pattern makers	1.05	"	8	4	—	44
Roofers	1.25	"	8	4	—	44
Roofers' helpers . . . . .	.77½	"	8	4	—	44
Sheet metal workers	1.25	"	8	4	—	44
Sheet metal workers' helpers . . . . .	.70	"	8	4	—	44
Steamfitters	1.37½	"	8	4	—	44
Steamfitters' helpers . . . . .	.91½	"	8	4	—	44
*Towermen	47.50	Week	8	8	—	48
	45.10	"				
Upholsterers	1.37½	Hour	8	4	—	44
Operating Service employees:						
Arc repairmen . . . . .	.86½	"	8½	5½	—	48
*Attendants . . . . .	.68	"	8	8	—	48
Blacksmith-repairmen . . . . .	.84	"	8	8	—	48
Bookkeepers (female)	25.30	Week	8	4	—	44
*Car cleaners . . . . .	.64	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.70	"	8	8	—	48
*Car shifters . . . . .	.69	"	8	8	—	48
Cash counters (male)	36.25	Week	8	4	—	44
Cash counters (female)	28.39	"	8	4	—	44
Cash machine operators (female)	25.30	"	8	4	—	44
Center plate repairmen . . . . .	.70½	Hour	8	8	—	48
Chauffeur-repairmen . . . . .	.78½	"	8	8	—	48
Cleaners (women) . . . . .	.49½	"	8	8	—	48
Clerks, general storeroom	31.75	Week	8	5	—	45
	33.94	"				
Clerks (P. D.)	31.75	"	8	5	—	45
	26.22	"				
Clerks, surface car house	28.30	"	8	8	—	48
	30.37	"				

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Operating Service employees — <i>Con.</i>						
*Change distributors	\$40.00	Week	8	8	—	48
*Collectors (female) . . . . .	.57½	Hour	8	8	—	48
*Collectors, receiving department	40.00	Week	8	8	—	48
Compressor men . . . . .	.79½	Hour	8½	5½	—	48
Creosote men . . . . .	.66	"	8½	5½	—	48
*Crossing tenders . . . . .	.59	"	9	9	—	54
*Drawtenders . . . . .	.73	"	8	8	—	48
*Drawbridge operators . . . . .	.83	"	8	8	—	48
*Elevator men (trans.) . . . . .	.64	"	8	8	—	48
*Gatemen . . . . .	.67	"	8	8	—	48
Helpers, service cars . . . . .	.61½	"	8½	5½	—	48
Helpers, garage . . . . .	.68½	"	8	8	—	48
Helpers, general . . . . .	.59½	"	8¾	4¼	—	48
*Indicator operators . . . . .	.65	"	8	4	—	44
*Janitors . . . . .	.68	"	8	8	—	48
Laborers . . . . .	.59½	"	8½	5½	—	48
Locomotive crane men . . . . .	.82½	"	8½	5½	—	48
Mechanics . . . . .	.75½	"	8¾	4¼	—	48
Pavers . . . . .	.87½	"	8	4	—	44
Plumbers	1.00	"	8½	5½	—	48
Plumbers' helpers . . . . .	.60	"	8¾	4¼	—	48
*Porters, head . . . . .	.66	"	8	8	—	48
*Porters . . . . .	.62	"	8	8	—	48
Rail car men . . . . .	.79½	"	8½	5½	—	48
Rail grinders . . . . .	.66½	"	8½	5½	—	48
*Repairmen, car house . . . . .	.77½	"	8	8	—	48
Repairmen, garage . . . . .	.70	"	8	8	—	48
Repairmen, switch . . . . .	.75	"	8	8	—	48
*Sand plant operators . . . . .	.80	"	8	8	—	48
Service car men . . . . .	.69	"	8	8	—	48
*Station receivers . . . . .	.73	"	8	8	—	48
*Station repairmen . . . . .	.78½	"	8	8	—	48
Stock men . . . . .	.79½	"	8½	5½	—	48
Switchmen	40.00	Week	8	8	—	48
Tool wagon men . . . . .	.92	Hour	8	8	—	48
Track cleaners	31.67	Week	8½	5½	—	48
Trackmen, night	34.37	"	8	8	—	48
Trackmen, day . . . . .	.66	Hour	8	8	—	48
Track repairmen . . . . .	.67½	"	8½	5½	—	48
Timekeepers . . . . .	.69	"	8	8	—	48
Train clerks . . . . .	.68½	"	8½	5½	—	48
Truck drivers . . . . .	.73	"	8	8	—	48
*Warders . . . . .	.62½	"	8	8	—	48
*Watchmen . . . . .	.57½	"	8	8	—	48
*Weighers . . . . .	.73½	"	8½	5½	—	48
Wrecking men . . . . .	.62	"	8	8	8	56
Yardmen . . . . .	.68	"	8	8	—	48
	.75½	"	8	8	—	48
	.59½	"	8½	5½	—	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders . . . . .	.65	"	9	9	4½	58½
Blacksmiths . . . . .	.63	"	9	9	—	54
Carpenters . . . . .	.60	"	9	9	—	54
Car shifters . . . . .	.49½	"	9	9	—	54
Cleaners . . . . .	.49½	"	9	9	4½	58½
Electricians . . . . .	.63	"	9	9	9	63
Engineers, steam and operating	47.25	Week	8	8	8	56
Field winders	56.25	"	8	8	—	54
Firemen, stationary . . . . .	.65	Hour	9	9	—	54
Foremen, garage (night)	36.68	Week	8	8	—	56
Foremen, line	36.00	"	9	9	—	54
Foremen, track . . . . .	.71½	Hour	9	9	4½	58½
	.63	"	9	9	—	54

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co.						
— Con.						
Foremen, carpenter	\$0.65	Hour	9	9	—	54
Foremen, painter	39.69	Week	9	9	—	54
Inspectors (shop) . . . . .	.65	Hour	9	9	4½	58½
Inspectors (air brake and trolley) . . . . .	.63	"	9	9	4½	58½
Laborers . . . . .	.50½	"	9	9	—	54
Linemen . . . . .	.67½	"	9	9	4½	58½
	.71½	"				
	.49½	"	9	9	—	54
Machinists . . . . .	.63	Week	9	9	9	63
	42.40	"	9	9	9	63
	39.25	"	9	9	9	63
	36.00	"	9	9	9	63
	33.75	"	9	9	—	54
	.60	Hour	9	9	—	54
	.47½	"	9	9	—	54
	.48	"	9	9	—	54
	.55	"	9	9	—	54
	.55½	"	9	9	—	54
	.65	"	9	9	—	54
	.50½	"	9	9	—	54
	.63	"	9	9	—	54
	.58½	"	9	9	—	54
Eastern Massachusetts St. Ry. Co.						
Armature winders . . . . .	.68	"	8	4½	—	44½
Babblers . . . . .	.65	"	8	4½	—	44½
Blacksmiths . . . . .	.67	"	8	4½	—	44½
Carpenters . . . . .	.67	"	8	4½	—	44½
Car cleaners . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Electricians . . . . .	.67	"	8	4½	—	44½
Engineers, hoisting . . . . .	.72	"	8	8	8	56
Engineers, assistant (steam and operating) . . . . .	.79	"	8	8	8	56
Firemen (power plant) . . . . .	.70½	"	8	8	8	56
Firemen's helpers (power plant) . . . . .	.67	"	8	8	8	56
Firemen (repair shops) . . . . .	.67	"	8	8	—	48
		"	8	8	8	56
		"	8	8	8	56
Foremen of helpers . . . . .	.70½	"	8	8	8	56
Helpers (general) . . . . .	.63½	"	8	4½	—	44½
	.64½	"	8	8	8	56
Helpers to mechanics . . . . .	.63½	"	8	4½	—	44½
Letterers . . . . .	.68½	"	8	4½	—	44½
Linemen . . . . .	.71½	"	8	8	—	48
		"	8	8	8	56
Linemen's helpers . . . . .	.64½	"	8	8	—	48
		"	8	8	8	56
Machinists . . . . .	.67	"	8	4½	—	44½
Oilers . . . . .	.67	"	8	8	8	56
Painters . . . . .	.67	"	8	4½	—	44½
Pattern makers . . . . .	.67	"	8	4½	—	44½
Pipe coverers . . . . .	.70½	"	8	8	8	56
Pipers . . . . .	.67	"	8	4½	—	44½
Pitmen . . . . .	.66	"	8	8	—	48
		"	8	8	8	56
Repairmen . . . . .	.68½	"	8	8	8	56
Sub-station operators . . . . .	.67	"	8	8	8	56
Switchboard operators . . . . .	.69½	"	8	8	8	56
Trackmen . . . . .	.63½	"	8	8	—	48
Truckmen . . . . .	.68	"	8	4½	—	44½
Upholsterers . . . . .	.66	"	8	4½	—	44½
Watchmen . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Wiremen . . . . .	.67	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders . . . . .	.72	"	8	8	—	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths . . . . .	.67	Hour	8	8	—	48
Carpenters . . . . .	.67	"	8	8	—	48
Cleaners . . . . .	.57	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

³ Receive pay for 9 hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR				
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week	
Fitchburg & Leominster St. Ry. Co. — Con.							
Electricians	\$0.67	Hour	8	8	—	48	
Foremen, barn . . . . .	.73		8	8	8	56	
Foremen, line	35.00	Week	—	—	—	2—	
Foremen, track	40.00		—	—	—	2—	
Foremen, other . . . . .	.61	Hour	—	—	—	2—	
Laborers . . . . .	.45		8	8	—	48	
	.55						
Linemen . . . . .	.59	"	8	8	—	48	
Pitmen . . . . .	.57	"	8	8	—	48	
Trackmen . . . . .	.45	"	9	9	—	54	
	.61						
Greenfield & Montague Transportation Area.							
Shop men . . . . .	.50	"	9	9	9	63	
	.60						
Trackmen . . . . .	.45	"	9	9	—	54	
	.50						
Holyoke St. Ry. Co.							
Carpenters . . . . .	.63	"	9	9	—	54	
Carpenter foremen . . . . .	.70	"	9	9	—	54	
Cleaners . . . . .	.48	"	9	9	—	54	
	.50						
Electricians . . . . .	.63	"	9	9	—	54	
Linemen . . . . .	.55	"	9	9	—	54	
Painters . . . . .	.64	"	9	9	—	54	
Pitmen . . . . .	.63	"	9	9	—	54	
Pitmen's helpers . . . . .	.58	"	9	9	—	54	
Trackmen . . . . .	.60	"	9	9	—	54	
Track laborers . . . . .	.55	"	9	9	—	54	
Interstate St. Ry. Co.							
Foremen, barn	40.50	Week	—	—	—	2—	
Linemen . . . . .	.50	Hour	9	5	—	50	
Trackmen . . . . .	.45	"	9	—	—	—	
Massachusetts Northeastern St. Ry. Co. ³							
Cleaners . . . . .	.51—	"	9	9	9	63	
	.53½						
Foremen . . . . .	.65½	"	9	9	—	54	
Machinists . . . . .	.55—	"	9	9	—	54	
	.64½						
Repairmen . . . . .	.51	"	9	9	9	63	
	.53½						
Storekeeper . . . . .	.51	"	9	9	—	54	
Laborers . . . . .	.50—	"	—	—	—	2—	
	.60						
Middlesex & Boston St. Ry. Co.							
Blacksmiths . . . . .	.72	"	9	9	—	54	
Carpenters . . . . .	.65	"	9	9	—	54	
	.74						
Cleaners . . . . .	.60	"	9	9	8	62	
	.67½						
Foremen, barn	42.00	Week	9	9	9	63	
	47.00						
Machinists . . . . .	.64½	Hour	9	9	—	54	
Painters . . . . .	.50	"	9	9	—	54	
	.62						
Bus mechanics . . . . .	.60	"	9	9	—	54	
	.79						
Welders, electric . . . . .	.68½	"	9	9	—	54	

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² No regular schedules of hours.

³ Rates shown are in connection with bus operators.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Northampton St. Ry. Co.						
Foremen, night	\$0.40	Hour	10	10	10	70
Foremen, track	.60	"	9	9	—	54
Laborers	.50	"	9	9	—	54
Trackmen	.50	"	9	9	—	54
Springfield St. Ry. Co.						
Armature winders	.75½	"	8	—	—	2—
Blacksmiths	.81	"	8	—	—	2—
Carpenters	.75½	"	8	—	—	2—
	.79½	"	8	—	—	2—
Foremen cleaner	.64½	"	8	—	—	2—
	.54	"	8	—	—	2—
Cleaners	.56½	"	8	—	—	2—
	.58½	"	8	—	—	2—
Electricians	.81	"	8	4	—	44
Foremen, barn	50.00	Week	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line	.92	Hour	8	8	8	56
Foremen, track	.85	"	8	—	—	40
Foremen, shop	.81	"	8	4	—	44
	53.66	Week	8	8	8	56
Helpers, pit	.61	Hour	8	—	—	2—
	.62	"	8	—	—	2—
Inspectors	.71	"	8	—	—	2—
	.75	"	8	—	—	2—
Laborers, track (seasonal)	.50	"	8	—	—	2—
Linemen	.83	"	8	8	—	48
	.86½	"	8	8	8	56
Machinists	.75½	"	8	—	—	2—
Oilers, shop	.60	"	8	—	—	2—
Oilers, track	.57	"	8	8	—	48
Painters	.71	"	8	—	—	2—
	.75½	"	8	—	—	2—
Pitmen	.70	"	8	—	—	2—
Trackmen	.61½	"	8	—	—	40
Welders, track	.69½	"	8	—	—	40
Wiremen	.71	"	8	—	—	2—
Watchmen, shop	.50½	"	8	8	8	56
Union St. Ry. Co.						
Armature winders	.50—	"	9	—	—	45
	.65	"	9	—	—	45
Carpenters	.50—	"	9	—	—	45
	.60	"	9	—	—	45
Cleaners	.45—	"	9	—	—	45
	.50	"	9	—	—	45
Electricians	.55—	"	9	—	—	45
	.75	"	9	—	—	45
Engineers, steam and operating	.88—	"	8	8	—	48
	.94	"	8	8	—	48
Firemen, stationary	.67—	"	9	5	—	50
	.70	"	9	5	—	50
Foremen, barn	37.00	Week	—	—	—	3—
Foremen, line	46.00	"	—	—	—	3—
Foremen, track	44.50	"	9	—	—	45
Foremen, other	.83	Hour	9	—	—	45
Inspectors	.63	"	9	—	—	45
Laborers	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Linemen	.50—	Hour	9	—	—	45
	.65	"	9	—	—	45
Oilers	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Painters	.45—	"	9	—	—	45
	.60	"	9	—	—	45
Pitmen	.45—	"	9	—	—	45
	.68	"	9	—	—	45
Repairmen	.50	"	9	—	—	45
Trackmen	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Wiremen	.55—	"	9	—	—	45
	.75	"	9	—	—	45

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Paid for time actually worked.

³ No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Worcester Consolidated St. Ry. Co.						
Armature winders	\$0.75½	Hour	8	—	—	40
Blacksmiths . . . . .	.75½	"	8	—	—	40
Blacksmiths' helpers . . . . .	.66½	"	8	—	—	40
Carpenters . . . . .	.75½	"	8½	5½	—	48
	.79½	"				
Car cleaners (head) . . . . .	.62	"	8	8	8	² 48
Cleaners . . . . .	.56½	"	8	8	8	² 48
Firemen, stationary . . . . .	.62	"	8	8	8	² 48
Foremen, barn	44.26	Week	8	8	8	56
	48.65	"				
Foremen, line . . . . .	.87½	Hour	8	8	8	56
Foremen, track	40.60	Week	8	8	—	48
	44.80	"				
Foremen, other	47.19	"	8½	5½	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	—	—	40
Laborers, track (seasonal) . . . . .	.50	"	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	—	—	40
Oilers, track . . . . .	.57	"	8	8	8	56
Painters . . . . .	.71	"	8	—	—	40
	.75½	"				
Pitmen . . . . .	.70	"	8	8	8	² 48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders, track . . . . .	.71½	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Have a rotating day off each week, thereby working only 6 days.

IV.

PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1931, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The excellence of the returns enables the Department to present in Table 19 data for twenty-five passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 19. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics.				
Acme Lines, Inc., Webster:				
Operators	\$35.00	Week	³ 6 or 12	7
Utility men	28.00	"	³ 6 or 12	6
Mechanics	{ .40- .64½ }	Hour	8	6
Boston & Maine Transportation Co., Boston:				
Operators, regular	5.00	Day	7-10	6
Operators, spare . . . . .	.50	Hour	5-10	7
Mechanics, first class	{ .75 .78 .65 }	"	9	6
Mechanics, second class	{ .45 .50 .55 .60 }	"	9	6
Mechanics' helpers	{ .35 .40 }	"	9	6
Cleaners				
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	38.00	Week	6 in 9	6
Operators	{ 27.00 28.00 }	"	6 in 9	4 7
Conlin Bus Lines, Worcester:				
Operators	5.00	Day	7½-9	7
Utility operators	4.00	"	4-9	7
Spare operators . . . . .	.50	Hour	—	—
Mechanics	{ .65- .75 .50 }	"	9	6
Mechanics' helpers, and greasers . . . . .	.50	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:				
Operators	{ .45 .40 .50 35.00 40.00 }	"	9-10	7.
Mechanics	{ .40 .45 .40 .50 .58 ⅓ .32⅓ }	Week	9	6
Gateway Bus Line, Wareham:				
Operators . . . . .	.58	Hour	5 —	7
Repairmen	{ .55 .65 }	"	9	6
Gloucester Auto Bus Co., Gloucester:				
Operators	{ .40 .45 .40 .50 .58 ⅓ .32⅓ }	"	³ 6 or 12	7
Mechanics		"	9	6
Night watchmen		"	13	7

¹ Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.

² For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.

³ Work alternately a short and a long day.

⁴ Allowed one day off in two weeks.

⁵ Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators	\$5.15	Day	9	7
Mechanics	50.00	Week	9	7
Mechanics' helpers	36.00	"	9	7
Night men	36.00	"	12	7
Hemion Brothers, Salem:				
Operators	30.00	"	1—	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Johnson Bus Lines, Inc., Milford:				
Operators . . . . .	.50	"	8-9	6-7
	.55	"		
Mechanics	20.00	Week	9	6
	30.00	"		
Lovell Bus Lines, Inc., Maynard:				
Operators	4.00	Day	9	6
	4.50	"		
	5.00	"		
Mechanics	5.83	"	9	6
	6.66	"		
Cleaners	3.75	"	9	6
	4.00	"		
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.50	Hour	2—	7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators . . . . .	.55	Hour	8	7
Mechanics	31.50	Week	9	7
	38.50	"		
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	Week	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics:				
First six months	35.00	"	8	6
Next six months	38.00	"	8	6
Thereafter	42.00	"	8	6
Floormen:				
First six months	25.00	"	49-12	6
Thereafter	27.50	"	49-12	6
New England Transportation Co., Boston:				
Operators	38.50	"	5—	7
	5.50	Day	5—	—
Garage mechanics:				
First class mechanics . . . . .	.65—	Hour	69	7
	.80	"		
Second class mechanics . . . . .	.55—	Hour	69	7
	.65	"		
Mechanics' helpers . . . . .	.55	"	69	7
Car washers and laborers . . . . .	.50	"	69	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	26.00	Week	9	7
	30.00	"		
Utility operators . . . . .	.40	Hour	—	—
Mechanics	1.00	"	9	6
Mechanics' helpers . . . . .	.50	"	9	6

¹ Day men scheduled for 39 hours and night men for 49 hours per week of six days.² Hours employed vary, depending on runs scheduled.³ Overtime, 1½ T.⁴ Day men work 9 hours; night men, 12 hours.⁵ Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 4 cents per mile or 61½ cents per hour.⁶ Overtime, pro rata.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Pierce Bus Lines, Walpole:				
Operators	{ \$30.00	Week	19	7
	{ 35.00		8	7
Repairmen . . . . .	.80	Hour	28	6
Repairmen's helpers	30.00	Week	8	6
Ticket sellers	30.00	"	19	7
Auditors	45.00	"	9	6
Starters	30.00	"	19	7
Prescott Bus Lines, Rutland:				
Operators	{ 27.00—	"	8	6
	{ 35.00 }			
Rawding Bus Lines, Inc., Boston:				
Operators	{ 30.00	"	9-10	6
	{ 35.00			
Mechanics	{ 35.00	"	5—	—
	{ 40.00 }			
Service Bus Lines, Inc., Revere: ⁶				
Operators	35.00	"	9	7
Repairmen	{ 30.00—	"	8½	6
	{ 45.00 }			
Car cleaners	{ 25.00—	"	10	7
	{ 35.00 }			
Victoria Coach Line, Inc., Boston:				
Operators	8.60	Trip	10	7—
Warwick's Coach Line, Malden:				
Operators	{ 25.00—	Week	8-10	7
	{ 30.00 }			
Mechanics	{ 21.00—	"	8½-9	7
	{ 30.00 }			
White Bus Co., Weymouth:				
Operators	25.00	"	9	6

¹ Operators on local lines allowed one Sunday off in four; operators on interstate lines, and ticket sellers and starters, allowed two days off a month.

² Repairmen are also subject to call, and are paid for time actually worked.

³ Rate paid depends upon length of service.

⁴ Work six hours on Saturday, for a total of 54 hours per week.

⁵ Hours employed daily vary, but total 50 hours for week.

⁶ Flat rate of \$33.00 per week for operators, \$30.00 for repairmen, and \$25.00 for car cleaners, effective November 1.

⁷ Operators scheduled for five trips a week for two weeks, then four trips the third week, in rotation.

⁸ Operators work eight hours per day one week, and ten hours per day the second week, each crew alternating.

V.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1931. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In previous years it has been possible to show the returns for manual employees, but certain involved changes have occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 20. TELEPHONE SERVICE.

General and Branch Offices.¹

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	—
General clerks	15.00	15.50	16.50	17.50	18.50	—	—

Plant Department.²

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service ³
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

¹ Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

² Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

³ Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹							
	METROPOLITAN SCHEDULES		Sched- ule AA	Sched- ule A	Sched- ule B	Sched- ule C	Sched- ule D	Sched- ule E
	Central Ex- changes	Other Ex- changes						
Clerical Service.								
Chief clerks	{ \$26.00— 27.00	{ \$25.00— 26.00	{ \$25.00— 26.00	—	—	—	—	—
Supervising clerks	{ 17.00— 24.00	{ 15.00— 23.00	{ 15.00— 23.00	{ \$14.50— 21.50	{ \$14.50— 20.50	{ \$13.50— 19.50	—	—
Clerks	23.00	22.00	22.00	{ 13.00— 20.50	{ 13.00— 19.50	{ 12.00— 18.50	—	—
Telephone Service.								
<i>Operators.²</i>								
On assignment	12.00	11.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months	13.00	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months	14.00	13.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months	15.00	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	16.00	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	17.00	16.00	16.00	15.00	15.00	—	—	—
At end of 2 years	18.00	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	19.00	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	20.00	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	21.00	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	—	—	—	20.50	19.50	18.50	17.50	—
At end of 6 years	22.00	—	—	—	—	—	—	—
At end of 7 years	22.00	—	—	—	—	—	—	—
Senior operators	23.00	22.00	22.00	—	—	—	—	—
Supervisors	{ 26.00— 27.00	{ 25.00— 26.00	{ 25.00— 26.00	23.50— 24.50	22.50— 23.50	21.50— 22.50	20.50— 21.50	* 19.00— 20.00
Junior supervisors	{ 17.00— 24.00	{ 15.00— 23.00	{ 15.00— 23.00	14.50— 21.50	14.50— 20.50	13.50— 19.50	13.00— 18.50	* 13.00— 17.00

¹ See General Note following.

² Are considered "student operators" until after nine months' service.

³ In charge.

General Note. — The exchanges are classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Schedules

Central exchanges — Boston business areas.

Other exchanges — Remainder of Boston, and all exchanges in the Metropolitan District.

Schedule AA.

Brockton
Fall River
Haverhill

Holyoke
Lawrence
Lowell

Lynn
New Bedford
Pittsfield

Salem
Springfield
Worcester

Schedule A.

Attleboro

Fitchburg

Taunton

North Attleboro

Rockland

Schedule B.

Attleboro
Beverly
Framingham

Gloucester
Greenfield
Leominster

Westfield

Marlborough
Newburyport
North Adams

Northampton
North Attleboro
Rockland

Schedule C.

Amesbury
Amherst
Andover
Athol
Ayer
Buzzards Bay
Chicopee
Clinton

Concord
Danvers
Easthampton
Falmouth
Franklin
Gardner
Great Barrington
Hudson

Hyannis
Mansfield
Marblehead
Middleborough
Milford
Nahant
Natick
Peabody

Plymouth
Saugus
Southbridge
Stoughton
Walpole
Wareham
Webster
Whitman

TABLE 20. TELEPHONE SERVICE — Concluded.
Operating Department — Concluded.

Schedule D.

Adams	Lee	Palmer	Whitinsville
Beverly Farms	Manchester	Scituate	Williamstown
Bridgewater	Nantucket	Vineyard Haven	Winchendon
Hamilton	North Brookfield	Ware	
Ipswich	Orange	Westborough	

Schedule E.

Dalton	Lenox	Northfield	Turners Falls
Dover	Ludlow	Provincetown	Uxbridge
Duxbury	Marshfield	Shrewsbury	West Acton
Foxborough	Maynard	South Deerfield	Woods Hole
Harwich	North Easton	Stockbridge	

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid \$1 per week more than operators of corresponding service (Metropolitan, AA, and A schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only \$1 per week more¹ (Metropolitan, AA, A, B, C, and D schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid \$1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only \$1 per week more (Metropolitan, AA, and A Schedules).

Senior operators, Junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA Schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid \$1 per week more (Metropolitan, AA, and A Schedules).

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the grade are paid \$1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A Schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D Schedules).

Junior supervisors are paid \$1 per week more than operators of corresponding service (A, B, C, D, and E Schedules).

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every six months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At end of tenth year of service, operators, junior supervisors, supervising clerks, and central office clerks are removed from wage schedule and upon special approval are given increase of \$1 per week.

At end of two years following date of receiving junior supervisor's or supervisory clerk's maximum, junior supervisors and supervisory clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. No junior supervisor or supervisory clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at end of fourth year following date of receiving supervisor's or chief clerk's maximum.

¹ Latter ruling does not apply to Schedule D.



The Commonwealth of Massachusetts

Thirty-First Annual Directory
of Labor Organizations in
Massachusetts, 1932
(Labor Bulletin No. 165)

PART 1

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1932

*Mass. Department of Labor and Industries: Division
of Statistics*



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THIRTY-FIRST ANNUAL Directory of Labor Organizations in Massachusetts, 1932

INTRODUCTION

The matter presented herewith constitutes the Thirty-first Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-18);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-76).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of these organizations from whom no report was received in response to the original request were visited by the field agents of the Division,

¹Prior editions of the directory have been published in the Labor Bulletin, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157; 1930, No. 160; 1931, No. 163.

²The total number of organizations listed in this directory is 1,548 of which number 137 are national and international organizations, 66 state and district councils, 100 central labor unions and councils, and 1,245 local trade unions.

and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B. R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

- **Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.
- **Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
- **Railway Employees' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.
- **Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 903, Holland Bldg., St. Louis, Mo.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Bldg., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; John Connolly, International Representative, Rm. 406, Old South Bldg., Boston, Mass.

**Boot and Shoe Workers Union.* John J. Mara, Gen. S. T., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberffell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.

**Bricklayers Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers*.)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers*.)

**Building Service Employees International Union.* Paul B. David, S. T., 130 North Wells St., Chicago, Ill.

**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.

**Carvers Association of North America, International Wood.* Henry E. Richard, Gen. Sec., 168 Cooper St., Brooklyn, N. Y.

**Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

National and International Organizations.

- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- *†*Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. N. W., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- **Engravers International Union, Metal.* Norman H. Beach, S. T., 195 Randolph St., Rochester, N. Y.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B. St. S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- †*Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* Joseph W. Morton, Int. S. T., 2922 West Washington Blvd., Chicago, Ill.
- †*Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., 217 West Second St., Kewanee, Ill.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Morris Kaufman, Gen. Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1010, Colonial Bldg., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 8 East Chestnut St., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- *†*Glove Workers International Union of America.* Margaret Browne, S. T., Rm. 528, Boston Block, Minneapolis, Minn.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* M. Zaritsky, Pres., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.
- **Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.

National and International Organizations.

- **Horseshoers of the United States and Canada, International Union of Journey-men.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- **Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 504, 17 Court St., Buffalo, N. Y.; John J. Doolin, New England Representative, Room H; 177 Milk St., Boston, Mass.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers: International Association of.* Stephen C. Hogan, Gen. Pres., Rms. 206-207 Machinists Bldg., Washington, D.C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.
- *†*Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 North LaSalle St., Chicago, Ill.
- **Metal Polishers International Union.* W. W. Britton, S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* James B. Rankin, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.
- **Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.
- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.

National and International Organizations.

- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Room 401 Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 25 So. Hawk St., Albany, N. Y.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammiermen, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Room 418, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 3974 Amunsden Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., Rm. 301, A. F. of L. Bldg., Washington, D. C.
- **Post Office Laborers, National Association of.* Conrad Kessler, F. S., Gen. P. O. Box 361, New York, N. Y.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- **Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
Railroad Station Employees, Brotherhood of. Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
- **Railroad Yardmasters of America.* H. T. Cook, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 448, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 666 Lake Shore Drive, Chicago, Ill.
- **Sheet Metal Workers International Association.* William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.

National and International Organizations.

- Shoe Workers, National.* William B. Mahan, Gen. Sec., 150 Oxford St., Lynn, Mass.
- Shoe Workers Protective Union.* Leo J. Hamilton, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, 8 East Market St., Indianapolis, Ind.
- **Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 East Bernor Highway, Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- **Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Mrs. Julia S. O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- †*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, Astor Pl., New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1450 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond, Va.
- *†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* A. H. Billet, Gen. Sec., 108 S. Richland Ave., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8568; 1932 convention, week of Aug. 1 at Worcester; James T. Moriarty, Pres.; send correspondence to Robert J. Watt, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; John J. Tracey, Pres., 150 South St., Jamaica Plain; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1932 convention July 31, at Worcester; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave.; Boston. Tel. Back Bay 0684; 1932 convention Aug. 1st to 4th, inclusive, Fall River; Michael J. McCarthy, Pres., 259 Cambridge St., Worcester; send correspondence to Edmond Russell, Sec., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnson, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

District Convention of Southeastern Massachusetts. Meeting monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to Byron A. Briggs, Sec., 2480 No. Main St., Fall River.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; Walter Heagberg, Pres., 223 Ashland St., North Adams; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under BOSTON, Section III.)

Cape Cod (Barnstable, Falmouth, and Wareham). Meet monthly, 3d Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William H. Perry, R. S., Santuit; Howard G. Lambert, B. A., Centerville.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). Meet monthly, 3d Thurs.; Foresters Hall, Burke Bldg., 238 Main St., Marlborough; Frank F. Kelleher, Pres., 18 Orchard St., Marlborough; send correspondence to Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 43-M.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M. at office, Dow's Blk., Stoneham Sq., Stoneham; William Habbitts, Pres., Wakefield; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

State and District Councils.

CARPENTERS—Con.**District Councils—Con.**

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Netwon; M. J. O'Connell, Pres., 150 Brown St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; William H. Meehan, B. A.

Norfolk County (Walpole and Norwood). Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at 104 Central St., Norwood; William Silvia, Pres., Norwood; send correspondence to Byron Legge, Sec., Roosevelt Ave., Norwood; W. O. Cookson, B. A., 11 Linden St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3rd Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; Louis Uhle, Pres., Ashby Rd., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St. Fitchburg; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Hingham, Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; Archibald McClellan, Pres., 57 Evans St., North Weymouth; send correspondence to John Knox, R. S., 661 Middle St., East Weymouth; Leroy W. Beedle, B. A., Accord.

(See Section III for other *Carpenters District Councils*.)

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Walter H. Kenefick, Sec. and Org., 52 Eekington St., Springfield.

Engineers, Massachusetts State Branch of Operating. 1932 convention 1st Sun. in Oct.; meet on call; place to be determined; James R. J. McDonald, Pres., 37 Cedrus Ave., Roslindale; send correspondence to Harry A. Russell, Sec., 321 Tremont St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke, Tel. 159-W; meet annually 3d Monday in July; place to be determined; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T. at office.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 47 Hanover St., Boston; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to John P. Cook, S. T. and B. A., 136 Robbins Rd., Arlington.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this section.)

Machinists District Lodge No. 38. (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 28 Barnaby St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this section.)

Metal Trades Council of Boston and Vicinity. (See under BOSTON, Section III.)

Molders Conference Board of Boston and Eastern New England. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; Waltham, Mass.; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sunday in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. 3-9376.

State and District Councils.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to Walter Hazelhurst, Pres., 544 Main St., Worcester.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in July; place to be determined; Wm. Darmody, Pres., 266 Cabot St., Newtonville; send correspondence to Patrick H. Triggs, S. T. at office.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to Noel W. Baptist, S. T., 24 Sargeant St., Holyoke.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District Council No. 24, North Shore. Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; 65 Wilkins Rd., E. Braintree, Tel. Braintree 1243; C. Bigelow, Pres.; send correspondence to J. M. Southwick, B. A.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; Wm. E. Moore, Pres., 259 Gallivan Blvd., Dorchester; send correspondence to William D. Farrell, S. T., 9 Converse St., Brighton.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under Boston, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Sheet Metal Workers, Massachusetts State Council of. Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; send correspondence to Alfred Ellis, Jr., S. T., at office.

Street and Electric Railway Employees, State Legislative Board. Business office, 1496 Main St., Rm. 402, Massasoit Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents: W. T. Eagan, 2 Franklin St., Natick; James J. Duggan, 62 Margin St., Peabody; and Matthew J. McLaughlin, 22 Sewall St., Dorchester.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 42 Albion St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston. Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., Suite 208, 1450 Broadway, New York, N. Y.; send correspondence to William A. Dillon, S. T. and B. A., at office.

Typographical Union, New England. 1932 convention 4th Mon. in June at New Bedford; Wm. P. Cantwell, Pres., 36 Richards St., Worcester; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

State and District Councils.

LOCOMOTIVE ENGINEERS—Con.

General Committee of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twitchell, Gen. Ch., 35 Sears Ave., Melrose.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. On call; no regular place; Frank A. Symonds, Ch. and Leg. Agent., 16 Dodge Ave., Worcester; Frank S. Mahlor, S. T., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to A. H. Clapp, S. T., 46 Cutler St., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston; Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Gen. Ch.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 2.00 P. M.; Ancient Landmark Hall, 3 Boylston Pl., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Leg. Rep., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to P. J. Mahoney, S. T., 41 Kellogg St., Westfield.

Boston and Maine Railroad. Meet on call; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 4529-W; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Boards of Adjustment:

Boston and Maine Railroad. Business office, Rm. 44 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1933, American House, Boston; send correspondence to T. F. Furlong, Acting Gen. Ch., at office.

General Boards of Adjustment—Con.

Boston South Terminal. Business office, Rm. 44 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1933, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

RAILROAD TELEGRAPHERS:

General Committees on Adjustment:

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 1152 Commonwealth Ave., Boston, send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

State and District Councils.

RAILROAD TRAINMEN—Con.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; M. E. Tierney, Gen. Ch., Ashland St., North Adams; send correspondence to J. M. Murphy, Sec., 320 Adams St., Newton.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1933, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

Boston Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch., 7 Ocean View Ave., Lynn; send correspondence to L. W. Tarr, Sec., 109 Magnolia Ave., East Lynn.

New York, New Haven and Hartford Railroad. Meet on call; no regular place; John L. Rowe, Pres., Hotel Royal, New Haven, Conn.; send correspondence to H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

Boston and Maine Railroad System. Meet annually in Jan. at Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

Boston Terminal System. On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St.; send correspondence to John E. O'Donnell, S. T., 62 Taylor St., Wollaston.

New England System (Express Division). Business office Rm. 715, 150 Causeway St., Boston; Tel. Capitol 9439; meet annually 4th Mon. in Jan. at American House, Boston; George M. Harrison, Grand Pres., B. R. C. Bldg., Cincinnati, Ohio; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; J. F. Fitzgerald, Gen. Ch., 46 Holmes Ave., Dorchester; A. E. McGirr, Legislative Agent, 55 Walnut St., Springfield; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. On call; no regular place; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard.

Boston and Maine Railroad. Meet on call; no regular place; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St., or P. O. Box 5, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; New Haven Conn.; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

Allied Printing Trades Council. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.

Bookbinders Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.

Brewery Workers, Joint Executive Board of. 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Patrick L. Hines, Pres., 1631 Tremont St., Roxbury, Tel. Regent 8350-R; Otto Buchwald, S. T.

Bricklayers, Masons, and Plasterers, Joint Executive Committee of (Boston and Vicinity). Thurs.; 1 Warren Ave.; John Dailly, Pres., 382 Geneva Ave., Dor.; Alec Hastie, Sec., 386 Harrison Ave.

Building Laborers District Council of Boston and Vicinity. 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Vincent Di Nunno, Sec.

Building Trades Council of Boston and Vicinity. 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James H. Fitzpatrick, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.

Carpenters District Council of Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.

Central Labor Union. 1st and 3d Fri.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Capitol 7920; J. Arthur Moriarty, Pres.; Harry P. Grages, Sec. and B. A.

Cloak and Skirt Makers, Joint Board of. (See *Garment Workers, Ladies' Joint Board of.*)

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5.30 P. M.; at Headquarters, 45 Stuart St.; Tel. Hancock, 8123; Joseph F. Barry, S. T.; Isaac Marcus, John Lauria, Jacob Blume and John Polaima, Bus. Agts.

Garment Workers, Ladies', Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Jacob Ames, Pres.; Mary Keirns, R. S.; Philip Kramer and Joseph Morabito, Bus. Agts.

Garment Workers, United, District Council No. 9. On call; at business office; Rm. 202, 57 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.

Hotel and Restaurant Employees Joint Executive Board. 4th Fri.; at headquarters 184 West Canton St., Tel. Kenmore 2084; James Bishop, Pres.; Bessie Irving, Sec.

Longshoremen's District Council. 4th Sun.; Carpenter's Hall, 30 Hanover St.; John P. Mullen, Pres., 11 Meridian St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.

Machinists District Lodge No. 38. 4th Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

Metal Trades Section; Charlestown Council (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; M. O'Malley, Pres., 3 Freemont Pl., Chsn.; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.

Painters District Council No. 41 of Boston. Thurs.; at headquarters, 1173 Washington St., Tel. Hancock 1917; P. Camuso, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.

Central Labor Unions and Local Councils.**BOSTON—Con.**

- Plumbers and Steamfitters; District Council of Boston and Vicinity.* On call; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown; Charles V. McCarthy, B. A.
- Women's Trade Union League of Boston.* On call; at business office, 5 Boylston Pl., Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Henry Wise, R. S.

BROCKTON.

- Allied Printing Trades Council.* 4th Wed.; 57 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; Bernard Smith, Pres.; Eugene J. Sweeney, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Center St.; John F. Twohig, Pres., 216 Court St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label Section, Central Labor Union.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway; Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.
- Union Label Section, Central Labor Union.* On call; no regular place; John Kelley, R. S., Dover St.

FALL RIVER.

- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William Harwood, Sec.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396; John M. Castanho, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.
- Building Trades Council.* 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Louis Uhle, Pres., Ashby Rd.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

FRAMINGHAM.

- Building Trades Council.* Tues.; 254 Waverly St.; John Laperriere, Pres., 93 Kendall St.; Arthur H. Green, S. T., 54 Franklin St.; E. M. Empey, B. A., 6 Larned St.

GLOUCESTER.

- Central Labor Union.* 2d and 4th Mon.; Chamber of Commerce Bldg., 141 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 17 Pearl St.

GREENFIELD.

- Building Trades Council.* 1st Wed.; Eagles Hall, Main St.; George Parody, Pres., 25 Powers Sq.; Thomas A. Perry, R. S., 20 Conway St.; Marvin E. Spaulding, B. A., Barton Rd.

Central Labor Unions and Local Councils.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T.

Central Labor Union. 2d and 4th Mon.; Bldg. Trades Hall, 82 Merrimack St.; Peter Fyfe, Pres., 50 Sixteenth Ave.; Thomas M. Colby, R. S., 73 Portland St.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Austin E. Gill, Pres., 86 White St.; Dennis A. Kelleher, Dist. Agt.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Joseph Lapan, Pres., 144 Sargeant St.; Frank R. Elting, Sec. and B. A., 2 River Ter.

Carpenters District Council. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Anthony Rodgers, R. S. and B. A., 116 Adams Ave., Willimansett.

LAWRENCE.

Allied Printing Trades Council. On call; at Building Trades Hall, 96 Concord St.; Edward Murphy, Pres., 3 Eutaw St.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larrivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Alfred Eaton, Pres., 133 No. Lowell St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; Matthew P. Maney, B. A., 18 Ames St.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Matthew P. Maney, Pres., 18 Ames St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

Textile Council, Greater Lawrence (United Textile Workers). 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Mrs. Eleanor Cavanaugh, S. T., 4 Barker St., Methuen; Horace Riviere, B. A.

Union Label Section, Central Labor Union. On call; at business office, 98 Concord St., Tel. 7200; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimack St., Methuen.

LOWELL.

Allied Printing Trades Council. On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Pres., 124 Beacon St., Tel. 6533-W; James Burns, B. A.

Building Trades Council. 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 52403; Carroll W. Dickey, Pres., Dracut; Joseph M. Leary, F. S., 69 Forest St.; Thomas J. Carlin, B. A., 19 Beech St.

Carpenters District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludlam St.; Thomas J. Carlin, B. A., 19 Beech St.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy, Pres., 35 Viola St.; John B. Curtin, C. S., Rm. 22, 7 Kearney Sq.

LYNN.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; Ferdinand A. Paquette, Pres., 25 Baldwin St.; J. F. Cannon, Sec., 24 Winthrop St.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; Charles Hartshorn, Pres.; William A. Nealey, S. T.

Central Labor Unions and Local Councils.**MARLBOROUGH.**

Building Trades Council. 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; E. Charles McGee, Pres., 103 Russell St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

Central Labor Union. On call; Burke Bldg., 238 Main St.; E. Charles McGee, Pres., 103 Russell St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

MILFORD.

Central Labor Union. 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 1st Mon. at 5.15 P. M.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 138 Myrtle St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Building Trades Council. 1st and 3d Fri.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.

Central Labor Union. 2d Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.

Textile Council of the United Textile Workers of America. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St. or P. O. Box 57.

Women's Trade Union League. 4th Thurs.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St.; Sarah Winstanley, F. S., 272 Shaw St.

NEWTON.

Building Trades Council. 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

NORTH ADAMS.

Boot and Shoe Workers, Joint Shoe Council No. 21. On call; St. Jean Hall, 14 Bank St.; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 163 Pleasant St., Tel. 1193-W.

Building Trades Council. 2d Fri.; Rm. 506, 103 Main St.; Medard L. Monette, Pres., Greylock; Walter Heagberg, R. S., 223 Ashland St., Tel. 2298-M.

Central Labor Union. 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., 15 Quincy St., Tel. 1589-M.

NORTHAMPTON.

Building Trades Council. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; Tel. 994-R; A. A. Pellisier, Pres., Hadley; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Central Labor Union. 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.

Union Label Section, Central Labor Union. 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

NORWOOD.

Building Trades Council. 2d and 4th Wed.; Eagle Hall, 54 Day St.; William Henderson, Pres., Dedham; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 11 Linden St.

PITTSFIELD.

Allied Printing Trades Council. On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.

Building Trades Council. 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John R. Hardick, Pres., 375 North St.; Remik Chagnon, S. T., 71 Weller Ave.

Central Labor Union. 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; Oliver Auger, Pres., 11 Linden St.; John Gorman, R. S., 375 North St.

QUINCY.

Building Trades Council. 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.

Central Labor Union. 2d and 4th Thurs., 1601 Hancock St.; George Oster, Pres., 15 Bailey St.; Charles S. Palmer, Sec., 16 Congress St., Weymouth.

Central Labor Unions and Local Councils.**ROCKLAND.**

Central Labor Union. 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St., Patrick Caplice, Sec., 109 Reed St.

SALEM.

Central Labor Union. 1st Tues.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 260 Washington St.; John C. Whiting, Sec., 30 Japonica St.

SOMERVILLE.

Central Labor Union. 3d Thurs.; Hull Bldg., Union Sq.; M. J. O'Hare, Pres., 53 Flint St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

Allied Building Trades Council. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Guy E. Hobbs, Pres.; M. J. Scanlan, Sec., 21 Sanford St.

Allied Printing Trades Council. On call; C. L. U. Hall, 19 Sanford St.; Kenneth I. Tayler, Pres., 547 Dickinson St.; Robert T. Ambrose, S. T., 74 Greene St., Springfield, Tel. 4-7605.

Carpenters District Council. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Wm. Austin, Pres., 110 Grape St., Chicopee; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

Theatrical Federation. 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 168 Bridge St., Tel. 6-9520; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

TAUNTON.

Building Trades Council. 1st Thurs. at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St., Tel. 746.

Carpenters District Council. 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 W. Britannia St., Tel. 746.

Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Lorne Esterbrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

Union Label Section, Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 W. Britannia St.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Building Trades Council. On call; no regular place; Charles W. Van Heynigen, Sec., 16 McKinley Ter.

Central Labor Union. 4th Thurs.; C. L. U. Hall, Rasta Bldg., 240 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

WHITMAN.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 591 Washington St.; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas., 570 Washington St., Tel. 218-M.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

Building Laborers District Council No. 843. 2d Sat.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, Pres. and B. A., 314 Plantation St.; Frank A. Lopriore, R. S., 34 Gage St.

Central Labor Unions and Local Councils.

WORCESTER—Con.

Building Trades Council. 3d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larnar, Pres., 184 Canterbury St.; Patrick J. Begney, F. S., 100 Portland St.

Carpenters District Council. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Central St., West Boylston; Fred L. Twombly, R. S., 587 Cambridge St.; B. F. Gordon, B. A., 20 Goldwaite Rd.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Samuel Donnelly, Pres.; Charles E. O'Connor, Sec., 3 Hudson St.

Union Label Section, Central Labor Union. 1st and 3d Sun. at 10.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

Women's Trade Union League. 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Alice M. Bergen, S. T., 100 Portland St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name; time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P. M. on week days and 2.00 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

ABINGTON.

Barbers. (See ROCKLAND.)

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; Charles M. Daniels, R. S., R. F. D.; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office, 21 Park St.; George F. Duggan, Sec., 14 Melrose St.

Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Rose and Thistle Quoit Club Rooms, Center St.; Joseph F. Hayer, Sec. and B. A., 3 Hayer St.

Textile Workers, United:

No 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R. S., 1 First St.

No. 1711 (Mixed). 1st Tues.; Polish Hall, East Hoosac St., Charles S. Krol, R. S., 15 Hilbert St.

No. 1717. 2d Mon.; Rose and Thistle Quoit Club Rooms, Center St.; Ernest H. Donovan, R. S., 1 East St.

AMESBURY.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On call; Post Office; K. D. O'Neil, Sec., 11 Bartlett Pl.

Railway Expressmen. (See *Railway Clerks No. 2258*—LYNN.)

Street and Electric Railway Employees No. 785. 4th Fri.; United Spanish War Veterans Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

AMHERST.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; E. W. Jenks, B. A., 75 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

Painters No. 389. 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersch, B. A., 26 Summer St., Northampton.

Post Office Clerks No. 1744. On call; Swing Room, Post Office; James B. Powers, S. T.

Street and Electric Railway Employees. (See HOLYOKE.)

ANDOVER.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Local Trade Unions.

ARLINGTON.

Carpenters No. 831. 2d and 4th Wed.; YeLantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

ATHOL.

Barbers No. 623. Last Fri.; barber shop, 574 South St.; John L. Moushoure, Sec., 70 Drury Ave.

Carpenters No. 1059. 2d and 4th Wed.; Eagles' Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 South Main St.

Letter Carriers No. 600. On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

Musicians No. 287. 1st Sun. at 4.00 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., West Mansfield; Frank J. Carr, B. A., Park St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S. and B. A., 393 North Main St.

Letter Carriers No. 441. 2d Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6.00 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 58 Benefit St.; Harold M. Fuller, B. A., 106 County St.

Painters No. 325. On call; no regular place; Charles J. Horne, R. S. and B. A., 192 Union St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Tues. at 11.00 P. M.; rear of Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

AUBURN.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

AYER.

Barbers. (See LEOMINSTER.)

Federal Employees No. 373 (Camp Devens). 16th of the month at 4.30 P. M.; Bldg. No. 1504, Camp Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Camp Devens.

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st Thurs. at 9.30 A. M. and 3d Fri. at 7.30 P. M.; I. O. O. F. Hall, Columbus St.; Wm. A. Bowler, S. T., 22 Third St.; Thomas H. Miller, B. A., 42 Jackson St.

Telephone Workers. (See FITCHBURGH.)

BARNSTABLE (HYANNIS).

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

Letter Carriers No. 2785. On call; Swing Room, Post Office; Horace L. Robbins, Sec.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Joseph Dextre, F. S. and B. A., P. O. Box 285, Hyannis.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.; W. T. Cullen, B. A., 4 Essex St.

Local Trade Unions.**BEVERLY—Con.**

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 222 Cabot St.; Frederick E. Woods, Sec. and B. A., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.; Edward M. Jones, B. A., 350 Essex St., Salem.

Post Office Clerks No. 498. On call; V. F. W. Hall, 222 Cabot St.; George A. Carr, Sec., 614 Cabot St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 00.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B. T. C.) Hall, 386 Harrison Ave.

Carpenters Hall, 30 Hanover St.

Credit Union Hall, 62 Chambers St.

Hibernian Bldg., 184 Dudley St., Rox.

Hibernian Hall, 28 Union St., Chsn.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; John W. Hoff, C. S. and B. A., Rm. 203, 40 Causeway St.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; Theodore Fobbe, C. S., 166 Boylston St., J. P.; John F. McDonald, B. A.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 131 Homestead St., Rox.

Barbers No. 182. 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

Barbers No. 926. 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T. and B. A.

Bill Posters No. 17. 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Daniel F. Mesing, R. S., 6 Codman Hill St., Rox.; Harry G. Collier, B. A., Rm. 12, 276 Tremont St.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 4 Bailey St., Dor.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

BOILERMAKERS:

No. 29. 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. S. and C. S., 127 Arlington St., H. P.; Frank W. Lynch, B. A., 30 Pleasant St., Quincy.

No. 304 (Navy Yard). 1st Tues.; Hibernian Hall, 28 Union St., Chsn.; C. C. Robertson, Sec. and B. A., 77 Adams St., Medford Hillside.

No. 550. 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, C. S., 89 Pembroke St.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Fri.; Tremont Temple, 88 Tremont St.; Joseph Kelly, F. S. and B. A., 321 Tremont St.

Boot and Shoe Workers No. 308 (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

Brass Molders and Coremakers. (See *Molders No. 106.*)

Local Trade Unions.

BOSTON—Con.

BREWERY WORKMEN:

- No. 14.* 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.
- No. 29.* 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 35 Everett St., Arlington.
- No. 122* (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.
- Bricklayers No. 3.* Thurs.; 386 Harrison Ave.; John T. Eldracher, C. S., 5016 Washington St., Ros.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.
- Bridge and Structural Iron Workers.* (See *Iron Workers.*)

BUILDING LABORERS:

- No. 49* (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.
- No. 64* (Compressed Air and Foundation Workers). 1st and 3d Fri.; Wells Memorial Bldg., 987 Washington St.; George L. Eastwood, F. S., 11 Longwood Ave., Rox.; Julius P. Hockaday, B. A., 26 Seneca St.
- No. 71* (Italian). 2d and 4th Sun. at 9.00 A. M.; Rm. 208, 196 Hanover St.; Vincenzo DiNunno, F. S. and B. A.
- No. 151* (Plasterers' Tenders). On call; 196 Hanover St.; Joseph M. Bonfiglio, F. S. and B. A.
- No. 154* (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, R. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223* (Hod Carriers). 1st and 3d Fri.; 321 Tremont St.; Frank Scanlon, S. T.; Daniel J. Sullivan and John Coakley, Bus. Agts.
- No. 525* (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; Robert Molloy, F. S. and B. A., 163 Trenton St., E. B.
- No. 775* (Road, Sewer, and Duck Line). Sun. at 9.30 A. M.; 193 Hanover St.; Filippo Messina, F. S., 75 Drosser St., S. B.; Antonio Malvone, B. A.
- Cable Splicers.* (See *Electrical Workers No. 396.*)
- Cap Makers.* (See *Hat Industry.*)
- Carmen.* (See *Street and Electric Railway Employees.*)

CARPENTERS:

- No. 33.* Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; E. C. Williams, B. A., 30 Hanover St.
- No. 40.* Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.
- No. 51.* 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.
- No. 56.* Mon.; Carpenters Hall, 30 Hanover St.; P. J. Kennedy, R. S., 53 Weybosset St., Dor.; R. J. McDonald, B. A.
- No. 67.* Wed.; Dudley Hall, 2389 Washington St., Rox.; Thomas Hogan, F. S.; Stephen Gillis, B. A.
- No. 102* (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.
- No. 157* (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 29 Astoria St., Mat.; Israel Cohen, B. A., 97 Myrtle St.
- No. 218.* Wed.; Carpenters Hall, 30 Hanover St.; William LeGrow, R. S., 159 Bloomingdale St., Chelsea; August McDonald, B. A.
- No. 1407* (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.
- No. 1543* (Car Builders) (N. H. R. R.). 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; William T. Howell, F. S., 4 Herbert St., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.
- No. 2172.* 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Albert Bellwood, R. S., 111 Florida St., Dor.
- Carpet Mechanics.* (See *Upholsterers No. 109.*)
- Cement and Asphalt Finishers No. 534.* 4th Tues.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S., 11 Sunset St., Rox.; John Carroll, B. A., 17 Elmira St., Bri.
- Chauffeurs.* (See *Teamsters.*)

Local Trade Unions.

BOSTON—Con.

- Cigar Box Finishers No. 15333* (A. F. of L.). 2d Sat. at 12.00 M.; Social Hall, 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.
- Cigar Makers No. 97*. 2d Fri.; Association Bldg., 995 Washington St.; Jerome J. Dutra, S. T. and B. A., 69 Canal St.
- Cigar Makers No. 101*. 2d Tues.; Blatchford Hall, 987 Washington St.; Rose E. Elfman, R. S., 6 Wayne St., Rox.

CITY EMPLOYEES:

- Bridge Tenders No. 12333* (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- Clerks (Ind.)*. 1st Mon.; at 5.30 P. M.; City Hall, John J. O'Neil, S. T., 45 Lonsdale St., Dor.
- Foremen's Association* (Sanitary and Street Cleaning). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.
- Library Employees No. 16113* (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 41 East Concord St.
- Park Employees No. 16138* (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.
- Teamsters and Chauffeurs No. 149* (Public Works Department). 1st and 3d Sun.; Dexter Hall, 987 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.
- Clerks No. 796* (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.
- Clerks, City*. (See *City Employees*.)
- Cloth Hat and Cap Makers*. (See *Hat Industry*.)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated

NOTE.—All unions meet at 45 Stuart St.

- No. 1* (Coat Makers). Tues. at 5.30 P. M.; Abraham Greenside, Sec., 55 Spencer St., Dor.; Jack Blume, B. A.
- No. 102* (Coat Makers) (Italian). Fri. at 5.30 P. M.; P. Giordano, Sec., 30 Morton Ave., Medford; John Lauria, B. A., Medford.
- No. 149* (Coat Makers) (Lithuanian). 2d and 4th Fri. at 5.30 P. M.; J. Patrikus, Sec.
- No. 171* (Pressers). Mon. at 5.30 P. M.; A. Maxwell, Sec., 42 Field St., Montello; Isaac Marcus, B. A., 78 Spencer St., Dor.
- No. 172* (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec., 29 Hollender St., Rox.
- No. 173* (Pants Makers). Wed. at 5.30 P. M.; M. Siegel, Sec., 68 Quincy St., Rox.
- No. 181* (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, F. S. and B. A., 32 Albion St., H. P.
- No. 267* (Sheepskin Coat Makers). 2d and 4th Sat. at 1.00 P. M.; I. Burd, Sec., 200 Essex St., Malden; Isaac Marcus, B. A., 78 Spencer St., Dor.
- Fur Workers No. 30*. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Dave Grodsky, Sec.; Samuel Butkovitz, B. A., 7 Verrill St., Mat.

Garment Workers, Ladies:

NOTE.—All unions meet at 25 LaGrange St.; Philip Kramer and Joseph Marabito are Bus. Agts. of all unions.

- No. 12* (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.
- No. 39* (Finishers). Tues. at 5.30 P. M.; William Magolis, Sec.
- No. 46* (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.
- No. 56* (Cloak Makers). Mon. at 5.30 P. M.; Harry Raymond, Ch.
- No. 73* (Cutters). Sat. at 12.00 M.; James Barber, Sec.
- No. 80* (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

Garment Workers, United:

NOTE.—Nathan Sidd, Rm. 202, 57 Canal St. is Sec. and B. A. of all unions.

- No. 1* (Men's Clothing). 2d Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.
- No. 98* (Cutters and Trimmers). 2d and 4th Fri.; 47 Hanover St.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Garment Workers, United—Con.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.
Neckwear Workers No. 15200 (A. F. of L.). 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Louis Barchasch, Sec., and Herbert R. Haffer, B. A., 5 Boylston Pl.

Tailors No. 12, Journeymen. 3d Wed.; 47 Hanover St.; Frank T. Wahlstrom, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 63 Paul Gore St., J. P.

Coopers No. 89 (Brewery.) 4th Thurs. in Jan. and alternate months; Abeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Drapery Sewers. (See *Upholsterers No. 75.*)

Egg Inspectors No. 16167 (A. F. of L.). First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S. and George E. Capelle, Bus. Mgr., Rm. 432, 665 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Rm. B, Tremont Temple, 88 Tremont St.; A. J. Hopkins, R. S., 22 Pratt Rd., Squantum, Office, Rm. 503, Tremont Temple; F. J. Smith, Bus. Mgr., 80 Tenhills Rd., Somerville.

No. 396 (Cable Splicers). 3d Wed.; Tremont Temple, 88 Tremont St.; John W. Brophy, Bus. Mgr. and F. S., 339 Beale St., Wollaston.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; Wendell L. Goldthwait, F. S., 39 Stuart St., Everett; Henry A. Lewis, B. A., 15 Rockland St., Rox.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 3 Reddy St., Dor.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; Ruggles Hall, 2181 Washington St., Rox.; Everett A. Adams, F. S., James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

Locomotive, No. 61 (B. & M. R. R.). (See *SOMERVILLE.*)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 77 East Squantum St., Atlantic; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Stationary, No. 849. 2d Fri.; American House, Hanover St.; Ed. Harrington, R. S. and Harry Russell, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

Local Trade Unions.

BOSTON—Con.

FIREMEN:

- Locomotive, No. 57* (N. H. R. R.). 1st and 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, B. A., 86 Tyndale St., Ros.
- Locomotive, No. 719* (B. & A. R. R.). 1st Sun. and 3d Fri.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 139 Everett St., Alls.; W. S. Ramsey, B. A., 356 Gray St., Arlington.
- Marine* (Atlantic and Gulf). Tues. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.
- Stationary, No. 3*. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Herman Koster, B. A.
- Fishermen's Union* (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 285 Northern Ave.; Percy J. Pryor, S. T., 1½ Lewis St.; James M. Nickerson, B. A.
- Freight Handlers*. (See *Longshoremen*.)
- Fur Workers*. (See *Clothing and Garment Workers*.)
- Garment Workers*. (See *Clothing and Garment Workers*.)
- Gas and Fixture Fitters No. 175*. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Elliot Mosenburg, R. S., 25 Norwell St., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.
- Gas Distribution Workers No. 15268* (A. F. of L.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.
- Glass Workers, Decorated*. (See *Painters No. 1181*.)
- Glaziers*. (See *Painters No. 1044*.)
- Gold Beaters No. 14937* (A. F. of L.). On call; no regular place; Edwin Monk Treas., 670 Metropolitan Ave., H. P.

GOVERNMENT EMPLOYEES:

- Federal Employees No. 25* (Custom House). 2d Thurs.; Bradford Hotel, 275 Tremont St.; Elizabeth C. Wells, R. S., 2001 Customhouse Bldg.; Joseph J. Sullivan, Pres., Int. Rev. Coll., Pearl St.
- Federal Employees No. 348* (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., Army Base, S. B.
- Iron Workers No. 243* (Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 7 Walnut Pl., East Dedham.
- Letter Carriers No. 34*. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 30 Janvrin Ave., Revere.
- Post Office Clerks No. 100*. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 68 Sanborn Ave., W. Rox.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.
- Post Office Laborers No. 9*. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Garner, R. S., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 25 Pierce Rd., Weymouth.
- Railway Mail Association*. 1st Tues.; American House, 56 Hanover St.; W. E. Bradley, S. T., 26 Judson St., Braintree; James J. Grant, Pres., 23 East St., Dor.
- Granite Cutters Association*. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 2 Bates Ave., Quincy.
- Hardwood Finishers*. (See *Painters No. 1074*.)

HAT INDUSTRY:

- Cloth Hat, Cap, and Millinery Workers No. 7*. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 25 Franklin Ave., Chelsea; Julius Uchitell, B. A., 64 Goodale Rd., Dor.
- Hatters No. 6, United*. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex Sta.
- Hatters No. 38, United* (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.; Charles Morris, B. A., P. O. Box 3, Essex Sta.
- Hod Carriers*. (See *Building Laborers*.)
- Hoisting and Portable Engineers*. (See *Engineers*.)

Local Trade Unions.

BOSTON—Con.

HOTEL AND RESTAURANT EMPLOYEES:

- No. 34.* 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T. and John J. Kearney, B. A.
- No. 34* (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; I. Mardell, B. A., 46 Bonner Ave., Medford.
- No. 112* (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186* (Cooks and Pastry Cooks Association). 1st Fri. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A., 64 Prospect Ave., Winthrop.
- Iron Workers No. 7, Bridge and Structural.* Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and James A. McDonald and William J. Reynolds, Bus. Agts., 11 Appleton St.
- Iron Workers No. 243.* (See *Government Employees.*)
- Janitors and Choremén No. 5* (Apartment House). 2d Tues.; K. of C. Hall, Tremont St., Roxbury Crossing; Robert Isaacs, R. S., 10 Lothrop Rd., Alls.
- Jewelry Workers No. 3.* On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.
- Lathers No. 72.* 2d and 4th Wed.; 47 Hanover St.; M. John English, S. T., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.
- Laundry Workers No. 66.* On call; no regular place; Catherine Coleman, R. S., 829 Dorchester Ave., Dor.
- Leather Workers No. 42* (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.
- Letter Carriers.* (See *Government Employees.*)
- Lithographers.* (See *Printing Trades.*)
- Locomotive Engineers.* (See *Engineers.*)
- Locomotive Firemen.* (See *Firemen.*)

LONGSHOREMEN:

- No. 799* (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.
- No. 800* (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Thomas F. Holland, R. S., 13 Jaques St., Somerville; John P. Mullen, B. A., 11 Meridian St., E. B.
- No. 805* (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; James Dalton, R. S., 103 Meridian St., E. B.; Daniel J. Donovan, B. A., 184 Webster St., E. B.
- No. 809* (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; Thomas Shields, Pres. and B. A., 31 Demmick St., Somerville.
- No. 822* (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Gilbert Riley, Sec., 84 Allston St., Alls.
- No. 937* (Horse and Cattle Fitters). 1st and 3d Thurs.; 10 Water St.; Chsn.; William F. Mahoney, R. S. and B. A., 10 Dighton St., Bri.
- No. 1066* (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; T. J. McCarthy, S. T. and B. A., 8 Freemont St., Mat.
- No. 1120* (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.; John J. Doolin, B. A., 11 Joiner St., Chsn.
- No. 1269* (Coastwise Workers). 1st and 3d Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; John J. Doolin, Sec., 11 Joiner St., Chsn.

MACHINISTS:

- No. 264* (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.
- No. 567* (Railroad). 3d Wed.; Chase Hall, 40 Prospect St., Cambridge; Alexander Young, R. S., 13 Cottage Ave., Arlington.
- No. 634* (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.
- Mailers.* (See *Printing Trades.*)

Local Trade Unions.

BOSTON—Con.

MAINTENANCE OF WAY EMPLOYEES:

- No. 86* (N. H. R. R.). 2d Wed.; American House, Hanover St.; Robert Lummy, Sec., 66 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., Rox.
- No. 578* (B. & A. R. R.). 4th Sat. in Jan., April, July, and Oct.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.
- No. 958* (B. & A. R. R.) (Bridge and Building Dept.). (See FRAMINGHAM.)
- No. 982* (B. & M. R. R.) (Trackmen). 2d Mon. at 7.30 P. M.; 47 Hanover St.; Timothy Hurley, Sec., 13 Fourth St., East Cambridge.
- No. 1497* (N. H. R. R.) (Readville). 2d Wed.; 21 Bromley Pk.; Rox.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A.
- Marble Setters' and Tile Layers' Helpers No. 18*. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; John T. Walsh, B. A., 168 Elm St., North Cambridge.
- Marble, Stone, and Slate Polishers, Rubbers and Sawyers No. 4*. 1st Mon.; B. T. C. Hall, 386 Harrison Ave.; Louis D. Masone, S. T., 435A Somerville Ave., Somerville.
- Marine Engineers*. (See *Engineers*.)
- Meat Cutters Association* (Ind.) (Kosher). Mon.; 15 Otisfield St., Rox.; Casper Zelickman, F. S., 28 Seneca St.
- Mercantile Engineers*. (See *Engineers*.)
- Metal Engravers No. 5*. 3d Fri. at 6.00 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95*. 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Frank C. Schnitzlein, R. S., 41 Madison Ave., North Cambridge.
- Meter Workers No. 14502* (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.
- Metropolitan Park Employees No. 100* (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.
- Molders No. 106* (Iron, Steel, and Brass). 1st and 3d Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, Dist. Rep., Rm. 7, 321 Tremont St., Tel. Hancock 2392.
- Moving Picture Machine Operators No. 182*. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees*. (See *City Employees*.)
- Musicians No. 9*. 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.; George Gibbs, Pres. and B. A.
- Musicians No. 535* (Colored). 1st Sun.; 570 Columbus Ave.; Clemon E. Jackson, S. T.
- Neckwear Workers*. (See *Clothing and Garment Workers*.)
- Newspaper Carriers*. (See *Printing Trades*.)
- Newspaper Writers*. (See *Printing Trades*.)
- Overall Workers*. (See *Clothing and Garment Workers*.)

PAINTERS:

- NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.
- No. 11*. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.
- No. 258* (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; E. J. Featherstone, R. S., 9 Temple St.
- No. 391* (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402* (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingstone St., Dor.
- No. 655* (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- No. 939* (Dorchester). 2d and 4th Fri.; Adams Hall, 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Dor.
- No. 1044* (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Alberty, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074* (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 172 East Elm Ave., Wollaston.

No. 1181 (Decorated Glass). 1st and 3d Fri.; 1125 Washington St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades*.)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammers No. 39. 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

Pavers and Rammers No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Paving Cutters No. 169. 2d Wed. at 7.30 P. M.; Ruggles Hall, 5 Ruggles St., Rox.; Joseph F. Bohan, Sec. and B. A., 519 Massachusetts Ave.

Photo-engravers. (See *Printing Trades*.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas J. O'Connor, C. S., 121 St. Andrew Rd., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers No. 154*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Porters No. 18097, Sleeping Car (A. F. of L.). 1st Wed. and Wed. after the 15th; 973 Tremont St., Rox.; Silas M. Taylor, S. T., 922 Tremont St., Rox.

Post Office Clerks. (See *Government Employees*.)

Post Office Laborers. (See *Government Employees*.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Richard A. Maher, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S., and Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; Gould Hall, 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 413, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S., 20 Court St., Medford; George McDonald, Pres. and B. A., 22 Crest Ave., Chelsea.

Mailers No. 1 (Newspaper). 2d Tues. at 8.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford; John R. Martin, 61 Aphorpe St., Wollaston.

Newspaper Carriers No. 17785 (A. F. of L.). On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 90, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Press Feeders and Helpers No. 18. 2d Tues.; Room F. Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 51 Journal Bldg., 262 Washington St.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John Badaracco, B. A., Rm. 53 Journal Bldg., 262 Washington St.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 51, Journal Bldg., 262 Washington St.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Newspaper Post A. L. Hall, 256 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Green, B. A., Rm. 73-74 Journal Bldg., 262 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.

Railroad Station Employees No. 1 (B. & M. R. R.). 4th Thurs.; 3 Tremont Row; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Egan St., Medford.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

No. 29 (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., Rm. 8, 1098 Chapel St., New Haven, Conn.

No. 41 (B. & M. R. R.). On call; no regular place; J. A. Wilson, Sec., 44 Madison Ave., Greenwood; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B., R. B., & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN:

No. 97 (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 59 Walnut Ave., Norwood.

No. 486 (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 8 Farrington Ave., Allston.

No. 507 (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

No. 621 (B. & M., and B., R. B. & L. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; John J. Kelley, Sec., 42 Gertrude Ave., Lowell.

No. 631 (N. H. R. R.). 1st and 3d Sun. at 3.45 P. M.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; A. Goodman, Sec., 54 Madison Ave., Revere.

No. 901 (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; Michael J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R. R.). 4th Wed. at 5.30 P. M.; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R. R.). 3d Tues. at 5.30 P. M.; 150 Causeway St., 8th floor; Richard L. Connors, S. T. and B. A., 5 Chestnut St., Malden.

No. 117 (B. & A. R. R.). Last Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Charles F. Ingraham, Sec., 20 Mt. Bowdoin Ter., Dor.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 119 (B. & M. R. R.). 1st Mon.; no regular place; John G. Higgins, R. S., A House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.
- No. 143 (N. H. R. R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.
- No. 230 (B. & A. R. R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.
- No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 113 Moore St., E. B.
- No. 349 (B. & M. R. R.). 2d Thurs. at 5.00 P. M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.
- No. 398 (B. R. B. & L. R. R.). 2d and 4th Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradburn, F. S., 112 Kimball Ave., Revere.
- No. 416 (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., H. P.; George E. Dowling, B. A., 80 Harding Ter., East Dedham.
- No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1625 Commonwealth Ave., Bri.
- No. 790 (B. & M. R. R.). 2d Mon.; Hotel Manger, North Station; Julia Donovan, Sec., 4 Liberty Hill Ave., Salem; Frank P. Doucette, B. A., 22 Warren Ave., Reading.
- No. 887 (B. & M. R. R.). 1st Tues. at 5.00 P. M.; 150 Causeway St., 9th floor; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 803 Commercial St., East Braintree.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Jeremiah Bowe, R. S., 24 Dickens St., Dor.; Joseph S. King, B. A., 45 W. Sixth St., S. B.
- No. 992 (B. & M. R. R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.
- No. 1089 (South Terminal). On call; Essex Hotel; George E. Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R. R.). 2d Sun.; Howard Temple, 66 Main St., Chsn.; J. P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 553 Cross St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.
- No. 2028 (Express Division). 2d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; S. Sosua, R. S., 35 Waumbeck St., Rox.; William A. O'Brien, Local Ch., Rm. 715, 150 Causeway St.
- No. 2225 (New England Messengers). On call; Ancient Landmark Bldg., 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M. and N. H. R. R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.
- No. 157 (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R. R.). 2d Sun. at 10.30 A. M.; Hotel Manger (Canadian Room); Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.
- (See also *Conductors, Sleeping Car.*)

Local Trade Unions.

BOSTON—Con.

Railway Mail Association. (See *Government Employees*.)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 237 Park St., Dor.; Patrick G. Keefe, B. A., 7 Leyland St., Rox.

Roofers No. 61 (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Daniel McCormack, R. S.; David W. Barry, B. A., 757 Dorchester Ave., S. B.

Sailors' Association (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Sheet Metal Workers No. 17. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

Sheet Metal Workers No. 139 (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

Shoe Workers. (See *Boot and Shoe Workers*.)

Sign Writers. (See *Painters No. 391*.)

Sprinkler Fitters and Helpers No. 669. On call; B. T. C. Hall, 386 Harrison Ave.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Stationary Firemen. (See *Firemen*.)

Steamfitters No. 537. 2d and last Wed.; Credit Union Hall, 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; Patrick Griffin, B. A., 63 Lambert St., Rox.

Steamfitters' Helpers No. 635. 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John C. Goodwin, S. T.; Thomas Kelly, B. A., 203 Boylston St., J. P.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

Stereotypers. (See *Printing Trades*.)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 166 Bayswater St., E. B.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; James McKenna, F. S., 8 Supple St., Rox.; Alexander Hastie, B. A., 28 Magnolia St., Dor.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 320, 18 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077*.)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 259 (Newspaper Chauffeurs, Distributors, and Helpers). 1st and 3d Tues.; Eastern Star Hall, 203 Warren St., Rox.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont; Louis Seventhal, B. A., 572 Warren St., Rox.

No. 367 (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T. and B. A., 20 Atlantic St., S. B.

No. 379 (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Mathaniel J. Lannon, S. T. and B. A.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., 15 Cliff St., Rox.; James L. Tierney, B. A., 73 Mosley St., Dor.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.

Teamsters and Chauffeurs. (See also *City Employees*.)

Technical Engineers, Architects, and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Bldg. 39, Eng. Dept., Navy Yard, Chsn.; Russell W. Ingham, Sec., 41 Milton St., Lynn.

Local Trade Unions.

BOSTON—Con.

Telegraphers, Commercial (N. E. Brokers' Div.). 1st Mon. at 5.00 P. M.; American House; Joseph F. Coughlin, S. T. and B. A., 27 North Ave., Revere.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., 5 Boylston Pl.

Telephone Workers:

No. 1. 1st and 3d Fri.; Historic Hall, 1651 Washington St.; William F. Kelley, F. S. and B. A., Rm. 747, Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Deacon Hall, 1651 Washington St.; Alexander P. Murray, R. S., Abbottsford Ter., Dor.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; James Hogg, B. A., 39 Perry St., Brookline.

Terrazzo Workers' Helpers No. 37. 1st Wed.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.

Textile Workers, United No. 1077 (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

Theatrical Stage Employees No. 11. 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; James J. O'Brien, Bus. Mgr., 113 Stuart St.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary Curtin, R. S., 1974 Dorchester Ave., Dor.; Grace Johnson, B. A., 156 Lenox St., Rox.

Tile Layers No. 8. 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbardi, B. A., 2 Belmont Ter., Somerville.

Typographical. (See *Printing Trades*.)

UPHOLSTERERS:

No. 53 (Custom). 2d and 4th Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; John F. Cuddy, C. S., 7 Chambers St.; Charles V. McCarthy, B. A., 11 Midland St., Belmont.

No. 75 (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Miss Emma Drummond, R. S., 90 Galen St., Watertown; Charles V. McCarthy, B. A., 11 Midland St., Belmont.

No. 109 (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles V. McCarthy, F. S. and B. A., 11 Midland St., Belmont.

Waiters and Waitresses. (See *Hotel and Restaurant Employees*.)

Window Cleaners No. 86. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 293 Washington St., Dor.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9 (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Walker, S. T., 103 Merrimount Rd., Quincy.

Wreckers. (See *Building Laborers No. 525*.)

BRAINTREE

Boot and Shoe Workers No. 143. (Mixed). 2d Thurs.; Old Hampden House, 29 Railroad Sq., South Braintree; Raymond Langley, F. S. and B. A.

Carpenters No. 1550. 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James Logan, R. S., 540 Columbian St., South Weymouth; Leroy W. Beedle, B. A., Accord.

BRIDGEWATER.

Boot and Shoe Workers No. 357°. Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

Local Trade Unions.**BRIDGEWATER—Con.**

Letter Carriers No. 1519. On call; Post Office, Broad St.; Harold J. Dee, Sec., 28 High St.

NOTE.—See **BROCKTON** for other unions whose jurisdiction included Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B. T. C.) Hall, Joslyn Blk., 26 Center St.
Marston Bldg., 28 Main St.

Bakers No. 180. 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St., Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

Barbers No. 238. Third Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.

Boot and Shoe Workers. (See *Shoe Industry*.)

Bricklayers, Masons, and Plasterers No. 5. Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.

Building Laborers No. 721 (Hod Carriers). 1st and 3d Thurs.; Rm. 309, Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Frankton Ave.

Carpenters No. 624. Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.

Clerks No. 358 (Retail). On call; no regular place; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A., Rm. 406, 28 Main St.

Culinary Alliance No. 161. 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, F. S.; Frank McGlone, B. A., 106 Main St.

Electrical Workers No. 223. 2d and 4th Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Bus. Mgr., 20 Walnut St.

Fire Fighters No. 144. On call; B. T. C. Hall, 26 Center St.; Daniel C. O'Brien, R. S., 42 Pleasant St., Station 1.

Firemen No. 47, Stationary. 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 13, City Theatre Bldg., 225 Main St.; Patrick Monohan, S. T., 282 Grove St.

Lathers No. 123. 1st Tues.; B. T. C. Hall, 26 Center St.; John Carr, Sec., 132 Lawrence St.

Laundry Workers No. 64. 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 118 Pratt St., Avon.

Letter Carriers No. 156. 2d Mon.; no regular place; Harold H. Brown, Sec., 34 Belair St.

Machinists No. 176 (Contract). 3d Thurs.; 54 Clinton St.; William H. Curnyn, F. S.

Molders No. 467. 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Centre St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 437. 2d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.

Musicians No. 138. 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T. and B. A.

Painters No. 296. Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.

Plumbers and Steamfitters No. 276. 2d and 4th Tues.; Rm. 4, 26 Center St.; John F. Twohig, F. S. and B. A., 216 Court St.

Printing Pressmen No. 102. 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.

Railway Clerks No. 2260 (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.; John F. Meehan, B. A., 57 Kingman St.

Roofers No. 39. 3d Thurs.; B. T. C. Hall, 26 Center St.; Henry J. Batiste, R. S., 229 North Montello St.

Sheet Metal Workers No. 248. 3d Tues.; B. T. C. Hall, 26 Center St.; Jean Kyhn, Sec., 107 Matfield St., West Bridgewater.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions, except Nos. 30 and 118, meet in Marston Bldg., 28 Main St.

Local Trade Unions.

BROCKTON—Con.

SHOE INDUSTRY—Con.

Boot and Shoe Workers—Con.

No. 30 (Cutters). 2d and 4th Thurs.; Foresters Hall, 47 Center St.; Charles S. Cooke, S. T. and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36 (Treeers and Packers). 2d and 4th Tues.; Alvin Jeppson, S. T. and B. A.

No. 37 (Finishers). 1st and 3d Mon.; Rm. 406; Frank Moriarty, F. S. and B. A.

No. 38 (Mixed). 4th Wed.; Rm. 406; Eugene J. Sweeney, F. S., 204 Green St.; James O'Connell, B. A., 369 North Montello St.

No. 74 (Sole Leather Workers). 2d and 4th Tues.; John M. Long, B. A.

No. 100 (Lasters). 2d and 4th Fri. at 7.00 P. M.; Rm. 404; Joseph Lacouture, S. T.; Saverio Castano, B. A.

No. 111 (Solefasteners and Roughrounders). 2d and 4th Mon.; Rm. 408; John A. Brennan, F. S. and B. A.

No. 118 (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 2d and 4th Thurs.; 26 Ward St.; John S. Dacey, Sec. and B. A.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon. at 7.30 P. M.; Owl's Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 153 Main St.; Louis Raniello, F. S., 16 Sycamore St.

Telephone Workers No. 16. 1st and 3d Thurs.; Foresters of America Hall, 26 Center St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 4.15 P. M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

BROOKLINE.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Philip J. Conway, R. S., 32 Pearl St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Fri.; Cypress Hall, 40 Prospect St.; John Connolly, R. S., 31 Magnolia Ave.; Theodore Meehan, B. A., 12 Exeter St., Arlington.

City Employees No. 195 (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Fire Fighters No. 30. On call; Corp. Russell E. Hoyt Post, 595 Massachusetts Ave.; Hugh P. Quinn, S. T. and B. A., 9 George St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; John Healey, R. S., 18 Magners St., Somerville; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Railway Clerks No. 452 (B. & A. R. R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3.00 P. M.; The Social Union, 42 Brattle St.; Katharine A. Hegarty, F. S., 959 Mass. Ave.; Harry Joel, B. A., 269 Broadway.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Local Trade Unions.

CANTON.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; M. J. Thompson, Sec., Post Office.

CHELMSFORD.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinel, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono; F. S. and B. A., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 2d Tues.; Bldg. No. 34, Navy Yard, Charlestown; Edward J. Breen, Sec., Labor Board Office, Bldg. 39, Navy Yard, Charlestown.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 42 Albion St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

CHESTER.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Greene, S. T., P. O. Box 274.

Quarry Workers No. 48. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters No. 685. 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St., Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Letter Carriers No. 641 (Chicopee Falls). On call; no regular place; Alfred L. Martin, Sec., 209 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Chicopee Falls). 1st Mon. of January, April, June, and September; 91 Church St., Chicopee Falls; Edward Hassett, S. T., 30 Cochran St.

Post Office Clerks No. 1906. Wed.; K. of C. Hall, Center St.; James E. Manning, S. T., Post Office.

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

CLINTON.

Barbers No. 652. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

Bricklayers, Masons, and Plasterers No. 23. 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.

Building Laborers No. 561. Last Sat.; Moose Hall, 32 High St.; Michael Kittredge, F. S., 36 High St.

Carpenters No. 858. Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.

Local Trade Unions.**CLINTON—Con.***Cigar Makers.* (See LOWELL.)*Electrical Workers.* (See FITCHBURG.)*Letter Carriers No. 199.* 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.*Metropolitan Water Workers No. 822* (S. C. T. E.). On call; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.*Musicians.* (See MARLBOROUGH.)*Molders.* (See WORCESTER.)*Painters No. 414.* 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.*Telephone Workers.* (See FITCHBURG.)*Typographical.* (See WORCESTER.)**CONCORD.***Carpenters No. 1593.* 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; William H. Meehan, B. A., 251 Washington St., Newton.*Letter Carriers No. 1143* (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.*Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.*Plumbers and Steamfitters.* (See WALTHAM.)**DALTON.***Letter Carriers No. 2031.* On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.*Painters No. 1025.* 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Leland White, B. A., 15 Oak St.*Post Office Clerks No. 945.* On call; Swing Room, Post Office; Ada S. Herrick, S. T., 205 Pleasant St.**DANVERS.***Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.*Leather Workers.* (See PEABODY.)*Letter Carriers No. 773.* On call; no regular place; John W. Kirby, Sec., 23 Central Ave.*Post Office Clerks No. 2027.* On call; Post Office Bldg., 3 Conant St.; Chester E. Ferris, Sec., 125 Pine St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

DEDHAM.*Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; W. O. Cookson, B. A., 11 Linden St., Norwood.*Letter Carriers No. 764.* On call; Post Office; Herbert J. Le Guern, Sec.*Painters.* (See NORWOOD.)*Plumbers and Steamfitters.* (See NORWOOD.)*Printing Pressmen.* (See NORWOOD.)*Street and Electric Railway Employees No. 373.* 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.*Textile Workers, United, No. 885* (Cloth Folders). On call; no regular place; Arthur Hargraves, S. T., Hayes St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

EASTHAMPTON.*Carpenters No. 1372.* 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.*Letter Carriers No. 969.* On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.*Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Local Trade Unions.

EASTON (NORTH EASTON)

Boot and Shoe Workers No. 356 (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 187 Washington St., North Easton.

Painters No. 728. 1st Mon.; Lake's Hall, Main St.; North Easton; C. E. Peterson, F. S., 5 Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

Sheet Metal Workers. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

FAIRHAVEN.

Letter Carriers No. 1708. On call; no regular place; James E. Bradshaw, Pres., Post Office.

Musicians. (See NEW BEDFORD.)

FALL RIVER.*Principle Meeting Places.*

Greene Bldg., 58 Pleasant St.

Weavers Bldg., 142 Second St.

Barbers No. 331. Last Mon.; Green Bldg., 58 Pleasant St.; James W. Murphy, S. T. and B. A., 303 Whipple St.

Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St.; Thomas Griffin, C. S., 266 E. Main St.

Carpenters No. 1305. Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 19 Lexington St. or Box 61; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 4th Fri.; Greene Bldg., 58 Pleasant St.; Frank Barressi, R. S., 234 Dwelly St.; George H. Cottell, B. A., 365 Warren St.

Engineers, Hoisting and Portable, No. 4 (of Boston). Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St., cor. Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.

Firemen No. 291, Stationary. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.

Lathers No. 139. On call; no regular place; Alderic Bernier, Sec., 40 Albion St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Thomas J. Monahan, Pres., 145 Ridge St.

Machinists No. 759. On call; no regular place; John E. Sullivan, F. S., 28 Barnaby St.

Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Weavers Bldg., 142 Second St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.

Musicians No. 216. 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.

Painters No. 75. 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. Whitworth, R. S., P. O. Box 272.

Plumbers No. 135. 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.

Post Office Clerks No. 511. 1st Fri. at 9.30 P. M.; Boys' Club, 374 Anawan St.; Thomas F. Henry, R. S., 306 New Boston Rd.; Thomas F. Hussey, B. A., Grinnell St.

Railroad Trainmen No. 475 (N. H. R. R.). 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; James E. Touhey, Pres. and B. A., 528 Hanover St.

Railway Clerks No. 2097 (Expressmen). Last Thurs.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 625 Durfee St.

Steamfitters No. 646. 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.

Stereotypers No. 52. 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.

Local Trade Unions.**FALL RIVER—Con.**

Street and Electric Railway Employees No. 174. 1st and 3d Wed. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.

Telephone Workers No. 22. 3d Thurs.; Sokoll Bldg., 52 North Main St.; James F. Smith, R. S., 665 Broadway.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6 (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Wed. at 7.30 P. M.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers United:

NOTE.—All unions meet in Greene Bldg., 58 Pleasant St.; John L. Campos, Rm. 313, Academy Bldg., is Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 3d Tues.

No. 1057 (Doffers and Spinners). 1st and 3d Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 1st Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 52 Hussey St., New Bedford.

FALMOUTH.

Carpenters No. 937. 2d and 4th Mon.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

Federal Employees No. 74 (Woods Hole). On call; no regular place; W. L. Howes, R. S., U. S. Bureau of Fisheries, Woods Hole.

FITCHBURG.

Principle Meeting Place.

St. George's Hall, 304 Main St.

Bakers No. 194. 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; Joseph C. Bowser, C. S., 61 Leighton St.; Chas. F. Sweeney, B. A., 19 Fulton St.

Building Laborers No. 137. 1st Tues. at 7.30 P. M.; Romano Bldg., 360 Water St.; Nunzio J. Celona, C. S., 49 Wanoosnoc Rd.

Carpenters No. 778. 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.

Cigar Makers. (See LOWELL.)

City Employees No. 810 (S. C. T. E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.

Electrical Workers No. 256. 2d Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.

Engineers No. 191, Locomotive (B. & M. R. R.). 2d and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.

Firemen No. 410, Locomotive. 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl.; John W. Mackey, B. A., R. F. D., No. 1.

Granite Cutters. 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Pk.

Letter Carriers No. 16. 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.

Molders No. 97. 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Local Trade Unions.

FITCHBURG—Con.

- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175.* 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph C. Racine, R. S., 193 Nashua St., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Pattern Makers* (Branch of Boston). Last Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Plumbers and Steamfitters No. 92.* 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Quarry Workers No. 220.* 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93* (B. & M. R. R. and N. H. R. R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106* (B. & M. R. R.). 1st Sun. at 3.00 P. M.; A. O. H. Hall, 354 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland Ave.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 47 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; George L. Green, R. S., 63 Forest St.; F. J. Charlton, B. A., 9 Fulton St.
- Typographical No. 623.* 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, F. S. and B. A., 504 Milk St.

FOXBOROUGH.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 42 Baker St.
- Molders No. 323.* (See NORWOOD.)

FRAMINGHAM.

- Barbers No. 389.* 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609.* 1st and 3d Thurs.; Columbus Hall, 17 Fountain St.; Fiori Torsiglieri, F. S., 9 Cypress St.; Anthony Tanella, B. A., 15 Fountain St.
- Carpenters No. 860.* 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.
- Maintenance of Way Employees No. 958* (B. & A. R. R.) (Bridge and Building Dept.). On call; no regular place; John E. Purcell, S. T., 129 Murdock St., Brighton; J. L. Sullivan, B. A., 27 Hancock St.
- Musicians No. 393.* 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.
- Painters No. 563.* 2d and 4th Mon.; 254 Waverly St.; Arthur H. Green, R. S., 54 Franklin St.; E. W. Empey, B. A., 6 Larned St.
- Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; William D. Farrell, B. A., 251 Washington St., West Newton.
- Post Office Clerks No. 2601.* 3d Mon.; Swing Room, Post Office; George T. Mercer, S. T., 105 Alexander St.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R. R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.

Local Trade Unions.

FRAMINGHAM—Con.

- Railroad Trainmen No. 236* (N.H. R.R.). 1st and 3d Sun. at 7.00 P. M.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Roy J. Fair, R. S., P. O. Box 219, Hopkinton; F. R. Sherman, B. A., 2 Elder St.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* 1st Tues.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.
- Street and Electric Railway Employees No. 620.* 3d Tues. (two meetings) at 9.45 A. M. and 8.15 P. M.; K. of P. Hall, Newberry Bldg., 40 Concord St.; William H. Greenwood, R. S., 331 Concord St.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19.* 1st Fri.; K. of P. Hall, Newberry Bldg., 40 Concord St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495.* 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., P. O. Box 68.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.* 1st and 3d Thurs.; American Legion Hall, Main St.; Joseph Landry, C. S., 31 Landry St.
- Carpenters No. 1230.* 1st Fri.; American Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristaino, R. S., 135 Cottage St.
- Molders.* (See NORWOOD.)
- Painters No. 606.* 1st Wed.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Post Office Clerks No. 2662.* On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Telephone Workers.* (See FRAMINGHAM.)

GARDNER.

- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; Red Men's Hall, 104 Parker St.; George H. Mulcahy F. S., 173 Temple St.
- Carpenters No. 570.* 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
- Letter Carriers No. 747.* 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.
- Musicians No. 757.* 1st Sun.; Chamber of Commerce Rooms; Clifford W. Webber, Sec., East Templeton.
- Painters No. 771.* On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.
- NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

Principal Meeting Place.

- Chamber of Commerce Bldg., 141 Main St.
- Barbers No. 375.* 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmiths No. 129* (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Chamber of Commerce Bldg., 141 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Chamber of Commerce Bldg., 141 Main St.; Fred A. Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
- Cigar Makers No. 324.* 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
- Engineers, Quarry.* (See ROCKPORT.)
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 3d Thurs.; Chamber of Commerce Bldg., 141 Main St.; William D. Howell, R. S., 9 Rowe Sq.
- Granite Cutters.* 3d Fri. at 7.00 P. M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* On call; no regular place; Robert D. Knowles, Sec. and B. A., 4 Winchester Ct.
- Moving Picture Machine Operators.* (See LYNN.)

Local Trade Unions.

GLOUCESTER—Con.

- Musicians No. 324.* 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Fred W. Leach, Sec. and B. A., 33 Summer St., Manchester.
- Painters No. 176.* Wed.; Painters Hall, 86 Main St.; John E. Carrigan, Sec., 17 Pearl St.; E. M. Jones, B. A., Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Chamber of Commerce Bldg., 141 Main St.; Paul Holmberg, F. S., 58 Cherry St.; John O'Connell, B. A., 133 Essex St., Salem.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St. and Walon Leimu Hall, Forest St., Rockport; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

GRANITEVILLE. (See WESTFORD.)

GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Building Laborers No. 422.* First Mon. at 7.30 P. M.; K. of C. Hall, 266 Main St.; Louis Guarnieri, F. S., 43 North St.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, S. T., 19 Crosby St.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; Fenton Drumm, B. A., 2 Pine St.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

GREENFIELD.

Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row; Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Barton Rd.
- Building Laborers No. 683* (Hod Carriers). Last Mon. at 7.00 P. M.; Eagles Hall, 304 Main St.; A. F. Zewinski, Jr., F. S., 107 Chapman St.; Marvin E. Spaulding, B. A., Barton Rd.
- Carpenters No. 549.* 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice A. Pitkin, F. S., 43 Cypress St.; Marvin E. Spaulding, B. A., Barton Rd.
- Electrical Workers No. 161.* 1st Thurs.; Labor Hall, 15 Bank Row; Edward Stotz, F. S., L St., Turners Falls; Marvin E. Spaulding, B. A., Barton Rd.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive* (B. & M. R. R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., 340 Federal St.
- Firemen and Enginemen No. 549, Locomotive* (B. & M. R. R.). 1st Wed. and 3d Thurs.; K. of P. Hall, 377 Main St.; H. Raymond Beebe, S. T., 39 Park Ave.; G. M. Galusha, B. A., 22 Park Ave.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Maintenance of Way Employees No. 347.* 3d Sun. at 1.00 P. M.; Eagles Hall, 304 Main St.; Vito Capelluzzo, S. T., 7 Hayes Ave.
- Machinists No. 481.* (B. & M. R. R.). On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 14 Pleasant St.
- Painters No. 844.* 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.; Marvin E. Spaulding, B. A., Barton Rd.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Labor Hall, 15 Bank Row; Wm. A. Merz, R. S., 36 Lincoln St.; William Cramer, B. A., Park Ave.

Local Trade Unions.

GREENFIELD—Con.

- Post Office Clerks No. 2106.* On call; Swing room, Post Office; Bert P. Clifford, S. T., 399 Federal St.
- Railroad Trainmen No. 426* (B. & M. R. R.). 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; Harry C. Day, Sec., 68 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33* (B. & M. R. R.). On call; 163 Wells St.; George Dufresne, S. T., 33 Devens St.; John J. Bowe, B. A.
- Railway Clerks No. 940* (B. & M. R. R.) (East Deerfield). 2d Mon.; Mansion House; Geo. L. Fosmire, S. T., 48 Birch St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Eagles Hall, 304 Main St.; John G. Wagstaff, R. S., 60 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S. and C. S., 64 Conway St.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.
- Painters.* (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

- Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.
- Building Trades Council (B. T. C.) Hall, 82 Merrimack St.
- Cooks and Waiters Hall, 43 Merrimack St.
- Shoe Workers Protective (S. W. P.) Hall, 81 Winter St.
- Bakers No. 41.* 1st Tues. at 3.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Peter J. Fyfe, S. T. and B. A., 50 Sixteenth Ave.
- Barbers No. 391.* 1st Thurs. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.
- Bill Posters and Billers No. 64.* 2d Wed. at 5.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.
- Cutting Die Makers No. 18146* (A. F. of L.). 1st Tues.; B. and S. W. Hall, 107 Washington St.; Andrew Pedersen, S. T., 56 Bradford Ave.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; Raymond M. Heath, F. S., 64 Main St. or P. O. Box 472, Merrimac; W. F. Langton, B. A.
- Hat Finishers No. 2* (U. S. Wool). 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laundry Workers No. 144.* 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.
- Letter Carriers No. 26.* Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St., Bradford; Elphege Bouchard, B. A., 25 Coolidge Ave.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Richard J. O'Connor, S. T., 13 Summer St., Newburyport; Jonathan Godfrey, B. A., 102 Haseltine St., Bradford.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; V. F. W. Hall, 3 Bridge St.; C. Albert Canney, Sec., P. O. Box 647; J. W. Adams, 63 Summer St., and Harry J. Banan, 3 Greenville St., Bus. Agts.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.

Local Trade Unions.

HAVERHILL—Con.

Plasterers No. 118, Operative. 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.

Plumbers and Steamfitters No. 486. 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. On call; last Sat. in Jan.; no regular place; Frank P. Kelly, S. T., 81 How St.

Printing Pressmen. (See LAWRENCE.)

Railway Clerks No. 2238 (Expressmen). On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; William A. Lang, B. A., 64 Middlesex St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed. Daniel A. Kelleher, Dist. Mgr., is Bus. Rep. of all unions.

No. 1 (Finishers). 1st and 3d Wed.; Omer J. Bouvier, R. S., 56 North Broadway.

No. 2 (Turn Workmen). Tues. at 7.30 P. M.; Harold Seaver, S. T.

No. 4 (Edgemakers). 1st and 3d Thurs. at 7.30 P. M.; Omer J. Bouvier, R. S., 56 North Broadway.

No. 7 (Cutters). 1st and 3d Wed. at 7.30 P. M.; Paul Hughes, R. S.

No. 8 (McKay and Welt Workers). Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.

No. 9 (Packing Room Employees). 1st and 3d Wed.; Omer J. Bouvier, R. S., 56 North Broadway.

No. 10A (Stitchers). On call; no regular place; Maizie Manning, R. S.

No. 11 (Wood Heel Makers). 2d and 4th Wed.; Earl Denoncour, R. S.

No. 12 (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, R. S.

No. 13 (Wood Heelers). 1st and 3d Thurs.; Francis Smith, R. S.

No. 14 (Box Makers). 2d and 4th Mon.; Mary Roche, R. S.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St., Bradford.

Telephone Workers No. 11. 1st Thurs.; Orange Hall, 4 Pleasant St.; A. H. Osgood, S. T., 3 Worthen Pl.

Theatrical Stage Employees No. 381. 1st Tues. at 5.15 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

HINGHAM.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard M. Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

HOLBROOK.

Boot and Shoe Workers No. 78. 1st Thurs.; Platts St.; Nellie M. Belcher, S. T.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Place.

Caledonian Blk., 189 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Peloquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

Local Trade Unions.

HOLYOKE—Con.

- Barbers No. 545.* 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.
- Bartenders No. 81.* 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.
- Bookbinders No. 48.* On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers, Masons, and Plasterers No. 2.* Mon.; A. O. H. Hall, 473 Dwight St.; Thomas F. Moriarty, R. S., 62 Franklin St.
- Building Laborers No. 432.* 1st and 3d Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, Sec., 24 West Main St., So. Hadley Falls; Edmund Coty, B. A., 151 Cabot St.

CARPENTERS:

NOTE.—Frank R. Elting, 2 River Ter., is B. A. of all unions.

- No. 390 (French).* Thurs.; Caledonian Bldg., 189 High St.; Ernest Bessette, R. S., 108 Sargeant St.
- No. 656.* Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.
- No. 1881 (Shop Men).* 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.
- Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 790 (S. C. T. E.).* 1st and 3d Tues.; Caledonian Hall, 189 High St.; Thomas J. Danehey, F. S., 538 South St.; Wm. Ryan, B. A., 42 Maple St.
- Coal Teamsters No. 198.* 1st Tues.; Windsor Bldg., 473 Dwight St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.
- Electrical Workers No. 707.* 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; Frank R. Elting, B. A., 2 River Ter.
- Engineers No. 466, Operating.* 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 195 Sargeant St.
- Fire Fighters No. 40.* 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 22 Orchard St.
- Firemen No. 4, Stationary.* Fri. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; Edward Fitzgerald, R. S., 146 Sargeant St.
- Granite Cutters (including Springfield).* 3d Fri.; Union Club, 37 Commercial St.; Alexander MacDonald, S. T. and B. A., 18 Portland St.
- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 712 Chicopee St., Williamansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 1st Tues.; Post Office, 31 Main St.; George F. McMahon, Sec., 65 Congress Ave.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. R., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Marble Hall Hotel, 200 High St.; William H. Hancock, Sec., 53 Nonotuck St.; David Taylor, B. A., 294 Elm St.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1 (Eagle Lodge).* 1st and 3d Sun. at 7.00 P. M.; 189 High St., Room 26; James W. Sheehan, R. S.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.

Local Trade Unions.**HOLYOKE—Con.**

- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; John J. Sheehan, B. A., 29 Holland St., Springfield.
- Railway Clerks (Expressmen).* (See *Railway Clerks No. 2167*, Springfield.)
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Neil Bresnahan, F. S., 289 Chestnut St.; Frank R. Elting, B. A., 2 River Ter.
- Street and Electric Railway Employees No. 537.* 1st Thurs. (two meetings) at 9.00 A. M. and 8.00 P. M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.
- Stone Cutters.* (See SPRINGFIELD.)
- Tailors No. 245.* 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

- Mule Spinners.* 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.
- Textile Workers, United, No. 907* (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.
- Wool Sorters No. 7.* Last Fri.; 288 High St.; Frank Hinton, F. S., 304 Chestnut St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; Michael J. Crane, R. S., 317 High St.; William Chalou, B. A., 289 Walnut St.
- Typographical No. 453.* 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.
- NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

HOPEDALE.

- Letter Carriers No. 2211.* On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

HOUSATONIC. (See GREAT BARRINGTON.)**HUDSON.**

- Bricklayers.* (See MARLBOROUGH.)
- Carpenters No. 400.* 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.
- Letter Carriers No. 1038.* On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.
- Molders.* (See WORCESTER.)
- Musicians.* (See MARLBOROUGH.)
- Typographical.* (See MARLBOROUGH.)

HULL.

- Carpenters No. 1645.* 1st and 3d Thurs.; H St., Bay Side; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

IPSWICH.

- Carpenters No. 1159.* 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 28 Water St.; Edward Thompson, B. A., 60 Washington St., Salem.
- Granite Cutters* (Branch of Quincy). On call; no regular place; Robert M. Dunn, Shop Steward, R. F. D., Essex.
- Letter Carriers No. 1279.* On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.
- Musicians No. 723.* On call; no regular place; Charles A. Clover, S. T., c Putnam Rd.

Local Trade Unions.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B.T. Hdqtrs.) 96 Concord St.

- Barbers No. 235.* 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 183 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.
Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.
Bottlers and Chauffeurs No. 119. 2d Thurs. in March, June, Sept. and Dec.; Rm. 15, Central Bldg., 316 Essex St.; Carl Caron, F. S., 105 Tremont St.; Edward Hince, B. A., 215 Hampshire St.
Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Clarence Kerton, R. S., 190 Exchange St.
Building Laborers No. 175. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.; John J. Hill, B. A., 173 Parker St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Matthew P. Maney, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Thomas Rotondo, R. S., 141 Hampshire Rd., Methuen.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton, F. S., 65 Crescent St.

Electrical Workers No. 522. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; James J. McGurn, Sec. and B. A., Engine No. 7, Park St.

Clothing Workers No. 185 (Amalgamated). 2d and 4th Tues. at 5.15 P. M.; V. F. W. Hall, 54 Newberry St.; Grace Polizzotti, R. S., 43 Common St.; Phillip De Luca, B. A., 45 Stuart St., Boston.

Granite Cutters. On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

Iron Workers No. 351. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 156 Margin St.; John J. Hill, B. A., 173 Parker St.

Lathers No. 90. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 21 Kirk St., Methuen.

Letter Carriers No. 212. 1st Fri.; Post Office; James F. Munro, R. S. and B. A., 17 Tewksbury St.

Machinists No. 172. On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 256. 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles F. Annan, C. S., 120 Haverhill St.; Joseph Bell, B. A., 297 Lawrence St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; Schaaque Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

Plasterers No. 102, Operative. 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 106 Newton St.; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.

Local Trade Unions.

LAWRENCE—Con.

- Post Office Clerks No. 366.* On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.
- Printing Pressmen No. 89.* 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Railway Clerks No. 2134 (Express).* On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.; James W. Austin, B. A., 7 Birch St.
- Stereotypers No. 144.* 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; George A. Beaulieu, S. T., 2 Alden Ct.
- Street and Electric Railway Employees No. 261.* 1st Wed. at 9.30 A. M. and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.
- Telephone Workers No. 12.* 2d Thurs.; Franklin Hotel; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

- Mule Spinners No. 7.* 1st Fri. at 7.30 P. M.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.
- Textile Operatives, American Federation of, No. 7 (Loomfixers).* 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.
- Textile Workers, United:*
 NOTE.—All unions meet at B. T. Hdqtrs., 96 Concord St.
No. 349 (Woolsorters). 3d Thurs.; Thomas Dowling, F. S., 248 Broadway.
No. 784 (Dyers and Finishers). 2d and 4th Sun. at 2.30 P. M.; Arthur Cordeau, R. S., 214 Arlington St.
No. 1715 (Mixed). 1st and 3d Fri.; Mrs. Georgia Wilson, R. S., 47 Durham St.
No. 1718 (Industrial Union). 2d and 4th Fri.; George LaPerle, R. S., 5 Acton St.
No. 1723 (Pinsetters). On call; Horace Riviere, Org., 98 Concord St.
No. 1726 (Mixed). On call; Horace Riviere, Org., 98 Concord St.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T., 487 South Broadway; John J. Holdsworth, B. A., Palace Theatre.
- Typographical No. 51.* 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

LEE.

- Carpenters No. 1427.* 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Stone Cutters No. 24.* 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

LENOX.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.
- Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., P. O. Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Painters No. 378 (Lenoxdale).* 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenoxdale.
- Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; Clifford Farnum, R. S., Main St.

LEOMINSTER.

- Barbers No. 518.* 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
- Building Laborers.* (See FITCHBURG.)

Local Trade Unions.

LEOMINSTER—Con.

- Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 893 Main St.; Albert Lafrennie, B. A., 720 Main St.
Letters Carriers No. 431. On call; no regular place; Berton C. Blood, F. S., 52 Arlington St.
Post Office Clerks No. 496. On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.
Plumbers and Steamfitters. (See FITCHBURG.)
Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

LEXINGTON.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Grosvenor Bldg., 7 Kearney Sq.
 Odd Fellows Bldg., 84 Middlesex St.

- Barbers No. 323.* 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq.; Martin J. Hoar, S. T., 8 Carter St.
Bricklayers and Masons No. 31. Mon.; Carpenters Hall, 7 Kearney Sq.; Thomas Boyle, F. S., 100 Mt. Washington St.
Building Laborers No. 429. 1st and Thurs.; Carpenters Hall, 7 Kearney Sq.; Albert Milne, F. S., 5 Floyd St.; Thomas J. Carlin, B. A., 19 Beech St.
Cap Makers No. 25. 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregermen, Sec., 89 Temple St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beach St., is B. A. of all locals.

No. 49. 1st and 3d Tues.; William Lane, R. S.

No. 1468 (Mill Men). 2d and 4th Fri.; N. J. Harnois, R. S., 116 Endicott St.

No. 1610 (French). Wed.; Peter Breton, R. S., 35 Bachman St.

Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 West Forest St.

City Employees No. 14265 (A. F. of L.). 1st Sun.; Odd Fellows Hall, 84 Middlesex St.; Patrick H. Finn, R. S., 65 Varney St.

Electrical Workers No. 588. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Raymond Chandler, R. S., 5 Anderson Ct.; Lewis C. Dupee, F. S. and B. A., 32 Lane St.

Engineers No. 352, Steam. 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.

Firemen No. 14, Stationary. 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.

Granite Cutters. 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.

Lathers No. 246. Last Mon.; Labor Hdqtrs., 7 Kearney Sq., Charles L. Chase, S. T., 764 Gorham St.

Leather Workers No. 2, United. 1st and 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

Letter Carriers No. 25. On call; Odd Fellows Hall, 84 Middlesex St.; John J. Gini-van, Sec., 50 Lamb St.

Machinists No. 138. Sat.; Machinists Hall, 7 Kearney Sq.; Parker Murphy, F. S. and B. A., 35 Viola St.

Machinists No. 319 (B. & M. R.R.). 1st and 3d Thurs.; Odd Fellows Bldg., 84 Middlesex St.; John J. McArdle, F. S., 15 Tolman Ave.

Maintenance of Way Employees No. 1240 (B. & M. R.R.). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.

Metal Polishers No. 104. On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe, Pres., 56 Fulton St.

Molders No. 85 (Iron and Brass). 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Local Trade Unions.

LOWELL—Con.

Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D St.; Sidney Lebow, B. A., 145 Parker St.

Musicians No. 83. 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Frank B. McCashkin, S. T., 194 Ludlam St.; Timothy F. McCarthy, B. A., 28 Butterfield St.

Painters No. 39. 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchinson, F. S., 24 Osgood Ave.; Thomas J. Carlin, B. A., 19 Beach St.

Pattern Makers (Branch of Boston). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; John A. Taylor, F. S., 116 Grove St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Pavers and Rammermen No. 87. On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.

Plasterers No. 45, Operative. 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Edward Cleary, C. S., rear 142 Jewett St.

Plumbers No. 400. 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J. Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.

Post Office Clerks No. 31. Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas J. Dowd, Pres. and B. A., 1354 Gorham St.

Printing Pressmen No. 109. Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J. Welch, S. T. and B. A., 49 Madison St.

Railroad Trainmen No. 233 (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

No. 108 (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.

No. 462 (B. & M. Stores Dept.). 2d Tues. at 7.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Miss Grace E. Barry, R. S., 36 Highland Ave.

No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

Sheet Metal Workers No. 285. 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.; Arthur Fraser, R. S., 141 Market St.; Thomas J. Carlin, B. A., 19 Beech St.

Steamfitters No. 499. 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, S. T. and B. A., 176 Avon St.

Stereotypers No. 75. 1st Tues. in Jan., Apr. July, and Oct. at 4.30 P. M.; Chamber of Commerce Rooms, 92 Merrimack St.; George F. Tighe, S. T. and B. A., 124 Beacon St.

Street and Electric Railway Employees No. 280. 4th Tues.; Labor Hdqtrs., 7 Kearney Sq.; Joseph F. Kearns, R. S., 99 Beech St.; Thomas F. Boyle, B. A., 47 West 5th Ave.

Teamsters No. 72 (Coal). On call; Labor Hdqtrs., 7 Kearney Sq.; William F. Brooks, S. T. and B. A., rear 238 Appleton St.

Teamsters No. 88 (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.; Bernard L. Morris, R. S., 39 West L St.; Mertie Lyons, B. A., 25 Cross St.

Teamsters, City. (See *City Employees No. 14265*.)

Telephone Workers No. 9. 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.

No. 26 (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.

No. 734 (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.

No. 959 (Wool Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

Wool Sorters No. 5. 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; George Boocock, R. S., 54 Lamb St.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; John C. Burns, B. A., Appleton St.

Typographical No. 310. 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

Local Trade Unions.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.

Lasters Hall, 34 Andrew St.

Teamsters Hall, 35 Munroe St.

- Bakers No. 182.* 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Lewis Coleman, B. A., 49 Cowdrey Ave.
- Bakers No. 183* (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Cooperative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.
- Barbers No. 347.* 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.
- Bricklayers, Masons, and Plasterers No. 12.* Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tattrie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.
- Building Laborers No. 290.* Tues.; Bldg. Trades Temple, 520 Washington St.; Martin Golden, F. S., 25 Clinton St.
- Carpenters No. 595.* Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 68A Hillside Ave.; Fred C. McLean, B. A., 9 East Park Ave.
- City Employees No. 600* (S. C. T. E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 16 Shepard St.
- Clerks No. 1* (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.
- Clothing Workers No. 154 Amalgamated.* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.
- Electrical Workers No. 377* (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McNerny, R. S., 25 Varnum St., West Lynn; Ernest Forrest, B. A., P. O. Box 251, Salem.
- Electrical Workers No. 622* (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.
- Granite Cutters.* 3d Thurs. at 7.30 P. M.; Lee Hall, City Hall Sq.; George Besanko, S. T., 7 St. Clair St.
- Lathers No. 99.* 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; Alphonse Levesque, B. A., 57 High Rock St.
- Letter Carriers No. 7.* 1st Mon.; American Legion Hall, 36 Market St.; Walter Penney, Sec., 78 Ashland St., West Lynn.
- Machinists No. 471* (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 50 Empire St., East Lynn.
- Moving Picture Machine Operators No. 245.* 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St., Lynn, and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126.* On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Empire Theatre Bldg., 285 Essex St.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A., 17 Dorinda Circle.
- Pattern Makers* (Branch of Boston). 2d and 4th Thurs.; Lee Hall, City Hall Sq.; Alfred Coulthard, R. S., 48 Phillips Ave., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.
- Railway Clerks No. 2258* (Expressmen). 2d Mon.; 61 Exchange St.; R. W. Byrne, S. T., 36 Richardson Rd.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S. and B. A., 1 Sesson Ter., East Lynn.
- Sheet Metal Workers No. 217.* 1st Mon.; Scandia Hall, 496 Washington St.; George M. Serven, R. S., 180 Walnut St.

Local Trade Unions.

LYNN—Con.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions meet in Lasters Hall, 34 Andrew St.

No. 99 (Cutters). 1st and 3d Tues.; Charles Hartshorn, R. S.; William Malady, B. A.

No. 108 (Stitchers). 2d and 4th Tues.; Alice G. Ryan, F. S. and B. A.

No. 205 (Mixed). Wed.; Charles Hartshorn, R. S.; William Malady, B. A.

Lasters (Ind.). Wed.; Lasters Hall, 34 Andrew St.; William Lucier, F. S. and B. A.

Cutters (National Shoe). Thurs.; 150 Oxford St.; George Wilson, R. S.; William B. Mahan, B. A.

Sole Leather Workers No. 1. 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.

Steamfitters No. 277. 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Charles W. Glynn, R. S., 380 Broadway, Malden.

Street and Electric Railway Employees No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 186 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

Teamsters, Chauffeurs, and Helpers No. 42. 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealy, S. T. and B. A.

Telephone Workers. (See SALEM.)

Theatrical Stage Employees No. 73. Last Mon. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

Coal Teamsters No. 314. 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Master-son, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.

Sheet Metal Workers No. 415. 3d Mon.; Moose Hall, 106 Ferry St.; A. J. Meyers, R. S., 11 Burditt Ter.

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

MANCHESTER.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

Musicians. (See GLOUCESTER.)

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 127 Pine St.; James Crowell, B. A., 26 Beckford St., Beverly.

MANSFIELD.

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Molders No. 363. 3d Wed.; Wilson Hall, Main St.; Robert Prue, F. S., 35 Allen St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

Local Trade Unions.

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Boat and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., Box 293, Southboro.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Celestine Berri, S. T., 90 Newton St.; Antonio Lettiari, B. A., 21 Tremont St.

Carpenters No. 988. 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.; John T. Tucker, B. A., 71 Berkley St.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Swing room, Post Office; Fred J. Tighe, S. T., 195 Mechanic St.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3.00 P. M.; Rm. 1, Preston Block, 62 Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Coting Ave.

Painters No. 561. 1st Mon.; Preston Blk., 62 Mechanic St.; Edward McDonough, R. S., 21 Norwood St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Charles A. Bliss, Sec. and B. A., 17 Rice St.

Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

MAYNARD.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; William A. Sweeney, Sec., 4 Lincoln St.

Painters. (See CONCORD.)

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.; James Farrell, S. T., 4 Brook St.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Thomas F. Connors, R. S., 25 Mystic Ave.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters. (See WINCHESTER.)

Plasterers No. 275. 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dor.; Martin Guida, B. A., 699 Belmont St., Belmont.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. Last Fri.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Local Trade Unions.**METHUEN.**

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Matthew P. Maney, B. A., 98 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

MIDDLEBOROUGH.

Boot and Shoe Workers No. 20° (Mixed). 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S.T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard A. Keough, R. S., 240 North Main St.; M. J. Baker, B. A., Southwick St.

MILFORD.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 1st and 3d Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Edward E. Hale, B. A., Norfolk.

Engineers No. 73 (Quarry). 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. Kirby, B. A., 61 Forest St.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; John P. Fitzpatrick, C. S., 38 Dale St., Franklin.

Letter Carriers No. 308. On call; Swing room, Post Office; James R. San Clemente, Sec., 14 Cedar St.

Musicians No. 319. 2d Sun.; Carpenters Hall, 134 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale; Larry A. Santoro, B. A., 30 North St.

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 4th Fri. at 7.30 P. M.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

Quarry Workers No. 71. 1st Fri. after the 15th.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Telephone Workers. (See FRAMINGHAM.)

MILLBURY.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.

MILLERS FALLS. (SEE MONTAGUE.)**MILTON.**

Painters No. 362. 2d and 4th Wed.; Masonic Bldg., 63 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

MONSON.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

MONTAGUE.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 39 Park St., Turners Falls.

Stone Cutters (Millers Falls). 2d Fri.; Polish Hall, Noe Regali, Pres., 10 Crocker Ave., Turners Falls.

Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warsawski, Millers Falls, R. F. D.

Local Trade Unions.

NANTUCKET.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec., 14 Hussey St.

NATICK.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave., cor. Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Sheet Metal Workers No. 200. 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

NEEDHAM.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 18 Oak St.; William H. Meehan, B. A., 251 Washington St., Newton.

Coal Teamsters. (See WALTHAM.)

Machinists. (See NEWTON.)

Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.

Principal Meeting Places.

Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.

Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.

Bill Posters No. 79. 1st Sun. at 10.30 A. M.; New Bedford Theatre; Edward J. Doran, B. A., 44 Spring St., Fairhaven.

Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

Bricklayers, Masons, and Plasterers No. 39. Tues.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Winterbottom, R. S. and B. A.

Carpenters No. 1416. 1st and 3d Mon.; Carpenters Bldg., 100 High St.; Thomas Roy, F. S. and B. A., 279 Hersom St.

Cigar Makers. (See TAUNTON.)

City Employees. (See *Municipal Employees*.)

Electrical Workers No. 224. 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

Engineers, Hoisting and Portable, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave., Boston.

Flint Glass Workers No. 17 (Blowers). 1st Mon. at 7.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

Flint Glass Workers No. 113 (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; John J. Rogers, R. S., 61 Bay St.

Granite Cutters. 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyre, Sec., 30 Stone St.

Lathers No. 254. 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.

Letter Carriers No. 18. 1st Sat.; Swing Room, Post Office; Raymond J. Langdon, R. S., 174 Kempton St.

Molders. (See FALL RIVER.)

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; Fred C. Burns, B. A., 1151 Purchase St.

Municipal Employees No. 185 (S. C. T. E.). 1st Fri.; Room 2, Chapman Bldg., 688 Pleasant St.; Thomas A. Sylvia, Pres. and B. A., 1359 Purchase St.

Local Trade Unions.

NEW BEDFORD—Con.

- Musicians No. 214.* 1st Sun. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St.; Charles J. Matthews, B. A., 63 Newton St.
- Painters No. 691.* 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.; George T. Fuller, B. A., 87 Jenney St.
- Plumbers No. 53.* 2d and 4th Wed.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; William Whalen, R. S.; George Sanderson, B. A.
- Post Office Clerks No. 575.* Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.
- Printing Pressmen No. 96.* 3d Fri. at 5.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 163 Williams St.
- Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Thomas S. Cross, S. T., 55 Carlisle St.
- Railway Clerks No. 2011 (Express).* On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; Walter E. Brown, B. A., 54 Tremont St.
- Sheet Metal Workers No. 289.* 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers.*)
- Steamfitters No. 644.* 2d and 4th Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Gunderson, R. S., 75 James St.; George Sanderson, B. A.
- Stereotypers.* (See *FALL RIVER.*)
- Telephone Workers No. 17.* Last Wed. at 7.30 P. M.; Cornell Hall, 736 Pleasant St.; John C. Lynch, R. S., 93 Walden St.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 1 (Weavers).* 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2 (Loomfixers).* 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St. or P. O. Box 57.
- No. 36 (Card Pickers and Ring Spinners).* 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.
- No. 345 (Slasher Tenders).* 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 746 Pleasant St.
- No. 874 (Warp Twisters).* 1st Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Peter Edge, S. T. and B. A., 235 Belleville Rd.
- No. 1644 (Ring Twisters and Finishers).* 3d Wed.; Cornell Hall, 736 Pleasant St.; Manuel F. Silva, Sec. and B. A., Room 3.
- No. 1648 (Beamers and Quillers).* On call; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 17 Thatcher St.
- No. 1649 (Warp Knotting Machine Operators and Helpers).* Last Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.
- No. 1651 (Mule Spinners).* 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.
- No. 1681 (Maintenance Men).* 4th Fri.; Labor Temple, 746 Pleasant St.; Daniel Wood, S. T. and B. A., 602 Cottage St.
- Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.
- Typographical No. 276.* Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.
- Web Pressmen.* (See *FALL RIVER.*)

NEWBURYPORT.

- Barbers No. 773.* 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 3 Fruit St.
- Bricklayers, Masons, and Plasterers No. 41.* Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.
- Carpenters No. 989.* 2d and 4th Wed.; G. A. R. Hall, 1 Charter St.; Louis A. Tilton, R. S., 30 Oakland St.

Local Trade Unions.

NEWBURYPORT—Con.

- Letter Carriers No. 108.* On call; no regular place; Donald M. Heywood, Sec., 17 Dove St.
- Musicians No. 378.* 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.
- Plumbers and Steamfitters No. 461.* 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.
- Post Office Clerks No. 1936.* On call; no regular place; W. A. Bridges, Sec., Post Office.
- Railway Expressmen.* (See *Railway Clerks*—HAVERHILL and LYNN.)
- Street and Electric Railway Employees.* (See AMESBURY.)
- Theatrical Stage Employees.* (See HAVERHILL.)
- Typographical No. 686.* 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; James Shea, Jr., F. S., Elmwood St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

CARPENTERS:

NOTE.—William H. Meehan, 251 Washington St.; is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S. C. T. E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; 8 Marshall St., Needham; A. H. Jones, F. S.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Carpenters Hall, 251 Washington St.; William D. Farrell, R. S. and B. A.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St., (C. L. U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 163 Pleasant St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medard Monnette, B. A., Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; St. Jean Hall, 14 Bank St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 2d Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 820. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

Molders No. 300. 3d Thurs.; Rm. 209, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees*.)

Local Trade Unions.

NORTH ADAMS—Con.

- Musicians No. 96.* 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs Sec and B. A., 49 Summer St.
- Painters No. 2.* 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 6 Tannery Yard; Charles E. Rowley, B. A., 117 Eagle St.
- Plumbers and Steamfitters No. 578.* 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S., 99 North St.; John Ransden, B. A., 1406 Massachusetts Ave.
- Post Office Clerks No. 638.* 1st Mon.; no regular place; W. P. Gilman, S. T., 18 Goodrich St.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 41 Summer St.; Harley Andrew, B. A., 516 Union St.
- Shoe Industry.* (See *Boot and Shoe Workers.*)
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees.* (See PITTSFIELD.)
- Tailors No. 353.* 2d Wed. at 7.00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.
- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, R. S., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs.; Owl's Hall, Centre St.; Edward W. Senecal, R. S., 186 Union St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.00 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.; James Henderson, B. A., Main St.
- Typographical No. 316.* 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 275 Main St.

- Bakers.* (See HOLYOKE.)
- Barbers No. 34.* 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bill Posters.* (See SPRINGFIELD.)
- Bricklayers, Masons, and Plasterers No. 4.* 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.
- Building Laborers No. 436.* 2d and 4th Mon.; C. L. U. Hall, 275 Main St.; James Bell, F. S., 44 Walnut St.; Daniel Cronin, B. A., 16 Winter St.
- Carpenters No. 351.* 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; George B. Frink, B. A., 208 Spring St., Florence.
- Cigar Makers No. 396.* On call; no regular place; Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 2d Tues.; C. L. U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Federal Employees No. 377.* 1st Thurs.; U. S. Veterans Hospital; Ethel G. Colby, Sec.; Charles M. Blackwell, B. A.
- Firemen No. 143.* Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., Vernon St.; Thomas McGrath, B. A., 190 Hinckley St.
- Granite Cutters.* (See HOLYOKE.)
- Hosiery Workers No. 12.* 2d Thurs.; C. L. U. Hall, 275 Main St.; Arthur S. Fretz, R. S., 84 Ridgewood Ter.; Richard L. Burke, B. A., 11 High St., Florence.
- Letter Carriers No. 64.* On call; no regular place; William P. Donovan, S. T., Box 156, Florence.
- Metal Polishers No. 139.* 4th Tues.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Molders No. 295.* 1st Mon.; A. O. H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 220.* 1st Sun. in Jan., Apr., July, and Oct. at 10.30 A. M.; Odd Fellow's Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.
- Painters No. 646.* 1st and 3d Fri. at 7.30 P. M.; C. L. U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.

Local Trade Unions.**NORTHAMPTON—Con.**

- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 15 Dana St.; Harry M. Hersh, B. A., 26 Summer St.
- Post Office Clerks No. 470.* On call; 36 Phillips Pl.; Louis Dragon, S. T., P. O. Box 176.
- Railway Clerks No. 66.* On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.
- Roofers.* (See HOLYOKE.)
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 275 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 A. M.; C. L. U. Hall, 275 Main St.; U. Stephen Johnson, R. S., 14 Hinckley St.; James B. O'Neill, B. A., 20 Hinckley St.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; George Landry, B. A., School St.
- Letter Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219.* On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.
- Telephone Workers.* (See TAUNTON.)
- NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

NORTHBRIDGE (WHITINSVILLE).

- Carpenters No. 1117.* 2d and 4th Fri.; Rice Hall, Main St.; Emory Douville, R. S., Gen. Del.; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

NORTH BROOKFIELD.

- Boot and Shoe Workers No. 130* (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.
- Garment Workers No. 124,* United (Overall Workers). 1st Mon. at 7.30 P. M.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 34 Prospect St.
- Letter Carriers No. 3052.* 1st Sat.; Swing Room, Post Office; Edw. F. Wallace, S. T., Post Office.

NORTH EASTON. (See EASTON.)**NORTON.**

- Textile Workers, United, No. 651* (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

- Bookbinders No. 176.* 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.
- Bricklayers.* (See DEDHAM.)
- Carpenters No. 866.* 1st and 3d Tues.; 104 Central St.; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 11 Linden St.
- Letter Carriers No. 742.* On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect St.
- Molders No. 323.* 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 343.* Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.
- Painters No. 747.* 2d Thurs.; 104 Central St.; John J. Quinlan, S. T., 73 Avery St., Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 81.* 3d Wed.; 104 Central St.; Edward Roach, R. S., Islington; W. O. Cookson, B. A., 11 Linden St.
- Printing Pressmen No. 35.* 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.
- Street and Electric Railway Employees.* (See DEDHAM.)

Local Trade Unions.**ORANGE.**

Letter Carriers No. 734. On call; Post Office; D. H. Harrington, S. T., 237 North Main St.

Post Office Clerks No. 462. On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

PALMER.

Carpenters No. 445. 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.

Post Office Clerks No. 930. On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

Railway Clerks No. 1393. 1st Mon.; no regular place; Charles F. Godek, Pres., 158 Warrenton Rd., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

Leather Workers No. 1. Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.

Letter Carriers No. 236. On call; Post Office, 11 Foster St.; Thomas P. Hanley, Sec., 33 Tremont St.

Post Office Clerks No. 485. On call; Post Office, 11 Foster St.; Edward J. Beirne, R. S., 7 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.

North Union Blk., 311 North St.

Barbers No. 127. Last Wed.; Carpenters Hall, 311 North St.; Thomas E. Piacenti, S. T. and B. A., 114 Second St.

Bricklayers, Masons, and Plasterers No. 20. 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; Ralph A. Johnston, C. S., Baker St., Lanesboro.

Building Laborers No. 473. 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Joseph Scialabba, R. S. and B. A., 23 Daniel Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 311 North St.; Wellington W. Woodruff, R. S., 165 Woodlawn Ave.; Frank M. Chappell, B. A., 19 Livingston Ave.

Electrical Workers No. 284. 4th Thurs.; Electrical Workers Hall, 311 North St.; Rm. 6; John D. Nelson, Pres., 50 Wood Ave.; Forrest Harrington, B. A., 30 Morgan St.

Lathers No. 176. 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 940 Holmes Rd.

Letter Carriers No. 286. On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.

Maintenance of Way Employees No. 1303 (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. P. Stall, S. T., 49 East Housatonic St., Dalton; William L. Fox, B. A., 107 Fairmount St., Worcester.

Molders No. 245. On call; 17 Aberdeen Rd.; Leander J. Johnson, C. R., 21 Aberdeen Rd.

Moving Picture Machine Operators No. 452. 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 275 Bradford St.

Musicians No. 109. 1st Sun. in Jan. Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; A. J. Pelletier, B. A., 215 Dawes Ave.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 295 New West St.; John E. Coughlin, B. A., 53 Madison Ave.

Pattern Makers. On call; no regular place; Frank R. Backus, R. S., 1749 East St.

Plumbers and Steamfitters No. 297. 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; George R. Herie, B. A., 120 Jason St.

Printing Pressmen No. 228. 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.

Railroad Signalmen No. 106. 2d Sun., alternate months—I. O. O. F. Hall, 101 Fenn St., Pittsfield in Jan. and no regular place in Springfield in Feb. and so on; John H. Tremper, R. S., 28 Merriam St.

Local Trade Unions.**PITTSFIELD—Con.**

- Railroad Trainmen No. 336* (B. & A. R. R. and N. H. R. R.). 1st and 3d Wed. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.
- Railway Clerks No. 25.* On call; Conductors room in Depot; Adrian P. Coty, R. S., 1349 Lebanon Ave.
- Railway Clerks No. 273* (B. & A. R. R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Clerks No. 2253* (Expressmen). 1st Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; E. A. Adams, Sec., 124 East Housatonic St.; Charles W. Stone, B. A., 9 South Merriam St.
- Sheet Metal Workers No. 63* (Western Massachusetts.) Pittsfield members meet 2d Tues.; Carpenters Hall, 311 North St.; Edward F. Evans, F. S., 40 W. Housatonic St.; Joseph H. Krupa, B. A., 69 Merriam St.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Tues. (two meetings) at 9.00 A. M. and 7.30 P. M.; Carpenters Hall, 311 North St.; Owen G. Monroe, Pres. and B. A., P. O. Box 177.
- Tailors No. 295.* 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; 311 North St.; Lloyd J. Wertman, Sec., 22 Revere Parkway; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; New American House; James E. Regan, S. T. and B. A., 196 Lenox Ave.

PLYMOUTH.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462.* On call; no regular place; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.
- Plumbers No. 704.* 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

QUINCY.

- Barbers No. 390.* 2d Thurs.; Mutual Bldg., 1601 Hancock St.; Antonio Infascelli, S. T. and B. A., 1518 Hancock St.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; John Andrew, F. S., 32 Brook Rd., South Quincy.
- Building Laborers No. 133.* 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Venditti, R. S., 12 Main St.; Charles S. Palmer, B. A., 16 Congress St., Weymouth.
- Carpenters No. 762.* Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; Charles Jones, B. A., 58 River St.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 2 Bates Ave., West Quincy, is B. A. of all unions.

Cutters. 3d Wed. at 7.00 P. M.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St., West Quincy.

Polishers. 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.

Tool Sharpeners. 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.

Lathers No. 96. 2d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Eugene F. Kingston, B. A., 297 Willard St., West Quincy.

Local Trade Unions.

QUINCY—Con.

- Machinists No. 108* (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 44 Cherry St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.
- Painters No. 773*. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 275*. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.
- Quarry Workers No. 47*. 3d Fri.; A. O. H. Hall, Copeland St.; Arvi Jameson, F. S., 89 Townhill St., West Quincy.
- Street and Electric Railway Employees No. 253*. 4th Tues.; Maple Hall, 11 Maple St.; Edward T. Dillon, F. S., 40 Field St.
- Technical Engineers No. 7*. On call; no regular place; Clarence H. Shepard, Sec., 10 Cranch St.

RANDOLPH.

- Boot and Shoe Workers No. 122* (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Lock Box 556.
- Carpenters*. (See BROCKTON.)
- Letter Carriers No. 2512*. On call; no regular place; George H. Cocoran, Sec., 261 Liberty St.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

READING.

- Carpenters No. 1391*. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 767*. 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.
- Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters*. (See MELROSE.)
- Plasterers and Cement Finishers*. (See LAWRENCE.)
- Plumbers and Steamfitters*. (See WOBURN.)

REVERE.

- Bakers*. (See BOSTON and LYNN.)
- Barbers*. (See BOSTON and CHELSEA.)
- Painters*. (See BOSTON and CHELSEA.)
- Street and Electric Railway Employees*. (See CHELSEA.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

ROCKLAND.

- Barbers No. 408*. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.
- Boot and Shoe Workers No. 48* (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.
- Carpenters No. 1531*. 1st and 3d Wed.; Hatherly Hall, Liberty St.; Bliss Bowser, R. S., 115 Temple St., No. Abington; Leroy W. Beedle, B. A., Accord.
- Letter Carriers No. 1082*. On call; no regular place; A. L. Fish, Sec., Post Office.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

ROCKPORT.

- Engineers No. 108*, Quarry. 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415*. 1st Mon.; Post Office, Main St.; Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53*. 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Andrew G. Cedarstrom, Sec., 1245 Washington St., Gloucester.
- Quarry Workers No. 86*. (See GLOUCESTER.)

RUTLAND.

- Federal Employees No. 350*. 2d Wed.; U. S. Veteran Bureau Hospital; Dominic V. Spiotti, Sec., P. O. Box 136, Rutland Heights.

Local Trade Unions.

SALEM.

Principal Meeting Places.

Lynde Bldg., 145 Essex St.

Odell Bldg., 60 Washington St.

*Bakers No. 183 (Hebrew). (See LYNN.)**Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.*Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 59 Canal St.*Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Rm. 4, 145 Essex St.; Robert E. Duncan, F. S., 3 Braman St., Danvers; Ernest L. Forrest, B. A., 8 Williams St., Lynn.*Building Laborers No. 14.* 2d and 4th Fri.; Rm. 4, 145 Essex St.; James E. Lesser, F. S., 22 Boston St.; Ernest L. Forrest, B. A., 8 Williams St., Lynn.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

No. 888. 1st and 3d Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; Judson R. Berry, R. S., 25 Essex St.*No. 1210 (French).* Tues.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.*No. 1516 (Mill).* 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 1 Raymond Rd.*No. 2070 (Millwrights).* 2d and 4th Fri.; Odell Bldg., 60 Washington St.; H. W. Norris, S. T., 7 Abbott St.*City Employees No. 986 (S. C. T. E.).* Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.*Electrical Workers No. 259.* 1st Mon.; Rm. 4, 145 Essex St.; Ernest L. Forrest, B. A.*Engineers No. 93, Stationary.* 2d Tues.; 176 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.*Granite Cutters. (See LYNN.)**Leather Workers. (See PEABODY.)**Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Eugene W. Crowley, Sec., 9 Vale St.*Machinists No. 348 (Contract).* 1st and 3d Fri.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody.*Maintenance of Way Employees No. 987 (B. & M. R. R.).* 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; E. J. Neary, B. A., 35 Lincoln St., Manchester.*Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.*Moving Picture Machine Operators. (See LYNN.)**Musicians. (See LYNN.)**Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S. and B. A., 78 Essex St.*Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 176 Essex St.*Post Office Clerks No. 476.* On call; no regular place; Howard N. Briggs, Sec., 12 Goodell St.*Railroad Station Employees No. 8 (B. & M. R. R.).* 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.*Railroad Trainmen No. 749 (B. & M. R. R.).* 1st and 3d Sun. at 3.00 P. M.; Father Mathew Hall, 129 Essex St.; H. J. Keating, Sec., 5 Suffolk Ave., Swampscott; C. H. Kelley, B. A., 15 Lynde St.*Railway Clerks No. 78.* On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.*Railway Expressmen. (See Railway Clerks No. 2258—LYNN.)**Sheet Metal Workers No. 262.* 2d Wed.; Rm. 4, 145 Essex St.; Edward Dunn, R. S., 20 Spring St.; Fred Sullivan, B. A., 14 River St.*Shoe Workers. (See Boot and Shoe Workers.)*

Local Trade Unions.

SALEM—Con.

- Street and Electric Railway Employees No. 246.* 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.
- Teamsters (Ind.).* 1st and 3d Tues.; 145 Essex St.; Emile Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.
- Telephone Workers No. 10.* 4th Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.
- Textile Workers, United, No. 30 (Loomfixers).* 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur L. Michaud, F. S., 177 Ocean Ave.
- Textile Workers, United, No. 33 (Mixed).* 2d and 4th Wed.; Textile Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 176 Essex St. or P. O. Box 272.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.
- Typographical.* (See LYNN.)

SHELBURNE (SHELBURNE FALLS.)

- Letter Carriers No. 1798.* On call; Swing Room, Post Office; Charles R. Walden, Sec., 35 Mechanic St.

SHREWSBURY.

- Carpenters No. 1870.* 1st and 3d Mon.; 15 Muzzy Ave.; Arthur T. Johnson, F. S.; B. F. Gordon, B. A., 100 Portland St., Worcester.

SOMERVILLE.

- Barbers.* (See BOSTON.)
- City Employees No. 720 (S. C. T. E.).* 1st and 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Frank Rapoza, F. S., 2 Berwick St.
- Engineers, Locomotive, No. 61 (B. & M. R.R.).* 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.).* 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 18 Pinkham Rd., Medford; Frederick A. Robinson, B. A., 23 Cross St., Chsm.
- Meat Cutters and Butcher Workmen No. 383.* On call; no regular place; John F. Barr, F. S. and B. A., 44 Lexington Ave.
- Painters No. 937.* 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plasterers, Operative.* (See BOSTON.)
- Railroad Trainmen No. 404 (B. & M. R.R.).* 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Cercle Hall, 18 New Cross St.; C. L. Dow, Sec. and B. A., 26 Kernwood St., Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

SOUTHBRIDGE.

- Carpenters No. 861.* 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 796.* 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

SOUTH HADLEY.

- Letter Carriers No. 2445.* On call; no regular place; Oral O. Bernier, Sec., Post Office.

SPENCER.

- Boot and Shoe Workers No. 161 (Mixed).* Last Wed.; Mechanics Hall, Chestnut St.; A. L. Guoin, F. S., 32½ Maple St.
- Letter Carriers No. 1297.* On call; Swing Room, Post Office; Albert L. Blanchard, Sec.
- Painters.* (See WORCESTER.)

Local Trade Unions.

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C.L.U.) Hall, 19 Sanford St.
Hotel Springfield, 1827 Main St.

- Asbestos Workers No. 43.* 3d Fri.; C. L. U. Hall, 19 Sanford St.; Charles E. Hill, Sec., 44 Rowena Ave., Worcester; C. W. Sickles, B. A., 145 Elm St., West Haven, Conn.
- Bakers No. 32.* Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.
- Bakers No. 404* (Hebrew). Last Sat. at 10.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.
- Barbers No. 30.* 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.
- Bill Posters No. 15.* 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.
- Blacksmiths No. 374* (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.
- Boilermakers No. 218* (Railroad). On call; Hotel Springfield, 1827 Main St.; J. F. Charbonneau, R. S., 896 Main St., West Springfield.
- Bricklayers, Masons, and Plasterers No. 1.* Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.
- Building Laborers No. 69.* 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d Wed.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 42 Narragansett St.

Cigar Makers No. 519A (Strippers). 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, S. T. and B. A., 65 Everett St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; Jeremiah Donovan, B. A., 598 Worthington St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Rm. 6, 1239 Main St.; Harold W. Whittemore, S. T., Rm. 1, 1239 Main St.; William T. Grady, B. A.

Electrical Workers No. 7. 1st Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 23 Rose Pl., East Springfield.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 134 Boulevard St., W. Springfield; C. William Claus, B. A., 34 Shattuck St.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, C. S. and B. A., 21 Sanford St.

Locomotive, No. 571 (N.H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; J. J. Bannon, R. S., 124 Northampton Ave.

Federal Employees No. 101. On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 84 Allen St.; Charles W. Burleigh, B. A., 191 North Boulevard, West Springfield.

Local Trade Unions.

SPRINGFIELD—Con.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, F. S., 102 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers.*)

Hosiery Workers No. 42. On call; no regular place; Charles Aspden, R. S., 368 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 47 Mason St.; Louis A. Moquin, B. A., 140 Orchard St.

Letter Carriers No. 46. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; M. J. Manning, Sec. and B. A., 44 Underwood St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office; John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

MACHINISTS:

No. 481. (See GREENFIELD.)

No. 487 (B. & A. R.R.). 1st Fri.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

No. 619 (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnatt, F. S., 200 Walnut St.; George W. Clark, B. A., 587 Worthington St.

Maintenance of Way Employees No. 612 (B. & A. R.R.). 2d Sun.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 57 Underwood St.; John L. Sullivan, B. A., 27 Hancock St.

Maintenance of Way Employees No. 912 (B. & A. R.R.) (Bridge and Building). 4th Sat. in March, June, Sept. and Dec.; Railroad Y.M.C.A., Railroad Row; William A. Price, Sec., General Delivery; John L. Sullivan, B. A., 27 Hancock St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 314 Franklin St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank Walsh, S. T., and John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, Room 418, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Briggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; W. T. McIntosh, R. S., 171 Oak St., Indian Orchard; Charles R. Cook, B. A., 1 Groveland St.

Photo-engravers. (See *Printing Trades.*)

Plumbers No. 89. Mon.; C. L. U. Hall, 19 Sanford St.; D. A. Goggen, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Monthly on call; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills, (Upper) West Springfield.

PRINTING TRADES:

Electrotypes No. 44. 1st Thurs.; Pynchon Hotel, 8 Pynchon St.; John Meffen, Jr., S. T., 28 Hanover St., West Springfield.

Lithographers No. 21. 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, Pres. and B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; Charles E. Giggey, S. T. and B. A., 83 Fort Pleasant Ave.

Printing Pressmen No. 85. 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Local Trade Unions.

SPRINGFIELD—Con.

PRINTING TRADES—Con.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 74 Greene St.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

Railroad Trainmen No. 587 (N.H. R.R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagles Hall, 121 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; David C. Burrill, B. A., East Berlin, Conn.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagles Hall, 121 Lyman St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Charles Martell, B. A., 46 Gold St.

RAILWAY CLERKS:

No. 130 (N.H. R.R.). 1st Tues.; V. F. W. Hall, 36 New Dwight St.; Miss Alice Blackmer, R. S., 1 No. Main St., So. Hadley Falls; William F. Walsh, B. A., 347 Newberry St.

No. 336 (B. & A. R.R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 2d Tues.; Hotel Springfield, 1827 Main St.; Joseph E. Lynch, R. S., 685 Elm St., West Springfield.

No. 460 (B. & A. R.R.) (Stores Dept.). 3d Thurs.; Hotel Springfield, 1827 Main St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Tony Valentine, S. T., 67 Worcester St., West Springfield; David Daley, B. A., 27 Elliot St.

No. 1517 (B. & A. R.R.) (Car Service Dept.). 3d Mon.; Railroad Y.M.C.A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Expressmen). 2d Sun. C. L. U. Hall, 19 Sanford St.; H. H. Turner, R. S., 51 Maple Ter., West Springfield.

Railway Conductors No. 198 (B. & A., R. & M., and N.H. R.R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.; B. & M. R.R., George C. Hammond, Box 26, Melrose; N.H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St., R. R. Davison, S. T. and B. A., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 63 (Western Mass.). 2d and 4th Tues.; Polish National Hall, Chicopee; William Oehler, F. S., 859 Main St., Holyoke; Richard Leary, B. A., 821 Carew St.

Sheet Metal Workers No. 694 (B. & A. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LeFleche, F. S., 62 Cooley St., North Agawam.

Steamfitters No. 603. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles A. Allis, B. A., 21 Sanford St.

Stereotypers. (See *Printing Trades*.)

Stone Cutters. 3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.

Switchmen No. 73. 3d Wed.; 2234 Main St.; E. T. Clark, Sec. and B. A.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; Mary G. Long, C. S., P. O. Box 812; Nick Belpido, B. A., 26 Vernon St.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box

Local Trade Unions.

SPRINGFIELD—Con.

Tobacco Strippers. (See *Cigar Makers.*)

Typographical. (See *Printing Trades.*)

STONEHAM.

Boot and Shoe Workers No. 11 (Mixed). 1st Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.

Carpenters No. 1463. 1st and 3d Fri.; Dows' Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Painters. (See BOSTON and MELROSE.)

Plumbers and Steamfitters. (See BOSTON and WOBURN.)

Town Employees. 1st Mon.; A. O. H. Hall, Main St.; James J. McDermott, R. S., 6 Emerson St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

STOUGHTON.

Letter Carriers No. 1400. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Place.

Jones Blk., 19 Broadway

Bakers No. 54. 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; Morris H. Bernstein, B. A., 28 White St.

Barbers No. 345. 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.

Bricklayers, Masons, and Plasterers No. 13. 2d Wed.; Carpenters Hall, 19 Broadway; Milton A. Sherman, Sec., North Dighton, R. F. D.; George D. Lahar, B. A., 305 West Britannia St.

Carpenters No. 1035. Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 West Britannia St.

Carpenters No. 1487 (French). 4th Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 West Britannia St.

Cigar Makers No. 326. Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

Electrical Workers No. 235. 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 West Britannia St.

Engineers No. 180, Locomotive. 1st and 3d Sun. at 10.00 A. M.; Odd Fellows Hall, Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.

Firemen and Enginemen No. 474, Locomotive (N. H. R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

Letter Carriers No. 71. 1st Mon. after the 15th; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.

Machinists No. 489 (N. H. R.R.). 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

Machinists No. 714 (Contract). 1st Fri.; Rm. 7, 19 Broadway; P. F. Devers, F. S., 6 Dean Ave.

Metal Polishers No. 154. 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 42 Grove St.

Molders No. 39 (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 231. 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.

Painters No. 574. 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 West Britannia St.

Plumbers and Steamfitters No. 626. 1st and 3d Tues.; V. F. W. Hall, Main and Weir Sts.; George D. Lahar, B. A., 305 West Britannia St.

Railroad Trainmen No. 70. 1st and 3d Sun. at 2.30 P. M.; Foresters Hall, 19 Broadway; H. F. Lyons, Sec., 11 Monica St.

Local Trade Unions.

TAUNTON—Con.

- Railway Clerks No. 1311.* 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683* (N. H. R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; William Blanchette, S. T., 40 East Walnut St.
- Stereotypers.* (See FALL RIVER.)
- Street and Electric Railway Employees No. 243.* 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.
- Telephone Workers No. 21.* 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.
- Typographical No. 319.* 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.
- Web Pressmen.* (See FALL RIVER.)

TOWNSEND.

- Granite Cutters* (West Townsend). On call; School Hall; W. A. Thomson, C. S., P. O. Box 86, West Townsend.
- Quarry Workers No. 184* (West Townsend). On call; Seminary Hall, West Townsend; Warren E. Elliott, S. T. and B. A.

TURNERS FALLS. (See MONTAGUE.)

UXBRIDGE.

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.
- Street and Electric Railway Employees No. 22.* (See WORCESTER.)

WAKEFIELD.

- Barbers.* (See CHELSEA.)
- Carpenters No. 862.* 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; Ira B. Winters, R. S., 32 Lafayette St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.
- Molders.* (See READING.)
- Painters.* (See MELROSE.)
- Painters No. 136.* Last Fri.; G. A. R. Hall; Eric Lindquist, R. S.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

WALPOLE.

- Bricklayers.* (See DEDHAM.)
- Carpenters No. 1479.* 1st and 3d Fri.; Odd Fellows Hall, West St.; Byron Legge, R. S., 175 Roosevelt Ave., Norwood; W. O. Cookson, B. A., 11 Linden St., Norwood.
- Letter Carriers No. 1800.* On call; no regular place; Walter J. Muldoon, Sec., Post Office.
- Street and Electric Railway Employees.* (See DEDHAM.)
- Telephone Workers.* (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.

A: O. H. Hall, 710 Main St.

- Barbers No. 711.* 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 627 Main St.
- Bricklayers, Masons, and Plasterers No. 15.* Wed.; Rm. 8, 621 Main St.; Patrick B. Lally, R. S., 80 Waltham St., West Newton.
- Building Laborers No. 560.* 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S., 10 Rumford Ave.; Salvatore Pavone, B. A., 168 School St.

Local Trade Unions.**WALTHAM—Con.**

- Carpenters No. 540.* Wed.; Carpenters Hall, Jackson and River Sts.; T. S. Leo Forster, R. S., 27 Hastings Ave.; William H. Meehan, 251 Washington St., Newton.
- City Employees No. 955* (S. C. T. E.). 1st Wed.; A. O. H. Rooms, 645 Main St.; Henry O'Hara, R. S., 282 River St.; Edwin G. Tomlin, B. A., 52 Alder St.
- Coal Teamsters No. 328.* 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.
- Lathers No. 142.* 1st and 3d Wed.; 7 Elm St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 253 River St.
- Letter Carriers No. 217.* On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.
- Metal Polishers No. 50.* 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.
- Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees*.)
- Painters No. 894.* 3d Mon.; A. O. H. Rooms, 645 Main St.; Leo E. Howe, R. S., 185 Adams St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William O'Neil, R. S., 97 Crescent St., Auburndale; William D. Farrell, B. A., 251 Washington St., Newton.
- Street and Electric Railway Employees No. 600.* 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 20 Waltham St., Lexington; W. T. Egan, 2 Franklin St., Natick.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 595.* 3d Tues. at 9.30 A. M.; A. O. H. Rooms, 645 Main St.; H. A. Bruya, S. T., P. O. Box 11, or 27 Charlotte Rd.; Patrick J. Doheny, B. A., 14 Lowell St.
- Typographical No. 259.* 1st Mon.; 621 Main St.; A. L. Moody, Sec.

WARE.

- Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S. 30 Prospect St.; William Hathaway, B. A., Parker St.
- Letter Carriers No. 1067.* On call; no regular place; Stephen J. Milos, F. S., 121 North St.

WAREHAM.

- Carpenters No. 1579.* 1st and 3d Thurs.; Firemen's Hall, Main St.; John W. Bower, R. S., Front St., Marion; Robert French, B. A., 104 Highland Ave., Onset.

WATERTOWN.

- Barbers.* (See WALTHAM.)
- Carpenters.* (See NEWTON.)
- Coal Teamsters.* (See WALTHAM.)
- Machinists No. 150* (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; A. J. Boyd, R. S., 37 Carleton St., Newton.
- Metal Polishers.* (See WALTHAM.)
- Molders No. 179* (Stove). 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 222A No. Harvard St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Plasterers, Operative.* (See BOSTON.)
- Plumbers and Steamfitters.* (See NEWTON.)
- Stove Mounters No. 41.* 3d Fri.; rear 33 Galen St.; Augustus J. Boytano, R. S., P. O. Box 67, Chelsea.
- Town Employees No. 807* (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; James Morse, R. S., 78 Green St.

WEBSTER.

- Barbers No. 358.* Last Wed.; Hotel Mannexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 291 Main St.
- Boot and Shoe Workers No. 278* (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.

Local Trade Unions.**WEBSTER—Con.**

Bricklayers No. 24. On call; no regular place; W. N. Rouleau, F. S., 16 Emerald Ave.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

WESTBOROUGH.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Tretheway, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.*Principal Meeting Place.*

Central Labor Union (C.L.U.) Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; Edward Holcomb, R. S. and B. A., 14 Spring St.

Carpenters No. 222. 1st Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

Cigar Makers No. 28. 2d Mon. at 7.30 P. M.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; William H. Saltus, S. T. and B. A., 124 Montgomery St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; James P. Rogers, F. S., 15 Princeton St.; Philip E. Tierney, B. A., 44 King St.

Letter Carriers No. 128. On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders and Coremakers No. 95. 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; William Knott, C. R., 3 Butler St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave., Frank Rogowsky, B. A., 43 Otis St.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Railroad Trainmen No. 335 (N. H. R.R.). 2d and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

Railway Clerks No. 1194 (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. & A. Freight Office.

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

WESTFORD. (GRANITEVILLE.)

Granite Cutters. 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St., Graniteville.

Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

WEST SPRINGFIELD.

Engineers No. 63, Locomotive (B. & A. R.R.). 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Ter.

Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

Letter Carriers No. 1978. On call; Swing Room, Post Office; Ray Jones, S. T., Post Office.

Local Trade Unions.

WEST SPRINGFIELD—Con.

Post Office Clerks No. 1761. 2d Thurs. at 7.00 P. M.; Post Office, Front St.; Paul S. Douglass, Sec.

Railroad Trainmen No. 238. 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; J. C. Corcoran, Sec., 32 So. Boulevard; R. A. Bullock, B. A., 33 Park Ter., Agawam.

Railway Conductors No. 642. 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

WEYMOUTH.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Carpenters. (See BRAINTREE.)

Quarry Workers No. 228 (East Weymouth). 3d Fri. at 7.00 P. M.; Community Hall, Washington St., Lovel's Corner; Eino Mountainland, F. S., 839 Washington St., East Weymouth.

WHITINSVILLE. (See NORTHBRIDGE.)

WHITMAN.

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

No. 31 (Mixed). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Co-operative Bank Bldg., 570 Washington St.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.

No. 105 (Treers, Dressers, and Packers). 1st and 3d Fri.; 572 Washington St.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 2d and 4th Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; 572 Washington St.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters. (See BROCKTON.)

Letter Carriers No. 1600. On call; Swing Room, Post Office; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blacke, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; Clayton L. Bryant, B. A., 102 Cole Ave.

WILMINGTON.

Carpenters No. 2165 (B. & M. R.R.). 1st Thurs.; 62 Chambers St., Boston; Alfred Peach, R. S., 18 Carter St., Chelsea.

WINCHENDON.

Letter Carriers No. 1155. On call; Swing Room, Post Office, Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Post Office Clerks No. 21. On call; Post Office Bldg., H. T. Daniels, Sec., 505 Central St.

Telephone Workers. (See FITCHBURG.)

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

Local Trade Unions.

WINCHESTER—Con.

Painters No. 605. 2d and 4th Fri.; Association Bldg., Vine St.; Harry A. Noreen, R. S., 169 Shute St., Everett; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See WAKEFIELD.)

WINTHROP.

Painters No. 690. On call; no regular place; Arthur Merrill, Sec., 247 Main St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 35 Richardson St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 75. On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.

Painters. (See WINCHESTER.)

Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.

Post Office Clerks No. 1707. On call; Swing Room, Post Office; Frederick H. Airey, S. T., 98 Brentwood Rd.

Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.

Principal Meeting Places.

Labor Temple, 62 Madison St.

A.O.H. Hall, 26 Trumbull St.

Bakers No. 133 (Hebrew). 1st Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Louis M. Hyman, S. T. and B. A., 139 Providence St.

Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 112 Fairhaven Rd.

Bill Posters No. 84. 1st Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.

Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.

Brewery Workmen No. 136. 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.

BUILDING LABORERS:

No. 210 (Italian). 1st and 3d Fri.; Columbus Hall, 319 Shrewsbury St.; Carlo Brescia, F. S., 275 Shrewsbury St.; Vincenzo Pedone, B. A., 14 E. Park Ter.

No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.

No. 475 (Rockmen, Blasters, and Drillers). 1st Sun. at 9.30 A. M.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, S. T., 314 Plantation St.; Paul Genduso, B. A., 314 Plantation St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

No. 23. 1st and 3d Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1006. 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigmond Ave., Shrewsbury.

Cigar Makers No. 92. 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Gustave Baillelte, S. T., 48 Beacon St.

City Employees No. 200 (S.C.T.E.) (Street and Park Departments). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Timothy J. O'Connor, R. S., 533 Southbridge St.

Local Trade Unions.

WORCESTER—Con.

- City Employees No. 816* (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.; R. A. McNamara, B. A., 1 Samoset St.
- City Foremen No. 817* (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbett, S. T., 48 Plantation St.
- Clerks, Retail (Ind.)*. 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.
- Cloak, Suit, and Dress Workers No. 75, Ladies'*. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenberg, B. A., 14 Derby St.
- Electrical Workers No. 96*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Samuel Donnelly, F. S. and B. A., 100 Portland St.
- Elevator Constructors No. 47*. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.
- Engineers No. 64, Locomotive* (B. & M., N. H. and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury; J. B. Granger, B. A., 53 Plantation St.
- Firemen No. 88, Stationary*. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.
- Firemen and Enginemen No. 73, Locomotive*. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agts.: B. & A. R.R., A. H. Clapp, 46 Cutler St.; B. & M. R.R., Frank A. Symonds, 16 Dodge Ave.; N. H. R.R., A. G. Plante, 81 Electric St.
- Granite Cutters*. 3d Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 21 Bay View Drive, Shrewsbury.
- Iron Workers No. 57*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William F. Askin, B. A., 25 Lancaster St.
- Lathers No. 79*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Wilfred J. Gagnon, F. S., 18 Nathaniel St.; Harry Cronin, B. A., 9 Stanley Rd., Shrewsbury.
- Letter Carriers No. 12*. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., 95 Fairhaven Rd.
- Machinists No. 339*. 1st Thurs.; Labor Temple, 62 Madison; Thomas J. Conroy, R. S., 44 Plantation St.
- Mailers*. (See *Printing Trades*.)
- Maintenance of Way Employees No. 620* (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.
- Metal Polishers No. 33*. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.
- Molders No. 5*. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 35 Downing St., New Haven, Conn.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 143*. 2d Sun.; Musicians Hall, 544 Main St.; L. A. Procter, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48*. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.
- Pants Makers No. 174* (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Dorchester St.; Harris Freedman, B. A., 57 Harrison Ave.
- Paperhangers No. 483*. 2d and 4th Fri.; K. of P. Building, 69 Mechanic St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.
- Pattern Makers*. 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S., 194 Hamilton St.
- Photo-engravers*. (See *Printing Trades*.)
- Plumbers No. 4*. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec. and B. A., 148 Beacon St.

Local Trade Unions.

WORCESTER—Con.

PRINTING TRADES—Con.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.

Web Pressmen No. 29. 2d Tues.; John A. Braidwood, F. S., 33 Whipple St.

Railroad Station Employees No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec. and B. A., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues.; Foresters Hall, 107 Front St.; M. Malatesta, S. T., 130 Plantation St.; Eugene E. Sullivan, B. A., 12 Houghton St.

Railway Carmen No. 403 (B. & A. R.R.). 2d Fri.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 639 Grafton St.; Richard Green, B. A.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 1 Beaver St.

No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

No. 1060 (B. & A. R.R.) (Baggage Room Employees). On call; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

No. 2108 (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William H. Hunt, R. S., Holden; James E. Healey, B. A., 28 Wachusett St.

Railway Conductors No. 237. 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Sheet Metal Workers No. 194. 1st Wed.; 288 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A.

Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; Timothy Looney, S. T., 14 Fern St.

Stereotypers. (See *Printing Trades*.)

Street and Electric Railway Employees No. 22. 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas F. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.

Telephone Workers No. 3. 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Murphy, F. S., 14 Strathmore Rd.; John Hauser, B. A., 7 Kingsbury St.

Typographical No. 165. (See *Printing Trades*.)

Web Pressmen No. 29. (See *Printing Trades*.)

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1932

(Labor Bulletin No. 166)

PART II
OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1932

Mass. Department of Labor and Industries



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Time Rates of Wages and Hours of Labor in Massachusetts, 1932

INTRODUCTION.

This report, showing rates effective July 1, 1932, constitutes the twenty-third of a series of Labor Bulletins of this nature.¹ In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T = straight time; $1\frac{1}{4}$ T = time and one-quarter; $1\frac{1}{2}$ T = time and one-half; 2 T = double time; 3 T = triple time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164.

A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.¹							
Brockton: ²							
Cutting department:							
Whole shoe cutting	\$37.00	Week	1½ T	—	8½	5	48
Sorting	37.00	"	1½ T	—	8½	5	48
Cloth lining cutting	\$36.00	"	1½ T	—	8½	5	48
Skiving:							
Tips, tops, and vamps	27.45	"	1½ T	—	8½	5	48
Single pairs, samples, and special skiving	27.45	"	1½ T	—	8½	5	48
Outside back-stays, outside trimmings, or foxings	23.40	"	1½ T	—	8½	5	48
Inside trimmings, leather linings, or tongues	19.80	"	1½ T	—	8½	5	48
Top cutting (hand or machine)	\$30.00	"	1½ T	—	8½	5	48
Leather lining cutting (hand, block, clicker, or machine)	\$25.00	"	1½ T	—	8½	5	48
Trimming cutting (hand or machine)	\$24.00	"	1½ T	—	8½	5	48
Throating	\$24.00	"	1½ T	—	8½	5	48
Crimping outsides	\$23.04	"	1½ T	—	8½	5	48
Marking linings (women)	\$20.00	"	1½ T	—	8½	5	48
Dieing out on block	\$19.68	"	1½ T	—	8½	5	48
Matching up work (women)	\$19.20	"	1½ T	—	8½	5	48
Punching tips and pinking	\$19.20	"	1½ T	—	8½	5	48
Marking vamps for tips (women)	\$18.24	"	1½ T	—	8½	5	48
Putting up linings (women)	18.24	"	1½ T	—	8½	5	48
Crimping toe linings (cloth and leather)	\$16.32	"	1½ T	—	8½	5	48
Matchmarking and casing-up work (women)	\$16.32	"	1½ T	—	8½	5	48
Sole leather department:							
Outer soles:							
Cutting	31.95	"	1½ T	—	8½	5	48
Sorting	29.25	"	1½ T	—	8½	5	48
Casing	24.30	"	1½ T	—	8½	5	48
Rounding	22.50	"	1½ T	—	8½	5	48
Shanking	19.35	"	1½ T	—	8½	5	48
Skiving	19.35	"	1½ T	—	8½	5	48
Turning up channels	17.10	"	1½ T	—	8½	5	48
Grading (Lacine machine)	16.20	"	1½ T	—	8½	5	48
Tying up	15.55	"	1½ T	—	8½	5	48
Buffing	14.85	"	1½ T	—	8½	5	48
Cementing	14.85	"	1½ T	—	8½	5	48
Stamping	14.85	"	1½ T	—	8½	5	48
Innersoles:							
Cutting	29.70	"	1½ T	—	8½	5	48
Channeling	29.25	"	1½ T	—	8½	5	48
Sorting	27.90	"	1½ T	—	8½	5	48
Rounding	22.50	"	1½ T	—	8½	5	48
Casing	19.80	"	1½ T	—	8½	5	48
Stitching (Gem)	18.90	"	1½ T	—	8½	5	48
Trimming (Johnson)	18.90	"	1½ T	—	8½	5	48
Tying up	15.55	"	1½ T	—	8½	5	48
Stamping	14.85	"	1½ T	—	8½	5	48
Taps and top pieces:							
Cutting	24.30	"	1½ T	—	8½	5	48
Compressing top pieces	21.15	"	1½ T	—	8½	5	48
Sorting	21.15	"	1½ T	—	8½	5	48
Casing taps	19.44	"	1½ T	—	8½	5	48
Casing top-pieces	15.55	"	1½ T	—	8½	5	48
Skiving top-pieces	14.85	"	1½ T	—	8½	5	48
Counters:							
Cutting (leather)	24.30	"	1½ T	—	8½	5	48
Skiving	24.30	"	1½ T	—	8½	5	48
Molding	22.50	"	1½ T	—	8½	5	48
Cutting (fibre)	19.80	"	1½ T	—	8½	5	48
End clipping	18.14	"	1½ T	—	8½	5	48
Sorting (after molding)	15.12	"	1½ T	—	8½	5	48
Casing	14.85	"	1½ T	—	8½	5	48
Pasting	14.85	"	1½ T	—	8½	5	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Rates in the establishments in vicinity of Brockton are based on Brockton schedules, but are generally five to ten per cent lower, varying with the grade of shoe being manufactured.

³ Ten per cent reduction in effect September 6, 1932.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — Con.							
Sole leather department — Con.							
Box toes:							
Cutting	\$21.15	Week	1½ T	—	8¾	5	48
Sorting	19.35	"	1½ T	—	8¾	5	48
Casing	14.85	"	1½ T	—	8¾	5	48
Pasting	14.85	"	1½ T	—	8¾	5	48
Scouring	14.85	"	1½ T	—	8¾	5	48
Skiving	14.85	"	1½ T	—	8¾	5	48
Heels:							
Heeling, breasting, shaving, and slugging	31.50	"	1½ T	—	8¾	5	48
Cutting lifting	22.05	"	1½ T	—	8¾	5	48
Compressing heels	21.15	"	1½ T	—	8¾	5	48
Pricking heels	21.15	"	1½ T	—	8¾	5	48
Building heels	19.87	"	1½ T	—	8¾	5	48
Tacking rands	19.87	"	1½ T	—	8¾	5	48
Sorting heels	16.20	"	1½ T	—	8¾	5	48
Casing heels	15.55	"	1½ T	—	8¾	5	48
Edgemarking . . . . .	.90	Hour	1½ T	—	8¾	5	48
Miscellaneous occupations:							
Picking stock	21.60	Week	1½ T	—	8¾	5	48
Lumping	19.87	"	1½ T	—	8¾	5	48
Fitting stock	19.80	"	1½ T	—	8¾	5	48
Sorting shoes (boys)	16.38	"	1½ T	—	8¾	5	48
Cripple chasers (boys)	16.38	"	1½ T	—	8¾	5	48
Putting on cloth	14.85	"	1½ T	—	8¾	5	48
Cutting cloth	14.85	"	1½ T	—	8¾	5	48
Stitching department:							
All-round cripple or sample stitching	21.60	"	1½ T	—	8¾	5	48
Eyeleters	21.60	"	1½ T	—	8¾	5	48
Hookers (both hooks and eyelets)	21.60	"	1½ T	—	8¾	5	48
Back-stay and tip stitching	20.74	"	1½ T	—	8¾	5	48
Eyelet row and foxing stitching	20.74	"	1½ T	—	8¾	5	48
Undertrimmers	20.74	"	1½ T	—	8¾	5	48
Hookers	19.87	"	1½ T	—	8¾	5	48
Perforators	19.87	"	1½ T	—	8¾	5	48
Trimming on block with knife, and welt awl work	{ 19.87 16.20 13.61 }	"	1½ T	—	8¾	5	48
Lining making	18.14	"	1½ T	—	8¾	5	48
Bal turning	17.93	"	1½ T	—	8¾	5	48
Folding (hand or machine)	17.93	"	1½ T	—	8¾	5	48
Cripple chasing (girls in full charge)	17.28	"	1½ T	—	8¾	5	48
Matching-up work	17.28	"	1½ T	—	8¾	5	48
Stamping size on linings	16.42	"	1½ T	—	8¾	5	48
Attaching buttons	16.20	"	1½ T	—	8¾	5	48
Marking linings for facings and back-stays	16.20	"	1½ T	—	8¾	5	48
Checking work	{ 16.20 13.61 10.94 }	"	1½ T	—	8¾	5	48
Doubling	15.12	"	1½ T	—	8¾	5	48
Match marking	14.69	"	1½ T	—	8¾	5	48
Cripple chasing	{ 12.10 14.69 }	"	1½ T	—	8¾	5	48
Cement on facings or hook-stays	13.61	"	1½ T	—	8¾	5	48
Marking eyelet row	13.61	"	1½ T	—	8¾	5	48
Rubbing seams	13.61	"	1½ T	—	8¾	5	48
Cementing (hand or machine)	12.96	"	1½ T	—	8¾	5	48
Inexperienced girls	10.80	"	1½ T	—	8¾	5	48
Lasting department:							
Machine pulling	29.70	"	—	—	8¾	5	48
Hand pulling	27.22	"	—	—	8¾	5	48
Crowning	27.22	"	—	—	8¾	5	48
Cobbling	27.22	"	—	—	8¾	5	48
Picking lasts	{ 22.50 18.90 }	"	1½ T	—	8¾	5	48
Finishers	28.35	"	—	—	8¾	5	48
Treers	27.45	"	1½ T	—	8¾	5	48
Vampers	30.24	"	1½ T	—	8¾	5	48
Dressing and packing departments:							
Russet and patent leather repairing	21.60	"	1½ T	—	8¾	5	48
Soft shoe repairing	21.60	"	1½ T	—	8¾	5	48
Painting or flowing tips	21.60	"	1½ T	—	8¾	5	48
Brushing heels and edges	17.71	"	1½ T	—	8¾	5	48
Brushing stitches	17.71	"	1½ T	—	8¾	5	48

¹ Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — Con.							
Dressing and packing departments—Con.							
Creasing vamps	\$17.71	Week	1½ T	—	8¾	5	48
Dressing or doping	17.71	"	1½ T	—	8¾	5	48
Embossing	17.71	"	1½ T	—	8¾	5	48
Labeling and stenciling cartons	17.71	"	1½ T	—	8¾	5	48
Packing shoes in cartons	17.71	"	1½ T	—	8¾	5	48
Stamping	17.71	"	1½ T	—	8¾	5	48
Feeling for and cutting tacks	16.20	"	1½ T	—	8¾	5	48
Lacing and cleaning linings	16.20	"	1½ T	—	8¾	5	48
Putting in heel-pods	16.20	"	1½ T	—	8¾	5	48
Haverhill:							
Cutting department:¹							
Whole shoe cutting	1.00	Hour	1½ T	—	8¾	4½	48
Cloth lining cutting	1.00	"	1½ T	—	8¾	4½	48
Fabric cutting	1.00	"	1½ T	—	8¾	4½	48
Sorting	1.00	"	1½ T	—	8¾	4½	48
Cloth cutting . . . . .	.96	"	1½ T	—	8¾	4½	48
Trimming cutting . . . . .	.66⅔	"	1½ T	—	8¾	4½	48
Block cutting . . . . .	.66⅔	"	1½ T	—	8¾	4½	48
Sole leather department:							
Sole leather workers:							
Outsoles:							
Cutting	42.00	Week	1½ T	—	9	—	45
Sorting	40.00	"	1½ T	—	9	—	45
Stripping	36.00	"	1½ T	—	9	—	45
Top lifts and counters:							
Cutting	28.00	"	1½ T	—	9	—	45
Sorting	28.00	"	1½ T	—	9	—	45
Cutting top lifts	28.00	"	1½ T	—	9	—	45
Sorting top lifts	26.00	"	1½ T	—	9	—	45
Stockfitting	25.00	"	1½ T	—	9	—	45
Counter molding	28.00	"	1½ T	—	9	—	45
Cutting and sorting taps	28.00	"	1½ T	—	9	—	45
Pulp cutting	28.00	"	1½ T	—	9	—	45
Rolling and splitting stock	25.00	"	1½ T	—	9	—	45
Stock rolling	25.00	"	1½ T	—	9	—	45
Molding heels	24.00	"	1½ T	—	9	—	45
McKay and welt workers:							
Channeling	37.50	"	1½ T	—	9	—	45
Stockfitting	37.50	"	1½ T	—	9	—	45
Channel turning	37.50	"	1½ T	—	9	—	45
Rounding	36.00	"	1½ T	—	9	—	45
Molding	32.40	"	1½ T	—	9	—	45
Shanking-out	32.40	"	1½ T	—	9	—	45
Feather-edging	32.40	"	1½ T	—	9	—	45
Rolling	30.00	"	1½ T	—	9	—	45
Skiving	30.00	"	1½ T	—	9	—	45
Tap-laying	30.00	"	1½ T	—	9	—	45
Edgemakers	1.00	Hour	1½ T	—	9	—	45
Wood heel workers:¹							
Wood heelers . . . . .	.95	"	1½ T	—	8¾	4½	48
Wood heel nailers . . . . .	.60	"	1½ T	—	8¾	4½	48
Stitching department:¹							
Fancy stitching . . . . .	.75	"	1½ T	—	8¾	4½	48
Vamping . . . . .	.65	"	1½ T	—	8¾	4½	48
Top stitching . . . . .	.75	"	1½ T	—	8¾	4½	48
Skiving . . . . .	.70	"	1½ T	—	8¾	4½	48
Cut-out stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
French cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8¾	4½	48
Sample stitching . . . . .	.60	"	1½ T	—	8¾	4½	48
Closing-in . . . . .	.60	"	1½ T	—	8¾	4½	48
Folding . . . . .	.60	"	1½ T	—	8¾	4½	48
Perforating . . . . .	.60	"	1½ T	—	8¾	4½	48
Pressing . . . . .	.60	"	1½ T	—	8¾	4½	48
Turn workmen:¹							
Beaters-out	1.00	"	1½ T	—	8¾	4½	48
Channelers	1.00	"	1½ T	—	8¾	4½	48
Cobblers	1.00	"	1½ T	—	8¾	4½	48
Lasters	1.00	"	1½ T	—	8¾	4½	48
Stitchers	1.00	"	1½ T	—	8¾	4½	48
Stockfitters . . . . .	.83½	"	1½ T	—	8¾	4½	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Haverhill — Con.							
Finishers ¹	\$0.72	Hour	1½ T	—	8½	4½	48
Dressing and packing department: ¹							
Treeing	.75	"	1½ T	—	8½	4½	48
Treeing and ironing	.75	"	1½ T	—	8½	4½	48
Cobbling or repairing	.56	"	1½ T	—	8½	4½	48
Tan calf repairing	.56	"	1½ T	—	8½	4½	48
Webster cleaning	.56	"	1½ T	—	8½	4½	48
Forming samples	.56	"	1½ T	—	8½	4½	48
Mending (needle work)	.56	"	1½ T	—	8½	4½	48
All-round mending	.56	"	1½ T	—	8½	4½	48
Inspecting shoes for repairs	.53	"	1½ T	—	8½	4½	48
Patent leather repairing	.53	"	1½ T	—	8½	4½	48
Patent leather tip repairing	.53	"	1½ T	—	8½	4½	48
Tip repairing	.53	"	1½ T	—	8½	4½	48
Inspecting shoes for packing	.50	"	1½ T	—	8½	4½	48
Counter shaping (by machine)	.50	"	1½ T	—	8½	4½	48
Cutting tops (by machine)	.50	"	1½ T	—	8½	4½	48
Ironing linings	.50	"	1½ T	—	8½	4½	48
Trimming tops (by machine)	.50	"	1½ T	—	8½	4½	48
Packing	.50	"	1½ T	—	8½	4½	48
Box and odd shoe men	.50	"	1½ T	—	8½	4½	48
Brushing bottoms and edges	.50	"	1½ T	—	8½	4½	48
Buffing tips	.50	"	1½ T	—	8½	4½	48
Stamping bottoms	.50	"	1½ T	—	8½	4½	48
Dressing	.45	"	1½ T	—	8½	4½	48
Embossing	.45	"	1½ T	—	8½	4½	48
Labeling boxes	.45	"	1½ T	—	8½	4½	48
Lacing	.45	"	1½ T	—	8½	4½	48
Lining-in	.45	"	1½ T	—	8½	4½	48
Staining	.45	"	1½ T	—	8½	4½	48
Stamping boxes (by machine)	.45	"	1½ T	—	8½	4½	48
Stamping boxes (by hand)	.45	"	1½ T	—	8½	4½	48
Trimming	.45	"	1½ T	—	8½	4½	48
Lynn:							
Cutting department:							
Sample or cripple cutting	.95	"	1½ T	—	9	—	45
Outside cutting	.82½	"	1½ T	—	9	—	45
Trimming cutting	.70	"	1½ T	—	9	—	45
Lining cutting	.70	"	1½ T	—	9	—	45
Finishing department:							
Finishing	.82½	"	1½ T	—	9	—	45
Ironing	.82½	"	1½ T	—	9	—	45
Making	.82½	"	1½ T	—	9	—	45
Stockfitting	.82½	"	1½ T	—	9	—	45
Lasting	.82½	"	1½ T	—	9	—	45
Packing (women)	.45	"	1½ T	—	9	—	45
Sole leather department:							
Cutting counters	27.00	Week	1½ T	—	9	—	45
Molding	26.00	"	1½ T	—	9	—	45
Skiving	26.00	"	1½ T	—	9	—	45
Stockfitting	26.00	"	1½ T	—	9	—	45
Sorting, block	26.00	"	1½ T	—	9	—	45
Dinkers	24.00	"	1½ T	—	9	—	45
Sorting, molding counter	23.00	"	1½ T	—	9	—	45
Sorting, offal	22.00	"	1½ T	—	9	—	45
Heel compressing	22.00	"	1½ T	—	9	—	45
Benchmen	20.50	"	1½ T	—	9	—	45
Lumpers	20.50	"	1½ T	—	9	—	45
Re-sorting (flat work)	20.00	"	1½ T	—	9	—	45
Stitching department:							
Binding	.70	Hour	—	—	8½	4½	48
Fancy stitching	.70	"	—	—	8½	4½	48
Pump stitching	.70	"	—	—	8½	4½	48
Sample and all-round stitching	.70	"	—	—	8½	4½	48
Top stitching	.70	"	—	—	8½	4½	48
Vamping	.70	"	—	—	8½	4½	48
Back-stay stitching	.60	"	—	—	8½	4½	48
Button sewing	.60	"	—	—	8½	4½	48
Button-hole finishing	.60	"	—	—	8½	4½	48
Button-hole operating	.60	"	—	—	8½	4½	48
Closing	.60	"	—	—	8½	4½	48
Closing-on	.60	"	—	—	8½	4½	48
Eyeletting	.60	"	—	—	8½	4½	48
Foxing stitching (plain)	.60	"	—	—	8½	4½	48
Hand pressing (including cementing)	.60	"	—	—	8½	4½	48
Lining	.60	"	—	—	8½	4½	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Lynn — Con.</i>							
<i>Stitching department — Con.</i>							
Machine pressing on Boston folder	\$.60	Hour	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Perforating . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Skiving . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Staying . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Tip stitching (plain) . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Turning . . . . .	.60	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Barring . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Counting and marking . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Ensign lacing . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Making covers . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Rubbing seams (by machine) . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Stamping linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Stitching tongue linings . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Taping . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Toe closing . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Blacking . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Buckling up buckles . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Buttoning up buttons . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing stays . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Cementing for machine pressers . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Ironing tape or backing . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Lining-in vamps . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Marking for buttons . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Backing . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Trimming . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Trimming buckles . . . . .	.40	"	—	—	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Shoe Box Manufacturing.							
<i>Paper Boxes.</i>							
<i>Haverhill:</i>							
Scorers	35.00	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Double enders	35.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Packers	31.25	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Paper strippers	30.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Single enders	30.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cover trimmers (by the week)	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Machine operators (S. & S.)	23.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Scorers' helpers	20.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Machine gluers (S. & S.)	17.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Catching boxes and covers (boys)	15.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Apprentices . . . . .	.37 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
<i>Wooden Boxes.</i>							
<i>Haverhill:</i>							
Gale machine pressers	32.50	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cleating machine operators	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Double cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Fitters	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Resaw men	26.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Planers	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Yardmen	24.25	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Matchers	23.40	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Driving-up men (machine)	22.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Shippers	22.50	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Assistant planers	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Driving-up men (by hand)	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Floor help (edgings)	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Floor help (lumber hands)	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Resaw men's helpers	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45
Small band saw operators	21.65	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	9	—	45

1 Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Wood Heel Manufacturing.						
Haverhill:						
Turning room:						
Blocking	\$29.00	Week	1 T	—	9	— 45
Concaving	29.00	"	1 T	—	9	— 45
Cutting over new heels	29.00	"	1 T	—	9	— 45
Grinding	29.00	"	1 T	—	9	— 45
Grooving	29.00	"	1 T	—	9	— 45
Planing	29.00	"	1 T	—	9	— 45
Ripping-up (power feed)	29.00	"	1 T	—	9	— 45
Ripping-up (hand feed)	29.00	"	1 T	—	9	— 45
Saw filing	29.00	"	1 T	—	9	— 45
Setting-over	29.00	"	1 T	—	9	— 45
Shank scouring	29.00	"	1 T	—	9	— 45
Turning	29.00	"	1 T	—	9	— 45
Barrel saw curving	25.00	"	1 T	—	9	— 45
Dropping shanks	25.00	"	1 T	—	9	— 45
Grading	25.00	"	1 T	—	9	— 45
Kidney top curving	25.00	"	1 T	—	9	— 45
Kidney top rounding	25.00	"	1 T	—	9	— 45
Spool top curving	25.00	"	1 T	—	9	— 45
Spool top rounding	25.00	"	1 T	—	9	— 45
Helpers	23.00	"	1 T	—	9	— 45
Boring	20.00	"	1 T	—	9	— 45
Dowelling	20.00	"	1 T	—	9	— 45
Dropping	20.00	"	1 T	—	9	— 45
Plugging	20.00	"	1 T	—	9	— 45
Pounding	20.00	"	1 T	—	9	— 45
Scraping heels	20.00	"	1 T	—	9	— 45
Other rooms:						
Scouring woods for celluloids	25.00	"	1 T	—	9	— 45
Shipping	25.00	"	1 T	—	9	— 45
Packing	20.00	"	1 T	—	9	— 45
Heel covering . . . . .	.50	Hour	1 T	—	9	— 45

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	\$1.25	2 T	2 T	8	14	144
Apprentices:						
First year	218.00	2 T	2 T	8	14	144
Second year	224.00	2 T	2 T	8	14	144
Third year	230.00	2 T	2 T	8	14	144
Fourth year	236.00	2 T	2 T	8	14	144
Springfield:						
Journeymen	1.12½	2 T	2 T	8	34	344
Improvers:						
First year . . . . .	.75	2 T	2 T	8	34	444
Thereafter . . . . .	.85	2 T	2 T	8	34	344
Boilermakers.						
Boston:						
Field work:⁴						
Foremen	1.50	2 T	2 T	8	4	44
Assistant foremen	1.37½	2 T	2 T	8	4	44
Boilermakers	51.25	2 T	2 T	8	4	44
Boilermakers' helpers	1.12½	2 T	2 T	8	4	44

¹ From April 1 to September 1, work a five-day 40-hour week.² Rate per week.³ From April 1 to October 1, work a five-day 40-hour week.⁴ Erecting boilers in buildings and similar work.⁵ All stack work, \$1.37½ hour.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Attleboro	\$1.25	2 T	2 T	8	4	44
Beverly	1.25	2 T	2 T	8	—	40
Boston:						
Asphalt workers	1.25	2 T	2 T	8	—	40
Bricklayers	1.30	2 T	2 T	8	—	40
Cement finishers	1.25	2 T	2 T	8	—	40
Composition and mastic floor workers	1.25	2 T	2 T	8	—	40
Marble setters	1.30	2 T	2 T	8	—	40
Plasterers	1.37½	2 T	2 T	8	—	40
Stone-masons	1.30	2 T	2 T	8	—	40
Terrazzo workers	1.25	1½ T	2 T	8	—	40
Tile layers	1.30	1½ T	2 T	8	—	40
Brockton	1.12½	2 T	2 T	8	—	40
Cambridge:						
Bricklayers and stone-masons	1.30	2 T	2 T	8	—	40
Clinton	1.25	2 T	2 T	8	—	40
Dedham:						
Bricklayers and stone-masons	1.30	2 T	2 T	8	—	40
Cement finishers	1.25	2 T	2 T	8	—	40
Plasterers	1.37½	2 T	2 T	8	—	40
Fall River	1.25	2 T	2 T	8	—	40
Fitchburg	1.35	2 T	2 T	8	—	40
Framingham	1.30	2 T	2 T	8	—	40
Franklin	1.30	2 T	2 T	8	—	40
Gardner	1.35	2 T	2 T	8	4	44
Gloucester:						
Bricklayers, masons and plasterers	1.50	1½ T	2 T	8	—	40
Cement finishers	1.25	1½ T	2 T	8	—	40
Great Barrington	1.25	2 T	2—	8	4	44
Greenfield	1.25	2 T	2 T	8	4	44
Haverhill:						
Plasterers	1.50	2 T	2 T	8	—	40
All other designations	1.51¼	2 T	2 T	8	—	40
Holyoke	1.35	2 T	2 T	8	—	40
Lawrence:						
Cement finishers	1.37½	2 T	2 T	8	—	40
All other designations	1.50	2 T	2 T	8	—	40
Lenox	1.25	2 T	2 T	8	—	40
Lowell	1.30	2 T	2 T	8	—	40
Lynn:						
Stone-masons	1.00	2 T	2 T	8	—	40
All other designations	1.25	2 T	2 T	8	—	40
Marlborough:						
Bricklayers and plasterers	1.50	2 T	2 T	8	—	40
Medford:						
Plasterers	1.37½	2 T	2 T	8	—	40
New Bedford	1.12½	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	2 T	8	4	44
Newton	1.37½	2 T	2 T	8	—	40
North Adams	1.25	2 T	2 T	8	—	40
Northampton	1.25	2 T	2 T	8	—	40
Pittsfield	1.25	2 T	2 T	8	—	40
Quincy	1.25	2 T	2 T	8	—	40
Salem	1.25	2 T	2 T	8	—	40
Springfield:						
Cement finishers	1.37½	1½ T	2 T	8	—	40
All other designations	1.37½	2 T	2 T	8	—	40
Taunton	1.15	2 T	2 T	8	4	44
Waltham	1.30	2 T	2 T	8	—	40
Webster	1.35	2 T	2 T	8	—	40
Worcester:						
Cement finishers	1.50	1½ T	2 T	8	—	40
All other designations	1.50	2 T	2 T	8	—	40
Building Laborers ⁷						
Boston:						
Plasterers' tenders . . . . .	.95	2 T	2 T	8	—	40
Marble setters' and tile layers' helpers . . . . .	.70	1½ T	2 T	8	—	40
Terrazzo workers' helpers . . . . .	.80	1½ T	2 T	8	—	40
Skilled laborers . . . . .	.70	1½ T	2 T	8	—	40
Common laborers . . . . .	.70	1 T	2 T	8	—	40
Wreckers:						
Adzmen . . . . .	.75	1½ T	2 T	8	8	48
Laborers . . . . .	.62½	1½ T	2 T	8	8	48

¹ If required to work Saturday, 2 T is paid.² Sundays, 2 T; no work permitted on holidays.³ For laying of cement blocks weighing over 20 pounds, \$1.75 per hour for bricklayers.⁴ After 7.00 P.M., 2 T.⁵ For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2 a day over regular scale for bricklayers.⁶ After 9.00 P.M. and on Saturday afternoon, 2 T.⁷ Same rate is paid for all classes of work, unless specified.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Building Laborers — Con.					
Brockton:					
Hod carriers	\$.75	2 T	2 T	8	— 40
Cambridge . . . . .	.70	1½ T	2 T	8	4 44
Clinton . . . . .	.75	—	—	8	4 44
Fitchburg:					
Skilled laborers . . . . .	.75	1½ T	2 T	8	4 44
Common laborers . . . . .	.50	1½ T	2 T	8	4 44
Framingham:					
Brick hod carriers . . . . .	.75	1½ T	2 T	8	1— 40
Mortar mixers . . . . .	.75	1½ T	2 T	8	4 44
Plasterers tenders . . . . .	.75	1½ T	2 T	8	1— 40
Scaffold builders . . . . .	.75	1½ T	2 T	8	4 44
Wall washers . . . . .	.75	1½ T	2 T	8	4 44
Unskilled laborers . . . . .	.50	1½ T	2 T	8	4 44
Great Barrington . . . . .	.80	1½ T	—	8	4 44
Greenfield:					
Hod carriers . . . . .	.65	2½ T	2 T	8	4 44
Holyoke . . . . .	.80	2 T	2 T	8	— 40
Lawrence:					
Plasterers' tenders	1.00	1½ T	2 T	8	— 40
Mortar hod carriers . . . . .	.85	1½ T	2 T	8	— 40
Mortar mixers . . . . .	.85	1½ T	2 T	8	— 40
Concrete hod carriers . . . . .	.75	1½ T	2 T	8	— 40
Lowell:					
Plasterers' tenders . . . . .	.93	2 T	2 T	8	4 44
Masons' tenders . . . . .	.90	2 T	2 T	8	4 44
Mortar mixers . . . . .	.90	2 T	2 T	8	4 44
Scaffold builders . . . . .	.90	2 T	2 T	8	4 44
Lynn:					
Hod carriers and plasterers' tenders . . . . .	.75	2½ T	2 T	8	4 44
Marlborough . . . . .	.75	1½ T	2 T	8	4 44
Northampton . . . . .	.80	2 T	2 T	8	— 40
Pittsfield:					
Hod carriers . . . . .	.75	1½ T	2 T	8	— 40
Quincy:					
Plasterers' tenders . . . . .	.95	2 T	2 T	8	4 44
Brick hod carriers . . . . .	.70	2½ T	2 T	8	4 44
Common laborers . . . . .	.70	1 T	2 T	8	8 48
Salem . . . . .	.82½	2 T	2 T	8	4 44
Springfield . . . . .	.80	2 T	2 T	8	— 40
Waltham:					
Plasterers' tenders . . . . .	.95	2 T	2 T	8	— 40
Skilled laborers . . . . .	.70	1½ T	2 T	8	— 40
Common laborers . . . . .	.70	1 T	2 T	8	8 48
Worcester:					
Staging builders	1.00	1½ T	2 T	8	4 44
Hod carriers . . . . .	.90	1½ T	2 T	8	4 44
Mortar mixers . . . . .	.90	1½ T	2 T	8	4 44
Plasterers' tenders . . . . .	.90	1½ T	2 T	8	4 44
Excavators:					
Blasters	1.00	1½ T	2 T	8	4 44
Drillers	1.00	1½ T	2 T	8	4 44
Rockmen	1.00	1½ T	2 T	8	4 44
Carpenters.					
Adams	1.00	1½ T	2 T	8	— 40
Amherst . . . . .	.90	1½ T	1½ T	8	4 44
Arlington	1.10	2 T	2 T	8	— 40
Athol . . . . .	.75	2½ T	2 T	8	4 44
Attleboro . . . . .	.90	2 T	2 T	8	4 44
Barnstable	1.00	2 T	2 T	8	4 44
Beverly	1.10	2 T	4—	8	— 40
Boston:					
House carpenters	1.17½	2 T	2 T	8	— 40
Pile drivers	1.07½	2 T	2 T	8	— 40
Mill and shop carpenters . . . . .	.92½	2 T	2 T	8	— 40
Weatherstrip installers	1.05	2 T	2 T	8	— 40
Wharf and bridge carpenters	1.07½	2 T	2 T	8	— 40
Braintree	1.10	2 T	2 T	8	— 40
Brockton	1.15	2 T	2 T	8	— 40
Chicopee	1.00	2 T	2 T	8	— 40
Clinton . . . . .	.90	2 T	2 T	8	— 40
Concord	1.17½	2 T	2 T	8	— 40
Concord (foreman)	1.42½	2 T	2 T	8	— 40

1 If required to work Saturday, 2 T is paid.

2 Saturday afternoon, 2 T.

3 Foreman, 25 cents per day extra.

4 Sundays and Labor Day, 3 T; other holidays, 2 T.

5 Foremen, not more than 25 cents per hour extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Carpenters — Con.					
Danvers	\$1.10	2 T	1—	8	— 40
Easthampton	1.00	² 1½ T	2 T	8	— 40
Fall River	.85	2 T	2 T	8	— 40
Falmouth	1.00	2 T	2 T	8	4 44
Fitchburg	.90	2 T	2 T	8	— 40
Framingham	1.10	2 T	2 T	8	— 40
Franklin	.90	² 1½ T	2 T	8	— 40
Gardner	.90	³ 1½ T	2 T	8	4 44
Gloucester	1.10	2 T	1—	8	— 40
Great Barrington	1.00	³ 1½ T	2 T	8	— 40
Greenfield	.90	³ 1½ T	2 T	8	4 44
Hamilton	1.10	2 T	1—	8	— 40
Haverhill	1.00	2 T	2 T	8	— 40
Hingham	1.10	2 T	2 T	8	— 40
Holyoke	1.00	2 T	2 T	8	— 40
Hudson	.85	1½ T	2 T	8	4 44
Hull	1.10	1½ T	2 T	8	— 40
Ipswich	1.10	2 T	1—	8	— 40
Lawrence	1.10	2 T	2 T	8	— 40
Lee	1.00	1½ T	2 T	8	— 40
Lenox	1.00	² 1½ T	2 T	8	— 40
Leominster	.90	1½ T	2 T	8	— 40
Lowell	1.00	2 T	2 T	8	— 40
Lynn	1.10	2 T	2 T	8	— 40
Manchester	1.10	2 T	1 T	8	— 40
Marblehead	1.10	2 T	1 T	8	— 40
Marlborough	.85	2 T	2 T	8	4 44
Maynard	1.00	2 T	2 T	8	4 44
Melrose	1.10	2 T	2 T	8	— 40
Methuen	1.10	2 T	2 T	8	— 40
Methuen (foremen)	1.15	2 T	2 T	8	— 40
Middleborough	.75	1½ T	⁴ —	8	4 44
Milford	1.00	³ 1½ T	2 T	8	4 44
Natick	1.17½	2 T	2 T	8	— 40
Needham	1.17½	2 T	2 T	8	— 40
New Bedford	.85	2 T	2 T	8	— 40
Newburyport	.70	1½ T	2 T	8	4 44
Newton	1.17½	2 T	2 T	8	— 40
North Adams	1.00	² 1½ T	2 T	8	— 40
Northampton	1.00	2 T	2 T	8	— 40
North Attleborough	1.00	1½ T	2 T	8	4 44
Northbridge	.90	2 T	2 T	8	4 44
Norwood	1.00	2 T	2 T	8	— 40
Palmer	1.00	2 T	2 T	8	4 44
Pittsfield	1.00	² 1½ T	2 T	8	— 40
Pittsfield (foremen)	1.25	² 1½ T	2 T	8	— 40
Plymouth	.90	² 1½ T	2 T	8	— 40
Quincy	1.15	2 T	2 T	8	— 40
Reading	1.10	2 T	2 T	8	— 40
Rockland	1.10	2 T	2 T	8	— 40
Salem	1.10	2 T	1—	8	— 40
Shrewsbury	1.00	2 T	2 T	8	— 40
Shrewsbury (foremen)	1.06¼	2 T	2 T	8	— 40
Southbridge	.90	2 T	2 T	8	4 44
Springfield	1.00	2 T	2 T	8	— 40
Stoneham	1.00	2 T	2 T	8	— 40
Taunton	.85	2 T	2 T	8	4 44
Wakefield	1.10	2 T	2 T	8	— 40
Walpole	1.00	2 T	2 T	8	— 40
Waltham	1.17½	2 T	2 T	8	— 40
Ware	.85	⁵ 1½ T	2 T	8	4 44
Wareham	1.00	2 T	2 T	8	4 44
Westborough	1.00	2 T	2 T	8	4 44
Westfield	1.00	2 T	2 T	8	— 40
Williamstown	1.00	1½ T	2 T	8	— 40
Winchester	1.10	2 T	2 T	8	— 40
Woburn	1.10	2 T	2 T	8	— 40
Worcester	1.00	2 T	2 T	8	— 40
Worcester (foremen)	1.06¼	2 T	2 T	8	— 40

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.² If required to work Saturday, 2 T is paid.³ Saturday afternoon, 2 T.⁴ Sundays, 2 T; holidays, 1½ T.⁵ After 6.00 P.M., 2 T.

TABLE 2. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpet Mechanics and Linoleum Layers.						
Boston:						
Journeymen	\$1.17½	2 T	2 T	8	—	40
Apprentices (male):						
First year . . . . .	.52	2 T	2 T	8	—	40
Second year . . . . .	.74½	2 T	2 T	8	—	40
Third year . . . . .	.91	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.62	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.46½	2 T	2 T	8	—	40
Compressed Air and Foundation Workers.						
Boston: ¹						
Sinking-foremen	15.00	—	2 T	8	8	48
Foremen	13.00	—	2 T	8	8	48
Lock-tenders	12.00	—	2 T	8	8	48
Miners	12.00	—	2 T	8	8	48
Gauge-tenders	11.00	—	2 T	8	8	48
Muckers	11.00	—	2 T	8	8	48
Top-foremen	10.00	—	2 T	8	8	48
Electrical Workers (Inside Men).						
<i>Wiremen and Fixture Hangers.</i>						
Boston:						
Journeyman	² 1.50	2 T	2 T	8	—	40
Foremen	1.60	2 T	2 T	8	—	40
Brockton	1.20	2 T	2 T	8	4	44
Fall River . . . . .	.90	2 T	2 T	8	4	44
Fitchburg	1.15	2 T	2 T	8	4	44
Greenfield . . . . .	.95	³ 1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	8	—	40
Holyoke	1.00	2 T	2 T	8	—	40
Lawrence	1.05	2 T	2 T	8	—	40
Lowell	1.00	2 T	2 T	8	4	44
Lynn	1.12½	2 T	2 T	8	—	40
Milford	1.10	2 T	2 T	8	—	40
New Bedford . . . . .	.90	2 T	2 T	8	—	40
North Adams	1.00	⁴ 2 T	2 T	8	—	40
Northampton	1.12½	1½ T	2 T	8	4	44
Pittsfield	1.00	⁵ 1½ T	2 T	8	4	44
Salem	1.05	2 T	2 T	8	—	40
Springfield	1.12½	2 T	2 T	8	—	40
Taunton . . . . .	.80	2 T	2 T	8	4	44
Worcester	1.12½	2 T	2 T	8	—	40
<i>Helpers</i>						
Boston . . . . .	.87½	2 T	2 T	8	—	40
Brockton:						
First year . . . . .	.43	2 T	2 T	8	4	44
Second year . . . . .	.49	2 T	2 T	8	4	44
Third year . . . . .	.55	2 T	2 T	8	4	44
Fourth year . . . . .	.61	2 T	2 T	8	4	44
Fifth year . . . . .	.73	2 T	2 T	8	4	44
Fall River . . . . .	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years . . . . .	.60	2 T	2 T	8	4	44
Third and fourth years . . . . .	.75	2 T	2 T	8	4	44
Greenfield:						
Second year	⁶ .50	³ 1½ T	2 T	8	4	44
Third year . . . . .	.50	³ 1½ T	2 T	8	4	44
Fourth year . . . . .	.65	³ 1½ T	2 T	8	4	44
Haverhill:						
First year . . . . .	.25	2 T	2 T	8	—	40
Second year . . . . .	.50	2 T	2 T	8	—	40
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.80	2 T	2 T	8	—	40
Holyoke						
. . . . .	.60	2 T	2 T	8	—	40
Lawrence:						
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.70	2 T	2 T	8	—	40

¹ Rates shown are for men working one shift of eight hours under air pressure of from one pound to 18 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.

² Rate of \$1.37½ per hour effective August 15.

³ After 9.00 P.M., 2 T.

⁴ Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

⁵ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.

⁶ Rate for first year determined by employer.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Electrical Workers (Inside Men) — Con.						
<i>Helpers — Con.</i>						
Lowell:						
Second year	¹ \$0.60	2 T	2 T	8	4	44
Thereafter	.62½	2 T	2 T	8	4	44
Lynn	.75	2 T	2 T	8	—	40
Milford	.68¾	2 T	2 T	8	—	40
New Bedford	.50	2 T	2 T	8	—	40
North Adams:						
Second year	¹ .50	2 T	2 T	8	—	40
Third and fourth years	.65	2 T	2 T	8	—	40
Northampton	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	.50—	³ 1½ T	2 T	8	4	44
Salem:	.65					
First year	.50	2 T	2 T	8	—	40
Second year	.60	2 T	2 T	8	—	40
Third year	.65	2 T	2 T	8	—	40
Springfield:						
First year	.35	2 T	2 T	8	—	40
Second year	.45	2 T	2 T	8	—	40
Third year	.60	2 T	2 T	8	—	40
Thereafter	.72½	2 T	2 T	8	—	40
Taunton	.55	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
Elevator Constructors.						
<i>Journeymen.</i>						
Boston	⁴ 1.50	2 T	2 T	8	—	40
Springfield	⁵ 1.22½	2 T	2 T	8	—	40
Worcester	1.30	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	⁴ 1.05	2 T	2 T	8	—	40
Springfield	.87½	2 T	2 T	8	—	40
Worcester	.91	2 T	2 T	8	4	44
Hoisting and Portable Engineers.						
Boston: ⁶						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	⁷ 57.00wk.	2 T	2 T	8	—	40
Operating other machines	⁷ 47.00wk.	2 T	2 T	8	—	40
Operating pumps (three shifts per day, seven days per week)	1.17	2 T	2 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	.95	2 T	2 T	8	—	40
Fall River	8—	—	—	—	—	—
Lawrence	8—	—	—	—	—	—
New Bedford	8—	—	—	—	—	—
Springfield: ⁹						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines.	1.25	2 T	2 T	8	10 —	10 —
Operating other machines	1.12½	2 T	2 T	8	10 —	10 —
Operating pumps (three shifts per day, seven days per week)	1.12½	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.12½	2 T	2 T	8	10 —	10 —
Firemen	.87½	2 T	2 T	8	10 —	10 —
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.20	2 T	2 T	8	—	40
Reinforce rodworkers	1.20	2 T	2 T	8	—	40
Foremen	1.40	2 T	2 T	8	—	40

¹ Rate for first year determined by employer.² Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.³ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.⁴ Rate of \$1.33 per hour for journeymen and 93 cents for helpers effective August 15.⁵ Service rate \$1.10 per hour.⁶ Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.37½ per hour.⁷ On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.⁸ Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.⁹ Broken-time rate, \$1.50 per hour.¹⁰ On building construction, no work Saturday, 40 hours per week; on dam, bridge, and similar projects, work 4 hours Saturday, 44 hours per week; on State road construction, work 8 hours Saturday, 48 hours per week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Iron Workers, Bridge and Structural — Con.					
Boston— <i>Con.</i>					
Blacksmiths	¹ \$11.00	2 T	2 T	8	— 40
Blacksmiths' helpers	¹ 8.00	2 T	2 T	8	— 40
Lawrence	1.25	2 T	2 T	8	4 44
Springfield:					
Bridgemen and finishers	1.12½	2 T	2 T	8	— 40
Apprentices . . . . .	.82	2 T	2 T	8	— 40
Worcester:					
Bridgemen and finishers	1.50	2 T	2 T	8	— 40
Lathers, Wood, Wire, and Metal.²					
Boston	³ 1.50	2 T	2 T	8	— 40
Brockton	1.25	2 T	2 T	8	— 40
Fall River	1.00	2 T	2 T	8	— 40
Holyoke	⁴ 1.25	2 T	2 T	8	— 40
Lawrence	1.25	2 T	2 T	8	— 40
Lowell	1.25	1½ T	2 T	8	4 44
Lynn	1.12½	2 T	2 T	8	— 40
New Bedford	³ 1.50	2 T	2 T	8	— 40
Quincy	1.37½	1½ T	2 T	8	— 40
Springfield	1.25	2 T	2 T	8	— 40
Waltham	1.25	2 T	2 T	8	— 40
Worcester	1.50	2 T	2 T	8	— 40
Marble, Stone and Slate Polishers, Rubbers, and Sawyers.					
Boston:					
Outside work . . . . .	.80	⁵ 1½ T	2 T	8	— 40
Painters, Decorators, and Paperhangers.⁶					
Amherst . . . . .	.90	2 T	2 T	8	4 44
Barnstable	1.00	2 T	2 T	8	4 44
Beverly	1.00	2 T	2 T	8	— 40
Boston:					
House and fresco painters	1.12½	2 T	2 T	8	— 40
House and ship painters	1.12½	2 T	2 T	8	— 40
Decorators	1.12½	2 T	2 T	8	— 40
Glaziers	1.12½	2 T	2 T	8	4 44
Hardwood finishers . . . . .	.92½	2 T	2 T	8	4 44
Paperhangers	1.50	2 T	2 T	8	— 40
Boston (Hyde Park)	1.00	2 T	2 T	8	— 40
Brockton:					
House painters	1.00	1½ T	1½ T	8	— 40
Glaziers	1.00	1½ T	1½ T	8	— 40
Paperhangers	1.00	1½ T	1½ T	8	— 40
Spraying machine operators	1.50	1½ T	1½ T	8	— 40
Steeplejacks	1.50	1½ T	1½ T	8	— 40
Brookline	1.12½	2 T	2 T	8	— 40
Cambridge	1.12½	2 T	2 T	8	— 40
Chelsea	1.12½	2 T	2 T	8	— 40
Clinton . . . . .	.80	1½ T	2 T	8	4 44
Concord	⁷ .90	1½ T	2 T	8	— 40
Dalton . . . . .	.87½	1½ T	2 T	8	— 40
Easthampton . . . . .	.75	1½ T	2 T	8	— 40
Easton . . . . .	.75	—	—	8	4 44
Fall River:					
Painters . . . . .	.75	2 T	2 T	8	4 44
Decorators . . . . .	.80	2 T	2 T	8	4 44
Paperhangers . . . . .	.80	2 T	2 T	8	4 44
Fitchburg . . . . .	.80	2 T	2 T	8	4 44
Framingham	1.00	2 T	2 T	8	— 40
Franklin . . . . .	.85	1½ T	2 T	8	— 40
Gardner . . . . .	.90	1½ T	2 T	8	4 44
Gloucester	1.00	2 T	2 T	8	— 40
Great Barrington . . . . .	.87½	2 T	2 T	8	— 40
Greenfield . . . . .	.75	⁸ 1½ T	2 T	8	4 44
Haverhill . . . . .	.90	1½ T	2 T	8	— 40
Hingham	1.00	2 T	2 T	8	— 40
Holyoke	1.00	2 T	2 T	8	— 40
Lawrence . . . . .	.95	2 T	2 T	8	— 40
Lenox	1.00	2 T	2 T	8	— 40

¹ Rate per day of 8 hours.² Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.³ Rate of \$1.25 per hour effective August 15.⁴ For out of town work over 10 miles, 12½ cents per hour additional.⁵ If required to work Saturday, 2 T is paid.⁶ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.⁷ Same rate applies to grainers and hardwood finishers.⁸ Saturday afternoon, 2 T.⁹ No work permitted on Saturday.

TABLE 2. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Painters, Decorators, and Paperhangers —					
Con.					
Lowell	¹ \$.88	2 T	2 T	8	— 40
Lynn	² 1.00	2 T	2 T	8	— 40
Malden	1.00	2 T	2 T	8	— 40
Manchester	1.00	2 T	2 T	8	— 40
Marblehead	1.00	2 T	2 T	8	— 40
Marlborough . . . . .	.77½	³ 1½ T	2 T	8	— 40
Melrose	1.00	2 T	2 T	8	— 40
Milford . . . . .	.85	2 T	2 T	8	— 40
Milton	1.00	2 T	2 T	8	— 40
Natick	1.00	2 T	2 T	8	— 40
New Bedford . . . . .	.75	1½ T	1½ T	8	4 44
Newton	1.00	2 T	2 T	8	— 40
North Adams . . . . .	.75	1½ T	2 T	8	— 40
Northampton	1.00	2 T	2 T	8	— 40
Norwood	1.00	2 T	2 T	8	— 40
Pittsfield	1.00	2 T	2 T	8	— 40
Quincy:					
Painters	1.00	2 T	2 T	8	— 40
Decorators	1.00	2 T	2 T	8	— 40
Glaziers	1.12½	2 T	2 T	8	— 40
Salem	1.00	2 T	2 T	8	— 40
Somerville	1.00	2 T	2 T	8	— 40
Springfield:					
House painters	1.00	2 T	2 T	8	— 40
Fresco painters	1.37½	2 T	2 T	8	— 40
Taunton:					
House painters . . . . .	.80	2 T	2 T	8	4 44
Decorators . . . . .	.85	2 T	2 T	8	4 44
Paperhangers . . . . .	.85	2 T	2 T	8	4 44
Wakefield . . . . .	.90	2 T	2 T	8	— 40
Waltham	1.10	2 T	2 T	8	— 40
Westborough:					
House painters . . . . .	.77½	1½ T	2 T	8	4 44
Paperhangers . . . . .	.77½	1½ T	2 T	8	4 44
Westfield	1.00	1½ T	2 T	8	4 44
Williamstown	1.00	1½ T	2 T	8	— 40
Winchester	1.00	2 T	2 T	8	— 40
Winthrop	1.00	2 T	2 T	8	— 40
Worcester:					
House and fresco painters . . . . .	.95	2 T	2 T	8	— 40
Paperhangers	1.00	2 T	2 T	8	— 40
Plumbers and Pipe Fitters.					
Journeymen.					
Boston:					
Gas and fixture fitters	1.25	2 T	2 T	8	— 40
Plumbers	1.25	2 T	2 T	8	— 40
Sprinkler fitters	1.12½	2 T	2 T	8	— 40
Steam fitters	1.25	2 T	2 T	8	— 40
Brockton	1.10	2 T	2 T	8	— 40
Fall River	1.00	2 T	2 T	8	— 40
Fitchburg	1.12½	2 T	2 T	8	4 44
Framingham	1.25	2 T	2 T	8	— 40
Gloucester	1.07½	2 T	2 T	8	4 44
Greenfield . . . . .	.90	1½ T	2 T	8	4 44
Haverhill	1.01	2 T	2 T	8	— 40
Holyoke:					
Journeyman plumbers and steamfitters	1.00	2 T	2 T	8	— 40
Junior plumbers (first year) . . . . .	.75	2 T	2 T	8	— 40
Lawrence	1.10	2 T	2 T	8	— 40
Lenox	1.00	2 T	2 T	8	4 44
Lowell	1.00	2 T	2 T	8	— 40
Lynn	1.12½	2 T	2 T	8	— 40
Malden	1.25	2 T	2 T	8	— 40
Marlborough	1.00	2 T	2 T	8	4 44
Milford	1.05	2 T	2 T	8	— 40
New Bedford	1.00	2 T	2 T	8	— 40
Newton	1.25	2 T	2 T	8	— 40
North Adams	1.00	2 T	2 T	8	4 44
Northampton:					
Journeyman	1.00	2 T	2 T	8	— 40
Junior plumbers . . . . .	.90	2 T	2 T	8	— 40

¹ Same rate applies to grainers and hardwood finishers.² Same rate applies to grainers and hardwood finishers; rate of 62½ cents per hour effective October 24.³ If required to work Saturday, 2T is paid.⁴ A 40-hour week effective October 1.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters — Con.						
<i>Journeyman — Con.</i>						
Norwood	\$1.00	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	8	—	40
Quincy	1.25	2 T	2 T	8	—	40
Salem	1.12½	2 T	2 T	8	—	40
Springfield	1.00	2 T	2 T	8	—	40
Taunton . . . . .	.95	2 T	2 T	8	—	40
Wakefield	1.00	2 T	2 T	8	—	40
Waltham	1.25	2 T	2 T	8	—	40
Westfield	1.00	1½ T	2 T	8	4	44
Winchester	1.12½	2 T	2 T	8	2—	40
Woburn	1.12½	2 T	2 T	8	2—	40
Worcester:						
Plumbers	1.37½	2 T	2 T	8	—	40
Steamfitters	1.25	2 T	2 T	8	—	40
<i>Steam Fitters' Helpers.</i>						
Boston:						
Steam fitters' helpers . . . . .	.90	2 T	2 T	8	—	40
Sprinkler fitters' helpers . . . . .	.72½	2 T	2 T	8	—	40
Fall River . . . . .	.75	2 T	2 T	8	—	40
Greenfield . . . . .	.60	1½ T	2 T	8	4	44
Holyoke . . . . .	.55	2 T	2 T	8	—	40
Lynn . . . . .	.76	2 T	2 T	8	—	40
Malden . . . . .	.90	2 T	2 T	8	—	40
New Bedford . . . . .	.65	2 T	2 T	8	—	40
Newton . . . . .	.85	2 T	2 T	8	—	40
Norwood . . . . .	.75	2 T	2 T	8	4	44
Quincy . . . . .	.90	2 T	2 T	8	—	40
Salem . . . . .	.75	2 T	2 T	8	—	40
Springfield . . . . .	.60	2 T	2 T	8	—	40
Taunton . . . . .	.60	2 T	2 T	8	—	40
Wakefield . . . . .	.60	2 T	2 T	8	—	40
Waltham . . . . .	.85	2 T	2 T	8	—	40
Worcester . . . . .	.67½	2 T	2 T	8	—	40
Roofers.						
<i>Journeyman.</i>						
Boston:						
Composition roofers	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders	1.17½	2 T	2 T	8	—	40
Precast tilers	1.37½	2 T	2 T	8	—	40
Slate, tile, and asbestos roofers	1.05	2 T	2 T	8	—	40
Brockton	1.10	1½ T	1½ T	8	—	40
Framingham:						
Composition roofers	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders	1.17½	2 T	2 T	8	—	40
Holyoke	1.12½	1½ T	2 T	8	—	40
Lynn:						
Slate and tile	1.12½	2 T	2 T	8	4	44
Tar and gravel	1.00	2 T	2 T	8	4	44
Melrose:						
Composition roofers	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders	1.17½	2 T	2 T	8	—	40
Newton:						
Composition roofers	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders	1.17½	2 T	2 T	8	—	40
Quincy:						
Composition roofers	1.17½	2 T	2 T	8	—	40
Damproofers and waterproofers	1.17½	2 T	2 T	8	—	40
Tank and kettle tenders	1.17½	2 T	2 T	8	—	40
Springfield	1.12½	1½ T	2 T	8	—	40
<i>Helpers.</i>						
Boston:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Brockton . . . . .	.70	2 T	2 T	8	—	40
Framingham:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Lynn . . . . .	.90	2 T	2 T	8	4	44
Melrose:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Newton:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40
Quincy:						
Composition slate and tile . . . . .	.80	2 T	2 T	8	—	40

¹ Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.

² Emergency Saturday morning employment, single time.

TABLE 2. BUILDING TRADES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Sheet Metal Workers.					
Boston	\$1.17½	2 T	2 T	8	— 40
Brockton	1.00	2 T	2 T	8	— 40
Gloucester	1.07½	2 T	2 T	8	4 44
Greenfield	.90	1½ T	2 T	8	4 44
Lynn	1.12½	2 T	2 T	8	— 40
Natick	1.25	2 T	2 T	8	— 40
New Bedford	1.00	2 T	2 T	8	4 44
North Adams	1.00	2 T	2 T	8	4 44
Pittsfield	1.00	2 T	2 T	8	— 40
Salem	1.12½	1½ T	2 T	8	— 40
Springfield:					
Journeyman	1.00	2 T	2 T	8	— 40
Apprentices	12.00	2 T	2 T	8	— 40
Taunton	.95	2 T	2 T	8	— 40
Wakefield	1.00	2 T	2 T	8	— 40
Worcester	1.00	2 T	2 T	8	4 44
Stone Cutters.					
Boston:					
Stone carvers:					
Outside work	1.35	2 T	2 T	8	— 40
In shops	1.17½	2 T	2 T	8	— 40
Stone patchers:					
Outside work	1.17½	2 T	2 T	8	— 40
In shops	.87	2 T	2 T	8	— 40
Holyoke	1.00	2 T	2 T	8	— 40
Springfield	1.00	2 T	2 T	8	— 40
Stone Pattern Makers.					
Boston (stone shops)	{ .90- 1.00 }	2 T	2 T	8	4 44

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday Week
Clothing Manufacturing. ³					
Boston:					
Cloth hats and caps:					
Blockers	\$44.00	1½ T	1½ T	8	— 40
Cutters	44.00	1½ T	1½ T	8	— 40
Operators	44.00	1½ T	1½ T	8	— 40
Finishers	30.00	1½ T	1½ T	8	— 40
Lining makers	30.00	1½ T	1½ T	8	— 40
Trimmers	30.00	1½ T	1½ T	8	— 40
Fur garments:					
Cutters	52.00	1½ T	—	8	— 40
Operators (men)	42.00	1½ T	—	8	— 40
Nailers and ironers	41.00	1½ T	—	8	— 40
Finishers (all-round)	40.00	1½ T	—	8	— 40
Operators (women)	36.00	1½ T	—	8	— 40
Finishers, second class (men)	35.00	1½ T	—	8	— 40
Finishers, second class (women)	28.00	1½ T	—	8	— 40
Ladies' garments:					
Cloak operators	49.50	1½ T	2 T	8½	— 42
Skirt operators	47.50	1½ T	2 T	8½	— 42
Cloak and skirt cutters	44.00	1½ T	2 T	8½	— 42
Cloak pressers	44.00	1½ T	2 T	8½	— 42
Skirt pressers	41.00	1½ T	2 T	8½	— 42
Under pressers	41.00	1½ T	2 T	8½	— 42
Finishers	41.00	1½ T	2 T	8½	— 42
Basters and tailors	36.00	1½ T	2 T	8½	— 42
Button sewers	26.00	1½ T	2 T	8½	— 42

¹ After 9.00 P.M. and on Saturday, 2 T.² Rate per week for first six months; increase of \$2.00 per week every six months thereafter for six terms, then \$4.00 per week for next three terms, then \$2.00 increase the next term.³ In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.⁴ Work only 8 hours on Friday.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Boston — Con.						
Ladies' waists, skirts, and dresses:						
Dress pressers	¹ \$1.45	1½ T	—	8	—	40
Dress cutters	45.00	1½ T	—	8	—	40
Sample makers	35.00	1½ T	—	8	—	40
Machine operators	{ 30.00 11.00 } 28.00	1½ T	—	8	—	40
Drapers		1½ T	—	8	—	40
Men's clothing:						
Finish pressers	40.00	1½ T	2 T	8	4	44
Neckwear:						
Cutters	² 45.00	1½ T	1½ T	{ 8½ 8 }	5	⁴ 47½
Apprentices	³ 25.00	1½ T	1½ T		5	⁵ 45
Overalls:						
Cutters	40.00	1½ T	2 T	8	4	44
Cylinder felling-machine operators	⁶ 25.00	1½ T	2 T	8	4	44
Button-hole machine operators	⁶ 21.50	1½ T	2 T	8	4	44
Folders and trimmers	⁶ 17.50	1½ T	2 T	8	4	44
Haverhill:						
Wool hat finishers	77.00	—	—	9	5	50
North Brookfield:						
Overall workers:						
Cutters	29.75	1½ T	2 T	8	—	40
Examiners (experienced)	15.30	1½ T	2 T	8	—	40
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	45.00	1½ T	2 T	⁸ 9	—	44
Cutters	47.00	1½ T	2 T	⁸ 9	—	44
Pressers	45.00	1½ T	2 T	⁸ 9	—	44
Tailors	35.00	1½ T	2 T	⁸ 9	—	44
Experienced hand sewers (women)	17.00	1½ T	2 T	⁸ 9	—	44
Inexperienced hand sewers (women)	10.00	1½ T	2 T	⁸ 9	—	44
Tailoring and Busheling.						
Brockton:						
Tailors	35.00	⁹ 1 T	1½ T	8	4	44
Bushelmen (custom work)	35.00	⁹ 1 T	1½ T	8	4	44
Bushelmen (ready-made clothing)	32.40	⁹ 1 T	1½ T	8¾	12	55¾
Helpers (first class)	18.00	⁹ 1 T	1½ T	8	4	44
Helpers (second class)	15.00	⁹ 1 T	1½ T	8	4	44
Holyoke:						
Tailors	36.00	\$1.00	\$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	⁹ 1½ T	2 T	8	¹⁰ 8	¹⁰ 48
Bushelmen	40.00	⁹ 1½ T	2 T	8	¹⁰ 8	¹⁰ 48
Helpers (men)	25.00	⁹ 1½ T	2 T	8	¹⁰ 8	¹⁰ 48
Helpers (women)	18.00	⁹ 1½ T	2 T	8	¹⁰ 8	¹⁰ 48
Pittsfield:						
Tailors	30.00	1½ T	1½ T	8	8	48
Bushelmen	30.00	1½ T	1½ T	8	8	48
Springfield:						
Custom shops:						
Bushelmen	36.00	—	—	8	8	48
Helpers (women)	18.00	—	—	8	8	48
Ready-made shops:						
Bushelmen	30.00	—	—	8	8	48
Helpers (women)	18.00	—	—	8	8	48

¹ Minimum hourly rate for piece workers.² Rate of \$35.00 per week effective September 1.³ Rate of \$13.75 per week effective September 1.⁴ September 1 to December 31, and February 15 to May 15.⁵ January 1 to February 15 and May 16 to September 1.⁶ Minimum of \$16.00 per week paid to apprentices.⁷ Rate per day when not engaged on piece work.⁸ Work only 8 hours on Friday.⁹ Sundays, 2 T.¹⁰ During three months, work 4 hours on Saturday — 44 hours a week.

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers.¹							
Boston (Hebrew bakeries):							
Foremen	\$65.00	Week	—	—	—	8	48
Second hands	60.00	"	—	—	—	8	48
Third hands	55.00	"	—	—	—	8	48
Jobbers:							
Foremen	11.00	Day	—	—	—	8	—
Second hands	10.00	"	—	—	—	8	—
Third hands	9.25	"	—	—	—	8	—
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	—	—	8	48
Second hands	37.00	"	1½ T	—	—	8	48
Third hands	35.00	"	1½ T	—	—	8	48
Helpers	26.00	"	1½ T	—	—	8	48
Foremen jobbers	7.00	Day	1½ T	—	—	8	—
Jobbers	6.00	"	1½ T	—	—	8	—
Brockton: ²							
Foremen in shops of four or more	38.85	Week	1½ T	1½ T	3—	8	48
Foremen in shops of less than four	37.00	"	1½ T	1½ T	3—	8	48
Oven men	35.15	"	1½ T	1½ T	3—	8	48
Bench hands	33.30	"	1½ T	1½ T	3—	8	48
Jobbers	7.00	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen	45.00	"	1½ T	2 T	2 T	8	48
Second hands	40.00	"	1½ T	2 T	2 T	8	48
Third hands	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day)	7.00	Day	1½ T	—	2 T	8	—
Jobbers (night)	7.50	Night	1½ T	—	2 T	8	—
Holyoke: ²							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	—	2 T	8	—
Jobbers	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	—	2 T	8	—
Jobbers	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year	20.00	"	.50	.50	.50	8	48
Second year	25.00	"	.50	.50	.50	8	48
Jobbers	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen	38.00	Week	1½ T	2 T	2 T	8	48
Second hands	34.50	"	1½ T	2 T	2 T	8	48
Third hands	31.50	"	1½ T	2 T	2 T	8	48
Helpers	24.50	"	1½ T	2 T	2 T	8	48
Jobbers	6.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries):							
Foremen	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	—	2 T	8	—
Second hands	9.00	"	1.50	—	2 T	8	—
Third hands	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries): ²							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year	21.00	"	1½ T	2 T	2 T	8	48
Second year	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen	8.00	Day	—	—	—	8	—
Bench hands	6.00	"	—	—	—	8	—

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² On night shift, regular rate plus 10 per cent.

³ No pay for holidays; 1½ T if worked.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Taunton:							
Foremen	\$34.00	Week	\$1.00	—	—	8	48
Second hands	31.00	"	.90	—	—	8	48
Bench hands	29.00	"	.80	—	—	8	48
Jobbers	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen	50.00	Week	1.50	—	—	8	48
Second hands	45.00	"	1.50	—	—	8	48
Hotel and Restaurant Employees.¹							
<i>Cooks.²</i>							
Boston:							
Cooks, female: ³							
First	35.00	Week	.50	—	.50	8	48
All-round	35.00	"	.50	—	.50	8	48
Short-order	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	—	—	9	54
First	27.50	"	1½ T	—	—	9	54
Pastry	21.60	"	1½ T	—	—	9	54
Order	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First	18.00	"	1½ T	—	—	8	48
Pastry	15.60	"	1½ T	—	—	8	48
Haverhill:							
Chefs	33.00	Week	1½ T	—	—	9	54
Second or order cooks	28.00	"	1½ T	—	—	9	54
Combination men (restaurants)	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Spare time cooks . . . . .	.75	Hour	—	—	—	—	—
	6.00	Day	—	—	—	9	—
Springfield (hotels) :							
First cooks	35.00	Week	—	—	—	8	48
Pastry cooks	28.00	"	—	—	—	8	48
Second cooks	25.00	"	—	—	—	8	48
Third or order cooks	20.00	"	—	—	—	8	48
Extra help	5.00	Day	—	—	—	3	—
<i>Waiters.²</i>							
Boston (Union A):							
Regular waiters (hotels)	20.00	Week	—	—	—	9	54
Extra waiters (hotels)	5.00	Day	—	\$6.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	—	—	10	60
Night work	12.00	"	.75	—	—	6½	39
Noon	12.00	"	.75	—	—	3	18
Extra waiters:							
Regular day employment	\$4.00	Day	.75	—	—	10	60
Regular night employment	3.50	"	.75	—	—	6½	39
Serving three meals	5.00	—	.75	—	—	10 or less	—
Serving two meals	4.00	—	.75	—	—	6½	—
Serving one meal	2.50	—	.75	—	—	3 or less	—
Luncheons	3.50	—	.75	—	—	3 or less	—
Tea dansant	3.00	—	.75	—	—	3 or less	—
Party and banquet work	4.00	—	.75	—	—	3 or less	—
	3.50	—	—	—	—	—	—
Brockton	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	—	—	9	54
Spare time barmen . . . . .	.60	Hour	—	—	—	—	—
	4.50	Day	—	—	—	9	—
Waiters and barmen (restaurants)	23.00	Week	1½ T	—	—	9	54
Waiters (hotels and cafés)	16.50	"	1½ T	—	—	9	54
Spare time waiters . . . . .	.50	Hour	—	—	—	—	—
	4.00	Day	—	—	—	9	—
Waiters (banquet work)	2.00	—	—	—	—	—	—
	2.50	—	—	—	—	—	—

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² Rates shown include board.

³ Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

⁴ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cents per hour additional.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
Con.							
<i>Waiters — Con.</i>							
Springfield:							
Countermen (hotels)	\$20.00	Week	—	—	—	9	54
Countermen (lunch rooms)	20.00	"	—	—	—	9	54
	12.00	"	—	—	—	9	54
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	—	.50	—	—	3	—
<i>Waitresses.²</i>							
Boston:							
Waitresses (cafés):							
Full-time	12.00	Week	.50	—	.50	8	48
Noon	7.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	3.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Spare time waitresses	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
<i>Other Employees.²</i>							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	Week	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	—	—	—	—	—	—
Cleaning-up and packing (banquets)	1.50	—	—	—	—	—	—
Spare-time dish washers	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—
Females:							
Culinary workers' helpers	\$16.00	Week	1½ T	—	—	8	48
Spare-time dish washers	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Meat Cutters.							
Somerville:							
Packing house	.42	Hour	—	—	—	8	48

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bottlers and Drivers.						
Boston:						
Chauffeurs	\$35.00	4—	1½ T	8	4	44
Bottlers	32.00	4—	1½ T	8	4	44
Packers	32.00	4—	1½ T	8	4	44
Case repairmen	32.00	4—	1½ T	8	4	44
Machine operators	32.00	4—	1½ T	8	4	44
Floor men	32.00	4—	1½ T	8	4	44
Helpers on teams and trucks	32.00	4—	1½ T	8	4	44

¹ The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

² Rates shown include board.

³ Rate for first hour; 37½ cents per hour for each succeeding hour.

⁴ Regular rate plus 15 per cent.

TABLE 4. FOOD AND BEVERAGES — Continued.
Beverages — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bottlers and Drivers — Con.						
Lawrence:						
Chauffeurs	\$28.00	1½ T	2 T	8	8	48
Shop help	24.00	1½ T	2 T	8	8	48
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	9	9	54
Drivers' helpers	27.00	1½ T	2 T	9	9	54
Brewery and Soft Drink Workers.						
Boston:						
Brewery workers:						
First men (foremen)	34.50	1—	1½ T	8	4	44
Other men	32.50	1—	1½ T	8	4	44
Chauffeurs	35.00	1—	1½ T	8	4	44
Route drivers	34.00	1—	1½ T	8	4	44
Depot drivers	33.00	1—	1½ T	8	4	44
Helpers on teams or trucks	32.00	1—	1½ T	8	4	44
Night men	25.00	1—	1½ T	8	8	48
Yeast workers:						
First men	35.00	—	1½ T	8	4	44
Other men	32.00	—	1½ T	8	4	44
Other employees:						
Coopers . . . . .	.87	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	8	48
Stablemen	25.00	1—	1½ T	8	8	48
Watchmen	25.00	1—	1½ T	8	8	48
West Brookfield:						
Brewery workers:						
First men (foremen)	35.00	1½ T	42 T	8	8	48
Yeast workers	32.00	1½ T	42 T	8	8	48
Apprentices:						
First year	26.00	1½ T	42 T	8	8	48
Second year	29.00	1½ T	42 T	8	8	48
Creamery Workers.						
Boston: ⁵						
Creamery workers in charge	32.40	1 T	1 T	8	8	56
Milk tasters	31.50	1 T	1 T	8	8	56
Pasteurizers and separator men	31.50	1 T	1 T	8	8	56
Checkers	30.60 ⁶	1 T	1 T	8	8	56
Chest men:						
First month	27.00	1 T	1 T	8	8	56
Next eleven months	28.80	1 T	1 T	8	8	56
Thereafter	29.70	1 T	1 T	8	8	56
General help:						
First month	26.10	1 T	1 T	8	8	56
Next eleven months	27.90	1 T	1 T	8	8	56
Thereafter	28.80	1 T	1 T	8	8	56

¹ Regular rate plus 15 per cent.

² Rate per day.

³ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.

⁴ Holidays off with pay; 2 T if worked.

⁵ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.

⁶ Same rates apply to men in charge of milk and cream chests at night.

TABLE 4. FOOD AND BEVERAGES — Concluded.

Marine Cooks and Stewards

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES ¹ PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES ¹ PER MONTH
Class One Steamships, Port of Boston.		Class Two Steamships, Port of Boston — Con.	
Chief steward	\$175.00	First fry cook	\$77.50
Assistant chief steward	120.00	Second fry cook	62.50
Second steward	100.00	Butcher	77.50
Cashier	80.00	Broiler	77.50
First checker	75.00	Baker	125.00
Second checker	70.00	Kitchenman	50.00
Coat room man	45.00	Messman	50.00
Chef	155.00	Head pantryman	77.50
Second cook	110.00	Assistant pantryman	50.00
Night cook	65.00	First salad man	72.50
Vegetable cook	65.00	Assistant silver men	50.00
Crew cook	90.00	Assistant dish man	50.00
First fry cook	87.50	Head café men	67.50
Second fry cook	65.00	Assistant café men	60.00
Third fry cook	62.50	Head saloonsmen	72.50
Butcher	87.50	Hallmen	75.00
Second butcher	87.50	Office man	50.00
Broiler	87.50	Quarter deck man	45.00
Second broiler	72.50	Toilet man	45.00
Baker	125.00	Brass man	45.00
Kitchen man	50.00	Cabin man	45.00
Messman	50.00	Center men	45.00
Head pantryman	90.00	Slop men	45.00
Assistant pantryman	50.00	Linen men	45.00
First salad man	75.00	Stewardesses	45.00
Second salad man	65.00	Head waiter	100.00
Coffee man	50.00	Dining room captain	72.50
Head silver man	55.00	Dining room men	45.00
Assistant silver man	50.00	Buss boys	45.00
Glass man	50.00	Café waiters	45.00
Head dish man	55.00	Captain's waiter	45.00
Assistant dish men	50.00	Night bellman	50.00
Head café man	70.00	Waiters	45.00
Assistant café men	60.00		
Head saloonsman	75.00	Class Three Steamships, Port of Boston.	
Hall men	75.00	Chief steward	155.00
Office man	50.00	Second steward	95.00
Quarter deck man	45.00	Cashier	50.00
Toilet man	45.00	Checker	50.00
Brass man	45.00	Coat room man	45.00
Cabin man	45.00	Chef	133.00
Stair man	45.00	Second cook	92.50
Center men	45.00	Night cook	57.50
Slop men	45.00	Vegetable cook	60.00
Linen men	45.00	First fry cook	62.50
Stewardesses	45.00	Butcher	77.50
Head waiter	100.00	Broiler	77.50
Dining room captain	75.00	Kitchenman	50.00
Dining room men	45.00	Messman	50.00
Buss boys	45.00	Head pantryman	70.00
Café waiters	45.00	Assistant pantryman	50.00
Captain's waiter	45.00	Silver man	50.00
Night bellman	50.00	Dish man	50.00
Waiters	45.00	Head saloonsman	57.50
		Office man	45.00
Class Two Steamships, Port of Boston.		Quarterdeck man	45.00
Chief steward	170.00	Toilet man	45.00
Second steward	100.00	Brass man	45.00
Cashier	70.00	Cabin man	45.00
First checker	70.00	Linen man	45.00
Coat room man	45.00	Stewardesses	45.00
Chef	145.00	Dining room man	45.00
Second cook	100.00	Captain's waiter	45.00
Night cook	57.50	Night bellman	50.00
Vegetable cook	60.00	Waiters	45.00
Crew cook	87.50		

¹ Rates shown became effective September 16, 1932.

TABLE 5. METAL AND MACHINERY TRADES

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.65	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work): ¹						
Foremen	1.50	2 T	2 T	8	4	44
Assistant foremen	1.37½	2 T	2 T	8	4	44
Boilermakers	² 1.25	2 T	2 T	8	4	44
Boilermakers' helpers	1.12½	2 T	2 T	8	4	44
Machinists and Tool Makers.						
Boston:						
Erectors	1.37	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.87	2 T	2 T	8	4	44
Tool makers . . . . .	.87	2 T	2 T	8	4	44
Specialists . . . . .	.76	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.60	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class	³ { \$38.00 } 46.00	—	—	8¾	5	48
Second class	³ { 35.00 }	—	—	8¾	5	48
Machinists (first class) . . . . .	.80	—	—	8¾	5	48
Tool makers . . . . .	.72	—	—	8¾	5	48
Specialists . . . . .	.72	—	—	8¾	5	48
Machinists (second class) . . . . .	.65	—	—	8¾	5	48
Helpers . . . . .	.45	—	—	8¾	5	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Stamp cutters . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Tool makers . . . . .	.69½	4 1½ T	2 T	8¾	4¼	48
Machinists . . . . .	.66½ ⁴	4 1½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeyman . . . . .	.599½ ⁴	4 1½ T	2 T	8¾	4¼	48
Apprentices:						
First year . . . . .	.289½ ⁴	4 1½ T	2 T	8¾	4¼	48
Second year . . . . .	.349½ ⁴	4 1½ T	2 T	8¾	4¼	48
Third year . . . . .	.36½ ⁴	4 1½ T	2 T	8¾	4¼	48
Grinders . . . . .	.529½ ⁴	4 1½ T	2 T	8¾	4¼	48
Turret screw machine hands . . . . .	.529½ ⁴	4 1½ T	2 T	8¾	4¼	48
Lathe hands . . . . .	.48¾ ⁵	4 1½ T	2 T	8¾	4¼	48
Drill hands . . . . .	.48¾ ⁵	4 1½ T	2 T	8¾	4¼	48
Quincy:						
Marine (shipyards):						
Machinists (first class) . . . . .	.72	⁵ 1½ T	1½ T	8	—	40
Machinists (second class) . . . . .	.60— .68	⁵ 1½ T	1½ T	8	—	40
Helpers . . . . .	.36— .40	⁵ 1½ T	1½ T	8	—	40
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters	1.00	⁶ 1½ T	2 T	8¾	4¾	48
Job shops . . . . .	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A . . . . .	.52	1½ T	2 T	8¾	4¾	48
Shop B . . . . .	.40	1½ T	1½ T	9	—	45
Shop C . . . . .	.40	1½ T	2 T	8¾	4¾	48
Shop D . . . . .	.45	1½ T	2 T	9	5	50

¹ Erecting boilers in buildings, and similar work.² All stack work, \$1.37½ per hour.³ Rate per week.⁴ After first four hours, 2 T.⁵ If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.⁶ Saturday afternoon, 2 T.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Metal Polishers, Buffers, and Platers — Con.						
Taunton:						
Buffers	¹ \$5.37	1½ T	2 T	8	8	48
Polishers	¹ 5.27	1½ T	2 T	8	8	48
Waltham:						
Polishing supervisor . . . . .	.78½	—	—	8	8	48
Platers . . . . .	.78½	—	—	8	8	48
Polishers and buffers . . . . .	.75	—	—	8	8	48
Westfield . . . . .	.56½ ¹⁰	1½ T	2 T	9	5	50
Molders and Coremakers.						
<i>Iron and Brass.</i>						
Boston (iron and steel) . . . . .	.80	1½ T	2 T	8	8	48
Boston (brass) . . . . .	.80	1½ T	2 T	8	4	44
Brockton . . . . .	.80	1½ T	2 T	8	8	48
Fall River . . . . .	.80	1½ T	2 T	8	8	48
Fitchburg . . . . .	.80	1½ T	2 T	8	8	48
Franklin . . . . .	.80	1½ T	2 T	8	8	48
Holyoke . . . . .	.80	1½ T	2 T	8	8	48
Lawrence . . . . .	.80	1½ T	2 T	8	8	48
Lowell . . . . .	.80	1½ T	2 T	8	8	48
Mansfield . . . . .	.80	1½ T	2 T	8	8	48
North Adams . . . . .	.90	1½ T	2 T	8	8	48
Northampton . . . . .	.81	1½ T	2 T	8	8	48
Norwood . . . . .	.80	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops)	.70	1½ T	—	8½ ²	5½ ²	48
Salem . . . . .	.80	1½ T	2 T	8	8	48
Springfield . . . . .	.80	1½ T	2 T	8	8	48
Waltham . . . . .	.80	1½ T	2 T	8	8	48
Westfield . . . . .	.75	1½ T	2 T	8	8	48
Worcester . . . . .	.80	1½ T	2 T	8	8	48
<i>Stove.</i>						
Plymouth	¹ 6.40	1½ T	2 T	8	8	48
Reading	¹ 6.50	1½ T	2 T	8	8	48
Taunton	¹ 6.50	1½ T	2 T	8	8	48
Watertown	¹ 6.50	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	{ .90— 1.00 }	2 T	2 T	8	4	44
Manufacturing shops	{ .90— 1.02 }	2 T	2 T	8	—	40
Fitchburg (job shops) . . . . .	.90	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	1½ T	2 T	8½ ²	4½ ²	48
Lynn (manufacturing shops)	{ .82— .95 }	1½ T	2 T	8½ ²	—	43
Pittsfield:						
Manufacturing shops . . . . .	.80	{ 1½ T 1½ T }	2 T	9	5	50
Springfield:						
Job shops:						
Wood and metal	1.00	1½ T	2 T	8	—	40
Manufacturing shops:						
Wood and metal . . . . .	.90	1½ T	2 T	8	—	40
Worcester:						
Job shops . . . . .	.90	1½ T	² 1½ T	9	5	50
Manufacturing shops . . . . .	.80	1½ T	² 1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Haverhill:						
Cutting die makers:						
Die forgers	{ .90— 1.00 }	—	—	9	3	48
Grinders and finishers	{ .80— .90 }	—	—	9	3	48
Holyoke:						
Wire weavers	⁴ .95	1½ T	—	9	5	50
Watertown:						
Stove mounters	¹ 4.88	1½ T	2 T	8	—	40

¹ Rate per day when on time work.² Rates vary in different establishments.³ Holidays only; no work on Sunday.⁴ Rate per hour when not engaged on piece work.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paper Makers.						
<i>Process Workers.¹</i>						
Holyoke:						
Machine tenders:						
For machines carrying wires: Up to and including 90" L. D.	\$0.79	1½ T	2 T	8	8	48
For machines carrying wires: Up to and including 90" M. D.	.83	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.83	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.86	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.89½	1½ T	2 T	8	8	48
Back tenders:						
For machines carrying wires: Up to and including 90" L. D.	.54	1½ T	2 T	8	8	48
For machines carrying wires: Up to and including 90" M. D.	.57	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.57	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.60½	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.65	1½ T	2 T	8	8	48
Third hands:						
For machines carrying wires: Above 70" up to and including 90"	.44	1½ T	2 T	8	8	48
Above 90" up to and including 110"	.48	1½ T	2 T	8	8	48
For machines carrying wires: Above 110" up to and including 130"	.48	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.48	1½ T	2 T	8	8	48
Fourth hands:						
For machines carrying wires: Above 90" up to and including 110"	.44	1½ T	2 T	8	8	48
Above 110" up to and including 130"	.44	1½ T	2 T	8	8	48
Above 130" up to and including 160"	.44	1½ T	2 T	8	8	48
Beater engineers	2—	1½ T	2 T	8	8	48
Washer engineers	.56	1½ T	2 T	8	8	48
Washer and beater helpers and stocklifters	.43	1½ T	2 T	8	8	48
First beater helpers	.51	1½ T	2 T	8	8	48
Loftmen	{ .45 .50 }	1½ T	2 T	8	8	48
Web Calendar department:						
Calendar men	.51	1½ T	2 T	8	8	48
Calendar men operating calendars 50" or over	.54½	1½ T	2 T	8	8	48
Tour bosses	.58½	1½ T	2 T	8	8	48
Calendar helpers	.41	1½ T	2 T	8	8	48
Rewinders:						
Runners	.50	1½ T	2 T	8	8	48
Helpers	.41	1½ T	2 T	8	8	48
Boiler house:						
Firemen	.68	1½ T	1½ T	8	8	48
Helpers	.43	1½ T	1½ T	8	8	48
Coal wheelers	.41	1½ T	2 T	8	8	48
Engineers:						
In charge of first-class plant	\$ 50.00	1½ T	2 T	8	8	48
In charge of second-class plant	\$ 47.25	1½ T	2 T	8	8	48
Operating first-class plant	.87	1½ T	2 T	8	8	48
Operating second-class plant	.79	1½ T	2 T	8	8	48
Operating third-class plant	.73	1½ T	2 T	8	8	48
General:						
Platform helpers	.37	1½ T	2 T	8	8	48
Yard men	.37	1½ T	2 T	8	8	48
Laborers	.37	1½ T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Cutter department:						
Cutter girls	.35	1½ T	2 T	8	8	48
Broke girls	.31	1½ T	2 T	8	8	48
Cutter helpers (men)	.40	1½ T	2 T	9	5	50
Finishing department:						
Shippers	.52	1½ T	2 T	9	5	50
Knife men	.52	1½ T	2 T	9	5	50
Counters and tiers	.45	1½ T	2 T	9	5	50

¹ Plant operates continuously from 7.00 A.M. Monday to 11.00 P.M. Saturday, on an 8-hour shift basis.

² Beater Engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

³ Rate per week.

TABLE 6. PAPER AND PULP MANUFACTURING—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Paper Makers — Con.						
Holyoke — Con.						
Finishing Dept. — Con.						
Sealers	\$.41	1½ T	2 T	9	5	50
Shipper helpers . . . . .	.41	1½ T	2 T	9	5	50
Sheet calendar helpers . . . . .	.39	1½ T	2 T	9	5	50
Calendar girls . . . . .	.35	1½ T	2 T	8	8	48
Sorters . . . . .	.35	1½ T	2 T	8	8	48
Plater department:						
Plater girls . . . . .	.31	1½ T	2 T	8	8	48
	.35					
Plater men . . . . .	.45	1½ T	2 T	9	5	50
	.55					
Rag and magazine departments:						
Rag and magazine sorters . . . . .	.31	1½ T	2 T	8	8	48
Male labor . . . . .	.38	1½ T	2 T	9	5	50
Maintenance and repair:						
Millwrights . . . . .	.70½	1½ T	2 T	9	5	50
Sawyers . . . . .	.55	1½ T	2 T	9	5	50
Helpers . . . . .	.47	1½ T	2 T	9	5	50
Nailers . . . . .	.40	1½ T	2 T	9	5	50

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders.									
Boston: ¹									
Gilders	\$42.50	Week	1½ T	1½ T	2 T	2 T	8	4	44
Finishers	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Forwarders	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Roller backers	43.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Machine operators:									
Casing-in and case making	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Folding — two machine Quad.	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Rounding and backing	40.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Gathering	39.00	"	1½ T	1½ T	2 T	2 T	8	4	44
Gluing-off	38.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Board cutting	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Casing-in on presses (one man to a machine)	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Folding — one machine Quad.	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Pasting	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Smashing	37.50	"	1½ T	1½ T	2 T	2 T	8	4	44
Paper rulers	41.00	"	2 1½ T	2 T	—	2 T	8½	4½	48
Gold-leaf layers (women) . . . . .	.47¼	Hour	1½ T	—	—	2 T	8	4	44
Machine operators (women) . . . . .	.47¼	"	1½ T	—	—	2 T	8	4	44
Folding and book inspectors (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8	4	44
Hand folding and general work- ers (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8	4	44
Cambridge:									
Book trimmers	43.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Case making (by hand)	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stampers and inkers	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Book repairers	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¼	48

¹ Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¾ hours a day — Saturday, 4¼ hours.

² On Saturday afternoon, 2 T.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders—Con.									
Cambridge—Con.									
Sheet stock cutters . . .	\$42.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Stock cutters (other) . . .	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock men . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Machine operators:									
Board cutting . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in and case making . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Gathering . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Rounding and backing . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in on presses (one man for filling-in — two men for heavy work) . . .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Smashing . . .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Folding . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Pasting . . .	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Compositors and Composing- room Employees.									
<i>Book and Job.</i>									
Boston: ¹									
Compositors . . .	.96	Hour	1½ T	—	2 T	2—	8	4	44
Linotype operators . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Machinist operators . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Machinists . . .	1.00	"	1½ T	—	2 T	2—	8	4	44
Monotype operators . . .	.96	"	1½ T	—	2 T	2—	8	4	44
Brooklyn . . .	38.00	Week	1½ T	2 T	—	2 T	8	4	44
Fall River:									
Foremen . . .	39.00	"	1½ T	—	2 T	2 T	8	4	44
Journeyman . . .	36.00	"	1½ T	—	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day) . . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Compositors, hand (night) . .	38.00	"	1½ T	—	—	1½ T	7	—	42
Machine operators (day) . . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Machine operators (night) . . .	38.00	"	1½ T	—	—	1½ T	7	—	42
Framingham . . .	30.00	"	1½ T	—	—	2 T	8½	4½	48
Greenfield . . .	30.00	"	1½ T	—	—	1½ T	8	4	44
Holyoke . . .	42.00	"	1½ T	—	2 T	2 T	8	4	44
Lawrence . . .	36.93	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell . . .	37.40	"	1½ T	—	—	2 T	8	4	44
Lynn:									
Foremen (day) . . .	44.85	"	1½ T	—	2 T	2 T	8	4	44
Foremen (night) . . .	50.60	"	1½ T	—	—	2 T	7	—	42
Assistant foremen (day) . . .	42.85	"	1½ T	—	2 T	2 T	8	4	44
Assistant foremen (night) . . .	48.60	"	1½ T	—	—	2 T	7	—	42
Operators (day) . . .	41.00	"	1½ T	—	2 T	2 T	8	4	44
Operators (night) . . .	46.00	"	1½ T	—	—	2 T	7	—	42
Compositors (day) . . .	39.00	"	1½ T	—	2 T	2 T	8	4	44
Compositors (night) . . .	44.00	"	1½ T	—	—	2 T	7	—	42
Marlborough . . .	35.00	"	1½ T	—	—	1½ T	8	4	44
New Bedford . . .	39.00	"	1½ T	—	—	2 T	8	4	44
Newburyport . . .	32.00	"	1½ T	—	—	2 T	8	4	44
North Adams . . .	32.50	"	1½ T	—	—	2 T	8	4	44
Pittsfield:									
Journeyman (day) . . .	37.00	"	1½ T	—	—	2 T	8	4	44
Journeyman (night) . . .	39.00	"	1½ T	—	—	2 T	8	4	44
Springfield . . .	40.00	"	1½ T	—	2 T	2 T	8	4	44
Taunton . . .	35.20	"	1½ T	—	—	2 T	8	4	44
Waltham . . .	35.00	"	2 T	—	—	2 T	8	4	44
Worcester . . .	39.50	"	1½ T	—	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Journeyman (day) . . .	1.25	Hour	1½ T	—	—	7—	8—	—	44
Journeyman (night) . . .	1.29	"	1½ T	—	—	7—	8—	—	44

¹ On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.
² All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.

³ First six hours overtime, 1½ T; then 2 T.

⁴ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.

⁵ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.

⁶ All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1½ T; time in excess of 48 hours, 1½ T.

⁷ Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.

⁸ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	After 10.00 P.M.	After Mid- night	Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
Compositors and Composing-room Employees — Con.									
<i>Newspaper — Con.</i>									
Brockton:									
Journeyman (day)	\$45.00	Week	1½ T	2 T	2 T	2 T	8	—	48
Journeyman (night)	48.00	"	2 T	—	—	2 T	7	—	42
Fall River:									
Journeyman (day)	46.00	"	1½ T	—	2 T	2 T	8	—	48
Journeyman (night)	49.00	"	1½ T	—	—	2 T	7	—	42
Fitchburg:									
Journeyman (English news- papers)	38.00	"	1½ T	—	—	1½ T	2	6	48
Journeyman (Finnish news- papers)	38.00	"	1½ T	—	—	1½ T	8	4	44
Framingham	30.00	"	1½ T	—	—	2 T	8½	4½	48
Haverhill	44.00	"	1½ T	—	—	2 T	8	—	48
Holyoke:									
Journeyman	44.10	"	1½ T	—	2 T	2 T	8	5	45
Machinists	48.60	"	1½ T	—	2 T	2 T	8	5	45
Lawrence:									
Journeyman (day)	6.83½	Day	1½ T	—	2 T	2 T	7½	—	45
Journeyman (night)	7.16½	"	1½ T	—	2 T	2 T	7½	—	45
Lowell:									
Journeyman (day)	43.00	Week	1½ T	—	—	2 T	7½	—	45
Journeyman (night)	46.00	"	1½ T	—	—	1 T	7½	—	45
Lynn: ³									
Foremen	71.50	"	4½ T	—	—	2 T	7	6	41
Assistant foremen (day)	58.00	"	4½ T	—	—	2 T	7	6	41
Assistant foremen (night)	63.00	"	4½ T	—	—	2 T	7	6	41
Journeyman (day)	50.00	"	1½ T	—	—	2 T	7	6	41
Journeyman (night)	55.00	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeyman (day)	35.00	"	1½ T	—	—	1½ T	8½	5½	48
Journeyman (night)	37.00	"	1½ T	—	—	1½ T	7½	—	45
New Bedford:									
Machinist-operator (day)	47.00	"	1½ T	—	—	2 T	8	—	48
Machinist-operator (night)	50.00	"	1½ T	—	—	2 T	7½	—	45
Journeyman (day)	44.00	"	1½ T	—	—	2 T	8	—	48
Journeyman (night)	47.00	"	1½ T	—	—	2 T	7½	—	45
Newburyport	32.00	"	1½ T	—	—	2 T	8	5	46
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48
Pittsfield:									
Journeyman (day)	47.00	"	1½ T	—	—	2 T	8	6½	46½
Journeyman (night)	50.00	"	1½ T	—	—	2 T	8	6½	46½
Springfield:									
Journeyman (day)	43.25	"	1½ T	—	2 T	1½ T	7½	—	45
Journeyman (night)	46.75	"	1½ T	—	—	1 T	7½	—	45
Taunton:									
Journeyman (day)	43.00	"	1½ T	—	1½ T	1½ T	8	—	48
Journeyman (night)	46.00	"	1½ T	—	1½ T	1½ T	8	—	48
Worcester:									
Journeyman (day)	48.00	"	1½ T	—	—	10—	8	—	48
Journeyman (night)	51.00	"	1½ T	—	—	1 T	8	—	48
Electrotypers.									
Boston: ¹¹									
Assistant foremen	52.00	"	1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	50.00	"	1½ T	2 T	—	2 T	8¾	4¼	48
Builders and casters	46.50	"	1½ T	2 T	—	2 T	8¾	4¼	48
Branchmen	46.50	"	1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	46.00	"	1½ T	2 T	—	2 T	8	4	44
Builders and casters	42.50	"	1½ T	2 T	—	2 T	8	4	44
Branchmen	42.50	"	1½ T	2 T	—	2 T	8	4	44

¹ First six hours overtime, 1½ T; then 2 T.² Work 8 hours on Monday, Wednesday, and Friday; 9 hours on Tuesday and Thursday.³ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁴ On Saturday night, on papers publishing Sunday editions, overtime 2T after 7 hours' work.⁵ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.⁶ Employees scheduled for five days, including Saturday and Saturday night, receive \$45.50 for week of 47½ hours.⁷ Work 8¾ hours on Thursday and 8¼ hours on Friday.⁸ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.⁹ Increase of 50c. per week, effective October 1.¹⁰ Sundays, 2 T; holidays, 1½ T.¹¹ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights; for one and one-half hours previous to regular time, and for three hours after, overtime is at rate of 1½ T; after three hours, 2 T.¹² Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.¹³ Before and after posted hours until 10.00 P.M., then 2 T; except Saturday until 5.00 P.M., 1½ T; then 2 T.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Electrotypers — Con.									
Springfield: ¹									
Finishers and molders	\$55.00	Week	² 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and builders	43.00	"	² 1½ T	2 T	—	2 T	8¾	4¼	48
Lithographers									
Springfield:									
Pressmen:									
Offset	55.00	"	³ 1½ T	—	—	2 T	8¾	4¼	48
Rotary bed	52.00	"	³ 1½ T	—	—	2 T	8¾	4¼	48
Flat-bed	50.00	"	³ 1½ T	—	—	2 T	8¾	4¼	48
Provers	50.00	"	³ 1½ T	—	—	2 T	8¾	4¼	48
Transferers	50.00	"	³ 1½ T	—	—	2 T	8¾	4¼	48
Mailers.									
Boston:									
Day work	6.30	Day	\$1.11	—	—	2 T	7	—	42
Night work	6.30	"	1.11	—	—	2 T	6½	—	39
Saturday evening	7.65	"	1.26	—	—	—	7	—	—
Photo-engravers.									
Boston:									
Journeyman (book and job):									
Day work	55.00	Week	⁴ 1½ T	—	—	2 T	5—	5—	44
Night work	60.00	"	⁴ 1½ T	—	—	2 T	5—	5—	44
Journeyman (newspaper):									
Day work	60.00	"	1½ T	—	—	2 T	5—	—	7 44
Night work	63.00	"	1½ T	—	—	2 T	6—	—	7 44
Color film layers	68.50	"	1½ T	—	—	2 T	6—	—	7 44
Rotogravure photographers: ⁵									
Day work	60.00	"	1½ T	—	—	2 T	6—	—	7 44
Night work	63.00	"	1½ T	—	—	2 T	6—	—	7 44
Cylinder grinders and staggers:									
Day work	50.50	"	1½ T	—	—	2 T	6—	—	7 44
Night work	56.50	"	1½ T	—	—	2 T	6—	—	7 44
Lynn (book and job)	55.00	"	1½ T	—	—	2 T	8	4	44
Springfield: ⁹									
Journeyman (book and job)	52.50	"	⁴ 1½ T	—	—	2 T	10 8	10 4	44
Journeyman (newspaper):									
Day work	52.50	"	⁴ 1½ T	—	—	2 T	10 8	10 4	44
Night work	57.50	"	⁴ 1½ T	—	—	1½ T	6¾	—	40
Worcester:									
Journeyman:									
Day work	45.00	"	1½ T	—	—	1½ T	7½	—	44
Night work	50.00	"	1½ T	—	—	1 T	7½	—	44
Photogravure Plate Printers.									
Boston	1.00	Hour	1½ T	—	—	2 T	8	4	44
Pressmen and Pressroom Employees.									
<i>Book and Job.</i>									
Boston: ¹¹									
Pressmen:									
Rotary presses	48.50	Week	1½ T	—	2 T	2 T	8	4	44
Perfecting and two color presses	45.50	"	1½ T	—	2 T	2 T	8	4	44
Kelly and Miehle vertical presses	43.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder presses ¹²	43.50	"	1½ T	—	2 T	2 T	8	4	44

¹ Same rates apply in Greenfield and Holyoke.² On Saturday after 4.00 P.M., 2 T.³ First three hours, 1½ T; then 2 T; Saturday afternoon, 2 T.⁴ After first four hours, 2 T.⁵ Schedule of hours arranged so that time may be completed in either five or five and one-half days.⁶ Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.⁷ During July work a 40-hour week.⁸ Same rate paid to retouchers, layout men, and etchers.⁹ Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.¹⁰ During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.¹¹ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.¹² Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Pressroom Employees — Con. <i>Book and Job — Con.</i>									
Boston — Con.									
Pressmen — Con.									
Automatic platen presses . . .	\$40.50	Week	1½ T	—	2 T	2 T	8	4	44
Other platen presses . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed ro- tary press . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile- feeding presses . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfect- ing-cylinder press . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile- feeding press . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	36.08	"	1½ T	—	2 T	2 T	8	4	44
Brockton:									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	8	4	44
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Miller or automatic feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	8	4	44
Framingham:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Platen pressmen . . .	32.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Holyoke:									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
Lawrence:									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
Platen pressmen . . .	34.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
Platen pressmen . . .	34.00	"	1½ T	—	—	2 T	8	4	44
Lowell:¹									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
New Bedford:									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Springfield:²									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women) . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	23.00	"	1½ T	2 T	—	2 T	8	4	44

¹ Night shift, five cents an hour additional.² Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Worcester:									
Cylinder pressmen	\$37.50	Week	¹ 1½ T	2 T	—	2 T	8	4	44
Platen pressmen	31.00	"	¹ 1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders	30.00	"	¹ 1½ T	2 T	—	2 T	8	4	44
Platen press feeders	24.00	"	¹ 1½ T	2 T	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Pressmen or offside pressmen	\$8.45	Day	\$1.50	—	—	2 T	8 6 8 6	—	48
Web pressmen	\$7.45	"	1.30	—	—	2 T		—	36
								—	48
Fall River:									
Web pressmen	43.00	Week	—	—	—	—	8	—	48
Holyoke:									
Web pressmen in charge	60.00	"	1½ T	—	2 T	2 T	8	6	46
Web pressmen	³ 45.00	"	1½ T	—	2 T	2 T	8	6	46
Lawrence:									
Web pressmen	43.00	"	1½ T	—	—	2 T	7½	—	45
Lowell:									
Web pressmen (day)	45.00	"	1½ T	—	—	2 T	7½	6½	44
Web pressmen (night)	46.50	"	1½ T	—	—	1 T	6	—	36
New Bedford:									
Web pressmen	36.00	"	—	—	—	—	8	—	⁴ 56
Springfield:									
Web pressmen in charge (day)	8.50	Day	1½ T	—	—	2 T	8	—	48
Web pressmen in charge (night)	8.50	"	1½ T	—	—	1 T	8	—	⁵ 48
Web pressmen (day)	7.50	"	1½ T	—	—	2 T	8	—	48
Web pressmen (night)	7.50	"	1½ T	—	—	1 T	8	—	⁵ 48
Taunton:									
Web pressmen	⁶ 43.00	Week	—	—	—	—	8	—	48
Worcester:									
Web pressmen (day)	40.50	"	1½ T	—	—	1½ T	8	—	48
Web pressmen (night)	⁷ 40.50	"	1½ T	—	—	1 T	7	—	42
Stereotypers.									
Boston:									
Assistant foremen (day)	9.35	Day	\$1.48	—	—	2 T	7	—	42
Assistant foremen (night)	9.35	"	1.48	—	—	1 T	6	—	36
Journeymen (day)	8.35	"	1.48	—	—	2 T	7	—	42
Journeymen (night)	8.35	"	1.48	—	—	1 T	6	—	36
Fall River: ⁸									
Journeymen	42.00	Week	1½ T	—	—	2 T	8	—	48
Holyoke: ⁹									
Journeymen (day)	44.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	44.00	"	1½ T	—	—	1 T	¹⁰ 7	—	43
Lawrence:									
Journeymen (day)	¹¹ 45.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	¹¹ 48.00	"	1½ T	—	—	1 T	8	—	48
Lowell:									
Journeymen (day)	43.00	"	1½ T	—	—	2 T	7	—	42
Journeymen (night)	46.00	"	1½ T	—	—	¹² —	7	—	42
New Bedford:									
Journeymen	42.00	"	1½ T	—	—	2 T	8	—	48
Springfield:									
Journeymen (day)	45.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	—	1 T	¹⁰ 7	—	43
Taunton	40.00	"	1½ T	—	—	2 T	8	—	48
Worcester:									
Journeymen (day)	42.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	42.00	"	1½ T	—	—	1 T	7½	—	⁵ 45

¹ On Saturday afternoon, 2 T.² Rate for day shift of eight hours or night shift of six hours.³ The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.⁴ Seven-day week.⁵ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.⁶ Rate of \$37.67 per week effective October 1.⁷ Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the over-time being based on the special Saturday night pay (which includes a bonus of \$1) of \$7.75 for the shift. Actual earnings per week are therefore \$44.00.⁸ Same rates apply in Taunton and New Bedford.⁹ Same rates apply in North Adams and Northampton.¹⁰ Work an additional hour on Saturday night.¹¹ Foremen receive union scale plus whatever private arrangement they may make.¹² Sundays, 2 T; regular rate for holidays.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Granite Workers.						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work	\$1.15	2 T	2 T	8	1—	1 40
Outdoor work	² 1.15	2 T	2 T	8	—	40
Chester	1.00	1½ T	2 T	8	3 4	3 44
Gloucester	1.12½	1½ T	2 T	8	4 4	4 44
Holyoke	1.00	2 T	2 T	8	4	44
Ipswich	1.00	1½ T	2 T	8	6—	5 40
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	6 4	6 44
Outdoor work	1.16	1½ T	1½ T	8	6 4	6 44
Lowell	1.00	1½ T	2 T	8	4 4	4 44
Lynn	⁷ 1.12½	1½ T	2 T	8	—	40
Milford	1.00	1½ T	2 T	8	—	40
New Bedford:						
Indoor work	1.00	2 T	2 T	8	8 4	8 44
Outdoor work	1.05	2 T	2 T	8	8 4	8 44
Quincy	⁹ 1.12½	¹⁰ 1½ T	2 T	8	5—	5 40
Springfield	1.00	2 T	2 T	8	4	44
Townsend	1.12½	1½ T	2 T	8	11 4	11 44
Westford (Graniteville)	1.09½	¹⁰ 1½ T	2 T	8	4	44
Worcester:						
Indoor work	1.00	1½ T	2 T	8	4	44
Outdoor work	1.05½	¹² 1½ T	2 T	8	4	44
<i>Surfacing Machine Cutters.</i>						
Boston	¹³ —	2 T	2 T	8	1—	1 40
Chester	1.00	1½ T	2 T	8	3 4	3 44
Gloucester	1.15½	1½ T	2 T	8	4 4	4 44
Holyoke	1.06¼	2 T	2 T	8	4	44
Ipswich	1.00	1½ T	2 T	8	6—	5 40
Lawrence	1.16	1½ T	1½ T	8	6 4	6 44
Lowell	1.00	1½ T	2 T	8	4 4	4 44
Lynn	1.12½	1½ T	2 T	8	—	40
Milford	1.06¼	1½ T	2 T	8	—	40
New Bedford	1.05	2 T	2 T	8	8 4	8 44
Quincy	⁹ 1.12½	¹⁰ 1½ T	2 T	8	5—	5 40
Springfield	1.06¼	2 T	2 T	8	4	44
Townsend	1.17½	1½ T	2 T	8	11 4	11 44
Worcester	1.05½	¹² 1½ T	2 T	8	4	44
Paving and Stone Cutters.						
<i>Paving Cutters.¹⁴</i>						
Boston	¹⁵ 12.00	1½ T	2 T	8	4	44
Gloucester . . . . .	.90	—	—	8	4	44
Rockport . . . . .	.90	—	—	8	4	44
Westford (Graniteville)	1.00	—	—	8	4	44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work	1.61	2 T	2 T	8	—	40
In shops	1.44	2 T	2 T	8	—	40
Building stone cutters:						
Outside work	1.35	2 T	2 T	8	—	40
In shops	1.17½	2 T	2 T	8	—	40

¹ From April 1 to June 30, work four hours on Saturday, 44 hours per week.² When men lose time on account of weather, receive \$1.65 per hour for each hour worked outdoors.³ From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.⁴ From December 1 to April 1, no work on Saturday — 40 hours a week.⁵ From March 1 to June 1, work an additional four hours on Saturday—44 hours a week; 1½ T after 44 hours.⁶ From December 1 to March 1, no work on Saturday — 40 hours a week.⁷ Same rate applies to sand blast operators and cutters.⁸ From October 1 to April 1, no work on Saturday — 40 hours a week.⁹ Rate of \$1.00 per hour effective August 1.¹⁰ Saturday afternoon, 2 T.¹¹ From November 1 to May 1, no work on Saturday — 40 hours a week; 1½ T on Saturday, if required to work.¹² From darkness to daylight, outdoor work, 2 T.¹³ Receive 50 cents a day over rate of \$1.15 an hour paid for inside work.¹⁴ Rates shown are for day work only; cutting is usually on a piece-work basis.¹⁵ Rate per day.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Paving and Stone Cutters — Con.						
<i>Stone Cutters — Con.</i>						
Boston — Con.						
Cast stone patchers:						
Outside work	\$1.17½	2 T	2 T	8	—	40
In shops . . . . .	.87	2 T	2 T	8	—	40
Sand molders in cast stone:						
First class molders . . . . .	.85	2 T	2 T	8	—	40
Second class molders . . . . .	.75	2 T	2 T	8	—	40
Holyoke	1.00	2 T	2 T	8	—	40
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague	1.00	1½ T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	—	40
Quarry Workers.						
Chester:²						
Machinists . . . . .	.72	1¼ T	1¼ T	8	5	45
Blacksmiths . . . . .	.70	1¼ T	1¼ T	8	5	45
Boxers . . . . .	.70	1¼ T	1¼ T	8	5	45
Channel-bar runners . . . . .	.70	1¼ T	1¼ T	8	5	45
Derrickmen, head . . . . .	.70	1¼ T	1¼ T	8	5	45
Engineers: ³						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two com- pressors . . . . .	.70	1¼ T	1¼ T	8	5	45
Dago operators . . . . .	.70	1¼ T	1¼ T	8	5	45
Locomotive engineers . . . . .	.70	1¼ T	1¼ T	8	5	45
Traveling crane operator . . . . .	.70	1¼ T	1¼ T	8	5	45
Skeleton engine operator . . . . .	.69	1¼ T	1¼ T	8	5	45
Jack-hammer runners . . . . .	.70	1¼ T	1¼ T	8	5	45
Lumpers . . . . .	.70	1¼ T	1¼ T	8	5	45
Powdermen . . . . .	.70	1¼ T	1¼ T	8	5	45
Riggers . . . . .	.70	1¼ T	1¼ T	8	5	45
Truck driver . . . . .	.70	1¼ T	1¼ T	8	5	45
Watchmen, night . . . . .	.70	1¼ T	1¼ T	8	5	45
Blacksmiths' helpers . . . . .	.65	1¼ T	1¼ T	8	5	45
Derrickmen . . . . .	.65	1¼ T	1¼ T	8	5	45
Firemen . . . . .	.65	1¼ T	1¼ T	8	5	45
Pneumatic drill runners . . . . .	.65	1¼ T	1¼ T	8	5	45
Teamsters . . . . .	.65	1¼ T	1¼ T	8	5	45
Tripod drill runners . . . . .	.65	1¼ T	1¼ T	8	5	45
Quarrymen . . . . .	.65	1¼ T	1¼ T	8	5	45
Laborers . . . . .	.53	1¼ T	1¼ T	8	5	45
Helpers . . . . .	.53	1¼ T	1¼ T	8	5	45
Fitchburg:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	4.731½	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.709½	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.747½	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67¾	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67¾	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67¾	1½ T	1½ T	8	5	45
Riggers . . . . .	.67¾	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67¾	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.587½	1½ T	1½ T	8	5	45
Laborers . . . . .	.587½	1½ T	1½ T	8	5	45
Gloucester:⁴						
Engineers:						
Stationary	\$36.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	\$34.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44

¹ Saturday afternoon, 2 T.² During December, January, and February, work a 48-hour week.³ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.⁴ Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.⁵ Same rates apply in Rockport.⁶ Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Quarry Workers — Con.						
Gloucester — Con.						
Lewis hole cutters	\$0.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.55	1½ T	2 T	8	4	44
Milford:						
Engineers	1.35.00	1½ T	2 T	8	—	40
Steamfitters	1.00	1½ T	2 T	8	—	40
Quarrymen . . . . .	.75	1½ T	2 T	8	—	40
Derrickmen . . . . .	.75	1½ T	2 T	8	—	40
Blacksmith-helpers . . . . .	.75	1½ T	2 T	8	—	40
Steam drillers . . . . .	.75	1½ T	2 T	8	—	40
Lewisers . . . . .	.75	1½ T	2 T	8	—	40
Powder men . . . . .	.75	1½ T	2 T	8	—	40
Stone boxers . . . . .	.75	1½ T	2 T	8	—	40
Bedsetters helpers . . . . .	.75	1½ T	2 T	8	—	40
Machinists . . . . .	.75	1½ T	2 T	8	—	40
Riggers . . . . .	.75	1½ T	2 T	8	—	40
Crane men . . . . .	.75	1½ T	2 T	8	—	40
Gang saw helpers . . . . .	.65	1½ T	2 T	8	—	40
Machinists' helpers . . . . .	.65	1½ T	2 T	8	—	40
Shed and quarry tool carriers . . . . .	.60	1½ T	2 T	8	—	40
Lumpers . . . . .	.60	1½ T	2 T	8	—	40
Steam fitters' helpers . . . . .	.60	1½ T	2 T	8	—	40
Quincy:						
Hoister (with boiler)	1.31.00	1 T	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8	48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5	45
Derrickmen . . . . .	.68	1½ T	2 T	8	5	45
Drill runners . . . . .	.68	1½ T	2 T	8	5	45
Quarrymen . . . . .	.68	1½ T	2 T	8	5	45
Townsend:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	4	44
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	4	44
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	4	44
Engineers:						
Operating boiler and compressor . . . . .	.73¼ ¹⁰	1½ T	1½ T	8	4	44
Hoisting (one derrick) . . . . .	.709¼ ¹⁰	1½ T	1½ T	8	4	44
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	4	44
Firemen . . . . .	.64	1½ T	1½ T	8	4	44
Machinists . . . . .	.747¼ ¹⁰	1½ T	1½ T	8	4	44
Derrickmen, head . . . . .	.67¾ ¹⁰	1½ T	1½ T	8	4	44
Channel-bar runners . . . . .	.67¾ ¹⁰	1½ T	1½ T	8	4	44
Powdermen . . . . .	.67¾ ¹⁰	1½ T	1½ T	8	4	44
Riggers . . . . .	.67¾ ¹⁰	1½ T	1½ T	8	4	44
Tripod drill runners . . . . .	.67¾ ¹⁰	1½ T	1½ T	8	4	44
Derrickmen . . . . .	.64	1½ T	1½ T	8	4	44
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	4	44
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	4	44
Quarrymen . . . . .	.64	1½ T	1½ T	8	4	44
Steam drill helpers . . . . .	.687¼ ¹⁰	1½ T	1½ T	8	4	44
Laborers . . . . .	.587¼ ¹⁰	1½ T	1½ T	8	4	44

¹ Rate per week.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers. <i>Building Material</i>						
Boston:						
Teamster, two-horse teams	\$30.00	1½ T	1—	2 { 9	9	54
Chauffeurs	33.00	1½ T	1—	2 { 9	5	50
				2 { 9	9	54
				2 { 9	5	50
<i>Coal.</i>						
Boston:						
Chauffeurs	29.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen	25.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Carmen, trimmers, and wheelers	4.60	3 1½ T	3 2 T	2 { 8	—	—
Holyoke:						
Chauffeurs	28.00	1½ T	2 T	9	5 9	54
Helpers	26.00	1½ T	2 T	9	5 9	54
Screeners and yardmen	26.00	1½ T	2 T	9	5 9	54
Lynn:						
Teamsters, one-horse teams	25.00	6 1½ T	2 T	8¾	4¼	48
Chauffeurs	28.00	6 1½ T	2 T	8¾	4¼	48
Helpers	25.00	6 1½ T	2 T	8¾	4¼	48
Wharfmen	25.00	6 1½ T	2 T	8¾	4¼	48
Carmen, runmen, or trimmers	7.60	6 1½ T	2 T	8¾	4¼	48
Malden:						
Chauffeurs	29.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen	25.00	3 1½ T	3 2 T	2 { 8	8	48
				2 { 8	4	44
Wheelers or trimmers	7.60	1½ T	2 T	8	—	—
Springfield:						
Chauffeurs	7.55	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Helpers and loaders	7.50	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Shovelers and yardmen	7.50	1½ T	2 T	2 { 9	9	54
				2 { 9	5	50
Waltham:						
Chauffeurs:						
One-ton trucks	28.00	\$0.87	2 T	2 { 8	8	48
				2 { 8	4	44
Two-ton trucks	29.00	.90	2 T	2 { 8	8	48
				2 { 8	4	44
Helpers	25.00	.78	2 T	2 { 8	8	48
				2 { 8	4	44
Wharfmen and yardmen	25.00	.78	2 T	2 { 8	8	48
				2 { 8	4	44
Westfield:						
Chauffeurs	28.00	1 T	1½ T	9	8 9	54
<i>Express and Transfer.</i>						
Boston:						
Chauffeurs:						
Light trucks	26.10	1½ T	9—	9	9	54
Heavy trucks	30.00	1½ T	9—	9	9	54
Helpers on light trucks	21.60	1½ T	9—	9	9	54
Lynn:						
Chauffeurs	28.00	1½ T	2 T	9	11 5	50
Helpers	25.00	1½ T	2 T	9	11 5	50

¹ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.

² Each schedule in effect for six months.

³ Overtime based on 30-minute periods; 1 T for first hour, then 1½ T.

⁴ When engaged on this work men are paid on an hourly basis.

⁵ During five months, work 5 hours on Saturday — 50 hours a week.

⁶ Work of less than one-half day paid for as overtime.

⁷ Rate per hour.

⁸ During five months, work 4½ hours on Saturday — 49½ hours a week.

⁹ Six days constitute a week, and may include Sundays; all seventh-day and holiday work, 1 T.

¹⁰ Without a helper.

¹¹ Each employee works one Saturday afternoon every four weeks at regular wages; when employed any other Saturday afternoon, receives overtime.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Teamsters, Chauffeurs, and Helpers — Con.						
<i>General Teaming and Trucking.</i>						
Boston:						
Teamsters:						
One-horse (light wagons)	\$29.00	1—	2 T	9	2 7½	2 52½
One-horse teams	30.00	1—	2 T	9	2 7½	2 52½
Two-horse teams	32.00	1—	2 T	9	2 7½	2 52½
Three-horse teams	33.00	1—	2 T	9	2 7½	2 52½
Four-horse teams	34.00	1—	2 T	9	2 7½	2 52½
Five-horse teams	35.00	1—	2 T	9	2 7½	2 52½
Six-horse teams	36.00	1—	2 T	9	2 7½	2 52½
Chauffeurs: ³						
Trucks, not over one ton	30.00	1—	2 T	9	2 7½	2 52½
Trucks, not over three tons	32.00	1—	2 T	9	2 7½	2 52½
Trucks, over three tons	34.00	1—	2 T	9	2 7½	2 52½
Lumpers	32.00	1—	2 T	9	2 7½	2 52½
Helpers	30.00	1—	2 T	9	2 7½	2 52½
<i>Ice.</i>						
Lynn:						
Teamsters, route	{ 35.00 30.00 }	—	\$1.50	—	—	6—
Teamsters, supply wagon	30.00	—	\$1.50	—	—	6—
Chauffeurs	{ 37.00 32.00 }	—	\$1.50	—	—	6—
Helpers	{ 28.00 30.00 }	—	\$1.50	—	—	6—
<i>Lumber.</i>						
Lynn:						
Teamsters:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	31.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50
Chauffeurs:						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Tallymen	30.00	1½ T	2 T	9	5	50
Yardmen	27.00	1½ T	2 T	9	5	50
Salem:						
Chauffeurs:						
Light trucks	27.00	1½ T	2 T	8⅔	4⅔	48
Heavy trucks	29.00	1½ T	2 T	8⅔	4⅔	48
Tallymen	29.00	1½ T	2 T	8⅔	4⅔	48
Yardmen	26.00	1½ T	2 T	8⅔	4⅔	48
<i>Milk.</i>						
Boston:						
Teamsters, wholesale routes:						
Foremen ⁷	38.70	—	—	9	9	54
Drivers	34.20	—	—	9	9	\$63
Apprentice drivers:						
First three months	27.90	—	—	9	9	\$63
Second three months	30.60	—	—	9	9	\$63
Teamsters, retail routes:						
Foremen	¹⁰ —	—	—	9	9	54
Drivers	¹¹ 34.20	—	—	9	9	\$63
Apprentice drivers (one month) ¹²	¹² 27.90	—	—	9	9	\$63

¹ First hour overtime, 1 1/4 cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

² During three months, work 5 1/2 hours on Saturday — 50 1/2 hours a week.

³ Trailers, \$2 more than regular scale.

⁴ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁵ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁶ Route work; no regular hours.

⁷ Men in charge of four or more teams.

⁸ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

⁹ Seven-day week.

¹⁰ Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group.

plus \$5.

¹¹ Routes arranged to yield a minimum of \$34.20 weekly, on a commission basis.

¹² After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR			
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week	
Teamsters, Chauffeurs, and Helpers. — Con.							
<i>Milk — Con.</i>							
Boston — <i>Con.</i>							
Chauffeurs:							
Trucks, under one ton	\$32.40	1 T	1 T	{	9	9	1 63
					8½	8½	2 59½
Trucks, one or two tons	34.20	1 T	1 T		9	9	1 63
					8½	8½	2 59½
Trucks, over two tons	35.10	1 T	1 T		9	9	1 63
					8½	8½	2 59½
Helpers	27.90	—	—		—	—	1 63
<i>Newspapers.</i>							
Boston	\$44.25	\$0.90	2 T	8	16	3 56	
Other Employees.							
Lynn:							
Ice-house men:							
Head men	{ 35.00 } 30.00	—	\$1.50	—	—	6—	
Stablemen		{ 35.00 } 30.00	—	\$1.50	—	—	6—
Other men	30.00		—	\$1.50	—	—	6—

TABLE 10. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Textile Operatives. ⁷							
Adams:							
Loomfixers	\$22.90	Week	1¼ T	—	8¾	4¼	48
Fall River:							
Loomfixers:							
Section men, fancy looms	20.40	"	1 T	1 T	8¾	4¼	48
Section men, plain looms	20.25	"	1 T	1 T	8¾	4¼	48
Spare men, fancy looms	19.00	"	1 T	1 T	8¾	4¼	48
Slasher tenders . . . . .	.38	Hour	1½ T	—	8¾	4¼	48
Great Barrington:							
Loomfixers	32.43	Week	1½ T	—	8¾½	5¼½	48
Beamers	30.87	"	1½ T	—	8¾½	5¼½	48
Slasher tenders	28.11	"	1½ T	—	8¾½	5¼½	48
Holyoke:							
Loomfixers:							
Magazine looms . . . . .	.64½ ₁₀	Hour	1 T	—	8¾	4¼	48
Plain looms . . . . .	.64½ ₁₀	"	1 T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms . . . . .	.56½	"	1½ T	—	8¾	4¼	48
Lawrence:							
Back boys	\$10.99	Week	1 T	1 T	8¾	4¼	48
Doffers	\$13.90	"	1 T	1 T	8¾	4¼	48
Joiners	\$16.50	"	1 T	1 T	8¾	4¼	48

¹ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

² Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

³ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$6.10 per day.

⁴ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁵ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁶ Route work; no regular hours.

⁷ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply *only* when employed on a time basis at the occupations named.

⁸ Weekly guarantee; paid on a piece-work basis.

TABLE 10. TEXTILE MANUFACTURING—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Textile Operatives — Con.						
Lawrence—Con.						
Loomfixers:						
Mill A	\$28.54	Week	—	—	8¾	4¼ 48
Mill B	27.68	"	—	—	8¾	4¼ 48
Mill C	26.00	"	—	—	8¾	4¼ 48
Mill D	18.00	"	—	—	8¾	4¼ 48
Mule spinning	23.00	"	1 T	1 T	8¾	4¼ 48
Piecers	12.30	"	1 T	1 T	8¾	4¼ 48
Lowell:						
Sorters (wool and mohair)	36.11	"	1½ T	2 T	9	3 48
Loomfixers:						
Magazine looms	32.80	"	—	—	8¾	4¼ 48
Box, fancy, and plain looms	29.52	"	—	—	8¾	4¼ 48
New Bedford:						
Loomfixers	23.00	"	1½ T	2 T	8¾	4¼ 48
Slasher tenders:						
Silk goods (regular slashers)	22.90	"	1½ T	2 T	8¾	4¼ 48
Silk goods (Johnson slashers)	24.60	"	1½ T	2 T	8¾	4¼ 48
Colored goods	21.10	"	1½ T	2 T	8¾	4¼ 48
Plain goods	19.00	"	1½ T	2 T	8¾	4¼ 48
Changers-over	20.00	"	1½ T	2 T	8¾	4¼ 48
Twister tenders:						
12 sides	19.20	"	—	—	8¾	4¼ 48
10 sides	16.00	"	—	—	8¾	4¼ 48
Card pickers and ring spinners:						
Card room doffers	9.00	"	1½ T	—	8¾	4¼ 48
Card tenders	13.50	"	1½ T	—	8¾	4¼ 48
Comber tenders	13.50	"	1½ T	—	8¾	4¼ 48
Drawing frame tenders	15.00	"	1½ T	—	8¾	4¼ 48
Grinders	15.00	"	1½ T	—	8¾	4¼ 48
Lap carriers	11.00	"	1½ T	—	8¾	4¼ 48
Picker room men	12.00	"	1½ T	—	8¾	4¼ 48
Roping boys	11.00	"	1½ T	—	8¾	4¼ 48
Sliver tenders	12.50	"	1½ T	—	8¾	4¼ 48
Spinners	13.50	"	1½ T	—	8¾	4¼ 48
Spinning room doffers	12.00 } 15.00 }	"	1½ T	—	8¾	4¼ 48
Beamers and quillers:						
Beamers	26.05	"	—	—	8¾	4¼ 48
Quillers (cotton cloth)	26.05	"	—	—	8¾	4¼ 48
Knitting Machine Operators	21.00	"	1½ T	2 T	8¾	4¼ 48
Helpers	14.91	"	1½ T	2 T	8¾	4¼ 48
North Adams:						
Loomfixers	25.00	"	—	—	8¾	4¼ 48
Norton:						
Cloth folders (cotton piece goods)	29.78	"	1 T	1 T	8¾	4¼ 48
Salem:⁴						
Picker room:						
Breaker machine men	20.70	"	1½ T	—	8¾	4¼ 48
Finishers	20.70	"	1½ T	—	8¾	4¼ 48
Men on breakers (front and back side)	20.70	"	1½ T	—	8¾	4¼ 48
Oilers and waste men	20.70	"	1½ T	—	8¾	4¼ 48
Waste machine men	20.70	"	1½ T	—	8¾	4¼ 48
Cotton house:						
Bale and bundle men	20.70	"	1½ T	—	8¾	4¼ 48
Oilers	20.70	"	1½ T	—	8¾	4¼ 48
Openers	20.70	"	1½ T	—	8¾	4¼ 48
Returned waste operations	20.70	"	1½ T	—	8¾	4¼ 48
Truckers	20.70	"	1½ T	—	8¾	4¼ 48
Carding department:						
Slubber tenders (2 slubbers to each)	28.35	"	1½ T	—	8¾	4¼ 48
Intermediates	28.00	"	1½ T	—	8¾	4¼ 48
Frame fixers	26.80	"	1½ T	—	8¾	4¼ 48
Card grinders	25.10	"	1½ T	—	8¾	4¼ 48

¹ Plus bonus of 3 percent of weavers' earnings.² Weekly guarantee; paid on a piece-work basis.³ Rate of \$19.00 per week effective October 3.⁴ If required to work on holidays, 1½ T for all employees; no work on Sunday.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Salem — Con.							
Carding department—Con.							
Cotton inspectors	\$25.10	Week	1½ T	—	8¾	4¼	48
Reelers	25.10	"	1½ T	—	8¾	4¼	48
Fly frame men	24.50	"	1½ T	—	8¾	4¼	48
Card strippers (21 cards each)	20.70	"	1½ T	—	8¾	4¼	48
Oilers	20.70	"	1½ T	—	8¾	4¼	48
Roving hands	20.70	"	1½ T	—	8¾	4¼	48
Bobbin cleaning machine men	19.70	"	1½ T	—	8¾	4¼	48
Cleaners and scrubbers	18.20	"	1½ T	—	8¾	4¼	48
Drawing frame men	16.20	"	1½ T	—	8¾	4¼	48
Girls cleaning oily roving machines	15.25	"	1½ T	—	8¾	4¼	48
Filling spinning department:							
Frame fixers . . . . .	.55	Hour	1½ T	—	8¾	4¼	48
Doffers	24.50	Week	1½ T	—	8¾	4¼	48
Tractor men	22.50	"	1½ T	—	8¾	4¼	48
Roving men	22.25	"	1½ T	—	8¾	4¼	48
Spinners	21.60	"	1½ T	—	8¾	4¼	48
Oilers	20.95	"	1½ T	—	8¾	4¼	48
Filling and yard men	20.30	"	1½ T	—	8¾	4¼	48
Scrubbers	18.25	"	1½ T	—	8¾	4¼	48
Sweepers	16.70	"	1½ T	—	8¾	4¼	48
Cleaners	16.45	"	1½ T	—	8¾	4¼	48
Specialized cleaning workers	16.20	"	1½ T	—	8¾	4¼	48
Warp spinning department:							
Doffers	21.60	"	1½ T	—	8¾	4¼	48
Spinners	19.45	"	1½ T	—	8¾	4¼	48
Specialized cleaning workers	16.20	"	1½ T	—	8¾	4¼	48
Frame fixers . . . . .	.53½	Hour	1½ T	—	8¾	4¼	48
Spooling and warp room:							
Section men	24.60	Week	1½ T	—	8¾	4¼	48
Warp hands	24.30	"	1½ T	—	8¾	4¼	48
Oilers	20.95	"	1½ T	—	8¾	4¼	48
Yarn men	19.80	"	1½ T	—	8¾	4¼	48
Roving men	19.40	"	1½ T	—	8¾	4¼	48
Beam hands	19.15	"	1½ T	—	8¾	4¼	48
Elevator man	19.15	"	1½ T	—	8¾	4¼	48
Oilers	19.15	"	1½ T	—	8¾	4¼	48
Spoolers	18.50	"	1½ T	—	8¾	4¼	48
Scrubbers	18.25	"	1½ T	—	8¾	4¼	48
Cleaners	16.95	"	1½ T	—	8¾	4¼	48
Sweepers	16.70	"	1½ T	—	8¾	4¼	48
Creelers	16.20	"	1½ T	—	8¾	4¼	48
Bad yarn hands	14.65	"	1½ T	—	8¾	4¼	48
Bobbin hands	14.65	"	1½ T	—	8¾	4¼	48
Rewinding machine operators	14.65	"	1½ T	—	8¾	4¼	48
Table hands	14.65	"	1½ T	—	8¾	4¼	48
Twister hands	14.65	"	1½ T	—	8¾	4¼	48
Slashing department:							
Size men . . . . .	.68½	Hour	1½ T	—	8¾	4¼	48
Warp tying machine men . . . . .	.68½	"	1½ T	—	8¾	4¼	48
Slasher tenders . . . . .	.63½	"	1½ T	—	8¾	4¼	48
Drawing-in machine tender . . . . .	.53	"	1½ T	—	8¾	4¼	48
Truckers . . . . .	.42	"	1½ T	—	8¾	4¼	48
Slasher helpers . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Drawing-in machine helper . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Elevator man . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Warp tying machine helpers . . . . .	.39½	"	1½ T	—	8¾	4¼	48
Scrubbers . . . . .	.38	"	1½ T	—	8¾	4¼	48
Drawing-in machine girls . . . . .	.33½	"	1½ T	—	8¾	4¼	48
Harness girls . . . . .	.33½	"	1½ T	—	8¾	4¼	48
Cloth room:							
Mechanics	28.80	Week	1½ T	—	8¾	4¼	48
Watchmen	24.30	"	1½ T	—	8¾	4¼	48
Bookfolder	21.60	"	1½ T	—	8¾	4¼	48
Inspectors	21.60	"	1½ T	—	8¾	4¼	48
Wide rolling machine men	20.25	"	1½ T	—	8¾	4¼	48
Doublers	19.65	"	1½ T	—	8¾	4¼	48
Yard men and laborers	19.65	"	1½ T	—	8¾	4¼	48
Cloth washers	19.15	"	1½ T	—	8¾	4¼	48
Pressmen	19.15	"	1½ T	—	8¾	4¼	48
Right side folder	19.15	"	1½ T	—	8¾	4¼	48
Shearers	19.15	"	1½ T	—	8¾	4¼	48

TABLE 10. TEXTILE MANUFACTURING—Concluded

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Textile Operatives—Con.						
Salem—Con.						
Cloth room:—Con.						
Stampers	\$19.15	Week	1½ T	—	8¾	4¼ 48
Wrappers of cloth	19.15	"	1½ T	—	8¾	4¼ 48
Left side folder	17.45	"	1½ T	—	8¾	4¼ 48
Sewing machine girls	17.15	"	1½ T	—	8¾	4¼ 48
Shearers	17.15	"	1½ T	—	8¾	4¼ 48
Folders	17.10	"	1½ T	—	8¾	4¼ 48
Adding machine girls	15.25	"	1½ T	—	8¾	4¼ 48
Machine inspecting girls	13.50	"	1½ T	—	8¾	4¼ 48
Weaving department:						
Loomfixers	28.88	"	1½ T	—	8¾	4¼ 48
Second hands	844 ¹⁰ / ₁₀	Hour	1½ T	—	8¾	4¼ 48
Tractor men	48½	"	1½ T	—	8¾	4¼ 48
Cloth men	441 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Filling men	441 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Beam men	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Oilers	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Room girls	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Supply men	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Tractor helpers	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Scrubbers	38	"	1½ T	—	8¾	4¼ 48
Test girls	33½	"	1½ T	—	8¾	4¼ 48
Cleaners	324 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Battery hands	31	"	1½ T	—	8¾	4¼ 48
Conditioning machine help	431 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
	42½	"	1½ T	—	8¾	4¼ 48
Bobbin machine help (male)	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Bobbin machine help (female)	32½	"	1½ T	—	8¾	4¼ 48
Bobbin elevator men	399 ¹⁰ / ₁₀	"	1½ T	—	8¾	4¼ 48
Bleaching department (male help):						
Callender men	22.60	Week	1½ T	—	8¾	4¼ 48
Dye house men	22.60	"	1½ T	—	8¾	4¼ 48
Folders	22.60	"	1½ T	—	8¾	4¼ 48
Grey and washing room men	22.60	"	1½ T	—	8¾	4¼ 48
Lime Kier men	22.60	"	1½ T	—	8¾	4¼ 48
Lime men	22.60	"	1½ T	—	8¾	4¼ 48
Packers	22.60	"	1½ T	—	8¾	4¼ 48
Plaiting down men	22.60	"	1½ T	—	8¾	4¼ 48
Starch mangle men	22.60	"	1½ T	—	8¾	4¼ 48
Waste and scouring room men	22.60	"	1½ T	—	8¾	4¼ 48
Water mangle men	22.60	"	1½ T	—	8¾	4¼ 48
Yard men	22.60	"	1½ T	—	8¾	4¼ 48
Bleachery callender room:						
Can room (male):						
Callenders	22.60	"	1½ T	—	8¾	4¼ 48
Doublers	22.60	"	1½ T	—	8¾	4¼ 48
Packers	22.60	"	1½ T	—	8¾	4¼ 48
Winders	22.60	"	1½ T	—	8¾	4¼ 48
Elevator men	20.10	"	1½ T	—	8¾	4¼ 48
Sweepers	18.25	"	1½ T	—	8¾	4¼ 48
Can room (female):						
Piece goods winders	16.10	"	1½ T	—	8¾	4¼ 48
Piece goods stampers	15.20	"	1½ T	—	8¾	4¼ 48
Yarding machine help	15.20	"	1½ T	—	8¾	4¼ 48
Tyers	14.90	"	1½ T	—	8¾	4¼ 48
Wrappers	14.90	"	1½ T	—	8¾	4¼ 48
Bleachery finishing department:						
Male help:						
Case pressers	22.60	"	1½ T	—	8¾	4¼ 48
Sheet pressers	22.60	"	1½ T	—	8¾	4¼ 48
Sweepers	18.25	"	1½ T	—	8¾	4¼ 48
Floor scrubbers	18.25	"	1½ T	—	8¾	4¼ 48
Female help:						
Dozeners	15.20	"	1½ T	—	8¾	4¼ 48
Folders	15.20	"	1½ T	—	8¾	4¼ 48
Inspectors	15.20	"	1½ T	—	8¾	4¼ 48
Ticketers	15.20	"	1½ T	—	8¾	4¼ 48
Tyers	15.20	"	1½ T	—	8¾	4¼ 48
Sheet washers and ironers	15.20	"	1½ T	—	8¾	4¼ 48
Wrappers	15.20	"	1½ T	—	8¾	4¼ 48
Bleachery finishing and stitching department:						
Truckers (male)	21.25	"	1½ T	—	8¾	4¼ 48
Wirers	16.10	"	1½ T	—	8¾	4¼ 48
Inspecting tearers	15.20	"	1½ T	—	8¾	4¼ 48
Tearing pillow cases	14.90	"	1½ T	—	8¾	4¼ 48
Tearing remnants	14.90	"	1½ T	—	8¾	4¼ 48
Tearing sheets	14.90	"	1½ T	—	8¾	4¼ 48
Turners	14.90	"	1½ T	—	8¾	4¼ 48
Folders	12.50	"	1½ T	—	8¾	4¼ 48

TABLE 11. THEATRICAL EMPLOYMENT.¹
Stage Employees.²

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ³								Special Perform- ance ⁴
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Attleboro.									
<i>Theatres (All Classes).</i>									
Carpenters	\$45.00	—	\$2.50	—	\$8.00	—	—	—	\$5.00
Electricians	36.00	—	2.00	—	5.00	—	—	—	5.00
Property men	36.00	—	2.00	—	5.00	—	—	—	5.00
Head flymen	36.00	—	2.00	—	5.00	—	—	—	5.00
Lamp operators	36.00	—	2.00	\$0.50	—	—	—	—	5.00
Flymen	36.00	—	2.00	.50	—	—	—	—	5.00
Grips	36.00	—	2.00	.50	—	—	—	—	5.00
Extra stage hands	—	—	2.00	.50	—	—	—	—	—
Beverly.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	42.50	—	—	—	—	\$1.27½	—	—	—
Property men	42.50	—	—	—	—	1.27½	—	—	—
Boston.									
<i>Combination Theatres.</i>									
Carpenters	65.00	\$10.00	—	—	—	1.55	\$2.00	\$2.00	10.00
Electricians	65.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Property men	65.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Head flymen	—	8.00	6.00	1.30	—	1.30	1.75	1.75	8.00
Lamp operators:									
Front	—	8.00	6.00	1.30	—	1.30	1.75	1.75	8.00
Side bridge or fly floor	—	8.00	7.00	1.30	—	1.30	1.75	1.75	8.00
Stage	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
Flymen	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
Grips	—	8.00	5.75	1.30	—	1.30	1.75	1.75	8.00
<i>Stock Theatres (Dramatic).</i>									
Carpenters	75.00	5—	—	—	—	1.55	2.00	2.00	10.00
Electricians	70.00	5—	—	—	—	1.55	2.00	2.00	10.00
Property men	70.00	5—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Flying bridge	—	5—	7.50	1.30	—	1.30	1.75	1.75	8.00
Front	—	5—	6.50	1.30	—	1.30	1.75	1.75	8.00
Side bridge or fly floor	—	5—	6.25	1.30	—	1.30	1.75	1.75	8.00
Stage	—	5—	6.25	1.30	—	1.30	1.75	1.75	8.00
Flymen	57.50	5—	—	1.30	—	1.30	1.75	1.75	8.00
Grips	57.50	5—	—	1.30	—	1.30	1.75	1.75	8.00
<i>Vaudeville and Picture Theatres (First Class).⁶</i>									
<i>De Luxe Theatres.⁷</i>									
Master mechanics	94.50	—	—	1.55	—	1.55	2.00	2.00	—
Carpenters	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Electricians	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Property men	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Lamp operators	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Flymen	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
Grips	65.70	—	—	1.55	—	1.55	2.00	2.00	10.00
<i>Class A Theatres.⁸</i>									
Carpenters	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Electricians	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Property men	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Maintenance men	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Stage hands	72.00	—	10.00	1.55	—	1.55	2.00	2.00	10.00
Extra stage hands	61.20	—	10.00	1.55	—	1.55	2.00	2.00	10.00

¹ A minimum rate of \$100 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale.

² Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.

³ Rates effective Labor Day, or at beginning of fall contract season.

⁴ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

⁵ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.

⁶ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.

⁷ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.

⁸ Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Vaudeville and Picture Theatres (First Class)</i>									
— Con.									
<i>Class B Theatres.⁴</i>									
Carpenters	\$72.00	—	—	—	—	\$1.55	\$2.00	\$2.00	\$10.00
Maintenance men	69.75	—	—	—	—	1.55	2.00	2.00	10.00
Electricians	67.95	—	—	—	—	1.55	2.00	2.00	10.00
Property men	67.95	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front	62.10	—	—	—	—	1.30	1.75	1.75	8.00
Stage	61.20	—	—	—	—	1.30	1.75	1.75	8.00
Flymen	61.20	—	—	—	—	1.30	1.75	1.75	8.00
Grips	61.20	—	—	—	—	1.30	1.75	1.75	8.00
<i>Class C Theatres.⁵</i>									
Carpenters	64.80	—	—	—	—	1.55	2.00	2.00	10.00
Electricians	60.75	—	—	—	—	1.55	2.00	2.00	10.00
Property men	60.75	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front	54.90	—	—	—	—	1.30	1.75	1.75	8.00
Stage	54.00	—	—	—	—	1.30	1.75	1.75	8.00
Flymen	54.00	—	—	—	—	1.30	1.75	1.75	8.00
Grips	54.00	—	—	—	—	1.30	1.75	1.75	8.00
<i>Vaudeville Theatres (Second Class.)⁶</i>									
Carpenters	62.55	—	—	—	—	1.55	2.00	2.00	10.00
Electricians	57.60	—	—	—	—	1.55	2.00	2.00	10.00
Property men	57.60	—	—	—	—	1.55	2.00	2.00	10.00
Lamp operators	56.70	—	—	\$1.30	\$10.00	1.30	1.75	1.75	8.00
Flymen	56.70	—	—	1.30	10.00	1.30	1.75	1.75	8.00
Grips	56.70	—	—	1.30	10.00	1.30	1.75	1.75	8.00
<i>Picture Theatres.⁸</i>									
Electricians	—	—	—	—	8.50	1.55	2.00	2.00	10.00
<i>Burlesque Theatres.</i>									
Carpenters	63.00	\$10.00	—	—	—	1.55	2.00	2.00	10.00
Electricians	63.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Property men	63.00	10.00	—	—	—	1.55	2.00	2.00	10.00
Head flymen	58.50	10.00	—	—	—	1.55	2.00	2.00	10.00
Lamp operators:									
Front	58.50	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Stage	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Flymen	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
Grips	54.00	8.00	—	1.30	—	1.30	1.75	1.75	8.00
<i>Grand and Light Opera and Ballet.</i>									
Carpenters	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Electricians	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Assistant electricians . .	79.50	14.00	—	1.80	—	1.80	2.25	2.25	11.50
Property men	94.00	15.00	—	—	—	2.30	2.75	2.75	13.50
Assistant property men .	79.50	14.00	—	1.80	—	1.80	2.25	2.25	11.50
Head flymen	—	14.00	\$7.50	—	—	1.80	2.25	2.25	11.50
Lamp operators:									
Aerial bridge	—	14.00	8.00	1.80	—	1.80	2.25	2.25	11.50
Front	—	14.00	7.50	1.80	—	1.80	2.25	2.25	11.50
Side bridge or fly floor	—	14.00	6.75	1.80	—	1.80	2.25	2.25	11.50
Stage	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50
Flymen	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50
Grips	—	14.00	6.50	1.80	—	1.80	2.25	2.25	11.50

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ Class B theatres play not more than three shows a day, every day.⁵ Class C theatres play four or more shows a day, every day and use two crews.⁶ Theatres playing from two to four acts of second class vaudeville, with motion pictures.⁷ Rate per day when men are called to work for three days, to include taking in and putting out of show.⁸ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Wardrobe Attendants.</i>									
Dressers	—	\$3.00	\$2.50	—	—	1½ T	1½ T	1½ T	—
Hangers	—	—	—	\$1.00	—	—	—	—	—
Maids	{ \$25.00 20.00 }	—	—	—	—	—	—	—	—
Sewers	—	—	—	1.00	\$5.00	1½ T	1½ T	2 T	—
Brockton.									
<i>Stock Theatres.</i>									
Carpenters	55.00	\$2.00	—	—	—	\$1.25	—	\$2.50	—
Electricians	55.00	\$2.00	—	—	—	1.25	—	2.50	—
Property men	55.00	\$2.00	—	—	—	1.25	—	2.50	—
Assistant property men	46.00	\$2.00	—	—	—	1.25	—	2.50	—
Head flymen	46.00	\$2.00	—	—	—	1.25	—	2.50	—
Lamp operators	46.00	\$2.00	—	—	—	1.25	—	2.50	—
Flymen	46.00	\$2.00	—	—	—	1.25	—	2.50	—
Grips	46.00	\$2.00	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	45.00	7.50	—	.85	—	.85	—	1.70	\$7.50
Electricians	⁵ 45.00	7.50	—	.85	—	.85	—	1.70	7.50
Property men	45.00	7.50	—	.85	—	.85	—	1.70	7.50
Lamp operators	40.00	7.50	—	.85	—	.85	—	1.70	7.50
Flymen	42.50	7.50	—	.85	—	.85	—	1.70	7.50
Grips	40.00	7.50	—	.85	—	.85	—	1.70	7.50
<i>Picture Theatres.</i>									
Maintenance men	⁶ 53.80	—	—	—	—	.85	—	1.70	7.50
Carpenters	⁶ 53.80	—	—	—	—	.85	—	1.70	7.50
Danvers.									
<i>Vaudeville and Picture Theatres.</i>									
Stage hands	—	7.50	—	—	—	—	—	—	—
Fall River.									
<i>Combination Theatres.</i>									
Carpenters	40.00	\$2.00	—	—	10.00	1.50	—	1.50	4.00
Electricians	36.00	5.00	—	—	8.00	1.25	\$1.50	1.50	4.00
Assistant electricians	30.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men	36.00	5.00	—	—	8.00	1.25	1.50	1.50	4.00
Assistant property men	30.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	33.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	{ ⁶ 50.00 40.00 }	\$2.00 4.50	—	—	10.00 8.00 }	1.50	—	1.50	{ 4.00 7.50 }
Electricians	36.00	4.50	—	—	—	1.25	1.50	1.50	4.00
Property men	36.00	4.50	—	—	8.00	1.25	1.50	1.50	4.00
Assistant property men	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00
Head flymen	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00
Flymen	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00
Grips	33.00	4.50	—	1.00	—	—	1.50	1.50	4.00

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ Rate per hour.⁵ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁶ For seven days.⁷ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.

Stage Employees ¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Fitchburg.									
<i>Combination Theatres.</i>									
Carpenters	\$38.00	\$5.00	\$3.50	—	—	\$1.00	\$1.00	—	—
Electricians	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Propertytymen	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Flymen	30.00	5.00	3.50	\$1.00	—	1.00	1.00	—	—
Grips	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
<i>Stock Theatres.</i>									
Carpenters	45.00	6.00	—	—	—	1.00	1.00	—	—
Electricians	40.00	6.00	—	—	—	1.00	1.00	—	—
Propertytymen	40.00	6.00	—	—	—	1.00	1.00	—	—
Flymen	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Grips	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Assistant Propertytymen	25.00	5.00	—	1.00	—	1.00	1.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	{ 48.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Electricians	{ 45.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Propertytymen	{ 45.00	3.50	3.50	—	—	1.00	1.25	—	—
	{ 21.50								
Flymen	{ 30.00	3.50	3.50	1.00	—	1.00	1.25	—	—
	{ 21.50								
Grips	{ 30.00	3.50	3.50	1.00	—	1.00	1.25	—	—
	{ 21.50								
Framingham.									
<i>Picture Theatres.</i>									
Carpenters	\$ 50.00	—	—	—	—	—	—	—	—
Gloucester.									
<i>Stock Theatres.</i>									
Carpenters	55.25	⁶ 10.20	—	—	—	1.27½	1.91¼	—	\$10.20
Electricians	42.50	⁶ 8.50	—	—	—	1.27½	1.91¼	—	8.50
Propertytymen	42.50	⁶ 8.50	—	—	—	1.27½	1.91¼	—	8.50
Flymen	35.70	⁶ 6.80	—	—	—	1.27½	1.91¼	—	6.80
Grips	35.70	⁶ 6.80	—	—	—	1.27½	1.91¼	—	6.80
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	42.50	—	—	—	—	1.27½	—	—	—
Electricians	38.25	—	—	—	—	1.27½	—	—	—
Propertytymen	38.25	—	—	—	—	1.27½	—	—	—
Flymen	38.25	—	—	—	—	1.27½	—	—	—
Grips	38.25	—	—	—	—	1.27½	—	—	—
<i>Picture Theatres.</i>									
Electricians (mainte- nance men)	46.75	—	—	—	—	1.27½	—	—	—
Greenfield.									
<i>Theatres (Class A.)⁷</i>									
Carpenters	45.00	—	—	—	—	1.00	—	—	\$8.00
Electricians	45.00	—	—	—	—	1.00	—	—	\$8.00
Propertytymen	45.00	—	—	—	—	1.00	—	—	\$8.00
Flymen	40.00	—	—	—	—	1.00	—	—	\$8.00
Grips	40.00	—	—	—	—	1.00	—	—	\$8.00
<i>Theatres (Class B.)⁷</i>									
Carpenters	30.00	—	—	—	—	.75	—	—	—
Electricians	30.00	—	—	—	—	.75	—	—	—
Propertytymen	30.00	—	—	—	—	.75	—	—	—
Flymen	30.00	—	—	—	—	.75	—	—	—
Grips	30.00	—	—	—	—	.75	—	—	—
<i>Picture Theatres.</i>									
Maintenance men	\$ 45.00	—	—	—	—	—	—	—	—

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ For three days.⁵ For seven days or less.⁶ Rate for Sunday vaudeville shows given in stock theatres.⁷ Sunday performances pro rata of weekly rate.⁸ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Haverhill.									
<i>Combination Theatres. ⁴</i>									
Maintenance men . . .	\$50.00	—	—	—	—	\$1.00	1½ T	1½ T	—
Electricians . . .	40.00	—	—	—	—	1.00	1½ T	1½ T	—
Property men . . .	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators . . .	—	—	\$3.00	\$1.00	—	—	1½ T	1½ T	—
Flymen . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres. ⁵</i>									
Carpenters . . .	⁶ 53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	⁷ \$10.00
Property men . . .	⁶ 48.00	—	—	—	8.00	1.00	1½ T	1½ T	⁷ 10.00
Electricians . . .	⁶ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁷ 10.00
Lamp operators . . .	⁶ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁷ 10.00
Flymen . . .	⁶ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁷ 10.00
Grips . . .	⁶ 46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁷ 10.00
<i>Picture Theatres.</i>									
Maintenance Men . . .	⁶ 45.00	—	—	—	10.00	1.00	1½ T	1½ T	—
Holyoke.									
<i>Stock Theatres.</i>									
Carpenters . . .	60.00	⁸ \$12.00	—	1.25	—	—	2 T	2 T	—
Electricians . . .	55.00	⁸ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians . . .	50.00	⁸ 10.00	4.00	1.00	—	—	2 T	2 T	—
Property men . . .	55.00	⁸ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant propertymen . . .	50.00	⁸ 10.00	4.00	1.00	—	—	2 T	2 T	—
Flymen . . .	50.00	⁸ 10.00	4.00	1.00	—	—	2 T	2 T	—
Grips . . .	50.00	⁸ 10.00	4.00	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres. ⁹</i>									
Carpenters . . .	¹⁰ 50.00	¹⁰ 12.00	—	—	—	1.00	—	—	¹¹ 5.00
Electricians . . .	¹⁰ 40.00	¹⁰ 10.00	—	—	—	1.00	—	—	¹¹ 5.00
Property men . . .	¹⁰ 40.00	¹⁰ 10.00	—	—	—	1.00	—	—	¹¹ 5.00
Flymen . . .	¹⁰ 40.00	¹⁰ 10.00	3.50	—	—	1.00	—	—	¹¹ 5.00
<i>Picture Theatres.</i>									
Maintenance Men . . .	¹⁰ 50.00	—	—	—	—	1.00	—	—	¹¹ 5.00
Lawrence.									
<i>Combination Theatres.</i>									
Carpenters . . .	58.00	—	—	—	¹² \$13.00	\$1.50	\$2.25	\$2.25	—
Electricians . . .	55.00	—	—	—	¹² 13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	¹² 13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters . . .	58.00	—	—	—	¹² 13.00	1.50	2.25	2.25	—
Electricians . . .	55.00	—	—	—	¹² 13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	¹² 13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ All shows in excess of regular daily schedule paid for pro rata.⁵ Same rates apply to tabloid shows.⁶ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁷ Rate per day on a three-day basis.⁸ Rate for Sunday vaudeville shows given in stock theatres.⁹ Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.¹⁰ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.¹¹ Midnight shows.¹² If men are employed four days or more, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
Lawrence — Con. <i>Vaudeville and Picture Theatres.</i>									
Carpenters	\$55.00	—	—	—	—	\$1.50	1½ T	\$2.25	\$13.00
Electricians	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen	50.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators	—	\$6.00	\$4.00	—	—	1.50	1½ T	2.25	13.00
Flymen	⁴ 40.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips	⁴ 40.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Lowell. <i>Combination Theatres.</i>									
Carpenters	49.50	—	—	—	⁵ \$10.00	—	1½ T	1½ T	1½ T
Electricians	49.50	—	—	—	⁵ 10.00	—	1½ T	1½ T	1½ T
Property men	49.50	—	—	—	⁵ 10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.05	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters	40.50	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians	40.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	40.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	34.20	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	34.20	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	⁷ 49.50	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	⁷ 45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	34.20	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips	34.20	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters	⁹ 41.40	—	—	—	—	—	—	1½ T	—
Stage hands	—	¹⁰ 7.70	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters	49.50	—	—	—	⁵ 10.00	—	1½ T	1½ T	1½ T
Electricians	49.50	—	—	—	⁵ 10.00	—	1½ T	1½ T	1½ T
Property men	49.50	—	—	—	⁵ 10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.05	1.00	—	—	1½ T	1½ T	1½ T
Lynn. <i>Picture Theatres (Class A).</i>									
Carpenters	¹¹ 60.00	—	—	—	—	1.50	2.25	—	—
Electricians (mainte- nance men)	¹¹ 60.00	—	—	—	—	1.50	2.25	—	—
Natick. <i>Picture Theatres.</i>									
Carpenters	¹² 60.00	12.00	—	2.00	8.00	1.80	—	2 T	12.00

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ If employed for three days only, \$9.00 per day of four performances or less; four days or more, full week's pay.⁵ If men are employed four days or more, receive weekly rate.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$7.70 for Sunday.¹¹ For seven days or less.¹² Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
New Bedford.									
<i>Combination Theatres.</i>									
Carpenters . . .	\$50.00	—	—	—	\$9.00	\$1.00	\$2.00	\$1.50	—
Electricians . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Propertymen . . .	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen . . .	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips . . .	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters . . .	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Propertymen . . .	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant propertymen . . .	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips . . .	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.⁴</i>									
Carpenters . . .	50.00	—	—	—	—	1.00	2.00	1.50	\$5.00
Electricians . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Propertymen . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters . . .	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Newton.									
<i>Picture Theatres.</i>									
Carpenters . . .	\$75.00	\$12.00	—	\$2.00	8.00	1.80	—	2 T	12.00
North Adams.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	40.00	9.00	—	—	\$9.00	.75	—	—	5.00
Electricians . . .	35.00	9.00	—	—	\$8.00	.75	—	—	5.00
Propertymen . . .	35.00	9.00	—	—	\$8.00	.75	—	—	5.00
Lamp operators:									
Front . . .	—	9.00	3.00	.75	—	.75	—	—	5.00
Stage . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
Flymen . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
Grips . . .	—	9.00	2.50	.75	—	.75	—	—	5.00
Northampton.									
<i>Stock Theatres.</i>									
Carpenters . . .	57.00	—	—	—	—	—	—	1.75	9.00
Assistant carpenters . . .	50.00	—	—	—	—	—	—	1.50	9.00
Electricians . . .	50.00	—	—	—	—	—	—	1.50	9.00
Head flymen . . .	50.00	—	—	—	—	—	—	1.50	9.00
Propertymen . . .	50.00	—	—	—	—	—	—	1.50	9.00
Assistant propertymen . . .	40.00	—	—	—	—	—	—	1.50	7.00
Lamp operators . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
Flymen . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
Grips . . .	—	—	4.00	1.00	—	—	—	1.50	7.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	52.50	1.75	—	1.50	12.30	—	—	1.75	9.00
Electricians . . .	47.25	1.50	—	1.50	12.30	—	—	1.50	9.00
Propertymen . . .	47.25	1.50	—	1.25	10.25	—	—	1.50	9.00
Head flymen . . .	47.25	1.50	—	1.25	10.25	—	—	1.50	9.00
Stage hands . . .	42.00	1.50	—	⁷ 1.25	⁷ 4.00	—	—	1.50	7.00
Lamp operators . . .	—	—	4.00	⁷ 1.25	⁷ 4.00	—	—	1.50	7.00

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ For 10 performances or less.⁵ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁶ Rate per day for four days or less; after four days, receive weekly rate.⁷ All men except department heads receive \$1.00 per hour for putting on production

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Weekly Engage- ment (6 days)	RATES OF WAGES ²							Special Perform- ance ³
		SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Northampton — Con.									
<i>Vaudeville Theatres.</i>									
Carpenters . . .	\$46.20	\$12.30	—	\$1.50	\$12.30	—	—	\$1.75	\$9.00
Property men . . .	41.00	10.25	—	1.25	10.25	—	—	1.50	9.00
Electricians . . .	41.00	10.25	—	1.50	10.25	—	—	1.50	9.00
Head flymen . . .	41.00	10.25	—	1.25	10.25	—	—	1.50	9.00
Stage hands . . .	38.50	4.00	\$4.00	1.25	4.00	—	—	1.50	7.00
Lamp operators . .	—	4.00	4.00	1.25	4.00	—	—	1.50	7.00
<i>Picture Theatres.</i>									
Maintenance men .	45.00	—	—	—	—	—	—	—	9.00
Peabody.									
<i>Vaudeville and Picture Theatres.</i>									
Stage hands . . .	—	7.50	—	—	—	—	—	—	—
Pittsfield.									
<i>Combination Theatres.</i>									
Carpenters . . .	60.00	—	—	—	15.00	\$1.00	\$2.00	—	—
Electricians . . .	60.00	—	—	—	15.00	1.00	2.00	—	—
Property men . . .	60.00	—	—	—	15.00	1.00	2.00	—	—
Head flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Lamp operators . .	—	—	3.50	—	—	1.00	2.00	—	—
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	—
Car loaders . . .	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.50	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	1.00	2.00	—	—
Electricians . . .	47.00	—	—	—	—	1.00	2.00	—	—
Property men . . .	47.00	—	—	—	—	1.00	2.00	—	—
Assistant property men	37.00	—	—	—	—	1.00	2.00	—	—
Head flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	—
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Electricians . . .	⁵ 29.90	—	—	—	—	1.00	—	—	10.00
Property men . . .	⁵ 27.90	—	—	—	—	1.00	—	—	8.00
Head flymen . . .	⁵ 27.90	—	—	—	—	1.00	2.00	—	8.00
Flymen . . .	—	—	3.50	—	—	1.00	2.00	—	8.00
Grips . . .	—	—	3.50	—	—	1.00	2.00	—	8.00
<i>Picture Theatres.</i>									
Maintenance men .	{ ⁵ 45.75 44.50 }	—	—	—	—	1.00	—	—	10.00
Salem.									
<i>Stock Theatres.</i>									
Carpenters . . .	55.25	⁶ 12.00	—	—	—	1.50	2.25	—	⁷ 2.25
Electricians . . .	42.50	⁶ 10.00	—	—	—	1.50	2.25	—	⁷ 2.25
Property men . . .	42.50	⁶ 10.00	—	—	—	1.50	2.25	—	⁷ 2.25
Flymen . . .	35.70	⁶ 8.00	—	—	—	1.50	2.25	—	⁷ 2.25
Grips . . .	35.70	⁶ 8.00	—	—	—	1.50	2.25	—	⁷ 2.25
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	⁴ 55.04	—	—	—	—	1.50	2.25	—	⁷ 2.25
Electricians . . .	⁴ 50.79	—	—	—	—	1.50	2.25	—	⁷ 2.25
Property men . . .	⁴ 50.79	—	—	—	—	1.50	2.25	—	⁷ 2.25
Flymen . . .	⁴ 50.79	—	—	—	—	1.50	2.25	—	⁷ 2.25
Grips . . .	⁴ 50.79	—	—	—	—	1.50	2.25	—	⁷ 2.25
<i>Picture Theatres.</i>									
Maintenance men:									
Class A theatres .	⁴ 60.00	—	—	—	—	1.50	2.25	—	⁷ 2.25
Class B theatres .	⁴ 50.00	—	—	—	—	1.50	2.25	—	⁷ 2.25

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ For seven days.⁵ When three days of vaudeville are run.⁶ Rate for Sunday vaudeville shows given in stock theatres.⁷ Rate per hour.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week days	Sun- days	After Mid- night	
Springfield.									
<i>Combination Theatres.</i>									
Carpenters	\$64.00	—	—	\$1.50	—	\$1.50	\$3.00	\$3.00	\$10.00
Electricians	60.00	—	—	1.50	—	1.50	3.00	3.00	10.00
Property men	60.00	—	—	1.50	—	1.50	3.00	3.00	10.00
Head flymen	—	—	\$5.50	1.25	—	1.25	2.50	2.50	10.00
Lamp operators:									
Front	—	—	5.50	1.25	—	1.25	2.50	2.50	10.00
Stage	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
Flymen	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
Grips	—	—	5.00	1.25	—	1.25	2.50	2.50	10.00
<i>Stock Theatres.</i>									
Carpenters	65.00	—	—	—	—	1.50	—	3.00	—
Electricians	65.00	—	—	—	—	1.50	—	3.00	—
Assistant electricians	50.00	—	—	—	—	1.25	—	2.50	—
Property men	65.00	—	—	—	—	1.50	—	3.00	—
Assistant property men	50.00	—	—	—	—	1.25	—	2.50	—
Head flymen	55.00	—	—	—	—	1.25	—	2.50	—
Flymen	55.00	—	—	—	—	1.25	—	2.50	—
Grips	55.00	—	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	65.00	—	—	—	—	—	3.00	3.00	—
Electricians	61.00	—	—	—	—	—	3.00	3.00	—
Property men	61.00	—	—	—	—	—	3.00	3.00	—
Head flymen	58.00	—	—	—	—	—	2.50	2.50	—
Grips	55.00	—	—	—	—	—	2.50	2.50	—
<i>Picture Theatres.</i>									
Maintenance men	65.00	—	—	—	—	3.00	3.00	3.00	—
<i>Burlesque Theatres.</i>									
Carpenters	54.00	—	—	—	—	—	3.00	3.00	10.00
Electricians	50.00	—	—	—	—	—	3.00	3.00	10.00
Property men	50.00	—	—	—	—	—	3.00	3.00	10.00
Head flymen	47.00	—	—	—	—	—	2.50	2.50	10.00
Flymen	44.00	—	—	1.25	—	—	2.50	2.50	10.00
Grips	44.00	—	—	1.25	—	—	2.50	2.50	10.00
Taunton.									
<i>Combination Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Lamp operators	—	—	3.00	—	—	—	—	—	—
Stage hands	30.00	—	\$2.50	.75	—	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Stage hands	34.00	—	—	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	36.00	—	—	—	\$7.00	—	—	—	—
Electricians	34.00	—	—	—	6.00	—	—	—	—
Property men	34.00	—	—	—	6.00	—	—	—	—
Stage hands	30.00	—	—	—	6.00	—	—	—	—

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ For seven days.⁵ Rate for performance for stage hands when road attractions are put on in picture theatres.⁶ Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.⁷ Rate per day when road attractions are put on in picture theatres.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
*Stage Employees*¹—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Taunton — Con. <i>Burlesque Theatres.</i>									
Carpenters	\$36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Lamp operators	—	—	\$3.00	—	—	—	—	—	—
Stage hands	30.00	—	—	—	—	—	—	—	—
Waltham. <i>Vaudeville and Picture Theatres.</i> ⁴									
Carpenters	65.00	\$12.00	—	\$2.00	\$8.00	\$1.80	—	2 T	\$12.00
<i>Picture Theatres.</i> ⁴									
Carpenters	60.00	12.00	—	2.00	8.00	1.80	—	2 T	12.00
Worcester. <i>Combination Theatres.</i>									
Carpenters	48.00	—	—	—	—	—	2 T	—	—
Electricians	43.00	—	—	—	—	—	2 T	—	—
Property men	43.00	—	—	—	—	—	2 T	—	—
Head flymen	43.00	—	—	—	—	—	2 T	—	—
Lamp operators	—	—	4.00	1.10	—	—	2 T	—	—
Assistant property men	—	—	4.00	1.10	—	—	2 T	—	—
Flymen	—	—	4.00	1.10	—	—	2 T	—	—
Grips	—	—	4.00	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters	54.00	—	—	—	—	1.25	2 T	—	—
Electricians	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians	35.00	—	—	1.10	—	1.00	2 T	—	—
Property men	50.00	—	—	—	—	1.25	2 T	—	—
Assistant property men	40.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen	47.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.</i> ⁵									
Carpenters	165.00	—	—	—	—	—	—	—	—
Electricians	60.00	—	—	—	—	—	—	—	—
Property men	60.00	—	—	—	—	—	—	—	—
Lamp operators	60.00	—	—	—	—	—	—	—	—
Flymen	55.00	—	—	—	—	—	—	—	—
Grips	55.00	—	—	—	—	—	—	—	—
<i>Picture Theatres.</i> ⁵									
Carpenters	51.00	—	—	—	—	—	—	—	—
Electricians	49.00	—	—	—	—	—	—	—	—

¹ See note 2, page 44.² See note 3, page 44.³ See note 4, page 44.⁴ Theatres running sound productions only.⁵ All shows in excess of regular daily schedule paid for pro rata.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ¹				OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stand ³
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates				
				Week- days	Sun- days		
Moving Picture Machine Operators.⁴							
Amesbury	\$46.80—6 days	—	—	\$1.80	\$1.80	{ \$9.00 \$10.80	
Amherst:							
First operators	\$50.00—6 days	\$1.75	⁶ \$20.00	1.75	1.75	⁵ 10.00	
Second operators	\$40.00—6 days	\$1.75	⁶ \$15.00	1.75	1.75	⁵ 10.00	
Athol:							
First operators	{ \$51.25—7 days \$45.00—6 days	— \$1.25	—	1.25	1.25	—	
Second operators	{ \$46.25—7 days \$40.00—6 days	—	—	1.25	1.25	—	
Attleboro:							
Operators	\$70.00—7 days	—	—	—	—	—	
Second operators	\$45.00—7 days	—	—	—	—	—	
Beverly:							
First operators	\$68.50—7 days or less	—	—	1.80	2.25	10.00	
Second operators	\$49.50—7 days or less	—	—	1.80	2.25	—	
Boston:							
Sound productions:							
Class A theatres	\$90.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class B theatres	\$81.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class C theatres	\$76.50—6 or 7 days	—	—	2 T	2 T	15.00	
Class D theatres	\$65.60—6 days	—	—	2 T	2 T	15.00	
Class E theatres	\$63.00—6 days	—	—	2 T	2 T	15.00	
Silent pictures:							
Class A theatres	\$72.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class B theatres	\$63.00—6 or 7 days	—	—	2 T	2 T	15.00	
Class C theatres	\$61.30—6 days	—	—	2 T	2 T	15.00	
Class D theatres	\$51.80—6 days	—	—	2 T	2 T	15.00	
Brockton	\$59.50—6 days	{ \$8.00—4 hours or less	—	\$1.80	\$2.70	9.00	
Chicopee:							
Class A theatres:							
First operators	\$60.00—7 days	—	—	—	—	—	
Second operators	\$50.00—7 days	—	—	—	—	—	
Class B theatres: ⁸							
First operators	\$46.00—7 days	—	—	1.75	1.75	—	
Second operators	\$40.00—7 days	—	—	1.75	1.75	—	
Clinton:							
First operators	\$50.00—7 days	—	—	1.50	1.50	10.00	
Second operators	\$43.00—7 days	—	—	1.50	1.50	10.00	
Danvers	{ \$50.00—7 days or less	—	—	1.80	2.25	10.00	
Fall River:							
First operators	{ \$55.80—7 days \$46.80—6 days	— \$9.00	{ \$7.50 \$2.50	\$2.50	\$3.00	\$9.00	
Second operators	{ \$27.00—7 days \$22.00—6 days	— \$5.00	{ \$2.50 \$5.00	1.25	1.50	5.00	
Fitchburg:							
First operators	\$52.20	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours	1.50	2.00	5.00	
Second operators	\$35.00	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours	1.50	2.00	5.00	
Framingham	\$60.00—6 days	—	—	—	—	—	
Gloucester:							
First operators	\$59.00—7 days of 5 hours	—	—	1.80	2.25	10.00	
Second operators	\$39.00—7 days of 4 hours	—	—	1.80	2.25	10.00	

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance—five or six hours a day.

³ Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

⁴ Two men are required on each shift to operate vitaphone, movietone, and other sound machines, and rates quoted apply to operators of such devices, unless otherwise specified. If two rates are paid, first operator receives higher rate.

⁵ Midnight shows.

⁶ Rate for single performance.

⁷ Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

⁸ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹				Special Perform- ances or One-day Stand ³	
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week- days		Sun- days
Moving Picture Machine Operators — Con.⁴						
Greenfield:						
Class A theatres	\$48.00—7 days	—	—	\$1.00	\$1.00	—
Class B theatres:						
First operators	\$42.50—7 days	—	—	1.00	1.00	—
Second operators	\$40.00—7 days	—	—	1.00	1.00	—
Haverhill	\$57.27—7 days	—	—	1.80	1.80	{ \$ 9.00 5 10.80
Holyoke:						
Class A theatres (continuous):						
First operators	\$57.00—7 days of 9½ hours	6—	6—	1.75	—	5 8.00
Second operators	\$40.00—7 days of 6 hours	6—	6—	1.75	—	5 8.00
Class B theatres (continuous):						
First operators	\$55.00—5 days	—	—	1.75	1.75	5 8.00
Second operators	\$50.00—5 days	—	—	1.75	1.75	5 8.00
Class C theatres:						
Operators	\$55.00—7 days	—	\$8.00	1.75	1.75	5 8.00
Assistant operators	\$35.00—7 days	—	\$8.00	1.75	1.75	5 8.00
Lawrence:						
Class A theatres:						
All operators	\$50.00—6 or 7 days	\$7.14	\$7.14	1.19	1.19	7.14
Class B theatres:						
First and second operators	\$50.00—6 or 7 days	\$7.14	\$7.14	1.19	1.19	7.14
Third operators	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07	6.43
Class C theatres:						
First and second operators	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07	6.43
Third operators	\$25.00—6 or 7 days	\$3.57	\$3.57	53	53	3.57
Leominster:						
Class A theatres:						
First operators	\$50.00—7 days	—	—	\$1.50	\$1.50	\$10.00
Second operators	\$43.00—7 days	—	—	1.50	1.50	10.00
Class B theatres:						
First operators	\$47.00—7 days	—	—	1.50	1.50	10.00
Second operators	\$42.00—7 days	—	—	1.50	1.50	10.00
Lexington	\$60.00—6 days	—	—	—	—	—
Lowell:						
Class A theatres:						
Chief operators	\$66.00—6 or 7 days	—	—	2.00	2.00	6.00
Assistant chief oper- ators	\$63.00—6 or 7 days	—	—	2.00	2.00	6.00
Operators	\$61.00—6 or 7 days	—	—	2.00	2.00	6.00
Class B theatres:						
Chief operators	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Assistant chief oper- ators	\$58.00—6 or 7 days	—	—	2.00	2.00	—
Operators	\$55.00—6 or 7 days	—	—	2.00	2.00	—
Lynn:						
First operators	\$66.00—7 days of 5 hours	—	—	1.80	2.25	{ 10.00 5 12.50
Second operators	\$48.60—7 days of 5 hours	—	—	1.80	2.25	{ 10.00 5 12.50
Marlborough	\$54.00—7 days	—	—	—	—	—
Natick	\$65.00—7 days	—	—	—	—	—
New Bedford:						
Sound productions	{ \$60.00—7 days \$57.50—7 days	—	—	6—	2.00	—
Silent pictures	\$51.00—7 days	—	—	6—	2.00	—
Newburyport:						
Sound productions	{ \$53.10—7 days \$36.00—4 days	—	—	1.80	1.80	{ 9.00 5 10.80

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Midnight shows.⁶ Overtime pro rata.⁷ Six hours on five days and eight and one-half hours on Saturday and Sunday.⁸ Rates vary according to individual agreements.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES ¹				OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stand ³
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates				
				Week- days	Sun- days		
Moving Picture Machine Operators — Con. ⁴							
Newton	\$80.00—7 days	—	—	—	—	—	
North Adams:							
Chief operators	\$54.00—6 days	\$1.75 hour	—	\$1.33 ¹ / ₂	—	—	
Operators	\$48.00—6 days	\$1.50 hour	—	1.33 ¹ / ₂	—	—	
Northampton:							
Class A theatres:							
First operators	\$63.00—7 days	—	⁶ \$20.00	1.75	\$1.75	⁵ \$10.00	
Second operators	\$54.00—7 days	—	⁶ \$15.00	1.75	1.75	⁵ 10.00	
Class B theatres:							
First operators	\$55.00—7 days	—	⁶ \$20.00	1.75	1.75	⁵ 10.00	
Second operators	\$45.00—7 days	—	⁶ \$15.00	1.75	1.75	⁵ 10.00	
Peabody:							
First operators	\$70.00—7 days of 5 hours	—	—	1.80	2.25	10.00	
Second operators	\$45.00—7 days of 5 hours	—	—	1.80	2.25	10.00	
Pittsfield:							
First operators ⁷	\$59.40—6 days	\$1.75	—	8—	\$1.75	⁵ \$5.00 ⁵ 7.50	
Second operators ⁷	\$43.20—6 days	\$1.50 hour	—	8—	1.50	⁵ 5.00 ⁵ 7.50	
Salem:							
First operators	\$64.00—7 days of 5 hours	—	—	\$1.80	2.25	⁵ 10.00 ⁵ 12.50	
Second operators	\$45.00—7 days of 4 hours	—	—	1.80	2.25	⁵ 10.00 ⁵ 12.50	
Springfield:							
Sound productions, DeLuxe theatres	{ ⁹ \$65.00—7 days \$55.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—	
Sound productions, other theatres:							
First and second operators	{ ⁹ \$65.00—7 days \$55.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—	
Third and fourth operators	{ ⁹ \$55.00—7 days \$45.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—	
Silent pictures	{ ⁹ \$65.00—7 days \$55.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—	
Taunton	\$35.00—6 days	\$1.75 hour	\$3.25—3 hours	1.50	—	—	
Waltham:							
First operators	\$72.00—7 days	—	—	1.80	3.00	12.00	
Second operators	\$67.50—7 days	—	—	1.80	3.00	12.00	
Worcester:							
Vaudeville and pic- tures:							
Chief operators	\$66.00—7 days	—	—	8—	8—	8—	
Assistant chief op- erators	\$64.00—7 days	—	—	8—	8—	8—	
Operators	\$61.00—7 days	—	—	8—	8—	8—	
Pictures only:							
Class A theatres:							
Chief operators	\$66.00—7 days	—	—	8—	8—	8—	
Assistant chief operators	\$64.00—7 days	—	—	8—	8—	8—	
Operators	\$60.00—7 days	—	—	8—	8—	8—	
Class B theatres:							
Chief operators	\$60.00—7 days	—	—	8—	8—	8—	
Assistant chief operators	\$58.00—7 days	—	—	8—	8—	8—	
Operators	\$56.00—7 days	—	—	8—	8—	8—	

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Midnight shows.⁶ Rate for single performance.⁷ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.⁸ Overtime pro rata.⁹ Regular operators are employed seven days a week.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Attleboro.							
<i>Picture Theatres.</i> ⁵							
Musicians	\$40.00	12	—	⁶ \$9.00	\$1.00 per hour	—	⁶ \$7.00
	32.00	6 evenings	—	7.00		—	6.00
Leaders	45.00	12	—	⁶ 10.00	1.00 per hour	—	⁶ 8.00
	40.00	6 evenings	—	8.00		—	7.00
Solo pianists	45.00	12	—	⁶ 10.00	1.00 per hour	—	⁶ 8.00
	35.00	6 evenings	—	8.00		—	7.00
Organists	42.00	12	—	⁶ 15.00	1.00 per hour	—	⁶ 10.00
	38.00	6 evenings	—	10.00		—	8.00
Boston.							
<i>Combination Theatres.</i> ⁷							
Five musicians or over:							
Dramatic shows:							
Musicians	52.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁸ \$11.00	—
Leaders	81.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁸ 15.00	—
Musical shows (first class):							
Musicians	66.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁸ 11.00	—
Leaders	83.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁸ 15.00	—
Musical shows (second class):							
Musicians	62.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	⁸ 11.00	—
Leaders	77.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	⁸ 15.00	—
Four musicians or less:							
Dramatic shows:							
Musicians	66.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁸ 12.00	—
Leaders	90.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁸ 16.00	—
Musical shows:							
Musicians	80.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁸ 12.00	—
Leaders	100.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁸ 16.00	—
<i>Stock Theatres (Class A).</i>							
Five musicians or over:							
Musicians	52.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders	81.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
Four musicians or less:							
Musicians	66.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
Leaders	90.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	12.00	—
<i>Stock Theatres (Class B).</i>							
Five musicians or over:							
Musicians	47.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders	67.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
<i>Vaudeville and Picture Theatres (First Class.)</i> ⁹							
At least ten musicians (in- cluding organist):							
Regular employment:							
Musicians	¹⁰ 62.00	12	\$7.00	\$13.00	.60 per $\frac{1}{4}$ hour	¹¹ —	—
Leaders	¹⁰ 81.50	12	10.00	18.50	.90 per $\frac{1}{4}$ hour	¹¹ —	—

¹ Rates effective Labor Day, or at beginning of fall contract season.² Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.⁴ Special rates apply to other than regular engagements. A single performance usually covers $2\frac{3}{4}$ or 3 hours; matinee and evening performances, usually $5\frac{1}{2}$ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.⁵ With or without vaudeville.⁶ Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.⁷ Extra performances, not including Sunday or midnight shows, pro rata.⁸ For performances beginning at or after 10.30 P.M. and extending after midnight, $1\frac{1}{2}$ T.⁹ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.¹⁰ Extra performances, not including Sunday or midnight shows, $1\frac{1}{2}$ T.¹¹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Boston — Con. <i>Vaudeville and Picture Theatres (First Class) — Con.</i>							
At least ten musicians (in- cluding organist) — <i>Con.</i>							
Irregular employment: ⁵							
Musicians	\$47.00	6	\$9.00	\$16.00	\$0.60 per ¼ hour	\$8.50	\$15.00
Leaders, pianists, or organists	67.00	6	11.50	20.00	.90 per ¼ hour	10.50	19.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
Organists ⁷	{81.00 50.00	{12 6}	9.00	16.50	.90 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Second Class). ⁸</i>							
Regular employment:							
Musicians	\$56.00	12	7.00	13.00	.60 per ¼ hour	¹⁰ —	—
Leaders	\$70.50	12	9.50	17.00	.90 per ¼ hour	¹⁰ —	—
Organists ⁷	{65.50 42.00	{12 6}	9.50	17.00	.90 per ¼ hour	—	—
Irregular employment: ⁵							
Musicians	40.00	6	8.50	15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or or- ganists	59.00	6	11.50	20.00	.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per ¼ hour	—	—
Leaders	55.00	6	—	—	.90 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Third Class).</i>							
Regular employment:							
Musicians	\$48.00	12	6.50	12.50	.60 per ¼ hour	¹⁰ —	—
Leaders	\$54.00	12	9.00	16.00	.90 per ¼ hour	¹⁰ —	—
Organists ⁷	{49.00 36.00	{12 6}	8.00	14.00	.90 per ¼ hour	—	—
Irregular employment: ⁵							
Musicians	{38.00 —	{6 —	8.50 8.50	13.00 15.00	.60 per ¼ hour	6.50	12.00
Leaders, pianists, or or- ganists	{47.00 —	{6 —	11.50 11.50	16.00 20.00	.90 per ¼ hour	9.50	18.00
Supper shows:							
Musicians	27.00	6	—	—	.60 per ¼ hour	—	—
<i>Vaudeville and Picture Theatres (Fourth Class). ⁸</i>							
Organists, pianists, and leaders	—	—	¹¹ { 1.25 1.15}	—	—	¹¹ { 1.25 1.15}	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians	80.00	12 or less	8.50	16.00	.60 per ¼ hour	—	—
Leaders	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
Solo pianists or organists	95.00	12 or less	11.00	20.00	.90 per ¼ hour	—	—
<i>Presentations.</i>							
Musicians	70.00	12 or less	7.00	13.00	.60 per ¼ hour	—	—
Leaders or contractors	91.00	12 or less	9.00	17.00	.90 per ¼ hour	—	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performances or six hours per day.⁶ Evenings only, in two-a-day and continuous houses.⁷ When no orchestra is employed.⁸ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.⁹ Extra performances, not including Sunday or midnight shows, 1½ T.¹⁰ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.¹¹ Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Burlesque Theatres.</i>							
Musicians	\$62.00	12 or less	—	—	\$0.60 per $\frac{1}{4}$ hour	—	—
Leaders	\$77.50	12 or less	—	—	.90 per $\frac{1}{4}$ hour	—	—
<i>Grand Opera.</i>							
First class	105.00	⁶ 7	—	—	⁷ 3.00 per hour	\$17.00	—
Second class	84.00	⁶ 7	—	—	⁷ 3.00 per hour	12.00	—
Third class	74.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
<i>Stage Bands.</i>							
First class	56.00	⁶ 4	—	—	.60 per $\frac{1}{4}$ hour	14.00	—
Second class	50.00	⁶ 5	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
Third class	42.00	⁶ 5	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
<i>Shows and Drama in Foreign Language.</i>							
Musicians	⁸ 42.00	5	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
Leaders	⁸ 60.00	5	—	—	.90 per $\frac{1}{4}$ hour	12.00	—
Brockton.							
<i>Picture Theatres.</i>							
Musicians	45.00	12	—	—	1 $\frac{1}{2}$ T	—	—
Leaders	67.50	12	—	—	1 $\frac{1}{2}$ T	—	—
Organists	65.00	12	—	—	1 $\frac{1}{2}$ T	—	—
Chicopee. ⁹							
<i>Picture Theatres.</i>							
Musicians	23.00	6	¹⁰ \$1.50	—	1.50 per hour	4.00	—
Leaders	28.00	6	¹⁰ 1.50	—	1.50 per hour	4.00	—
Pianists	41.00	12	¹⁰ 1.50	—	1.50 per hour	4.00	—
Danvers							
Musicians	¹¹ 5.00	—	—	—	—	—	—
Leaders	¹¹ 6.00	—	—	—	—	—	—
Fairhaven.							
<i>Picture Theatres.</i>							
Pianists	{35.20 16.80}	{14 12 ⁶ }	—	\$8.00	.80 per $\frac{1}{2}$ hour	—	—
Fall River.							
<i>Stock Theatres.</i>							
Musicians	38.00	12 or less	5.00	—	—	—	—
Leaders	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians	45.00	12	5.00	—	13 —	5.00	—
Leaders	60.00	12	7.00	—	13 —	7.00	—
Organists	65.00	12	10.00	—	13 —	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians	40.00	12	5.00	—	13 —	5.00	—
Leaders	45.00	12	7.00	—	13 —	7.00	—
Organists	65.00	13	—	—	13 —	—	—
<i>Picture Theatres.</i>							
Organists	45.00	13	—	—	13 —	—	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ If not directing show, \$71.50 per week.⁶ Exclusive of Sunday; extra performances pro rata.⁷ Overtime for performances exceeding four hours.⁸ When five musicians or over are engaged for the season.⁹ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.¹⁰ Rate per hour.¹¹ Weekly engagement — paid by performance.¹² Extra week-day performances pro rata.¹³ Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Fitchburg. <i>Vaudeville and Picture Theatres with Sound Productions.</i>							
Musicians	{ \$30.00 25.60 40.00 36.00	{ 10 8 10 8 }	—	—	—	⁷ \$3.25	—
Leaders			—	—	—	⁷ 4.25	—
Framingham. <i>Picture Theatres.</i>							
Musicians	{ 35.00 30.00 25.00 40.00	{ 12 8 6 12 }	—	—	—	4.00	—
Leaders	{ 35.00 30.00	{ 8 6 }	—	—	—	5.00	—
Solo organists	{ 45.00 35.00	{ 12 12 }	—	—	—	⁸ { 5.00 4.00 }	—
Solo pianists	{ 40.00 35.00	{ 12 12 }	—	—	—	⁸ { 5.00 4.00 }	—
Gloucester. ⁹ <i>Stock Theatres.</i>							
Musicians	{ 36.00 24.00	{ 9 6 }	—	—	¹⁰ \$1.50 per hour	4.00	—
Leaders	{ 41.00 29.00	{ 9 6 }	—	—	¹⁰ 1.50 per hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 30.00 24.00 46.00	{ 14 12 6 14 }	—	\$6.00	¹⁰ 1.50 per hour	—	—
Leaders	{ 40.00 34.00	{ 12 6 }	—	6.00	¹⁰ 1.50 per hour	—	—
Solo organists	45.00	14	—	—	¹⁰ 1.50 per hour	—	—
Solo pianists	45.00	14	—	—	¹⁰ 1.50 per hour	—	—
Greenfield. <i>Theatres (All Classes).</i>							
Musicians	{ 35.00 21.00	{ 13 7 }	—	—	1.00 per hour	3.00	—
Leaders	45.00	13	—	—	1.00 per hour	—	—
Haverhill. <i>Stock Theatres.</i>							
Musicians	35.00	9 to 12	\$5.00	—	1½ T	4.00	—
Leaders	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).</i> ¹¹							
Musicians	{ 45.00 38.00 53.00 46.00	{ 14 9 to 12 14 9 to 12 }	5.00	7.00	1½ T	4.00 ¹² \$12.00	—
Leaders			6.00	8.00	1½ T	5.00	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ For four consecutive days, including Sunday; but not over ten performances on the four days; not over 1½ hours per performance.⁶ For three consecutive days, including Sunday.⁷ Extra performance not over 1½ hours.⁸ Higher rate paid in theatres seating 1,000 or over.⁹ Same rates apply in Manchester.¹⁰ Rate for first hour; \$2 per hour thereafter.¹¹ Class of theatre determined by seating capacity. No Class B theatres in Haverhill.¹² Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Haverhill — Con. <i>Vaudeville and Picture Theatres (Class A)</i> — Con.							
Organists	\$55.00	14	\$6.00	\$10.00	1½ T	\$5.00	—
	48.00	9 to 12					
Relief organists	2.00	—	2.00	—	—	—	—
Relief pianists	2.00	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	43.00	10 to 14	6.00	—	1½ T	5.00	—
Holyoke.							
Musicians	40.00	14	4.50	—	—	—	⁷ 6.00
Leaders	55.00	14	6.50	—	—	—	⁷ 8.00
Lawrence. <i>Stock Theatres.</i>							
Musicians	37.50	10 or less	⁸ 1½ T	—	\$0.75 per ½ hour	—	—
Leaders	47.50	10 or less	⁸ 1½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	42.00	12 or less	⁸ 1½ T	—	.75 per ½ hour	—	—
Leaders	51.00	12 or less	⁸ 1½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists . .	⁹ 45.00	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists	25.00	7	9—	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists . .	⁹ 44.00	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists	24.00	7	9—	—	—	—	—
<i>Picture Theatres (Class C)</i> ¹⁰							
Organists or pianists . .	⁹ 37.50	14	9—	—	.75 per ½ hour	—	—
Relief organists or pianists	22.50	7	—	—	—	—	—
Lowell. <i>Stock Theatres.</i>							
Musicians	36.00	9	—	—	1.50 per hour	5.00	—
Leaders	43.00	9	—	—	1.50 per hour	6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	56.00	16	—	—	.35 per ¼ hour	4.00	—
Leaders	68.00	16	—	—	.35 per ¼ hour	5.00	—
<i>Picture Theatres (Class A)</i> ¹¹							
Head organists	50.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists .	35.00	¹² 7	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B)</i> ¹¹							
Head organists	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists .	22.50	¹² 7	—	—	1.50 per hour	—	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ Rate per hour.⁶ Rate for first hour; then \$1 for each hour or fraction thereof.⁷ Performances of three hours or less starting after 11 P.M.⁸ Same rate for holidays.⁹ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.¹⁰ Same rates apply to picture theatres in Andover and Methuen.¹¹ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.¹² Performances of two hours or less.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lynn.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	\$10.00	3	—	—	\$0.50 per ¼ hour .75 per ¼ hour	—	—
Leaders	\$12.00	3	—	—		—	—
New Bedford.							
<i>Stock Theatres.</i>							
Musicians	—	—	—	—	—	\$6.00	\$10.00
Leaders	—	—	—	—	—	9.00	15.00
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 51.00 12 or 14 } 29.00 6		—	—	—	6.00	10.00
Leaders	{ 67.00 12 or 14 } 38.00 6		—	—	—	9.00	12.00
Solo organists	{ 60.00 12 or 14 } 35.00 6		—	—	—	—	25.00
Relief organists	42.00 7		—	—	—	—	—
Newburyport							
<i>Theatres (All Classes).</i>							
Musicians	30.00	12	—	—	—	4.00	6.00
Leaders	36.00	12	—	—	—	—	7.00
Solo pianists	35.00	12	—	—	—	—	5.00
Solo pianist-organists	{ 50.00 14 } 40.00 12		—	—	—	—	7.00
Solo organists	50.00	14	—	—	—	—	10.00
North Adams.							
<i>Theatres (All Classes).</i>							
Musicians	33.00	12	\$5.00	—	1.00 per hour	3.00	—
Leaders	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists	\$1.50	—	\$1.50	—	—	—	—
Norwood.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	30.00	6	—	—	1.00 per hour	5.00	—
<i>Picture Theatres.</i>							
Musicians	32.00	18	—	—	—	2.00	4.00
Peabody.							
Musicians	\$9.50	3	—	—	—	5.00	—
Leaders	\$11.00	3	—	—	—	6.00	—
Pittsfield.							
<i>Stock Theatres (Dramatic).</i>							
Musicians	37.50	12	5.00	—	1.50 per hour	⁷ { 6.00 } 5.00	—
Leaders	45.00	12	6.00	—	1.50 per hour	⁷ { 7.00 } 6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	{ 42.50 12 } 25.00 6		6.00	—	1.50 per hour	5.25	—
Leaders	57.50	12	7.00	—	1.50 per hour	6.25	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ Rate per day for three performances.⁶ Rate per hour.⁷ Higher rate for musical comedies, operas, etc.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Pittsfield — Con. <i>Picture Theatres.</i>							
Musicians	\$42.50	12	\$6.00	—	\$1.50 per hour	—	—
Leaders	⁵ 57.50	12	7.00	—	1.50 per hour	—	—
Relief organists or pianists	⁶ {42.50 25.00}	—	—	—	—	—	—
Salem. ⁷ <i>Vaudeville and Picture Theatres.</i>							
Musicians	⁸ 10.00	3	—	—	⁹ .50 per $\frac{1}{4}$ hour	—	—
Leaders	⁸ 12.00	3	—	—	⁹ .75 per $\frac{1}{4}$ hour	—	—
Springfield. <i>Combination Theatres.</i>							
Musicians	—	—	—	—	—	\$5.50	—
Leaders	—	—	—	—	—	8.50	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	70.00	12 or 14	10.—	—	10.—	¹¹ 7.00	—
Leaders	94.00	12 or 14	10.—	—	10.—	¹¹ 10.00	—
Organist	60.00	12 or 14	10.—	—	10.—	—	—
<i>Burlesque Theatres.</i>							
Musicians	52.00	10 or 12	6.00	¹² 6.00	1.00 per $\frac{1}{2}$ hour	{ 6.00 ¹³ 17.00 }	—
Leaders	57.00	10 or 12	8.00	¹² 7.00	1.00 per $\frac{1}{2}$ hour	9.00	—
Taunton. <i>Vaudeville and Picture Theatres.</i>							
Musicians	{36.00 18 or less 21.00 6 }	—	—	—	1.50 per hour	4.00	\$7.00
Leaders	{48.00 18 or less 24.00 6 }	—	—	—	1.50 per hour	6.00	11.00
Solo pianists	{49.00 18 or less 42.00 12 }	—	—	—	1.50 per hour	—	—
Solo organists	{56.00 18 or less 48.00 12 }	—	—	—	1.50 per hour	—	—
Westfield. <i>Vaudeville and Picture Theatres.</i>							
Musicians	{45.00 14 27.00 7 }	—	10.00	—	—	—	—
Leaders	52.00 14	—	11.00	—	—	—	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ Same rate for pianists employed alone.⁶ Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, \$2 per hour.⁷ Same rates apply in Beverly, Hamilton, Marblehead, Middleton, Swampscott, and Wenham.⁸ Rate per day for three performances.⁹ Sunday overtime rate, 75 cents per $\frac{1}{4}$ hour for musicians and \$1.00 for leaders.¹⁰ Broken time and overtime, pro rata.¹¹ For performances beginning at or after 10.30 P. M. and extending after midnight, $1\frac{1}{2}$ T.¹² For each of two performances of three hours or less.¹³ Performances of three hours or less starting after 11 P.M.

TABLE 11. THEATRICAL EMPLOYMENT — Concluded.
Musicians — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Worcester.							
<i>Combination Theatres.</i>							
Musicians	⁵ { \$6.00 7.50 8.00 10.00 }	6—	⁷ \$8.00	—	\$1.00 per ½ hour	{ \$5.50 \$11.00 8.00 \$14.00 }	—
Leaders	⁵ { 7.50 8.00 10.00 }	6—	⁷ 10.00	—	1.25 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
<i>Stock Theatres.</i>							
Musicians	52.00	12	⁷ 8.00	—	1.00 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
Leaders	72.00	12	⁷ 10.00	—	1.25 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
<i>Burlesque Theatres.</i>							
Musicians	55.00	12	⁷ 8.00	—	1.00 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
Leaders	75.00	12	⁷ 10.00	—	1.25 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
<i>Vaudeville Theatres (Class A).</i>							
Musicians	70.00	⁹ —	⁷ 8.00	—	1.00 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
Leaders	94.00	⁹ —	⁷ 10.00	—	1.25 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
<i>Vaudeville Theatres (Class B).</i>							
Musicians	60.00	⁹ —	⁷ 8.00	—	1.00 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—
Leaders	80.00	⁹ —	⁷ 10.00	—	1.25 per ½ hour	{ 5.50 \$11.00 8.00 \$14.00 }	—

¹ See note 1, page 57.² See note 2, page 57.³ See note 3, page 57.⁴ See note 4, page 57.⁵ Higher rate for musical shows; lower rate for dramatic shows.⁶ Weekly engagement — paid by performance.⁷ For three hours or less; overtime for musicians \$1.50 per hour, and for leaders \$2.00 per half hour.⁸ Performances of three hours or less starting after 11.00 P.M.⁹ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	\$0.90	Hour	2 T	2 T	8	4	44
Manufacturing shops	{ .90 1.02 }	"	2 T	2 T	8	—	40
Stone shops	1.00	"	2 T	2 T	8	4	44
Fitchburg (job shops) . . . . .	.90	"	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	"	1½ T	2 T	8½	4½	48
Lynn (manufacturing shops)	{ .82 .90 }	"	1½ T	2 T	8½	—	43
Pittsfield (manufacturing shops) . . . . .	.80	"	1½ T	2 T	1 { 9 8½	5 4½	50 48
Springfield:							
Job shops:							
Wood and metal	1.00	"	1½ T	2 T	8	—	40
Manufacturing shops:							
Wood and metal . . . . .	.90	"	1½ T	2 T	8	—	40
Worcester:							
Job shops . . . . .	.90	"	1½ T	2½ T	9	5	50
Manufacturing shops . . . . .	.80	"	1½ T	2½ T	9	5	50
Planing Mill and Shop Men.							
Boston:							
Wood carvers	3 { 1.10— 2.00 }	"	2 T	2 T	6	—	430
Weather strippers	1.05	"	1½ T	2 T	8	4	44
Hardwood finishers (shop) . . . . .	.92½	"	2 T	2 T	8	4	44
Mill carpenters . . . . .	.92½	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.92½	"	2 T	2 T	8	4	44
Holyoke (shop men) . . . . .	.70	"	5 1½ T	2 T	8	4	44
Lawrence:							
Molders . . . . .	.81	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.81	"	2 T	2 T	8	4	44
Planers . . . . .	.81	"	2 T	2 T	8	4	44
Sawyers . . . . .	.81	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers . . . . .	.70	"	2 T	2 T	8	4	44
Machine men . . . . .	.70	"	2 T	2 T	8	4	44
Millwrights . . . . .	.70	"	2 T	2 T	8	4	44
Molders . . . . .	.70	"	2 T	2 T	8	4	44
Sash and blind makers . . . . .	.70	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.75	"	2 T	2 T	8	4	44
Lynn (millmen) . . . . .	.90	"	2 T	2 T	8	4	44
Marlborough (shop carpenters) . . . . .	.85	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters) . . . . .	.85	"	2 T	2 T	8	—	40
Salem:							
Shop carpenters . . . . .	.92½	"	2 T	—	8	6 —	40
Millmen . . . . .	.92½	"	2 T	—	8	6 —	40
Millwrights . . . . .	.80	"	1½ T	2 T	8½	4½	48
Springfield:							
Molding machine hands	39.60	Week	2 T	2 T	8½	4½	48
Planer hands	38.50	"	2 T	2 T	8½	4½	48
Sanders	38.50	"	2 T	2 T	8½	4½	48
Sawyers	36.00	"	2 T	2 T	8½	4½	48
Stock cutters	36.00	"	2 T	2 T	8½	4½	48
Worcester:							
Shop carpenters . . . . .	.80	Hour	7 1½ T	2 T	8	4	44
Shop carpenters (foremen) . . . . .	.86¼	"	7 1½ T	2 T	8	4	44

¹ Hours vary in different establishments.

² Holidays only; no work on Sunday.

³ Graded into classes according to proficiency in workmanship.

⁴ Shortened work-week for period of depression.

⁵ Saturday afternoon, 2 T.

⁶ Sundays and Labor Day, 3 T; other holidays, 2 T.

⁷ After 9.00 P.M., 2 T.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	\$45.00	Week	1½ T	1—	8	4	44
Drivers	44.00	"	1½ T	1—	8	4	44
Helpers	40.00	"	1½ T	1—	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	—	8	8	48
Helpers	40.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical	7.00	Day	2 T	—	8	4	44
Springfield:							
Commercial	40.00	Week	1½ T	1—	8	8	48
Theatrical	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	2—	8	—	—
Worcester	5.00	"	—	—	8	—	—
Clerks (Miscellaneous).							
Brockton:							
Retail clerks:							
Meats and groceries	18.00	Week	—	—	9½	11½	59
Clothing and shoes	18.00	"	—	—	8½	10½	53
Dry goods (women)	14.00	"	—	—	8	8	48
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	4—	8	8	48
Egg Inspectors.							
Boston	28.00	"	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers	45.00	"	1½ T	1½ T	8	—	40
Cable splicers' helpers	26.00	"	1½ T	1½ T	8	—	40
<i>Linemen.</i>							
Boston:							
Construction . . . . .	.95	Hour	1½ T	—	8	4	44
Transportation companies . . . . .	.96— 1.03	"	1½ T	—	8	4	44
Lawrence (lighting plant):							
Foremen	6.65	Day	1½ T	1½ T	8½	4½	48
Linemen (first class)	6.05	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters)	5.24	"	1½ T	1½ T	8½	4½	48
Linemen (second class)	5.04	"	1½ T	1½ T	8½	4½	48
Groundmen	4.63½	"	1½ T	1½ T	8½	4½	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	5.73	"	1½ T	1½ T	8½	4½	48
Assistant operators	5.40	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp)	5.26½	"	1½ T	1½ T	8½	4½	48
Trimmers	5.10	"	1½ T	1½ T	8½	4½	48
Wheelmen	5.10	"	1½ T	1½ T	8½	4½	48
Switchboard operators	4.80	"	1½ T	1½ T	8½	4½	48
Chauffeurs	4.59	"	1½ T	1½ T	8½	4½	48

1 Holidays, 2 T; no work on Sundays.

2 Sundays, 2 T; holidays, straight time.

3 During four months have one-half day off a week.

4 Sundays, 2 T; holidays, 1½ T.

5 Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers . . .	\$44.00	Week	¹ \$1.50	2—	8	7	³ 47
Engineers operating two or more boilers . . .	40.00	"	¹ 1.50	2—	8	7	³ 47
Engineers operating one boiler . . .	38.00	"	¹ 1.50	2—	8	7	³ 47
Transient men (day) . . .	11.00	Day	2.25	—	8	7	—
Transient men (night) . . .	14.00	"	—	1½ T	—	—	—
	13.00	"	2.25	—	8	7	—
	16.00	"	—	1½ T	—	—	—
Engineers, Operating.							
Boston:⁵							
First class engineers . . .	46.80	Week	1½ T	1½ T	8	8	48
Second class engineers . . .	43.20	"	1½ T	1½ T	8	8	48
Third class engineers . . .	40.50	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers . . .	54.00	"	1½ T	1½ T	8	8	48
Operators . . .	40.50	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant . . .	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant . . .	36.00	"	1½ T	1½ T	8	8	⁶ 56
Holyoke:							
Chief engineers . . .	50.00	"	—	—	8	8	48
Second class engineers . . .	.87	Hour	2 T	2 T	8	8	48
Third class engineers . . .	.79	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers . . .	50.40	Week	1½ T	1½ T	8	8	48
Lowell:							
First class engineers . . .	40.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers . . .	38.25	"	1½ T	2 T	8¾	4¼	48
Third class engineers . . .	33.15	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers . . .	60.00	"	1½ T	7—	8	8	48
Second class engineers . . .	55.00	"	1½ T	7—	8	8	48
Third class engineers . . .	50.00	"	1½ T	7—	8	8	48
Springfield:	47.00	"	1½ T	7—	8	8	48
Engineers:							
Theatres . . .	57.00	"	—	—	8	8	48
Brick yards . . .	50.00	"	—	—	9	9	54
Laundries . . .	40.00	"	1½ T	1½ T	10	—	50
Other plants:							
Engineers in charge . . .	52.00	"	1½ T	1½ T	8	8	48
First class engineers . . .	48.00	"	1½ T	1½ T	8	8	48
Second class engineers . . .	42.00	"	1½ T	1½ T	8	8	48
Third class engineers . . .	36.00	"	1½ T	1½ T	8	8	48
Firemen, Marine.⁸							
Boston:							
Oilers and water tenders . . .	72.00	Month	\$0.60	\$0.60	8	8	0—
Firemen . . .	66.50	"	.60	.60	8	8	0—
Coal passers and wipers . . .	62.00	"	.60	.60	8	8	0—

¹ From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

² Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

³ During eight months, work 4 hours on Saturday — 44 hours a week.

⁴ Rate for 8 hours on Sundays and holidays.

⁵ Men in charge receive \$3 more than rate specified for class of license under which they are working.

⁶ Seven-day week.

⁷ Sundays, 1 T; holidays, 1½ T.

⁸ Rates shown include board.

⁹ In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	\$40.00	Week	1½ T	—	8	8	148
Power plants . . . . .	.85	Hour	1½ T	1½ T	8	8	148
Coal wharves and yards	{ 32.40 35.10 }	Week	1½ T	2½ T	8	4	44
Beverage plants	36.00	"	1 T	1 T	8	8	148
Mercantile establishments . . . . .	.75	Hour	1½ T	1½ T	8	8	148
Oilers:							
Power plants . . . . .	.83	"	1½ T	1½ T	8	8	148
Brockton (shoe factories):							
Firemen and oilers (day)	34.20	Week	1 T	1 T	8	8	56
Firemen and oilers (night)	34.20	"	1 T	1 T	9	9	63
Chicopee (textile mills) . . . . .	.69	Hour	1 T	—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.69	Hour	1 T	2—	8	8	48
Paper mills . . . . .	.69	"	1 T	2—	8	8	48
Mercantile establishments . . . . .	.69	"	1 T	2—	8	8	48
Lowell:							
Tannery men . . . . .	.61½	"	1½ T	1½ T	8	8	56
Northampton:							
Foremen (Establishment D)	33.30	Week	—	—	8	8	48
Firemen (day):							
Establishment A	25.00	"	—	—	8	8	56
Establishment B	25.50	"	—	—	8	8	56
Establishment C	33.30	"	—	—	8	8	56
Establishment D	30.00	"	—	—	8	8	48
Establishment E	31.96	"	—	—	8	8	56
Establishment F	28.35	"	—	—	8	8	56
Firemen (night):							
Establishment A	25.20	"	—	—	12	12	84
Establishment D	27.00	"	—	—	8	8	48
Firemen (State Hospital)	23.94	"	1 T	1 T	8	8	48
Operators (Establishment C)	27.90	"	—	—	8	8	56
Firemen's helpers:							
Establishment B	21.05	"	—	—	8	8	56
Establishment D	25.20	"	—	—	8	8	48
Operators' helpers (Establishment C)	24.75	"	—	—	8	8	56
Springfield	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	42.00	"	2 T	—	8	8	56
Theatres	43.75	"	2 T	—	8	8	56
Fish Workers.							
Gloucester:							
Ballast men	\$0.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.80	"	1 T	1 T	9	5	50

¹ Allowed one day off in seven; if required to work on that day, receive 1½ T.

² Sundays, 1½ T; holidays, 2 T.

³ During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.

⁴ 1½ T after 48 hours work.

⁵ Seven-day week.

⁶ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen	\$0.74	Hour	1½ T	1—	8	8	2 48
	.67				8	4	44
	.82 ¹⁰ / ₁₁						
Service men . . . . .	.80 ⁸ / ₁₁	"	1½ T	—	8	4	3 44
	.73 ¹ / ₁₁				8	8	4 56
Caulkers . . . . .	.65	"	1½ T	1—	8	8	2 48
	.63				8	4	44
					8	8	4 56
					8	8	2 48
Laborers . . . . .	.60	"	1½ T	1—	8	4	44
	.55				8	8	4 56
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Glass Workers.							
New Bedford (flint glass): ⁵							
Blowers	11.10	Day	—	—	8	4	44
Gaffers	10.80	"	—	—	8	4	44
Tube drawers	9.90	"	—	—	8	4	44
Blockers	8.80	"	—	—	8	4	44
Servitors	8.80	"	—	—	8	4	44
Pressers	8.10	"	—	—	8½	4¼	46¾
Marblers	7.84	"	—	—	8	4	44
Ball coverers	7.40	"	—	—	8	4	44
Ball gatherers	7.20	"	—	—	8	4	44
Gatherers (tube shop)	6.40	"	—	—	8	4	44
Finishers	6.10	"	—	—	8½	4¼	46¾
Press gatherers	5.94	"	—	—	8½	4¼	46¾
Cutters	27.42	Week	1½ T	—	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): ⁶							
2 flat houses	15.00	Month	—	—	—	—	—
3 flat houses	20.00	"	—	—	—	—	—
4 flat houses	25.00	"	—	—	—	—	—
6 flat houses (1 entrance)	35.00	"	—	—	—	—	—
6 flat houses (2 entrances)	40.00	"	—	—	—	—	—
8 flat houses	50.00	"	—	—	—	—	—
16-24 flats of 4 rooms or over	125.00	"	—	—	—	—	—
20-30 flats of 1, 2, and 3 rooms	3.00	"	—	—	—	—	—
30 flats or over of 1, 2, and 3 rooms	2.75	"	—	—	—	—	—
Laundry Workers.							
Brockton: ⁹							
Male employees:							
Washers	26.50	Week	2 T	2 T	8½	4½	48
Wringers	21.50	"	2 T	2 T	8½	4½	48
Tumblers	21.50	"	2 T	2 T	8½	4½	48
Dryers	21.50	"	2 T	2 T	8½	4½	48
Other employees	21.50	"	2 T	2 T	8½	4½	48
Female employees:							
First four weeks	14.00	"	2 T	2 T	8½	4½	48
Thereafter	16.00	"	2 T	2 T	8½	4½	48
Day work	3.00	Day	2 T	—	8½	4½	—

¹ Sundays, 1½ T; holidays, 2 T.² Each schedule in effect for six months; paid for 48 hours the year round.³ Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.⁴ Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.⁵ Ten per cent reduction on all rates effective September 10.⁶ When required to answer telephone calls, not less than \$10 a month extra.⁷ Living quarters provided.⁸ Rate per flat per month.⁹ During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week	
Laundry Workers — Con.							
Haverhill:							
Male employees:							
Washers	\$25.00	Week	1½ T	1—	9	—	45
Polishers	25.00	"	1½ T	1—	9	—	45
Dryers	25.00	"	1½ T	1—	9	—	45
Extractors	25.00	"	1½ T	1—	9	—	45
Lumpers	25.00	"	1½ T	1—	9	—	45
Female employees:							
Ironers	15.00	"	1½ T	1—	9	—	45
Manglers	15.00	"	1½ T	1—	9	—	45
Markers	15.00	"	1½ T	1—	9	—	45
Plain operators	15.00	"	1½ T	1—	9	—	45
Steam press operators	15.00	"	1½ T	1—	9	—	45
Sorters	15.00	"	1½ T	1—	9	—	45
Leather Workers, Tannery							
Lowell:							
Seasoning-machine operators . . . . .	.46¾	Hour	1½ T	2 T	8¾	4¼	48
Beam room men . . . . .	.42½	"	1½ T	2 T	8¾	4¼	48
Tan and color house men . . . . .	.41	"	1½ T	2 T	8¾	4¼	48
Seasoning-machine operators' helpers . . . . .	.37½	"	1½ T	2 T	8¾	4¼	48
Laborers . . . . .	.40	"	1½ T	2 T	8¾	4¼	48
Peabody:							
Beam house men	25.00	Week	1½ T	1½ T	8½	4½	48
Tan and color house men	23.00	"	1½ T	1½ T	8½	4½	48
Drying room workers	21.00	"	1½ T	1½ T	8½	4½	48
Day workers (women)	13.00	"	1½ T	1½ T	8½	4½	48
Longshoremén.							
Boston:							
Cargo workers: 2							
Grain	1.05	Hour	\$1.50	\$1.50	8	4	44
Refrigerated cargoes'	1.05	"	1.40	1.40	8	4	44
Wet hides	1.00	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.25	1.25	8	4	44
Cement in bags . . . . .	.90	"	1.25	1.25	8	4	44
Coal . . . . .	.90	"	1.25	1.25	8	4	44
Coffee . . . . .	.85	"	1.20	1.20	8	4	44
General cargo . . . . .	.85	"	1.20	1.20	8	4	44
Sugar molasses . . . . .	.85	"	1.20	1.20	8	4	44
Horse, cattle, and grain fitters . . . . .	.90	"	2 T	2 T	8	4	44
Freight tally clerks	6.50	Day	\$1.20	\$1.20	8	4	44
Freight handlers (dock):							
Checkers	4.68	"	1½ T	2 T	8	8	48
Beltmen . . . . .	.58½	Hour	1½ T	2 T	8	8	48
Grain shovelers . . . . .	.58½	"	1½ T	2 T	8	8	48
Oilers . . . . .	.58½	"	1½ T	2 T	8	8	48
Coopers . . . . .	.49½	"	1½ T	2 T	8	8	48
Freight handlers . . . . .	.49½	"	1½ T	2 T	8	8	48
Sealers . . . . .	.49½	"	1½ T	2 T	8	8	48
Sweepers . . . . .	.40½	"	1½ T	1 T	8	8	48
Watchmen	3.15	Day	1½ T	1 T	8	8	48
Freight handlers (railroad dock)	.49½	Hour	1½ T	2 T	8	8	48
Mechanical Workers, Textile Mill.							
New Bedford:							
Blacksmiths	22.00	Week	1½ T	—	8¾	4¼	48
Carpenters	22.00	"	1½ T	—	8¾	4¼	48
Electricians	22.00	"	1½ T	—	8¾	4¼	48
Steamfitters	22.00	"	1½ T	—	8¾	4¼	48
Welders	22.00	"	1½ T	—	8¾	4¼	48
Painters	18.00	"	1½ T	—	8¾	4¼	48

¹ Holidays, 1½ T; no work on Sunday.

² When working on cargo which has been *actually damaged*, men receive \$1.70 per hour during regular working hours. Overtime rate, \$2.40; meal hours, when worked, \$2.40 per hour. When required to work on Sundays or holidays, get a minimum of two hours' pay.

³ When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.

⁴ Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience . . .	\$35.00	Week	1½ T	2 T	7-8	4	40-44
After 4 years' experience . . .	30.00	"	1½ T	2 T	7-8	4	40-44
General office employees:							
Correspondence clerks . . .	25.00—	"	1½ T	2 T	7-8	4	40-44
	33.00						
Chief clerks . . .	25.00—	"	1½ T	2 T	7-8	4	40-44
	32.00						
After 4 years' experience . . .	24.00	"	1½ T	2 T	7-8	4	40-44
After 3 years' experience . . .	21.50	"	1½ T	2 T	7-8	4	40-44
	22.00						
After 2 years' experience . . .	19.50	"	1½ T	2 T	7-8	4	40-44
	20.00						
After 1 year's experience . . .	16.50	"	1½ T	2 T	7-8	4	40-44
	17.00						
After 6 months' experience . . .	14.00	"	1½ T	2 T	7-8	4	40-44
	16.00						
Stenographers and bookkeepers:							
After 4 years' experience . . .	25.00	"	1½ T	2 T	7-8	4	40-44
	26.00						
After 3 years' experience . . .	23.00	"	1½ T	2 T	7-8	4	40-44
	24.00						
After 2 years' experience . . .	21.00	"	1½ T	2 T	7-8	4	40-44
	22.00						
After 1 year's experience . . .	19.00	"	1½ T	2 T	7-8	4	40-44
	20.50						
After 6 months' experience . . .	17.00	"	1½ T	2 T	7-8	4	40-44
	18.00						
Beginners . . .	15.00	"	1½ T	2 T	7-8	4	40-44
	16.50						
Painters							
<i>Art Glass Workers.</i>							
Boston . . .	.90	Hour	1½ T	2 T	8	4	44
<i>Sign Painters.</i>							
Boston:							
Painters (pictorial signs) . . .	13.00	Day	1½ T	2 T	8	—	40
Sign letterers . . .	11.00	"	1½ T	2 T	8	4	44
Helpers . . .	8.00	"	1½ T	2 T	8	4	44
Brockton . . .	1.00	Hour	2 T	2 T	8	4	44
Springfield . . .	11.00	Day	2 T	2 T	8	4	44
Worcester . . .	.95	Hour	1½ T	2 T	8	—	40
Pavers and Rammermen.							
Boston:							
Curb setters . . .	9.00	Day	2 1½ T	2 1½ T	8	4	44
Flaggers . . .	9.00	"	2 1½ T	2 1½ T	8	4	44
Pavers . . .	9.00	"	2 1½ T	2 1½ T	8	4	44
Rammermen . . .	.75	Hour	2 1½ T	2 1½ T	8	4	44
Seamen							
Boston:							
Carpenters . . .	85.00	Month	3—	3—	8	8	4—
Boatswains . . .	80.00	"	3—	3—	8	8	4—
Able seamen . . .	70.00	"	3—	3—	8	8	4—
Ordinary seamen . . .	55.00	"	3—	3—	8	8	4—

¹ During summer months 8½ hours for 5 days; no work on Saturday.

² Saturday afternoon, Sundays, and holidays, 1½ T until 5 P.M.; then 2 T.

³ No overtime allowed.

⁴ In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Tobacco Workers, Cigar Factory.¹							
Boston:							
Wrappers and binder strippers (machine)	\$19.50	Week	2—	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	2—	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	2—	2 T	8	5	45
Wrapper bookers	18.50	"	2—	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	2—	2 T	8	5	45
All-round strippers and bookers	18.50	"	2—	2 T	8	5	45
All-round strippers	18.50	"	2—	2 T	8	5	45
Springfield:							
Strippers and bookers (machine)	18.00	"	1½ T	1½ T	38½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	38½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	38½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	38½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	38½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	38½	5	48
Selectors	17.00	"	1½ T	1½ T	38½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	38½	5	48
Binder strippers	16.00	"	1½ T	1½ T	38½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	38½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.00	Hour	2 T	2 T	8	4	44
Drapery men	1.00	"	2 T	2 T	8	4	44
Furniture upholsterers	1.00	"	2 T	2 T	8	4	44
Shade workers and hangers	35.00	Week	2 T	2 T	8	4	44
Drapery sewers (women)	20.00	"	2 T	2 T	8	4	44
Carpet and linoleum layers:							
Journeymen	1.17½	Hour	2 T	2 T	8	—	40
Apprentices:							
First year	.52	"	2 T	2 T	8	—	40
Second year	.74½	"	2 T	2 T	8	—	40
Third year	.91	"	2 T	2 T	8	—	40
Journeywomen (carpet sewers)	.62	"	2 T	2 T	8	—	40
Apprentices (female) (one year)	.46½	"	2 T	2 T	8	—	40
Window Cleaners.							
Boston:							
Washers	{ 20.00— } 35.00	Week	—	—	{ 9 10	6	51 59
Beginners	16.00	"	—	—	{ 9 10	6	51 59

¹ Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

² Saturday afternoon, 2 T.

³ Work 9 hours on Friday.

⁴ During June, July, and August, work only four hours on Saturday, 40 hours per week.

⁵ Those doing hazardous and more arduous work receive the larger salaries.

⁶ Ground men work 51 hours, loft men 59 hours per week.

TABLE 13. MISCELLANEOUS TRADES — Concluded.

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — 2						TOTAL NUMBER OF HOURS WORKED PER WEEK 2
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Abington . . .	\$24.00	\$30.00	4	10	9	10	10	11	54
Adams . . .	25.00	—	9	9	9	9	9½	11¼	52
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
	25.00	32.00	10	10	10	10	10	11½	55½
Boston . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	56½
	7 -	—	4	9½	9½	9½	9½	11½	53½
Brockton . . .	25.00	32.00	10	10	10	10	10	12	56
Chelsea . . .	25.00	32.00	10	10	10	10	10	12	57
Chicopee . . .	25.00	—	5	9½	9½	9½	10½	12	56
Clinton . . .	10 -	—	5	10½	10½	10½	10½	12½	59½
Fall River 11	25.00	35.00	9½	9½	9½	9½	9½	12	54
Fitchburg . . .	25.00	32.00	9½	9½	9½	9½	11	12	55½
Frammingham . . .	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55
Gloucester . . .	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	32.00	9½	9½	9½	9½	10½	10½	55
Holyoke . . .	25.00	35.00	9	9	9	9	10	10½	51½
Lawrence . . .	20.00	12 -	9½	9½	9½	4	9½	12	50
Leominster . . .	25.00	—	9	9	9	9	9½	11¼	52¼
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	55½
Lynn . . .	22.00	30.00	10	10	10	10	10	12	57½
Milford . . .	20.00	—	4½	9½	9½	9½	9½	11½	54
New Bedford . . .	14 -	14 -	9	9	9	9	9	12	52
			9½	9½	9½	9½	9½	12½	54½
Newburyport . . .	18.00	24.00	4½	9	9	9	9	10½	51
North Adams . . .	25.00	32.00	9	9	9	9	9	11¼	51¼
Northampton . . .	25.00	—	9	9	9	9	10¼	11¼	53½
Pittsfield . . .	25.00	32.00	4	9	9	9	10	11¼	52¼
Quincy . . .	25.00	32.00	10	10	10	10	10	11½	56½
Rockland . . .	24.00	30.00	4	9	9	9	11	11	53
Salem . . .	25.00	31.00	4	10	10	10	10	11	55
Springfield . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	53½
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	57½
Waltham . . .	16 25.00	30.00	9¾	9¾	9¾	9¾	10¾	11½	55½
Webster . . .	25.00	—	4½	10	10	10	10	12	56½
Westfield . . .	25.00	—	9	9	9	9	9½	11½	52½
Whitman . . .	24.30	30.00	4	10	9	10	10	11	54
Worcester . . .	22.00	17 -	4	9½	9½	9½	9½	11½	53½
			9½	9½	9½	9½	9½	11½	54½

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁴ For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.

⁵ Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or whole day off every two weeks.

⁶ With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

⁷ No fixed weekly rate; men receive 75 per cent of what they take in.

⁸ Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

⁹ Granted one day off every two weeks.

¹⁰ No fixed weekly rate.

¹¹ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

¹² Receive difference, if 75 per cent of what they take in exceeds \$20 per week.

¹³ In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

¹⁴ No fixed weekly rate, but men receive 70 per cent of what they take in.

¹⁵ Hours vary according to locality of shop.

¹⁶ For a full day's work on Saturday, \$10.

¹⁷ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay rolls of cities and towns in the State.

I.

FEDERAL SERVICE.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1931, issued by the Navy Department in 1931, and continued in effect, with slight changes, through 1932.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays in excess of eight hours, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Per diem employees shall not be paid for the lay-off day or granted leave for that day. Employees shall rotate on Sunday work as far as practicable.

"No employee shall be carried in any rating shown herein unless he actually performs the usual and ordinary duties of the rating.

"All per diem employees whose whole time of work, or any part thereof, is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

From January 1, 1932, to June 30, 1932, the regular schedule called for eight hours' employment per day for five days and for the sixth day (Saturday) four hours' work constituted a day's work and Saturday afternoon was granted with full pay. Employees were entitled to thirty days' leave per annum to be taken when their services could be best spared and taking into consideration the desires of the employee.

From July 1, 1932, to December 31, 1932, the schedule called for eight hours' employment per day for five days and no work performed on the sixth day (Saturday). Pay was received for Saturday afternoon. Granting of leave with pay was suspended during this period.

TABLE 14. FEDERAL SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹
United States Navy Yard Employees, Boston.		United States Navy Yard Employees, Boston — Con.	
<i>Laborer, Helper, and Mechanical Services.</i>		<i>Laborer, Helper, and Mechanical Services — Con.</i>	
Anglesmith (heavy fires)	\$0.96	Oilers	\$0.74
Anglesmiths (other fires)	.86	Operators, gas plant	.82
Apprentices, first class	.60	Ordancemen ²	.75
Apprentices, second class	.50	Packers	.68
Apprentices, third class	.40	Painters	.89
Apprentices, fourth class	.30	Pattern makers	1.02
Blacksmiths (heavy fires)	² .98	Pipe coverers and insulators	.88
Blacksmiths (other fires)	³ .88	Pipe fitters	⁵ .95
Boatbuilder	.90	Plumbers	⁵ .95
Boilermakers	³ .88	Printer, job	² .90
Boxmakers	.62	Punchers and shears	.65
Brakeman	.76	Riggers	³ .90
Calkers, wood	.84	Riveters	.88
Calkers and chippers, iron	.86	Rivet heaters	.58
Cement finisher	.92	Roofers	.95
Chainmakers	.91	Ropemakers	³ .77
Chauffeur	.68	Sail makers	.88
Coopers	.75	Sand blasters	.72
Coppersmiths	³ .93	Saw filer	.97
Cranemen, electric (under 20 tons)	.72	Sheet metal workers	³ .95
Die sinkers	.98	Ship fitters	³ .88
Divers	1.90	Shipwrights	.90
Drillers	.73	Tile and plate setters	.88
Electricians ⁴	⁵ .95	Tool makers	.93
Enginemen ⁶	.87	Trackmen	.63
Engineman (hoisting and portable)	.88	Upholsterers	.89
Enginemen (locomotive)	.88	Water tenders	.76
Firemen	.72	Welders (electric)	.88
Flange turners	² .89	Welders (gas)	.86
Forgers, drop	.84	Wharf builders	.90
Forgers (heavy)	² 1.33		
Forgers (light)	1.08		
Foundry chippers	.64	United States Naval Ammunition Depot Employees, Hingham	
Furnacemen (heavy forge, heater)	.75	<i>Laborer, Helper, and Mechanical Services.</i>	
Furnacemen (other forge)	.65	Blacksmiths	³ \$0.88
Gardners	.64	Brakemen	.76
Gas cutters or burners	.76	Chauffeurs	.68
Hammer runners (heavy)	.66	Coppersmiths	³ .93
Hammer runners (other)	.60	Electricians ⁴	⁵ .95
Helpers, general	.61	Enginemen	.87
Holders-on	.67	Firemen	.72
Instrument makers	.92	Gardners	.64
Joiners	.90	Helpers, general	.61
Laborers, classified	.56	Joiners	.90
Laborers, common	.56	Laborers	.66
Ladlemen, foundry	.64	Machinists	³ .88
Loftsmen ⁷	.94	Ordancemen	.75
Machine operators	.68	Painters	.89
Machinists	³ .88	Pipefitters	⁵ .95
Masons, brick or stone	1.14	Plumbers	⁵ .95
Melters	.79	Printer, job	.90
Millmen	.90	Trackmen	.63
Molders	³ .96		

¹ Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees while actually engaged on work in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

² Helpers, 64 cents an hour.

³ Helpers, 61 cents an hour.

⁴ Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

⁵ Helpers, 63 cents an hour.

⁶ Enginemen, while actually engaged in operating steam shovels, shall receive 15 cents per hour in addition to the schedule rate of pay for engineman.

⁷ Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

⁸ Ordancemen and other employees at T. N. T. filling stations detailed to handling or working T. N. T. under such conditions as to expose them to the danger of T. N. T. poisoning shall receive 8 cents per hour in addition to their schedule rate of pay for the entire day on which so exposed.

TABLE 14. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.				
United States Army Employees, Springfield.						
<i>Mechanical Service.</i>						
Assemblers		\$5.20—	\$5.04—	\$4.96—	\$4.88—	\$4.80—
Barrel arms drillers		4.72—	4.56			
Belt adjusters		5.20				
Benchmen		4.40				
Boxmakers		5.04—	4.88—	4.72—	4.60—	4.56—
Carpenters		4.48—	4.40—	4.00		
Chauffeurs		5.20—	5.04—	4.80—	4.64—	4.40
Electricians		5.76—	5.60—	5.44—	5.20	
Enginemmen (stationary)		4.96—	4.88—	4.80—	4.64—	4.56—
Gang bosses		4.00				
Gauge checkers		6.00—	5.76—	5.60—	5.04—	4.80
Janitors		6.00				
Laborers		6.24—	6.16—	6.00—	5.76—	5.68—
Material keepers		5.44—	4.72—	4.32		
Millwrights		6.72—	6.48—	6.24		
Oilers		3.76				
Operators, machine (driller)		4.08—	3.92—	3.76—	3.60	
Operators, machine (lathe)		5.12—	4.72—	4.56		
Operators, machine (profiler)		4.88—	4.40			
Operators, machine (punch press)		4.08				
Operators, machine (shaver)		4.96—	4.72—	4.56—	4.40—	3.84
Packers		5.04				
Photographers		4.96—	4.56—	4.48—	4.24—	4.00
Polishers		4.96—	4.56—	4.24—	4.00	
Stock finishers		4.96—	4.56—	4.00		
Sub-inspectors		4.56—	4.32—	4.20—	4.00—	3.76
Temperers		5.68—	5.28			
Tool dressers		5.56—	5.20—	4.40—	4.08	
Tool hardeners		6.00—	4.80—	4.32—	4.00—	3.92
Tool makers		6.32—	5.20—	5.04—	4.80—	4.56—
Yardmasters		4.40—	4.00			
		4.80—	4.64—	4.40—	4.00—	3.76—
		3.60				
		5.68—	5.52—	5.28—	4.96	
		6.00—	5.84—	5.76—	5.68—	5.60
		6.72—	6.48—	6.24—	6.16—	6.08—
		6.00—	5.92—	5.76—	5.60—	5.36—
		4.80				
		6.48—	6.00			
United States Arsenal Employees, Watertown.						
<i>Mechanical Service.</i>						
Assemblers		\$6.32—	\$5.92—	\$5.28—	\$4.56	
Blacksmiths (heavy fires)		6.72				
Carpenters		6.40—	5.76			
Machine operators		5.60—	5.12—	4.56		
Machinists		6.64—	6.16—	5.60		
Oilers		4.40				
Painters		6.40—	5.44			
Pattern makers		7.44—	6.80			
Riggers		5.52—	5.20—	4.64		
Steamfitters		6.32—	5.68—	5.20		
Tool hardeners		6.56—	5.60			
Tool makers		7.28—	6.40			
Welders (electric)		7.36—	6.72—	5.68		

II.

MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities, and to the chairmen of the boards of selectmen of the 34 towns in Massachusetts which have a population of over 10,000 according to the 1930 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service, as of July 1, 1932. Returns were received and are here presented for the entire 73 municipalities canvassed.

The question of curtailing expenditures in cities and towns was much to the fore in 1932. It is evident from the reports received that many municipalities definitely reduced their budgets, and savings in salaries and wages were accomplished in various ways. In certain municipalities flat reductions, usually about ten per cent, were made in the basic rates; in others no changes were made in the rates, but employees contributed "a day's pay" per month, or oftener; in other municipalities the working schedules were reduced with a corresponding saving in wage payments; and in still others there were various combinations of these arrangements. It is not possible to present the details of all such arrangements, but there are presented in the table the basic rates in effect in 1932, and a notation of any plan of contribution or of shortening the hours worked which have been reported. In comparing

MUNICIPAL SERVICE—Continued

rates for definite occupations in different cities care should be taken to ascertain whether or not the actual earnings were affected by any such contributions.

In a number of cities and towns those men receiving aid from the city were called upon to give their services in return, for a limited number of days per week; usually the rates paid for such work were lower than the rates for the regular employees engaged on full time.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole in or part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics ...') ... is hereby restricted to eight hours in any one day ... and to forty-eight hours in any one week.

"No officer of ... any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, ... or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8½ hours for each of the first five days of the week and 4½ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

MUNICIPAL SERVICE—Continued

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary ". . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS.					
<i>Highway Department.</i>					
Asphalt mixers	\$0.50	Hour	<i>Public Works Department — Con.</i>		
Asphalt rakers and tampers . . . . .	.44	"	Painters	\$6.33	Day
Automobile mechanics . . . . .	.63	"	Pavers	6.00	"
Chauffeurs . . . . .	.50	"	Pipe calkers	5.25	"
Concrete workers . . . . .	.50	"	Pipe fitters	5.25	"
Laborers, common . . . . .	.44	"	Pipe layers	5.25	"
Masons	1.37½	"	Plumbers	5.25	"
Street sweepers . . . . .	.37½	"	Rammermen	4.50	"
Hours of Labor.					
Monday to Friday, 8¾ per day; Saturday, 4¼;					
48 hours per week.					
AMESBURY.					
<i>Highway Department.</i>					
Laborers, common	\$4.00	Day	<i>Tree Warden's Department.</i>		
Street sweepers	4.00	"	Tree climbers	5.00	"
Teamsters	4.25	"	Tree men	4.50	"
Tree climbers	5.00	"	Hours of Labor.		
Tree men	4.25	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Hours of Labor.					
Eight per day for six days—48 hours per week.					
ARLINGTON.					
<i>Public Works Department.</i>					
Ash collectors	\$4.50	Day	<i>Cemetery Department.</i>		
Automobile repairmen	5.00	"	Caretaker	\$27.00	Week
Blacksmiths	6.40	"	Foreman	35.00	"
Bricklayers	8.33	"	Laborers	4.00	Day
Carpenters	5.25	"	<i>Highway Department.</i>		
Chauffeurs	5.00	"	Foreman	35.00	Week
Curb setters	4.50	"	Laborers	4.00	Day
Garbage collectors	5.00	"	Surveyor	45.00	Week
Horseshoers	5.50	"	<i>Parks Department.</i>		
Laborers, common	6.00	"	Foreman	4.50	Day
Laborers, skilled	4.50	"	Laborers	4.00	"
Masons	4.25	"	<i>Sewer Department.</i>		
Mechanics	4.50	"	Foreman	6.00	"
Meter installers	4.75	"	Foreman, assistant	5.50	"
Meter readers	5.00	"	Laborers	4.00	"
Meter repairers	5.00	"	<i>Water Department.</i>		
	5.50	"	Foreman	6.00	"
			Laborers	4.00	"
Hours of Labor.					
Eight per day for six days—48 hours per week.					

TABLE 15. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ATTLEBORO.					
<i>Public Works Department.</i>					
Blacksmiths	\$28.80	Week			
	{ 4.00				
Chauffeurs	{ 4.80	Day			
	{ 5.00				
Curb setters	30.00	Week			
	{ 32.00				
Engineers, stationery	{ 35.00	"			
	{ 44.00				
Laborers, common . . . . .	.50	Hour			
Laborers, skilled	{ .55	"			
	{ .60				
Masons	1.00	"			
Meter inspectors	5.66½	Day			
Painters	4.80	"			
Pavers	30.00	Week			
Pipe calkers	5.00	Day			
Relief workers . . . . .	.40	Hour			
Road roller engineers	36.50	Week			
Stablemen	24.00	"			
Street sweepers	18.00	"			
Sub-foremen	5.00	Day			
Teamsters	24.00	Week			
Hours of Labor.					
Standard schedule: Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week. Temporary schedule: 8 hours per day for a varying number of days.					
BELMONT.					
<i>Electric Light Department.</i>					
Attendants	{ \$4.00	Day			
	{ 4.50				
Groundmen	{ 4.25	"			
	{ 4.75				
Linemen	{ 4.50	"			
	{ 5.25				
Linemen, first class	{ 5.25	"			
	{ 6.00				
Linemen, foremen	{ 6.00	"			
	{ 6.50				
Man in charge of sub-station	{ 5.00	"			
	{ 6.00				
Man in charge of sub-station, assistant to	{ 4.00	"			
	{ 5.00				
Meter installers, removers, and chauffeurs	{ 5.50	"			
	{ 6.50				
Meter readers and clerks	{ 3.00	"			
	{ 4.75				
Night trouble and street patrol men	{ 5.50	"			
	{ 6.00				
Removers and testers, assistant	{ 3.50	"			
	{ 4.75				
Stock clerks	{ 4.25	"			
	{ 6.00				
<i>Highway Department.</i>					
Blacksmiths	5.50	"			
Chauffeurs	5.00	"			
Laborers, common	{ 3.50	"			
	{ 4.75				
Laborers, foreman	7.00	"			
Road roller engineers	7.00	"			
Road rollers engineers (gas)	5.25	"			
<i>Playground Department.</i>					
Laborers . . . . .	.45	Hour			
<i>Sewer Department.</i>					
Chauffeurs	5.00	Day			
Laborers, common	{ 3.50	"			
	{ 4.75				
Laborers, foremen	5.25	"			
Pipe layers	4.75	"			
BELMONT—Con.					
<i>Water Department.</i>					
Laborers and mechanics	\$5.00	Day			
Meter readers	5.00	"			
Hours of Labor.					
Vary according to department in which employed. Monday to Friday, hours ranged between 8 and 9; Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay.					
BEVERLY.					
<i>Public Works Department.</i>					
Ash collectors	\$5.00	Day			
Carpenters	5.00	"			
Chauffeurs	6.40	"			
Laborers, common	5.00	"			
Meter installers	5.00	"			
Meter readers	5.00	"			
Meter repairers	5.00	"			
Road roller engineers	6.00	"			
Stablemen	5.00	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
Tree men	5.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Paid half the daily wage for Saturday morning employment.					
BOSTON.					
<i>Fire Department.</i>					
Cable splicers	\$6.50	Day			
Chauffeurs — automobile mechanics	6.00	"			
Engineers, high pressure	45.00	Week			
Firemen, stationary	6.90	Day			
Laborers	5.00	"			
Leading mechanic	6.50	"			
Leading repairers	6.50	"			
Linemen	6.00	"			
Machinists	6.00	"			
Masons	{ 6.00	"			
	{ 7.00				
Mechanics	6.00	"			
Mechanics' assistants	5.50	"			
Repairers and linemen	6.25	"			
Wheelwright	6.25	"			
Wiremen, inside	6.50	"			
<i>Health Department.</i>					
Caretakers	5.00	"			
Chauffeurs and drivers	{ 36.00	Week			
	{ 37.50				
Cleaners	3.00	Day			
Cooks	22.00	Week			
Cooks' assistants	17.00	"			
Hospital helpers	18.00	"			
Laborers	5.00	Day			
Matron	22.00	Week			
<i>Hospital Department.</i>					
Ambulance drivers	{ 34.50	"			
	{ 36.00				
Ambulance foreman	42.00	"			
Ambulance repairmen	38.00	"			
Bakers	34.00	"			
Chauffeur-mechanic	36.00	"			
Coal passers	30.00	"			
Electrician, chief	48.00	"			
Electricians	42.00	"			
Engineers:					
Assistant	45.00	"			
Boiler room	45.00	"			
Chief	60.00	"			
First assistant	51.00	"			
Stationary	48.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BRAINTREE—Con.					
<i>Highway Department.</i>					
Chauffeurs	{ \$26.66 29.17 }	Week			
Gas shovel engineers . . . . .	.75	Hour			
Laborers, common . . . . .	.50	"			
Road rollers engineers	36.00	Week			
<i>Water Department.</i>					
Engineers, stationary	{ 37.00 40.00 }	"			
Laborers, common	4.60	Day			
Meter readers	30.00	Week			
Meter repairers	35.00	"			
Hours of Labor.					
Vary according to the department in which employed:—Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.					
Note. During 1932 the employees in Highway and Water Departments were on a temporary five-day 40-hour weekly schedule.					
BROCKTON.					
<i>Building Department.</i>					
Carpenters	\$1.25	Hour			
Laborers, common . . . . .	.65	"			
Painters	1.10	"			
<i>Sewer Department.</i>					
Chauffeurs . . . . .	.73	"			
Laborers, common . . . . .	.65	"			
Mechanics	{ .72½ .83⅓ }	"			
Pipe layers . . . . .	.68	"			
Stablemen . . . . .	.65	"			
Teamsters . . . . .	.65	"			
<i>Street Department.</i>					
Asphalt mixers	\$0.65	Hour			
Asphalt raker and tampers	{ .75 .80 }	"			
Chauffeurs . . . . .	.73	"			
Concrete workers	{ .75 .80 }	"			
Curb setters . . . . .	.68	"			
Machinists . . . . .	.73	"			
Mechanics	{ .73 .91 }	"			
Pavers . . . . .	.68	"			
Road roller engineers . . . . .	.87	"			
Stablemen . . . . .	.65	"			
Street sweepers . . . . .	.65	"			
Teamsters . . . . .	.65	"			
<i>Water Department.</i>					
Chauffeurs	{ .73 .77 }	"			
Engineers, stationary:					
In charge	47.00	Week			
First class	45.00	"			
Second class	40.00	"			
Third class	35.00	"			
Firemen, stationary	33.00	"			
Laborers, common . . . . .	.65	Hour			
Meter installers	35.00	Week			
Meter readers	34.00	"			
Meter repairers	35.00	"			
Oilers . . . . .	.65	Hour			
Pipe calkers	34.00	Week			
Pipe fitters	35.00	"			
Pipe layers	34.00	"			
Stablemen	30.00	"			
Teamsters . . . . .	.65	Hour			
Water tenders . . . . .	.65	"			
<i>Other Departments.</i>					
Ash collectors . . . . .	.68	"			
Garbage collectors . . . . .	.65	"			
Laborers, common . . . . .	.65	"			
Tree climbers . . . . .	.65	"			
Tree men . . . . .	.65	"			
BROCKTON — Con.					
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.					
Note. All employees, except part-time laborers, contribute ten per cent of salary or wages for welfare purposes.					
BROOKLINE.					
<i>Highway Department.</i>					
Ash collectors	\$5.00	Day			
Automobile repairmen	6.05	"			
Blacksmiths	{ 5.25 5.75 }	"			
Carpenters	{ 5.50 5.75 }	"			
Chauffeurs	{ 5.25 5.50 }	"			
Garbage collectors	5.00	"			
Laborers, common	5.00	"			
Laborers, skilled	{ 5.16 6.16 }	"			
Masons	{ 5.25 5.50 }	"			
Mechanics	6.23	"			
Painters	5.00	"			
Pavers	{ 5.25 5.50 }	"			
Pipe calkers	5.84	"			
Road roller engineers	{ 5.75 6.00 }	"			
Sign painters	5.75	"			
Stablemen	5.00	"			
Street sweepers	5.00	"			
Tree climbers	{ 5.00 5.16 }	"			
Yardmen	5.00	"			
<i>Water Department.</i>					
Engineers, assistant	55.00	Week			
Engineers, chief*	35.20	"			
Firemen, stationary	34.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week.					
*Chief engineers are provided with living quarters and fuel.					
CAMBRIDGE.					
<i>Park Department.</i>					
Caretakers and superintendents of fields	\$7.50	Day			
Chauffeurs	6.00	"			
Gardeners	{ 5.00 5.50 }	"			
Laborers, common	5.00	"			
Tree climbers	{ 6.00 6.25 }	"			
Tree men	{ 35.00 5.00 }	Week			
Tree men	{ 5.00 5.50 }	Day			
<i>Sewer Department.</i>					
Automobile mechanics	7.00	"			
Chauffeurs	{ 6.00 6.50 }	"			
Laborers, common	5.00	"			
Laborers, skilled	{ 5.25 5.50 }	"			
Masons	8.00	"			
<i>Street Department.</i>					
Ash collectors	{ 5.00 5.25 }	"			
Blacksmiths	6.58½	"			
Carpenters	6.58½	"			
Cement workers	5.00	"			
Concrete workers	5.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
DANVERS.			EVERETT — Con.		
Chauffeurs	\$30.00	Week	Hours of Labor.		
Laborers, common . . . . .	.56½	Hour	In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.		
Meter readers . . . . .	.62½	"	<i>Notes.</i> Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.		
Road roller engineers	1.00	"	Employees contribute five per cent of weekly compensation for welfare purposes.		
Teamsters	25.00	Week	FAIRHAVEN.		
Tree climbers . . . . .	.65½	Hour	Ash men	\$4.00	Day
Hours of Labor.			Blacksmiths . . . . .	.63	Hour
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Chauffeurs	5.00	Day
DEDHAM.			Engineer (sewer station)	20.00	Week
Automobile repairmen	\$7.00	Day	Laborers:		
Chauffeurs	35.00	Week	Park	{ 24.00 }	"
Laborers, common	5.00	Day		{ 29.00 }	"
Road roller engineers	40.50	Week	Sewer . . . . .	.50	Hour
Street sweepers	30.00	"	Street	3.50	Day
Tree climbers	5.00	Day	Tree . . . . .	.45	Hour
Hours of Labor.			Road roller engineers	5.00	Day
Eight per day for six days—48 hours per week.			Teamster (and single team)	6.00	"
EASTHAMPTON.			Hours of Labor.		
<i>Highway Department.</i>			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.		
Asphalt mixers	\$0.50	Hour	FALL RIVER.		
Asphalt rakers . . . . .	.50	"	<i>Cemetery Department.</i>		
Chauffeurs . . . . .	.58½	"	Chauffeurs	\$26.40	Week
Concrete workers . . . . .	.50	"	Florist-gardeners	{ 25.60 }	"
Curb setters . . . . .	.50	"		{ 29.60 }	"
Road roller engineers	5.00	Day	Foremen	{ 30.80 }	"
Street sweepers . . . . .	.50	Hour		{ 36.00 }	"
Treemen . . . . .	.50	"	Gardeners . . . . .	.50	Hour
Welfare department men . . . . .	.35	"	Laborers . . . . .	.50	"
<i>Water Department.</i>			Mowers . . . . .	.50	"
Engineers, stationary . . . . .	.60	"	<i>Park Department.</i>		
Meter installers . . . . .	.60	"	Chauffeurs	19.80	Week
Meter readers . . . . .	.50	"	Convenience station caretakers	8.00	"
Meter repairers . . . . .	.50	"	Convenience station matron	8.00	"
Plumbers	32.50	Week	Foremen	{ 25.20 }	"
Hours of Labor.				{ 27.00 }	"
In general, Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.			Laborers	{ .50 }	Hour
<i>Note.</i> On October 1, a ten per cent wage decrease went into effect in both departments covered.				{ .55 }	"
EVERETT.			Policemen	18.00	Week
<i>Board of Public Works.</i>			<i>Street Department.</i>		
Ash collectors	\$5.00	Day	Automobile mechanics	4.80	Day
Blacksmiths	6.50	"	Blacksmiths	35.20	Week
Bricklayers	6.00	"	Boilermakers . . . . .	.80	Hour
Carpenters	6.00	"	Carpenters . . . . .	.80	"
Chauffeurs	6.00	"	Cement workers . . . . .	.50	"
Concrete workers	6.50	"	Curb setters	4.80	Day
Curb setters	6.50	"	Chauffeurs . . . . .	.55	Hour
Horseshoers	6.50	"	Foremen	5.60	Day
Laborers, common	5.00	"	Foremen, working	4.80	"
Laborers, skilled	6.00	"	Laborers . . . . .	.50	Hour
Masons	6.00	"	Masons	1.08	"
Meter installers	5.75	"	Painters	4.00	Day
Pavers	6.00	"	Stablemen	25.20	Week
Pipe bracers (sewer)	6.00	"	Teamsters	{ 24.00 }	"
Pipe calkers	5.00	"		{ 25.20 }	"
Pipe fitters	5.75	"	<i>Tree Warden Department.</i>		
Pipe layers	5.00	"	Chauffeurs	26.40	"
Rammermen	5.00	"	Tree climbers . . . . .	.50	Hour
Road roller engineers	6.00	"	<i>Water Department.</i>		
Stablemen	5.00	"	Blacksmiths . . . . .	.73½	"
Street sweepers	5.00	"	Calkers . . . . .	.55	"
Teamsters	{ 5.00 }	"	Carpenters . . . . .	.64½	"
	{ 5.25 }	"	Chauffeurs . . . . .	.55½	"
<i>Inspector of Wires Department.</i>			Firemen, stationary . . . . .	.58½	"
Electricians	6.50	"	Foremen, working . . . . .	.68	"
Linemen	6.50	"	Laborer and teamster . . . . .	.50	"
Linemen's assistants	6.00	"	Ledgeman . . . . .	.55	"
<i>Park Department.</i>			Machinists and electric welders . . . . .	.70	"
Tree climbers	5.00	"	Metal workers . . . . .	.50	"
Tree men	5.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FALL RIVER — Con.			FRAMINGHAM.		
<i>Water Department—Con.</i>			<i>Highway Department.</i>		
Meter repairer foremen	\$0.68	Hour	Chauffeurs	\$5.20	Day
Meter repairers . . . . .	.57½	"	Foreman . . . . .	.93¾	Hour
Night emergency men . . . . .	.55½	"	Foreman-blacksmiths, assistant . . . . .	.65	"
Oilers . . . . .	.58½	"	Laborers, common	4.56	Day
Plumbers . . . . .	.60½	"	Road roller engineers	6.67	"
Steamfitters . . . . .	.70	"	Street sweepers	4.56	"
Steamfitters' helpers . . . . .	.50	"			
Watchmen . . . . .	.50	"	<i>Sewer Department.</i>		
Hours of Labor.			Foreman . . . . .	.93¾	Hour
In general Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week; Park Department employees work 6 hours per day for 6 days, except convenience station caretakers and matron who work a 24-hour week.			Foreman-blacksmiths, assistant . . . . .	.65	"
			Laborers, common . . . . .	.57	"
FITCHBURG.			<i>Water Department.</i>		
<i>Cemetery Department.</i>			Engineers, chief	1.00	"
Foremen	{ \$0.60	Hour	Engineers, stationary	{ .68¾	"
	.66			.79¾	
Laborers	{ .50	"	Firemen, stationary . . . . .	.63	"
	.55		Foreman-blacksmiths	1.04½	"
			Foreman-blacksmiths, assistant . . . . .	.65	"
<i>Park Department.</i>			Laborers, common . . . . .	.57	"
Chauffeurs . . . . .	.75	"	Meter installer and general foreman . . . . .	.80	"
Foremen . . . . .	.90	"	Meter readers . . . . .	.68	"
Gardeners . . . . .	.60	"	Meter repairers . . . . .	.73	"
Laborers, common	{ .50	"	Pipe calkers . . . . .	.65	"
	.55		Pipe layers . . . . .	.65	"
Laborers, skilled . . . . .	.60	"			
Tree climbers	{ .65	"	Hours of Labor.		
	.75		Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
			<i>Note.</i> Employees contribute ten per cent of weekly salary or wages for welfare purposes.		
<i>Public Works Department.</i>			GARDNER.		
Ash collectors	{ .46	"	<i>Cemetery and Park Departments.</i>		
	.58		Laborers, common	{ \$0.40½	Hour
Automobile repairmen . . . . .	.83	"		.45	
Blacksmiths . . . . .	.71	"		.49½	
Bricklayers . . . . .	.63	"	Laborers, skilled . . . . .	.58½	"
Carpenters . . . . .	.64	"			
Chauffeurs	{ .60	"	<i>Highway Department.</i>		
	.69		Ash collectors . . . . .	.45	"
Concrete workers	{ .60	"	Automobile repairmen . . . . .	.62½	"
	.63		Concrete workers . . . . .	.54	"
Curb setters . . . . .	.66	"	Curb setters . . . . .	.54	"
Foremen . . . . .	.87	"	Flagstone layers . . . . .	.54	"
Laborers, common	{ .46	"	Gas shovel engineers	{ .58½	"
	.55			.62½	
Laborers, skilled	{ .55	"	Laborers, common	{ .40½	"
	.64			.45	
Machinists . . . . .	.69	"	Laborers, skilled . . . . .	.49½	"
Mechanics . . . . .	.73	"	Pavers . . . . .	.54	"
Mechanics, assistant . . . . .	.60	"	Road roller engineers	{ .55½	"
Meter installers	{ .61	"		.65½	
	.67		Stone cutters . . . . .	.54	"
Meter readers . . . . .	.61	"	Street sweepers . . . . .	.40½	"
Meter repairers	{ .67	"	Teamsters	{ .62½	"
	.61			.65½	
Painters . . . . .	.69	"			
Pavers	{ .66	"	<i>Water and Sewer Departments.</i>		
	.78		Blacksmiths . . . . .	.49½	"
Pipe calkers . . . . .	.60	"	Chauffeurs . . . . .	.45	"
Rammermen . . . . .	.60	"	Engineers, stationary	38.25	Week
Road roller engineers . . . . .	.66	"	Firemen, stationary	25.92	"
Stablemen . . . . .	.58	"	Laborers, common	{ .40½	Hour
Stone cutters	{ .60	"		.45	
	.66		Meter readers . . . . .	.49½	"
Street sweepers . . . . .	.58	"	Pipe calkers . . . . .	.54	"
Teamsters	{ .58	"	Pipe layers . . . . .	.54	"
	.60				
Hours of Labor.			Hours of Labor.		
During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.			Eight hours per day for six days; 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half holiday from May 1 to October 1, for all but a few classes of employees.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
GLOUCESTER.			HOLYOKE.		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Asphalt mixers	\$0.63½	Hour	Ash collectors	\$0.59½	Hour
Blacksmiths . . . . .	.63½	"	Bricklayers	1.35	"
Carpenters . . . . .	.63½	"	Carpenters	1.00	"
Chauffeurs . . . . .	.66½	"	Chauffeurs . . . . .	.68½	"
Concrete workers . . . . .	.66½	"	Concrete finishers . . . . .	.68½	"
Curb setters . . . . .	.63½	"	Concrete graders . . . . .	.68½	"
Laborers, common . . . . .	.60	"	Gas and steam shovel engineers	1.25	"
Laborers, skilled . . . . .	.63½	"	Laborers, common . . . . .	.59½	"
Masons . . . . .	.66½	"	Laborers, skilled	{ .62½ .68½ }	"
Mechanics . . . . .	.75	"	Millwrights	1.25	"
Road roller engineers . . . . .	.75	"	Painters	1.00	"
Steam drill men . . . . .	.66½	"	Pavers . . . . .	.68½	"
Street sweepers . . . . .	.60	"	Road roller engineers	1.05	"
Teamsters . . . . .	.63½	"	Street sweepers . . . . .	.59½	"
Tree climbers . . . . .	.63½	"	Tree climbers . . . . .	.59½	"
Tree men . . . . .	.63½	"	Tree men . . . . .	.62½	"
Hours of Labor.			<i>Gas and Electric Department.</i>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Electricians	6.67½	Day
GREENFIELD.			Engineers, stationary	42.30	Week
<i>Street Department.</i>			Firemen, stationary	5.84	Day
Blacksmiths	\$0.70	Hour	Machinists	4.95	"
Bricklayers . . . . .	.70	"	Meter installers	5.25	"
Chauffeurs	{ .50 .55 }	"	Meter readers	31.50	Week
Concrete workers	{ .70 .80 }	"	Oilers	4.95	Day
Laborers, common . . . . .	.45	"	<i>Municipal Lighting Plant:</i>		
Laborers, skilled . . . . .	.50	"	Engineers	42.30	Week
Mechanics . . . . .	.70	"	Foremen	40.50	"
Meter men . . . . .	.53	"	Laborers, skilled	28.80	"
Road roller engineers	{ .60 .65 }	"	Laborers, unskilled	{ 24.30 27.00 }	"
Street sweepers . . . . .	.40	"	Linemen	33.30	"
Truck drivers	{ .50 .55 }	"	Meter setters	5.25	Day
Tree Warden's Department.			Switchboard operators	36.00	Week
Tree climbers . . . . .	.55	"	Hours of Labor.		
Tree warden . . . . .	.70	"	Standard schedule: Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen, and oilers; work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week. Temporary schedule: 8 hours per day for 5 days.		
<i>Water Department.</i>			LAWRENCE.		
Chauffeurs . . . . .	.53	"	<i>Department of Engineering.</i>		
Pipe calkers . . . . .	.53	"	Blacksmiths	\$0.73½	Hour
Hours of Labor.			Bricklayers	1.50	"
In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1½ hours on Sunday morning, and receive 50 hours' pay.			Bricklayers (sewer work)	1.60	"
HAVERHILL.			Carpenters	1.10	"
<i>Public Property Department.</i>			Chauffeurs . . . . .	.60	"
Carpenters	\$1.00	Hour	Curb setters . . . . .	.60	"
Painters . . . . .	.90	"	Firemen, stationary	6.12	Day
Plumbers	1.01	"	Flagstone layers . . . . .	.60	Hour
Tree climbers	5.00	Day	Laborers, common . . . . .	.60	"
<i>Highway Department.</i>			Meter installers . . . . .	.60	"
Asphalt mixers	5.50	"	Meter readers	5.75	Day
Chauffeurs	5.50	"	Meter repairers . . . . .	.76½	Hour
Engineers, stationary	5.75	"	Painters . . . . .	.95	"
Laborers, common	5.00	"	Pavers . . . . .	.85	"
Pavers	6.75	"	Pipe calkers . . . . .	.60	"
Road roller engineers	5.75	"	Pipe layers . . . . .	.60	"
Street sweepers	5.00	"	Rammermen . . . . .	.60	"
Teamsters	5.25	"	Stablemen . . . . .	.60	"
Hours of Labor.			Teamsters . . . . .	.60	"
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.			<i>Department of Public Health.</i>		
Note. Beginning July 1, employees agreed to contribute ten per cent of weekly salary or wages to reserve fund to be used for relief purposes.			Ash collectors . . . . .	.58½	"
			Firemen, stationary . . . . .	.76½	"
			Garbage collectors . . . . .	.58½	"
			Laborers, common . . . . .	.58½	"
			Stablemen . . . . .	.58½	"
			Street sweepers . . . . .	.58½	"
			Teamsters . . . . .	.58½	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LAWRENCE — Con.			LOWELL — Con.		
<i>Department of Public Parks.</i>			<i>Buildings Department—Con.</i>		
Laborers, common	\$0.68¾	Hour	Laborers, skilled	\$0.58	Hour
Tree climbers . . . . .	.68¾	"	Masons	1.27½	"
Tree men . . . . .	.68¾	"	Matrons	15.20	Week
<i>Department of Public Property.</i>			Painters . . . . .	.62½	Hour
Brickmasons	1.50	"	Plumbers and pipers . . . . .	.65½	"
Carpenters	1.10	"		.74½	
Chauffeurs . . . . .	.68¾	"	Plumbers' and pipers' helpers . . . . .	.62½	"
Laborers, common . . . . .	.68¾	"	Stablemen	24.23	Week
Painters . . . . .	.95	"	Teamsters	24.23	"
Plumbers	1.10	"	<i>Health Department.</i>		
Stablemen . . . . .	.68¾	"	Ash collectors	4.68	Day
Steamfitters	1.10	"	Blacksmiths	{ 4.68 5.42 }	"
Hours of Labor.			Chauffeurs	5.45	"
Standard schedule: in general, 48 hours per week, either 8½ hours per day on Monday to Friday, and 4½ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each. Temporary schedule: in general, 8½ hours per day, Monday to Friday, no work on Saturday, 43½ hours per week; or 8 hours per day for five days, 40 hours per week.			Engineers, stationary	35.70	Week
			Firemen, stationary	33.66	"
			Garbage collectors	4.68	Day
			Harness makers	5.40	"
			Stablemen	4.68	"
			Teamsters	4.68	"
			Wheelwrights	{ 4.68 5.42 }	"
			<i>Park Department.</i>		
			Gardeners	4.68	"
			Laborers, common	4.68	"
			Pipers	4.68	"
			Tree climbers and graders	4.68	"
			Tree men	4.68	"
			<i>Public Service Department— Streets and Highways Division.</i>		
LEOMINSTER.			Automobile repairmen . . . . .	.68	Hour
<i>Cemetery Department.</i>			Blacksmiths	{ .75 .81 }	"
Chauffeurs	\$27.00	Week	Bricklayers	1.50	"
Foreman	31.50	"	Car washers . . . . .	.62	"
Laborers, common . . . . .	.45	Hour	Carpenters . . . . .	.90	"
Laborers, skilled	28.80	Week	Chauffeurs . . . . .	.68	"
<i>Park Department.</i>			Curb setters	{ .59 .68 }	"
Climbers . . . . .	.65	Hour	Horseshoers . . . . .	.75	"
Groundmen . . . . .	.50	"	Laborers, common . . . . .	.59	"
<i>Street and Sewer Department.</i>			Laborers, skilled . . . . .	.62	"
Blacksmiths . . . . .	.70	"	Machinists . . . . .	.65	"
Chauffeurs . . . . .	.60	"	Painters . . . . .	.68	"
Foremen (sewer) . . . . .	.75	"	Pavers . . . . .	.90	"
Foremen (street)	{ .65 .70 }	"	Road roller engineers . . . . .	.82	"
Laborers, common	{ .35 .45 }	"	Sewer braces . . . . .	.62	"
Laborers, skilled	{ .50 .60 }	"	Sewer layers . . . . .	.62	"
Masons . . . . .	.75	"	Stablemen	{ .59 .65 .68 }	"
Road roller engineers . . . . .	.70	"	Steam drill men . . . . .	.72	"
Street sweepers . . . . .	.50	"	Stone cutters . . . . .	.90	"
Teamsters . . . . .	.60	"	Street sweepers . . . . .	.59	"
<i>Water Department.</i>			Teamsters	{ .59 .62 }	"
Chauffeurs . . . . .	.60	"	<i>Water Department.</i>		
Foreman . . . . .	.75	"	Automobile repairmen	34.00	Week
Meter installers . . . . .	.50	"	Blacksmiths	5.26	Day
Meter readers	{ .50 .55 .56 }	"	Carpenters	6.12	"
Meter repairers	{ .55 .56 .57 }	"	Chauffeurs	5.10	"
Pipe layers	{ .50 .56 .60 }	"	Engineers, stationary	{ 42.50 6.38 }	Week Day
Hours of Labor.			Firemen, stationery	5.61	"
In the Park and Water Departments work a 40-hour week—5 days of 8 hours. In the Cemetery and Street and Sewer Departments work 8½ hours Monday to Friday; 5 hours on Saturday—48 hours per week.			Laborers, common	4.68	"
			Laborers, skilled	4.68	"
			Machinists	5.65	"
			Mechanics	5.65	"
			Meter installers	5.78	"
			Meter repairers	4.68	"
			Oilers	4.42	"
			Painters	4.91	"
			Pipe calkers	5.41	"
LOWELL.					
<i>Buildings Department.</i>					
Caretakers	\$25.20	Week			
Carpenters . . . . .	.76½	Hour			
Chauffeurs	28.05	Week			
Laborers, common . . . . .	.55	Hour			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL — Con.					
Hours of Labor.					
In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a six-day 48-hour week.					
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day 44-hour week; and stationary engineers, firemen and oilers work a six-day 48-hour week.					
LYNN.					
<i>Highway Department.</i>					
Blacksmiths	\$0.84	Hour			
Chauffeurs . . . . .	.75	"			
Concrete workers . . . . .	.70	"			
Granolithic finishers . . . . .	.94	"			
Horseshoers . . . . .	.77	"			
Laborers, common . . . . .	.70	"			
Laborers, skilled . . . . .	.70	"			
Mechanics . . . . .	.90	"			
Painters . . . . .	.81	"			
Pavers . . . . .	.83	"			
Road roller engineers	37.27	Week			
Stablemen . . . . .	.73	Hour			
Street sweepers . . . . .	.70	"			
Teamsters . . . . .	.70	"			
Tool sharpeners . . . . .	.83	"			
<i>Refuse and Garbage Department.</i>					
Ash collectors . . . . .	.70	"			
Blacksmiths . . . . .	.84	"			
Garbage collectors . . . . .	.70	"			
Stablemen . . . . .	.73	"			
Teamsters . . . . .	.70	"			
<i>Water Department.</i>					
Chauffeurs . . . . .	.75	"			
Engineers, stationary	{ .80 .95 }	"			
Firemen, stationary . . . . .	.74	"			
Mechanics . . . . .	.77	"			
Meter installers . . . . .	.75	"			
Meter repairers . . . . .	.75	"			
Pipe calkers . . . . .	.75	"			
Pipe fitters . . . . .	.75	"			
Pipe layers . . . . .	.70	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.					
Note. Rates unchanged but, effective March 1, nearly all employees agreed to a temporary ten per cent reduction in earnings.					
MALDEN.					
<i>Street and Water Department.</i>					
Ash collectors	\$5.25	Day			
Automobile repairmen	5.50	"			
Blacksmiths	{ 6.00 6.50 }	"			
Bricklayers	7.25	"			
Car washers	5.25	"			
Carpenters	{ 6.10 6.50 }	"			
Chauffeurs	5.25	"			
Curb setters	5.25	"			
Engineers, stationary	37.50	Week			
Firemen, stationary	34.50	"			
Flagstone layers	5.25	Day			
Garbage collectors	5.25	"			
Laborers, common	5.25	"			
Laborers, skilled	{ 5.50 5.75 }	"			
MALDEN — Con.					
<i>Street and Water Department — Con.</i>					
Masons	\$7.25	Day			
Mechanics	5.50	"			
Meter installers	5.75	"			
Meter readers	5.75	"			
Meter repairers	6.50	"			
Painters	5.50	"			
Pavers	5.25	"			
Pipe bracers	5.75	"			
Pipe calkers	5.75	"			
Pipe layers	5.50	"			
Rammermen	5.25	"			
Road roller engineers	7.00	"			
Stablemen	5.25	"			
Steam drill men	5.50	"			
Street sweepers	5.25	"			
Teamsters	5.25	"			
Tree climbers	5.25	"			
Tree men	5.25	"			
Tree working-foremen	6.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during first five days.					
MARLBOROUGH.					
<i>Forestry Department.</i>					
Tree climbers	\$0.56¼	Hour			
Tree men . . . . .	.56¼	"			
<i>Highway Department.</i>					
Asphalt mixers . . . . .	.62½	"			
Asphalt rakers and tampers . . . . .	.62½	"			
Concrete workers . . . . .	.62½	"			
Curb setters . . . . .	.62½	"			
Laborers, common . . . . .	.62½	"			
Road roller engineers . . . . .	.81¼	"			
Street sweepers . . . . .	.62½	"			
<i>Water and Sewer Department.</i>					
Chauffeurs . . . . .	.62½	"			
Engineers, stationary	{ .75 .81 }	"			
Firemen, stationary . . . . .	.62½	"			
Laborers, common . . . . .	.62½	"			
Meter installers . . . . .	.62½	"			
Meter readers . . . . .	.62½	"			
Meter repairers . . . . .	.62½	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes.					
MEDFORD.					
<i>Highway Department.</i>					
Ash collectors	\$0.68¾	Hour			
Blacksmiths	{ .71⅞ .75 }	"			
Chauffeurs . . . . .	.75	"			
Chauffeur-laborers . . . . .	.75	"			
Laborers, common . . . . .	.62½	"			
Machinist-mechanic . . . . .	.71⅞	"			
Mechanics . . . . .	.71⅞	"			
Road roller engineers	{ .84¾ .96⅞ }	"			
Stablemen . . . . .	.68¾	"			
Street sweepers . . . . .	.68¾	"			
Teamsters . . . . .	.68¾	"			
Tree climbers . . . . .	.68¾	"			
Watchmen . . . . .	.68¾	"			
Yardmen	{ .68¾ .71⅞ }	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MEDFORD — Con.			METHEUN — Con.		
<i>Water and Sewer Department.</i>			<i>Water Department.</i>		
Bracers	\$.75	Hour	Engineers, stationary	{ \$35.00 48.00 }	Week
Bricklayers . . . . .	.78 1/8	"	Laborers, common	27.30	"
Chauffeurs . . . . .	.75	"	Meter installers	33.60	"
Laborers, common	{ .62 1/2 .68 3/4 }	"	Meter readers	33.60	"
Machinist mechanic . . . . .	.90 5/8	"	Meter repairers	33.60	"
Meter readers . . . . .	.72 11/12	"	Pipe calkers	30.00	"
Service men . . . . .	.75	"	Pipe fitters	33.60	"
Watchmen . . . . .	.68 3/4	"	Pipe layers	33.60	"
Water pipe layers and calkers . . . . .	.81 1/4	"			
Hours of Labor.			Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery department employees work 8 hours per day for six days— 48 hours per week.			Monday to Friday, 8 3/8 per day; Saturday, 4 1/2; 48 hours per week; playground instructors 24 hours per week.		
Note. Employees covered contribute five per cent of their compensation for welfare purposes.			Note. Beginning June 1, employees contributed ten per cent of weekly salary or wages, for purposes of balancing 1932 budget.		
MELROSE.			MILFORD.		
<i>Public Works Department.</i>			Chauffeurs	\$0.66 2/3	Hour
Blacksmiths	\$0.91 3/4	Hour	Laborers, common . . . . .	.50	"
Bricklayers . . . . .	.82	"	Road roller engineers . . . . .	.75	"
Chauffeurs . . . . .	.71	"	Street sweepers . . . . .	.50	"
Laborers, common . . . . .	.65 1/2	"	Teamsters . . . . .	.56 1/4	"
Laborers, skilled	{ .68 3/4 .71 }	"	Tree climbers . . . . .	.50	"
Lamp lighters . . . . .	.65	"	Tree men . . . . .	.50	"
Meter readers	{ 25.00 30.00 }	Week			
Meter repairers . . . . .	.75	Hour	Hours of Labor.		
Pipe layers . . . . .	.68 3/4	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Road roller engineers . . . . .	.88 3/4	"	Note. During six months, chauffeurs, teamsters, and laborers in Highway Department made a voluntary contribution of five per cent of the weekly wages, to go into town treasury as part of general fund.		
Stablemen . . . . .	.68 1/4	"			
Teamsters . . . . .	.71	"			
Tree climbers . . . . .	.68 3/4	"			
Tree men . . . . .	.68 3/4	"			
Hours of Labor.			MILTON.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday—48 hours per week. Stablemen work 7 1/2 hours per day for five days, 6 1/2 hours the sixth day, and 3 hours the seventh day—48 hours in all.			<i>Cemetery Department.</i>		
METHUEN.			Foremen	\$5.50	Day
<i>Fire Department.</i>			Laborers	5.00	"
Electricians	\$41.25	Week	<i>Highway Department.</i>		
<i>Forestry Department.</i>			Chauffeurs and sub-foremen	{ 5.39 5.65 }	"
Foreman	33.60	"	Hostlers and laborers	5.00	"
Tree climbers	30.00	"	Masons and roller men	6.00	"
Tree men	27.30	"	Mechanics	6.00	"
<i>Health Department.</i>			Roller man (temporary)	7.50	"
Garbage collectors	30.00	"	Stone spreaders	5.25	"
Garbage collectors' helpers	27.30	"	Teamsters	5.13	"
<i>Park Department.</i>			<i>Moth and Tree Warden Departments.</i>		
Laborers, common	27.30	"	Assistant superintendent	46.55	Week
<i>Playstead Commission.</i>			Sub-foreman	5.25	Day
Instructors	9.00	"	Tree men	4.80	"
Laborers, common	27.30	"	<i>Water Department.</i>		
Supervisor	30.00	"	Chauffeurs	6.00	"
<i>Street Department.</i>			Excavator operator	6.55	"
Ash collectors	{ 27.30 30.00 }	"	Foreman	7.07	"
Chauffeurs	30.00	"	Inspector	5.67	"
Curb setters	27.30	"	Laborers (construction)	5.00	"
Foremen	36.00	"	Meter reader	4.64	"
Laborers, common	27.30	"	Meter repairer	5.67	"
Laborers, skilled	27.30	"	Pipe layer	6.81	"
Road roller engineers	35.00	"	Service installer	{ 6.37 7.07 }	"
Street sweepers	22.00	"	<i>Wire Department.</i>		
Teamsters	{ 29.00 30.00 }	"	Helper	22.50	Week
			Repair men	{ 30.00 44.68 }	"
Hours of Labor.			Hours of Labor.		
Eight per day for five days; 4 hours on Saturday; 44 hours per week.			Eight per day for five days; 4 hours on Saturday; 44 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NATICK.					
Public Works Department.					
Engineers, stationary (water division)	\$42.00	Week			
Firemen, stationary (water and sewer divisions)	32.50	"			
Laborers	5.00	Day			
Mechanics	35.00	Week			
	40.00				
Teamsters and chauffeurs	30.00	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.					
Note. Employees agreed to contribute ten per cent of their weekly salary or wages during the seven-month period beginning September 1, 1932.					
NEEDHAM.					
Highway Department.					
Mechanics	\$6.00	Day			
Truck drivers	6.00	"			
Workmen	5.00	"			
Sewer Department.					
Compressor operator	.60	Hour			
Foremen	.75	"			
Laborers	.55	"			
Truck drivers	.65	"			
Water Department.					
Engineers	37.40	Week			
Laborers	27.00	"			
Mechanics	33.00	"			
Meter readers	31.00	"			
Hours of Labor.					
Sewer and Highway Departments, 8 hours per day for five days; 40 hours per week; Water Department 9 hours per day for five days; 3 hours on Saturday; 48 hours per week, except that engineers work 8 hours per day for six days.					
NEW BEDFORD.					
Street Department.					
Ash collectors	\$4.00	Day			
Asphalt mixers	4.00	"			
Asphalt rakers and tampers	4.00	"			
Automobile repairmen	4.88	"			
Blacksmiths	4.60	"			
Car washers	4.00	"			
Carpenters	4.60	"			
Chauffeurs	4.39	"			
	4.88				
Concrete workers	4.20	"			
Curb setters	4.39	"			
Engineers, stationary	4.88	"			
Firemen, stationary	4.20	"			
Flagstone layers	4.20	"			
Laborers, common	4.00	"			
Laborers, skilled	4.20	"			
	4.39				
Oilers	4.20	"			
Painters	4.60	"			
Pavers	4.39	"			
Pipe bracers	4.39	"			
Pipe calkers	4.39	"			
Pipe layers	4.39	"			
Rammermen	4.39	"			
Road roller engineers	4.88	"			
Steam drill men	4.20	"			
Street sweepers	3.81	"			
Water tenders	3.81	"			
Water Department.					
Blacksmiths	\$4.60	"			
Carpenters	5.22	"			
Engineers, stationary	5.01	"			
	6.24				
NEW BEDFORD — Con.					
Water Department — Con.					
Mechanics	\$3.86	Day			
	6.24				
Meter readers	4.20	"			
	4.20				
Meter repairers	4.67	"			
	5.08				
	5.49				
Oilers	3.60	"			
Steam shovel engineers	5.00	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
NEWBURYPORT.					
Laborers, common	\$0.50	Hour			
Street sweepers	.50	"			
Tree climbers	.75	"			
Tree men	.50	"			
Truck drivers	.50	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
NEWTON.					
Playground Department.					
Carpenters	\$5.52	Day			
Chauffeurs	5.52	"			
Chauffeur-laborers	5.52	"			
Foreman	6.66	"			
Foreman, assistant	6.08	"			
Gardeners	5.04	"			
Laborers	5.04	"			
Street Department.					
Ash collectors	5.04	"			
Blacksmiths	6.24	"			
Blacksmiths' helpers	5.76	"			
Carpenters (assistants)	5.52	"			
Carpenters (wheelwrights)	6.24	"			
Chauffeurs	5.52	"			
Curb setters	5.04	"			
	5.52				
	5.52				
Foremen, working	5.68	"			
	6.00				
Horseshoers	5.76	"			
Laborers, common	5.04	"			
Laborers, forestry	5.04	"			
Laborers, sewer	5.20	"			
Masons	5.36	"			
	5.52				
Mechanics	6.72	"			
Painters	5.76	"			
Pipe bracers	5.36	"			
Pipe calkers	5.36	"			
	5.52				
Pipe layers	5.36	"			
	5.52				
Pump operators	5.52	"			
Road roller engineers	6.00	"			
Sewer flushers	5.52	"			
Stablemen	5.04	"			
Street sweepers	5.04	"			
Sub-foremen	5.84	"			
	6.00				
Teamsters	5.04	"			
Tree climbers	5.68	"			
Watchmen	5.04	"			
	5.20				
Yardmen	5.04	"			
	5.20				
Water Department.					
Calkers	5.44	"			
Chauffeurs	5.52	"			
Engineers and firemen (pumping station):					
Engineers	6.80	"			
	7.12				
Firemen	6.00	"			
Watchmen	6.00	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY — Con.					
Hours of Labor.					
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.					
PITTSFIELD.					
<i>Board of Public Works.</i>					
Asphalt mixers	\$4.80	Day			
Asphalt rakers and tampers	4.80	"			
Automobile repairmen	5.40	"			
Car washers	4.80	"			
Carpenters	7.50	"			
	8.50	"			
Chauffeurs	5.40	"			
Concrete workers	4.80	"			
Curb setters	4.80	"			
Laborers, common	4.31	"			
	4.80	"			
Laborers, skilled	5.10	"			
Meter installers	6.00	"			
Meter readers	7.50	"			
Meter repairers	6.00	"			
Pavers	4.80	"			
Pipe bracers	4.80	"			
Pipe calkers	5.10	"			
Pipe fitters	5.10	"			
Pipe layers	5.10	"			
Rammermen	4.80	"			
Road roller engineers	6.25	"			
Street sweepers	4.80	"			
Tree climbers	4.80	"			
Tree men	4.80	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
PLYMOUTH.					
Chauffeurs	\$0.63	Hour			
Laborers, common . . . . .	.50	"			
Laborers, skilled . . . . .	.54	"			
	.81	"			
Meter readers . . . . .	.54	"			
Meter repairers . . . . .	.67½	"			
Tree climbers . . . . .	.75	"			
Tree men . . . . .	.60	"			
Hours of Labor.					
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
QUINCY.					
<i>Department of Public Works.</i>					
Ash collectors	\$5.00	Day			
Carpenters	6.50	"			
	7.00	"			
Chauffeurs	30.00	Week			
Garbage collectors	5.00	Day			
Laborers, common	4.00	"			
	5.00	"			
Meter readers	30.00	Week			
Road roller engineers	5.50	Day			
Tree climbers	5.00	"			
Tree men	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees on a daily basis receive the full daily wage for Saturday morning employment. Civil service employees whose salary or wages exceed \$1,000 per annum donate a total of two weeks' compensation to unemployment fund.					
REVERE.					
<i>Public Works Department.</i>					
Ash collectors	\$4.75	Day			
Blacksmiths	5.54	"			
Car washers	4.75	"			
Chauffeurs	4.75	"			
Laborers, common	4.75	"			
Laborers, skilled	4.75	"			
Masons	9.50	"			
Mechanics	5.54	"			
Meter installers	4.75	"			
Meter readers	4.75	"			
Meter repairers	4.75	"			
	5.54	"			
Pavers	4.75	"			
Pipe calkers	4.75	"			
Pipe layers	4.75	"			
Road roller engineers	6.33	"			
Street sweepers	4.75	"			
Teamsters	4.75	"			
Tree climbers	4.75	"			
Tree men	4.75	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees, except curb setters, receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days. Curb setters are paid on an actual-time basis, or 5½ days per week. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.					
Employees contribute five per cent of weekly salary to Welfare Department.					
SALEM.					
Ash collectors	\$5.50	Day			
Blacksmiths	5.50	"			
Bricklayers	5.50	"			
Carpenters	8.80	"			
Carpenters' helpers	5.50	"			
Cement finishers	6.00	"			
Chauffeurs	5.50	"			
Curb setters	5.50	"			
Firemen, stationary	6.00	"			
Foremen, working	5.25	"			
Garbage collectors	5.00	"			
Laborers, common	5.00	"			
Machinists	6.00	"			
Meter installers	5.25	"			
Meter readers	5.25	"			
Meter repairers	5.25	"			
Painters	6.40	"			
Pavers	5.50	"			
Pipe calkers	5.50	"			
Pipe layers	5.00	"			
Road roller engineers	5.50	"			
Stablemen	5.00	"			
Steam drill men	5.25	"			
Stone cutters	5.00	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
Tree climbers	5.75	"			
Tree men	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.					
Note. Receive full daily wage for Saturday morning employment, provided four full days have been worked that week.					

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
SAUGUS.							
<i>Department of Public Works.</i>							
Carpenters		\$0.75	Hour	Water Department — Con.			
Laborers, common		.60	"	Meter mechanic, master		\$6.72	Day
Meter installers		33.00	Week	Meter readers		5.60	"
Meter readers		33.00	"			5.84	"
Meter repairers		33.00	"	Meter repairers		5.60	"
Pipe layers		.60	Hour	Molders		5.36	"
Road roller engineers		35.00	Week	Sub-foremen, working		5.84	"
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.							
Note. Receive full daily wage for Saturday morning employment.							
*Stablemen work six full days in seven, and receive 6½ days' pay.							
SOMERVILLE.							
<i>Building Department.</i>							
Cabinet makers		\$5.16	Day	SOUTHBRIDGE.			
Carpenters		6.16	"	Concrete workers		\$0.50	Hour
Glazier		5.36	"	Curb setters		.50	"
Laborers, common		6.16	"	Flagstone layers		.50	"
Masons		5.68	"	Laborers, common		.50	"
Painters		4.88	"	Pavers		.50	"
		6.16	"	Road roller engineers		.75	"
Plasterers		5.68	"	Street sweepers		.50	"
Plumbers		6.48	"				
Roofers		6.16	"	Hours of Labor.			
Work 8 hours per day Monday and Tuesday; 9 per day Wednesday, Thursday, and Friday; and 5 on Saturday—48 hours per week.							
Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes.							
SPRINGFIELD.							
<i>Electrical Department.</i>							
Linemen		5.00	Day	<i>Streets, Engineering, and Sewer Departments.</i>			
Operators		6.00	"	Ash collectors		\$0.56	Hour
Operators, assistant		7.15	"			.59	"
Radio operators		5.50	Week			.67	"
Traffic men		30.00	"	Asphalt mixers		.66	"
<i>Highway Department.</i>							
Blacksmiths		5.60	Day	Asphalt rakers and tampers		.69	"
Carpenters		5.60	"	Automobile repairmen		.62	"
Chauffeurs		5.04	"	Barnmen		.58	"
Foremen, working		5.84	"			.65	"
Harness makers		5.60	"	Blacksmiths		.75	"
		6.24	"			.84	"
Horseshoers		5.60	"	Car washers		.56	"
Laborers, common		4.88	"			.60	"
Laborers, skilled		5.04	"	Chauffeurs		.58	"
		5.84	"			.86	"
Moth man		5.04	"	Concrete workers		.63	"
Painters		5.04	"			.66	"
		6.24	"	Curb setters		.63	"
Pavers		5.04	"	Firemen		.64	"
Riggers		5.04	"	Garbage collectors		.56	"
Road roller engineers		5.60	"			.59	"
		5.76	"	Horseshoers		.75	"
Stablemen*		5.04	"	Laborers, common		.56	"
Teamsters		5.04	"			.66	"
Tree climbers		4.88	"	Laborers, skilled		.66	"
		5.04	"			.94	"
<i>Sanitary Department.</i>							
Chauffeurs		5.04	"	Machinists		.66	"
Foremen		8.00	"	Pavers		.62	"
Foremen, working		5.84	"			.63	"
Laborers, common		4.88	"	Road roller engineers		.76	"
Teamsters		5.04	"			.86	"
<i>Sewer Department.</i>							
Boy		\$12.50	Week	Shop men		.64	"
Chauffeurs		4.88	Day			.80	"
Foremen		45.00	Week	Sign painter		.70	"
Foremen, working		5.86	Day	Steam shovel engineers		.86	"
Laborers, common		4.88	"	Street sweepers		.54	"
Masons		6.00	"	Teamsters		.59	"
<i>Water Department.</i>							
Hydrant repairers and cement workers		5.60	"	Wheelwright		.90	"
Laborers, common		4.88	"	Woodworker		.84	"
Mechanics		5.60	"	<i>Parks Department.</i>			
		5.84	"	Automobile repairmen		30.24	Week
						37.44	"
				Blacksmiths		34.56	"
						35.04	"
				Carpenters		30.24	"
						37.44	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
SPRINGFIELD — Con.							
Parks Department — Con.							
Chauffeurs		\$26.88— 32.64	Week	Chauffeurs and teamsters	\$5.00	Day	
Chauffeur-laborers		26.88— 33.60	"	Engineer	30.00	Week	
Gardeners		26.88— 32.64	"	Laborers	5.00	Day	
Laborers, common		.50— .63	Hour	Meter readers	5.00	"	
Metal workers		26.88— 32.64	Week	Pavers	6.00	"	
Painters		29.28— 34.56	"	Hours of Labor.			
Steam roller engineers		36.48	"	Monday to Friday, 8 per day; Saturday, 4; 44			
Teamsters		26.88— 31.68	"	hours per week.			
Tree climbers		33.60	"	Note. Receive full daily wage for Saturday morn-			
Tree men		.58— .63	Hour	ing employment.			
Tree surgeon		.84	"	TAUNTON.			
Public Buildings Department.							
Carpenters		1.00	"	Electric Light Department.			
Chauffeurs		.55— .63	"	Carpenters	\$0.81	Hour	
Electricians		.71— 1.12½	"	Engineers, chief	65.88	Week	
Electricians' helpers		.63— .75	"	Engineers, stationary	36.72	"	
Engineers, stationary		35.00— 36.84	Week	Firemen, stationary	28.95	"	
Firemen, stationary		52.00— 30.00	"	Laborers, common	.45	Hour	
Laborers, common		35.00— .50— .67	Hour	Machinists	.76½	"	
Masons		1.37½	"	Meter readers	23.33— 25.92— 26.79	Week	
Masons' tenders		.80	"	Meter repairers	.58½	Hour	
Mechanics		.71— .73	"	Oilers	25.92	Week	
Plumbers		1.00— .25	"	Tree climbers	.63	Hour	
Plumbers' helpers		.65— .71	"	Park Department.			
Sheet metal workers		1.00— 1.25	"	Laborers, common	.39— .61⅞	"	
Sheet metal workers' helpers		.55	"	Tree climbers	21.60— 24.30	Week	
Steamfitters		1.00	"	Board of Public Welfare.			
Steamfitters' helpers		.78	"	City Farm and Piggery:			
Water Department.							
Meter installers		.63— .75	"	Farm laborers	21.60	"	
Meter readers		.80— 40.00	Week	Sewer Department.			
Meter repairers		53.00— .55	Hour	Chauffeurs	22.95	"	
Pipe layers		.62½— .55— .75	"	Laborers, common	.45	Hour	
Hours of Labor.							
In general, 48 hours per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.							
Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes, but no employee's compensation shall be reduced to less than \$18 per week.							
STONEHAM.							
Chauffeurs		\$5.00	Day	Street Department.			
Laborers		4.75	"	Chauffeurs	25.20	Week	
Hours of Labor.							
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week.							

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WAKEFIELD.			WATERTOWN — Con.		
Asphalt mixers	\$4.27½	Day	Highway Department — Con.		
Asphalt rakers and tampers	4.27½	"	Carpenters	\$0.90½	Hour
Concrete workers	4.27½	"	Chauffeurs . . . . .	.79½	"
Curb setters	4.27½	"	Concrete workers . . . . .	.79½	"
	5.18	"	Curb setters . . . . .	.84½	"
Laborers, common	4.25	"	Firemen, stationary . . . . .	.90½	"
	4.27½	"	Garbage collectors . . . . .	.79½	"
Road roller engineers	5.40	"	Laborers, common . . . . .	.50	"
Tree climbers	4.72½	"		.79½	"
Hours of Labor.			Mechanics . . . . .	.90½	"
Monday to Friday, 8 per day; Saturday, 4; 44			Pipe layers . . . . .	.79½	"
hours per week.			Road roller engineers . . . . .	.90½	"
Note. Receive-full daily wage for Saturday morn-			Stablemen* . . . . .	.79½	"
ing employment.			Steam shovel engineers . . . . .	.90½	"
			Street sweepers . . . . .	.79½	"
			Teamsters . . . . .	.79½	"
WALTHAM.					
Public Works Department.			Park Department.		
Ash collectors	\$5.25	Day	Laborers . . . . .	.79½	"
Asphalt mixers	5.25	"	Superintendent . . . . .	.81½	"
Automobile repairmen	7.00	"			
Blacksmiths	5.75	"	Poles and Wires Departments.		
Bricklayers*	10.00	"	Linemen	8.33½	Day
Carpenters*	10.00	"	Linemen's helpers	6.66½	"
Chauffeurs	5.25	"			
Curb setters	5.00	"	Tree Warden's Department.		
	5.25	"	Tree climbers . . . . .	.81½	Hour
Engineers and firemen (pumping				.86½	"
station):**			Tree men . . . . .	.79½	"
Engineers, stationary	5.75	"			
	6.00	"	Water Department.		
Firemen, stationary	4.50	"	Meter installers . . . . .	.79½	"
	5.25	"	Meter readers . . . . .	.79½	"
Coal passers	5.25	"	Meter repairers . . . . .	.90½	"
Garbage collectors	5.25	"	Pipe calkers . . . . .	.86½	"
Horseshoers	5.75	"		.93½	"
Laborers, common	5.00	"			
Laborers, skilled	5.25	"	Hours of Labor.		
Laborers and truck drivers	5.00	"	Eight per day for four days; Saturday, 4; 36		
	5.25	"	hours per week.		
Machinists	6.66½	"	*Stablemen work 36 hours per week; schedules		
Masons*	10.00	"	arranged so that two men work each Sunday.		
Mechanics	7.00	"			
Meter installers	5.25	"			
Meter readers	5.00	"			
Meter repairers	5.00	"			
Painters, automobile	7.00	"			
Pavers	5.00	"			
	5.25	"			
Pipe calkers	5.00	"			
Pipe layers	5.50	"			
Road roller engineers	5.25	"			
	5.75	"			
Stablemen	5.00	"			
	5.25	"			
Steam drill men	5.25	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
	5.25	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44					
hours per week.					
Notes. Except where noted, employees receive					
the full daily wage for Saturday morning employ-					
ment, provided 36 hours have been worked during					
the first five days.					
During fiscal year employees had twenty-five days					
of vacation without pay.					
*Bricklayers, carpenters, and masons are paid for					
actual time worked.					
**House and fuel furnished to two assistant engi-					
neers and to one fireman.					
WATERTOWN.					
Cemetery Department.					
Laborers	\$0.79½	Hour			
Highway Department.					
Ash collectors . . . . .	.79½	"			
Asphalt mixers . . . . .	.79½	"			
Asphalt rakers and tampers . . . . .	.79½	"			
Blacksmiths . . . . .	.90½	"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEBSTER — Con.					
Hours of Labor.					
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday—44 hours per week. Stationary firemen and engineers, road roller engineers, and horseshoers work 54 hours per week—9½ Monday to Friday, 5 on Saturday.					
*Rate for drivers if teams are furnished by them.					
WELLESLEY.					
<i>Electric Light Department.</i>					
Groundmen	{ \$27.00	Week			
	{ 32.00				
Linemen	{ 38.00	"			
	{ 42.00				
Meter readers and cable splicers	32.50	"			
<i>Water and Sewer Department.</i>					
Engineers	42.00	"			
Engineer, assistant	38.00	"			
Foreman	6.00	Day			
Laborers	{ 5.00	"			
	{ 5.25				
Hours of Labor.					
Eight hours per day for 6 days—48 hours per week except laborers and foreman in Water and Sewer Department who work 8 hours per day for 5 days, Saturday 5, and are paid for 48 hours provided they have worked 4 full days in week.					
WESTFIELD.					
<i>Board of Public Works.</i>					
Brick mason	\$1.00	Hour			
Carpenters	1.00	"			
Chauffeurs . . . . .	.59½	"			
Concrete workers . . . . .	.53½	"			
Curb setters . . . . .	.53½	"			
Laborers, common . . . . .	.47½	"			
Laborers, skilled . . . . .	.53½	"			
Meter installers	31.35	Week			
Meter readers	28.50	"			
Road roller engineers . . . . .	.95	Hour			
Street sweepers . . . . .	.53½	"			
Hours of Labor.					
Regular schedule, Monday to Friday, 8¾ per day; Saturday, 5; 48 hours per week.					
WEST SPRINGFIELD.					
<i>Highway Department.</i>					
Automobile repairmen	\$0.56¼	Hour			
Blacksmiths . . . . .	.50½	"			
Chauffeurs . . . . .	.56¼	"			
	27.00	Week			
Laborers, common . . . . .	.40½	Hour			
Masons . . . . .	.62	"			
	.75	"			
Road roller engineers . . . . .	.56¼	"			
Steam shovel engineers	1.25	"			
<i>Water Department.</i>					
Chauffeurs	{ 25.92	Week			
	{ 31.50				
Engineers, stationary	21.60	"			
	32.40				
Laborers, common . . . . .	.40	Hour			
Meter installers	31.50	Week			
Meter readers	31.70	"			
Pipe layers . . . . .	.50	Hour			
Skilled workmen . . . . .	.59	"			
Hours of Labor.					
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4½; 44½ hours per week.					
WEYMOUTH.					
<i>Street Department.</i>					
Chauffeurs	{ \$30.00—	Week			
	{ 38.00				
Laborers	5.00	Day			
Road roller engineers	{ 33.50	Week			
	{ 40.00				
<i>Tree Warden's Department.</i>					
Tree climbers	5.00	Day			
<i>Water Department.</i>					
Chauffeurs	5.25	"			
Foremen	5.50	"			
Laborers	{ 4.75	"			
	{ 5.00				
Meter readers	4.75	"			
Meter repairers	4.75	"			
Hours of Labor.					
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department employees work 8 hours per day for six days during six months beginning November 1.					
WINCHESTER.					
<i>Health Department.</i>					
Dump men	\$4.40	Day			
Garbage collectors	{ 4.64	"			
	{ 5.04				
<i>Highway Department.</i>					
Asphalt mixers	4.56	"			
Blacksmiths	6.16	"			
Bricklayers	6.00	"			
Carpenters	5.40	"			
Chauffeurs	{ 4.64	"			
	{ 4.92				
Concrete workers	5.40	"			
	5.84				
Curb setters	5.40	"			
	4.40				
Laborers, common	{ 4.56	"			
	{ 4.64				
Pavers	5.40	"			
Road roller engineers	6.16	"			
Stablemen	{ 4.40	"			
	{ 4.64				
Street sweepers	4.40	"			
Teamsters	4.64	"			
<i>Park Department.</i>					
Chauffeurs	4.40	"			
Laborers	{ 3.00	"			
	{ 3.50				
<i>Sewer Department.</i>					
Foremen	5.44	"			
Laborers, common	4.40	"			
Pipe layers	4.64	"			
<i>Tree Warden's Department.</i>					
Tree climbers	4.40	"			
<i>Water Department.</i>					
Chauffeurs	5.04	"			
Foreman	7.04	"			
Laborers, common	4.40	"			
Meter installers	5.84	"			
Meter readers	4.40	"			
Pipe calkers	5.04	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
WINTHROP.					
Laborers, common	\$0.55	Hour			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					

TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
WOBBURN							
<i>Highway Department.</i>							
Chauffeurs		\$4.50	Day				
Laborers, common		3.50	"				
		4.50					
Laborers, skilled		4.50	"				
Road roller engineers		6.32	"				
<i>Water Department.</i>							
Chauffeurs		4.50	"				
Engineers, stationary		6.67	"				
Firemen, stationary		5.83	"				
Laborers, skilled		4.50	"				
Meter readers		5.00	"				
Hours of Labor.							
In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. During two summer months employees on this schedule are paid for full 48-hour week. Road roller engineers, stationary engineers, and firemen work 8 hours per day for six days—48 hours per week.							
<i>Note.</i> Employees, except skilled and common laborers, contribute ten per cent of their weekly salary or wages for welfare purposes.							
WORCESTER.							
<i>Park Department.</i>							
Caretakers		\$0.67½ ₁₂	Hour				
		.77½ ₁₂					
Caretakers*		.54½ ₆	"				
		.60½ ₁₂					
Carpenters		.71	"				
Chauffeurs		.62½	"				
Cleaners (women) (bath house)		.50	"				
Custodian ^c (women)*		20.00	Week				
Gardeners		.62½	Hour				
Greenhouse workers		.68¾	"				
Greens keepers (golf links)		.62½	"				
Laborers, common		.54½ ₆	"				
		.74¾					
Swimming instructor and keeper*		.49¾	"				
Teamsters		.54½ ₆	"				
		.68	"				
Teamsters*		.64¼	"				
Tractor operator-mechanics		.64½ ₁₂	"				
Tree climbers		.50	"				
		.68¾ ₄					
Tree surgeons		.58½ ₃	"				
Tree worker in charge		48.24	Week				
Watchmen		.50	Hour				
		.66½ ₂₄					
<i>Sewer Department.</i>							
Blacksmiths		1.05	"				
		1.10					
Bricklayers		.72—	"				
		1.00					
Carpenters		1.05	"				
Chauffeurs		.68—	"				
		.95					
Engineers, stationary		.88—	"				
		1.05					
Laborers, common		.50	"				
		.63					
Laborers, skilled		.65—	"				
		.95					
Machinists		.95	"				
Pipe bracers		.70—	"				
		.80					
Pipe layers		.68—	"				
		.75					
Steam shovel engineers		1.05	"				
Teamsters		.72	"				
WORCESTER — Con.							
<i>Street Department.</i>							
Asphalt mixers		\$0.64—	Hour				
		.75					
Asphalt rakers and tampers		.67—	"				
		.77					
Automobile repairmen		.65—	"				
		.95					
Blacksmiths		1.10	"				
Car washers		.65	"				
		.67					
Carpenters		1.10	"				
		.73					
Chauffeurs		.78	"				
		.83					
Concrete workers		.60—	"				
		.90					
Curb setters		.73	"				
		.80					
		.85					
Engineers, stationary		1.00	"				
		1.10					
Firemen, stationary		.69	"				
Horseshoers		.80	"				
Laborers, common		.50—	"				
		.70					
Laborers, skilled		.70	"				
		.75					
Masons		.73	"				
		.83					
Painters		.90	"				
Pavers		.85	"				
Pipe bracers		.60	"				
Rammermen		.71	"				
Road roller engineers		.76	"				
		.85					
Sign painters		.85—	"				
		1.00					
Stablemen		.60	"				
		.67					
Steam shovel engineers		1.00	"				
		1.10					
Stone cutters		.73	"				
		.75					
Street sweepers		.60—	"				
		.70					
<i>Water Department.</i>							
Blacksmiths		.95	"				
Car washers		.70	"				
Carpenters		.80	"				
Laborers, common		.58	"				
Laborers, skilled		.74	"				
Machinists		.80	"				
Mechanics		.90	"				
Meter installers		.75	"				
		.80					
Meter readers		7.00	Day				
Meter repairers		.83	Hour				
Pipe bracers		.69	"				
Pipe calkers		.80	"				
Pipe fitters		.74	"				
Pipe layers		.80	"				
Stablemen		.74	"				
Steam shovel engineers		.95	"				
Teamsters		.74	"				
Hours of Labor.							
48 hours per week, arranged to provide for a Saturday half-holiday, except in the Water Department where employees work 8 hours per day for six days.							
<i>Note.</i> Employees contributed the equivalent of two weeks' compensation to city treasury.							
*Living quarters provided.							

C. COMMUNICATION.

Introductory Note. The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II railway express employees are considered; in Section III data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V certain classes of telephone employees are considered.

I.

STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1932, there were important adjustments affecting earnings of all railroad employees. The wages or salaries of all employees of the Boston, Revere Beach & Lynn Railroad were reduced ten per cent, effective October 1, 1931, but no employee's compensation was reduced to less than \$18.00 per week.

In February, 1932, the compensation of all employees of the three trunk lines and of the Boston Terminal Company was reduced ten per cent. Owing to the complexity of rates and schedules on the three steam railroads, no changes were made in basic rates and schedules but ten per cent is deducted from the *computed weekly earnings*. With respect to the Terminal Company, the *rates* were reduced.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 16. STEAM RAILROAD SERVICE.
Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
<i>Locomotive Engineers.¹</i>				
Boston & Albany Railroad, ²				
Boston & Maine Railroad, ² and				
New York, New Haven & Hartford Railroad: ²				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	\$6.62	\$7.35	\$7.87	\$7.22
80,000 to 100,000 pounds	6.62	7.44	7.96	
100,000 to 140,000 pounds	6.71	7.53	8.05	
140,000 to 170,000 pounds	6.79	7.78	8.30	7.40
170,000 to 200,000 pounds	6.88	7.96	8.48	
200,000 to 250,000 pounds	6.97	8.13	8.65	
250,000 to 300,000 pounds	7.05	8.28	8.80	7.57
300,000 to 350,000 pounds	7.14	8.43	8.95	
350,000 to 400,000 pounds	7.22			
400,000 to 450,000 pounds	7.31	8.64	9.16	7.74
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70	—	—	—
Mallets, under 275,000 pounds	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over	—	9.42	9.94	8.64
<i>Motormen.</i>				
Boston, Revere Beach & Lynn Railroad . . . . .	.72	—	—	—
<i>Locomotive Firemen.¹</i>				
Boston & Albany Railroad, ²				
Boston & Maine Railroad, ² and				
New York, New Haven & Hartford Railroad: ²				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	4.90	5.38	5.78	5.68
80,000 to 100,000 pounds	4.99	5.46	5.86	
100,000 to 140,000 pounds	5.07	5.63	6.03	
140,000 to 170,000 pounds	5.25	5.81	6.21	5.81
170,000 to 200,000 pounds	5.33	5.98	6.38	
200,000 to 250,000 pounds	5.42	6.15	6.55	
250,000 to 300,000 pounds	5.42	6.32	6.72	5.93
300,000 to 350,000 pounds	5.52	6.59	6.99	
350,000 to 400,000 pounds	5.59			
400,000 to 450,000 pounds	5.68	6.67	7.07	6.11
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	—	—	—
Mallets, under 275,000 pounds	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	—	5.55	5.95	—
<i>Hostlers.⁶</i>				
Boston & Albany Railroad, ²				
Boston & Maine Railroad, ² and				
New York, New Haven & Hartford Railroad: ²				
Outside hostlers	6.36	—	—	—
Inside hostlers	5.68	—	—	—
Hostlers' helpers	5.07	—	—	—

¹ The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston.

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time of duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

³ This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

⁴ Rate per hour.

⁵ Rates for consol engines in switching service.

⁶ In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
<i>Trainmen.¹</i>				
Boston & Albany Railroad, ²				
Boston & Maine Railroad, ² and				
New York, New Haven & Hartford Railroad: ²				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	³ 7.20	\$6.62	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Guards	4.67½	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad.²			Boston & Albany Railroad²—		
<i>Bridge and Building Department.</i>			<i>Con.</i>		
Bridge foremen	\$6.05	Day	Bridge and Building Department — Con.		
	6.16		Masons' helpers	\$0.44	Hour
Bridge inspectors	33.68	Week		.47	
Bridgemen	.60¼	Hour	Painter foremen	6.05	Day
	.66		Painter foremen, assistant	5.35	
Carpenter foremen	6.04	Day	Painters	.57	Hour
	6.05			.63¼	
Carpenter foremen, assistant	5.46	"	Plumber foremen	.81	"
Carpenters	.57	Hour	Plumbers	.76	"
	.69¼		Pumpers	.35	"
Carpenters' helpers	.44	"		.44½	
Crossing watchmen	2.41	Day	Section foremen	4.39½	Day
	3.19			5.86	
Engineers (ditching, hoisting, and pile-driving)	5.23	"	Section foremen, assistant	4.40	"
	6.08		Work train foremen	6.09	"
Fence-gang foremen	4.62	"			
	4.86		<i>Roundhouse.</i>		
Laborers, common	.40	Hour	Ash-pit men	\$0.42	
	.42			.42¾	Hour
Laborers, track	.40	"	Coalers	.40	"
	.42			.45	
Maintenance foremen	6.34	Day	Conveyer men	.43	"
Maintenance foremen, assistant	4.40	"	Engine cleaners	.40	"
Mason foremen	6.05	"	Engine watchmen	.35¾	"
Masons	.57	Hour		.42	
	.66				

¹ The following regulations apply to trainmen employed on the three trunk lines operating out of Boston. In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro-rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

³ This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

⁴ Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
Boston & Albany Railroad¹ — Con.			Boston & Maine Railroad¹ — Con.		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department — Con.</i>		
Fire cleaners	\$0.40	Hour	Masons' helpers	\$0.45	Hour
Fire tenders . . . . .	.45	"	Painter foremen	6.12	Day
Flue borers . . . . .	.45	"	Painter foremen, assistant	6.64	Hour
Headlight men . . . . .	.40	"	Painters . . . . .	.68	"
Motor men . . . . .	.40	"	Plumber foremen . . . . .	.71	"
Sand-house men . . . . .	.40	"	Plumber foremen, assistant . . . . .	.62	"
Shop watchmen . . . . .	.40	"	Plumbers	7.48	Day
Tool men . . . . .	.40	"	Roofer foremen	7.60	"
Turn-table men . . . . .	.40	"	Section foremen	6.80	"
	.45½	"	Section foremen, assistant . . . . .	.80	Hour
<i>Shop.</i>			Signwriters	6.64	Day
Apprentice helpers . . . . .	.58	"	Tinsmith foremen	5.20	"
Apprentices . . . . .	.68	"	Track laborers	5.36	Hour
Blacksmiths . . . . .	.38	"	Section foremen, assistant . . . . .	.55	Hour
Blacksmiths (heavy fires) . . . . .	.63	"	Signwriters . . . . .	.77	"
Blacksmiths' heaters . . . . .	.81	"	Tinsmith foremen	7.60	Day
Blacksmiths' helpers (heavy fires) . . . . .	.86	"	Track laborers . . . . .	.40	Hour
Boilermakers . . . . .	.68	"	Yard foremen . . . . .	.41	"
Boilermakers (flange fires) . . . . .	.58	"		5.28	Day
Car cleaners . . . . .	.81	"		5.84	"
Car men (except freight-car men) . . . . .	.63	"	<i>Roundhouse.</i>		
Electrical workers . . . . .	.81	"	Ash-pit men . . . . .	.36	Hour
Freight-car men . . . . .	.74	"		.41	"
Hammermen . . . . .	.63	"	Coal passers . . . . .	.41¼	"
Hammersmiths . . . . .	.91	"	Engine-house men . . . . .	.38	"
Helpers . . . . .	.58	"		.41	"
Machinists . . . . .	.81	"	Fire builders . . . . .	.37	"
Sheet metal workers . . . . .	.81	"	Fire cleaners . . . . .	.43	"
Welders . . . . .	.81	"	Fire tenders . . . . .	.39	"
	.86	"	Fire blowers . . . . .	.43	"
			Flue blowers . . . . .	.37	"
			Roundhouse laborers . . . . .	.40	"
			Sand-house men . . . . .	.37	"
Boston & Maine Railroad.¹			Shop laborers . . . . .	.43	"
<i>Bridge and Building Department.</i>				.38½	"
Blacksmiths . . . . .	.80	"	Smoke-arch painters . . . . .	.41	"
	.88	"	Table men . . . . .	.36½	"
Bridge foremen	6.80	Day		.43	"
Bridge foremen, assistant . . . . .	.70½	Hour	Wipers . . . . .	.36	"
Bridgemen . . . . .	.62	"		.41	"
	.65½	"	<i>Shop.</i>		
Carpenter foremen	6.52	Day	Car men (except freight car men) . . . . .	.76	"
Carpenter foremen, assistant	6.64	Hour		.85	"
Carpenters . . . . .	.71½	"	Crane men . . . . .	.73	"
	.66½	"	Engineers (hoisting) . . . . .	.80	"
Drawtenders	3.67	Day		.69	"
	4.22	"	Freight-car men . . . . .	.76	"
Engineers, chief (drawbridge)	4.81	"		.73	"
Engineers (ditching) . . . . .	.73½	Hour			
	.78	"	New York, New Haven & Hartford Railroad.¹		
Engineers (drawbridge)	4.54	Day	<i>Bridge and Building Department.</i>		
Engineers (hoisting, pile driving, and crane)	4.71	Hour	Assistant foremen . . . . .	.50	"
Extra crew foremen . . . . .	.63	"	Blacksmiths . . . . .	.79	"
	.67	"	Blacksmiths' helpers . . . . .	.55	"
Laborers	5.20	Day	Bridge foremen	39.12	Week
Lamplighters	5.84	"	Bridgemen, first class . . . . .	.64	Hour
Machinists . . . . .	.40	Hour	Bridgemen, second class . . . . .	.58	"
	3.21	Day	Bridgemen's helpers . . . . .	.54	"
	.80	Hour	Building foremen	39.12	Week
Mason foremen . . . . .	.85	"	Carpenters . . . . .	.54	Hour
Masons	6.52	Day		.64	"
	6.64	"	Ditcher watchmen . . . . .	.40	"
	.62	Hour	Engineers (ditching)	5.00	Day
	.70	"	Engineers (hoisting)	5.40	"
			Engineers (steam shovel)	5.00	"

¹ Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.					
New York, New Haven & Hartford Railroad¹ — Con.					
<i>Bridge and Building Department — Con.</i>					
Extra-gang foremen	\$5.04	Day	Car repairmen	{ \$0.46½ }	Hour
Firemen (ditching and hoisting)	3.50	"	Carpenter foremen . . . . .	.63	"
Laborers, section . . . . .	.40	Hour	Carpenters . . . . .	.78¾	"
Laborers, work-train . . . . .	.40	"		.52¾	"
Mason foremen	40.27	Week		.54¾	"
Masons . . . . .	.66	Hour	Laborers . . . . .	.38¾	"
Masons' helpers . . . . .	.45	"	Machinists . . . . .	.63	"
Painter foremen	30.12	Week		.79½	"
Painters . . . . .	.64	Hour	Machinists' helpers . . . . .	.45	"
Plumber foremen . . . . .	.88	"		.46½	"
Plumbers . . . . .	.79	"	Painter foremen . . . . .	.64½	"
Plumbers' helpers . . . . .	.55	"	Painters . . . . .	.59¾	"
Rail inspectors . . . . .	.40	"	Section foremen . . . . .	.51¾	"
Rail repairmen . . . . .	.58	"	Tinsmiths . . . . .	.54	"
Rail repairmen, assistant . . . . .	.50	"	Track foremen . . . . .	.51½	"
Scale inspectors . . . . .	.75	"	Trackmen . . . . .	.38¾	"
Section foremen	{ 4.96 }	Day	Boston Terminal Company.		
	{ 5.60 }	"	Blacksmiths . . . . .	.67½	"
Tie tamper operators . . . . .	.50	Hour	Blacksmiths' helpers . . . . .	.42½	"
Tinsmith foremen . . . . .	.88	"	Car helpers . . . . .	.42	"
Tinsmiths . . . . .	.79	"		.49	"
Tinsmiths' helpers . . . . .	.55	"	Car inspectors . . . . .	.57	"
Track walkers . . . . .	.42	"		.65	"
Work-train foremen	{ 5.12 }	Day	Carpenters . . . . .	.49	"
	{ 5.20 }	"		.55	"
<i>Roundhouse.</i>			Coach cleaners . . . . .	.33	"
Ash-pit men . . . . .	.43	Hour		.38	"
Coal-chute men . . . . .	.43	"	Masons . . . . .	.66	"
Engine watchmen . . . . .	.43	"	Painters . . . . .	.44	"
Engine wipers . . . . .	.40	"		.52	"
Fire builders . . . . .	.43	"	Roofers . . . . .	.67½	"
Fire cleaners . . . . .	.43	"	Roofers' helpers . . . . .	.42½	"
Fire tenders . . . . .	.43	"	Trackmen . . . . .	.36	"
Motor men . . . . .	.44½	"	Signal Maintenance Service.		
Sand-house men . . . . .	.43	"	Boston & Albany Railroad.¹		
Tool checkers . . . . .	.43	"	Chief linemen and wiremen	6.64	Day
Tool-house attendants . . . . .	.51	"	Electricians and telephone linemen . . . . .	.82	Hour
Turn-table men . . . . .	.44½	"	Gang foremen	7.20	Day
<i>Shop.</i>			Gang foremen, assistant	7.04	"
Apprentices	{ .35- }	"	Helpers . . . . .	.58	Hour
	{ .60 }	"	Maintainers and mechanics . . . . .	.82	"
Blacksmiths . . . . .	.84	"		{ 6.64 }	Day
Blacksmiths (heavy fires) . . . . .	.75	"	Maintainers, assistant	5.84	"
	.89	"	Maintenance foremen	7.04	"
Blacksmiths' helpers (heavy fires) . . . . .	.53	"	Boston & Maine Railroad.¹		
	.60	"	Blacksmiths . . . . .	.79½	Hour
Boilermakers . . . . .	.84	"	Electricians . . . . .	.79½	"
Boilermakers (flange fires) . . . . .	.75	"	Gang foremen . . . . .	.85	"
	.86	"	Helpers	{ .51½ }	"
Car cleaners . . . . .	.40	"		.53½	"
Crane men . . . . .	.74	"	Maintainers . . . . .	.79½	"
Electrical workers	{ .74 }	"	Maintainers, assistant . . . . .	.56½	"
	.86	"		.70½	"
Engineers, stationary . . . . .	.75	"	Maintenance foremen . . . . .	.84½	"
Engineers, auxiliary . . . . .	.65	"	Repairmen . . . . .	.79½	"
Firemen, stationary . . . . .	.59	"	Signalmen . . . . .	.79½	"
Freight-car men . . . . .	.71	"	New York, New Haven & Hartford Railroad.¹		
Hammermen . . . . .	.53	"	Electrical foremen . . . . .	.88	"
	.60	"	Electrical workers . . . . .	.79	"
Helpers . . . . .	.53	"	Electrical workers' helpers . . . . .	.55	"
	.63	"	Helpers (other)	{ .51 }	"
Machinists . . . . .	.75	"		.53	"
	.86	"	Maintainers and signalmen . . . . .	.79	"
Sheet metal workers . . . . .	.75	"	Maintainers, assistant . . . . .	.63	"
	.86	"	Maintenance foremen . . . . .	.89	"
Welders . . . . .	.84	"	Boston, Revere Beach & Lynn Railroad.		
Boston, Revere Beach & Lynn Railroad.			Blacksmiths . . . . .	.63	"
Blacksmiths . . . . .	.63	"	Blacksmiths' helpers . . . . .	.49½	"
Blacksmiths' helpers . . . . .	.49½	"	Car inspectors . . . . .	.58½	"
Car inspectors . . . . .	.58½	"	Maintenance of Way and Rail- way Shop Employees — Con.		
Boston, Revere Beach & Lynn Railroad — Con.					
Car repairmen	{ \$0.46½ }	Hour	Carpenter foremen . . . . .	.63	"
	.63	"	Carpenters . . . . .	.78¾	"
Carpenter foremen . . . . .	.78¾	"		.52¾	"
Carpenters . . . . .	.52¾	"		.54¾	"
	.54¾	"	Laborers . . . . .	.38¾	"
Laborers . . . . .	.38¾	"	Machinists . . . . .	.63	"
Machinists . . . . .	.63	"		.79½	"
	.79½	"	Machinists' helpers . . . . .	.45	"
Machinists' helpers . . . . .	.45	"		.46½	"
	.46½	"	Painter foremen . . . . .	.64½	"
Painter foremen . . . . .	.64½	"	Painters . . . . .	.59¾	"
Painters . . . . .	.59¾	"	Section foremen . . . . .	.51¾	"
Section foremen . . . . .	.51¾	"	Tinsmiths . . . . .	.54	"
Tinsmiths . . . . .	.54	"	Track foremen . . . . .	.51½	"
Track foremen . . . . .	.51½	"	Trackmen . . . . .	.38¾	"
Trackmen . . . . .	.38¾	"	Boston Terminal Company.		
Boston Terminal Company.					
Blacksmiths . . . . .	.67½	"	Blacksmiths . . . . .	.67½	"
Blacksmiths' helpers . . . . .	.42½	"	Blacksmiths' helpers . . . . .	.42½	"
Car helpers . . . . .	.42	"	Car helpers . . . . .	.42	"
	.49	"		.49	"
Car inspectors . . . . .	.57	"	Car inspectors . . . . .	.57	"
	.65	"		.65	"
Carpenters . . . . .	.49	"	Carpenters . . . . .	.49	"
	.55	"		.55	"
Coach cleaners . . . . .	.33	"	Coach cleaners . . . . .	.33	"
	.38	"		.38	"
Masons . . . . .	.66	"	Masons . . . . .	.66	"
Painters . . . . .	.44	"	Painters . . . . .	.44	"
	.52	"		.52	"
Roofers . . . . .	.67½	"	Roofers . . . . .	.67½	"
Roofers' helpers . . . . .	.42½	"	Roofers' helpers . . . . .	.42½	"
Trackmen . . . . .	.36	"	Trackmen . . . . .	.36	"
Signal Maintenance Service.					
Boston & Albany Railroad.¹					
Chief linemen and wiremen	6.64	Day	Chief linemen and wiremen	6.64	Day
Electricians and telephone linemen . . . . .	.82	Hour	Electricians and telephone linemen . . . . .	.82	Hour
Gang foremen	7.20	Day	Gang foremen	7.20	Day
Gang foremen, assistant	7.04	"	Gang foremen, assistant	7.04	"
Helpers . . . . .	.58	Hour	Helpers . . . . .	.58	Hour
Maintainers and mechanics . . . . .	.82	"	Maintainers and mechanics . . . . .	.82	"
	{ 6.64 }	Day		{ 6.64 }	Day
Maintainers, assistant	5.84	"	Maintainers, assistant	5.84	"
Maintenance foremen	7.04	"	Maintenance foremen	7.04	"
Boston & Maine Railroad.¹					
Blacksmiths . . . . .	.79½	Hour	Blacksmiths . . . . .	.79½	Hour
Electricians . . . . .	.79½	"	Electricians . . . . .	.79½	"
Gang foremen . . . . .	.85	"	Gang foremen . . . . .	.85	"
Helpers	{ .51½ }	"	Helpers	{ .51½ }	"
	.53½	"		.53½	"
Maintainers . . . . .	.79½	"	Maintainers . . . . .	.79½	"
Maintainers, assistant . . . . .	.56½	"	Maintainers, assistant . . . . .	.56½	"
	.70½	"		.70½	"
Maintenance foremen . . . . .	.84½	"	Maintenance foremen . . . . .	.84½	"
Repairmen . . . . .	.79½	"	Repairmen . . . . .	.79½	"
Signalmen . . . . .	.79½	"	Signalmen . . . . .	.79½	"
New York, New Haven & Hartford Railroad.¹					
Electrical foremen . . . . .	.88	"	Electrical foremen . . . . .	.88	"
Electrical workers . . . . .	.79	"	Electrical workers . . . . .	.79	"
Electrical workers' helpers . . . . .	.55	"	Electrical workers' helpers . . . . .	.55	"
Helpers (other)	{ .51 }	"	Helpers (other)	{ .51 }	"
	.53	"		.53	"
Maintainers and signalmen . . . . .	.79	"	Maintainers and signalmen . . . . .	.79	"
Maintainers, assistant . . . . .	.63	"	Maintainers, assistant . . . . .	.63	"
Maintenance foremen . . . . .	.89	"	Maintenance foremen . . . . .	.89	"
Boston, Revere Beach & Lynn Railroad.					
Electricians	{ .46½ }	"	Electricians	{ .46½ }	"
	.58½	"		.58½	"

¹ Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Signal Maintenance Service — Con.			Station and Ferry Service		
Boston, Revere Beach & Lynn Railroad — Con.					
Linemen	{ \$0.58½ }	Hour			
Maintainer . . . . .	.72	"			
Maintainer, assistant . . . . .	.61½	"			
	.41½	"			
Boston Terminal Company.					
Foremen and chief repairmen . . . . .	.69	"			
	.74	"			
Maintainers and repairmen . . . . .	.65	"			
	.69	"			
Maintainers, assistant . . . . .	.42	"			
	.48	"			
Station and Ferry Service.					
Boston & Albany Railroad. ¹					
Baggage clerks	4.16	Day			
Baggagemasters	3.93	"			
	4.73	"			
Baggagemasters, baggagemen, and shippers, assistant	2.54	"			
	4.54	"			
Checkmen	4.02	"			
	4.09	"			
Freight handlers . . . . .	.50½	Hour			
	.52	"			
Freight receivers, checkers, and deliverers	4.30	Day			
	4.79	"			
	5.10	"			
Mail porters	3.76	"			
	4.00	"			
Porters	2.96	"			
	3.21	"			
Station agents and operators . . . . .	.57½	Hour			
	.77½	"			
Station cleaners	2.25	Day			
	3.21	"			
Telegraph operators . . . . .	.54	Hour			
	.75	"			
Boston & Maine Railroad. ¹					
<i>Boston.</i>					
Baggage checkers (board men)	4.77	Day			
Baggage clerks	5.64	"			
Baggage shippers	4.88	"			
Crossing tenders	3.12	"			
	3.56	"			
Delivery and receiving clerks	5.24	"			
Freight checkers	5.24	"			
Mail and baggage porters	4.40	"			
Parcel clerks	4.45	"			
	4.98	"			
Porters and janitors	3.75	"			
	4.24	"			
Station cleaners	3.10	"			
	3.52	"			
Telegraph operators . . . . .	.75¼	Hour			
	.88¾	"			
Ticket sellers . . . . .	.75	"			
	.78¾	"			
Watchmen	3.55	Day			
<i>Outside of Boston.</i>					
Baggagemasters and baggagemen	3.49	"			
	4.51	"			
Crossing tenders	2.72	"			
	3.56	"			
Delivery and receiving clerks	4.59	"			
	4.69	"			
Freight checkers	4.69	"			
	4.84	"			
Operators . . . . .	.65½	Hour			
	.74½	"			
Porters and janitors	3.24	Day			
	3.68	"			
Station and Ferry Service — Con.			Boston & Maine Railroad ¹ — Con.		
			<i>Outside of Boston</i> — Con.		
			Telegraph operators	{ \$0.61¾ }	Hour
				.69¼	"
				.65½	"
			Ticket agents and operators . . . . .	.74½	"
				.54½	"
			Ticket sellers . . . . .	.96¾	"
			Watchmen	3.25	Day
				3.59	"
			New York, New Haven & Hartford Railroad. ¹		
			Baggagemen, checkmen, parcel clerks, and shippers	3.48	"
			Crossing tenders, and gatemen	2.45	"
				2.90	"
				.80	Hour
			Freight agents	4.00	Day
			Freight handlers		"
			Freight receivers, checkers, and deliverers	5.02	"
			Matrons	2.12	"
				2.57	"
			Porters	3.69	"
			Station agents . . . . .	.51	Hour
				.81	"
			Ticket agents	4.96	Day
				6.00	"
			Ticket clerks	4.00	"
				5.36	"
			Boston, Revere Beach & Lynn Railroad.		
			Collectors (men) . . . . .	.39¾	Hour
				.57¼	"
			Collectors (women) . . . . .	.37½	"
			Crossing tenders, and gatemen . . . . .	.32½	"
				.34½	"
			Deck hands . . . . .	.416½	"
				.68½	"
			Drawbridge tenders . . . . .	.36	"
				.37½	"
			Drop tenders . . . . .	.46½	"
			Ferry pilots . . . . .	.87½	"
			Marine engineers . . . . .	.83½	"
			Marine firemen . . . . .	.53½	"
			Matrons . . . . .	.40½	"
			Oilers . . . . .	.37½	"
			Boston Terminal Company.		
			Baggage clerks	2.90	Day
				3.70	"
			Baggagemasters and shippers, assistant	3.48	"
			Baggagemen	3.91	"
				2.90	"
			Cashiers	3.11	"
				3.86	"
			Checkmen	4.08	"
				3.48	"
			Elevator women	3.77	"
				2.24	"
			Foremen of parcel clerks	2.69	"
				3.47	"
			Foremen of porters	4.26	"
				4.04	"
			Gatemen	4.26	"
				3.48	"
			Parcel clerks	3.70	"
				2.66	"
			Porters	3.20	"
				2.90	"
				3.46	"

¹ Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

TABLE 16. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Station and Ferry Service — Con.			Clerical and Station Force — Con.		
Boston Terminal Company— Con.			New York, New Haven & Hartford Railroad¹— Con.		
Station cleaners (men) . . .	\$2.47	Day	Coopers . . .	\$0.51	Hour
Telephone operators . . .	2.88	"	Freight handlers and truckers . .	.49	"
Ticket sellers . . .	2.92	"	Scalers . . .	.50	"
Watchmen . . .	3.22	"	Sealers . . .	.50	"
	2.88	"	Stowers and stevedores . . .	.51	"
	5.16	"			
	2.92	"	Switch Tower Service.		
	3.21	"	Boston & Albany Railroad.¹		
Clerical and Station Force.			Levermen and towermen . . .	{ .62½ }	"
Boston & Albany Railroad.¹			Relief levermen . . .	.75	"
Callers or loaders . . .	.54	Hour	Tower directors . . .	.77½	"
Coopers . . .	.54	"		.87½	"
Freight handlers and truckers . .	.58½	"	Boston & Maine Railroad.¹		
Laborers (except in transportation department) . . .	.46	"	Levermen and towermen . . .	{ .68¾ }	"
Laborers (transportation depart- ment) . . .	.52	"	Sheetmen . . .	.85¾	"
Locators . . .	.42	"	Switch tenders . . .	.74½	"
Sealers . . .	.39½	"	Tower directors . . .	5.07	Day
Stowers and stevedores . . .	.54	"		.81¼	Hour
	.54	"		.97½	"
Boston & Maine Railroad.¹			New York, New Haven & Hartford Railroad.¹		
<i>Boston.</i>			Agents and clerks . . .	{ .54 }	"
Coopers . . .	.55	"	Car distributors . . .	.80	"
Freight handlers and truckers . .	.53	"	Levermen and towermen . . .	.84	"
Loaders, stowers, and stevedores .	.55	"	Operators . . .	{ .54 }	"
Sealers . . .	.54	"		.80	"
Telephone operators . . .	{ 3.93 }	Day	Telegraph operators (outside of Boston) . . .	{ .51 }	"
	4.89	"		.81	"
<i>Outside of Boston.</i>			Tower directors . . .	.83	"
Freight handlers and truckers . .	.53	Hour	Boston, Revere Beach & Lynn Railroad.		
Loaders, stowers, and stevedores .	.55	"	Towermen . . .	{ .60 }	"
Sealers . . .	.54	"		.65½	"
Telephone operators . . .	{ 3.67 }	Day			
	3.93	"	Boston Terminal Company.		
New York, New Haven & Hartford Railroad.¹			Announcers . . .	{ 4.09 }	Day
Callers or loaders . . .	.51	Hour		4.50	"
Common laborers . . .	.34	"	Levermen . . .	5.89	"
			Switchmen . . .	5.26	"
			Telephone operators . . .	4.81	"
			Tower directors . . .	6.97	"

¹ Basic rates and schedules of compensation remained unchanged in 1932 but a ten per cent deduction was made weekly from computed earnings, beginning in February.

II.

RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect February 1, 1932. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 17. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maxi- mum	Mini- mum		Maxi- mum	Mini- mum
Railway Express Employees.			Railway Express Employees —		
<i>Depot Foremen.</i>			<i>Con.</i>		
Boston	\$34.73	—	<i>Teamsters and Chauffeurs — Con.</i>		
Fall River	27.40	—	Fall River	\$26.59	—
Greenfield	32.43	\$30.37	Greenfield	25.40	—
Haverhill	30.58	—	Haverhill	28.72	—
Holyoke (depot agent)	31.45	—	Holyoke (trucks)	27.53	—
Lawrence (night)	31.62	—	Lawrence	28.72	—
Lowell	30.37	—	Lowell	28.51	—
Lynn	29.50	—	Lynn	28.72	—
New Bedford	30.51	26.37	New Bedford	27.62	\$25.55
Pittsfield	28.59	—	Northampton	25.40	—
Springfield	29.54	—	Pittsfield (trucks)	27.69	—
Worcester	30.58	—	Springfield (trucks)	29.76	—
			Worcester (trucks)	29.76	—
<i>Platform Men.</i>			<i>Helpers on Trucks.</i>		
Boston (car sorters and loaders)	29.75	—	Boston	26.64	25.60
Boston (platform sorters)	28.72	—	Pittsfield	25.55	—
Boston (other work)	27.68	—	Springfield	26.64	—
Brockton	25.46	—	Worcester	27.68	—
Greenfield	25.40	—			
Haverhill	26.64	—	<i>Cashiers</i>		
Lawrence	26.64	—	Brockton	34.78	—
Lowell	26.43	—	Brockton (assistant)	26.50	—
Lynn	26.64	—	Haverhill	34.73	—
New Bedford	25.55	—	Holyoke	32.71	—
Northampton	25.40	—	Lawrence	35.77	—
Pittsfield	25.55	—	Lowell	34.51	—
Springfield	27.68	—	Northampton	30.58	—
Worcester	27.68	—	Pittsfield	32.59	—
			Springfield	37.85	—
<i>Chief Clerks to Agents.</i>			Springfield (assistant)	32.88	—
Boston	38.33	33.14	Worcester	37.85	—
Brockton	27.31	—	Worcester (assistant)	32.87	—
Haverhill	34.73	—			
Holyoke	32.49	—	<i>Money Clerks.</i>		
Lawrence	34.73	—	Boston (chief)	40.45	—
Lowell	34.51	—	Boston	34.95	—
Lynn	33.14	—	Lowell	28.51	—
New Bedford	25.33	—	Springfield	30.80	—
Springfield	38.33	—	Worcester	30.80	—
<i>General Clerks.</i>			<i>Money Delivery Men.</i>		
Boston (receiving)	31.83	30.80	Boston	33.91	—
Boston (general)	30.80	—	Springfield	28.72	—
Fall River	25.55	—	Worcester	29.76	—
Haverhill	28.72	—			
Holyoke	27.53	—	<i>Collectors.</i>		
Lawrence	28.72	—	Boston	28.67	28.46
Lowell	28.51	26.43			
Lynn	29.75	25.39	<i>Office Clerks</i>		
New Bedford	26.59	—	Boston (claim)	37.85	34.73
Northampton	27.48	26.43	Boston (general)	30.80	—
Pittsfield	27.62	25.55	Brockton (claim)	26.50	—
Springfield	30.58	28.72	Brockton (general)	25.24	—
Springfield (receiving)	27.68	—	Fall River	26.59	—
Worcester	28.50	—	Greenfield	24.15	—
			Lawrence (on hand)	30.80	—
<i>Route Foremen.</i>			Lawrence (correspondence)	28.72	—
Boston	34.73	—	Lowell	28.51	23.11
Springfield	32.66	—	Lynn	29.75	25.39
Worcester	30.58	—	New Bedford	24.52	—
			Pittsfield	27.62	25.55
<i>Teamsters and Chauffeurs.</i>			Springfield	28.72	—
Boston (light trucks)	27.68	—	Worcester	32.65	—
Boston (heavy trucks)	32.88	—	Worcester (general)	28.50	27.47
Brockton (trucks)	27.53	—			

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.¹

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE.
Passenger Service.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after	
Rapid Transit Lines.				
<i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: ²				
Motormen	\$0.73½	Entire year	\$0.73½	8 in 11
Guards	{ .48½ First 3 months .54½ Next 9 months }	.68½	.68½	8 in 11
Train yards: ³				
Motormen . . . . .	.77	Entire year	.77	8 in 11
Guards . . . . .	.73½	Entire year	.73½	8 in 11
Surface Lines.				
<i>Motormen and Conductors.</i>				
Berkshire St. Ry. Co. . . . .	.53½	Entire year	.561½	.60
Boston Elevated Ry. Co.	{ .48½ First 3 months .54½ Next 9 months }	.68½	.68½	4— 8
Eastern Massachusetts St. Ry. Co.	{ .54½ First 3 months .57½ Next 9 months }	.60	.60	8 in 11— 14
Fitchburg & Leominster St. Ry. Co.	{ .53 First 6 months .58 Next 6 months }	.63	.63	9 in 11
Greenfield & Montague Transportation Area . . . . .	.44	Entire year	.47	.50
Holyoke St. Ry. Co.	{ .45 First 3 months .50 Next 9 months }	.55	.55	9 in 11 8
Northampton St. Ry. Co.	{ .48 First 3 months .53 Next 9 months }	.55	.55	9 in 11
Springfield St. Ry. Co.	{ .58 First 3 months .63 Next 9 months }	.68	.68	8 in 11
Union St. Ry. Co. . . . .	.50	First 6 months	.52	.53
	.51	Next 6 months		9 in 11
Worcester St. Ry. Co.	{ .58 First 3 months .63 Next 9 months }	.68	.68	8 in 11

¹ Rates for bus operators employed by privately owned bus companies are presented in Table 19.

² Motormen in train service must first have served as guards for at least one year.

³ Guards and motormen in train yards are selected from experienced men in train service.

⁴ Paid for actual platform time, approximately nine hours per day.

⁵ Fourth year, 54 cents; thereafter, 55 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Surface Lines — Con.					
Operators — One-Man Cars.					
Athol and Orange Transportation Area	\$0.36	Entire year	.38	.45	9 in 11
Berkshire St. Ry. Co.	.59½	Entire year	.63¼	.66⅔	1—
Boston Elevated Ry. Co.	.58½	First 3 months	.78½	.78½	8
Boston, Worcester & New York St. Ry. Co.	.64½	Next 9 months			
	.56½	First 3 months	.65	.65	9 in 11
Eastern Massachusetts St. Ry. Co.	.58	Next 9 months			
	.59½	First 3 months	.65	.65	8 in 11—
Fitchburg & Leominster St. Ry. Co.	.62½	Next 9 months			14
	.60	First 6 months	.70	.70	9 in 11
Greenfield & Montague Transportation Area	.65	Next 6 months			
	.48	Entire year	.51	.55	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co.	.52	Entire year	.52	.52	8 in 11
Northampton St. Ry. Co.	.55	Entire year	.55	.55	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.55	First 6 months	.57	.58	9 in 11
Worcester St. Ry. Co.	.56	Next 6 months			
	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Operators — Passenger Busses.					
Berkshire St. Ry. Co.	.59½	Entire year	.63¼	.66⅔	1—
Boston Elevated Ry. Co.	.58½	First 3 months	.78½	.78½	8
Boston, Worcester & New York St. Ry. Co.	.64½	Next 9 months			
	.56½	First 3 months	.65	.65	9 in 11
Eastern Massachusetts St. Ry. Co.	.58	Next 9 months			
	.59½	First 3 months	.65	.65	8 in 11—
Fitchburg & Leominster St. Ry. Co.	.62½	Next 9 months			14
	.60	First 6 months	.70	.70	9 in 11
Gardner & Templeton St. Ry. Co.	.65	Next 6 months			
	.40	Entire year	.40	.40	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co.	.52	Entire year	.52	.52	8 in 11
Massachusetts Northeastern St. Ry. Co.	.41	First 6 months	.45	.48	6—7
	.43	Next 6 months			
Middlesex & Boston St. Ry. Co.	.56½	First 3 months	.65	.65	9 in 11
	.61	Next 9 months			
Northampton St. Ry. Co.	.55	Entire year	.55	.55	9 in 11
Plymouth & Brockton St. Ry. Co.	.48	Entire year	.48	.48	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.50	First 6 months	.52	.53	9 in 11
Worcester St. Ry. Co.	.51	Next 6 months			
	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			

¹ Paid for actual platform time, approximately nine hours per day.

² Fourth year, 59 cents; thereafter, 60 cents per hour.

³ Fourth year, 54 cents; thereafter, 55 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	\$0.41	Hour	9	9	—	54
Berkshire St. Ry. Co. ²						
Armature winders . . . . .	.50 $\frac{1}{4}$	"	8	3 4	—	3 44
Blacksmiths . . . . .	.73 $\frac{3}{4}$	"	8	3 4	—	3 44
Carpenters . . . . .	.67 $\frac{4}{5}$	"	8	3 4	—	3 44
Cleaners . . . . .	.62	"	8	8	8	56
Electricians . . . . .	.67 $\frac{4}{5}$	"	8	3 4	—	3 44
Engineers, steam and operating	.44 $\frac{1}{2}$	"	8	8	8	56
Firemen, stationary	.48 $\frac{1}{2}$	"	8	8	8	56
Foremen, barn	.67 $\frac{4}{5}$	"	8	8	8	56
Foremen, line	.86 $\frac{1}{2}$	"	8	8	8	56
Foremen, track	.69 $\frac{1}{2}$	"	8	8	8	56
Inspectors	45.69	Week	9	9	9	63
	.72 $\frac{1}{2}$	Hour	9	9	9	63
	45.69	Week	8	8	8	56
	.52	Hour	8	3 4	—	3 44
Laborers . . . . .	.62	"	8	3 4	—	3 44
Linemen . . . . .	.67 $\frac{1}{2}$	"	8	3 4	—	3 44
Machinists . . . . .	.44 $\frac{1}{4}$	"	8	8	8	56
	.62	"	8	3 4	—	3 44
Mechanics (sub-station) . . . . .	.62	"	8	8	8	56
	.67 $\frac{1}{2}$	"	8	8	8	56
Oilers (power plant)	.47 $\frac{1}{2}$	"	8	8	8	56
Oilers (other)	.60 $\frac{1}{2}$	"	8	8	8	56
Painters . . . . .	.50 $\frac{1}{6}$	"	8	3 4	—	3 44
Pitmen . . . . .	.44 $\frac{1}{4}$	"	8	3 4	—	3 44
Trackmen . . . . .	.78	"	8	3 4	—	3 44
Welders . . . . .	.50 $\frac{1}{6}$	"	8	8	—	48
	.56	"	8	8	—	48
	.44 $\frac{1}{4}$	"	8	8	—	48
	.56 $\frac{2}{3}$	"	8	8	—	48
Boston Elevated Ry. Co. ⁴						
Craft employees:						
Asbestos workers	1.12 $\frac{1}{2}$	"	8	4	—	44
Blacksmiths	1.07	"	8	4	—	44
Blacksmiths' helpers . . . . .	.77 $\frac{1}{2}$	"	8	4	—	44
Bricklayers	1.20	"	8	4	—	44
Bridgemen	1.07 $\frac{1}{2}$	"	8	4	—	44
Carpenters	1.05	"	8	4	—	44
Cement finishers	1.12 $\frac{1}{2}$	"	8	4	—	44
Electrical workers:						
Armature winders . . . . .	.93	"	8	4	—	44
Lathe hands . . . . .	.87	"	8	4	—	44
Control workers . . . . .	.93	"	8	4	—	44
Insulators (female) . . . . .	.68	"	8	4	—	44
Field coil winders . . . . .	.93	"	8	4	—	44
Commutator men . . . . .	.93	"	8	4	—	44
Armature banders . . . . .	.87	"	8	4	—	44
Field coil repairmen and insulators	.93	"	8	4	—	44
Hydraulic press operators . . . . .	.87	"	8	4	—	44
Grid resistance assemblers . . . . .	.87	"	8	4	—	44
S. A. & C. winders and assemblers (male)	.72	"	8	4	—	44
Dipping room attendants . . . . .	.87	"	8	4	—	44
Electrical helpers . . . . .	.68	"	8	4	—	44
Motor assemblers . . . . .	.82	"	8	4	—	44
Crane operators . . . . .	.82	"	8	4	—	44
Electrical specialists . . . . .	.93	"	8	4	—	44
Power station generator men	1.00	"	8	4	—	44
Electrical workers (linemen): ⁵						
Line inspectors	1.09	"	8	4	—	44
Cable splicers	1.09	"	8	4	—	44

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates are unchanged but ten per cent is deducted each week from the total amount due each employee.

³ Out of a total of 41 men in the Carhouse and Garage Department three foreman inspectors work sixty-three hours a week, fifteen mechanics and garage men work fifty-six hours a week, the remainder of the force work eight hours a day five days a week; a total of forty hours. On Saturday this force is cut in half and staggered so that eleven men are employed for four hours instead of the twenty-three that are employed the first five days of the week.

⁴ Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

⁵ Rates shown are paid commercial electrical workers employed by the company.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. ² — Con.						
Craft Employees — <i>Con.</i>						
Electrical workers (linemen) ³ — <i>Con.</i>						
*Head linemen	\$1.03	Hour	8	8	—	48
*Linemen . . . . .	.95	"	8	4	—	44
Cablemen . . . . .	.83	"	8	8	—	48
Groundmen . . . . .	.68	"	8	4	—	44
Special groundmen . . . . .	.73½	"	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
	.96	"				
*Maintenance electricians . . . . .	.96	"	8	8	—	48
	1.03	"				
*Switchboard men . . . . .	.93	"	8	8	—	48
	.99	"				
Line foremen	1.09	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen):						
*Wiremen	1.12½	"	8	8	—	48
Wiremen's helpers . . . . .	.69	"	8	4	—	44
Engineers (hoisting and portable):						
Crane operators	57.20	Week	8	4	—	44
Thew shovel men	57.20	"	8	4	—	44
Hoisting engineers	57.20	"	8	4	—	44
Engineers, other	46.20	"	8	4	—	44
Engineers (coal hoisting)	44.00	"	8	4	—	44
	45.00	"				
*Watch engineers	48.00	"	8	8	—	48
	53.50	"				
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.67½	"	8	4	—	44
Laborers . . . . .	.67½	"	8	4	—	44
		"	8	8	—	48
Machinists and benchmen . . . . .	.92½	"	8	4	—	44
Machinists (first class) . . . . .	.87	"	8	4	—	44
Machinists (specialists) . . . . .	.76	"	8	4	—	44
Machinists' helpers . . . . .	.60	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Moulders . . . . .	.80	"	8	4	—	44
Painters	1.00	"	8	4	—	44
Pattern makers	1.00	"	8	4	—	44
Roofers	1.05	"	8	4	—	44
Roofers' helpers . . . . .	.67½	"	8	4	—	44
Sheet metal workers	1.05	"	8	4	—	44
Steamfitters	1.12½	"	8	4	—	44
Steamfitters' helpers . . . . .	.77½	"	8	4	—	44
*Towermen	47.50	Week	8	8	—	48
	45.10	"				
Upholsterers	1.00	Hour	8	4	—	44
Operating Service employees:						
Arc repairmen . . . . .	.80	"	8½	5½	—	48
*Attendants . . . . .	.61½	"	8	8	—	48
Blacksmith-repairmen . . . . .	.77½	"	8	8	—	48
Bookkeepers (female)	22.44	Week	8	4	—	44
*Car cleaners . . . . .	.57½	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.63½	"	8	8	—	48
*Car shifters . . . . .	.62½	"	8	8	—	48
Cash counters (male)	33.39	Week	8	4	—	44
Cash counters (female)	25.53	"	8	4	—	44
Cash machine operators (female)	22.44	"	8	4	—	44
Center plate repairmen . . . . .	.64	Hour	8	8	—	48
Chauffeur-repairmen . . . . .	.72	"	8	8	—	48
Cleaners (women) . . . . .	.43	"	8	8	—	48
Clerks, general storeroom	31.02	Week	8	5	—	45
	28.83	"				
Clerks (P. D.)	28.83	"	8	5	—	45
	23.30	"				
Clerks, surface car house	25.38	"	8	8	—	48
	27.45	"				

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

³ Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co.² — Con.						
Operating Service employees — <i>Con.</i>						
*Change distributors	\$36.88	Week	8	8	—	48
*Collectors . . . . .	.51	Hour	8	8	—	48
*Collectors, receiving department	36.88	Week	8	8	—	48
Compressor men . . . . .	.73	Hour	8½	5½	—	48
Creosote men . . . . .	.51½	"	8½	5½	—	48
*Crossing tenders . . . . .	.52½	"	9	9	—	54
*Drawtenders . . . . .	.66½	"	8	8	—	48
*Drawbridge operators . . . . .	.76½	"	8	8	—	48
Elevator men (freight trans.) . . . . .	.55	"	8	8	—	48
*Elevator men (trans.) . . . . .	.57½	"	8	8	—	48
*Gatemen . . . . .	.60½	"	8	8	—	48
Helpers, service cars . . . . .	.55	"	8½	5½	—	48
Helpers, garage . . . . .	.62	"	8	8	—	48
Helpers, general . . . . .	.53	"	8¾	4¼	—	48
	.58½	"	8	4	—	44
	.59½	"	8	8	—	48
*Indicator operators . . . . .	.61½	"	8	8	—	48
*Janitors . . . . .	.53	"	8½	5½	—	48
Laborers			8	8	—	48
Mechanics . . . . .	.69	"	8¾	4¼	—	48
	.76½	"	8	4	—	44
Pavers . . . . .	.81	"	8½	5½	—	48
Plumbers . . . . .	.93½	"	8¾	4¼	—	48
Plumbers' helpers . . . . .	.53½	"	8¾	4¼	—	48
*Porters, head . . . . .	.59½	"	8	8	—	48
*Porters . . . . .	.55½	"	8	8	—	48
Rail car men . . . . .	.73	"	8½	5½	—	48
Rail grinders . . . . .	.60	"	8½	5½	—	48
	.71	"				
	.63½	"				
*Repairmen, car house . . . . .	.68½	"	8	8	—	48
	.73½	"				
Repairmen, garage . . . . .	.81	"	8	8	—	48
Repairmen, switch . . . . .	.69½	"	8	8	—	48
	.62½	"				
*Sand plant operators . . . . .	.66½	"	8	8	—	48
	.72	"				
Service car men . . . . .	.73	"	8½	5½	—	48
*Station receivers	36.88	Week	8	8	—	48
*Station repairmen . . . . .	.85½	Hour	8	8	—	48
Stock men	28.55	Week	8½	5½	—	48
	31.25	"				
Switchmen . . . . .	.59½	Hour	8	8	—	48
Track cleaners . . . . .	.62½	"	8	8	—	48
Trackmen, night . . . . .	.62	"	8	8	—	48
Trackmen, day . . . . .	.60	"	8½	5½	—	48
Track repairmen . . . . .	.66½	"	8	8	—	48
Timekeepers . . . . .	.56	"	8½	5½	—	48
	.58	"				
Train clerks . . . . .	.51	"	8	8	—	48
Truck drivers and tractor operators . . . . .	.67	"	8½	5½	—	48
*Warders . . . . .	.55½	"	8	8	—	48
*Watchmen . . . . .	.61½	"	8	8	—	48
*Weighers . . . . .	.61½	"	8	8	—	48
Yard men . . . . .	.53	"	8½	5½	—	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders . . . . .	.65	"	9	9	4½	58½
Blacksmiths . . . . .	.63	"	9	9	—	54
Carpenters . . . . .	.60	"	9	9	—	54
Car shifters . . . . .	.49½	"	9	9	—	54
Cleaners . . . . .	.49½	"	9	9	4½	58½
Electricians . . . . .	.63	"	9	9	9	63
Field winders . . . . .	.65	"	9	9	—	54
Foremen, garage (night)	36.00	Week	9	9	—	54
Foremen, line . . . . .	.71½	Hour	9	9	4½	58½
Foremen, track . . . . .	.63	"	9	9	—	54

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown in effect August 6, except for Operating Service Employees whose rates became effective July 1.

³ If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co.						
— Con.						
Foremen, carpenters	\$0.65	Hour	9	9	—	54
Foremen, painter . . . . .	.63	"	9	9	—	54
Inspectors (shop) . . . . .	.65	"	9	9	4½	58½
Inspectors (air brake and trolley) . . . . .	.63	"	9	9	4½	58½
Laborers . . . . .	.50½	"	9	9	—	54
Linemen . . . . .	.67½	"	9	9	4½	58½
Machinists . . . . .	.49½	"	9	9	—	54
Painters . . . . .	.63	"	9	9	—	54
Repairmen (bus mechanics) . . . . .	.60	"	9	9	—	54
Trackmen . . . . .	.42½	"	9	9	2—	2 54
Welders . . . . .	.65	"	9	9	—	54
Wiremen . . . . .	.50½	"	9	9	—	54
Welders . . . . .	.63	"	9	9	—	54
Wiremen . . . . .	.58½	"	9	9	—	54
Eastern Massachusetts St. Ry. Co.						
Armature winders . . . . .	.61	"	8	4½	—	44½
Babblers . . . . .	.58	"	8	4½	—	44½
Blacksmiths . . . . .	.60	"	8	4½	—	44½
Bonders . . . . .	.61½	"	8	4½	—	44½
Carpenters . . . . .	.60	"	8	4½	—	44½
Car cleaners . . . . .	.57½	"	8	4½	—	44½
Electricians . . . . .	.60	"	8	8	8	56
Engineers, hoisting . . . . .	.65	"	8	4½	—	44½
Engineers, assistant (steam and operating) . . . . .	.72	"	8	8	8	56
Firemen (power plant) . . . . .	.63½	"	8	8	8	56
Firemen's helpers (power plant) . . . . .	.60	"	8	8	8	56
Firemen (repair shops) . . . . .	.60	"	8	8	—	48
Foremen of helpers . . . . .	.63½	"	8	8	8	56
Grinders . . . . .	.61½	"	8	4½	—	44½
Helpers (general) . . . . .	.57½	"	8	4½	—	44½
Helpers to mechanics . . . . .	.58½	"	8	8	8	56
Laborers . . . . .	.56½	"	8	4½	—	44½
Letterers . . . . .	.40	"	8	4½	—	44½
Linemen . . . . .	.61½	"	8	4½	—	44½
Linemen's helpers . . . . .	.64½	"	8	8	—	48
Machinists . . . . .	.57½	"	8	8	8	56
Oilers . . . . .	.60	"	8	8	—	48
Painters . . . . .	.60	"	8	4½	—	44½
Pattern makers . . . . .	.60	"	8	8	8	56
Pavers . . . . .	.60	"	8	4½	—	44½
Pipe coverers . . . . .	.61½	"	8	4½	—	44½
Pipers . . . . .	.63½	"	8	8	8	56
Pitmen . . . . .	.60	"	8	4½	—	44½
Repairmen . . . . .	.59	"	8	8	—	48
Sub-station operators . . . . .	.61½	"	8	8	8	56
Switchboard operators . . . . .	.60	"	8	8	8	56
Trackmen . . . . .	.62½	"	8	8	8	56
Truckmen . . . . .	.56½	"	8	8	—	48
Upholsterers . . . . .	.61	"	8	4½	—	44½
Watchmen . . . . .	.59	"	8	4½	—	44½
Welders . . . . .	.56½	"	8	8	—	48
Wiremen . . . . .	.61½	"	8	8	8	56
Wiremen . . . . .	.60	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders . . . . .	.72	"	8	8	—	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths . . . . .	.67	Hour	8	8	—	48
Carpenters . . . . .	.67	"	8	8	—	48
Cleaners . . . . .	.57	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

³ Receive pay for 9 hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Fitchburg & Leominster St. Ry. Co. — Con.						
Electricians	\$0.67	Hour	8	8	—	48
Foremen, barn . . . . .	.73	"	8	8	8	56
Foremen, line	35.00	Week	—	—	—	2—
Foremen, track	40.00	"	—	—	—	2—
Foremen, other . . . . .	.61	Hour	—	—	—	2—
Laborers . . . . .	.45	"	8	8	—	48
	.55	"				
Linemen . . . . .	.59	"	8	8	—	48
Pitmen . . . . .	.57	"	8	8	—	48
Trackmen . . . . .	.45	"	9	9	—	54
	.61	"				
Greenfield & Montague Transportation Area.						
Shop men . . . . .	.50	"	9	9	9	63
	.60	"				
Trackmen . . . . .	.40	"	9	9	—	54
Holyoke St. Ry. Co.						
Armature winders . . . . .	.63	"	9	9	—	54
Auto repairman . . . . .	.63	"	9	9	—	54
Blacksmith . . . . .	.70	"	9	9	—	54
Car inspectors . . . . .	.60	"	9	9	—	54
	.63	"				
Carpenters . . . . .	.63	"	9	9	—	54
Chauffeur . . . . .	.60	"	9	9	—	54
Cleaners . . . . .	.48	"	9	9	—	54
Electricians . . . . .	.63	"	9	9	—	54
General utility man . . . . .	.50	"	9	9	—	54
Linemen . . . . .	.55	"	9	9	—	54
Machinists . . . . .	.63	"	9	9	—	54
Nightman . . . . .	.53	"	9	9	—	54
Night oiler . . . . .	.53	"	9	9	—	54
Pitmen . . . . .	.63	"	9	9	—	54
Pitmen's helpers . . . . .	.48	"	9	9	—	54
	.58	"				
Track greasers . . . . .	.49½	"	9	9	—	54
Welder . . . . .	.63	"	9	9	—	54
Massachusetts Northeastern St. Ry. Co. ³						
Foremen . . . . .	.53	"	9	—	—	45
Machinists . . . . .	.52	"	9	—	—	45
Nightmen . . . . .	.43	"	9	—	—	45
Storekeeper . . . . .	.43	"	9	—	—	45
Middlesex & Boston St. Ry. Co.						
Blacksmiths . . . . .	.72	"	9	5	—	50
Carpenters . . . . .	.65	"	9	5	—	50
	.74	"				
Cleaners . . . . .	.60	"	9	5	8	58
	.67½	"				
Foremen, barn	42.00	Week	9	5	9	59
	47.00	"				
Machinists . . . . .	.64½	Hour	9	5	—	50
Painters . . . . .	.60	"	9	5	—	50
	.62	"				
Bus mechanics . . . . .	.60	"	9	5	—	50
	.79	"				
Welders, electric . . . . .	.68½	"	9	5	—	50

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² No regular schedules of hours.

³ Rates shown are in connection with bus operations.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Northampton St. Ry. Co.						
Foremen, night	\$0.36	Hour	10	10	10	70
Foremen, track	.54	"	9	9	—	54
Laborers	.45	"	9	9	—	54
Trackmen	.45	"	9	9	—	54
Springfield St. Ry. Co.						
Armature winders	.75½	"	8	—	—	2—
Blacksmiths	.81	"	8	—	—	2—
Carpenters	.75½	"	8	—	—	2—
	.79½	"	8	—	—	2—
Foremen cleaners	.64½	"	8	—	—	2—
	.54	"	8	—	—	2—
Cleaners	.56½	"	8	—	—	2—
	.58½	"	8	—	—	2—
Electricians	.81	"	8	4	—	44
Foremen, barn	50.00	Week	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line	.92	Hour	8	8	8	56
Foremen, track	.85	"	8	—	—	40
Foremen, shop	.81	"	8	4	—	44
	53.66	Week	8	8	8	56
Helpers, pit	.61	Hour	8	—	—	2—
	.62	"	8	—	—	2—
Inspectors	.71	"	8	—	—	2—
	.75	"	8	—	—	2—
Laborers, track (seasonal)	.50	"	8	—	—	2—
Linemen	.83	"	8	8	—	48
	.86½	"	8	8	8	56
Machinists	.75½	"	8	—	—	2—
Oilers, shop	.60	"	8	—	—	2—
Oilers, track	.57	"	8	8	—	48
Painters	.71	"	8	—	—	2—
	.75½	"	8	—	—	2—
Pitmen	.70	"	8	—	—	2—
Trackmen	.61½	"	8	—	—	40
Welders, track	.69½	"	8	—	—	40
Wiremen	.71	"	8	—	—	2—
Watchmen, shop	.50½	"	8	8	8	56
Union St. Ry. Co.						
Armature winders	.45	"	9	—	—	45
	.58½	"	9	—	—	45
Carpenters	.45	"	9	—	—	45
	.54	"	9	—	—	45
Cleaners	.40½	"	9	—	—	45
	.45	"	9	—	—	45
Electricians	.49½	"	9	—	—	45
	.67½	"	9	—	—	45
Engineers, steam and operating	.79½	"	8	8	—	48
	.84½	"	8	8	—	48
Firemen, stationary	.60	"	9	5	—	50
	.63	"	9	5	—	50
Foremen, barn	33.30	Week	—	—	—	3—
Foremen, line	.58½	Hour	—	—	—	3—
Foremen, track	40.05	Week	9	—	—	45
Foremen, other	.74½	Hour	9	—	—	45
Inspectors	.63	"	9	—	—	45
Laborers	.40	"	9	—	—	45
	.50	"	9	—	—	45
Linemen	.45	Hour	9	—	—	45
	.58½	"	9	—	—	45
Oilers	.48	"	9	—	—	45
Painters	.40½	"	9	—	—	45
	.54	"	9	—	—	45
Pitmen	.40½	"	9	—	—	45
	.61	"	9	—	—	45
Repairmen	.45	"	9	—	—	45
Trackmen	.40	"	9	—	—	45
	.50	"	9	—	—	45
Wiremen	.49½	"	9	—	—	45
	.67½	"	9	—	—	45

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Paid for time actually worked.

³ No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Worcester St. Ry. Co.						
Armature winders	\$0.75½	Hour	8	—	—	40
Blacksmiths . . . . .	.75½	"	8	—	—	40
Blacksmiths' helpers . . . . .	.66½	"	8	—	—	40
Carpenters . . . . .	.75½	"	8½	5½	—	48
	.79½	"				
Car cleaners (head) . . . . .	.62	"	8	8	8	² 48
Cleaners . . . . .	.56½	"	8	8	8	² 48
Firemen, stationary . . . . .	.62	"	8	8	8	² 48
Foremen, barn	{ 44.26 } Week		8	8	8	56
	{ 48.65 }					
Foremen, line . . . . .	.87½	Hour	8	8	8	56
Foremen, track	{ 40.60 } Week		8	8	—	48
	{ 44.80 }					
Foremen, other	47.19	"	8½	5½	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	—	—	40
Laborers, track (seasonal) . . . . .	.50	"	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	—	—	40
Oilers, track . . . . .	.57	"	8	8	8	56
Painters	{ .71 } Week		8	—	—	40
	{ .75½ }					
Pitmen . . . . .	.70	"	8	8	8	² 48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders, track . . . . .	.71½	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Have a rotating day off each week, thereby working only 6 days.

IV.

PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1932, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The excellence of the returns enables the Department to present in Table 19 data for twenty-five passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 19. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK	
	Amount	Basis			
Bus Operators and Mechanics.					
Acme Lines, Inc., Webster:					
Operators	\$31.50	Week	³ 6 or 12	7	
Utility men	25.20	"	³ 6 or 12	6	
Mechanics	{ .49½ .58½ }	Hour	8	6	
Boston & Maine Transportation Co., Boston:					
Operators, regular	5.00	Day	7-10	6	
Operators, spare . . . . .	.50	Hour	5-10	7
Mechanics, first class . . . . .	.71	}	9	6
	.74				
Mechanics, second class60		"	9	6
	.62				
Mechanics' helpers . . . . .	.45	}	9	6
	.60				
	.55		"	9	6
Cleaners . . . . .	.35	}	9	6
	.40				
	3.60	Day	9	7	
Canton & Blue Hill Bus Line, Canton:					
Operator-mechanics	35.00	Week	6 in 9	6	
Operators	25.00	"	6 in 9	4 ⁷	
Conlin Bus Lines, Worcester:					
Operators	5.00	Day	7½-9	7	
Utility operators	4.00	"	4-9	7	
Spare operators . . . . .	.50	Hour	—	—
Mechanics	{ .65 .75 }	"	9	6	
Mechanics' helpers, and greasers . . . . .	.50	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:					
Operators . . . . .	.40	"	9-10	6½
	.40	"			
	.50	"			
Mechanics . . . . .	.55	}	9	6
	35.00		Week		
	40.00	"			
Gateway Bus Line, Wareham:					
Operators . . . . .	.52	Hour	5—	7
Repairmen . . . . .	.50	}	8	6
	37.00		Week	8	7
Gloucester Auto Bus Co., Gloucester:					
Operators	{ .35½ ¹⁰ .40 .42 .40 .50 .63½ ¹⁰ .27½ ¹⁰ }	Hour	³ 6 or 12	7	
		"			
		"			
Mechanics . . . . .	.40	"	9	6
	.50	"	9	7	
Night watchmen . . . . .	.63½ ¹⁰	"	13	7

¹ Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.

² For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.

³ Work alternately a short and a long day.

⁴ Allowed one day off in two weeks.

⁵ Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators	\$0.51	Hour	9	7
Mechanics	45.00	Week	9	7
Mechanics' helpers . . . . .	.51	Hour	9	7
Night men	36.00	Week	12	7
Hemeon Brothers, Salem:				
Operators	30.00	"	1—	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Johnson Bus Lines, Inc., Milford:				
Operators . . . . .	.46 ³ / ₄	"	8-9	6-7
Mechanics	{ 21.25 22.95 28.90 29.75 }	Week	9	6
Lovell Bus Lines, Inc., Maynard:				
Operators	{ 4.00 4.25 4.50 4.75 }	Day	9	6
Mechanics	{ 5.33 6.66 3.43 4.00 }	"	9	6
Cleaners	{ 3.43 4.00 }	"	9	6
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.50	Hour	2—	7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators . . . . .	.50	Hour	8	7
Mechanics	{ 28.35 34.65 }	Week	9	7
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	Week	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics:				
First six months	32.00	"	8	6
Thereafter	35.00	"	8	6
Floormen:	24.00	"	9-12	6
New England Transportation Co., Boston:				
Operators	{ 36.00 5.15 31.50 5.25 .50 }	{ " Day Week Day Day Hour }	{ 8— 8— 6— 7— — }	{ 7 — 6 — — }
Truck drivers	{ 5.15 31.50 5.25 .50 }	{ Day Week Day Hour }	{ 8— 6— 7— — }	{ 7 6 — — }
Truck helpers . . . . .	.50	Hour	7—	—
Garage mechanics:				
First class mechanics	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	{ Hour " " " " " Day Day }	{ 9 9 9 9 9 9 9 9 }	{ 7 7 7 7 7 7 7 7 }
Second class mechanics	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	{ Hour " " " " " Day Day }	{ 9 9 9 9 9 9 9 9 }	{ 7 7 7 7 7 7 7 7 }
Mechanics' helpers	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	{ Hour " " " " " Day Day }	{ 9 9 9 9 9 9 9 9 }	{ 7 7 7 7 7 7 7 7 }
Car washers and laborers	{ .61— .72 .54— .63 .52 .35— .50 4.35— 4.50 }	{ Hour " " " " " Day Day }	{ 9 9 9 9 9 9 9 9 }	{ 7 7 7 7 7 7 7 7 }
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	{ 26.00 30.00 .40 1.00 .50 }	{ Week Week Hour " "	{ 9 9 — 9 9 }	{ 7 7 — 6 6 }
Utility operators . . . . .	.40	Hour	—	—
Mechanics	1.00	"	9	6
Mechanics' helpers . . . . .	.50	"	9	6

¹ Day men scheduled for 39 hours and night men for 49 hours per week of six days.

² Hours employed vary, depending on runs scheduled.

³ Overtime, 1½ T.

⁴ Day men work 9 hours; night men, 12 hours.

⁵ Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 3½ cents per mile or 57½ cents per hour.

⁶ Ten hours in twelve or less constitute a day's work on a regular run. Overtime, 52½ cents per hour pro rata after twelve hours. Spare truck drivers, 52½ cents per hour and overtime after twelve hours.

⁷ Work when needed.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Pierce Bus Lines, Inc., Walpole:				
Operators	\$28.00	Week	19	7
Repairmen foremen	1.00	Hour	28	6
Repairmen . . . . .	.50	"	28	6
Repairmen's helpers	21.00	Week	8	6
Prescott Bus Lines, Rutland:				
Operators	{ 25.00 30.00 }	"	6-8	6
Rawding Bus Lines, Inc., Boston:				
Operators	{ 25.00- 30.00 }	"	49-10	6
Foremen	35.00	"	5-	-
Mechanics	{ 30.00- 35.00 }	"	5-	-
Helpers	25.00	"	5-	-
Service Bus Lines, Inc., Revere:				
Operators	33.00	"	9	7
Repairmen	{ 25.00- 35.00 }	"	8½	6
Car cleaners	{ 20.00- 30.00 }	"	10	7
Suburban Bus Lines, Inc., Fitchburg:				
Operators	23.00	"	8	6
Mechanics	24.00	"	8	6
Mechanics' helpers	20.00	"	8	6
Victoria Coach Line, Inc., Boston:				
Operators	5.15	Day	6-	7-
Warwick's Coach Line, Malden:				
Operators	25.00	Week	8-10	7
Mechanics	{ 21.00- 35.00 }	"	8½-9	7
Mechanics' helpers	{ 6.00- 14.00 }	"	8½-9	6-7

¹ Operators on local lines allowed one Sunday off in four.

² Repairmen are also subject to call, and are paid for time actually worked.

³ Rate paid depends upon length of service.

⁴ Work six hours on Saturday, for a total of 54 hours per week.

⁵ Hours employed daily vary, but total 50 hours per week.

⁶ Nine hours in eleven, 150 miles or less constitute a day's work. Overtime, 3½ cents per mile or 57½ cents per hour, pro rata.

⁷ Operators work 5 days per week for 2 weeks then 4 days the third week.

⁸ Operators work eight hours per day one week, and ten hours per day the second week, each crew alternating.

V.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1932. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In prior years it has been possible to show the returns for manual employees, but certain involved changes recently occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service. During 1932, working schedules were curtailed somewhat but it is not possible to definitely summarize the results of such changes in the various branches of the industry, all not being affected in like manner.

TABLE 20. TELEPHONE SERVICE.
General and Branch Offices.¹

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity:							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	-
General clerks	15.00	15.50	16.50	17.50	18.50	-	-

Plant Department.²

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service ³
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

¹ Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

² Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

³ Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹						
	Metropolitan Sched- ule ²	Sched- ule AA	Sched- ule A	Sched- ule B	Sched- ule C	Sched- ule D	Sched- ule E
Clerical Service.							
Chief clerks	\$26.00— 27.00	\$25.00— 26.00	—	—	—	—	—
Supervising clerks	17.00— 24.00	15.00— 23.00	\$14.50— 21.50	\$14.50— 20.50	\$13.50— 19.50	—	—
Clerks	23.00	22.00	13.00— 20.50	13.00— 19.50	12.00— 18.50	—	—
Telephone Service. ³							
<i>Operators.</i>							
On assignment	12.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months	13.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months	14.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months	15.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	16.00	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	17.00	16.00	15.00	15.00	—	—	—
At end of 2 years	18.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	19.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	20.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	21.00	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	—	22.00	20.50	19.50	18.50	17.50	—
At end of 6 years	22.00	—	—	—	—	—	—
At end of 7 years	22.00	—	—	—	—	—	—
At end of 8 years	23.00	—	—	—	—	—	—
Supervisors	26.00— 27.00	25.00— 26.00	23.50— 24.50	22.50— 23.50	21.50— 22.50	20.50— 21.50	19.00— 20.00
Junior supervisors	17.00— 24.00	15.00— 23.00	14.50— 21.50	14.50— 20.50	13.50— 19.50	13.00— 18.50	13.00— 17.00

¹ See General Note following.

² In 17 small border offices in the Metropolitan Division, Schedule AA is in effect.

³ Are considered "student operators" until after nine months' service.

⁴ In charge.

General Note. — The exchanges are classified in seven groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Schedules

All exchanges in the Metropolitan District, except 17 in border offices in which Schedule AA is in effect.

Schedule AA.

Brockton	Holyoke	Lynn	Salem
Fall River	Lawrence	New Bedford	Springfield
Haverhill	Lowell	Pittsfield	Worcester

Schedule A.

Attleboro	Fitchburg	Taunton	North Attleboro	Rockland
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Schedule B.

Beverly	Greenfield	Newburyport	Westfield
Framingham	Leominster	North Adams	
Gloucester	Marlborough	Northampton	

Schedule C.

Amesbury	Concord	Hyannis	Plymouth
Amherst	Danvers	Mansfield	Saugus
Andover	Easthampton	Marblehead	Southbridge
Athol	Falmouth	Middleborough	Stoughton
Ayer	Franklin	Milford	Walpole
Buzzards Bay	Gardner	Nahant	Wareham
Chicopee	Great Barrington	Natick	Webster
Clinton	Hudson	Peabody	Whitman

TABLE 20. TELEPHONE SERVICE — Concluded.
Operating Department — Concluded.

Schedule D.

Adams	Lee	Palmer	Whitinsville
Beverly Farms	Manchester	Scituate	Williamstown
Bridgewater	Nantucket	Vineyard Haven	Winchendon
Hamilton	North Brookfield	Ware	
Ipswich	Orange	Westborough	

Schedule E.

Dalton	Lenox	Northfield	Turners Falls
Dover	Ludlow	Provincetown	Uxbridge
Duxbury	Marshfield	Shrewsbury	West Acton
Foxborough	Maynard	South Deerfield	
Harwich	North Easton	Stockbridge	

The hours of labor for clerks are usually 48 per week (six days of eight hours each) and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators, operators, junior supervisors and supervisors assigned to forenoon-evening or afternoon-evening tricks, work one hour per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less than if assigned to day work and are paid the same wages as they would receive on day assignments.

Student operators, operators, junior supervisors and supervisors on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., \$1 per week more.

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Operators appointed to junior supervisors' positions are advanced \$1 and while in the grade are paid \$1 per week more than operators of corresponding service.

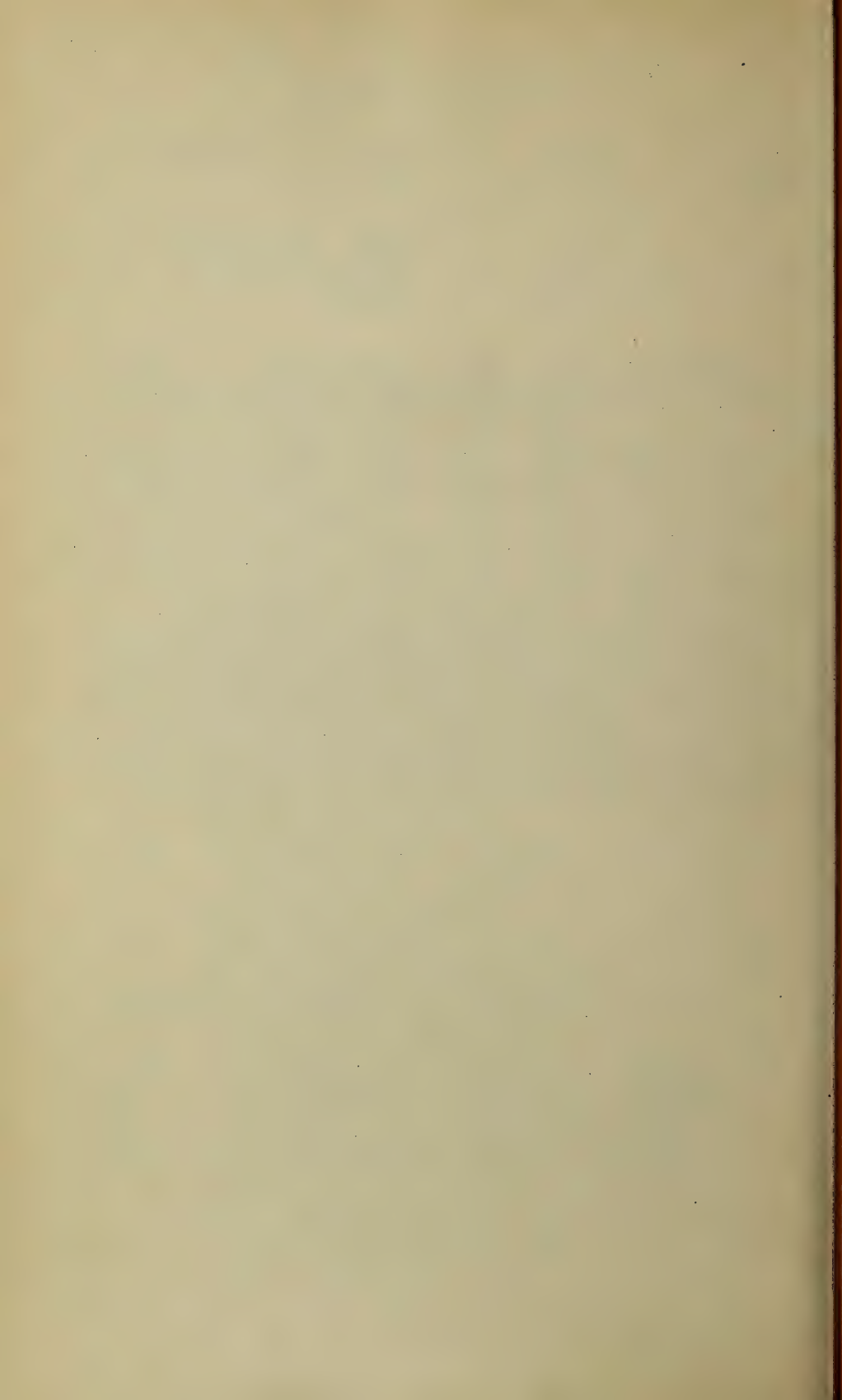
Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At the end of the tenth year of service, operators, junior supervisors, supervising clerks, and central office clerks are removed from wage schedule and upon special approval are given an increase of \$1 per week.

At the end of two years following date of receiving junior supervisor's or supervising clerk's maximum, junior supervisors and supervising clerks are removed from wage schedule and upon special approval are given an increase of \$1 per week. No junior supervisor or supervising clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at the end of the fourth year following date of receiving supervisor's or chief clerk's maximum.



The Commonwealth of Massachusetts

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THIRTY-SECOND ANNUAL Directory of Labor Organizations in Massachusetts, 1933

INTRODUCTION

The matter presented herewith constitutes the Thirty-second Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-17);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 18-71).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of these organizations from whom no report was received in response to the original request were visited by the field agents of the Division,

¹Prior editions of the directory have been published in the Labor Bulletin, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157; 1930, No. 160; 1931, No. 163; 1932, No. 165.

²Total number of organizations listed in this directory is 1,517 of which number 135 are national and international organizations, 64 state and district councils, 95 central labor unions and councils, and 1,223 local trade unions.

and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B., R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

MASS. STATE
TO
ATTORNEY GENERAL

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

**Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.

**Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

**Railway Employees' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.

**Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 918, Holland Bldg., St. Louis, Mo.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., Delaware at 12th St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Block, Kansas City, Kans.

**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; John Connolly, Int. Rep., Rm. 406, Old South Bldg., Boston, Mass.

**Boot and Shoe Workers Union.* John J. Mara, Gen. S. T., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberghell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.

**Bricklayers, Masons and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers*.)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers*.)

**Building Service Employees International Union.* Paul B. David, S. T., 130 North Wells St., Chicago, Ill.

**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.

**Carvers Association of North America, International Wood.* Henry C. Bamberg, Gen. Sec., 17 Buttonwood St., Dorchester, Mass.

**Cigar Makers International Union of America.* C. E. Van Horn, Acting Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

**Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.

National and International Organizations.

- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- *†*Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. N. W., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- **Engravers International Union, Metal.* Conrad Woelfel, S. T., 7484 Stockton Ave., Detroit, Mich.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* Joseph W. Morton, Int. S. T., 2922 West Washington Blvd., Chicago, Ill.
- †*Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Pietro Lucchi, Gen. Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* J. L. Wines, Gen. S. T., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Gen. Sec., Rm. 1010, Colonial Bldg., 1237 Market St., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 305 Eleven E. Gay St., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- *†*Glove Workers International Union of America.* Margaret Browne, S. T., Rm. 528, Boston Block, Minneapolis, Minn.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* M. Zaritsky, Pres., 105 W. 40th St., New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, Nat. S. T., 17 Varnum St., Haverhill, Mass.
- **Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, 45 Astor Pl., New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- **Horseshoers of the United States and Canada, International Union of Journeymen.* Timothy Healey, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2721 North Fifth St., Philadelphia, Pa.

National and International Organizations.

- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 530 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* Louis Leonard, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* Wm. P. McGinn, Acting Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 612, Bible House, 45 Astor Pl., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Nat. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- Leather Workers, National Association of.* Joseph Massidda, Gen. Org., 14 Lowell St., Peabody.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 504, 17 Court St., Buffalo, N. Y.; John J. Doolin, New England Rep., Room H, 177 Milk St., Boston, Mass.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers: International Association of.* Stephen C. Hogan, Gen. Pres., Rms. 206-207 Machinists Bldg., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 15 Moore St., New York, N. Y.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 604, 160 North LaSalle St., Chicago, Ill.
- **Metal Polishers International Union.* W. W. Britton, S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* James B. Rankin, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.
- **Molders Union of North America, International.* Nick D. Smith, Sec., Lock Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.
- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Room 401, Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 25 So. Hawk St., Albany, N. Y.

National and International Organizations.

- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- *†*Piano and Organ Workers' Union of America, International.* Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Rms. 401-418, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, S. T., 3358 Fenton Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., 901 Massachusetts Ave., N. W., Washington, D. C.
- **Post Office Laborers, National Association of.* Conrad Kessler, F. S., 1951 53d St., Brooklyn, N. Y.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* W. R. Hinkle, S. T., R. R. 2, Pittsburg, Kans.
- **Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
Railroad Station Employees, Brotherhood of. M. E. Buckley, Grand S. T., Rm. 44, Olympia Bldg., 60 Scollay Sq., Boston, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland Ohio.
Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
Railroad Yardmasters of America. W. H. Hollen, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 448, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 666 Lake Shore Drive, Chicago, Ill.
- **Sheet Metal Workers International Association.* William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe Workers, National Association.* George A. Wilson, Gen. S. T. and William B. Mahan, Gen. Org., 496 Washington St., Lynn, Mass.
- Shoe Workers Protective Union.* Leo J. Hamilton, Gen. S. T., 683 Atlantic Ave., Boston, Mass.

National and International Organizations.

- *†*Siderographers, International Association of.* Daniel W. McCullum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- **Stove Mounters International Union.* Edward W. Kaiser, Pres., 1513 Hogan St., St. Louis, Mo.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* W. D. Mahon, Pres., 260 Vernor Highway, East Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Wm. Reznicek, Gen. S. T. Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- **Teachers, American Federation of.* Mrs. Florence Curtis Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Mrs. Julia S. O'Connor Parker, Pres., 5 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, Astor Pl., New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 2008, 1450 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- ..†*Train Porters, Brakemen, and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* Alfred H. Billet, Gen. Sec., 108 S. Richland Ave., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston. Tel. Capitol 8568; 1933 convention, week of Aug. 7 at Springfield; James T. Moriarty, Pres.; send correspondence to Robert J. Watt, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers. Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; John J. Tracey, Pres., 150 South St., Jamaica Plain; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1933 convention Aug. 6, at Springfield; Ernest H. Tosi, Pres., 387 Main St., Worcester; send correspondence to H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave., Boston. Tel. Back Bay 0684; meet on call; place to be determined; Michael J. McCarthy, Pres., 259 Cambridge St., Worcester; send correspondence to Edmond Russell, Sec., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence. Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnson, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 470 Stuart St., Boston. Tel. Kenmore 7290; meet annually on call; place to be determined; John G. Dunphy, Pres.; send correspondence to Daniel H. Kearney, Sec., at office.

District Convention of Southeastern Massachusetts. Meet 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to John J. Foley, Sec., 3 Lowell St., Brockton.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet 4th Sun. at office, 311 North St., Pittsfield. Tel. 4276; Walter Heagberg, Pres., 223 Ashland St., North Adams; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under Boston, Section III.)

Cape Cod (Barnstable, Falmouth, and Wareham). Meet 3d Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William H. Perry, R. S., Santuit; Howard G. Lumbert, B. A., Centerville.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). Meet 3d Thurs.; Foresters Hall, Burke Bldg., 238 Main St., Marlborough; Frank F. Kelleher, Pres., 18 Orchard St., Marlborough; send correspondence to Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 43-M.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. at 8.00 P. M. at office, Dow's Bldg., Stoneham Sq., Stoneham; E. A. Graggin, P. O. Box 176, Winchester; Send correspondence to Fred Greenwood, R. S., 35 Richardson St., Woburn; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2nd and 4th Thurs. at office, 251 Washington St., Newton; George N. Hatfield, Pres., 82 South St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; Angus McLean, B. A.

State and District Councils.

CARPENTERS—Con.**District Councils—Con.**

Norfolk County (Walpole and Norwood). Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at 104 Central St., Norwood; William Silvia, Pres., Norwood; send correspondence to Byron Legge, Sec., Islington; W. O. Cookson, B. A., 35 Maple St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; Louis Uhle, Pres., Ashby Rd., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St., Fitchburg; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. at office, 60 Washington St., Salem; Daniel O'Brien, Pres., 24 Ord St., Salem; send correspondence to Rufus P. Harlow, Sec., 9 Elliott St., Swampscott; Edward Thompson, B. A.

South Shore (Hingham, Rockland, Braintree, and Hull). Meet 1st and 3d Thurs.; Carpenters Hall, Hingham, Tel. 757-W; Paul Oullette, Pres., 66 Hartsuff St., Rockland; send correspondence to John Knox, R. S., 661 Middle St., East Weymouth; Leroy W. Beedle, B. A., Accord.

(See Section III for other Carpenters District Councils.)

Electrical Workers, Massachusetts State Association of. Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Walter H. Kenefick, Sec. and Org., at office.

Engineers, Massachusetts State Branch of Operating. Meet on call; place to be determined; John D. Woods, Pres., 50 Bay State Rd., Holyoke; send correspondence to Harry A. Russell, Sec., 321 Tremont St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke; meet annually 3d Monday in July; place to be determined; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T. and B. A., at office.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 43 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; at office, 47 Hanover St., Boston, Tel. Lafayette 9826; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to John P. Cook, S. T. and B. A., 136 Robbins Rd., Arlington.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this section.)

Machinists District Lodge No. 38. (See under BOSTON, Section III.)

Machinists District Lodge No. 64. Meet 1st Sun.; place to be determined; William Hefferman, Pres., 5 Channing Pl., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 28 Barnaby St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this section.)

Metal Trades Council of Boston and Vicinity. (See under BOSTON, Section III.)

Molders Conference Board of Boston and Eastern New England. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April at Waltham; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; send correspondence to Richard J. Skehan, Pres., 312 Franklin St., Springfield, Tel. 2-9758.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston, Tel. Kenmore 2486; send correspondence to Walter Hazelhurst, Pres., 544 Main St., Worcester.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in July; place to be determined; Wm. Darmody, Pres., 266 Cabot St., Newtonville; send correspondence to Patrick H. Triggs, S. T., at office.

State and District Councils.

PAINTERS, DECORATORS, AND PAPERHANGERS—Con.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to Clarence H. Marsh, S. T., 21 Sanford St., Springfield.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence, Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District Council No. 24, North Shore. Meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; Lewis A. Ohm, S. T., 26 Abbot St., Marblehead.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; 65 Wilkins Rd., E. Braintree, Tel. Braintree 1243; George Bourne, Pres., Milton; send correspondence to J. M. Southwick, B. A.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; Wm. E. Moore, Pres., 259 Gallivan Blvd., Dorchester; send correspondence to William D. Farrell, S. T., 9 Converse St., Brighton, Tel. Stadium 9294.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under Boston, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Street and Electric Railway Employees, State Legislative Board. Business office, 1496 Main St., Rm. 402, Massasoit Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents: W. T. Eagan, 2 Franklin St., Natick; James J. Duggan, 62 Margin St., Peabody; and Matthew J. McLaughlin, 22 Sewall St., Dorchester.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 42 Albion St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; place to be determined; Fred J. Dempsey, Pres., Suite 2008, 1450 Broadway, New York, N. Y.; send correspondence to William A. Dillon, S. T. and B. A., at office.

Typographical Union, New England. 1933 convention 4th Mon. in June at Newport, R. I.; Wm. P. Cantwell, Pres., 36 Richards St., Worcester; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially on call; no regular place; Charles L. Davis, Ch., Legislative Agent, and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 6-2957.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call, Boston; send correspondence to H. A. Twichell, Gen. Ch.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. On call; no regular place; Frank A. Symonds, Ch. and Leg. Agent, 16 Dodge Ave., Worcester; Frank S. Mahlor, S. T., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

State and District Councils.

LOCOMOTIVE FIREMEN AND ENGINEERS—Con.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. W. Ambler, Gen. Ch., 12½ Wilson St., Natick; send correspondence to A. H. Clapp, S. T., 46 Cutler St., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston; Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Gen. Ch.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 2:00 P. M.; Ancient Landmark Hall, 3 Boylston Pl., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Leg. Rep., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to P. J. Mahoney, S. T., 41 Kellogg St., Westfield, Tel. 1683-J.

Boston and Maine Railroad. Meet on call; no regular place; Richard D. Welch, Pres. and B. A., 9 Dunlap St., Salem, Tel. 4529-W; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Boards of Adjustment:

Boston and Maine Railroad. Business office, Rm. 44, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1934, at office; M. E. Buckley, S. T.; send correspondence to T. F. Furlong, Gen. Ch., at office.

Boston South Terminal. Business office, Rm. 44, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; next convention in Jan., 1934, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., Fremont, N. H.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596, New Haven, Conn.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 1152 Commonwealth Ave., Boston; send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet 1st Mon. and 3d Fri.; 4 Boylston Pl., Boston; M. E. Tierney, Gen. Ch., Ashland St., North Adams; send correspondence to John M. Murphy, Sec., 72 Gardner St., Allston, Tel. Stadium 4808; J. H. Collins, B. A., 9 St. James St., Rox.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan. 1935 at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

New York, New Haven and Hartford Railroad. Meet on call; no regular place; John L. Rowe, Pres., Rm. 413, 42 Church St., New Haven, Conn., Tel. 84311; send correspondence to H. E. Levitt, Sec., 50 Alger Pl., New London, Conn.

State and District Councils.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

Boston and Maine Railroad System. Meet annually in Jan. at Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., Rm. 204, 69 Canal St., Boston; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence, Tel. 23230.

Boston Terminal System. On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St., Boston; send correspondence to John E. McDonald, S. T., 62 Taylor St., Wollaston.

New England System (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually 4th Mon. in Jan. at American House, Boston; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven, and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; J. F. Fitzgerald, Gen. Ch., 46 Holmes Ave., Dorchester; A. E. McGirr, Legislative Agent, 55 Walnut St., Springfield; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. On call; no regular place; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard.

Boston and Maine Railroad. Meet on call; no regular place; send correspondence to G. C. Hammond, Gen. Ch., P. O. Box 5, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; New Haven, Conn.; send correspondence to C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

Allied Printing Trades Council. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Exec. Sec. and B. A.

Bookbinders Joint Conference Board. 4th Fri.; Rm. 406, Old South Bldg.; Charles Blasenak, Harding Rd., Norwood; Mary E. Otis, S. T., 673 Fellsway, Medford.

Brewery Workers, Joint Executive Board of. 4th Sun. at 10.00 A. M.; 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Hugh Gildea, Pres., 35 Everett St., Arlington; Michael J. Hines, S. T.

Bricklayers, Masons, and Plasterers, Joint Executive Committee of (Boston and Vicinity). 1st and 3d Fri.; 386 Harrison Ave., Tel. Hancock 9728; John Dailly, Pres., Ellett St., Dor.; Neil MacKenzie, Sec., 18 Granfield Ave., Roslindale.

Building Laborers District Council of Boston and Vicinity. 1st and 3d Tues.; at headquarters, Rm. 203, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Vincent Di Nunno, S. T.

Building Trades Council of Boston and Vicinity. 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James H. Fitzpatrick, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.

Carpenters District Council of Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.

Central Labor Union. 1st and 3d Fri.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Liberty 7920; J. Arthur Moriarty, Pres.; William F. Dwyer, Sec. and B. A.

Cloak and Skirt Makers, Joint Board of. (See *Garment Workers, Ladies' Joint Board of.*)

Clothing Workers, Amalgamated, Joint Executive Board. Thurs. at 5.30 P. M.; at headquarters, 45 Stuart St.; Tel. Hancock 8123; John Lauria, S. T.; John Lauria and Jacob Blume, Bus. Agts.

Garment Workers, Ladies', Joint Board of (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Alex Finkelstein, Pres.; Edwin P. Veres, R. S.; Philip Kramer and Joseph Morabito, Bus. Agts.

Garment Workers, United, District Council No. 9. On call; at business office; Rm. 201, 57 Canal St., Tel. Capitol 6772; Nathan Sidd, Sec. and B. A.

Hotel and Restaurant Employees Joint Executive Board. 4th Fri.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; James Bishop, Pres.; Bessie Irving, Sec.

Longshoremen's District Council. 4th Sun., 47 Hanover St.; Daniel J. Donovan, Pres., 184 Webster St., E. B.; Jeremiah Buckley, 171 Lexington St., E. B.

Machinists District Lodge No. 38. 2d Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.

Metal Trades Section; Charlestown Council (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; John Regan, Pres., 39 Monument Sq., Chsn.; Thomas McCarthy, Sec., Box 262, Astor Postal Station.

Painters District Council No. 41 of Boston. Thurs.; at headquarters, 321 Tremont St., Tel. Hancock 1917; Marcus R. Dennison, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and D. H. C. MacIntire, Bus. Agts.

Plumbers and Steamfitters; District Council of Boston and Vicinity. On call; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Central Labor Unions and Local Councils.**BOSTON—Con.**

- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Central Labor Union.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Rox.; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston Pl.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown; Charles V. McCarthy, B. A.
- Women's Trade Union League of Boston.* 1st Wed.; at business office, 5 Boylston Pl.; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Henry Wise, R. S.

BROCKTON.

- Allied Printing Trades Council.* 4th Wed.; 57 Center St.; William Norris, Pres.; Albert Keating, Sec., 42 Hillberg Ave.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Center St.; Herbert S. Ferris, Pres.; J. J. Foley, Sec., 11 Battle St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label Section, Central Labor Union.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 204 Columbia St.; Bernice Rogers, Sec., 20A Prescott St., Tel. Porter 4554-J.
- Union Label Section, Central Labor Union.* On call; Essex Hall, 40 Prospect St.; John Kelley, R. S., 155 Sherman St.

FALL RIVER.

- Central Labor Union.* 1st and 3d Thurs.; 154 North Main St.; John R. Machado, Pres., 81 Pelham St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 313, Academy Bldg.; John M. Castanho, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.
- Building Trades Council.* 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Louis Uhle, Pres., Ashby Rd.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

FRAMINGHAM.

- Building Trades Council.* Tues.; 254 Waverly St.; John Laperriere, Pres., 93 Kendall St.; Arthur H. Green, S. T., 98 Dennison Ave.; E. M. Empey, B. A., 6 Larned St.

GLOUCESTER.

- Central Labor Union.* 2d and 4th Mon.; 86 Main St.; William McGillivray, Pres.; John E. Carrigan, Sec., 17 Pearl St.

GREENFIELD.

- Building Trades Council.* 1st Wed.; Eagles Hall, Main St.; George Parody, Pres., 25 Powers Sq.; Thomas A. Perry, R. S., 20 Conway St.; Marvin E. Spaulding, B. A., Barton Rd.

HAVERHILL.

- Building Trades Council.* 2d and 4th Thurs.; at headquarters, Bldg. Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T.

Central Labor Unions and Local Councils.

HAVERHILL—Con.

Central Labor Union. 2d and 4th Mon.; Bldg. Trades Hall, 82 Merrimack St.; Peter Fyfe, Pres., 50 Sixteenth Ave.; Thomas M. Colby, R. S., 73 Portland St.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Austin E. Gill, Pres., 86 White St.; Dennis A. Kelleher, Dist. Agt.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Eugene L. Madru, Pres., Lower Westfield Rd.; Frank R. Elting, Sec. and B. A., 2 River Ter.

Carpenters District Council. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 480 Maple St.; Ernest Bessette, R. S., 109 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Anthony Rodgers, R. S. and B. A., 116 Adams Ave., Willimansett.

LAWRENCE.

Allied Printing Trades Council. On call; at Building Trades Hall, 96 Concord St.; Edward Murphy, Pres., 3 Eutaw St.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larribee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Alfred Eaton, Pres., 133 No. Lowell St.; Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; Matthew P. Maney, B. A., 18 Ames St.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Matthew P. Maney, Pres., 18 Ames St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

LOWELL.

Allied Printing Trades Council. On call; Trades and Labor Hall, 7 Merrimack St.; Joseph D. Lannan, Pres., 129 Bowers St., Tel. 7726-R; William Fitzgerald, B. A., 82 Fairlawn St.

Building Trades Council. 1st and 3d Fri.; Carpenters Hall, 13 Kearney Sq., Tel. 52403; Carroll W. Dickey, Pres., P. O. Box 216, Dracut; John Callahan, Sec., R. F. D. No. 2, Dracut; Thomas J. Carlin, B. A., 19 Beech St.

Carpenters District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 13 Kearney Sq., Tel. 52403; William H. Handley, Pres., 118 Butterfield St.; George Camp, Sec., 246 Aiken Ave.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 7 Merrimack St., Tel. 1715; Parker F. Murphy, Pres., 35 Viola St.; John B. Curtin, C. S.

LYNN.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; Ferdinand A. Paquette, Pres., 25 Baldwin St.; J. F. Cannon, Sec., 24 Winthrop St.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Bldg. Trades Temple, 520 Washington St.; Charles Hartshorn, Pres.; William A. Nealey, S. T., 93 Hanover St.

MARLBOROUGH.

Building Trades Council. 2d Fri.; Hunter Bldg., 128 Main St.; Michael Flaherty, Pres., 28 Hildreth St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

Central Labor Union. On call; Hunter Bldg., 128 Main St.; Michael Flaherty, Pres., 28 Hildreth St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

MILFORD.

Central Labor Union. 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

Central Labor Unions and Local Councils.

NEW BEDFORD.

- Allied Printing Trades Council.* 1st Mon. at 5.15 P. M.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 138 Myrtle St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.
- Building Trades Council.* 1st and 3d Fri.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavelle, Pres.; George Sanderson, B. A.
- Central Labor Union.* 2d Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.
- Textile Council of the United Textile Workers of America.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St. or P. O. Box 57.
- Women's Trade Union League.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sarah Winstanley, F. S., 272 Shaw St.

NEWTON.

- Building Trades Council.* 2d and 4th Fri.; 251 Washington St.; Guy Hopwood, Pres., 86 Charlesbank Rd.; George Sobieski, Sec., 31 Everett St., Sherborn.

NORTH ADAMS.

- Building Trades Council.* 2d Fri.; Rm. 506, 103 Main St.; Medard L. Monette, Pres., Greylock; Walter Heagberg, R. S., 223 Ashland St., Tel. 2298-M.
- Central Labor Union.* 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., Rm. 607, 103 Main St.

NORTHAMPTON.

- Building Trades Alliance.* 1st and 3d Wed.; C. L. U. Hall, 279 Main St.; Tel. 994-R; John Zonlick, Pres., 214 South St.; Hector Bouthiette, S. T., 292 South St.; Harry M. Hersh, B. A., 26 Summer St.
- Central Labor Union.* 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1753-W.
- Union Label Section, Central Labor Union.* 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Ch., 71 Market St., Tel. 1686-W.

NORWOOD.

- Building Trades Council.* 2d and 4th Wed.; Carpenters Hall, 105 Central St.; Henry Cronin, Pres.; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 35 Maple St.
- Central Labor Union.* 1st and 3d Thurs.; B. T. Hall, 104 Central St.; business office, 29 Plimpton Ave.; Daniel J. Collins, Pres., 21 Summit Ave.; William F. J. Burke, Sec.

PITTSFIELD.

- Allied Printing Trades Council.* On call; 196 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.
- Building Trades Council.* 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John R. Hardick, Pres., 375 North St.; Remik Chagnon, S. T., 71 Weller Ave.
- Central Labor Union.* 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; Oliver Auger, Pres., 11 Linden St.; John Gorman, R. S., 375 North St.

QUINCY.

- Building Trades Council.* 1st and 3d Thurs.; Rm. 33, Coolidge Bldg., 1517 Hancock St.; A. W. LaCharity, Sec., 1100 Sea St.
- Central Labor Union.* 2d and 4th Thurs.; Rm. 33, Coolidge Bldg., 1517 Hancock St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.

ROCKLAND.

- Central Labor Union.* 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

- Central Labor Union.* 1st Tues. and 3d Sun.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 8 Andrews St.; John C. Whiting, Sec., 30 Japonica St.

Central Labor Unions and Local Councils.**SOMERVILLE.**

Central Labor Union. 3d Thurs.; Hull Bldg., Union Sq.; M. J. O'Hare, Pres., 53 Flint St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

Allied Building Trades Council. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Guy E. Hobbs, Pres.; M. J. Scanlan, S. T., 21 Sanford St.

Allied Printing Trades Council. On call; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Kenneth I. Tayler, Pres., 38 Shawmut St.; Robert T. Ambrose, S. T., P. O. Box 901.

Carpenters District Council. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Wm. Austin, Pres., 110 Grape St., Chicopee; Leon Mauser, Sec., Gordon St.; Charles W. Van Heynigen, B. A.

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S.

Theatrical Federation. 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 168 Bridge St., Tel. 6-9520; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Albert L. Ramsay, Sec., 27 Bowdoin Ter.

TAUNTON.

Building Trades Council. 1st Thurs. at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St., Tel. 746.

Carpenters District Council. 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 W. Britannia St., Tel. 746.

Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7 Jones Blk., 19 Broadway; Lorne Esterbrook, Pres.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Building Trades Council. On call; no regular place; Charles W. Van Heynigen, Sec., 20 Washington St.

Central Labor Union. 4th Thurs.; C. L. U. Hall, Rasta Bldg., 240 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 20 Washington St.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

WHITMAN.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 572 Washington St.; George Sexton, Pres., 105 Linden St.; James E. Meady, R. S., 237 Bedford St., Abington.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

Building Trades Council. 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larnier, Pres., 184 Canterbury St.; Patrick J. Begney, R. S., 100 Portland St.

Carpenters District Council of Worcester and Vicinity. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres., Central St., West Boylston; Fred D. Twombly, R. S., 587 Cambridge St.; B. F. Gordon, B. A.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Samuel Donnelly, Pres.; Charles E. O'Connor, Sec., 3 Hudson St.

Union Label Section, Central Labor Union. 1st and 3d Sun. at 10.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

Women's Trade Union League. 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Alice M. Bergen, S. T., 100 Portland St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name, time and place of meeting (when hour of meeting is not given, union meets at about 8.00 P. M. on week days and 2.00 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

ABINGTON.

Barbers. (See ROCKLAND.)

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st and 3d Thurs.; at 7:30 P. M.; Carpenters Hall, Dean St.; William A. Baker, R. S., P. O. Box 11, Cheshire; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office, 21 Park St.; George F. Duggan, Sec., 14 Melrose St.

Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Wed.; St. Jean Baptiste Hall, Park St.; Joseph F. Hayer, Sec. and B. A., 3 Hayer St.

Textile Workers (Ind.) (Mixed). 1st Tues.; Polish Hall, East Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

Textile Workers, United. No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R. S., 1 First St.

Textile Workers, United. No. 1717. 2d Mon.; St. Jean Baptiste Hall, Park St.; Ernest H. Donovan, R. S., 1 East St.

AMESBURY.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On call; Post Office; Miss Kathryn D. O'Neil, Sec., 11 Bartlett Pl.

Shoe Workers Protective No. 83. 1st and 3d Mon.; Webster Hall, 60 Main St.; Mrs. Lena Greaney, S. T.; Edward J. Sweeney, B. A., 21 Tenth Ave., Haverhill.

Street and Electric Railway Employees No. 785. 4th Fri.; United Spanish War Veterans Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

AMHERST.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; E. W. Jenks, B. A., 75 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T., 25 North Prospect St.

Painters No. 389. 4th Mon.; Carpenters Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersch, B. A., 26 Summer St., Northampton.

Post Office Clerks No. 1744. On call; Swing Room, Post Office; James B. Powers, S. T.

Street and Electric Railway Employees. (See HOLYOKE.)

ANDOVER.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Local Trade Unions.**ARLINGTON.**

Carpenters No. 831. 2d Wed.; YeLantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

ATHOL.

Barbers No. 623. Last Fri.; barber shop, 574 South St.; John L. Moushoure, Sec., 70 Drury Ave.

Carpenters No. 1059. 2d and 4th Wed.; Eagles' Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Frank J. Jirkovsky, B. A., 663 South Main St.

Letter Carriers No. 600. On call; no regular place; J. E. Tromblay, Sec., 310 School St.

Musicians No. 287. 1st Sun. at 4.00 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallington Ave.

Shoe Workers Protective No. 80. Wed.; Franco American Hall, 576 South St.; Harry C. Joslyn, S. T., 160 Walnut St.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., West Mansfield; Frank J. Carr, B. A., Park St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S. and B. A., 393 North Main St.

Letter Carriers No. 441. 2d Tues. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6.00 P. M.; G. A. R. Bldg., 15 County St.; John L. Cunniff, S. T., 58 Benefit St.; Harold M. Fuller, B. A., 106 County St.

Painters No. 325. On call; no regular place; James Wisdom, R. S., 20 Orange St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Tues. at 11.00 P. M.; Rm. 27; Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 16 Summer St.

AUBURN.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

AYER.

Barbers. (See LEOMINSTER.)

Federal Employees No. 373 (Fort Devens.) 16th of the month at 4.30 P. M.; Bldg. 1504 Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Telephone Workers. (See FITCHBURG.)

BARNSTABLE (HYANNIS).

Carpenters No. 2188. 1st Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 694, Osterville; Howard G. Lumbert, B. A., Centerville.

Letter Carriers No. 2785. On call; Swing Room, Post Office; Horace L. Robbins, Sec., 55 Chase St.

Musicians No. 155. On call; no regular place; J. Clifton Martel, Sec., Colonial Acres, Hyannis.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Joseph Dextre, F. S. and B. A., P. O. Box 285, Hyannis.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 17 Hayes Ave., W. T. Cullen, B. A., 4 Essex St.

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Local Trade Unions.

BEVERLY—Con.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 222 Cabot St.; Frederick E. Woods, Sec. and B. A., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Davis McLellan, R. S., Opal Ave.

Post Office Clerks No. 498. On call; V. F. W. Hall, 222 Cabot St.; Edward H. Fisher, Sec., 10 Pearl St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

American House, 56 Hanover St.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B. T. C.) Hall, 386 Harrison Ave.

Credit Union Hall, 62 Chambers St.

Deacon Hall, 1651 Washington St., Rox.

Emporium Bldg., 321 Tremont St.

Hibernian Bldg., 184 Dudley St., Rox.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; John W. Hoff, C. S. and B. A., Rm. 203, 40 Causeway St.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; 1117 Columbus Ave., Rox. Crossing; Theodore Fobbe, F. S. and B. A.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; Samuel Norman, B. A., 187 Glendale St., Dor.

Barbers No. 182. 1st and 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., and Charles Cambria, Asst. Sec. and B. A., Rm. 5, 113 Dudley St., Rox.

Bill Posters No. 17. 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Daniel F. Messing, R. S., 14 Allerton St., Quincy; Harry G. Collier, B. A., Rm. 12, 276 Tremont St.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Bldg. 105, Navy Yard, Chsn.; George Harvey Kelley, Sec., Bldg. 105, Forge Shop, Navy Yard, Chsn.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

BOILERMAKERS:

No. 29. 1st and 3d Mon.; 6 Long Wharf; John D. Scott, F. S. and C. S., 127 Arlington St., H. P.; Frank W. Lynch, B. A., 30 Pleasant St., Quincy.

No. 304 (Navy Yard). 1st Fri.; Hibernian Hall, 28 Union St., Chsn.; C. C. Robertson, F. S. and B. A., 77 Adams St., Medford Hillside.

No. 550 (Railroad). 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, C. S., 89 Pembroke St.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Brass Molders and Coremakers. (See *Molders No. 106*.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 35 Everett St., Arlington.

No. 122 (Bottlers and Drivers). 2d Sun. at 2.30 P. M.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Local Trade Unions.

BOSTON—Con.

Bricklayers No. 3. Thurs.; 386 Harrison Ave.; John T. Eldracher, C. S., 73 Waldron St., J. P.; John Tracy, 59 Orchard Ave., J. P.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; V. Santangelo, F. S.; A. DeMaria, B. A.

No. 64 (Compressed Air and Foundation Workers). 2d and 4th Sun.; 46 Warwick St.; George L. Eastwood, R. S., 11 Longwood Ave., Rox.; Julius P. Hockaday, B. A., 57 Windsor St., Rox.

No. 71 (Italian). On call; Rm. 203, 298 Hanover St.; Vincenzo DiNunno, F. S.
No. 151 (Plasterers' Tenders). 2d and 4th Sun. at 9.00 A. M.; 188 Hanover St.; Joseph M. Bonfiglio, F. S. and B. A.

No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, R. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.

No. 223 (Hod Carriers). 1st and 3d Fri.; 135 Northampton St.; Frank Scanlon, S. T., 95 St. Rose St. J. P.; Daniel J. Sullivan and John Coakley, Bus. Agts.

Cable Splicers. (See *Electrical Workers No. 396.*)

Cap Makers. (See *Hat Industry.*)

Carmen. (See *Street and Electric Railway Employees.*)

CARPENTERS:

No. 33. Wed.; Robert Scott Hall, 13 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; E. C. Williams, B. A., 470 Stuart St.

No. 40. Tues.; Carpenters Hall, 470 Stuart St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Ernest P. Beaudet, F. S.

No. 56. Mon.; 317 Hanover St.; P. J. Kennedy, R. S., 53 Weybosset St., Dor.; R. J. McDonald, B. A.

No. 67. Wed.; Dudley Hall, 2389 Washington St., Rox.; Thomas Hogan, F. S.; Stephen Gillis, B. A.

No. 102 (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; American House, Hanover St.; Phillip Gross, R. S., 9 Astoria St., Mat.; Israel Cohen, B. A., 97 Myrtle St.

No. 218. Wed.; 317 Hanover St.; William LeGrow, Sec. and B. A., 159 Bloomingtondale St., Chelsea.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 470 Stuart St.; Leon C. Mason, R. S., 20 Mill St., Dor.

No. 1543 (Car Builders) (N. H. R. R.). 4th Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; William T. Howell, F. S., 4 Herbert St., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Albert Bellwood, R. S., 111 Florida St., Dor.

Carpet Mechanics. (See *Upholsters No. 109.*)

Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Thomas P. Kilroy, R. S.; John Carroll, B. A.

Chauffeurs. (See *Teamsters.*)

Cigar Box Finishers No. 15333 (A. F. of L.). On call; no regular place; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.

Cigar Makers No. 97. On call; 69 Canal St.; Jerome J. Dutra, S. T. and B. A.

Cigar Makers No. 101. 2d Tues.; Blatchford Hall, 987 Washington St.; Rose E. Elfman, S. T., 6 Wayne St., Rox.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Clerks (Ind.). 1st Mon. at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Foremen's Association (Sanitary and Street Cleaning). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.

Park Employees No. 16138 (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.

Local Trade Unions.

BOSTON—Con.

CITY EMPLOYEES—Con.

Teamsters and Chauffeurs No. 149 (Public Works Department). 1st and 3d Sun.; Hibernian Hall, 184 Dudley St., Rox.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.

Clerks No. 796 (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.

Clerks, City. (See *City Employees.*)

Cloth Hat and Cap Makers. (See *Hat Industry.*)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions meet at 45 Stuart St.

No. 1 (Coat Makers). Tues. at 5.30 P. M.; Abraham Greenside, Sec., 55 Spencer St., Dor.; Jack Blume, B. A.

No. 102 (Coat Makers) (Italian). Fri. at 5.30 P. M.; P. Giordano, Sec., 30 Morton Ave., Medford; John Lauria, B. A.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 5.30 P. M.

No. 171 (Pressers). Mon. at 5.30 P. M.; M. Daddieco, Sec., 79 Falcon St., E. B.

Clothing Workers, Amalgamated—Con.

No. 172 (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec., 29 Hollender St., Rox.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; M. Siegel, Sec. 12 Brookford St., Rox.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, B. A., 32 Albion St., H. P.

No. 267 (Sheepskin Coat Makers). 2d and 4th Sat. at 1.00 P. M.; I. Burd, Sec., 209 Bryant St., Malden.

Fur Workers No. 30. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Dave Grodsky, Sec., 7 Dennison St., Rox.; Samuel Butkovitz, B. A., 7 Verrill St., Mat.

Garment Workers, Ladies:

NOTE.—All unions meet at 25 LaGrange St.; Philip Kramer and Joseph Morabito are Bus. Agts. of all unions.

No 12 (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.

No. 33 (Skirt Makers). Mon. at 5.30 P. M.; Max Riter, Sec.

No. 39 (Finishers). Tues. at 5.30 P. M.; William Magolis, Sec.

No. 46 (Waist and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.; N. Ginsburg, Ch.

No. 73 (Cutters). Wed. at 5.30 P. M.; Edward Veres, Sec.

No. 80 (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

Garment Workers, United:

NOTE.—Nathan Sidd, Rm. 201, 57 Canal St. is B. A. of all unions.

No. 1 (Men's Clothing). 2d Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.; Nathan Sidd, Sec., Rm. 201, 57 Canal St.

No. 98 (Cutters and Trimmers). 2d and 4th Fri.; 47 Hanover St.; Timothy F. Hannon, Sec., 24 Fletcher St., Ros.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.

Neckwear Workers No. 15200 (A. F. of L.). 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Florence Guss, Sec., and John Van Vaerenewyck, B. A., 5 Boylston Pl.

Tailors No. 12, Journeymen. 3d Wed.; 193 Hanover St.; Nels T. Wahlstrom, F. S. and B. A.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 63 Paul Gore St., J. P.

Local Trade Unions.

BOSTON—Con.

Coopers No. 89 (Brewery). 4th Thurs. in Jan. and alternate months; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Wimbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Egg Inspectors No. 16167 (A. F. of L.). First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S. and Joseph L. Murphy, Rm. 432, 665 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Rm. B, Tremont Temple, 88 Tremont St.; A. J. Hopkins, R. S., 22 Pratt Rd., Squantum; Office, Rm. 503, Tremont Temple; F. J. Smith, Bus. Mgr., 80 Tenhills Rd., Somerville.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; John W. Brophy, Bus. Mgr. and F. S., P. O. Box 251, Astor Sta.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; Wendall L. Goldthwait, F. S., 39 Stuart St., Everett; Henry A. Lewis, B. A., 80 Walnut Ave.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 51 Emerson St. Mat.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Apartment House Custodians No. 849 B. 2d Mon.; 321 Tremont St.; Harold A. Brigham, R. S., 1955 Commonwealth Ave., Alls.; William P. Walsh, B. A.

Coal Hoisting No. 74. 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; 30 Huntington Ave.; John Barry, F. S.; James R. J. McDonald and John W. McWade, Bus. Agts.

Locomotive, No. 61 (B. & M. R. R.). (See *SOMERVILLE.*)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Stationary, No. 849. 2d Fri.; American House, Hanover St.; Ed. Harrington, R. S. and Wm. P. Walsh, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Firemen and Oilers No. 3. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Herman Koster, B. A., 185 Hancock St., Cambridge.

Locomotive, No. 57 (N. H. R. R.). 1st and 3d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, B. A., 86 Tyndale St., Ros.

Locomotive, No. 719 (B. & A. R. R.). 1st Sun. and 3d Fri.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 139 Everett St., Alls.; G. S. MacSwan, B. A., 1 Plain St., Natick.

Marine (Atlantic and Gulf). Tues. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A., 6 Long Wharf.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 285 Northern Ave.; Percy J. Pryor, S. T., 1½ Lewis St.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Local Trade Unions.

BOSTON—Con.

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Elliot Morenburg, R. S., 25 Norwell St., Dor.; Benjamin F. Andrew, B. A., 37½ Hanson St.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). On call; no regular place; Edwin Monk, Treas., 390 Huntington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Bradford Hotel, 275 Tremont St.; Elizabeth C. Wells, R. S., 2001 Customhouse Bldg.; Joseph J. Sullivan, Pres., Int. Rev. Coll., Pearl St.

Federal Employees No. 348 (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., Army Base, S. B.

Iron Workers No. 243 (Riggers) (Navy Yard). On call; no regular place; Joseph F. McDonald, R. S., 169 Beech St., Dedham.

Letter Carriers No. 34. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 30 Janvrin Ave., Revere.

Post Office No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 68 Sanborn Ave., W. Rox.; Emmett J. Whelan, Pres., 27 Oak St., Chsn.

Post Office Laborers No. 9. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Garner, R. S., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 25 Pierce Rd., Weymouth.

Railway Mail Association. 1st Tues.; Railway Mail Club, 24 Bulfinch St.; W. E. Bradley, S. T., 26 Judson St., Braintree; James J. Grant, B. A., 23 East St., Dor.

Granite Cutters Association. 3d Fri.; Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 2 Bates Ave., Quincy.

Hardwood Finishers. (See *Painters No. 1074.*)

HAT INDUSTRY:

Cloth Hat, Cap, and Millinery Workers No. 7. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 59 Heard St., Chelsea; Julius Uchitel, B. A., 64 Goodale Rd., Dor.

Hatters No. 6, United. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex Sta.

Hatters No. 38, United (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.; Charles Morris, B. A., Box 3, Essex Sta.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T. and John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; I. Mardell, B. A., 376 Park St., Dor.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pantry Cooks Association). 1st Fri. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A., 64 Prospect Ave., Winthrop.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, S. T., William J. Reynolds, B. A., 11 Appleton St.

Iron Workers No. 243. (See *Government Employees.*)

Janitors and Choremens No. 5 (Apartment House). 2d Tues.; 985 Washington St.; Robert H. Isaacs, R. S., 10 Lothian Rd., Bri.; John J. Jackson, B. A., 15 Langdon St., Rox.

Lathers No. 72. 2d and 4th Wed.; 47 Hanover St.; John P. Cook, S. T. and B. A., 136 Robbins Rd., Arlington.

Laundry Workers No. 66. On call; no regular place; Catherine Coleman, R. S., 829 Dorchester Ave., Dor.

Local Trade Unions.

BOSTON—Con.

Letter Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; Omer Hall, S. B.; Thomas F. Holland, R. S., 13 Jaques St., Somerville; John P. Mullen, B. A., 11 Meridian St., E. B.

No. 805 (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; James Dalton, R. S., 103 Meridian St., E. B.; Daniel J. Donovan, B. A., 184 Webster St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; Thomas Shields, Pres. and B. A., 31 Demmick St., Somerville.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Gilbert Riley, Sec., 90 Lake St., Bri.

No. 1066 (Steamship Clerks). 2d Fri.; 47 Hanover St.; T. J. McCarthy, S. T. and B. A., 8 Fremont St., Mat.

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.; John J. Doolin, B. A., 11 Joiner St., Chsn.

No. 1269 (Coastwise Workers). On call; no regular place; John J. Doolin, Sec., 11 Joiner St., Chsn.

MACHINISTS:

No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 567 (Railroad). 3d Wed.; Chase Hall, 40 Prospect St., Cambridge; Alexander Young, R. S., 13 Cottage Ave., Arlington.

No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

MAINTENANCE OF WAY EMPLOYEES:

No. 86 (N. H. R. R.). 2d Wed.; American House, Hanover St.; Bert E. Lunny, Sec., 61 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., Rox.

No. 578 (B. & A. R. R.). 4th Sat. in March, June, Sept. and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

No. 958 (B. & A. R. R.) (Bridge and Building Dept.). (See FRAMINGHAM.)

No. 982 (B. & M. R. R.) (Trackmen). 2d Mon. at 7.30 P. M.; Rm. 5, 47 Hanover St.; Timothy Hurley, Sec., 78 Washington St., Chsn.; Thomas Hoey, B. A., 86 Washington St., Chsn.

No. 1497 (N. H. R. R.) (Readville). 2d Wed.; 21 Bromley Pk., Rox.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A.

Marble Setters' and Tile Layers' Helpers No. 18. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James F. Meagher, 27 Marion St., Medford.

Marble, Stone and Slate Polishers, Rubbers, and Sawyers No. 4. 1st Mon.; B. T. C. Hall, 386 Harrison Ave.; Louis D. Masone, S. T., 435 Somerville Ave., Somerville; James F. Meagher, B. A., 27 Marion St., Medford.

Marine Engineers. (See *Engineers.*)

Mercantile Engineers. (See *Engineers.*)

Metal Engravers No. 5. 3d Fri. at 6.00 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Frank C. Schnitzlein, R. S., 41 Madison Ave., North Cambridge.

Meter Workers No. 14502 (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.

Metropolitan Park Employees No. 100 (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 166 Grant Ave., Medford; William J. Byrnes, B. A., 152 Fellsway West, Medford.

Local Trade Unions.

BOSTON—Con.

Molders No. 106 (Iron, Steel, and Brass). 2d Fri.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, Dist. Rep., Rm. 7, 321 Tremont St., Tel. Hancock 2392.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See *City Employees.*)

Musicians No. 9. 1st Thurs. at 12.00 M.; (except July and Aug.) Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.; George Gibbs, Pres. and B. A.

Musicians No. 535 (Colored). 1st Sun.; 570 Columbus Ave.; Clemon E. Jackson, S. T., 158 Worcester St.

Neckwear Workers. (See *Clothing and Garment Workers.*)

Newspaper Carriers. (See *Printing Trades.*)

Newspaper Writers. (See *Printing Trades.*)

Overall Workers. (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and D. H. C. MacIntire, 1125 Washington St., act for the local organizations.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William Burt, R. S., 26 Lawrence St.

No. 258 (Paperhangers). 2d and 4th Mon.; 321 Tremont St.; E. J. Fetherstone, R. S., 9 Temple St.

No. 391 (Sign Writers). 2d and 4th Tues.; 321 Tremont St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.

No. 402 (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingstone St., Dor.

No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

No. 939 (Dorchester). 2d and 4th Fri.; Adams Hall, 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Dor.

No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Albery, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.

No. 1138 (Boston Elevated Ry.) 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 172 East Elm Ave., Wollaston.

No. 1181 (Decorated Glass). 1st and 3d Fri.; 321 Tremont St.; P. J. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades.*)

Pattern Makers. 1st and 3d Sat. at 3.00 P. M.; Rm. 3, 228 Tremont St.; Myron R. Spinney, Bus. Mgr.

Pavers and Rammers No. 39. 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.; Joseph B. Salvucci, B. A., 60 Henshaw St., Bri.

Pavers and Rammers No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Sylvester Connolly, S. T., 47 Draper St., Dor.

Paving Cutters No. 169. 2d Wed. at 7.30 P. M.; Ruggles Hall, 5 Ruggles St., Rox.; Joseph F. Bohan, Sec. and B. A., 537 Massachusetts Ave.

Photo-engravers. (See *Printing Trades.*)

Plasterers No. 10. Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas J. O'Connor, F. S., 121 St. Andrew Rd., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers No. 154.*)

Plate Printers and Die Stampers. (See *Printing Trades.*)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; M. F. Lysaght, R. S., 384 Harvard St., Dor.

Porters No. 18097. Sleeping Car (A. F. of L.). 1st Wed. and Wed. after the 15th; 973 Tremont St., Rox.; Silas M. Taylor, S. T., 32 Batavia St.

Local Trade Unions.

BOSTON—Con.

Post Office Clerks. (See *Government Employees.*)

Post Office Laborers. (See *Government Employees.*)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Richard A. Maher, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Minnie Carroll, R. S., and Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; American Legion Hall, 256 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Dennis J. Crowley, R. S., 15 Olive St., Revere; George McDonald, B. A., 22 Crest Ave., Chelsea.

Mailers No. 1 (Newspaper). 2d Tues. at 8.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford; James R. Martin, 61 Aphthorp St., Wollaston.

Newspaper Carriers No. 17785 (A. F. of L.). Last Thurs.; 62 Chambers St.; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; 262 Washington St.; Charles W. Mann, Bus. Mgr., Rm. 90, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Press Feeders and Helpers No. 18. 2d Tues.; Rm. 406, Old South Bldg.; Joseph A. Dart, S. T. and B. A., Rm. 51, Journal Bldg., 262 Washington St.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; John Badaracco, B. A., Rm. 53, Journal Bldg., 262 Washington St.

Printing Pressmen No. 67 (Book and Job). 3d Wed.; Rm. 406, Old South Bldg.; Joseph A. Dart, S. T. and B. A., Rm. 51, Journal Bldg., 262 Washington St.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; American Legion Hall, 256 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and Leo F. Green, B. A., Rms. 72-74, Journal Bldg., 262 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Henry Teele, F. S., West Acton.

Railroad Station Employees No. 1 (B. & M. R. R.). 4th Thurs.; 3 Tremont Row; Matthew J. Rea, R. S. and B. A., 86 Bunker Hill St., Lawrence.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen.*)

RAILROAD TELEGRAPHERS:

No. 29 (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., Rm. 8, 1098 Chapel St., New Haven, Conn.

No. 41 (B. & M. R. R.). On call; no regular place; J. A. Wilson, Sec., 44 Madison Ave., Greenwood; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B. & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, S. T., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

Local Trade Unions.

BOSTON—Con.

RAILROAD TELEGRAPHERS—Con.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; James C. Melville, S. T., 1197 Commonwealth Ave.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN:

No. 97 (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 59 Walnut Ave., Norwood.

No. 486 (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 72 Gardner St., Allston.

No. 507 (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

No. 621 (B. & M. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; John J. Kelley, Sec., 73 Prichard Ave., West Somerville; B. F. Travers, Gen. Ch., 7 Water St.

No. 631 (N. H. R. R.). 1st and 3d Sun. at 2.30 P. M.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 54 Madison St., Revere.

No. 901 (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls., John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; J. Shelton, R. S., 3 Linden St., Alls.; James McDaniels, B. A., 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R. R.). 4th Wed. at 5.00 P. M.; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R. R.). 3d Tues. at 5.30 P. M.; 150 Causeway St., 8th floor; Richard L. Connors, S. T. and B. A., 30 Cottage Pl., Malden.

No. 117 (B. & A. R. R.). 4th Mon.; Ancient Landmark Hall, 3 Boylston Pl.; James F. Shields, Sec., 14 Elliott Ter., Newton Upper Falls.

No. 119 (B. & M. R. R.). 1st Mon.; no regular place; John G. Higgins, R. S., A. House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.

No. 143 (N. H. R. R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.

No. 230 (B. & A. R. R.). 2d Mon. at 6.00 P. M.; Hotel Essex; E. M. Locke, S. T., 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.

No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 113 Moore St., E. B.

No. 349 (B. & M. R. R.). 2d Thurs. at 5.00 P. M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.

No. 358 (B. & A. Freight Clerks). 3d Sun. at 3 P. M.; Blatchford Hall, 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.

No. 398 (B., R. B. & L. R. R.). 2d and 4th Wed.; Legion Hall, Orient Heights, E. B.; Joseph Branburn, F. S., 125 Kimball Ave., Revere.

No. 416 (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.

No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., H. P.; George E. Dowling, B. A., 160 Summit St., Hyde Park.

No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; E. J. Brophy, F. S., 24 Hobson St., Bri.

No. 790 (B. & M. R. R.). 2d Mon.; Hotel Manger, North Station; Mildred Pease, Sec., 42 Essex St.; Salem; Frank P. Doucette, B. A., 22 Warren Ave., Reading.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 887* (B. & M. R. R.). 1st Tues. at 5.00 P. M.; 150 Causeway St., 9th floor; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 803 Commercial St., East Braintree.
- No. 975* (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Jeremiah J. Bowen, R. S., 24 Dickens St., Dor.; Joseph S. King, B. A., 45 W. Sixth St., S. B.
- No. 992* (B. & M. R. R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.
- No. 1089* (South Terminal). On call; Essex Hotel; George E. Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099* (B. & M. R. R.). 2d Sun.; Howard Temple, 66 Main St., Chsn.; J. P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286* (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374* (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 553 Cross St., Malden; N. F. Swett, B. A., 92 Gordon St., Somerville.
- No. 2028* (Express Division). 2d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; S. E. Sosna, R. S., 58 Walnut Ave., Revere; William A. O'Brien, Local Ch., Rm. 715, 150 Causeway St.
- No. 2225* (New England Messengers). On call; no regular place; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

- No. 122* (B. & A., B. & M., and N. H. R. R.). 4th Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; J. F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.
- No. 157* (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413* (B. & M. R. R.). 2d Sun. at 11.15 A. M.; Hotel Manger (Canadian Room); Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Associates. (See *Government Employees.*)

- Roofers No. 33*. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 237 Park St., Dor.; Patrick G. Keefe, B. A., 15 East Cottage St., Rox.
- Roofers No. 61* (Slate and Tile). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Daniel McCormack, R. S.; 158 Malden St., Malden; David W. Barry, B. A., 757 Dorchester Ave., S. B.
- Sailors' Association* (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; 50 Bay Water St., E. B.; Miller Jensen, B. A.
- Sheet Metal Workers No. 17*. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.
- Sheet Metal Workers No. 139* (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

SHOE INDUSTRY:

- Boot and Shoe Workers No. 138* (Mixed). 2d and 4th Fri.; 135 Northampton St.; Joseph Kelly, F. S. and B. A.
- Boot and Shoe Workers No. 308* (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, R. S., 64 West Selden St., Dor.
- National Shoe Workers:*

NOTE.—All unions meet at 1160 Washington St.

No. 11 (Cutters). Fri.; Joseph Hegarty, R. S.; Fred Dold, B. A.

No. 12 (Stitchers). 2d Wed. at 6.00 P. M.; Susie Wright, R. S.; Bernard McGovern, B. A.

No. 15 (Making Room). 1st and 3d Tues.; 1160 Washington St.; Fred Festa, R. S.; Paul McKeon, B. A.

No. 16 (Lasters). Mon. at 5.30 P. M.; John Moses, R. S.; Arthur Abraham, B. A.

Local Trade Unions.

BOSTON—Con.

*SHOE INDUSTRY—Con.**National Shoe Workers:*

No. 17 (Trees and Packers). Thurs. at 6.00 P. M.; Nellie Mutat, R. S., Zakir Caeser, B. A.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. Last Fri.; B. T. C. Hall, 386 Harrison Ave.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Stationary Firemen. (See *Firemen.*)

Steamfitters No. 537. 2d and last Wed.; Credit Union Hall, 62 Chambers St.; A. E. Chandler, S. T. and B. A., 16 Russell St., North Cambridge.

Steamfitters' Helpers No. 635. 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John E. Goodwin, S. T. and B. A.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

Stereotypers. (See *Printing Trades.*)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A., 166 Bayswater St., E. B.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; James McKenna, F. S., 8 Townsend St.; Neil MacKenzie, B. A., 18 Granfield Ave., Ros.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 320, 18 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077.*)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T. and B. A., 1140 Columbus Ave., Rox. Crossing.

No. 259 (Newspaper Chauffeurs, Distributors, and Helpers). 3d Tues.; American House, 56 Hanover St.; Charles J. Myer, Sec., 76 Chester Rd., Belmont; Louis Seventhal, B. A., 572 Warren St., Rox.

No. 379 (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T. and B. A.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M. other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., and James L. Tierney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 92 Compton St.

Teamsters and Chauffeurs. (See also *City Employees.*)

Technical Engineers, Architects, and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Bldg. 39, Eng. Dept., Navy Yard, Chsn.; Russell W. Ingham, F. S., 29 Timson St., Lynn.

Telegraphers, Commercial (N. E. Brokers' Div.). 1st Mon. at 5.00 P. M.; American House; Joseph F. Coughlin, S. T. and B. A., 27 North Ave., Revere.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., 5 Boylston Pl.

Telephone Workers:

No. 1. 1st and 3d Fri.; Historic Hall, 1651 Washington St.; William F. Kelley, F. S. and B. A., Rm. 747, Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Thurs.; Russell Hall, 1651 Washington St.; John O'Connor, R. S., 168 Norfolk St., Cambridge.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Ruth Hall, 1651 Washington St.; Alexander P. Murray, R. S., 14 Redfield St., Dor.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; Fred Quattrucci, B. A., 380 Nahatan St., Norwood.

Local Trade Unions.**BOSTON—Con.**

- Terrazzo Workers' Helpers No. 37.* 1st Wed.; B. T. C. Hall, 386 Harrison Ave.; Michael Pennucci, R. S., 59 Magazine St., Rox.; Fred Quattrucci, B. A., 380 Nahatan St., Norwood.
- Textile Workers, United, No. 1077* (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.
- Theatrical Stage Employees No. 11.* 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; James J. O'Brien, Bus. Mgr., 113 Stuart St.
- Theatrical Wardrobe Attendants No. 17329* (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary Curtin, F. S. 1974 Dorchester Ave., Dor.; Grace Johnson, B. A., 1780 Washington St., Rox.
- Tile Layers No. 8.* 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbardi, B. A., 2 Belmont Ter., Somerville.
- Typographical.* (See *Printing Trades*.)
- Upholsterers No. 53* (Custom). 2d and 4th Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; John F. Cuddy, C. S., 7 Chambers St.; Charles V. McCarthy, B. A., 11 Midland St., Belmont.
- Upholsterers No. 109* (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles V. McCarthy, F. S. and B. A., 11 Midland St., Belmont.
- Waiters and Waitresses.* (See *Hotel and Restaurant Employees*.)
- Window Cleaners No. 86.* 1st and 3d Wed.; 985 Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S.
- Wood Carvers Association.* 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; George G. Harris, R. S., 7 Myrtle St., Everett.
- Wool Sorters No. 9.* 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Walker, S. T., 103 Merrimount Rd., Quincy.

BRAINTREE.

- Boot and Shoe Workers No. 143* (Mixed). 2d Thurs.; Old Hampden House, 29 Railroad Sq., South Braintree; Raymond Langley, F. S. and B. A.
- Carpenters No. 1550.* 2d and 4th Fri.; 259 Union St., South Braintree; James Logan, R. S., 540 Columbian St., South Weymouth; Leroy W. Beedle, B. A., Accord.

BRIDGEWATER.

- Boot and Shoe Workers No. 357.* Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.
- Letter Carriers No. 1519.* On call; Post Office, Broad St.; Harold J. Dee, Sec., 613 High St.
- NOTE.—See Brockton for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

- Building Trades Council (B. T. C.) Hall, Joslyn Blk., 26 Center St. Marston Bldg., 28 Main St.
- Bakers No. 180.* 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., 32 Clifton Ave.
- Barbers No. 238.* 3d Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 533 Main St.
- Boot and Shoe Workers.* (See *Shoe Industry*.)
- Bricklayers, Masons, and Plasterers No. 5.* Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.
- Building Laborers No. 721* (Hod Carriers). 1st and 3d Thurs.; Rm. 309, Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Frankton Ave.
- Carpenters No. 624.* Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 11 Battles St.
- Clerks No. 358* (Retail). On call; no regular place; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A., Rm. 406, 28 Main St.
- Culinary Alliance No. 161.* 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, F. S. and B. A.

Local Trade Unions.

BROCKTON—Con.

- Electrical Workers No. 223.* 2d and 4th Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Bus. Mgr., 20 Walnut St.
- Fire Fighters No. 144.* On call; B. T. C. Hall, 26 Center St.; Daniel C. O'Brien, R. S., 42 Pleasant St., Station 1.
- Firemen No. 47, Stationary.* 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 13, City Theatre Bldg., 225 Main St.; Patrick Monohan, S. T., 268 Grove St.
- Lathers No. 123.* 1st Tues.; B. T. C. Hall, 26 Center St.; Henry L. Reagan, Sec., 157 Winthrop St.
- Laundry Workers No. 64.* 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 118 Pratt St., Avon.
- Letter Carriers No. 156.* 2d Mon.; Swing Room, Post Office; Harold H. Brown, Sec., 41 Palmer St.
- Machinists No. 176 (Contract).* 3d Thurs.; Foresters Hall, 47 Center St.; William H. Curnyn, F. S.
- Molders No. 467.* 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Centre St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 437.* 2d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138.* 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T. and B. A.
- Painters No. 296.* Mon.; at 7.30 P. M.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 29 Mystic St.
- Plumbers and Steamfitters No. 276.* 2d and 4th Tues.; Rm. 4, 26 Center St.; Martin Eckland, F. S. and B. A., 480 Summer St.
- Printing Pressmen No. 102.* 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.
- Railway Clerks No. 2260 (Expressmen).* 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 78 Cary St.; John F. Meehan, B. A., 57 Kingman St.
- Roofers No. 39.* 3d Thurs.; B. T. C. Hall, 26 Center St.; Henry J. Batiste, R. S., 229 North Montello St.
- Sheet Metal Workers.* (See BOSTON.)

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All commissions meet in Marston Bldg., 28 Main St.; John Grant, B. A., and James Duffy and Saverio Costana, Asst. Bus. Agents of all unions; unions meet on call of commission.

No. 35° (Cutters and Skivers). Commission meets Tues.; Room 406; Charles McCaffrey, F. S.

No. 37° (Finishers, Packers and Treers). Commission meets 2d and 4th Mon., Rm. 405; Frank Moriarty, F. S.

No. 100° (Lasters and Mixed). Commission meets Thurs.; Rm. 403, James O'Connell, F. S.

No. 118° (Edgemakers and Solefasteners). Commission meets 2d and 4th Tues.; Rm. 405; John A. Brennan, F. S.

No. 154° (Stitchers and Vampers). Commission meets Tues.; Rm. 402; Thomas A. McCann, F. S.

Street and Electric Railway Employees No. 235. 3d Mon. at 7.30 P. M.; Owls' Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105, Journeymen. 1st Tues.; Italian Dramatic Club, 153 Main St.; Louis Raniello, F. S., 16 Sycamore St.

Telephone Workers No. 16. 3d Thurs.; Foresters of America Hall, 26 Center St.; P. J. Gilmore, F. S., 17 Allen St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 4.15 P. M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

BROOKLINE.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Donald H. G. McIntyre, Bus. Agts., 1125 Washington St., Boston.

Local Trade Unions.**BROOKLINE—Con.**

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Philip J. Conway, R. S., 32 Pearl St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Bookbinders No. 204. 4th Tues.; Rm. 406, Old South Bldg., Boston; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S. Building Laborers No. 295. 2d Fri.; Cypress Hall, 40 Prospect St.; John Connolly, R. S., 31 Magnolia Ave.; Theodore Meehan, B. A., 12 Exeter St., Arlington.

City Employees No. 195 (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Fire Fighters No. 30. On call; Corp. Russell E. Hoyt Post, 595 Massachusetts Ave.; William J. Curry, S. T., 20 Carter St.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; John Healy, R. S., 7 Magnus Ave., Somerville.

Teachers No. 195, Federation of. 1st school Tues. of each school month at 3.00 P. M., no regular place; Anna Katz, F. S., 3 Ellsworth Ave.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

CANTON.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; M. J. Thompson, Sec., Post Office.

CHELMSFORD.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinel, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st Wed.; Labor Lyceum Hall, 453 Broadway, Frank Arcidiacono, S. T., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). On call; no regular place; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 2d Tues.; Bldg. No. 24, Navy Yard, Chsn.; James Cunniff, Sec., Bldg. 149, Navy Yard, Charlestown.

National Shoe Workers (Mixed). Thurs.; Labor Lyceum Hall, 453 Broadway; Theresa Judice, R. S.; Clyde R. Mitchell, B. A., and Edward Avedikian, Asst. B. A.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; J. J. McCarron, R. S., 38 Central Ave., Revere; Martin J. Flaherty, B. A., 141 Franklin St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

CHESTER.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Greene, S. T., P. O. Box 274.

Quarry Workers No. 43. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Harold Besanson, C. S., R. F. D. No. 3.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicapee Falls.

Carpenters No. 685. 1st Wed. at 7.30 P. M.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Local Trade Unions.**CHICOPEE—Con.**

- Letter Carriers No. 641* (Chicopee Falls). On call; no regular place; Alfred L. Martin, Sec., 86 Madison St., Chicopee Falls.
- Letter Carriers No. 757*. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.
- Post Office Clerks No. 785* (Chicopee Falls). 1st Mon. of January, April, June, and September; 91 Church St., Chicopee Falls; Edward Hassett, S. T., 30 Cochran St., Chicopee Falls.
- Post Office Clerks No. 1906*. Wed.; K. of C. Hall, Center St.; Cornelius T. O'Neil, S. T., 160 Rimmon Ave.
- Sheet Metal Workers*. (See SPRINGFIELD.)
- NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

CLINTON.

- Barbers No. 652*. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael E. Kelly, S. T. and B. A., 45 Crown St.
- Bricklayers, Masons, and Plasterers No. 23*. 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.
- Building Laborers No. 561*. Last Thurs.; 9 Pond Ct.; Michael Kittredge, F. S., 36 High St.
- Carpenters No. 858*. Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Cigar Makers*. (See LOWELL.)
- Electrical Workers*. (See FITCHBURG.)
- Letter Carriers No. 199*. 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.
- Metropolitan Water Workers No. 822* (S. C. T. E.). On call; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.
- Musicians*. (See MARLBOROUGH.)
- Molders*. (See WORCESTER.)
- Painters No. 414*. 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.
- Telephone Workers*. (See FITCHBURG.)
- Typographical*. (See WORCESTER.)

CONCORD.

- Carpenters No. 1593*. 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; Angus McLean, B. A., 15 Channing St., Newton.
- Letter Carriers No. 1143* (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.
- Painters No. 239*. 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.
- Plumbers and Steamfitters*. See WALTHAM.)

DALTON.

- Letter Carriers No. 2031*. On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025*. 1st Fri.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Leland White, B. A., 15 Oak St.
- Post Office Clerks No. 945*. On call; Swing Room, Post Office; Ada S. Herrick, S. T., 205 Pleasant St.

DANVERS.

- Carpenters No. 1144*. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.
- Leather Workers*. (See PEABODY.)
- Letter Carriers No. 773*. On call; no regular place; John W. Kirby, R. S., 23 Central Ave.
- Post Office Clerks No. 2027*. On call; Post Office Bldg., 3 Conant St.; Chester E. Ferris, Sec., 125 Pine St.
- NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

Local Trade Unions.**DEDHAM.**

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St., W. O. Cookson, B. A., 35 Maple St., Norwood.

Letter Carriers No. 764. On call; Post Office; Herbert J. LeGuern, Sec.

Painters. (See NORWOOD.)

Plumbers and Steamfitters. (See NORWOOD.)

Printing Pressmen. (See NORWOOD.)

Street and Electric Railway Employees No. 373. On call; no regular place; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.
NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

EASTHAMPTON.

Carpenters No. 1372. 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.

Letter Carriers No. 969. On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Keohler, R. S. and B. A., 6 Holyoke St.

EASTON (NORTH EASTON).

Boot and Shoe Workers No. 356 (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 187 Washington St., North Easton.

Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., 5 Maple St., North Easton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

Sheet Metal Workers. (See BOSTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

FAIRHAVEN.

Letter Carriers No. 1708. On call; no regular place; James E. Bradshaw, Pres., Post Office.

Musicians. (See NEW BEDFORD.)

FALL RIVER.

Principal Meeting Place.

Horton Bldg., 154 North Main St.

Barbers No. 331. Last Mon.; Borden Block, 103 South Main St.; James W. Murphy, S. T. and B. A., 696 Hood St.

Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St., Thomas Griffin, C. S., 266 East Main St.

Carpenters No. 1305. Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 19 Lexington St. or Box 587; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 4th Fri.; 154 North Main St.; Frank Barressi, R. S., 234 Dwelly St.; George H. Cottell, B. A., 365 Warren St.

Engineers, Hoisting and Portable, No. 4 (of Boston). Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor. Oak St.; Joseph A. Picard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.

Firemen No. 291. Stationary. On call; no regular place; Martin J. Walsh, F. S. and B. A., 205 Middle St.

Lathers No. 139. 1st Mon.; 1528 Pleasant St.; Arthur Gagnon, Sec., 971 Slade St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Thomas J. Monahan, Pres., 120 Park St.

Machinists No. 759. On call; no regular place; John E. Sullivan, F. S., 28 Barnaby St.

Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Hargraves, Pottersville; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Weavers Bldg., 142 Second St.; Richard Ironfield, Sec., Pottersville; Irwin Slater, B. A., Barrington, R. I.

Local Trade Unions.**FALL RIVER—Con.**

- Musicians No. 216.* 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Meller, Sec. and B. A., 48 Thomas St. or P. O. Box 265.
- Painters No. 75.* 1st and 3d Tues.; Rm. 5, Horton Bldg., 154 North Main St.; John W. Whitworth, R. S., P. O. Box 1202.
- Plumbers No. 135.* 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.
- Post Office Clerks No. 511.* 1st Fri. at 9.30 P. M.; Boys' Club, 374 Anawan St.; Albert Thibault, R. S., Post Office; Thomas F. Hussey, B. A., Grinnell St.
- Railroad Trainmen No. 475* (N. H. R. R.) 2d and 4th Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; James E. Touhey, Pres. and B. A., 528 Hanover St.
- Railway Clerks No. 2097* (Expressmen). Last Thurs.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 625 Durfee St.
- Steamfitters No. 646.* 2d and 4th Mon.; Carpenters Hall, 210 South Main St.; Cornelius P. Shea, R. S., 94 Snell St.
- Stereotypers No. 52.* 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.
- Street and Electric Railway Employees No. 174.* 1st and 3d Wed. (two meetings) 9.30 A. M. and 7.30 P. M.; Horton Bldg., 154 North Main St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machado, B. A., 81 Pelham St.
- Telephone Workers No. 22.* 3d Thurs.; Sokoll Bldg., 52 North Main St.; James F. Smith, R. S., 665 Broadway.

TEXTILE INDUSTRY:*Textile Operatives, American Federation of:*

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; John Oates, Sec. and B. A., P. O. Box 1042.

No. 6 (Loomfixers). 1st Wed.; Joseph Ainsworth, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Wed. at 7.30 P. M.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet at Rm. 313 Academy Bldg.; John L. Campos in Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 3d Tues.

No. 1057 (Doffers and Spinners). 1st Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Rm. 5, Horton Bldg., 154 North Main St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 1st Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 1422.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 52 Hussey St., New Bedford.

FALMOUTH.

Federal Employees No. 74 (Woods Hole). On call; no regular place; W. L. Howes, R. S., U. S. Bureau of Fisheries, Woods Hole.

FITCHBURG.*Principal Meeting Place*

St. George's Hall, 304 Main St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; John J. Williams, F. S., 181 Marshall St.; Chas. F. Sweeney, B. A., 19 Fulton St.

Building Laborers No. 137. On call; Romano Bldg., 360 Water St.; Nunzio J. Celona, C. S., 490 Wanoosnoc Rd.; Charles F. Sweeney, B. A., 19 Fulton St.

Carpenters No. 778. 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.

Cigar Makers. (See LOWELL.)

City Employees No. 810 (S. C. T. E.). 2d and 4th Fri.; St. George's Hall, 304 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.

Electrical Workers No. 256. 2d Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.

Local Trade Unions.

FITCHBURG—Con.

- Engineers No. 191, Locomotive* (B. & M. R. R.). 2d and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.
- Firemen No. 410, Locomotive*. 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 96 Highland Ave.; John W. Mackey, B. A., R. F. D. No. 1.
- Granite Cutters*. 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Pk.
- Letter Carriers No. 16*. 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.
- Molders No. 97*. On call; no regular place; Edmund Renaud, F. S., 43 Falulah St.; Charles F. Sweeney, B. A., 19 Fulton St.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 173*. 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175*. 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph C. Racine, R. S., 193 Nashua St., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Plumbers and Steamfitters No. 92*. 2d Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Quarry Workers No. 220*. 2d Fri.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, Sec., 5½ Hazel St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93* (B. & M. R. R. and N. H. R. R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 5 Holt St.; E. T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106* (B. & M. R. R.). 1st Sun. at 3.00 P. M.; A. O. H. Hall, 354 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146*. 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland Ave.
- Street and Electric Railway Employees No. 690*. 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6*. 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 100 Maverick St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86*. 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; George L. Greene, R. S., 151 North St.; Errol Wilcox, B. A.
- Typographical No. 623*. 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, F. S. and B. A., 504 Milk St.

FOXBOROUGH.

- Letter Carriers No. 2496*. On call; Post Office; Russell E. Wheeler, Sec., 42 Baker St.
- Molders No. 323*. (See NORWOOD.)

FRAMINGHAM.

- Barbers No. 389*. 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56 (Bindery Women)*. (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51*. 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., 34 Irving Sq.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609*. 3d Thurs.; Columbus Hall, 17 Fountain St.; Patsy Marinelli, F. S., 50 Mellon St.; Anthony Zannella, B. A., 15 Fountain St.
- Carpenters No. 860*. 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Letter Carriers No. 334*. On call; Swing Room, Post Office; C. F. Wright, Sec.
- Maintenance of Way Employees No. 958* (B. & A. R. R.) (Bridge and Building Dept.). On call; no regular place; John E. Purcell, S. T., 129 Murdock St., Brighton; J. L. Sullivan, B. A., 27 Hancock St.
- Musicians No. 393*. 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 260 Grant St.
- Painters No. 563*. 2d and 4th Mon.; 254 Waverly St.; Arthur H. Green, R. S., 98 Dennison Ave., E. W. Empey, B. A., 6 Larned St.
- Plumbers and Steamfitters No. 448*. 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.

Local Trade Unions.

FRAMINGHAM—Con.

- Post Office Clerks No. 2601.* 1st Tues.; Swing Room, Post Office; George T. Mercer, S. T., 105 Alexander St.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R. R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railroad Trainmen No. 236* (N. H. R. R.). 1st and 3d Sun. at 7.00 P. M.; A. O. H. Hall, Porter Bldg., 34 Irving Sq.; Raymond J. Fair, R. S., P. O. Box 219, Hopkinton; F. R. Sherman, B. A., 2 Elder St.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* 1st Tues.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T., 31 Beacon St., Natick; John J. Neal, B. A., 30 Chestnut St., Saxonville.
- Street and Electric Railway Employees No. 620.* 3d Tues. (two meetings) at 9.45 A. M. and 8.15 P. M.; K. of P. Hall, Newberry Bldg., 40 Concord St.; William H. Greenwood, R. S., 331 Concord St.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19.* 1st Fri.; Nobscot Hall, Newberry Bldg., 40 Concord St., DeWitt W. MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495.* 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., P. O. Box 68.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.* 1st and 3d Thurs.; K. of C. Hall, Main St.; Joseph Landry, C. S., 31 Landry St.
- Carpenters No. 1230.* 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
- Letter Carriers No. 923.* On call; no regular place; Everett G. Ristaino, R. S., 135 Cottage St.
- Molders.* (See NORWOOD.)
- Painters No. 606.* 1st Wed.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Post Office Clerks No. 2662.* On call; Post Office; F. X. O'Sullivan, Sec., 65 Pleasant St.
- Telephone Workers.* (See FRAMINGHAM.)

GARDNER.

- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; Red Men's Hall, 104 Parker St.; George H. Mulcahy, F. S., 173 Temple St.
- Carpenters No. 570.* 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
- Letter Carriers No. 747.* 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon Street.
- Musicians No. 757.* 1st Sun.; Chamber of Commerce Rooms; Clifford W. Webber, Sec., East Templeton.
- Painters No. 771.* On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.
- NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

- Barbers No. 375.* 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co., Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.
- Blacksmiths No. 129* (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Chamber of Commerce Bldg., 141 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Chamber of Commerce Bldg., 141 Main St.; Fred A. Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
- Cigar Makers No. 324.* 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
- Engineers, Quarry.* (See ROCKPORT.)
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 3d Thurs.; Chamber of Commerce Bldg., 141 Main St.; William D. Howell, R. S., 10 Howe St.

Local Trade Unions.

GLOUCESTER—Con.

- Granite Cutters.* 3d Fri. at 7.00 P. M.; Bay View Brotherhood Hall, Bay View; Dan E. Cleary, F. S., 45 High St., Lanesville.
- Letter Carriers No. 107.* On call; no regular place; Robert D. Knowles, Sec. and B. A., 4 Winchester Ct.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians No. 324.* 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; William B. Colby, Sec. and B. A., 15 Madison Ave.
- Painters No. 176.* Wed.; Painters Hall, 86 Main St.; John E. Carrigan, Sec., 17 Pearl St.; E. M. Jones, B. A., Essex St., Salem.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Chamber of Commerce Bldg., 141 Main St.; Samuel L. Colby, F. S., 9 Davis St.; John O'Connell, B. A., 133 Essex St., Salem.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St. and Walon Leimu Hall, Forest St., Rockport; Fred Jacobson, Sec., 15 Emerald St., Lanesville.

GRANITEVILLE. (See WESTFORD).

GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Building Laborers No. 422.* First Mon. at 7.30 P. M.; K. of C. Hall, 266 Main St.; Louis Guarnieri, F. S., 43 North St.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Frank O. Bunce, S. T., 19 Crosby St.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge; Fenton Drumm, B. A., 2 Pine St.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

GREENFIELD.

Principal Meeting Place.

Eagles Hall, 304 Main St.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row; Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Barton Rd.
- Building Laborers No. 683* (Hod Carriers). Last Mon. at 7.00 P. M.; Eagles Hall, 304 Main St.; Nicholas A. Rucci, F. S., 131 Deerfield St., Marvin E. Spaulding, B. A., Barton Rd.
- Carpenters No. 549.* 2d and 4th Wed.; Eagles Hall, 304 Main St.; Maurice A. Pitkin, F. S., 43 Cypress St.; Marvin E. Spaulding, B. A., Barton Rd.
- Electrical Workers No. 161.* 1st Thurs.; Eagles Hall, 304 Main St.; Edward Stotz, F. S., 88 L St., Turners Falls; Marvin E. Spaulding, B. A., Barton Rd.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive* (B. & M. R. R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., 340 Federal St.
- Firemen and Enginemen No. 549, Locomotive* (B. & M. R. R.). 1st Wed. and 3d Thurs.; K. of P. Hall, 377 Main St.; H. Raymond Beebe, S. T., 39 Park Ave.; G. M. Galusha, B. A., 22 Park Ave.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Maintenance of Way Employees No. 347.* 3d Sun. at 1.00 P. M.; Eagles Hall, 304 Main St.; Vito Capelluzzo, S. T., 7 Hayes Ave.
- Machinists No. 481* (B. & M. R. R.). On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 256 Federal St.

Local Trade Unions.

GREENFIELD—Con.

- Painters No. 844.* 2d Mon.; Eagles Hall, 304 Main St.; Arthur Beaulac, R. S., 157 School St.; Marvin E. Spaulding, B. A., Barton Rd.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Moose Hall, 236 Main St.; Wm. A. Mertz, R. S., 36 Lincoln St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 2106.* On call; Swing room, Post office; Burt P. Clifford, S. T., 399 Federal St.
- Railroad Trainmen No. 426* (B. & M. R. R.). 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33* (B. & M. R. R.). On call; 163 Wells St.; Miss Monica Bostley, S. T., 28 Phillips St.; John J. Bowe, B. A.
- Railway Clerks No. 940* (B. & M. R. R.) (East Deerfield). 2d Mon.; Mansion House; Geo. L. Fosmire, S. T., 48 Birch St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Eagles Hall, 304 Main St.; E. S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S. and C. S., 62 Conway St.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.
- Painters.* (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

- Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.
- Building Trades Council (B. T. C.) Hall, 82 Merrimack St.
- Cooks and Waiters Hall, 43 Merrimack St.
- Bakers No. 41.* 1st Tues. at 3.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Peter J. Fyfe, S. T. and B. A., 11 Bradford Ave.
- Barbers No. 391.* 1st Thurs. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.
- Bill Posters and Billers No. 64.* 1st Sun. at 11.00 A. M.; Cooks and Waiters Hall, 43 Merrimack St.; Daniel J. Shea, S. T., P. O. Box 204, and 47 Fourth Ave.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers Masons and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Cutting Die Makers No. 18146* (A. F. of L.). 1st Tues.; B. and S. W. Hall, 107 Washington St.; Andrew Pedersen, S. T., 56 Bradford Ave.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; Raymond M. Heath, F. S., 15 Macon Ave.; W. F. Langton, B. A.
- Hat Finishers No. 2* (U. S. Wool). 2d Thurs. at 6.30 P. M.; B. & S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Laundry Workers No. 144.* 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.
- Letter Carriers No. 26.* Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St., Bradford; Charles W. Dow, B. A., 69 Russell St.
- Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A. M.; Cooks and Waiters Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 11 North Ave.
- Musicians No. 302.* 1st Sun. at 10.30 A. M.; V. F. W. Hall, 3 Bridge St.; C. Albert Canney, Sec., P. O. Box 647; J. W. Adams, 63 Summer St., and Harry J. Banan, 3 Greenville St., Bus. Agts.
- Painters No. 517.* 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.
- Plasterers No. 118, Operative.* 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannen, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.

Local Trade Unions.**HAVERHILL—Con.**

Plumbers and Steamfitters No. 486. 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. On call; last Sat. in Jan.; no regular place; Frank P. Kelly, S. T., 174 Merrimack St.

Printing Pressmen. (See LAWRENCE.)

Railway Clerks No. 2238 (Expressmen). On call; no regular place; Irving J. Ramsdell, S. T., 34 Howard St.; William A. Lang, B. A., 64 Middlesex St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri. at 7.30 P. M.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions meet in Shoe Workers Protective Hall, 81 Winter St. at 7.30 P. M.; Daniel A. Kelleher is Gen. Agent of all unions.

No. 1 (Finishers). 2d Tues.; Leo Taffe, Asst. Agt.

No. 2 (Turn Workmen). 1st Tues.

No. 4 (Edgemakers). 2d Mon.; Leo Taffe, Asst. Agt.

No. 7 (Cutters). 1st Wed. George Smith, Asst. Agt.

No. 8 (McKay and Welt Workers). 1st Mon.; Leo Taffe, Asst. Agt.

No. 9 (Packing Room Employees). 2d Wed.; Wilbur Foster, Asst. Agt.

No. 10A (Stitchers). 1st Thurs.; Mrs. Josephine Bishop and Miss Ann Kelley, Asst. Agts.

No. 11 (Wood Heel Makers). 3d Wed.; Eugene Goyette, Asst. Agt.

No. 12 (Sole Leather Workers). 4th Thurs.

No. 13 (Wood Heelers). 2d Thurs.; Wilbur Foster, Asst. Agt.

No. 14 (Box Makers). 2d and 4th Mon.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St., Bradford.

Telephone Workers No. 11. 1st Thurs.; Orange Hall, 4 Pleasant St.; A. H. Osgood, S. T., 476 Main St.

Theatrical Stage Employees No. 381. 1st Tues. at 5.15 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Bert Sabourin, Sec., 7 Pecker St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

HINGHAM.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard M. Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Thaxter St.

Painters No. 683. 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

HOLBROOK.

Boot and Shoe Workers No. 78. 1st Thurs.; Platts St.; Nellie M. Belcher, S. T.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Place.

Caledonian Blk., 189 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Ernest J. Fontaine, S. T., 21 Dellair Ave., Chicopee Falls; John Nadeau, B. A., Lucretia Ave., Willimansett.

Barbers No. 545. Last Wed.; Caledonian Hall, 189 High St.; Frank J. Della Penna, S. T. and B. A., 328 High St.

Bartenders No. 81. 1st Sun. at 11.00 A. M.; Rm. 9, Marble Hall Hotel; Thomas J. Duruin, F. S. and B. A., 46 Clinton Ave.

Bookbinders No. 48. On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 473 Dwight St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Local Trade Unions.

HOLYOKE—Con.

Building Laborers No. 432. 1st and 3d Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, R. S. and B. A.; 24 West Main St., So. Hadley Falls.

CARPENTERS:

NOTE.—Frank R. Elting, 2 River Ter., is B. A. of all unions.

No. 390 (French). Thurs.; Caledonian Bldg., 189 High St.; Ernest Besette, R. S., 108 Sargeant St.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.

No. 1881 (Shop Men). 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S. C. T. E.). 1st and 3d Tues.; Caledonian Hall, 189 High St.; Thomas J. Danehey, F. S., 538 South St.; Patrick A. Golden, B. A., 2 Harrison Ave.

Coal Teamsters No. 198. 1st Tues.; Windsor Bldg., 473 Dwight St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O., Box 1, Station A; Frank R. Elting, B. A., 2 River Ter.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 50 Bay State Rd.

Fire Fighters No. 40. 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 22 Orchard St.

Firemen No. 4, Stationary. Fri. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; Edward Fitzgerald, R. S., 146 Sargeant St.

Granite Cutters (including Springfield). 3d Fri.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.

Hosiery Workers No. 21. On call; Lyman Hall, 205 High St.; C. H. Bush, Sec., 19 Edwards Sq., Northampton.

Lathers No. 31. 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 53 Forest St., Willimansett; Frank R. Elting, B. A., 2 River Ter.

Letter Carriers No. 379. 1st and 16th; Post Office, 31 Main St.; George F. McMahon, Sec., 65 Congress Ave.

Loomfixers. (See *Textile Workers, United, No. 907.*)

Machinists No. 410. 1st Fri.; Spinners Hall, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.

Molders No. 115. Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. R., 86 Calumet Rd.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.

Moving Picture Machine Operators No. 382. 1st Mon. at 11.00 P. M.; Hotel Nonotuck, Suffolk St.; William H. Hancock, Sec., 53 Nonotuck St.; David Taylor, B. A., 294 Elm St.

Mule Spinners. (See *Textile Industry.*)

Musicians No. 144. 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.

Painters No. 253. Wed. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.

Paper Makers No. 1 (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; 189 High St., Room 26; James W. Sheehan, C. S.

Plumbers No. 233. 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.

Post Office Clerks No. 755. 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.

Printing Pressmen No. 45. 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.

Railway Clerks No. 128. 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; John J. Sheehan, B. A., 29 Holland St., Springfield.

Railway Clerks (Expressmen.) (See *Railway Clerks No. 2167, Springfield.*)

Roofers No. 48. 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Sheet Metal Workers. (See *SPRINGFIELD.*)

Steamfitters No. 622. 2d and 4th Tues.; Caledonian Hall, 189 High St.; Neil Bresnahan, F. S., 289 Chestnut St., Frank R. Elting, B. A., 2 River Ter.

Local Trade Unions.**HOLYOKE—Con.**

Street and Electric Railway Employees No. 537. 1st Wed. (two meetings) at 7.30 P. M. and 1.15 A. M.; the following morning; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.

Stone Cutters. (See SPRINGFIELD.)

Tailors No. 245. 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

Mule Spinners. 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.

Textile Workers, United, No. 907 (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.

Wool Sorters No. 7. On call; Caledonian Hall, 189 High St.; Frank Hinton, F. S., 304 Chestnut St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; Michael J. Crane, R. S., 317 High St.; William Chalou, B. A., 289 Walnut St.

Typographical No. 453. 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.

Wire Weavers. 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

HOPEDALE.

Letter Carriers No. 2211. On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

HOUSATONIC. (See GREAT BARRINGTON.)**HUDSON.**

Bricklayers. (See MARLBOROUGH.)

Carpenters No. 400. 2d Mon.; Coolidge Block; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians. (See MARLBOROUGH.)

Typographical. (See MARLBOROUGH.)

HULL.

Carpenters No. 1645. 1st and 3d Thurs.; H. St., Bay Side; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

IPSWICH.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 28 Water St.; Edward Thompson, B. A., 60 Washington St., Salem.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Dunn, Shop Steward, R. F. D., Essex.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.) 96 Concord St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 183 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.

Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.

Bottlers and Chauffeurs No. 119. 2d Thurs. in March, June, Sept. and Dec.; Rm. 15 Central Bldg., 316 Essex St.; Carl Caron, F. S., 105 Tremont St.; Edward Hince, B. A., 215 Hampshire St.

Bricklayers and Masons No. 10. Last Fri.; B. T. Hdqtrs., 96 Concord St.; Clarence Kerton, R. S., 190 Exchange St.

Building Laborers No. 175. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.; John J. Hill, B. A., 173 Parker St.

Local Trade Unions.

LAWRENCE—Con.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.; Matthew P. Maney, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Thomas Rotondo, R. S., 141 Hamshire Rd., Methuen.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Electrical Workers No. 522. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; John Dineen, Sec. and B. A.

Clothing Workers No. 185 (Amalgamated). 2d and 4th Tues. at 5.15 P. M.; V. F. W. Hall, 54 Newberry St.; Grace Polizzotti, R. S., 43 Common St.; Phillip De Luca, B. A., 45 Stuart St., Boston.

Granite Cutters. On call; no regular place; Patrick J. Lucy, Dist. Officer, 24 Nesmith St.

Iron Workers No. 351. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 156 Margin St.; John J. Hill, B. A., 173 Parker St.

Lathers No. 90. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 21 Kirk St., Methuen.

Letter Carriers No. 212. 1st Fri.; Post Office; Joseph L. Petelle, R. S. and B. A., 12 Pearl St.

Machinists No. 172. On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 256. 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Joseph A. Grondin, C. S., 114 Chester St.; Joseph Bell, B. A., 16 Hall St.

Musicians No. 372. 1st Sun. at 10.00 A. M.; Schaaake Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

Plasterers No. 102, Operative. 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 27 Bowdoin St.; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.

Post Office Clerks No. 366. On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.

Printing Pressmen No. 89. 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.

Railroad Trainmen No. 688. 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.

Railway Clerks No. 85 (B. & M. R. R.). 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.

Shoe Workers Protective No. 74. Thurs.; Italy Grand Hall, 109 Oak St.; Doris Cyr, R. S.; Andrew N. Scott, B. A., 184 Abbott St.

Stereotypers No. 144. 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; George A. Beaulieu, S. T., 2 Alden Ct.

Street and Electric Railway Employees No. 261. 1st Wed. at 9.30 A. M. and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.

Teachers No. 244, Federation of. 3d Tues.; Lawrence High School, 58 Lawrence St.; Walter A. Sidley, Pres. and B. A., 29 Pearl St.

Telephone Workers No. 12. 2d Thurs.; 4 Franklin St.; Clare W. Norton, Sec., 117 Elm St., Andover.

Local Trade Unions.

LAWRENCE—Con.

TEXTILE INDUSTRY:

Mule Spinners No. 7. 1st Fri. at 7.30 P. M.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.

Textile Operatives, American Federation of, No. 7 (Loomfixers). 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.

Theatrical Stage Employees No. 111. 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T., 487 South Broadway; John J. Holdsworth, B. A., Palace Theatre.

Typographical No. 51. 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelley, S. T., 327 Prospect St.

LEE.

Carpenters No. 1427. 2d Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Stone Cutters No. 24. 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Sat. at 3 P. M.; Orange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.

Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., P. O. Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Painters No. 378 (Lenoxdale). 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale, Frank Dupont, B. A., Lee.

Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; Clifford Farnum, R. S., Main St.; James B. Murtha, B. A., Hubbard St.

LEOMINSTER.

Barbers No. 518. 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.

Building Laborers. (See FITCHBURG.)

Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 893 Main St.; Albert Lafrennie, B. A., 720 Main St.

Letter Carriers No. 431. On call; no regular place; Berton C. Blood, F. S., 52 Arlington St.

Post Office Clerks No. 496. On call; Swing Room; Edward F. Kane, S. T., 70 Priest St.

Plumbers and Steamfitters. (See FITCHBURG.)

Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

LEXINGTON.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Grosvenor Blk., 7 Merrimack St.

Odd Fellows Bldg., 84 Middlesex St.

Barbers No. 323. 3d Tues.; Labor Hdqtrs., 7 Merrimack St.; Martin J. Hoar, S. T., 8 Carter St.

Bricklayers and Masons No. 31. Mon.; Carpenters Hall, 13 Kearney Sq.; Thomas Boyle, F. S., 100 Mt. Washington St.

Building Laborers No. 429. 1st and 3d Thurs.; Carpenters Hall, 13 Kearney Sq.; J. M. Ayotte, F. S., 724 Suffolk St.; Thomas J. Carlin, B. A., 19 Beech St.

Cap Makers No. 25. 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Merrimack St.; Rose L. Gregermen, Sec., 89 Temple St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Hall, 13 Kearney Sq.

No. 49. 1st and 3d Tues.; William Lane, R. S.

No. 1468 (Mill Men). 2d and 4th Fri.; N. J. Harnois, R. S., 116 Endicott St.; Thomas Carlin, 19 Beech St. or C. W. Dickey, Dracut, Bus. Agts.

No. 1610 (French). Wed.; Peter Breton, R. S., 35 Bachman St.

Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 18 West Forest St.

Local Trade Unions.

LOWELL—Con.

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 588. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Raymond Chandler, R. S., and Bus. Mgr., 5 Anderson Ct.

Engineers No. 352. Steam. 1st Wed.; Labor Hdqtrs., 7 Merrimack St.; Ivory F. Moulton, F. S., 217 Westford St.

Firemen No. 14, Stationary. 2d Wed.; Labor Hdqtrs., 7 Merrimack St.; John F. McInerney, S. T., 619 Gorham St.

Granite Cutters. 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.

Lathers No. 246. Last Mon.; Carpenters Hall, 13 Kearney Sq.; Charles L. Chase, S. T., 764 Gorham St.

Leather Workers No. 2, United. 1st and 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

Letter Carriers No. 25. On call; Odd Fellows Hall, 84 Middlesex St.; Francis Cassidy, 184 Wentworth Ave.

Machinists No. 138. Sat.; Machinists Hall, 7 Merrimack St.; Parker F. Murphy, F. S. and B. A., 35 Viola St.

Machinists No. 319 (B. & M. R. R.). 1st and 3d Thurs.; Machinists Hall, 7 Merrimack St.; John J. McArdle, F. S., 15 Tolman Ave.

Maintenance of Way Employees No. 1240 (B. & M. R. R.). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.

Metal Polishers No. 104. On call; Labor Hdqtrs., 7 Merrimack St.; Thomas A. Crowe, Pres., 56 Fulton St.

Molders No. 85 (Iron and Brass). 4th Mon.; Labor Hdqtrs., 7 Merrimack St.; Thomas F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; Labor Hdqtrs., 7 Merrimack St.; Sidney C. Barton, Sec., 124 D. St.; Sidney Lebow, B. A., 145 Parker St.

Municipal Employees Association No. 427 (S. C. T. E.). 1st Sun.; Memorial Hall, 410 Merrimack St.; Patrick H. Finn, R. S., 65 Varney St.; Cornelius Desmond, B. A., 195 Stackpole St.

Musicians No. 83. 2d Sun. at 2.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Frank B. McCashkin, S. T., 194 Ludlam St.; Timothy F. McCarthy, B. A., 28 Butterfield St.

Painters No. 39. 1st and 3d Thurs.; Carpenters Hall, 13 Kearney Sq.; Roy Hutchinson, F. S. and B. A., 175 School St., Dracut.

Pattern Makers (Branch of Boston). On call; no regular place; John A. Taylor, F. S., 116 Grove St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Pavers and Rammermen No. 87. On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.

Plasterers No. 45, Operative. 1st and 3d Fri.; Carpenters Hall, 13 Kearney Sq.; Edward Cleary, C. S., rear 142 Jewett St.

Plumbers No. 400. 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J. Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.

Post Office Clerks No. 31. Last Sat. in Jan., April, July and Oct.; Odd Fellows Bldg., 84 Middlesex St.; John H. Farrell, F. S., 28 Burt St.

Printing Pressmen No. 109. Last Sun.; Labor Hdqtrs., 7 Merrimack St.; John J. Welch, S. T. and B. A., 49 Madison St.

Railroad Trainmen No. 233 (B. & M. R. R.). 2d and last Fri.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

No. 108 (B. & M. R. R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.

No. 462 (B. & M. Stores Dept.). 2d Tues. at 7.30 P. M.; Labor Hdqtrs., 7 Merrimack St.; Miss Grace E. Barry, R. S., 36 Highland Ave.

No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., Dalton Rd., Chelmsford.

Sheet Metal Workers. (See BOSTON.)

Shoe Workers Protective No. 70 (Mixed). Time and place to be determined; Charles Everett, Org., 19 Bradford Ave., Haverhill.

Local Trade Unions.

LOWELL—Con.

- Steamfitters No. 499.* 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, S. T. and B. A., 176 Avon St.
- Stereotypers No. 75.* 1st Tues. in Jan., Apr., July, and Oct. at 4.30 P. M.; no regular place; George F. Tighe, S. T. and B. A., 124 Beacon St.
- Street and Electric Railway Employees No. 280.* 2d and 4th Tues. (two meetings) at 10.00 A. M. and 7.00 P. M.; Labor Hdqtrs., 7 Merrimack St.; Joseph F. Kearns, R. S., 99 Beech St.; Thomas F. Boyle, B. A., 47 West 5th Ave.
- Teamsters No. 72 (Coal).* On call; Labor Hdqtrs., 7 Merrimack St.; William F. Brooks, S. T. and B. A., rear 238 Appleton St.
- Teamsters No. 88 (Board of Health).* 1st Sun. at 3.00 P. M.; Health Yard Bldg., Bernard L. Morris, R. S., 39 West L St.; Henry O'Brien, B. A., 670 Bridge St.
- Teamsters, City.* (See *Municipal Employees.*)
- Telephone Workers No. 9.* 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Gallery, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

- Textile Workers, United, No. 26 (Cotton Weavers).* 2d Thurs.; Labor Hdqtrs., 7 Merrimack St.; Mrs. Annie Reagan, Sec., 14 Royal St.
- Textile Workers, United, No. 734 (Loomfixers).* Mon. at 7.30 P. M., Labor Hdqtrs., 7 Merrimack St.; John Hanley, R. S. and B. A., 14 Merrill St.
- Woolen Spinners (Ind.).* On call; no regular place; George B. Allan, S. T., 15 Roper St.
- Theatrical Stage Employees No. 36.* 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Merrimack St.; George T. Callahan, S. T., 116 Third St.; John C. Burns, B. A., Appleton St.
- Typographical No. 310.* 3d Sun.; G. A. R. Hall, 202 Merrimack St.; J. Joseph Duggan, S. T. and B. A., 334 Stevens St.

LYNN.

Principal Meeting Places.

- Building Trades Temple, 520 Washington St.
Lasters Hall, 34 Andrew St.
- Bakers No. 182.* 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Lewis Coleman, B. A., 49 Cowdrey Ave.
- Bakers No. 183 (Hebrew).* 2d and 4th Fri. at 3.00 P. M.; Cooperative Hall, 235 Summer St.; Jacob Strome, Sec., 234 Summer St.
- Barbers No. 347.* 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.
- Bricklayers, Masons, and Plasterers No. 12.* Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tatttrie, F. S., 167 Tracy Ave.; Frank Humphries, B. A., Westland Ave., Saugus.
- Building Laborers No. 290.* Wed.; Bldg. Trades Temple, 520 Washington St.; Martin Golden, F. S., 25 Clinton St.
- Carpenters No. 595.* Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 68A Hillside Ave.; F. A. Paquette, B. A.
- City Employees No. 600 (S. C. T. E.).* 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 16 Shepard St.
- Clerks No. 1 (Grocery and Provision).* On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.
- Clothing Workers No. 154 (Amalgamated).* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.
- Electrical Workers No. 377 (Contract).* 2d Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McNerny, R. S., 25 Varnum St., West Lynn; Ernest Forrest, B. A., P. O. Box 251, Salem.
- Electrical Workers No. 622 (Shopmen).* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.
- Granite Cutters.* 3d Thurs. at 7.30 P. M.; Lee Hall, City Hall Sq.; George Besanko, S. T., 7 St. Clair St.
- Lathers No. 99.* 1st and 3d Thurs.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 382 Essex St.; Alphonse Levesque, B. A., 57 High Rock St.
- Leather Workers, National No. 20.* Mon.; St. Mary's Hall, 767A Western Ave.; Edward Wall, R. S.; Micheal Corcoran, B. A.

Local Trade Unions.

LYNN—Con.

- Letter Carriers No. 7.* 1st Mon. at 7.30 P. M.; American Legion Hall, 36 Market St.; Walter Penney, Sec., 78 Ashland St., West Lynn.
- Machinists No. 471* (Contract). Wed.; 74 Walnut St., West Lynn; Richard J. Burchill, F. S., 10 Sycamore Ter., Winter Hill, Somerville.
- Moving Picture Machine Operators No. 245.* 1st Sun. at 10.30 A. M., Jan., March, May, July and Sept. at Teamsters Hall, 35 Monroe St., Lynn, and 1st Sun. at 10.30 A. M. on other months at Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126.* On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; Chester E. Wheeler, B. A., 13 Braman St., Danvers.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn.
- Pattern Makers* (Branch of Boston). On call; no regular place; Alfred Coulthard, R. S., 48 Phillips Ave., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S. and B. A., 1 Session Ter., East Lynn.
- Sheet Metal Workers.* (See BOSTON.)

SHOE INDUSTRY:

Boot and Shoe Workers No. 205 (Mixed). Wed.; Lasters Hall, 34 Andrew St.; Charles Hartshorn, R. S.; Bart Cuthbert, B. A.

National Shoe Workers:

No. 1 (Cutters). Thurs.; 150 Oxford St.; George Wilson, R. S., John Perkins, B. A.

No. 2 (Stitchers). Tues.; 150 Oxford St.; Elsie Thornell, R. S. and Mary McGee, B. A., 61 Exchange St.

No. 3 (Lasters). Wed.; 150 Oxford St.; Samuel Amnaio, R. S., and Charles Jenner, B. A.

No. 4 (Wood Heelers) Thurs.; 33 Munroe St.; Frank Spirito, R. S., and James DeFelice, B. A.

No. 5 (Finishers and Packing Room Employees). Tues.; 93 Monroe St.; Gertrude Pierce, R. S.; John Chancey, B. A., and James A. Walsh, Asst. B. A.

No. 14 (Wood Heel Makers) Tues.; 34 Andrew St.; Dorothy Hughes, R. S., and James Pelley, B. A.

Sole Leather Workers No. 1. 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.

Steamfitters No. 277. 1st Mon.; Bldg. Trades Temple, 520 Washington St.; D. J. Manning, R. S., 18 Palmer Ave., Peabody.

Street and Electric Railway Employees No. 238. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 186 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.

Street and Electric Railway Employees No. 991 (B. R. B. & L. R. R.). 3d Wed.; Carpenters Hall, 520 Washington St.; Lester W. Tarr, R. S., 10 Boston St.

Teamsters, Chauffeurs, and Helpers No. 42. 1st Mon.; Lasters Hall, 34 Andrew St.; William A. Nealy, S. T. and B. A., 93 Hanover St.

Telephone Workers. (See SALEM.)

Theatrical Stage Employees No. 73. Last Mon. at 10.30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.

Typographical No. 120. 1st Fri.; Rm. 28, 31 Exchange St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

Coal Teamsters No. 314. 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Masterson, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Local Trade Unions.**MALDEN—Con.**

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.

Sheet Metal Workers. (See BOSTON.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

MANCHESTER.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; George Norie, R. S., 61 Norwood St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allen P. Dennis, Sec.

Musicians. (See GLOUCESTER.)

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, R. S., 95 Pleasant St.

MANSFIELD.

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T., 120 Bolton St.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., Box 293, Southboro.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Celestine Berri, S. T., 90 Newton St.; Antonio Lettieri, B. A., 21 Tremont St.

Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; E. Charles McGee, R. S., 103 Russell St.; John T. Tucker, B. A., 71 Berkley St.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Swing room, Post Office, Fred J. Tighe, S. T., 195 Mechanic St.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3.00 P. M.; Rm. 1, Preston Block, 62 Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Coting Ave.

Painters No. 561. 4th Mon. at 7.30 P. M., Preston Blk., 62 Mechanic St.; Edward McDonough, R. S., 21 Norwood St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Charles A. Bliss, R. S., 17 Rice St.

Sheet Metal Workers. (See BOSTON.)

Shoe Workers Protective No. 75. Wed.; Eagles Hall, 155 Main St.; Oscar Lavalee, F. S., and Dean S. Reynolds, B. A., Rm. 6, 155 Main St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

MAYNARD.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Local Trade Unions.**MAYNARD—Con.**

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; Harold V. Sheridan, Sec., 72 Concord St.

Painters. (See CONCORD.)

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; James Farrell, S. T., 4 Brook St.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Thomas F. Connors, R. S., 25 Mystic Ave.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters No. 605. 2d and 4th Fri.; Association Bldg., Vine St., Winchester; Harry A. Noreen, R. S., 169 Shute St., Everett; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers No. 275. 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dor.; Michael J. King, B. A., 71 Atkins St., Somerville.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. Last Fri.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Matthew P. Maney, B. A., 98 Concord St., Lawrence.

Shoe Workers Protective. (See LAWRENCE.)

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

MIDDLEBOROUGH.

Boot and Shoe Workers No. 20° (Mixed). Commission meets 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard A. Keough, R. S., 269 North Main St.; M. J. Baker, B. A., Southwick St.

MILFORD.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Henry Pillanella, S. T., 244 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 1st and 3d Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Edward E. Hale, B. A., Norfolk.

Engineers No. 73 (Quarry). 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; John T. Kirby, B. A., 61 Forest St.

Granite Cutters. 1st Thurs. after the 15th; Eagles Hall, 103 Main St.; John P. Fitzpatrick, C. S., 38 Dale St., Franklin.

Letter Carriers No. 308. On call; Swing room, Post Office; James R. San Clemente, S. T., 14 Cedar St.

Musicians No. 319. 2d Sun.; Carpenters Hall, 134 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale; Larry A. Santoro, B. A., 30 North St.

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Local Trade Unions.**MILFORD Con.**

Plumbers and Steamfitters No. 546. 4th Fri. at 7.30 P. M.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.
Quarry Workers No. 71. 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
Telephone Workers. (See FRAMINGHAM.)

MILLBURY.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.

MILLERS FALLS. (See MONTAGUE).**MILTON.**

Painters No. 362. 2d and 4th Wed.; Masonic Bldg., 60 Adams St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
 NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

MONSON.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

MONTAGUE.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 39 Park St., Turners Falls.
Stone Cutters (Millers Falls). 2d Fri.; 10 Crocker Ave., Turners Falls; Noe Regali, Pres.
Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warsawski, Millers Falls, R. F. D.

NANTUCKET.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec., 14 Hussey St.

NATICK.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave. cor. Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; Angus McLean, B. A.
Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.
Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham, J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
Sheet Metal Workers. (See BOSTON).
 NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

NEEDHAM.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 18 Oak St.; Angus McLean, B. A.
Coal Teamsters. (See WALTHAM.)
Machinists. (See NEWTON.)
Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.*Principal Meeting Places.*

Building Trades Hdqtrs., (B. T. Hdqtrs.) 688 Pleasant St.
 Labor Temple, 746 Pleasant St.
Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.
Bartenders No. 100. On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.
Bill Posters No. 79. 1st Sun. at 10.30 A. M.; New Bedford Theatre; Edward J. Doran, Sec. and B. A., 44 Spring St., Fairhaven.
Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Waldren St. or P. O. Box 268.
Bricklayers, Masons, and Plasterers No. 39. Tues.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Winterbottom, R. S. and B. A., 40 Harding Rd., Fairhaven.

NEW BEDFORD—Con.

- Carpenters No. 1416.* 1st and 3d Mon.; Carpenters Bldg., 100 High St.; Thomas Roy, F. S. and B. A., 279 Hersom St.
- Cigar Makers.* (See TAUNTON.)
- City Employees.* (See *Municipal Employees.*)
- Electrical Workers No. 224.* 2d and 4th Mon.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.
- Engineers, Hoisting and Portable No. 4* (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave., Boston.
- Flint Glass Workers No. 17* (Blowers). 1st Mon. at 7.30 P. M.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Carl E. Erickson, Sec. and B. A., 162 Hathaway Rd.
- Flint Glass Workers No. 113* (Cutters). 2d Wed.; Monte Pio Hall, 106½ Acushnet Ave.; John J. Rogers, R. S., 61 Bay St.; Herbert C. Wehoskey, B. A., 51 Cottage St.
- Granite Cutters.* 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyre, Sec., 30 Stone St.
- Lathers No. 254.* 1st Thurs.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.
- Letter Carriers No. 18.* 1st Sat.; Swing Room, Post Office; Raymond J. Langdon, R. S., 581 Kempton St.
- Molders.* (See FALL RIVER.)
- Moving Picture Machine Operators No. 334.* 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; Fred C. Burns, B. A., 1151 Purchase St.
- Municipal Employees No. 185* (S. C. T. E.). 1st Fri.; Room 2, Chapman Bldg., 688 Pleasant St.; Edward T. Smith, S. T. and B. A., 304 Summer St.
- Musicians No. 214.* 1st Sun. at 10.30 A. M. in Jan., April, July and Oct., B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St.; Charles J. Matthews, B. A., 63 Newton St.
- Painters No. 691.* 1st and 3d Wed.; Alpha Hall, 65 No. Sixth St.; Manuel Pacheco, S. T., 90 Sidney St.; George T. Fuller, B. A., 87 Jenney St.
- Plumbers No. 53.* 2d and 4th Wed.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; William Whalen, R. S.; George Sanderson, B. A.
- Post Office Clerks No. 575.* 2d Mon.; Civil Service Room, Post Office; Arthur F. Walsh, Sec., 78 Atlantic St.
- Printing Pressmen No. 96.* 3d Fri. at 5.30 P. M.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 12½ Hedge St., Fairhaven.
- Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Thomas S. Cross, S. T., 55 Carlisle St.
- Railway Clerks No. 2011* (Express). On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; Walter E. Brown, B. A., 54 Tremont St.
- Sheet Metal Workers.* (See BOSTON.)
- Shoe Workers.* (See *Boot and Shoe Workers.*)
- Steamfitters No. 644.* 2d and 4th Thurs.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Gunderson, R. S., 75 James St.; George Sanderson, B. A.
- Stereotypers.* (See FALL RIVER.)
- Telephone Workers No. 17.* First Wed. at 7.30 P. M.; Cornell Hall, 736 Pleasant St.; John C. Lynch, R. S., 93 Walden St.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 1* (Weavers). 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2* (Loomfixers). 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St. or P. O. Box 57.
- No. 36* (Card Pickers and Ring Spinners). 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 123 Hathaway St.
- No. 345* (Slasher Tenders). 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 746 Pleasant St.
- No. 874* (Warp Twisters). 1st Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Peter Edge, S. T. and B. A., 329 Brooks St.
- No. 1644* (Ring Twisters and Finishers). 3d Wed.; Rm. 506, Book Store Bldg., Union St.; Manuel F. Silva, S. T. and B. A.

Local Trade Unions.

NEW BEDFORD—Con.

TEXTILE INDUSTRY—Con.

Textile Workers United—Con.

No. 1648 (Beamers and Quillers). On call; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 17 Thatcher St.

No. 1649 (Warp Knotting Machine Operators and Helpers). Last Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

No. 1651 (Mule Spinners). 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.

No. 1681 (Maintenance Men). 4th Fri.; Labor Temple, 746 Pleasant St.; Daniel Wood, S. T. and B. A., 602 Cottage St.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.

Typographical No. 276. Last Mon. at 4.15 P. M.; B. T. Hdqtrs., Chapman Bldg., 688 Pleasant St.; William V. Lamothe, S. T., 16 Edna St.

Web Pressmen. (See FALL RIVER.)

NEWBURYPORT.

Barbers No. 773. 2d Thurs.; no regular place; Wallace Adams, S. T. and B. A., 3 Fruit St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; no regular place; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.

Carpenters No. 989. 2d and 4th Wed.; G. A. R. Hall, 1 Charter St.; Louis A. Tilton, R. S., 30 Oakland St.

Letter Carriers No. 108. On call; no regular place; Donald M. Heywood, Sec., 17 Dove St.

Musicians No. 378. 1st Sun. in Jan., Apr., July and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlborough St.

Post Office Clerks No. 1936. On call; no regular place; W. A. Bridges, Sec., Post Office.

Railway Expressmen. (See *Railway Clerks—HAVERHILL.*)

Shoe Workers Protective No. 39 (Mixed). 1st and 3d Tues.; A. O. H. Hall, 45 Pleasant St.; Joseph Harrigan, F. S., and John Ring, B. A., 39 Pleasant St.

Shoe Workers Protective No. 39A (Cutters and Stitchers). 1st and 3d Wed.; A. O. H. Hall, 45 Pleasant St.; Jeanie Chick, S. T., P. O. Box 177; Robert Woods, B. A., 39 Pleasant St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicholson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 708 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S. C. T. E.). 1st and 3d Fri.; V. F. W. Hall, 1244 Washington St., West Newton; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M., Hillside Ave., Needham Heights, A. H. Jones, F. S., Patch Ave., Wenham; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Local Trade Unions.

NEWTON—Con.

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., 66 Cabot St., Newtonville.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Carpenters Hall, 251 Washington St.; William D. Farrell, R. S. and B. A., 9 Converse St., Bri.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St., (C. L. U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). On call; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 163 Pleasant St.

Bricklayers, Masons and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medard Monnette, B. A., Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; St. Jean Hall, 14 Bank St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 2d Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 820. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; no regular place; William A. Callahan, Sec., 11 River St.

Molders No. 300. 3d Thurs.; Rm. 209, 103 Main St.; Ernest M. Russell, C. R., 41 Central Ave.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec. and B. A., 140 Main St.

Painters No. 2. 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 6 Tannery Yard; Charles E. Rowley, B. A., 117 Eagle St.

Plumbers and Steamfitters No. 578. 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S., 99 North St.; John Ransden, B. A., Holden St.

Post Office Clerks No. 638. 1st Mon.; no regular place; W. P. Gilman, S. T., 18 Goodrich St.

Railway Clerks No. 324. 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 41 Summer St.; Harley Andrew, B. A., 516 Union St.

Shoe Industry. (See *Boot and Shoe Workers.*)

Stereotypers. (See SPRINGFIELD.)

Street and Electric Railway Employees. (See PITTSFIELD.)

Telephone Workers No. 15. 1st Fri.; 15 Bank St.; R. H. Harvie, R. S., 17 Goodrich St.

Textile Operatives, American Federation of, No. 39 (Loomfixers). 2d Thurs.; Owl's Hall, Centre St.; Edward W. Senecal, R. S., 186 Union St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.00 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.; James Henderson, B. A., Main St.

Typographical No. 316. 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 279 Main St.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.

Building Laborers No. 436. 2d and 4th Mon.; C. L. U. Hall, 279 Main St.; James Bell, F. S., 44 Walnut St.; Daniel Cronin, B. A., 16 Winter St.

Carpenters No. 351. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; George B. Frink, B. A., 208 Spring St., Florence.

Local Trade Unions.

NORTHAMPTON—Con.

- Cigar Makers No. 396.* On call; no regular place; Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 2d Tues.; C. L. U. Hall, 279 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Federal Employees No. 377.* 1st Thurs.; U. S. Veterans Hospital; Ethel G. Colby, Sec.
- Firemen No. 143, Stationary.* 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., 107 Vernon St.; Thomas McGrath, B. A., 136 Hinckley St.
- Granite Cutters.* (See HOLYOKE.)
- Hosiery Workers No. 12.* 2d Fri.; White Eagle Hall, 15½ Strong Ave.; Arthur S. Fretz, R. S., 84 Ridgewood Ter.; Richard L. Burke, B. A., 11 High St., Florence.
- Letter Carriers No. 64.* On call; no regular place; William P. Donovan, S. T., Box 156, Florence.
- Metal Polishers No. 139.* 4th Tues.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Molders No. 295.* On call; A. O. H. Hall, 79 Main St., Florence; William E. Dunphy, F. S. and C. R., 78 West St., Florence; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 220.* 1st Sun. in Jan., Apr., July, and Oct. at 10.30 A. M.; Odd Fellows' Hall, 26 Center St.; Ward W. Robinson, R. S., 40 Washington Ave.; Hector Roberts, B. A., 98 Market St.
- Painters No. 646.* 1st and 3d Fri. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; C. L. U. Hall, 279 Main St.; Edward J. Dunphy, S. T., 15 Dana St.; E. J. Wade, B. A., 216 Main St.
- Post Office Clerks No. 470.* On call; 36 Phillips Pl.; Louis Dragon, S. T., P. O. Box 176.
- Railway Clerks No. 66.* On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.
- Roofers.* (See HOLYOKE.)
- Sheet Metal Workers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John Britt, F. S., 21 Bridge St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 P. M., C. L. U. Hall, 279 Main St.; U. Stephen Johnson, R. S., 11 School St.; James B. O'Neill, B. A., 14 Hinckley St.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679.* 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; George Landry, B. A., School St.
- Letter Carriers No. 539.* On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.
- Post Office Clerks No. 219.* On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.
- Telephone Workers.* (See TAUNTON.)

NOTE.—See ATTLEBOROUGH for other unions whose jurisdiction includes North Attleborough.

NORTHBRIDGE (WHITINSVILLE).

- Carpenters No. 1117.* 2d and 4th Fri.; Rice Hall, Main St.; Emory Douville, R. S., Gen. Del.; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Letter Carriers No. 1474.* On call; Post Office; Wm. L. St. Andre, Sec., 25 East St., Whitinsville.

NORTH BROOKFIELD.

- Boot and Shoe Workers No. 130 (Mixed).* 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.
- American Legion Hall, Main St.; Charlotte K. Barr, Sec., 34 Prospect St.
- Letter Carriers No. 3052.* 1st Sat.; Swing Room, Post Office; Edw. F. Wallace, S. T., Post Office.
- Garment Workers No. 124, United (Overall Workers).* 1st Mon. at 7.30 P. M.;

Local Trade Unions.

NORTH EASTON. (See EASTON).

NORTON.

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; 104 Central St.; Charles D. Sansom, R. S., 100 Cottage St.; W. O. Cookson, B. A., 35 Maple St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Molders No. 323. 1st Fri.; 153 Manhattan St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.

Painters No. 747. 2d Thurs.; 104 Central St.; John J. Quinlan, S. T., 32 Fairmount Ave., Hyde Park; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Edward Roach, R. S., 99 Loring St., Islington; W. O. Cookson, B. A., 11 Linden St.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.

Street and Electric Railway Employees. (See DEDHAM.)

ORANGE.

Letter Carriers No. 734. On call; Post Office; D. H. Harrington, S. T., 237 North Main St.

Post Office Clerks No. 462. On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

PALMER.

Carpenters No. 445. 1st and 3d Fri.; Hellyer's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.

Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.

Post Office Clerks No. 930. On call; 69 Pine St.; Charles O'Connor, S. T., 67 Park St.

Railway Clerks No. 1393. 1st Mon.; E. Walker Frame Shop; Charles E. Godek, Pres., 158 Warrenton St., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

Leather Workers No. 1 (Int. U. of U.). Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.

Leather Workers, National No. 21. Ex. Board meets Mon.; 14 Lowell St.; Francis N. Moore, S. T.; Charles Chamouris, B. A.

Letter Carriers No. 236. On call; Post Office, 11 Foster St.; Thomas P. Hanley, Sec., 33 Tremont St.

Post Office Clerks No. 485. On call; Post Office, 11 Foster St.; Edward J. Beirne, R. S., 7 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.

North Union Blk., 311 North St.

Barbers No. 127. Last Wed.; Carpenters Hall, 311 North St.; Charles J. Crockford, S. T. and B. A., 31 Rhode Island Ave.

Bricklayers, Masons, and Plasterers No. 20. 1st Fri.; Electrical Workers Hall, 311 North St.; Ralph A. Johnston, C. S., Baker St., Lanesboro.

Building Laborers No. 473. 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Damiano Scelsi, R. S. and B. A., 23 Daniels Ave.

Carpenters No. 444. Mon. at 7.30 P. M.; Carpenters Hall, 311 North St.; Wellington W. Woodruff, R. S., 165 Woodlawn Ave.; Frank M. Chappell, B. A., 19 Livingston Ave.

Local Trade Unions.

PITTSFIELD—Con.

- Electrical Workers No. 284.* 4th Thurs.; Electrical Workers Hall, 311 North St.; Clement Menard, Pres., 34 North Pearl St.; Forrest Harrington, B. A., 87 Woodlawn Ave.
- Letter Carriers No. 286.* On call; Civil Service Room, Post Office; Peter W. Tierney, S. T., 245 Woodleigh Ave.
- Maintenance of Way Employees No. 1303* (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. P. Stall, S. T., 49 East Housatonic St., Dalton; William L. Fox, B. A., 107 Fairmount Ave., Worcester.
- Molders No. 245.* On call; 17 Aberdeen Rd.; Leander J. Johnson, C. R.
- Moving Picture Machine Operators No. 452.* 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 275 Bradford St.
- Musicians No. 109.* 1st Sun. in Jan., Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; A. J. Pelletier, B. A., 215 Dawes Ave.
- Painters No. 94.* 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 295 New West St.; John E. Coughlin, B. A., 53 Madison Ave.
- Pattern Makers.* On call; no regular place; Frank R. Backus, R. S., 1749 East St.
- Plumbers and Steamfitters No. 297.* 2d Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; George R. Herie, B. A., 120 Jason St.
- Printing Pressmen No. 228.* 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.
- Railroad Signalmen No. 106.* 2d Thurs.; Working Girls' Club Rooms, Bank St.; John H. Tremper, R. S., Canaan, N. Y.
- Railroad Trainmen No. 336* (B. & A. R. R. and N. H. R. R.). 1st and 3d Wed. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.
- Railway Clerks No. 25* (B. & A. Baggage Room). On call; Conductors room in Depot; Arthur P. Warner, R. S., 172 Summer St.
- Railway Clerks No. 273* (B. & A. R. R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Clerks No. 2253* (Expressmen). 1st Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; E. A. Adams, Sec., 124 East Housatonic St.; Charles W. Stone, B. A., 9 South Merriam St.
- Sheet Metal Workers Branch of No. 63* (Western Massachusetts). Pittsfield members meet 2d Tues.; Carpenters Hall, 311 North St.; Edward F. Evans, F. S., 40 West Housatonic St.; Richard Leary, B. A., 21 Sanford St., Springfield.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Tues. (two meetings) at 9.00 A. M. and 7.30 P. M.; Carpenters Hall, 311 North St.; Owen G. Monroe, Pres. and B. A., P. O. Box 177.
- Tailors No. 295.* 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, R. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; 311 North St.; Lloyd J. Wertman, Sec., 22 Revere Parkway; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; New American House; James E. Regan, S. T. and B. A., 196 Lenox Ave.

PLYMOUTH.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 10 South St.
- Molders No. 462.* On call; no regular place; Lloyd C. Gould, C. R., Box 3, or 1 Water St., Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.

Local Trade Unions.

QUINCY.

- Barbers No. 390.* 2d Thurs.; Johnson Bldg., 4 Maple St.; James H. Williams, S. T. and B. A., 27 Billings Rd.
- Bricklayers, Masons, and Plasterers No. 52.* 2d and 4th Mon.; 7 Canal St.; John Andrew, F. S., 32 Brook Rd., South Quincy.
- Building Laborers No. 133.* 1st Fri.; Union Hall, 1382 Hancock St.; Antonio Venditti, R. S., P. O. Box 196.
- Carpenters No. 762.* Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; George A. Oster, B. A., 15 Bailey St.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 102 Quincy St., is B. A. of all unions.

- Cutters.* 3d Wed. at 7.00 P. M.; Franklin Hall, 32 Franklin St.; James Carera, F. S., 73 Columbia St.
- Polishers.* 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.
- Tool Sharpeners.* 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.
- Lathers No. 96.* 2d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Eugene F. Kingston, B. A., 297 Willard St., West Quincy.
- Machinists No. 108* (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 44 Cherry St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.
- Painters No. 773.* 3d Wed.; Rm. 33, Coolidge Bldg., 1517 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 238* (Marine). On call; no regular place; Frank B. Joy, S. T., 23 Beachwood Rd., East Braintree.
- Plumbers and Steamfitters No. 275.* 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.
- Quarry Workers No. 47.* 3d Fri.; A. O. H. Hall, 249 Copeland St.; Arvi Jameson, S. T., 12 Carlmark St., West Quincy.
- Street and Electric Railway Employees No. 253.* 2d and 4th Mon.; Johnson Bldg., 4 Maple St.; Edward T. Dillon, F. S., 40 Field St.
- Technical Engineers No. 7.* On call; no regular place; Clarence H. Shepard, Sec., 10 Cranch St.

RANDOLPH.

- Boot and Shoe Workers No. 122* (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Lock Box 556.
- Carpenters.* (See BROCKTON.)
- Letter Carriers No. 2512.* On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

READING.

- Carpenters No. 1391.* 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 767.* 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.
- Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters.* (See MELROSE.)
- Plasterers and Cement Finishers.* (See LAWRENCE.)
- Plumbers and Steamfitters.* (See WOBURN.)

REVERE.

- Bakers.* (See BOSTON and LYNN.)
- Barbers.* (See BOSTON and CHELSEA.)
- Painters.* (See BOSTON and CHELSEA.)
- Street and Electric Railway Employees.* (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Local Trade Unions.**ROCKLAND.**

- Barbers No. 408.* 3d Wed.; 369 Union St.; Francis J. Brassill, F. S. and B. A., 99 North Ave.
- Boot and Shoe Workers No. 48* (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.
- Carpenters No. 1531.* 1st and 3d Wed.; Hatherly Hall, Liberty St.; Bliss Bowser, R. S., 115 Temple St., No. Abington; Leroy W. Beedle, B. A., Accord.
- Letter Carriers No. 1082.* On call; no regular place; A. L. Fish, Sec., Post Office.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

ROCKPORT.

- Engineers No. 108, Quarry.* 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415.* 1st Mon.; Post Office, Main St.; Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53.* 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Andrew G. Cedarstrom, Sec., 1245 Washington St., Gloucester.
- Quarry Workers No. 86.* (See GLOUCESTER.)

RUTLAND.

- Federal Employees No. 350.* 2d Mon.; U. S. Veteran Bureau Hospital; Albert H. Dufault, Sec., Rutland Heights.

SALEM.

Principal Meeting Place.
Lynde Bldg., 145 Essex St.

- Bakers No. 183* (Hebrew). (See LYNN.)
- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.
- Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 59 Canal St.
- Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Rm. 4, 145 Essex St.; Robert E. Duncan, F. S., 3 Braham St., Danvers.
- Building Laborers No. 14.* 2d and 4th Fri.; Rm. 4, 145 Essex St.; James E. Lesser, F. S., 2d Boston St.; Ernest L. Forrest, B. A., 8 Williams St., Lynn.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

- No. 888.* 1st and 3d Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; Judson R. Berry, R. S., 25 Essex St.
- No. 1210* (French). Tues. at 7.30 P. M.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.
- No. 1516* (Mill). 2d Thurs.; Odell Bldg., 60 Washington St.; Frank Tatone, Sec., 30 Olive St., Methuen.
- No. 2070* (Millwrights). 2d and 4th Fri.; Odell Bldg., 60 Washington St.; D. W. Norris, S. T., 7 Abbott St.
- City Employees No. 986* (S. C. T. E.). Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.
- Electrical Workers No. 259.* 1st Mon.; Rm. 4, 145 Essex St.; P. J. Dean, R. S., P. O. Box 251; Ernest L. Forrest, B. A.
- Engineers No. 93, Stationary.* 2d Tues.; 176 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.
- Granite Cutters.* (See LYNN.)
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Eugene W. Crowley, Sec., 38 Essex St.
- Machinists No. 348* (Contract). 1st and 3d Fri.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody.
- Maintenance of Way Employees No. 987* (B. & M. R. R.). 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; E. J. Neary, B. A., 35 Lincoln St., Manchester.
- Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians.* (See LYNN.)

Local Trade Unions.

SALEM—Con.

- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S., 78 Essex St.
- Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Textile Workers Hall, 176 Essex St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 176 Essex St.
- Post Office Clerks No. 476.* On call; no regular place; Howard N. Briggs, Sec., 12 Goodell St.
- Railroad Station Employees No. 8 (B. & M. R. R.).* 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.
- Railroad Trainmen No. 749 (B. & M. R. R.).* 1st and 3d Sun. at 3.00 P. M.; Father Mathew Hall, 129 Essex St.; H. J. Keating, Sec., 49 Essex St.; Swampscott; E. M. Buckley, B. A., 13 McDonough St., Portsmouth, N. H.
- Railway Clerks No. 78.* On call; no regular place; Miss Emilie L. Little, S. T., 6 Whitney Ave., Beverly; Granville E. Tate, B. A., 15 Fosse Ter.
- Sheet Metal Workers.* (See BOSTON.)
- Street and Electric Railway Employees No. 246.* 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.
- Teamsters (Ind.).* On call; no regular place; Emile Leveille, S. T., 20 Thorndike St.; William N. Nealey, B. A., 93 Hanover St., Lynn.
- Telephone Workers No. 10.* 4th Fri.; Odd Fellows Hall, 53 Washington St.; George W. Braunhardt, F. S., 2 Doane St., Marblehead.
- Textile Workers, United, No. 30 (Loomfixers).* 1st and 3d Thurs.; Loomfixers Hall, 64 Lafayette St.; Arthur L. Michaud, F. S., 177 Ocean Ave.
- Textile Workers, United, No. 33 (Mixed).* 2d and 4th Wed.; Textile Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., P. O. Box 272.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.
- Typographical.* (See LYNN.)

SALISBURY.

- Shoe Workers Protective No. 84.* Time and place to be determined; Joseph Kelleher, Sec., c/o Hatch's Filling Station, Salisbury Sq.; Edward J. Sweeney, B. A., 21 Tenth Ave., Haverhill.

SHELBURNE (SHELBURNE FALLS).

- Letter Carriers No. 1798.* On call; Swing Room, Post Office; Charles R. Walden, Sec., 35 Mechanic St.

SHREWSBURY.

- Carpenters.* (See WORCESTER.)

SOMERVILLE.

- Barbers.* (See BOSTON.)
- City Employees No. 720 (S. C. T. E.).* 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Walter Thornton, F. S., 3 Dane St.
- Engineers, Locomotive, No. 61 (B. & M. R. R.).* 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive (B. & M. R. R.).* 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 18 Pinkham Rd., Medford; Frederick A. Robinson, B. A., 22A Sterling St., West Somerville.
- Meat Cutters and Butcher Workmen No. 383.* On call; no regular place; John F. Barr, F. S. and B. A., 44 Lexington Ave.
- Painters No. 937.* 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plasterers, Operative.* (See BOSTON.)
- Railroad Trainmen No. 404 (B. & M. R. R.).* 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; C. L. Dow, Sec. and B. A., 26 Kernwood St., Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.**SOUTHBRIDGE.**

Carpenters No. 861. 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

SOUTH HADLEY.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., 75 Center St.

SPENCER.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., P. O. Box 75.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Hotel Springfield, 1827 Main St.

Asbestos Workers No. 43. 3d Fri.; C. L. U. Hall, 19 Sanford St.; John A. Nygren, Sec., 39 Angeline St., West Springfield; C. W. Sickles, B. A., 145 Elm St., West Haven, Conn.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

Bakers No. 404 (Hebrew). Last Sat. at 10.00 A. M.; Workers Center, Dwight and Ringold Sts.; Max Linetsky, S. T. and B. A., 43 Somerset St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, S. T., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 374 (B. & A. R. R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d Wed.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Herman Michels, S. T., 41 Matoon St.

Cigar Makers No. 519A (Strippers). 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, S. T. and B. A., 65 Everett St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; Jeremiah Donovan, B. A., 598 Worthington St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Rm. 6, 1239 Main St.; Harold W. Whittemore, S. T., Rm. 1, 1239 Main St.; William T. Grady, B. A.

Electrical Workers No. 7. 1st Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R. R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 23 Rose Pl.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Harold F. Gregory, R. S., 77 Sherbrooke St.; C. William Claus, B. A., 34 Shattuck St.

Local Trade Unions.

SPRINGFIELD—Con.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Alfred D. Kraemer, C. S. and B. A., 21 Sanford St.

Locomotive, No. 571 (N. H. R. R.). 2d Mon. at 7.30 P. M.; Railroad Y. M. C. A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R. R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; J. R. Hogan, S. T., 58 Edwards St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 1st Sat.; C. L. U. Hall, 19 Sanford St.; John J. Bannon, R. S., 124 Northampton Ave.

Federal Employees No. 101. On call; no regular place; Michael S. Kerin, S. T., Summit St.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 State St.; Herman M. Childs, R. S., 84 Allen St.; Charles W. Burleigh, B. A., 191 North Boulevard, West Springfield.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, F. S., 102 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers.*)

Hosiery Workers No. 42. On call; no regular place; Charles Aspden, R. S., 368 Page Blvd., E. Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 15 Hayden Ave.; Louis A. Moquin, B. A., 140 Orchard St.

Letter Carriers No. 46. 2d Tues.; American Legion Hall, 46 State St.; M. J. Manning, Sec. and B. A., 151 Bond St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office; John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

Machinists No. 481. (See GREENFIELD.)

Machinists No. 487 (B. & A. R. R.). 2d Fri. at 7.30 P. M.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

Maintenance of Way Employees No. 612 (B. & A. R. R.). 2d Sun. in Jan., Apr., July, and Oct.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 57 Underwood St.; John L. Sullivan, S. T. and B. A., 18 Hancock St.

Maintenance of Way Employees No. 912 (B. & A. R. R.) (Bridge and Building). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; John L. Sullivan, S. T. and B. A., 18 Hancock St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 314 Franklin St.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank Walsh, S. T., 121 Penrose St.; John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, Room 418, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A., 40 Belmont Ave.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Briggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; W. T. McIntosh, R. S., 171 Oak St., Indian Orchard; Charles R. Cook, B. A., 1 Groveland St.

Photo-engravers. (See *Printing Trades.*)

Plumbers No. 89. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; D. A. Goggen, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Monthly on call; Hotel Clinton; James E. Walsh, R. S., 114 Beverly Hills (Upper), West Springfield.

Local Trade Unions. SPRINGFIELD—Con.

PRINTING TRADES:

- Electrotypers No. 44.* 1st Thurs.; Pynchon Hotel, 8 Pynchon St.; John Meffen, Jr., S. T., 22 Hanover St., West Springfield.
- Lithographers No. 21.* 4th Wed.; Highland Hotel, Hillman St.; Walter L. Meacham, R. S., 179 Westford Ave.
- Photo-engravers No. 57.* 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; Howard G. Mendon, Pres., 22 Worthy Ave., West Springfield.
- Printing Pressmen No. 85.* 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.
- Stereotypers No. 121.* 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.
- Typographical No. 216.* 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 32 Granville St.
- Railroad Telegraphers No. 38.* 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.
- Railroad Trainmen No. 587* (N. H. R. R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Hotel Charles, 1757 Main St.; W. H. Speece, S. T., 124 Brunswick St.; David C. Burrill, B. A., E. Berlin, Conn.
- Railroad Trainmen No. 622* (B. & M. R. R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Hotel Charles, 1757 Main St.; A. M. Robinson, Sec., 76 Miller St.
- Railway Carmen No. 534* (B. & A. R. R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

RAILWAY CLERKS:

- No. 130* (N. H. R. R.). 1st Tues.; V. F. W. Hall, 36 New Dwight St.; Miss Alice Blackmer, R. S., 1 No. Main St., So. Hadley Falls; William F. Walsh, B. A., 347 Newberry St.
- No. 336* (B. & A. R. R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.
- No. 444* (Railroad Station Employees). 2d Tues.; Hotel Springfield, 1827 Main St.; Joseph E. Lynch, R. S., 685 Elm St., West Springfield.
- No. 460* (B. & A. R. R. (Stores Dept.)). 3d Thurs.; Hotel Springfield, 1827 Main St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.
- No. 1235* (B. & A. R. R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Tony Valentine, S. T., 67 Worcester St., West Springfield; David Daley, B. A., 27 Elliot St.
- No. 1517* (B. & A. R. R.) (Car Service Dept.). 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.
- No. 2167* (Expressmen). 2d Sun.; C. L. U. Hall, 19 Sanford St.; D. E. Rocheford, S. T., Granada Ter.
- Railway Conductors No. 198* (B. & M., and N. H. R. R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 26 Besse Pl.; Bus. Agts.; B. & M. R. R., George C. Hammond, Box 5, Melrose; N. H. R. R., C. W. Merrill, 576 Centre St., Jamaica Plain.
- Railway Mail Association.* 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St.; Frank E. Tourtellot, S. T. and B. A., 59 Houghton Ave.
- Roofers.* (See HOLYOKE.)
- School House Custodians No. 35.* 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.
- Sheet Metal Workers No. 63* (Western Mass.). 2d and 4th Tues.; Polish National Hall, Chicopee; Richard Leary, F. S. and B. A., 21 Sanford St.
- Sheet Metal Workers* (B. & A. R. R.). See BOSTON.
- Steamfitters No. 603.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles A. Allis, B. A., 21 Sanford St.
- Stereotypers.* (See *Printing Trades*.)
- Stone Cutters.* On call; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.
- Street and Electric Railway Employees No. 448.* 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.
- Switchmen No. 73.* 3d Wed.; 2234 Main St.; E. T. Clark, Sec. and B. A.

Local Trade Unions.

SPRINGFIELD—Con.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; Mary G. Long, C. S., P. O. Box 812; Alex Belpedio, B. A., 26 Vernon St.
Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.
Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 275.
Tobacco Strippers. (See *Cigar Makers*.)
Typographical. (See *Printing Trades*.)

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Painters. (See BOSTON and MELROSE.)

Plumbers and Steamfitters. (See BOSTON and WOBURN.)

SHOE INDUSTRY:

Boot and Shoe Workers No. 11 (Mixed). 1st Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelly, S. T., 43 Gould St.

National Shoe Workers No. 24 (Mixed). Wed.; K. of C. Hall; Mrs. Irene E. Howard, Sec., 58 Hancock St.; Patrick Cronnan, B. A., 20 Common St.

Town Employees. 1st Mon.; A. O. H. Hall, Main St.; James J. McDermott, R. S., 6 Emerson St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

STOUGHTON.

Letter Carriers No. 1400. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Place.

Jones Blk., 19 Broadway.

Bakers No. 54. 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; Morris H. Bernstein, B. A., 28 White St.

Barbers No. 345. 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.

Bricklayers, Masons, and Plasterers No. 13. 2d Wed.; Carpenters Hall, 19 Broadway; Milton A. Sherman, Sec., North Dighton, R. F. D.; George D. Lahar, B. A., 305 West Britannia St.

Carpenters No. 1035. Mon.; Rm. 7, 19 Broadway; George F. Gilmore, R. S., 6 Chester St.; George D. Lahar, B. A., 305 West Britannia St.

Carpenters No. 1487 (French). 4th Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 West Britannia St.

Cigar Makers No. 326. Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

Electrical Workers No. 235. 2d and 4th Fri.; Rm. 7, 19 Broadway; Fred Campbell, R. S., 122 Winthrop St.; George D. Lahar, B. A., 305 West Britannia St.

Engineers No. 810, Locomotive. 1st and 3d Sun. at 10.00 A. M.; Odd Fellows Hall, Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.

Firemen and Enginemen No. 474, Locomotive (N. H. R. R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.

Letter Carriers No. 71. 1st Mon. after the 15th; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.

Machinists No. 714 (Contract). 1st Fri.; Rm. 7, 19 Broadway; P. F. Devers, F. S., 6 Dean Ave.

Metal Polishers No. 154. 1st Fri.; Rm. 7, 19 Broadway; Philip McManus, R. S. and B. A., 42 Groves St.

Molders No. 39 (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 140 Winthrop St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees*.)

Musicians No. 231. 2d Sun. at 6.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Charles D. Green, B. A., 45 Clinton St.

Painters No. 574. 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; A. C. Chase, R. S., 49 Longmeadow Rd.; George D. Lahar, B. A., 305 West Britannia St.

Local Trade Unions.**TAUNTON—Con.**

- Plumbers and Steamfitters No. 626.* 1st and 3d Tues.; V. F. W. Hall, Main and Weir Sts.; F. O. Nevitt, R. S., Raynham Center; George D. Lahar, B. A., 305 West Britannia St.
- Railroad Trainmen No. 70.* 1st and 3d Sun. at 2.30 P. M.; Foresters Hall, 19 Broadway; H. F. Lyons, Sec., 11 Monica St.
- Railway Clerks No. 1311.* 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683* (N. H. R. R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; William Blanchette, S. T. and B. A., 40 East Walnut St.
- Stereotypers.* (See FALL RIVER.)
- Street and Electric Railway Employees No. 243.* 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M. the following morning; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21.* 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.
- Typographical No. 319.* 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.
- Web Pressmen.* (See FALL RIVER.)

TOWNSEND.

- Granite Cutters* (West Townsend). On call; School Hall; W. A. Thompson, C. S., P. O. Box 86, West Townsend.
- Quarry Workers No. 184* (West Townsend). On call; Seminary Hall, West Townsend; Warren E. Elliott, S. T. and B. A.

TURNERS FALLS. (See MONTAGUE).**UXBRIDGE.**

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., 16 Griswold Ct.
- Street and Electric Railway Employees No. 22.* (See WORCESTER.)

WAKEFIELD.

- Barbers.* (See CHELSEA.)
- Carpenters No. 862.* 1st Fri.; G. A. R. Hall, Albion St.; Ira B. Winters, R. S., 32 Lafayette St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; Frank W. Harnden, R. S., 68 Oak St.
- Molders.* (See READING.)
- Painters.* (See MELROSE.)
- Painters No. 136.* Last Fri.; G. A. R. Hall; Eric Lindquest, R. S., 24 Park St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

WALPOLE.

- Bricklayers.* (See DEDHAM.)
- Carpenters No. 1479.* 1st and 3d Fri.; Odd Fellows Hall, West St.; Byron Legge, R. S., 175 Roosevelt Ave., Norwood; W. O. Cookson, B. A., 35 Maple St., Norwood.
- Street and Electric Railway Employees.* (See DEDHAM.)
- Telephone Workers.* (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.*Principal Meeting Place.*

A. O. H. Hall, 710 Main St.

- Barbers No. 711.* 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 627 Main St.
- Bricklayers, Masons, and Plasterers No. 15.* Wed.; Rm. 8, 621 Main St.; Patrick B. Lally, R. S. and B. A., 80 Waltham St., West Newton
- Building Laborers No. 560.* 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S., 20 Riverview Ave.; Salvatore Pavone, B. A., 168 School St.

Local Trade Unions.

WALTHAM—Con.

- Carpenters No. 540.* Wed.; Carpenters Hall, Jackson and River Sts.; John J. Pendergast, R. S., 77 Summit St.; Angus MacLean, B. A.
- City Employees No. 955* (S. C. T. E.). 1st Wed.; A. O. H. Rooms, 645 Main St.; Henry P. O'Hara, R. S., 282 River St.; Edwin G. Tomlin, B. A., 52 Alder St.
- Coal Teamsters No. 328.* 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.
- Lathers No. 142.* 1st and 3d Wed.; 7 Elm St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 388 River St.
- Letter Carriers No. 217.* On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.
- Metal Polishers No. 50.* 3d Fri.; no regular place; John A. Loynd, S. T., 62 Emerson Rd., Watertown.
- Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Painters No. 894.* 3d Mon.; A. O. H. Rooms, 645 Main St.; Leo E. Howe, R. S., 185 Adams St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- Plumbers and Steamfitters No. 289.* 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William O'Neil, R. S., 97 Crescent St., Auburndale; William D. Farrell, B. A., 251 Washington St., Newton.
- Street and Electric Railway Employees No. 600.* 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 20 Waltham St., Lexington; W. T. Eagan, 2 Franklin St., Natick.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 505.* 3d Tues. at 9.30 A. M.; A. O. H. Rooms, 645 Main St.; H. A. Bruya, S. T., P. O. Box 11, or 22 Beal Rd.; Patrick J. Doheny, B. A., 14 Lowell St.
- Typographical No. 259.* 1st Mon.; 621 Main St.; A. L. Moody, Sec.

WARE.

- Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.; William Hathaway, B. A., Parker St.
- Letter Carriers No. 1067.* On call; no regular place; Stephen J. Milos, F. S., 121 North St.

WAREHAM.

- Carpenters No. 1579.* 1st and 3d Thurs.; Firemen's Hall, Main St.; John W. Bower, R. S., Front St.; Marion; Robert French, B. A., 104 Highland Ave., Onset.

WATERTOWN.

- Barbers.* (See WALTHAM.)
- Carpenters.* (See NEWTON.)
- Coal Teamsters.* (See WALTHAM.)
- Machinists No. 150* (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Arthur J. Boyd, R. S., 37 Carleton St., Newton.
- Metal Polishers.* (See WALTHAM.)
- Molders No. 179* (Stove). 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 222A No. Harvard St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Plasterers, Operative.* (See BOSTON.)
- Plumbers and Steamfitters.* (See NEWTON.)
- Town Employees No. 807* (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; George J. Moss, R. S., 53 Parker St.

WEBSTER.

- Barbers No. 358.* Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 291 Main St.
- Bricklayers No. 24.* On call; no regular place; W. N. Rouleau, F. S., 16 Emerald Ave.
- Letter Carriers No. 831.* On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.
- Shoe Workers Protective No. 78* (Mixed). Time and place to be determined; Louis Guenther, F. S., 9 Pearl St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Local Trade Unions.**WESTBOROUGH.**

- Carpenters No. 1459.* 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.
- Letter Carriers No. 603.* On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.
- Painters No. 614.* 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Tretheway, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WEST BROOKFIELD.

Brewery Workers. (See BOSTON.)

WESTFIELD.*Principal Meeting Place.*

- Central Labor Union (C. L. U.) Hall, Waters Bldg., 246 Elm St.
- Barbers No. 33.* 4th Tues.; C. L. U. Hall, 246 Elm St.; Edward S. Holcomb, R. S. and B. A., 5 Southwick Rd.
- Carpenters No. 222.* 1st Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.
- Cigar Makers No. 28.* 2d Mon. at 7.30 P. M.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.
- Letter Carriers No. 128.* On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.
- Metal Polishers No. 80.* On call; C. L. U. Hall, 246 Elm St.; John Gehring, R. S. 9 Cross St.
- Molders and Coremakers No. 95.* 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; William Knott, C. R., 3 Butler St.; R. J. Skehan, B. A., 314 Franklin St.
- Musicians No. 91.* 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; George Bandzul, Sec., Ascutney Ave.; Frank Rogowsky, B. A., 43 Otis St.
- Painters No. 290.* 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.
- Plumbers and Steamfitters No. 607.* 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.
- Post Office Clerks No. 488.* On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.
- Railroad Trainmen No. 335* (N. H. R. R.). 2d and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.
- Railway Clerks No. 1194* (B. & A. R. R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. & A. Freight Office.
- Sheet Metal Workers.* (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

WESTFORD (GRANITEVILLE).

- Granite Cutters.* 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St., Graniteville.
- Paving Cutters No. 88.* 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

WEST SPRINGFIELD.

- Engineers No. 63, Locomotive* (B. & A. R. R.). 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Ch., Morningside Ter.
- Firemen and Enginemen No. 563, Locomotive* (B. & A. R. R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.
- Letter Carriers No. 1978.* On call; Swing Room, Post Office; Ray Jones, S. T., Post Office.
- Post Office Clerks No. 1761.* 2d Thurs. at 7.00 P. M.; Post Office, Front St.; Albert E. Desaulniers, Sec., Clerk No. 5, Post Office.
- Railroad Trainmen No. 238.* 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; J. C. Corcoran, Sec., 32 So. Boulevard; R. A. Bullock, B. A., 31 Church St.
- Railway Conductors No. 642.* 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

Local Trade Unions.**WEYMOUTH.**

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
Carpenters. (See BRAINTREE.)

WHITINSVILLE. (See NORTHBRIDGE).**WHITMAN.**

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

No. 31 (Mixed). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Co-operative Bank Bldg., 572 Washington St.; Cornelius F. Sweeney, S. T. and B. A., 31 Lakeview St.

No. 105 (Treers, Dressers, and Packers). 1st and 3d Fri.; 572 Washington St.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; 572 Washington St.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Rm. 9, 572 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters. (See BROCKTON.)

Letter Carriers No. 1600. On call, Swing Room, Post Office; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blake, Sec., 15 School St.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; Clayton L. Bryant, B. A., 102 Cole Ave.

WILMINGTON.

Carpenters No. 2165 (B. & M. R. R.). 1st Thurs.; 62 Chambers St., Boston; Alfred Peach, R. S., 18 Carter St., Chelsea.

WINCHENDON.

Letter Carriers No. 1155. On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Post Office Clerks No. 21. On call; Post Office Bldg., H. E. Daniels, Sec., 505 Central St.

Telephone Workers. (See FITCHBURG.)

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

Painters. (See MEDFORD.)

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See WAKEFIELD.)

WINTHROP.

Painters No. 690. On call; no regular place; Harry Bergson, Sec., 11 Belle Isle Ave.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 35 Richardson St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Local Trade Unions.

WOBURN—Con.

- Leather Workers, National No. 22.* 2d and 4th Tues.; 26 A Walnut St.; Carl Petrillo, R. S.; Joseph McKittrick, B. A.
- Leather Workers No. 30* (Patent Leather). 1st Tues.; Times Bldg., Montvale Ave.; George H. Porter, R. S., 15 Central St.
- Letter Carriers No. 75.* On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.
- Painters.* (See MEDFORD.)
- Plumbers and Steamfitters No. 450.* 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.
- Post Office Clerks No. 1707.* On call; Swing Room, Post Office; Frederick H. Airey, S. T., 98 Brentwood Rd.
- Street and Electric Railway Employees.* (See CHELSEA.)

WORCESTER.

Principal Meeting Places.

Labor Temple, 62 Madison St.

A. O. H. Hall, 26 Trumbull St.

- Bakers No. 133* (Hebrew). 1st Fri. at 3.00 P. M.; Shapiro Bldg., 198 Harding St.; Louis M. Hyman, S. T. and B. A., 139 Providence St.
- Babers No. 186.* 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 112 Fairhaven Rd.
- Bill Posters No. 84.* 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.
- Bottlers and Drivers No. 180.* 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.
- Brewery Workmen No. 136.* 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.
- Bricklayers, Masons, and Plasterers No. 6.* Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.
- Building Laborers No. 243.* 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S., 5 Clarkson St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

No. 23. 1st and 3d Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

No. 877 (Shop). 1st Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1006. 2d Fri.; Ernest Laycock, R. S., 355 South Quinsigamond Ave., Shrewsbury.

Cigar Makers No. 92. 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Gustave Bailette, S. T., 48 Beacon St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Timothy J. O'Connor, R. S., 4 Vaughan Ave.

City Employees No. 316 (S. C. T. E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; Paul J. Joyce, F. S., 25 Gates Lane.

City Foremen No. 817 (S. C. T. E.). 2d Thurs.; Rm. 200, U. S. W. V. Hall, 58 Front St.; John W. Stubbett, S. T., 48 Plantation St.

Clerks, Retail (Ind.). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Cloak, Suit, and Dress Workers No. 75, Ladies'. Mon. at 6.00 P. M.; 194 Harding St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenberg, B. A., 14 Derby St.

Electrical Workers No. 96. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Samuel Donnelly, F. S. and B. A., 100 Portland St.

Elevator Constructors No. 47. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 308 Bridle Path.

Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R. R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; M. D. Newton, S. T., 41 Oak St., Shrewsbury; A. E. Cowe, B. A., 60 May St.

Firemen No. 88, Stationary. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.

Local Trade Unions.

WORCESTER—Con.

- Firemen and Enginemen No. 73, Locomotive.* 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agts.: B. & A. R. R., A. H. Clapp, 46 Cutler St.; B. & M. R. R., Frank A. Symonds, 16 Dodge Ave.; N. H. R. R., A. G. Plante, 81 Electric St.
- Granite Cutters.* 3d Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 21 Bay View Drive, Shrewsbury.
- Hotel and Restaurant Employees and Beverage Dispensers No. 95.* 1st and 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; James H. Loughlin, F. S. and B. A., 526 Park Ave.
- Iron Workers No. 57.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S. and B. A., 21 Mott St.
- Lathers No. 79.* On call; Labor Temple, 62 Madison St.; Wilfred J. Gagner, F. S. and B. A., 22 Crystal St.
- Letter Carriers No. 12.* 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec. and B. A., 95 Fairhaven Rd.
- Machinists No. 339.* 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 44 Plantation St.
- Maintenance of Way Employees No. 620 (B. & A. R. R.).* 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.
- Metal Polishers No. 33.* 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.
- Molders No. 5.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; Richard J. Skehan, B. A., 314 Franklin St., Springfield.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 143.* 2d Sun.; Musicians Hall, 544 Main St.; L. A. Procter, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48.* Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 77 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.
- Pants Makers No. 174 (Amalgamated).* Tues.; 194 Harding St.; Hyman Hurwitz, F. S., 48 Arlington St.
- Paperhangers No. 483.* 2d and 4th Fri.; K. of P. Building, 69 Mechanic St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.
- Pattern Makers.* 4th Wed.; 115 Pleasant St.; B. P. Marshall, F. S., 47 No. Quinsigamond Ave., Shrewsbury.
- Photo-engravers.* (See *Printing Trades.*)
- Plumbers No. 4.* 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 97 Mayfield St.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Photo-engravers No. 47. On call; no regular place; Homer B. Goodwin, Sec. and B. A. 738 Main St.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 208 Park Ave.

Web Pressmen No. 29. 2d Tues.; Philip F. Clifford, F. S. and B. A., 12 Melville St.

Railroad Station Employees No. 39 (B. & M. and N. H. R. R.). 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec. and B. A., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues.; M. C. O. F. Hall, 112 Front St.; M. Malatesta, S. T., 130 Plantation St.

Railway Carmen No. 403 (B. & A. R. R.). 2d Fri. at 7.30 P. M.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 639 Grafton St.; Richard Green, B. A., 624 Franklin St.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 1 Beaver St.

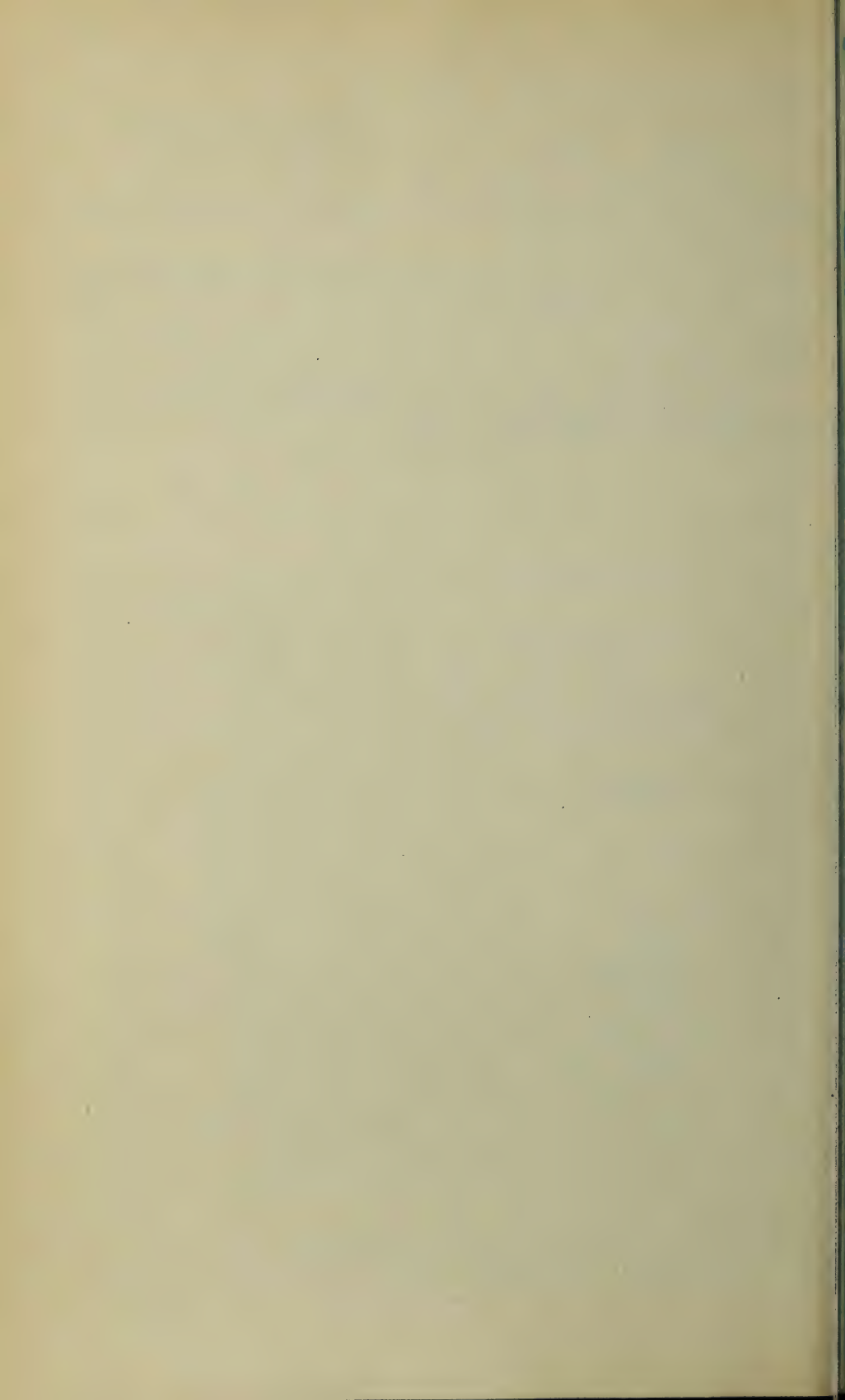
No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

Local Trade Unions.

WORCESTER—Con.

RAILWAY CLERKS—Con.

- No. 2108 (Expressmen).* 3d Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William H. Hunt, R. S., 24 So. Main St., Holden.
- Railway Conductors No. 237.* 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.
- Sheet Metal Workers.* (See BOSTON.)
- Steamfitters No. 408.* 1st and 3d Tues.; Labor Temple, 62 Madison St.; Timothy Looney, S. T., 14 Fern St.
- Stereotypers.* (See *Printing Trades*.)
- Street and Electric Railway Employees No. 22.* 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas F. Broderick, F. S. and B. A., 22 Fiske St.
- Telephone Workers No. 3.* 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 96.* 4th Mon. at 11.00 P. M.; Labor Temple, 62 Madison St.; John E. Murphy, F. S., 14 Strathmore Rd.; John Hauser, B. A., 7 Kingsbury St.
- Typographical No. 165.* (See *Printing Trades*.)
- Web Pressmen No. 29.* (See *Printing Trades*.)



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The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1933

~~(Labor Bulletin No. 168)~~

PART II
OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1933

Mass. : Department of Labor and Industries ; *Division*
of statistics



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STATE OF OHIO

WILLIAM H. HARRIS

Department of Labor and Industries

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Assistant Commissioner

MARY E. MEEHAN, BOSTON

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Director, Division of Statistics

ROSWELL F. PHELPS, DEDHAM

Time Rates of Wages and Hours of Labor in Massachusetts, 1933

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<i>Construction, Maintenance, and Repair Service (all branches)</i>	<i>67</i>

Table 16. Passenger Bus Service:

Bus Operators and Mechanics	70
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Table 17. Telephone Service:

General and Branch Offices:	
Clerical Service	74
Plant Department:	
Clerical Service	74
Operating Department:	
Clerical Service	75
Telephone Service	75

Time Rates of Wages and Hours of Labor in Massachusetts, 1933

INTRODUCTION

This report, showing rates effective July 1, 1933, constitutes the twenty-fourth in a series of Labor Bulletins of this nature,¹ all relating to July 1 as the reporting date. In 1933 that date is of particular significance as it was just prior to the formulation of various codes under the National Recovery Administration. In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B) and three branches of "Communication" (Section C).² The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Many of the rates so established were temporarily inoperative because of business conditions, but no attempt is here made to quote prices actually paid. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations relative to any known changes which occur after the reporting date appear as footnotes, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The hours of labor per day and per week have become fairly well standardized, with three schedules most prevalent, namely: a 5-day 40-hour week, a 5½-day 44-hour week, and a 5½-day 48-hour week. In the last instance the working schedules call for either 8½ or 8⅔ hours per day during each of the first five days, the remaining hours being worked Saturday morning. Schedules calling for six straight 8-hour days now relate almost wholly to engineers and firemen, watchmen, etc. Because of the standardization of hourly and weekly schedules generally, the weekly hours of labor only are given in this report in all except a few tables. This permits of a condensation of the material and simplification in presentation without decreasing the value of the report or omitting any essential data.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1T = straight time; 1¼T = time and one-quarter; 1½T = time and one-half; 2T = double time; 3T = triple time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161; 1931, No. 164; 1932, No. 166.

² Data for certain federal services, steam railroads, and railway express, formerly published, are omitted from this issue, but are available for reference. Only minor changes occurred in these rates.

A. INDUSTRIES AND TRADES

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	
	Amount	Basis				Amount	Basis		
Boot and Shoe Man- ufacturing.¹					Counters:				
Brockton:²					Cutting (leather) .	\$22.87	Week	1½	T 48
Cutting department:					Skiving .	22.87	"	1½	T 48
Whole shoe cutting	\$33.30	Week	1½	T 48	Molding .	20.25	"	1½	T 48
Sorting	33.30	"	1½	T 48	Cutting (fibre) .	17.82	"	1½	T 48
Cloth lining cutting	32.40	"	1½	T 48	End clipping	16.33	"	1½	T 48
Skiving:					Sorting (after mold- ing) .	13.60	"	1½	T 48
Tips, tops, vamps.	24.70½	"	1½	T 48	Casing .	13.36½	"	1½	T 48
Single pairs, sam- ples, and special skiving .	24.70½	"	1½	T 48	Pasting .	13.36½	"	1½	T 48
Outside back-stays, outside trimmings, or foxings .	21.06	"	1½	T 48	Box toes:				
Inside trimmings, leather linings, or tongues	17.82	"	1½	T 48	Cutting .	19.03½	"	1½	T 48
Top cutting (hand or machine)	27.00	"	1½	T 48	Sorting .	17.41½	"	1½	T 48
Leather lining cut- ting (hand, block, clicker or machine)	22.50	"	1½	T 48	Casing .	13.36½	"	1½	T 48
Trimming cutting (hand or machine)	21.60	"	1½	T 48	Pasting .	13.36½	"	1½	T 48
Throatting	21.60	"	1½	T 48	Scouring .	13.36½	"	1½	T 48
Crimping outsides .	20.74	"	1½	T 48	Skiving .	13.36½	"	1½	T 48
Marking linings (women)	18.00	"	1½	T 48	Heels:				
Dieing out on block	17.71	"	1½	T 48	Heeling, breasting, shaving, and slug- ging .	28.35	"	1½	T 48
Matching up work (women)	17.28	"	1½	T 48	Cutting lifting .	19.84½	"	1½	T 48
Punching tips and pinking .	17.28	"	1½	T 48	Compressing heels	19.03½	"	1½	T 48
Marking vamps for tips (women)	16.42	"	1½	T 48	Pricking heels .	19.03½	"	1½	T 48
Putting up linings (women)	16.42	"	1½	T 48	Building heels .	17.88	"	1½	T 48
Crimping toe linings (cloth and leather)	14.69	"	1½	T 48	Tacking rands .	17.88	"	1½	T 48
Matchmarking and casing-up work (women)	14.69	"	1½	T 48	Sorting heels .	14.58	"	1½	T 48
Sole leather depart- ment:					Casing heels .	13.99½	"	1½	T 48
Outer soles:					Edgemaking .	.81	Hour	1½	T 48
Cutting .	28.75½	"	1½	T 48	Miscellaneous occu- pations:				
Sorting .	26.32½	"	1½	T 48	Picking stock .	19.44	Week	1½	T 48
Casing .	21.87	"	1½	T 48	Lumping .	17.88	"	1½	T 48
Rounding .	20.25	"	1½	T 48	Fitting stock .	17.82	"	1½	T 48
Shanking .	17.41½	"	1½	T 48	Sorting shoes (boys)	14.74	"	1½	T 48
Skiving .	17.41½	"	1½	T 48	Cripple chasers (boys)	14.74	"	1½	T 48
Turning up channels	15.39	"	1½	T 48	Putting on cloth .	13.36½	"	1½	T 48
Grading (Lacine machine)	14.58	"	1½	T 48	Cutting cloth .	13.36½	"	1½	T 48
Tying up .	13.99½	"	1½	T 48	Stitching department:				
Buffing .	13.36½	"	1½	T 48	All-round cripple or sample stitching .	19.44	"	1½	T 48
Cementing .	13.36½	"	1½	T 48	Eyeleters .	19.44	"	1½	T 48
Stamping .	13.36½	"	1½	T 48	Hookers (both hooks and eyelets)	19.44	"	1½	T 48
Innersoles:					Back-stay and tip stitching .	18.67	"	1½	T 48
Cutting .	26.73	"	1½	T 48	Eyellet row and fox- ing stitching .	18.67	"	1½	T 48
Channeling .	26.32½	"	1½	T 48	Undertrimmers .	18.67	"	1½	T 48
Sorting .	25.11	"	1½	T 48	Hookers .	17.88	"	1½	T 48
Rounding .	20.25	"	1½	T 48	Perforators .	17.88	"	1½	T 48
Casing .	17.82	"	1½	T 48	Trimming on block with knife, and welt awl work .	17.88 14.58 12.25	"	1½	T 48
Stitching (Gem) .	17.01	"	1½	T 48	Lining making .	16.33	"	1½	T 48
Trimming (Johnson)	17.01	"	1½	T 48	Bal turning .	16.14	"	1½	T 48
Tying up .	13.99½	"	1½	T 48	Folding (hand or machine)	16.14	"	1½	T 48
Stamping .	13.36½	"	1½	T 48	Cripple chasing (girls in full charge)	15.55	"	1½	T 48
Taps and top pieces:					Matching-up work	15.55	"	1½	T 48
Cutting .	21.87	"	1½	T 48	Stamping size on lin- ings .	14.78	"	1½	T 48
Compressing top pieces .	19.03½	"	1½	T 48	Attaching buttons .	14.58	"	1½	T 48
Sorting .	19.03½	"	1½	T 48	Marking linings for facing and back- stays .	14.58 14.58 12.25 9.85	"	1½	T 48
Casing taps .	17.50	"	1½	T 48	Checking work .	13.61 13.22 13.22 10.89	"	1½	T 48
Casing top-pieces .	13.99½	"	1½	T 48	Doubling .	13.61	"	1½	T 48
Skiving top-pieces	13.36½	"	1½	T 48	Match marking .	13.22	"	1½	T 48
					Cripple chasing .	13.22	"	1½	T 48
					Cementing on fac- ings or hook-stays	12.25	"	1½	T 48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Same rates apply in entire Brockton district.

³ Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Boot and Shoe Man- ufacturing — Con.						Ripping-up (hand feed)	\$29.00	Week	1 T	45
Lynn: ¹						Saw filing	29.00	"	1 T	45
Cutting department:						Setting-over	29.00	"	1 T	45
Sample or cripple cutting	\$0.95	Hour	1½ T	45		Shank scouring	29.00	"	1 T	45
Outside cutting . . . . .	.82½	"	1½ T	45		Turning	29.00	"	1 T	45
Lining cutting . . . . .	.70	"	1½ T	45		Barrel saw curving	25.00	"	1 T	45
Trimming cutting . . . . .	.70	"	1½ T	45		Dropping shanks	25.00	"	1 T	45
Sole leather depart- ment:						Grading	25.00	"	1 T	45
Cutting counters	24.30	Week	1½ T	45		Kidney top curving	25.00	"	1 T	45
Molding	23.40	"	1½ T	45		Kidney top rounding	25.00	"	1 T	45
Skiving	23.40	"	1½ T	45		Spool top curving	25.00	"	1 T	45
Stockfitting	23.40	"	1½ T	45		Spool top rounding	25.00	"	1 T	45
Sorting, block	23.40	"	1½ T	45		Helpers	23.00	"	1 T	45
Dinking	21.60	"	1½ T	45		Boring	20.00	"	1 T	45
Sorting, molding counter	20.70	"	1½ T	45		Dowelling	20.00	"	1 T	45
Sorting, offal	19.80	"	1½ T	45		Dropping	20.00	"	1 T	45
Benchmen	19.00	"	1½ T	45		Plugging	20.00	"	1 T	45
Lumpers	19.00	"	1½ T	45		Pounding	20.00	"	1 T	45
Re-sorting (flat work)	18.00	"	1½ T	45		Scraping heels	20.00	"	1 T	45
Wood Heel Manufac- turing.						Other rooms:				
Haverhill:						Scouring woods for celluloids	25.00	"	1 T	45
Turning room:						Shipping	25.00	"	1 T	45
Blocking	29.00	"	1 T	45		Packing	20.00	"	1 T	45
Concaving	29.00	"	1 T	45		Heel covering . . . . .	.50	Hour	1 T	45
Cutting over new heels	29.00	"	1 T	45	Lynn:					
Grinding	29.00	"	1 T	45	Sawyers and planers	27.50	Week	—	40	
Grooving	29.00	"	1 T	45	Set-over men	27.50	"	—	40	
Planing	29.00	"	1 T	45	Operators (special work) . . . . .	.60	Hour	—	40	
Ripping-up (power feed)	29.00	"	1 T	45	Dinkers	20.00	Week	—	40	
					Helpers	18.00	"	—	40	
					Packers	15.00	"	—	40	
					Floor boys and girls (covering and finish- ing room)	12.00	"	—	40	

TABLE 2. BUILDING TRADES

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Asbestos Workers and Insulators.					Bricklayers, Stone Ma- sons, Plasterers, and Cement Finishers.			
Boston:					Attleboro	\$1.15	2 T	44
Journeyman	\$1.25	2 T	40		Beverly	1.25	2 T	40
Apprentices:					Boston:			
First year	218.00	2 T	40		Asphalt workers	1.25	2 T	40
Second year	224.00	2 T	40		Bricklayers	1.30	2 T	40
Third year	230.00	2 T	40		Cement finishers	1.25	2 T	40
Fourth year	236.00	2 T	40		Composition and mastic floor workers	1.25	2 T	40
Springfield:					Marble setters	1.30	2 T	40
Journeyman	1.12½	2 T	40		Plasterers	1.37½	2 T	40
Improvers:					Stone-masons	1.30	2 T	40
First year . . . . .	.50	2 T	40		Terrazzo workers	1.25	1½ T	40
Thereafter . . . . .	.85	2 T	40		Tile layers	1.30	1½ T	40
Boilermakers.					Brockton	1.12½	2 T	40
Boston:					Cambridge:			
Field work: ³					Bricklayers and stone- masons	1.30	2 T	40
Foremen	1.50	2 T	44		Clinton	1.25	2 T	40
Assistant foremen	1.37½	2 T	44					
Boilermakers	1.25	2 T	44					
Boilermakers' helpers	1.12½	2 T	44					

¹ Rates for occupations other than those given were so diversified as to make it impossible to properly present them.

² Rate per week.

³ Erecting boilers in buildings, and similar work.

⁴ All stack work, \$1.37½ hour.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Bricklayers, Stone Ma- sons, Plasterers, and Cement Finishers—Con.				Frammingham:			
Dedham:				Brick hod carriers . . .	\$0.75	⁶ 1½ T	40
Bricklayers and stone- masons . . .	\$1.30	2 T	40	Mortar mixers . . .	.75	1½ T	44
Cement finishers . . .	1.25	2 T	40	Plasterers tenders . . .	.75	⁶ 1½ T	44
Plasterers . . .	1.37½	2 T	40	Scaffold builders . . .	.75	1½ T	40
Fall River . . .	1.25	2 T	40	Wall washers . . .	.75	1½ T	44
Fitchburg . . .	1.12½	2 T	40	Unskilled laborers . . .	.50	1½ T	44
Frammingham . . .	1.30	2 T	40	Great Barrington . . .	.80	1½ T	44
Franklin . . .	1.30	2 T	40	Holyoke . . .	.80	2 T	40
Gardner . . .	1.35	2 T	44	Lawrence:			
Gloucester . . .	1.25	1½ T	40	Plasterers' tenders . . .	1.00	1½ T	40
Great Barrington . . .	1.25	2 T	44	Mortar hod carriers . . .	.85	1½ T	40
Greenfield . . .	1.25	2 T	44	Mortar mixers . . .	.85	1½ T	40
Haverhill:				Concrete hod carriers . . .	.75	1½ T	40
Plasterers . . .	1.50	2 T	40	Lowell:			
All other designations . . .	1.51¼	2 T	40	Plasterers' tenders . . .	.93	2 T	44
Holyoke . . .	1.12½	2 T	40	Masons tenders . . .	.90	2 T	44
Lawrence:				Mortar mixers . . .	.90	2 T	44
Cement finishers . . .	1.37½	2 T	40	Scaffold builders . . .	.90	2 T	44
All other designations . . .	1.50	2 T	40	Lynn:			
Lenox . . .	.95	2 T	40	Hod carriers and plas- terers' tenders . . .	.75	⁸ 1½ T	44
Lowell:				Marlborough . . .	.75	1½ T	44
Bricklayers . . .	1.30	2 T	40	Northampton . . .	.80	2 T	40
Plasterers . . .	² 1.50	2 T	40	Pittsfield			
Lynn . . .	1.25	2 T	40	Hod carriers . . .	.60	1½ T	40
Marlborough:				Quincy:			
Bricklayers and plasterers	1.12½	2 T	40	Plasterers' tenders . . .	.95	2 T	44
Medford:				Brick hod carriers . . .	.70	⁸ 1½ T	44
Plasterers . . .	1.37½	2 T	40	Common laborers . . .	.70	1 T	48
New Bedford . . .	1.12½	2 T	40	Salem . . .	.75	2 T	40
Newburyport . . .	1.00	1½ T	44	Springfield . . .	.80	2 T	40
Newton . . .	1.30	2 T	40	Waltham:			
North Adams . . .	1.25	2 T	40	Plasterers' tenders . . .	.95	2 T	40
Northampton . . .	1.25	2 T	40	Skilled laborers . . .	.70	1½ T	40
Pittsfield . . .	1.00	2 T	40	Common laborers . . .	.70	1 T	48
Quincy . . .	1.25	2 T	40	Worcester . . .	.82½	1½ T	44
Salem . . .	1.25	2 T	40				
Springfield:				Carpenters.			
Cement finishers . . .	1.37½	1½ T	40	Adams . . .	.75	1½ T	40
All other designations . . .	³ 1.37½	2 T	40	Amherst . . .	.90	1½ T	44
Taunton . . .	1.15	2 T	44	Arlington . . .	1.10	2 T	40
Waltham . . .	1.30	2 T	40	Athol . . .	.75	⁸ 1½ T	44
Webster . . .	1.35	2 T	40	Attleboro . . .	.90	2 T	44
Worcester:				Barnstable . . .	.62½	2 T	44
Cement finishers . . .	1.50	1½ T	40	Beverly . . .	1.10	2 T	40
All other designations . . .	1.50	2 T	40	Boston:			
Building Laborers.⁴				House carpenters . . .	1.17½	2 T	40
Boston:				Pile drivers . . .	1.07½	2 T	40
Plasterers' tenders . . .	.95	2 T	40	Mill and shop carpenters	.92½	2 T	40
Marble setters' and tile layers' helpers and pol- ishers . . .	.80	1½ T	40	Weatherstrip installers .	1.05	2 T	40
Terrazzo workers' helpers	.80	1½ T	40	Wharf and bridge car- penters . . .	1.07½	2 T	40
Skilled laborers . . .	.70	⁵ 1½ T	40	Braintree . . .	.90	2 T	40
Common laborers . . .	.70	1 T	44	Brocton . . .	¹⁰ 1.00	2 T	40
Brockton:				Chicopee . . .	1.00	2 T	40
Hod carriers . . .	.75	2 T	40	Clinton . . .	.90	2 T	40
Cambridge . . .	.70	1½ T	44	Concord . . .	1.17½	2 T	40
Clinton . . .	.75	-	44	Concord (foremen) . . .	1.42½	2 T	40
Fitchburg:				Danvers . . .	1.10	2 T	40
Skilled laborers . . .	.75	1½ T	44	Easthampton . . .	.75	1½ T	40
Common laborers . . .	.50	1½ T	44	Fall River . . .	.85	2 T	40
				Falmouth . . .	1.00	2 T	44
				Fitchburg . . .	.90	2 T	40
				Frammingham . . .	1.10	2 T	40

¹ Rate of \$1.00 per hour effective September 1, 1933.² Rate of \$1.25 per hour effective September 1, 1933.³ For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2.00 a day over regular scale for bricklayers.⁴ Same rate is paid for all classes of work unless specified.⁵ Paid straight time up to 12 noon on Saturday if required to work; then 1½ T.⁶ If required to work Saturday, 2 T is paid.⁷ Rate of 65 cents per hour effective September 1, 1933.⁸ Saturday afternoon, 2 T.⁹ Foremen, 25 cents per day extra.¹⁰ Foremen, not more than 25 cents per hour extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Carpenters. — Con.				Journeywomen (carpet sewers)	\$0.62	2 T	40
Franklin	\$0.90	1½ T	40	Apprentices (female one year)	.46½	2 T	40
Gardner . . . . .	.90	1½ T	44	Compressed Air and Foundation Workers.			
Gloucester	1.10	2 T	40	Boston:			
Great Barrington . . . . .	.75	1½ T	40	Sinking foremen	2 15.00	—	40
Greenfield . . . . .	.90	1½ T	44	Gang foreman	2 13.00	—	40
Hamilton	1.10	2 T	40	Lock-tenders	2 12.00	—	40
Haverhill	1.00	2 T	40	Miners	2 12.00	—	40
Hingham . . . . .	.90	2 T	40	Gauge-tenders	-11.00	—	40
Holyoke	1.00	2 T	40	Bottom man . . . . .	.90	—	40
Hudson . . . . .	.80	1½ T	44	Top-man . . . . .	.70	—	40
Ipswich	1.10	2 T	40	Electrical Workers (In- side Men).			
Lawrence	1.10	2 T	40	<i>Wiremen and Fixture Hangers.</i>			
Lee . . . . .	.75	1½ T	40	Boston:			
Lenox . . . . .	.75	1½ T	40	Journeyman	1.25	2 T	40
Leominster . . . . .	.90	1½ T	40	Foremen	1.35	2 T	40
Lowell	1.00	2 T	40	Brockton	1.10	1½ T	40
Lynn	1.10	2 T	40	Fall River . . . . .	.90	2 T	44
Manchester	1.10	2 T	40	Fitchburg	1.05	2 T	44
Marblehead	1.10	2 T	40	Greenfield . . . . .	.95	1½ T	44
Marlborough . . . . .	.85	2 T	44	Haverhill	1.10	2 T	40
Maynard	1.00	2 T	44	Holyoke	1.00	2 T	40
Melrose	1.10	2 T	40	Lawrence . . . . .	.90	2 T	40
Methuen	1.10	2 T	40	Lowell	1.00	2 T	44
Methuen (foremen)	1.15	2 T	40	Lynn	1.12½	2 T	40
Middleborough . . . . .	.75	1½ T	44	Millford:			
Milford	1.00	1½ T	44	Journeyman	1.10	2 T	40
Natick	1.17½	2 T	40	Foremen	1.25	2 T	40
Needham	1.17½	2 T	40	New Bedford . . . . .	.80	2 T	40
New Bedford . . . . .	.85	2 T	40	North Adams	1.00	2 T	40
Newburyport . . . . .	.70	1½ T	44	Northampton	1.12½	1½ T	44
Newton	1.17½	2 T	40	Pittsfield . . . . .	.75	1½ T	40
North Adams . . . . .	.75	1½ T	40	Salem	1.05	2 T	40
Northampton	1.00	2 T	40	Springfield	1.12½	2 T	40
North Attleborough	1.00	1½ T	44	Taunton . . . . .	.80	2 T	44
Northbridge . . . . .	.90	2 T	44	Worcester	1.00	2 T	40
Norwood	1.00	2 T	40	<i>Helpers.</i>			
Palmer	1.00	2 T	44	Boston . . . . .	.75	2 T	40
Pittsfield	1.00	1½ T	40	Brockton:			
Pittsfield (foremen)	1.25	1½ T	40	First year . . . . .	.43	1½ T	40
Plymouth . . . . .	.90	1½ T	40	Second year . . . . .	.49	1½ T	40
Quincy	1.15	2 T	40	Third year . . . . .	.55	1½ T	40
Reading	1.10	2 T	40	Fourth year . . . . .	.61	1½ T	40
Rockland . . . . .	.90	2 T	40	Fifth year . . . . .	.73	1½ T	40
Salem	1.10	2 T	40	Fall River . . . . .	.62½	2 T	44
Shrewsbury	1.00	2 T	40	Fitchburg:			
Shrewsbury (foremen)	1.06¼	2 T	40	First and second years . . . . .	.60	2 T	44
Southbridge . . . . .	.90	2 T	44	Third and fourth years . . . . .	.75	2 T	44
Springfield	1.00	2 T	40	Greenfield:			
Stoneham	1.10	2 T	40	Second year	3 .50	1½ T	44
Taunton . . . . .	.85	2 T	44	Third year . . . . .	.50	1½ T	44
Wakefield	1.10	2 T	40	Fourth year . . . . .	.65	1½ T	44
Walpole	1.00	2 T	40	Haverhill:			
Waltham	1.17½	2 T	40	First year . . . . .	.25	2 T	40
Ware . . . . .	.85	1½ T	44	Second year . . . . .	.50	2 T	40
Wareham	1.00	2 T	44	Third year . . . . .	.60	2 T	40
Westborough	1.00	2 T	44	Fourth year . . . . .	.80	2 T	40
Westfield	1.00	2 T	40	Holyoke . . . . .	.60	2 T	40
Williamstown . . . . .	.87½	1½ T	40	Lawrence:			
Winchester	1.10	2 T	40	Third year . . . . .	.60	2 T	40
Woburn	1.10	2 T	40	Fourth year . . . . .	.70	2 T	40
Worcester	1.00	2 T	40				
Worcester (foremen)	1.06¼	2 T	40				
Carpet Mechanics and Linoleum Layers.							
Boston:							
Journeyman	1.17½	2 T	40				
Apprentices (male):							
First year . . . . .	.52	2 T	40				
Second year . . . . .	.74½	2 T	40				
Third year . . . . .	.91	2 T	40				

¹ Saturday afternoon, 2 T.

² Rates shown are for men working one shift of eight hours under air pressure of from one pound to 18 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.

³ Rate for first year determined by employer.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Electrical Workers (Inside Men).— Con. Helpers — Con.				Operating other machines	\$1.12½	2 T	7—
Lowell:				Operating pumps (three shifts per day, seven days per week)	1.12½	2 T	56
Second year	\$0.60	2 T	44	Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.12½	2 T	7—
Thereafter	.62½	2 T	44	Firemen	.87½	2 T	7—
Lynn	.75	2 T	40				
Milford	.68¾	2 T	40	Iron Workers, Bridge and Structural			
New Bedford	.50	2 T	40	Boston:			
North Adams:				Bridge men and finishers	1.20	2 T	40
Second year	1.50	2 T	40	Reinforce rodworkers	1.20	2 T	40
Third and fourth years	.65	2 T	40	Foremen	1.40	2 T	40
Northampton	.62½	1½ T	44	Blacksmiths	8 11.00	2 T	40
Pittsfield (apprentices and helpers)	.50— .65	1½ T	40	Blacksmiths' helpers	8 8.00	2 T	40
Salem:				Lawrence	1.25	2 T	44
First year	.50	2 T	40	Springfield:			
Second year	.60	2 T	40	Bridge men and finishers	1.12½	2 T	40
Third year	.65	2 T	40	Apprentices	.82	2 T	40
Springfield:				Worcester:			
First year	.35	2 T	40	Bridge men and finishers	1.50	2 T	40
Second year	.45	2 T	40				
Third year	.60	2 T	40				
Thereafter	.72½	2 T	40				
Taunton	.55	2 T	44				
Worcester	.62½	2 T	44				
Elevator Constructors. Journey men.				Lathers, Wood, Wire, and Metal.⁹			
Boston	1.33	2 T	40	Boston	1.25	2 T	40
Springfield	2 1.22½	2 T	40	Brockton	1.25	2 T	40
Worcester:				Fall River	1.00	2 T	40
Journey men	1.30	2 T	44	Holyoke	10 1.25	2 T	40
Inspectors	1.17	2 T	44	Lawrence	1.25	2 T	40
Helpers.				Lowell	1.25	1½ T	44
Boston	.93	2 T	40	Lynn	1.12½	2 T	40
Springfield	2 .86	2 T	40	New Bedford	1.25	2 T	40
Worcester	.91	2 T	44	Quincy	1.00	1½ T	40
Holisting and Portable Engineers.				Springfield	1.25	2 T	40
Boston: ³				Waltham	1.25	2 T	40
Engineers:				Worcester	1.50	2 T	40
Operating power shovels, locomotive cranes, three-drum, and other digging machines	4 57.00	2 T	40	Painters, Decorators, and Paperhangers.¹¹			
Operating other machines	4 47.00	2 T	40	Amherst	.75	2 T	44
Operating pumps (three shifts per day, seven days per week)	65.80	2 T	56	Barnstable	1.00	2 T	44
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	.95	2 T	40	Beverly	.75	2 T	40
Fall River	5—	—	—	Boston:			
Lawrence	5—	—	—	House and fresco painters	1.12½	2 T	40
New Bedford	5—	—	—	House and ship painters	1.12½	2 T	40
Springfield:				Decorators	1.12½	2 T	40
Engineers: ⁶				Glaziers	1.12½	2 T	40
Operating power shovels, locomotive cranes, three-drum, and other digging machines	1.25	2 T	7—	Hardwood finishers	.92½	2 T	44
				Paperhangers	1.25	2 T	40
				Boston (Hyde Park)	1.00	2 T	40
				Brockton:			
				House painters	.85	1½ T	40
				Glaziers	.85	1½ T	40
				Paperhangers	.85	1½ T	40
				Spraying machine operators	1.50	1½ T	40
				Steeplejacks	1.50	1½ T	40
				Brookline	1.12½	2 T	40

¹ Rate for first year determined by employer.² Service rate, \$1.10 per hour for journeymen, and 77½ cents per hour for helpers.³ Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.37½ per hour.⁴ On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.⁵ Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.⁶ Broken-time rate, \$1.50 per hour.⁷ On building construction, no work Saturday, 40 hours per week; on dam, bridge, and similar projects, work 4 hours Saturday, 44 hours per week; on State road construction, work 8 hours Saturday, 48 hours per week.⁸ Rate per day.⁹ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.¹⁰ For out of town work over 10 miles, 12½ cents per hour additional.¹¹ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Painters, Decorators, and Paperhangers—Con.				Fitchburg	\$1.00	2 T	44
Cambridge	\$1.00	2 T	40	Framingham	1.12½	2 T	40
Chelsea	1.12½	2 T	40	Gloucester	1.00	2 T	44
Clinton . . . . .	.80	1½ T	44	Greenfield . . . . .	.80	1½ T	44
Concord	1.75	1½ T	40	Haverhill	1.01	2 T	40
Dalton . . . . .	.75	1½ T	40	Holyoke:			
Easthampton . . . . .	.75	1½ T	40	Journeyman plumbers	1.00	2 T	40
Easton . . . . .	.75	-	44	and steamfitters	.75	2 T	40
Fall River:				Junior plumbers(1st year)	.90	1½ T	40
Painters . . . . .	.75	2 T	44	Lawrence . . . . .	.75	2 T	40
Decorators . . . . .	.80	2 T	44	Lenox	1.00	2 T	40
Paperhangers . . . . .	.80	2 T	44	Lowell	1.12½	2 T	40
Fitchburg . . . . .	.80	2 T	44	Lynn	1.25	2 T	40
Framingham	1.00	2 T	40	Malden	1.00	2 T	44
Gardner . . . . .	.90	1½ T	44	Marlboro	1.05	2 T	40
Gloucester . . . . .	.75	2 T	40	Milford . . . . .	.80	2 T	40
Great Barrington . . . . .	.62½	1½ T	40	New Bedford	1.00	2 T	40
Greenfield . . . . .	.75	1½ T	44	Newton	1.00	2 T	44
Haverhill . . . . .	.90	1½ T	40	North Adams	1.00	2 T	44
Hingham	1.00	2 T	40	Northampton:			
Holyoke	1.00	2 T	40	Journeyman	1.00	2 T	40
Lawrence . . . . .	.95	2 T	40	Junior plumbers . . . . .	.90	2 T	40
Lenox . . . . .	.95	2 T	40	Norwood	1.00	2 T	44
Lowell	1.88	2 T	40	Pittsfield	1.00	2 T	40
Lynn	1.75	2 T	40	Quincy	1.25	2 T	40
Malden	1.00	2 T	40	Salem	1.12½	2 T	40
Manchester	1.00	2 T	40	Springfield	1.00	2 T	40
Marblehead . . . . .	.75	2 T	40	Taunton . . . . .	.95	2 T	40
Marlboro . . . . .	.77½	1½ T	40	Wakefield	1.00	2 T	40
Medford	1.00	2 T	40	Waltham	1.25	2 T	40
Melrose	1.00	2 T	40	Westfield	1.00	1 T	44
Milford . . . . .	.95	2 T	40	Winchester	1.12½	2 T	40
Milton	1.00	2 T	40	Woburn	1.00	2 T	40
Natick	1.00	2 T	40	Worcester	1.12½	2 T	40
New Bedford . . . . .	.50	1 T	44				
Newton	1.00	2 T	40	<i>Steam Fitters' Helpers.</i>			
North Adams . . . . .	.75	1½ T	40	Boston:			
Northampton . . . . .	.75	1½ T	40	Steam fitters' helpers . . . . .	.90	2 T	40
Norwood	1.00	2 T	40	Sprinkler fitters' helpers . . . . .	.72½	2 T	40
Pittsfield . . . . .	.75	2 T	40	Fall River . . . . .	.65	2 T	40
Quincy:				Greenfield . . . . .	.50	1½ T	44
Painters	1.00	2 T	40	Holyoke . . . . .	.55	2 T	40
Decorators	1.00	2 T	40	Lynn . . . . .	.76	2 T	40
Glaziers	1.12½	2 T	40	Malden . . . . .	.90	2 T	40
Salem	1.00	2 T	40	New Bedford . . . . .	.50	2 T	40
Somerville	1.00	2 T	40	Newton . . . . .	.72½	2 T	40
Springfield:				Norwood . . . . .	.75	2 T	44
House painters	1.00	2 T	40	Quincy . . . . .	.90	2 T	40
Fresco painters	1.37½	2 T	40	Salem . . . . .	.75	2 T	40
Taunton:				Springfield . . . . .	.60	2 T	40
House painters . . . . .	.75	2 T	44	Taunton . . . . .	.60	2 T	40
Decorators . . . . .	.80	2 T	44	Wakefield . . . . .	.60	2 T	40
Paperhangers . . . . .	.80	2 T	44	Waltham . . . . .	.85	2 T	40
Wakefield . . . . .	.70	1 T	44	Worcester . . . . .	.57½	2 T	40
Waltham	1.10	2 T	40				
Westborough . . . . .	.77½	1½ T	40	Roofers.			
Westfield	1.00	1½ T	44	<i>Journeyman.</i>			
Williamstown . . . . .	.87½	1½ T	40	Boston:			
Winthrop	1.00	2 T	40	Composition roofers	1.17½	2 T	40
Worcester:				Damproofers and water-	1.17½	2 T	40
House and fresco painters	.95	2 T	40	proofers	1.17½	2 T	40
Paperhangers	1.00	2 T	40	Tank and kettle tenders	1.25	2 T	40
Plumbers and Pipe				Precast tiles			
Fitters.				Slate, tile, and asbestos	1.05	2 T	40
<i>Journeyman.</i>				roofers	1.10	1½ T	40
Boston:				Brockton			
Gas and fixture fitters	1.25	2 T	40	Framingham:			
Plumbers	1.25	2 T	40	Composition roofers	1.17½	2 T	40
Sprinkler fitters	1.12½	2 T	40	Damproofers and water-	1.17½	2 T	40
Steam fitters	1.25	2 T	40	proofers	1.17½	2 T	40
Brockton	1.10	2 T	40	Tank and kettle tenders	1.17½	2 T	40
Fall River . . . . .	.85	2 T	40				

¹ Same rate applies to grainers and hardwood finishers.

² Saturday afternoon, 2 T.

³ After 6.00 P.M. 1½ T.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Roofers — Con.				Newton:			
<i>Journeyman — Con.</i>				Composition, slate and			
Holyoke	\$1.12½	1½ T	40	tile	\$0.80	2 T	40
Lynn:				Quincy:			
Slate and tile	1.12½	2 T	44	Composition, slate and			
Tar and gravel	1.00	2 T	44	tile . . . . .	.80	2 T	40
Melrose:				Sheet Metal Workers.			
Composition roofers	1.17½	2 T	40	Boston	1.17½	2 T	40
Damproofers and water-				Gloucester	1.00	2 T	44
proofers	1.17½	2 T	40	Greenfield . . . . .	.80	1½ T	44
Tank and kettle tenders	1.17½	2 T	40	North Adams	1.00	2 T	44
Newton:				Pittsfield	1.00	2 T	40
Composition roofers	1.17½	2 T	40	Springfield:			
Damproofers and water-				Journeyman	1.00	2 T	40
proofers	1.17½	2 T	40	Apprentices	12.00	2 T	40
Tank and kettle tenders	1.17½	2 T	40	Taunton . . . . .	.95	2 T	40
Quincy:				Wakefield	1.00	2 T	40
Composition roofers	1.17½	2 T	40	Worcester	1.00	2 T	44
Damproofers and water-				Stone Cutters.			
proofers	1.17½	2 T	40	Boston:			
Tank and kettle tenders	1.17½	2 T	40	Stone carvers:			
Springfield	1.12½	1½ T	40	Outside	1.61	2 T	40
Helpers.				In shops	1.44	2 T	40
Boston:				Stone patchers:			
Composition, slate and				Outside	1.17½	2 T	40
tile . . . . .	.80	2 T	40	In shops . . . . .	.87	2 T	40
Brockton . . . . .	.70	1½ T	40	Holyoke	1.00	2 T	40
Framingham:				Springfield	1.00	2 T	40
Composition, slate and				Stone Pattern Makers.			
tile . . . . .	.80	2 T	40	Boston:			
Lynn . . . . .	.90	2 T	44	Stone shops	{ .90- 1.00 }	2 T	44
Melrose:							
Composition, slate and							
tile . . . . .	.80	2 T	40				

TABLE 3. CLOTHING AND GARMENT TRADES

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Clothing Manufactur-				Ladies' garments:			
ing.²				Cloak operators	\$49.50	1½ T	42
Boston:				Skirt operators	47.40	1½ T	42
Cloth hats and caps:				Cloak and skirt cutters	44.00	1½ T	42
Blockers	\$44.00	1½ T	40	Cloak pressers	44.00	1½ T	42
Cutters	44.00	1½ T	35	Skirt pressers	41.00	1½ T	42
Operators	44.00	1½ T	35	Under pressers	41.00	1½ T	42
Finishers	30.00	1½ T	35	Finishers	41.00	1½ T	42
Lining makers	30.00	1½ T	35	Basters and tailors	36.00	1½ T	42
Trimmers	30.00	1½ T	35	Button sewers	26.00	1½ T	42
Fur garments:				Ladies' waists, skirts, and			
Cutters	52.00	1½ T	40	dresses:			
Operators (men)	42.00	1½ T	40	Dress pressers	\$1.45	1½ T	40
Nailers and ironers	41.00	1½ T	40	Dress cutters	45.00	1½ T	40
Finishers (all-round)	40.00	1½ T	40	Sample makers	35.00	1½ T	40
Operators (women)	36.00	1½ T	40	Machine operators	{ 30.00 41.00 }	1½ T	40
Finishers second class				Drapers	28.00	1½ T	40
(men)	35.00	1½ T	40	Men's clothing:			
Finishers, second class				Cutters	45.50	1½ T	44
(women)	28.00	1½ T	40				

¹ Rate per week for first six months; increase of \$2.00 per week every six months thereafter for six terms, then \$4.00 per week for next three terms, then \$2.00 increase the next term.

² In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.

³ Work 8½ hours per day Monday to Thursday, and only 8 hours on Friday.

⁴ Minimum hourly rate for piece-workers.

TABLE 3. CLOTHING AND GARMENT TRADES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Clothing Manufactur- ing—Con.				Inexperienced hand sewers (women)	\$10.00	1½ T	44
Boston—Con.				Tailoring and Busheling			
Men's Clothing—Con.				Brockton:			
Finish pressers . . .	\$40.00	1½ T	44	Tailors . . .	30.00	1 T	44
Trimmers . . .	36.40	1½ T	44	Bushelmen (custom work)	30.00	1 T	44
Neckwear:				Bushelmen (ready-made clothing)	30.00	1 T	55¾
Cutters . . .	35.00	1½ T	147½	Helpers (first class)	15.00	1 T	44
Apprentices . . .	13.75	1½ T	245	Helpers (second class)	12.00	1 T	44
Overalls:				Holyoke:			
Cutters . . .	44.00	1½ T	44	Tailors . . .	32.40	90c	48
Cylinder felling-machine operators	27.50	1½ T	44	Bushelmen . . .	32.40	90c	48
Button-hole machine operators	23.65	1½ T	44	Lynn:			
Folders and trimmers	19.25	1½ T	44	Coat makers . . .	35.00	1 T	40
Haverhill:				Bushelmen . . .	32.00	1 T	40
Wool hat finishers . .	7.00	—	50	Helpers (men)	30.00	1 T	40
Worcester:				Finishers (women)	20.00	1 T	40
Ladies' cloaks, suits, and dresses:				Pittsfield:			
Cloak and suit stitchers (men)	45.00	1½ T	44	Tailors . . .	30.00	1½ T	48
Cutters . . .	47.00	1½ T	44	Bushelmen . . .	30.00	1½ T	48
Pressers . . .	45.00	1½ T	44	Springfield:			
Tailors . . .	35.00	1½ T	44	Custom shops:			
Experienced hand sewers (women)	17.00	1½ T	44	Bushelmen . . .	30.00	—	40
				Ready-made shops:			
				Bushelmen . . .	30.00	—	40
				Helpers (women)	18.00	—	40

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bakers.⁶					Haverhill:				
Boston (Hebrew baker- ies):					Foremen . . .	\$45.00	Week	1½ T	48
Foremen . . .	\$65.00	Week	—	48	Second hands . . .	40.00	"	1½ T	48
Second hands . . .	60.00	"	—	48	Third hands . . .	38.00	"	1½ T	48
Third hands . . .	55.00	"	—	48	Jobbers (day)	7.00	Day	1½ T	—
Jobbers:					Jobbers (night)	7.50	"	1½ T	—
Foremen . . .	11.00	Day	—	—	Holyoke:				
Second hands . . .	10.00	"	—	—	Foremen . . .	35.00	Week	1½ T	48
Third hands . . .	9.25	"	—	—	Second hands . . .	30.00	"	1½ T	48
Boston (American bak- eries):					Third hands . . .	26.00	"	1½ T	48
Foremen . . .	40.00	Week	1½ T	48	Foremen jobbers . .	8.00	Day	1½ T	—
Second hands . . .	37.00	"	1½ T	48	Jobbers . . .	7.00	"	1½ T	—
Third hands . . .	35.00	"	1½ T	48	Lynn (Hebrew bak- eries):				
Helpers . . .	26.00	"	1½ T	48	Foremen . . .	65.00	Week	1½ T	48
Foremen jobbers . .	7.00	Day	1½ T	—	Second hands . . .	60.00	"	1½ T	48
Jobbers . . .	6.00	"	1½ T	—	Foremen jobbers . .	12.00	Day	1½ T	—
Brockton: ⁷					Jobbers . . .	11.00	"	1½ T	—
Foremen in shops of four or more . . .	35.93	Week	1½ T	48	Lynn (American bak- eries):				
Foremen in shops of less than four . . .	34.22	"	1½ T	48	Foremen . . .	36.00	Week	1.00	48
Oven men . . .	32.51	"	1½ T	48	Second hands . . .	34.00	"	1.00	48
Bench hands . . .	30.80	"	1½ T	48	Third hands . . .	28.00	"	1.00	48
Jobbers . . .	6.47½	Day	1½ T	—	Apprentices:				
					First year . . .	20.00	"	.50	48
					Second year . . .	25.00	Week	.50	48

¹ September 1 to December 31, and February 15 to May 15.² January 1 to February 15 and May 16 to September 1.³ Minimum of \$16.00 per week paid to apprentices.⁴ Rate per day when not engaged on piece work.⁵ Work 9 hours per day Monday to Thursday and 8 hours on Friday.⁶ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.⁷ On night shift, regular rate.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Hotel and Restaurant Employees — Con. Waitresses — Con. Brockton — Con. Waitresses (restaurants): Full-time . . . \$10.00 Week 1½ T 48 Noon . . . 1.50 Hour — — Haverhill: Counter girls (dairy lunch) . . . 18.00 Week 1½ T 48 Waitresses . . . 16.00 " 1½ T 48 Other Employees. Brockton: Males: Floor men . . . 10.00 " 1½ T 60 Dish-washers . . . 10.00 " 1½ T 60 Females: Floor women . . . 12.50 " 1½ T 48					Dish-washers . . . \$11.25 Week 1½ T 48 Haverhill: Males: Bus-boys (restaurants) . . . 18.00 " 1½ T 54 Culinary workers' helpers . . . 16.00 " 1½ T 54 Bus-boys (hotels and cafés) . . . 15.00 " 1½ T 54 Set-up men (banquet) . . . 1.50 Hour — — Cleaning-up and packing (banquets) . . . 1.50 " — — Females: Culinary workers' helpers . . . 16.00 Week 1½ T 48 Meat Cutters Somerville: Packing house42 Hour — —				

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Bottlers and Drivers				Helpers on teams or trucks	\$32.00	2 -	44
Boston:				Other employees:			
Chauffeurs	\$35.00	2 -	44	Coopers . . . . .	.87	1½ T	44
Bottlers	32.00	2 -	44	Stationary firemen . . .	36.00	1½ T	48
Packers	32.00	2 -	44	Watchmen (night) . . .	14 5.00	-	48
Case repairmen	32.00	2 -	44	West Brookfield:			
Machine operators . . .	32.00	2 -	44	Brewery workers:			
Floor men	32.00	2 -	44	First men (foremen) . .	35.00	1½ T	48
Helpers on teams and trucks	32.00	2 -	44	Yeast workers	32.00	1½ T	48
Lawrence:				Creamery Workers.			
Chauffeurs	28.00	1½ T	48	Boston: ⁵			
Shop help	24.00	1½ T	48	Creamery workers in charge	\$31.50	1 T	56
Worcester (wholesale de- partment):				Milk tasters	30.60	1 T	56
Drivers	30.00	1½ T	54	Pasteurizer and separa- tor men	30.60	1 T	56
Drivers' helpers	27.00	1½ T	54	Checkers	29.70	1 T	56
Brewery and Soft Drink Workers.				Chest men:			
Boston:				First month	27.00	1 T	56
Brewery workers:				Thereafter	28.80	1 T	56
First men (foremen)	34.50	2 -	44	General help:			
Other men	32.50	2 -	44	First month	26.10	1 T	56
Chauffeurs	35.00	2 -	44	Thereafter	27.90	1 T	56

¹ Rate for first hour; 37½ cents per hour for each succeeding hour.² Regular rate plus 15 per cent.³ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.⁴ Rate per day.⁵ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.⁶ Same rates apply to men in charge of milk and cream chests at night.

TABLE 4. FOOD AND BEVERAGES — Concluded.
Marine Cooks and Stewards

CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH	CLASS OF STEAMSHIP AND OCCUPATIONS	RATES OF WAGES PER MONTH
Class One Steamships, Port of Boston			
Chief steward	\$175.00	Crew cook	\$87.50
Assistant chief steward	120.00	First fry cook	77.50
Second steward	100.00	Second fry cook	62.50
Cashier	80.00	Butcher	77.50
First checker	75.00	Broiler	77.50
Second checker	70.00	Baker	125.00
Coat-room man	45.00	Kitchenmen	50.00
Chef	155.00	Messmen	50.00
Second cook	110.00	Head pantryman	77.50
Night cook	65.00	Assistant pantryman	50.00
Vegetable cook	65.00	First salad man	72.50
Crew cook	90.00	Assistant silver men	50.00
First fry cook	87.50	Assistant dish men	50.00
Second fry cook	65.00	Head café men	67.50
Third fry cook	62.50	Assistant café men	60.00
Butcher	87.50	Head saloonsman	72.50
Second butcher	57.50	Hallmen	75.00
Broiler	87.50	Office man	50.00
Second broiler	72.50	Quarter deck man	45.00
Baker	125.00	Toilet man	45.00
Kitchen men	50.00	Brass man	45.00
Messmen	50.00	Cabin man	45.00
Head pantryman	90.00	Center men	45.00
Assistant pantryman	50.00	Slop men	45.00
First salad man	75.00	Linen men	45.00
Second salad man	65.00	Stewardesses	45.00
Coffee man	50.00	Head waiter	100.00
Head silver man	55.00	Dining-room captain	72.50
Assistant silver men	50.00	Dining-room men	45.00
Glass man	50.00	Buss boys	45.00
Head dish man	55.00	Café waiters	45.00
Assistant dish man	50.00	Captain's waiter	45.00
Head café man	70.00	Night bellman	50.00
Assistant café men	60.00	Waiters	45.00
Head saloonsman	75.00		
Hall men	75.00	Class Three Steamships, Port of Boston.	
Office man	50.00	Chief steward	155.00
Quarter deck men	45.00	Second steward	95.00
Toilet man	45.00	Cashier	50.00
Brass man	45.00	Checker	50.00
Cabin man	45.00	Coat-room man	45.00
Stair man	45.00	Chef	133.00
Center men	45.00	Second cook	92.50
Slop men	45.00	Night cook	57.50
Linen men	45.00	Vegetable cook	60.00
Stewardesses	45.00	First fry cook	62.50
Head waiter	100.00	Butcher	77.50
Dining-room captain	75.00	Broiler	77.50
Dining-room men	45.00	Kitchenman	50.00
Buss boys	45.00	Messmen	50.00
Café waiters	45.00	Head pantryman	70.00
Captain's waiter	45.00	Assistant pantryman	50.00
Night bellman	50.00	Silver man	50.00
Waiters	45.00	Dish man	50.00
		Head saloonsman	57.50
Class Two Steamships, Port of Boston.		Office man	45.00
Chief steward	170.00	Quarterdeck man	45.00
Second steward	100.00	Toilet man	45.00
Cashier	70.00	Brass man	45.00
First checker	70.00	Cabin man	45.00
Coat-room man	45.00	Linen man	45.00
Chef	145.00	Stewardesses	45.00
Second cook	100.00	Dining-room man	45.00
Night cook	57.50	Captain's waiter	45.00
Vegetable cook	60.00	Night bellman	50.00
		Waiters	45.00

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Blacksmiths.				Shop B			
Gloucester:				Shop C	\$0.40	1½ T	45
Heavy hammer men	\$0.90	1½ T	50	Taunton:	.40	1½ T	48
Heaters	.75	1½ T	50	Buffers	5.37	1½ T	48
Helpers (first class)	.70	1½ T	50	Polishers	5.27	1½ T	48
Helpers (second class)	.65	1½ T	50	Waltham:			
Hammer drivers	.55	1½ T	50	Polishing supervisor	.78½	-	48
Crane tenders	.55	1½ T	50	Platers	.78½	-	48
Laborers	.50	1½ T	50	Polishers and buffers	.75	-	48
Boilermakers.				Westfield	.56½	1½ T	50
Boston (field work): ¹				Molders and Core-			
Foremen	1.50	2 T	44	makers.			
Assistant foremen	1.37½	2 T	44	<i>Iron and Brass.</i>			
Boilermakers	1.25	2 T	44	Boston (iron and steel)	.80	1½ T	48
Boilermakers' helpers	1.12½	2 T	44	Boston (brass)	.80	1½ T	44
Machinists and Tool				Brockton	.80	1½ T	48
Makers.				Fall River	.80	1½ T	48
Boston:				Fitchburg	.80	1½ T	48
Erectors	1.25	2 T	44	Holyoke	.75	1½ T	48
Erectors' helpers	.90	2 T	44	Lawrence	.80	1½ T	48
Machinists (job shops)	1.10	2 T	44	Lowell	.80	1½ T	48
Machinists (general)	.87	2 T	44	North Adams	.80	1½ T	48
Tool makers	.87	2 T	44	Northampton	.81	1½ T	48
Specialists	.76	2 T	44	Norwood	.80	1½ T	48
Helpers:				Pittsfield (manufacturing			
Job shops	.75	2 T	44	shops)	.70	1½ T	48
General	.60	2 T	44	Salem	.80	1½ T	48
Brockton:				Springfield	.80	1½ T	48
Repairmen (first class)	{ 32.50 - }	-	48	Waltham	.80	1½ T	48
(shoe factory)	{ 46.00 }	-	48	Westfield	.75	1½ T	48
Machinists (first class)	.80	-	48	Worcester	.80	1½ T	48
Tool makers	.72	-	48	<i>Stove.</i>			
Specialists	.65	-	48	Plymouth	6.40	1½ T	48
Machinists (second class)	.60	-	48	Reading	6.40	1½ T	48
Helpers	.45	-	48	Taunton	6.50	1½ T	48
Gloucester:				Watertown	6.50	1½ T	48
Machinists	.86	1½ T	50	<i>Pattern Makers.</i>			
Boring machine operators	.69	1½ T	50	Boston:			
Lathe hands	.69	1½ T	50	Job shops	{ .90 }	2 T	44
Lowell:				<i>Manufacturing shops</i>			
Gauge makers	.69½	4½ T	48	{ .77 }			
Stamp cutters	.69½	4½ T	48	{ 1.00 }			
Tool makers	.69½	4½ T	48	Fitchburg (job shops)	.90	2 T	44
Machinists	.66½	4½ T	48	Lowell (job shops)	.90	1½ T	48
Automatic screw machine				Lynn (manufacturing	{ .77 - }	1½ T	43
hands:				shops)	.86	1½ T	50
Journeyman	.599½	4½ T	48	Pittsfield (manufacturing	.80	{ 1½ T }	48
Apprentices:				shops)			
First year	.289½	4½ T	48	Springfield:			
Second year	.349½	4½ T	48	Job shops:			
Third year	.369½	4½ T	48	Wood and metal	.90	1½ T	40
Grinders	.529½	4½ T	48	Manufacturing shops:	{ .80 - }	1½ T	40
Turret screw machine				Wood and metal	{ .90 }		
hands	.529½	4½ T	48	Worcester:			
Lathe hands	.489½	4½ T	48	Job shops	.80	1½ T	40
Drill hands	.489½	4½ T	48	Manufacturing shops	.70	1½ T	40
Quincy:				Miscellaneous Occupa-			
Marine (shipyards):				tions.			
Machinists (first class)	.64	5 1½ T	40	Boston:			
Machinists (second class)	.54	5 1½ T	40	Metal engravers:			
Helpers	.36	5 1½ T	40	First class	.90	1½ T	44
	.40			Second class	.72	1½ T	44
Metal Polishers, Buffers,				Haverhill:			
and Platers.				Cutting die makers:			
Boston:				Die forgers	{ .90 - }	-	48
Chandelier shops	1.00	1½ T	48	Grinders and finishers	{ 1.00 }	-	48
Kitchen outfitters	1.00	1½ T	48		{ .80 - }		
Job shops	.85	1½ T	48		{ .90 }		
Springfield:							
Shop A	.52	1½ T	48				

¹ Erecting boilers in buildings, and similar work.² All stack work, \$1.37½ per hour.³ Rate per week.⁴ After first four hours, 2 T.⁵ If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.⁶ Rate per day when on time work.⁷ Rates vary in different establishments.⁸ Hours vary in different establishments.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour
Paper Makers.			
<i>Process Workers.¹</i>			
Holyoke:		Boiler house:	
Machine tenders		Firemen	\$0.68
For machines carrying wires:		Helpers . . . . .	.43
Up to and including 90" L. D. . .	\$0.79	Coal wheelers . . . . .	.41
Up to and including 90" M. D. . .	.83	Engineers:	
Above 90" up to and including 110" .	.83	In charge of first-class plant . . .	² 50.00
Above 110" up to and including 130" .	.86	In charge of second-class plant . .	² 47.25
Above 130" up to and including 160" .	.89½	Operating first-class plant . . .	.87
		Operating second-class plant . . .	.79
		Operating third-class plant . . .	.73
Back tenders:		General:	
For machines carrying wires:		Platform helpers . . . . .	.37
Up to and including 90" L. D. . .	.54	Yard men . . . . .	.37
Up to and including 90" M. D. . .	.57	Laborers . . . . .	.37
Above 90" up to and including 110" .	.57		
Above 110" up to and including 130" .	.60½	<i>Other Employees.</i>	
Above 130" up to and including 160" .	.65	Holyoke:	
Third hands:		Cutter department:	
For machines carrying wires:		Cutter girls . . . . .	.35
Above 70" up to and including 90" .	.44	Broke girls . . . . .	.31
Above 90" up to and including 110" .	.48	Cutter helpers (men) . . . . .	.40
Above 110" up to and including 130" .	.48	Finishing department:	
Above 130" up to and including 160" .	.48	Shippers . . . . .	.52
Fourth hands:		Knife men . . . . .	.52
For machines carrying wires:		Counters and tiers . . . . .	.45
Above 90" up to and including 110" .	.44	Sealers . . . . .	.41
Above 110" up to and including 130" .	.44	Shipper helpers . . . . .	.41
Above 130" up to and including 160" .	.44	Sheet calender helpers . . . . .	.39
Beater engineers	² -	Calender girls . . . . .	.35
Washer engineers . . . . .	.56	Sorters . . . . .	.35
Washer and beater helpers and stocklifters	.43	Plater department:	
First beater helpers . . . . .	.51	Plater girls	{ .31 }
Loftmen . . . . .	.50		{ .35 }
Web Calender department:		Plater men	{ .45 }
Calender men . . . . .	.51		{ .55 }
Calender men operating calenders 50" or over . . . . .	.54½	Rag and magazine departments:	
Tour bosses . . . . .	.58½	Rag and magazine sorters . . . .	.31
Calender helpers . . . . .	.41	Male labor . . . . .	.38
Rewinders:		Maintenance and repair:	
Runners . . . . .	.50	Millwrights . . . . .	.70½
Helpers . . . . .	.41	Sawyers . . . . .	.55
		Helpers . . . . .	.47
		Nailers . . . . .	.40

¹ Plant operates continuously from 7.00 A.M. Monday to 11.00 P.M. Saturday, on an 8-hour shift basis. All male help under "Other Employees" group work 50 hours per week.

² Beater Engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater Engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

Beater Engineers who beat stuff for one machine only shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

³ Rate per week.

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Bookbinders.										
Boston: ¹										
Gilders	\$38.70	Week	1½	T	44	Casing-in on presses (one man for filling- in — two men for heavy work)	\$41.00	Week	1½	T 48
Finishers	38.70	"	1½	T	44	Smashing	41.00	"	1½	T 48
Forwarders	38.70	"	1½	T	44	Folding	40.00	"	1½	T 48
Roller backers	38.70	"	1½	T	44	Pasting	40.00	"	1½	T 48
Book trimmers	38.70	"	1½	T	44	Compositors and Composing-room Employees. Book and Job.				
Head banders and liners	38.70	"	1½	T	44	Boston: ²				
Sheet stock cutters	38.70	"	1½	T	44	Compositors . . . . .	.86½	Hour	1½	T 44
Stampers and inkers	38.70	"	1½	T	44	Linotype operators . . . . .	.90	"	1½	T 44
Book repairers	38.70	"	1½	T	44	Linotype machinists . . . . .	.90	"	1½	T 44
Casers-in and case makers (hand)	38.70	"	1½	T	44	Monotype operators and machinists . . . . .	.86½	"	1½	T 44
Stock cutters (except sheet stock)	38.70	"	1½	T	44	Brockton	35.00	Week	1½	T 44
Book pasters	38.70	"	1½	T	44	Fall River:				
Sheet stock men	38.70	"	1½	T	44	Foremen	39.00	"	1½	T 44
Machine operators:						Journeymen	36.00	"	1½	T 44
Casing-in and case making	38.70	"	1½	T	44	Fitchburg:				
Folding — two ma- chine Quad.	38.70	"	1½	T	44	Compositors, hand (day)	36.00	"	1½	T 44
Rounding and back- ing	38.70	"	1½	T	44	Compositors, hand (night)	40.00	"	1½	T 39
Gathering	38.70	"	1½	T	44	Machine operators (day)	36.00	"	1½	T 44
Gluing-off	38.70	"	1½	T	44	Machine operators (night)	40.00	"	1½	T 39
Board cutting	38.70	"	1½	T	44	Framingham	30.00	"	1½	T 48
Casing-in on presses (one man to a ma- chine)	38.70	"	1½	T	44	Greenfield	30.00	"	1½	T 44
Folding — one ma- chine Quad.	38.70	"	1½	T	44	Holyoke	42.00	"	1½	T 44
Pasting	38.70	"	1½	T	44	Lawrence	36.93	"	1½	T 44
Smashing	38.70	"	1½	T	44	Lowell:				
Paper rulers	41.00	"	1½	T	48	Journeymen (day)	37.40	"	1½	T 44
Gold-leaf layers (women) . . . . .	.47¼	Hour	1½	T	44	Journeymen (night)	39.60	"	1½	T 44
Machine operators (women) . . . . .	.47¼	"	1½	T	44	Lynn:				
Folding and book in- spectors (women) . . . . .	.46¼	"	1½	T	44	Foremen (day)	44.85	"	1½	T 44
Hand folding and general workers (women) . . . . .	.46¼	"	1½	T	44	Foremen (night)	50.60	"	1½	T 42
Cambridge: ²										
Book trimmers	43.00	Week	1½	T	48	Assistant foremen (day)	42.85	"	1½	T 44
Case making (by hand)	43.00	"	1½	T	48	Assistant foremen (night)	48.60	"	1½	T 42
Stampers and inkers	43.00	"	1½	T	48	Operators (day)	41.00	"	1½	T 44
Book repairers	42.00	"	1½	T	48	Operators (night)	46.00	"	1½	T 42
Casing-in (by hand)	42.00	"	1½	T	48	Compositors (day)	39.00	"	1½	T 44
Head banding and lining (by hand)	42.00	"	1½	T	48	Compositors (night)	44.00	"	1½	T 42
Sheet stock cutters	42.00	"	1½	T	48	Marlborough	35.00	"	1½	T 44
Stock cutters (other)	42.00	"	1½	T	48	New Bedford	39.00	"	1½	T 44
Sheet stock men	40.00	"	1½	T	48	Newburyport	32.00	"	1½	T 44
Machine operators:						North Adams	32.50	"	1½	T 44
Board cutting	43.00	"	1½	T	48	Pittsfield:				
Casing-in and case making	43.00	"	1½	T	48	Journeymen (day)	33.64	"	1½	T 40
Gathering	43.00	"	1½	T	48	Journeymen (night)	35.64	"	1½	T 40
Head banding and lining	43.00	"	1½	T	48	Springfield	40.00	"	1½	T 44
Rounding and back- ing	43.00	"	1½	T	48	Taunton	35.20	"	1½	T 44
						Waltham	35.00	"	2	T 44
						Worcester	39.50	"	1½	T 44
						Newspaper.				
						Boston:				
						Journeymen (day)	1.25	Hour	6¼	T 744
						Journeymen (night)	1.29	"	6¼	T 744
						Fall River:				
						Journeymen (day)	46.00	Week	1½	T 48
						Journeymen (night)	49.00	"	1½	T 42

¹ Same rates apply in Norwood, but hours per week total 48.² From June 1st, for six months, a ten per cent reduction in weekly earnings is made if employee works over two days a week.³ On night shift, \$0.98 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.⁴ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.⁵ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.⁶ All time over 8 hours in one day or over 44 hours in one week figured at overtime, and paid for at 1½ T; time in excess of 48 hours, 1½ T. Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.⁷ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	
	Amount	Basis				Amount	Basis		
Compositors and Composing-room Employees — Con.					Springfield:⁸				
<i>Newspaper — Con.</i>					Finishers and molders	\$55.00	Week 1½ T	48	
Fitchburg:					Batterymen and builders	43.00	" 1½ T	48	
Journeyman (English newspapers)	\$38.00	Week 1½ T	48		Lithographers.				
Journeyman (Finnish newspapers)	36.00	" 1½ T	44		Springfield:				
Framingham	30.00	" 1½ T	48		Pressmen:				
Haverhill	41.00	" 1½ T	48		Offset	49.50	" 1½ T	40	
Holyoke:					Rotary bed	46.80	" 1½ T	40	
Journeyman	39.60	" 1½ T	40		Flat-bed	45.00	" 1½ T	40	
Machinists	44.10	" 1½ T	40		Provers	45.00	" 1½ T	40	
Lawrence:					Transferers	45.00	" 1½ T	40	
Journeyman (day)	6.83¼	Day 1½ T	45		Mailers.				
Journeyman (night)	7.16¼	" 1½ T	45		Boston:				
Lowell:					Day work	5.80	Day	\$1.02	42
Journeyman (day)	43.00	Week 1½ T	45		Night work	5.80	"	1.02	39
Journeyman (night)	46.00	" 1½ T	45		Saturday evening	7.04	"	1.16	—
Lynn:¹					Photo-engravers.				
Foremen	69.55	" 2½ T	41		Boston:				
Assistant foremen (day)	55.00	" 2½ T	41		Journeyman (book and job):				
Assistant foremen (night)	59.70	" 1½ T	41		Day work	50.00	Week 1½ T	1044	
Journeyman (day)	47.00	" 2½ T	41		Night work	55.00	" 1½ T	1044	
Journeyman (night)	51.70	" 1½ T	41		Journeyman (news- paper):				
Marlborough:					Day work	55.20	" 1½ T	44	
Journeyman (day)	35.00	" 1½ T	48		Night work	58.20	" 1½ T	44	
Journeyman (night)	37.00	" 1½ T	45		Color film layers	63.02	" 1½ T	44	
New Bedford:					Rotogravure photog- raphers: ¹¹				
Journeyman (day)	36.00	" 1½ T	48		Day work	55.20	" 1½ T	44	
Journeyman (night)	39.00	" 1½ T	45		Night work	58.20	" 1½ T	44	
Newburyport	32.00	" 1½ T	46		Cylinder grinders and stagers:				
North Adams	32.50	" 1½ T	48		Day work	55.20	" 1½ T	44	
Pittsfield:					Night work	58.20	" 1½ T	44	
Journeyman (day)	41.60	" 1½ T	40		Lynn (book and job):	55.00	" 1½ T	44	
Journeyman (night)	44.60	" 1½ T	40		Springfield:¹²				
Springfield:					Journeyman (book and job)	52.50	" 1½ T	1244	
Journeyman (day)	36.04	" 1½ T	37½		Journeyman (news- paper):				
Journeyman (night)	38.96	" 1½ T	37½		Day work	52.50	" 1½ T	1244	
Taunton:					Night work	57.50	" 1½ T	40	
Journeyman (day)	40.56	" 1½ T	48		Worcester:				
Journeyman (night)	43.56	" 1½ T	48		Journeyman:				
Worcester:					Day work	40.50	" 1½ T	44	
Journeyman (day)	48.00	" 1½ T	48		Night work	45.00	" 1½ T	44	
Journeyman (night)	51.00	" 1½ T	48		Photogravure Plate Printers.				
Electrotypers.					Boston:	1.00	Hour 1½ T	44	
Boston:⁶									
Assistant foremen	52.00	" 1½ T	48						
Finishers and molders	50.00	" 1½ T	48						
Builders and casters	46.50	" 1½ T	48						
Branchmen	46.50	" 1½ T	48						
Finishers and molders	46.00	" 1½ T	44						
Builders and casters	42.50	" 1½ T	44						
Branchmen	42.50	" 1½ T	44						

¹ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.

² On Saturday night, on papers publishing Sunday editions, overtime 2 T after 7 hours' work.

³ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.

⁴ Employees scheduled for five days, including Saturday and Saturday night, receive \$37.50 for week of 47½ hours.

⁵ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.

⁶ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights; for one and one-half hours previous to regular time, and for three hours after, overtime is at rate of 1½ T; after three hours, 2 T.

⁷ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

⁸ Same rates apply in Greenfield and Holyoke.

⁹ For seven hours.

¹⁰ From March 1st to January 1st work a 40-hour week.

¹¹ Same rate paid to retouchers, layout men, and etchers.

¹² Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

¹³ During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.

TABLE 7. PRINTING AND ALLIED TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	
	Amount	Basis				Amount	Basis		
Pressmen and Press-room Employees. <i>Book and Job.</i>									
Boston: ¹									
Pressmen:									
Kelly or vertical presses	\$0.86	Hour	1½	T 44	Springfield: ⁴				
Cylinder presses ²	.86	"	1½	T 44	Cylinder pressmen (one or two presses)	\$40.00	Week	1½	T 44
Automatic platen presses	.79	"	1½	T 44	Platen pressmen (three or four presses)	37.00	"	1½	T 44
Other platen presses	.76	"	1½	T 44	Platen pressmen (one or two presses)	35.00	"	1½	T 44
Press assistants:					Assistant pressmen on automatic-feed presses	30.00	"	1½	T 44
One two-sheet feeding or two pile-feeding presses	.78½	"	1½	T 44	Cylinder press feeders (men)	30.00	"	1½	T 44
One cross-feeding or one pile-feeding press	.74	"	1½	T 44	Cylinder press feeders (women)	24.00	"	1½	T 44
Two Kelly presses	.74	"	1½	T 44	Platen press feeders	23.00	"	1½	T 44
Cylinder press feeders	.74	"	1½	T 44	Worcester:				
Job press assistants and feeders	.38	"	1½	T 44	Cylinder pressmen	37.50	"	1½	T 44
Brockton:									
Cylinder pressmen	33.75	Week	1½	T 44	Platen pressmen	31.00	"	1½	T 44
Kelly pressmen	31.50	"	1½	T 44	Cylinder press feeders	30.00	"	1½	T 44
Miller or automatic feed pressmen	30.60	"	1½	T 44	Platen press feeders	24.00	"	1½	T 44
Platen pressmen	29.25	"	1½	T 44	<i>Newspaper.</i>				
Cylinder press feeders	27.45	"	1½	T 44	Boston:				
Framingham:									
Cylinder pressmen	36.00	"	1½	T 48	Pressmen or offside pressmen	\$7.85	Day	\$1.40	48
Platen pressmen	32.00	"	1½	T 48	Web pressmen	\$6.85	"	1.20	48
Holyoke:									
Cylinder pressmen	40.00	"	1½	T 44	Fall River:				
Platen pressmen	35.00	"	1½	T 44	Web pressmen	43.00	Week	-	48
Cylinder press feeders	25.00	"	1½	T 44	Holyoke:				
Platen press feeders	22.00	"	1½	T 44	Web pressmen in charge	57.00	"	1½	T 46
Lawrence:									
Cylinder pressmen	37.00	"	1½	T 48	Web pressmen	\$41.80	"	1½	T 46
Platen pressmen	34.00	"	1½	T 44	Lawrence:				
Platen pressmen	37.00	"	1½	T 48	Web pressmen	43.00	"	1½	T 45
	34.00	"	1½	T 44	Lowell:				
Lowell: ³									
Rotary pressmen	.87	Hour	1½	T 44	Web pressmen (day)	45.00	"	1½	T 44
Cylinder pressmen	.82	"	1½	T 44	Web pressmen (night)	46.50	"	1½	T 36
Automatic-feed pressmen	.82	"	1½	T 44	New Bedford:				
Platen pressmen	.75	"	1½	T 44	Web pressmen	36.00	"	-	756
Miller pressmen	.75	"	1½	T 44	Springfield:				
Cylinder press feeders	.70	"	1½	T 44	Web pressmen in charge (day)	8.50	Day	1½	T 48
Platen press feeders	.45	"	1½	T 44	Web pressmen in charge (night)	8.50	"	1½	T \$48
New Bedford:									
Cylinder pressmen	40.00	Week	1½	T 44	Web pressmen (day)	7.50	"	1½	T 48
Platen pressmen	35.00	"	1½	T 44	Web pressmen (night)	7.50	"	1½	T \$48
Cylinder press feeders	28.00	"	1½	T 44	Taunton:				
Platen press feeders	25.00	"	1½	T 44	Web pressmen	37.67	Week	-	48
Norwood:									
Perfecting and two-color pressmen	40.05	"	1½	T 48	Worcester:				
Cylinder pressmen	39.15	"	1½	T 48	Web pressmen (day)	40.50	"	1½	T 48
Platen pressmen	35.55	"	1½	T 48	Web pressmen (night)	\$40.50	"	1½	T 42
Pittsfield:									
Cylinder pressmen	36.00	"	1½	T 44	Stereotypers.				
Cylinder press feeders	25.00	"	1½	T 44	Boston:				
					Assistant foremen (day)	8.60	Day	\$1.36	42
					Assistant foremen (night)	8.60	"	1.36	36
					Journeymen (day)	7.68	"	1.36	42
					Journeymen (night)	7.68	"	1.36	36
					Fall River:				
					Journeymen	42.00	Week	1½	T 48

¹ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$0.07 per hour in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.

² Pressmen operating one cylinder and one job press shall receive cylinder pressmen's scale.

³ Night shift, five cents an hour additional.

⁴ Night work, \$4 a week additional; work 8 hours on five consecutive nights—40 hours a week.

⁵ Rate for day shift of eight hours or night shift of six hours.

⁶ The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.

⁷ Seven-day week.

⁸ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.

⁹ Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the overtime being based on the special Saturday night pay (which includes a bonus of \$1) of \$7.75 for the shift. Actual earnings per week are therefore \$44.00.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Stereotypers — Con.				New Bedford . . .	\$42.00	Week 1½ T	42
Holyoke: ¹				Springfield:			
Journeyman (day) . .	\$44.00	Week	1½ T 48	Journeyman (day) . .	45.00	" 1½ T	48
Journeyman (night). .	44.00	"	1½ T 43	Journeyman (night). .	45.00	" 1½ T	43
Lawrence:				Taunton . . .	37.67	" 1½ T	48
Journeyman (day) . .	45.00	"	1½ T 48	Worcester:			
Journeyman (night) . .	48.00	"	1½ T 48	Journeyman (day) . .	42.00	" 1½ T	48
Lowell:				Journeyman (night). .	42.00	" 1½ T	245
Journeyman (day) . .	43.00	"	1½ T 42				
Journeyman (night). .	46.00	"	1½ T 42				

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates Hours of Labor per Week
Granite Workers.			Paving and Stone		
<i>Cutters, Polishers, and</i>			<i>Cutters.</i>		
<i>Tool Sharpeners.</i>			<i>Paving Cutters.¹³</i>		
Boston . . .	³ \$1.00	1½ T 440	Boston . . .	¹⁴ \$12.00	1½ T 44
Chester . . .	1.00	1½ T 444	Gloucester . . .	.90	- 44
Gloucester . . .	1.00	1½ T 444	Rockport . . .	.90	- 44
Holyoke . . .	1.00	2 T 44	Westford (Graniteville) .	1.00	- 44
Ipswich . . .	1.00	1½ T 740			
Lawrence:			<i>Stone Cutters.</i>		
Indoor work . . .	1.12½	1½ T 444	Boston:		
Outdoor work . . .	1.16	1½ T 444	Stone carvers:		
Lowell . . .	1.00	1½ T 444	Outside work . . .	1.61	2 T 40
Lynn . . .	1.00	1½ T 40	In shops . . .	1.44	2 T 40
Milford . . .	1.00	1½ T 40	Building stone cutters:		
New Bedford:			Outside work . . .	1.35	2 T 40
Indoor work . . .	1.00	2 T 444	In shops . . .	1.17½	2 T 40
Outdoor work . . .	1.05	2 T 444	Cast stone patchers:		
Quincy . . .	1.00	1½ T 1040	Outside work . . .	1.17½	2 T 40
Springfield . . .	1.00	2 T 44	In shops . . .	.87	2 T 40
Westford (Graniteville) .	1.09½	1½ T 44	Sand molders in cast		
Worcester:			stone . . .	.75	2 T 40
Indoor work . . .	1.12½	1½ T 44	Holyoke . . .	1.00	2 T 40
Outdoor work . . .	1.15%	1½ T 44	Lee . . .	.82½	1½ T 44
			Montague . . .	1.00	1½ T 44
<i>Surfacing Machine</i>			Springfield . . .	1.00	2 T 40
<i>Cutters.</i>					
Boston . . .	¹² -	2 T 440	Quarry Workers.		
Chester . . .	1.00	1½ T 444	Chester: ¹⁵		
Gloucester . . .	1.00	1½ T 444	Machinists . . .	.69	1¼ T 45
Holyoke . . .	1.06¼	2 T 44	Blacksmiths . . .	.76½	1¼ T 45
Ipswich . . .	1.00	1½ T 740	Channel-bar runners . .	.57½	1¼ T 45
Lawrence . . .	1.16	1½ T 444	Derrickmen, head . .	.57½	1¼ T 45
Lowell . . .	1.00	1½ T 444	Engineers: ¹⁶		
Lynn . . .	1.00	1½ T 40	Operating boiler, boiler		
Milford . . .	1.06¼	1½ T 40	and compressor, boiler		
New Bedford . . .	1.05	2 T 444	and hoist, two boilers		
Quincy . . .	1.00	1½ T 1040	or two compressors . .	.58½	1¼ T 45
Springfield . . .	1.06¼	2 T 44	Skelton engine operator	.57½	1¼ T 45
Worcester . . .	1.15%	1½ T 44	Jack-hammer runners . .	.53	1¼ T 45

¹ Same rates apply in North Adams and Northampton.² Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.³ When men lose time on account of weather, receive \$1.00 per hour for each hour worked outdoors.⁴ From April 1 to June 30, work four hours on Saturday, 44 hours per week.⁵ From November 15 to March 15, no work on Saturday, 40 hours a week; 2 T on Saturday, if required to work.⁶ From December 1 to April 1, no work on Saturday, 40 hours a week.⁷ From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 1½ T after 44 hours.⁸ From December 1 to March 1, no work on Saturday, 40 hours a week.⁹ From October 1 to April 1, no work on Saturday, 40 hours a week.¹⁰ From March 1 to June 1, work an additional four hours on Saturday, 44 hours a week; 2 T after 44 hours.¹¹ From darkness to daylight, outdoor work, 2 T.¹² Receive 50 cents a day over rate of \$1.00 an hour paid for inside work.¹³ Rates shown are for day work only; cutting is usually on a piece-work basis.¹⁴ Rate per day.¹⁵ During December, January, and February, work a 48-hour week.¹⁶ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Quarry Workers—Con.				Steamfitters . . .	\$1.00	1½ T	40
Chester:— <i>Con.</i>				Quarrymen . . .	.75	1½ T	40
Powdermen . . .	\$0.57½	1¼ T	45	Derrickmen . . .	.75	1½ T	40
Riggers . . .	.57½	1¼ T	45	Blacksmith helpers . . .	.75	1½ T	40
Blacksmiths' helpers . . .	.53	1¼ T	45	Steam drillers . . .	.75	1½ T	40
Derrickmen . . .	.53	1¼ T	45	Lewisers . . .	.75	1½ T	40
Firemen . . .	.57½	1¼ T	45	Powder men . . .	.75	1½ T	40
Pneumatic drill runners . . .	.53	1¼ T	45	Stone boxers . . .	.75	1½ T	40
Tripod drill runners . . .	.53	1¼ T	45	Bedsetters' helpers . . .	.75	1½ T	40
Quarrymen . . .	.53	1¼ T	45	Machinists . . .	.75	1½ T	40
Laborers . . .	.43	1¼ T	45	Riggers . . .	.75	1½ T	40
Helpers . . .	.43	1¼ T	45	Crane men . . .	.75	1½ T	40
Gloucester: ¹				Gang saw helpers . . .	.65	1½ T	40
Blacksmiths . . .	.72	1½ T	44	Machinists' helpers . . .	.65	1½ T	40
Lewis hole cutters . . .	.61½	1½ T	44	Shed and quarry tool carriers . . .	.60	1½ T	40
Locomotive crane attendants . . .	.61½	1½ T	44	Lumpers . . .	.60	1½ T	40
Jack-hammer runners . . .	.61	1½ T	44	Steam fitters' helpers . . .	.60	1½ T	40
Derrickmen . . .	.61	1½ T	44	Quincy:			
Drill runners . . .	.61	1½ T	44	Blacksmiths (big fires) . . .	.78	1½ T	45
Quarrymen . . .	.61	1½ T	44	Blacksmiths (small fires) . . .	.70	1½ T	45
Steam drill operators . . .	.58	1½ T	44	Derrickmen . . .	.58	1½ T	45
Air tripod drill operators . . .	.58	1½ T	44	Drill runners . . .	.58	1½ T	45
Laborers . . .	.49	1½ T	44	Quarrymen . . .	.58	1½ T	45
Milford:							
Engineers . . .	235.00	1½ T	40				

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Teamsters, Chauffeurs, and Helpers.				Chauffeurs . . .	\$28.00	1½ T	48
<i>Building Material.</i>				Helpers . . .	25.00	1½ T	48
Boston:				Wharfmen . . .	25.00	1½ T	48
Teamster, two-horse teams . . .	\$30.00	1½ T	54	Carmen, runmen, or trimmers . . .	4.60	1½ T	48
Chauffeurs . . .	33.00	1½ T	54	Malden:			
			50	Chauffeurs . . .	29.00	1 T	48
			50	Wharfmen . . .	25.00	1 T	48
<i>Coal</i>				Wheelers or trimmers . . .	4.60	1 T	—
Boston:				Springfield:			
Chauffeurs . . .	{29.00}	1 T	48	Chauffeurs . . .	4.50	1½ T	54
	{4.60}		44	Helpers and loaders . . .	4.45	1½ T	54
Wharfman . . .	{25.00}	1 T	48	Shovelers and yardmen . . .	4.45	1½ T	54
	{4.52}		44				50
Carmen, or wheelers when discharging coal . . .	4.60	1 T	—	<i>Express and Transfer.</i>			
Holyoke:				Boston:			
Chauffeurs . . .	28.00	1½ T	754	Chauffeurs:			
Helpers . . .	25.00	1½ T	754	Light trucks . . .	26.10	1½ T	54
Screeners and yardmen . . .	25.00	1½ T	754	Heavy trucks . . .	1030.00	1½ T	54
Lynn:				Helpers on light trucks . . .	21.60	1½ T	54
Teamsters, one-horse teams . . .	25.00	1½ T	48	Lynn:			
				Chauffeurs . . .	28.00	1½ T	1150
				Helpers . . .	25.00	1½ T	1150

¹ Same rates apply in Rockport.² Rate per week.³ Each schedule in effect for six months, when required to work on Saturday half-holiday, 2 T.⁴ Rate per hour.⁵ Overtime based on 30-minute periods. When required to work on Saturday half-holiday, 1½ T.⁶ Each schedule in effect for six months.⁷ During five months, work 5 hours on Saturday—50 hours a week.⁸ Work of less than one-half day paid for as overtime.⁹ Six days constitute a week, and may include Sundays; all seventh-day and holiday work, 1 T.¹⁰ Without a helper.¹¹ Each employee works one Saturday afternoon every four weeks at regular wages; when employed any other Saturday afternoon, receives overtime.

TABLE 9. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	Rates of Wages per Hour	Overtime Rates	Hours of Labor per Week
Teamsters, Chauffeurs, and Helpers—Con.				<i>Lumber.</i>			
<i>General Teaming and Trucking.</i>				Lynn:			
Boston:				Teamsters:			
Teamsters:				One-horse teams . . .	\$27.00	1½ T	50
One-horse (light wagons)	\$26.00	1 -	2 52½	Chauffeurs:			
One-horse (single caravans)	27.00	1 -	2 52½	Trucks, one ton or less	30.00	1½ T	50
Two-horse teams . . .	29.00	1 -	2 52½	Trucks, over one ton . .	32.00	1½ T	50
Chauffeurs:				Tallymen	30.00	1½ T	50
Trucks, under five tons	27.00	1 -	2 52½	Yardmen	27.00	1½ T	50
Trucks, five tons or over	31.00	1 -	2 52½	<i>Milk</i>			
Lumpers	27.00	1 -	2 52½	Boston:			
Helpers	26.00	1 -	2 52½	Teamsters, wholesale routes:			
<i>Ice.</i>				Foremen ⁶	39.20	1 T	54
Lynn:				Drivers (route salesmen)	34.20	1 T	63
Teamsters, route . . .	\$35.00	4 -	5 -	Drivers inexperienced, (first month)	31.00	1 T	63
	30.00			Chauffeurs:			
Teamsters supply wagon	30.00	4 -	5 -	Trucks, under one ton . .	31.50	1 T	59½
Chauffeurs	30.00	4 -	5 -	Trucks, one or two tons	33.50	1 T	59½
Helpers	28.00	4 -	5 -	Trucks, over two tons . .	34.20	1 T	59½
Ice house men	30.00	4 -	5 -	Helpers	27.90	1 T	63
				<i>Newspapers.</i>			
				Boston	\$40.88	88c	56

TABLE 10. TEXTILE MANUFACTURING

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Textile Operatives.¹⁰					Loomfixers:				
Adams:					Magazine looms . . .	\$0.67 ⁷ / ₁₀	Hour	1 T	48
Loomfixers	\$21.15	Week	1½ T	48	Plain looms . . . . .	.64 ⁷ / ₁₀	"	1 T	48
Fall River:					Draper, and Crompton and Knowles looms . . . . .	.56½	"	1½ T	48
Loomfixers:					Draper looms on rayon	27.15	Week	-	40
Section men, fancy looms	25.20	"	1 T	48	Sorting (wool) . . . .	.624 ⁷ / ₁₀	Hour	1 T	48
Section men, plain looms	25.20	"	1 T	48	Lawrence:				
Spare men, fancy looms	22.87	"	1 T	48	Back boys	11 10.99	Week	1 T	48
Slasher tenders . . .	.42	Hour	1½ T	48	Doffers	11 13.90	"	1 T	48
Great Barrington:					Joiners	11 16.50	"	1 T	48
Loomfixers	29.19	Week	1½ T	48	Loomfixers:				
Beamers	27.79	"	1½ T	48	Mill A	12 29.00	"	-	48
Slasher tenders . . .	25.30	"	1½ T	48	Mill B	12 23.18	"	-	48
Holyoke:					Mill C	12 26.64	"	-	48
Cone winders	18.00	"	-	48	Mill D	12 31.40	"	-	48

¹ First hour overtime, 1 T; thereafter, 1½ T.

² During three months, work 7 hours on Saturday — 52 hours a week.

³ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁴ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁵ Route work; no regular hours.

⁶ Men in charge of four or more teams.

⁷ Receive three days off a month from September 1 to May 1, or the equivalent in wages, but the actual days off vary with different schedules.

⁸ On Sundays and holidays should chauffeurs complete the work allotted in less than the scheduled 8½ hours, they shall be paid for a full day's work; allowed two days off a month.

⁹ The rate shown includes \$7.22 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$5.61 per day.

¹⁰ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

¹¹ Weekly guarantee; paid on a piece-work basis.

¹² Plus bonus for looms running all week.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Textile Operatives—						Electricians . . .	\$24.50	Week	—	48
<i>Con.</i>						Machinists . . .	24.50	"	—	48
Lawrence — <i>Con.</i>						Blacksmiths . . .	24.50	"	—	48
Mule Spinning . . .					\$ 23.00	All helpers . . .	16.00	"	—	48
Piecers . . .					12.30	North Adams:				
Lowell:						Loomfixers . . .	19.00	"	—	48
Loomfixers:						Norton:				
Magazine looms . . .					32.80	Cloth folders (cot-				
Box, fancy, and						ton piece goods) . . .	28.78	"	1 T	48
plain looms . . .					29.52	Salem:				
New Bedford: ²						Picker room:				
Picker tenders . . .					15.00	Breaker machine				
Card tenders . . .					15.00	men . . .	20.70	"	1½ T	48
Card strippers . . .					15.00	Finishers . . .	20.70	"	1½ T	48
Card grinders . . .					19.00	Men on breakers				
Sliver lap tenders . . .					15.00	(front and back				
Ribbon lap tenders					15.00	side) . . .	20.70	"	1½ T	48
Comber tenders . . .					16.00	Oilers and waste				
Can boys . . .					13.00	men . . .	20.70	"	1½ T	48
Lap carriers . . .					13.00	Waste machine men	20.70	"	1½ T	48
Drawing tenders . . .					14.00	Cotton house:				
Slubber tenders . . .					20.00	Bale and bundlemen	20.70	"	1½ T	48
Intermediate tenders					18.00	Oilers . . .	20.70	"	1½ T	48
Fine frame tenders					17.00	Openers . . .	20.70	"	1½ T	48
Jack frame tenders					16.00	Returned waste				
Roving doffers . . .					13.00	operations . . .	20.70	"	1½ T	48
Ring spinners . . .					15.50	Truckers . . .	20.70	"	1½ T	48
Spinning doffers . . .					16.00	Carding department:				
Mule spinners . . .					27.20	Slubber tenders (2				
Mule doffers . . .					14.00	slubbers to each)	28.35	"	1½ T	48
Back boys . . .					13.00	Intermediates . . .	28.00	"	1½ T	48
Ring twisters:						Frame fixers . . .	26.80	"	1½ T	48
Wet and dry . . .					17.00	Card grinders . . .	25.10	"	1½ T	48
Spooler tenders . . .					15.00	Cotton inspectors	25.10	"	1½ T	48
Tie-in girls . . .					15.00	Reelers . . .	25.10	"	1½ T	48
Warper tenders . . .					16.00	Fly frame men . . .	24.50	"	1½ T	48
Long chain quillers					22.50	Card strippers (21				
Long chain beamers					22.50	cards each) . . .	20.70	"	1½ T	48
Skein winders—						Oilers . . .	20.70	"	1½ T	48
rayon . . .					16.00	Roving hands . . .	20.70	"	1½ T	48
Cone winders—rayon					15.00	Bobbin cleaning				
Silk (Sipp) warpers					20.00	machine men . . .	19.70	"	1½ T	48
Slasher tenders:						Cleaners and scrub-				
Plain . . .					22.00	bers . . .	18.20	"	1½ T	48
Colored . . .					24.00	Drawing frame				
Rayon . . .					26.00	men . . .	16.20	"	1½ T	48
Slasher tender						Girls cleaning oily				
helpers . . .					16.00	roving machines	15.25	"	1½ T	48
Drawing-in hands:						Filling spinning de-				
Plain . . .					16.80	partment:				
Fancy . . .					21.00	Frame fixers . . .	.55	Hour	1½ T	48
Leno . . .					21.00	Doffers . . .	24.50	Week	1½ T	48
Machine draw-in						Tractor men . . .	22.50	"	1½ T	48
operator . . .					15.00	Roving men . . .	22.25	"	1½ T	48
B. C. knotting ma-						Spinners . . .	21.60	"	1½ T	48
chine operator . . .					23.00	Oilers . . .	20.95	"	1½ T	48
B. C. knotting ma-						Filling and yard				
chine operator's						men . . .	20.30	"	1½ T	48
helpers . . .					16.50	Scrubbers . . .	18.25	"	1½ T	48
Twisting-in hands . . .					24.00	Sweepers . . .	16.70	"	1½ T	48
Weavers:						Cleaners . . .	16.45	"	1½ T	48
Plain non-auto . . .					16.50	Specialized clean-				
Plain auto . . .					18.00	ing workers . . .	16.20	"	1½ T	48
Dobby non-auto . . .					18.50	Warp spinning de-				
Dobby auto . . .					19.00	partment:				
Dobby box . . .					19.00	Doffers . . .	21.60	"	1½ T	48
Jacquard . . .					20.25	Spinners . . .	19.45	"	1½ T	48
Smash piecers . . .					17.00	Specialized clean-				
Loom fixers . . .					26.00	ing workers . . .	16.20	"	1½ T	48
Changers . . .					23.00	Frame fixers . . .	.53 ¹ / ₁₀	Hour	1½ T	48
Shearer tenders . . .					18.00	Spooling and warp				
Painters . . .					21.85	room:				
Carpenters . . .					24.50	Section men . . .	24.60	Week	1½ T	48
Pipers . . .					24.50	Warp hands . . .	24.30	"	1½ T	48
Plumbers . . .					24.50	Oilers . . .	20.95	"	1½ T	48

¹ Weekly guarantee; paid on a piece-work basis.² Rates effective July 25, 1934.

TABLE 10. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Textile Operatives										
— Con.										
Salem — Con.						Supply men	\$0.39 ⁹ / ₁₀	Hour	1½ T	48
Spooling and warp						Tractor helpers	.39 ⁹ / ₁₀	"	1½ T	48
room — Con.						Scrubbers	.38	"	1½ T	48
Yarn men	\$19.80	Week	1½ T	48		Text girls	.33½	"	1½ T	48
Roving men	19.40	"	1½ T	48		Cleaners	.32½	"	1½ T	48
Beam hands	19.15	"	1½ T	48		Battery hands	.31	"	1½ T	48
Elevator men	19.15	"	1½ T	48		Conditioning ma-				
Oilers	19.15	"	1½ T	48		chine help	{ .43½ ¹⁰	"	1½ T	48
Spoolers	18.50	"	1½ T	48			.42½ }			
Scrubbers	18.25	"	1½ T	48		Bobbin machine				
Cleaners	16.95	"	1½ T	48		help (male)	.39 ⁹ / ₁₀	"	1½ T	48
Sweepers	16.70	"	1½ T	48		Bobbin machine	.32½	"	1½ T	48
Creelers	16.20	"	1½ T	48		help (female)				
Bad yarn hands	14.65	"	1½ T	48		Bobbin elevator	.39 ⁹ / ₁₀	"	1½ T	48
Bobbin hands	14.65	"	1½ T	48		men				
Rewinding ma-						Bleaching depart-				
chine operators	14.65	"	1½ T	48		ment (male help):				
Table hands	14.65	"	1½ T	48		Callender men	22.60	Week	1½ T	48
Twister hands	14.65	"	1½ T	48		Dye house men	22.60	"	1½ T	48
Slashing depart-						Folders	22.60	"	1½ T	48
ment:						Grey and washing				
Size men	.68 ⁷ / ₁₀	Hour	1½ T	48		room men	22.60	"	1½ T	48
Warp tying ma-						Lime Kier men	22.60	"	1½ T	48
chine men	{ .68½ }	"	1½ T	48		Lime men	22.60	"	1½ T	48
	.53	"	1½ T	48		Packers	22.60	"	1½ T	48
Slasher tenders	.63 ⁹ / ₁₀	"	1½ T	48		Plaiting down men	22.60	"	1½ T	48
Drawing-in ma-	.53	"	1½ T	48		Starch mangle men	22.60	"	1½ T	48
chine tender	.42	"	1½ T	48		Waste and scouring				
Truckers	{ .39 ⁹ / ₁₀ }	"	1½ T	48		room men	22.60	"	1½ T	48
	.41	"	1½ T	48		Water mangle men	22.60	"	1½ T	48
Slasher helpers						Yard men	22.60	"	1½ T	48
Drawing-in ma-	.39 ⁹ / ₁₀	"	1½ T	48		Bleachery callender				
chine helpers	.39 ⁹ / ₁₀	"	1½ T	48		room (can room):				
Elevator men	.39 ⁹ / ₁₀	"	1½ T	48		Male help:				
Warp tying ma-	.39 ⁹ / ₁₀	"	1½ T	48		Callenders	22.60	"	1½ T	48
chine helpers	.38	"	1½ T	48		Doublers	22.60	"	1½ T	48
Scrubbers	.33 ⁹ / ₁₀	"	1½ T	48		Packers	22.60	"	1½ T	48
Drawing-in ma-	.33 ⁹ / ₁₀	"	1½ T	48		Winders	22.60	"	1½ T	48
chine girls	.33 ⁹ / ₁₀	"	1½ T	48		Elevator men	20.10	"	1½ T	48
Harness girls	.33 ⁹ / ₁₀	"	1½ T	48		Sweepers	18.25	"	1½ T	48
Cloth room:						Female help:				
Mechanics	28.80	Week	1½ T	48		Piece goods				
Watchmen	24.30	"	1½ T	48		winders	16.10	"	1½ T	48
Bookfolder	21.60	"	1½ T	48		Piece goods				
Inspectors	{ 21.60 }	"	1½ T	48		stampers	15.20	"	1½ T	48
	20.25	"	1½ T	48		Yarding machine				
Wide rolling ma-						help	15.20	"	1½ T	48
chine men	20.25	"	1½ T	48		Tyers	14.90	"	1½ T	48
Doublers	19.65	"	1½ T	48		Wrappers	14.90	"	1½ T	48
Yard men and la-						Bleachery finishing				
borers	19.65	"	1½ T	48		department:				
Cloth washers	19.15	"	1½ T	48		Male help:				
Pressmen	19.15	"	1½ T	48		Case pressers	22.60	"	1½ T	48
Right side folders	19.15	"	1½ T	48		Sheet pressers	22.60	"	1½ T	48
Shearers	19.15	"	1½ T	48		Sweepers	18.25	"	1½ T	48
Stampers	19.15	"	1½ T	48		Floor scrubbers	18.25	"	1½ T	48
Wrappers of cloth	19.15	"	1½ T	48		Female help:				
Left side folders	17.45	"	1½ T	48		Dozeners	15.20	"	1½ T	48
Sewing machine girls	17.15	"	1½ T	48		Folders	15.20	"	1½ T	48
Shearers	17.15	"	1½ T	48		Inspectors	15.20	"	1½ T	48
Folders	17.10	"	1½ T	48		Ticketers	15.20	"	1½ T	48
Adding machine						Tyers	15.20	"	1½ T	48
girls	15.25	"	1½ T	48		Sheet washers and				
Machine inspect-						ironers	15.20	"	1½ T	48
ing girls	13.50	"	1½ T	48		Wrappers	15.20	"	1½ T	48
Weaving depart-						Bleachery finishing				
ment:						and stitching de-				
Loomfixers	29.25	"	1½ T	48		partment:				
Second hands	.84 ⁷ / ₁₀	Hour	1½ T	48		Truckers (male)	21.25	"	1½ T	48
Tractor men	.48 ⁴ / ₁₀	"	1½ T	48		Wiers	16.10	"	1½ T	48
Cloth men	.44½ ¹⁰	"	1½ T	48		Inspecting tearers	15.20	"	1½ T	48
Filling men	.44½ ¹⁰	"	1½ T	48		Tearing pillow cases	14.90	"	1½ T	48
Beam men	.39 ⁹ / ₁₀	"	1½ T	48		Tearing remnants	14.90	"	1½ T	48
Oilers	.39 ⁹ / ₁₀	"	1½ T	48		Tearing sheets	14.90	"	1½ T	48
Room girls	.39 ⁹ / ₁₀	"	1½ T	48		Turners	14.90	"	1½ T	48
						Folders	12.50	"	1½ T	48

TABLE 11. THEATRICAL EMPLOYMENT.¹
*Stage Employees.*²

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ³					Special Perform- ances ⁴
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Attleboro.						
<i>Theatres (All Classes).</i>						
Carpenters	\$2.50	\$45.00	—	—	—	\$5.00
Other employees	2.00	36.00	—	—	—	5.00
Extra stage hands	2.00	—	—	—	—	—
Beverly.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters and propertymen	—	42.50	\$1.27½	—	—	—
Boston.						
<i>Combination Theatres.</i>						
Heads of departments	—	65.00	1.55	\$10.00	\$2.00	10.00
Head flymen	6.00	—	1.30	8.00	1.75	8.00
Lamp operators:						
Front	6.00	—	1.30	8.00	1.75	8.00
Side bridge or fly floor	7.00	—	1.30	8.00	1.75	8.00
Stage	5.75	—	1.30	8.00	1.75	8.00
Flymen and grips	5.75	—	1.30	8.00	1.75	8.00
<i>Stock Theatres (Dramatic).</i>						
Carpenters	—	75.00	1.55	5 —	2.00	10.00
Other heads of departments	—	70.00	1.55	5 —	2.00	10.00
Lamp operators:						
Flying bridge	7.50	—	1.30	5 —	1.75	8.00
Front	6.50	—	1.30	5 —	1.75	8.00
Side bridge or fly floor	6.25	—	1.30	5 —	1.75	8.00
Stage	6.25	—	1.30	5 —	1.75	8.00
Flymen and grips	—	57.50	1.30	5 —	1.75	8.00
<i>Vaudeville and Picture Theatres (First Class).⁶</i>						
<i>De Luxe Theatres.⁷</i>						
Master mechanics	—	94.50	1.55	—	2.00	—
Other employees	—	65.70	1.55	—	2.00	10.00
<i>Class A Theatres.⁸</i>						
All regular employees	10.00	72.00	1.55	—	2.00	10.00
Extra stage hands	10.00	61.20	1.55	—	2.00	10.00
<i>Class B Theatres.⁹</i>						
Carpenters	—	72.00	1.55	—	2.00	10.00
Maintenance men	—	69.75	1.55	—	2.00	10.00
Electricians and propertymen	—	67.95	1.55	—	2.00	10.00
Front lamp operators	—	62.10	1.30	—	1.75	8.00
Other employees	—	61.20	1.30	—	1.75	8.00
<i>Class C Theatres.¹⁰</i>						
Carpenters	—	64.80	1.55	—	2.00	10.00
Electricians and propertymen	—	60.75	1.55	—	2.00	10.00
Front lamp operators	—	54.90	1.30	—	1.75	8.00
Other employees	—	54.00	1.30	—	1.75	8.00
<i>Vaudeville Theatres (Second Class).¹¹</i>						
Carpenters	—	62.55	1.55	—	2.00	10.00
Electricians and propertymen	—	57.60	1.55	—	2.00	10.00
Other employees	—	56.70	1.30	—	1.75	8.00
<i>Picture Theatres.¹²</i>						
Electricians	—	—	1.55	—	2.00	10.00

¹ A minimum rate of \$100 per week has been established by the International Union for Carpenters, Electricians, and Propertymen traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale.

² Rates shown in table for heads of departments apply to Carpenters, Electricians, and Propertymen.

³ Rates effective Labor Day, or at beginning of fall contract season.

⁴ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

⁵ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.

⁶ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.

⁷ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.

⁸ Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays.

⁹ Class B theatres play not more than three shows a day, every day.

¹⁰ Class C theatres play four or more shows a day, every day and use two crews.

¹¹ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures.

¹² Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Boston — Con.						
<i>Burlesque Theatres.</i>						
Heads of departments	—	\$63.00	\$1.55	\$10.00	\$2.00	\$10.00
Head flymen	—	58.50	1.55	10.00	2.00	10.00
Front lamp operators	—	58.50	1.30	8.00	1.75	8.00
Other employees	—	54.00	1.30	8.00	1.75	8.00
<i>Grand and Light Opera and Ballet.</i>						
Heads of departments	—	94.00	2.30	15.00	2.75	13.50
Assistant heads of departments	—	79.50	1.80	14.00	2.25	11.50
Head flymen	\$7.50	—	1.80	14.00	2.25	11.50
Lamp operators:						
Aerial bridge	8.00	—	1.80	14.00	2.25	11.50
Front	7.50	—	1.80	14.00	2.25	11.50
Side bridge or fly floor	6.75	—	1.80	14.00	2.25	11.50
Other employees	6.50	—	1.80	14.00	2.25	11.50
<i>Wardrobe Attendants.</i>						
Dressers	2.50	⁴ { 20.00 25.00 }	—	—	—	⁵ 3.00
Hangers	⁶ 1.00	—	1.50	⁶ 1.50	—	—
Maids	—	⁷ { 20.00 25.00 }	—	—	—	—
Sewers	⁶ 1.00	⁸ 5.00	—	—	—	—
Brockton.						
<i>Stock Theatres.</i>						
Heads of departments	—	55.00	1.25	⁶ 2.00	—	—
Other employees	—	46.00	1.25	⁶ 2.00	—	—
<i>Vaudeville and Picture Theatres.</i>						
Heads of departments	—	⁹ 45.00	.85	7.50	—	7.50
Flymen	—	42.50	.85	7.50	—	7.50
Other employees	—	40.00	.85	7.50	—	7.50
<i>Picture Theatres.</i>						
Maintenance men and carpenters	—	53.80	.85	—	—	7.50
Danvers.						
<i>Vaudeville and Picture Theatres.</i>						
Stage hands	—	—	—	7.50	—	—
Fall River.						
<i>Combination Theatres.</i>						
Carpenters	—	40.00	1.50	⁶ 2.00	—	4.00
Electricians and propertymen	—	36.00	1.25	5.00	1.50	4.00
Assistant electricians and property- men	—	30.00	—	5.00	1.50	4.00
Other employees	—	33.00	—	5.00	1.50	4.00
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	{ —	¹⁰ 50.00	1.50	⁶ 2.00	—	{ 4.00
Electricians and propertymen	{ —	40.00	1.50	4.50	—	{ ¹¹ 7.50
Other employees	—	36.00	1.25	4.50	1.50	{ 4.00
						{ ¹¹ 6.50
						{ 4.00
						{ ¹¹ 6.00
Fitchburg.						
<i>Combination Theatres.</i>						
Carpenters	3.50	38.00	1.00	5.00	1.00	5.00
Electricians and propertymen	3.50	35.00	1.00	5.00	1.00	5.00
Flymen and grips	3.50	30.00	1.00	5.00	1.00	5.00
<i>Stock Theatres.</i>						
Carpenters	—	45.00	1.00	6.00	1.00	6.00
Electricians and propertymen	—	40.00	1.00	6.00	1.00	6.00
Flymen and grips	—	35.00	1.00	5.00	1.00	5.00
Assistant propertymen	—	25.00	1.00	5.00	1.00	5.00

¹ See note 2, page 27.² See note 3, page 27.³ See note 4, page 27.⁴ Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days, or for four performances per day for six days.⁵ Opera dressing.⁶ Rate per hour.⁷ Rates vary according to service in theatre; higher rate for dressing two principals.⁸ Rate per day.⁹ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.¹⁰ For seven days.¹¹ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Fitchburg — Con.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	\$3.50	{ \$48.00 " 20.00	\$1.00	\$3.50	\$1.25	\$5.00
Electricians and propertymen	3.50	{ 45.00 " 20.00	1.00	3.50	1.25	5.00
Flymen and grips	3.50	{ 30.00 " 20.00	1.00	3.50	1.25	5.00
Framingham.						
<i>Picture Theatres.</i>						
Carpenters	—	\$ 50.00	—	12.00	2.00	—
Gloucester.						
<i>Stock Theatres. ⁶</i>						
Carpenters	—	55.25	1.27½	10.20	1.91¼	10.20
Electricians and propertymen	—	42.50	1.27½	8.50	1.91¼	8.50
Flymen and grips	—	35.70	1.27½	6.80	1.91¼	6.80
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	42.50	1.27½	—	—	—
Other employees	—	38.25	1.27½	—	—	—
<i>Picture Theatres.</i>						
Electricians (maintenance men)	—	46.75	1.27½	—	—	—
Greenfield.						
<i>Theatres (Class A). ⁷</i>						
Heads of departments	—	45.00	1.00	—	—	⁸ 8.00
Other employees	—	40.00	1.00	—	—	⁸ 8.00
<i>Theatres (Class B). ⁷</i>						
All employees	—	30.00	.75	—	—	—
<i>Picture Theatres.</i>						
Maintenance men	—	\$45.00	—	—	—	—
Haverhill.						
<i>Combination Theatres. ⁹</i>						
Maintenance men	—	50.00	1.00	—	1½ T	—
Electricians	—	40.00	1.00	—	1½ T	—
Propertymen	—	45.00	1.00	—	1½ T	—
Other employees	3.00	—	—	—	1½ T	—
<i>Vaudeville and Picture Theatres. ¹⁰</i>						
Carpenters	—	¹¹ 53.00	1.00	—	1½ T	¹² 10.00
Propertymen	—	¹¹ 48.00	1.00	—	1½ T	¹² 10.00
Other employees	—	¹¹ 46.00	1.00	—	1½ T	¹² 10.00
<i>Picture Theatres.</i>						
Maintenance men	—	¹¹ 45.00	1.00	—	1½ T	—
Holyoke.						
<i>Stock Theatres.</i>						
Carpenters	—	60.00	—	⁶ 12.00	2 T	—
Electricians and propertymen	—	55.00	—	⁶ 10.00	2 T	—
Other employees	4.00	50.00	—	⁶ 10.00	2 T	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	¹³ 50.00	1.00	¹³ 12.00	—	⁸ 5.00
Electricians and propertymen	—	¹³ 40.00	1.00	¹³ 10.00	—	⁸ 5.00
Flymen	3.50	¹³ 40.00	1.00	¹³ 10.00	—	⁸ 5.00
<i>Picture Theatres.</i>						
Maintenance men	—	¹³ 50.00	1.00	—	—	⁸ 5.00
Lawrence.						
<i>Combination Theatres.</i>						
Carpenters	—	¹⁴ 58.00	1.50	—	2.25	—
Electricians and propertymen	—	¹⁴ 55.00	1.50	—	2.25	—
Other employees	4.00	—	1.50	6.00	2.25	—

¹ See note 2, page 27.² See note 3, page 27.³ See note 4, page 27.⁴ For three days.⁵ For seven days or less.⁶ Rate for Sunday vaudeville shows given in stock theatres.⁷ Sunday performances pro rata of weekly rate.⁸ Midnight shows.⁹ All shows in excess of regular daily schedule paid for pro rata.¹⁰ Same rates apply to tabloid shows.¹¹ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.¹² Rate per day on a three-day basis.¹³ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.¹⁴ If men are employed three days or less, receive \$13.00 per day, after three days receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Lawrence — Con.						
<i>Stock Theatres.</i>						
Carpenters	—	\$ 458.00	\$1.50	—	\$2.25	—
Electricians and propertymen	—	455.00	1.50	—	2.25	—
Other employees	\$4.00	—	1.50	\$6.00	2.25	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	55.00	1.50	—	1½ T	\$13.00
Other heads of departments	—	50.00	1.50	—	1½ T	13.00
Lamp operators	4.00	—	1.50	6.00	1½ T	13.00
Flymen and grips	4.00	40.00	1.50	6.00	1½ T	13.00
Lowell.						
<i>Combination Theatres.</i>						
Heads of departments	—	49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
<i>Stock Theatres.</i>						
Carpenters	—	45.00	—	—	1½ T	1½ T
Other heads of departments	—	40.50	—	—	1½ T	1½ T
Assistant carpenters	—	40.50	—	—	1½ T	1½ T
Flymen and grips	4.50	34.20	—	—	1½ T	1½ T
<i>Vaudeville and Picture Theatres (Class A).</i>						
Carpenters	—	49.50	—	—	1½ T	1½ T
Propertymen	—	45.00	—	—	1½ T	1½ T
Flymen and grips	3.17	34.20	—	—	1½ T	1½ T
<i>Vaudeville and Picture Theatres (Class B).</i>						
Carpenters	1.50	42.00	1½ T	—	1½ T	—
Electricians and propertymen	1.50	42.00	1½ T	—	1½ T	—
Grips	1.50	38.00	1½ T	—	1½ T	—
<i>Picture Theatres.</i>						
Carpenters	—	41.40	—	—	—	—
Stage hands	—	—	—	10 7.70	—	—
<i>Burlesque Theatres.</i>						
Heads of departments	—	49.50	—	—	1½ T	1½ T
Other employees	4.05	—	—	—	1½ T	1½ T
Lynn.						
<i>Picture Theatres (Class A)</i>						
Carpenters	—	60.00	1.50	—	2.25	—
Electricians (maintenance men)	—	60.00	1.50	—	2.25	—
Natick.						
<i>Picture Theatres.</i>						
Carpenters	—	52.00	2.00	12.00	—	12.00
New Bedford.						
<i>Combination Theatres.</i>						
Carpenters	—	50.00	1.00	—	2.00	—
Other heads of departments	—	42.50	1.00	—	2.00	—
Head flymen	8.00	—	1.00	—	2.00	—
Other employees	4.50	—	1.00	—	2.00	—
<i>Stock Theatres.</i>						
Carpenters	—	55.00	1.00	—	2.00	—
Other heads of departments	—	50.00	1.00	—	2.00	—
Second hands	—	50.00	1.00	—	2.00	—
Assistant propertymen	—	35.00	1.00	—	2.00	—
Flymen and grips	—	45.00	1.00	—	2.00	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	50.00	1.00	—	2.00	5.00
Other employees	—	40.00	1.00	—	2.00	5.00
<i>Picture Theatres.</i>						
Carpenters	—	40.00	1.00	—	2.00	5.00

¹ See note 2, page 27.² See note 3, page 27.³ See note 4, page 27.⁴ If men are employed three days or less, receive \$13.00 per day, after three days receive weekly rates.⁵ If employed for three days only, \$9.00 per day of four performances or less; four days or more, full week's pay.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid and one-half of carpenters' weekly wage and \$7.70 for Sunday.¹¹ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.¹² For 10 performances or less.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.

Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Newton.						
<i>Picture Theatres.</i>						
Carpenters	—	\$ 60.50	\$2.00	\$12.00	—	\$12.00
North Adams.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	\$40.00	.75	9.00	—	5.00
Electricians and propertymen	—	\$35.00	.75	9.00	—	5.00
Lamp operators:						
Front	\$3.00	—	.75	9.00	—	5.00
Stage	2.50	—	.75	9.00	—	5.00
Flymen and grips	2.50	—	.75	9.00	—	5.00
Northampton.						
<i>Stock Theatres.</i>						
Carpenters	—	57.00	—	—	—	9.00
Other heads of departments	—	50.00	—	—	—	9.00
Assistant carpenters	—	50.00	6—	—	—	9.00
Assistant propertymen	—	40.00	6—	—	—	7.00
Other employees	4.00	—	6—	—	—	7.00
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	52.50	—	7 1.75	—	9.00
Other heads of departments	—	47.25	—	7 1.50	—	9.00
Stage hands	—	42.00	6—	7 1.50	—	7.00
Lamp operators	4.00	—	6—	7 1.00	—	7.00
<i>Vaudeville Houses.</i>						
Carpenters	—	46.20	—	12.30	—	9.00
Other heads of departments	—	41.00	—	10.25	—	9.00
Stage hands	4.00	38.50	6—	4.00	—	7.00
Lamp operators	4.00	—	6—	4.00	—	7.00
<i>Picture Houses.</i>						
Maintenance men	—	\$ 40.00	—	—	—	9.00
Peabody.						
<i>Vaudeville and Picture Theatres.</i>						
Stage hands	—	—	—	7.50	—	—
Pittsfield.						
<i>Combination Theatres.</i>						
Heads of departments	—	60.00	1.00	—	\$2.00	—
Other employees	3.75	—	1.00	—	2.00	—
<i>Stock Theatres.</i>						
Carpenters	—	54.50	1.00	—	2.00	—
Electricians and propertymen	—	47.00	1.00	—	2.00	—
Assistant carpenters	—	44.50	1.00	—	2.00	—
Assistant propertymen	—	37.00	1.00	—	2.00	—
Other employees	3.75	—	1.00	—	2.00	—
<i>Vaudeville and Picture Theatres.</i>						
Electricians	—	\$ 32.50	1.00	—	—	10.00
Propertymen	—	\$ 31.00	1.00	—	—	8.00
Head flymen	—	\$ 31.00	1.00	—	2.00	8.00
Flymen and grips	3.75	—	1.00	—	2.00	8.00
<i>Picture Theatres.</i>						
Carpenters	—	{ \$45.75 44.50	1.00	—	—	10.00
Salem.						
<i>Stock Theatres.</i>						
Carpenters	—	55.25	1.50	¹⁰ 12.00	2.25	⁷ 2.25
Electricians and propertymen	—	42.50	1.50	¹⁰ 10.00	2.25	⁷ 2.25
Flymen and grips	—	35.70	1.50	¹⁰ 8.00	2.25	⁷ 2.25

¹ See note 2, page 27.² See note 3, page 27.³ See note 4, page 27.⁴ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁵ If employed four days or less, carpenters receive \$9.00 per day, and electricians and propertymen \$8.00; after four days, receive weekly rate.⁶ All men except department heads receive \$1.00 per hour for putting on production.⁷ Rate per hour.⁸ For seven days.⁹ When three days of vaudeville are run.¹⁰ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Salem — Con.						
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	\$ ⁴ 55.04	\$1.50	—	\$2.25	\$ ⁵ 2.25
Other employees	—	\$ ⁴ 50.79	1.50	—	2.25	\$ ⁵ 2.25
<i>Picture Theatres.</i>						
Maintenance men:						
Class A theatres	—	\$ ⁴ 60.00	1.50	—	2.25	\$ ⁵ 2.25
Class B theatres	—	\$ ⁴ 50.00	1.50	—	2.25	\$ ⁵ 1.25
Springfield.						
<i>Combination Theatres.</i>						
Carpenters	—	64.00	1.50	—	3.00	10.00
Other heads of departments	—	60.00	1.50	—	3.00	10.00
Head flymen	\$5.50	—	1.25	—	2.50	10.00
Front lamp operators	5.50	—	1.25	—	2.50	10.00
Other employees	5.00	—	1.25	—	2.50	10.00
<i>Stock Theatres.</i>						
Heads of departments	—	65.00	1.50	—	—	—
Assistants	—	50.00	1.25	—	—	—
Other employees	—	55.00	1.25	—	—	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	\$ ⁴ 65.00	—	—	3.00	—
Electricians and propertymen	—	\$ ⁴ 61.00	—	—	3.00	—
Head flymen	—	\$ ⁴ 58.00	—	—	2.50	—
Grips	—	\$ ⁴ 55.00	—	—	2.50	—
<i>Picture Theatres.</i>						
Maintenance men	—	\$ ⁴ 65.00	3.00	—	3.00	—
<i>Burlesque Theatres.</i>						
Carpenters	—	54.00	—	—	3.00	10.00
Electricians and propertymen	—	50.00	—	—	3.00	10.00
Head flymen	—	47.00	—	—	2.50	10.00
Flymen and grips	—	44.00	—	—	2.50	10.00
Taunton.						
<i>Combination Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other heads of departments	—	34.00	—	—	—	—
Lamp operators	3.00	—	—	—	—	—
Stage hands	\$ ⁴ 2.50	30.00	—	—	—	—
<i>Stock Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other employees	—	34.00	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Electricians and propertymen	—	34.00	—	—	—	—
Stage hands	—	30.00	—	—	—	—
<i>Burlesque Theatres.</i>						
Carpenters	—	36.00	—	—	—	—
Other heads of departments	—	34.00	—	—	—	—
Lamp operators	3.00	—	—	—	—	—
Stage hands	—	30.00	—	—	—	—
Waltham.						
<i>Vaudeville and Picture Theatres.</i> ⁸						
Carpenters	—	60.00	2.00	\$12.00	—	12.00
<i>Picture Theatres.</i> ⁸						
Carpenters	—	60.00	2.00	12.00	—	12.00
Worcester.						
<i>Combination Theatres.</i>						
Carpenters	—	48.00	—	—	2 T	—
Other heads of departments	—	43.00	—	—	2 T	—
Other employees	4.00	—	—	—	2 T	—

¹ See note 2, page 27.² See note 3, page 27.³ See note 4, page 27.⁴ For seven days.⁵ Rate per hour.⁶ Rate for performance for stage hands when road attractions are put on in picture theatres.⁷ When road attractions are put on in picture theatres, carpenters receive \$7.00 per day, other employees,

\$6.00 per day.

⁸ Theatres running sound productions only.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²					Special Perform- ances ³
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Single Perform- ances	Overtime Rate per Hour	
Worcester — Con.						
<i>Stock Theatres.</i>						
Carpenters	—	\$54.00	\$1.25	—	2 T	—
Electricians and propertymen	—	50.00	1.25	—	2 T	—
Assistant electricians	—	35.00	1.00	—	2 T	—
Assistant propertymen	—	40.00	1.00	—	2 T	—
Lamp operators and grips	\$4.75	45.00	1.10	—	2 T	—
Flymen	4.75	47.00	1.00	—	2 T	—
<i>Vaudeville and Picture Theatres.⁴</i>						
Carpenters	—	65.00	—	—	—	—
Other heads of departments	—	60.00	—	—	—	—
Flymen and grips	—	55.00	—	—	—	—
<i>Picture Theatres.⁴</i>						
Carpenters	—	51.00	—	—	—	—
Electricians	—	49.00	—	—	—	—

Moving Picture Machine Operators ⁵

MUNICIPALITIES.	WEEKLY ENGAGEMENTS ⁶		Overtime Rate per Hour	MUNICIPALITIES.	WEEKLY ENGAGEMENTS ⁶		Overtime Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Moving Picture Ma- chine Operators.⁷				Fall River:			
Amesbury	\$46.80	6 days	\$1.80	First operators	\$55.80 7 days	\$2.50	
Amherst:				Second operators	46.80 6 days	1.25	
First operators	50.00	6 days	1.75		27.00 7 days		
Second operators	40.00	6 days	1.75		22.00 6 days		
Athol:				Fitchburg:			
First operators	{ \$51.25 7 days		1.25	First operators	52.20 6 days	1.50	
	{ 45.00 6 days			Second operators	35.00 6 days	1.50	
Second operators	{ 46.25 7 days		1.25	Framingham	55.00 7 days	-	
	{ 46.00 6 days			Gloucester:			
Attleboro:				First operators	59.00 7 days of 5 hours	2.00	
First operators	52.50 7 days		1.25	Second operators	40.00 7 days of 4 hours	2.00	
Second operators	35.00 7 days		1.00	Greenfield:			
Beverly:				Class A theatres	48.00 7 days	1.00	
First operators	68.50 7 days or less		2.00	Class B theatres:			
Second operators	49.50 7 days or less		2.00	First operators	42.50 7 days	1.00	
Boston:				Second operators	40.00 7 days	1.00	
Sound productions:				Haverhill	57.27 7 days	1.80	
Class A theatres	90.00 6 or 7 days		2 T	Holyoke:			
Class B theatres	81.00 6 or 7 days		2 T	Class A theatres (continuous):			
Class C theatres	76.50 6 or 7 days		2 T	First operators	57.00 7 days	1.75	
Class D theatres	65.60 6 days		2 T	Second operators	40.00 7 days	1.75	
Class E theatres	63.00 6 days		2 T	Class B theatres (continuous):			
Brockton	59.50 6 days		1.80	First operators	55.00 7 days	1.75	
Chicopee: ⁸				Second operators	50.00 7 days	1.75	
First operators	50.00 10 6 days	11 -		Relief operators	7.00 4 hours per week	-	
Second operators	40.00 10 6 days	11 -		Class C theatres:			
Clinton:				Operators	50.00 7 days	1.75	
First operators	50.00 7 days		1.50	Assistant operators	40.00 7 days	1.75	
Second operators	43.00 7 days		1.50	Lawrence:			
Danvers	50.00 7 days or less		2.00	Class A theatres:			
				All operators	50.00 7 days	1.75	

¹ See note 2, page 27.

² See note 3, page 27.

³ See note 4, page 27.

⁴ All shows in excess of regular daily schedule paid for pro rata.

⁵ Rates effective Labor Day, or at beginning of fall contract season.

⁶ Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

⁷ Two men are required on each shift to operate vitaphone, movietone, and other sound machines, and rates quoted apply to operators of such devices, unless otherwise specified. If two rates are paid, first operator receives higher rate.

⁸ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

⁹ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and West-field.

¹⁰ All time over 36 hours is covered by swing man, salary pro rata.

¹¹ Overtime pro rata.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour	MUNICIPALITIES.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Moving Picture Machine Operators²— Con.				North Adams:			
Lawrence— <i>Con.</i>				Chief operators . . .	\$54.00	6 days	\$1.33 $\frac{1}{2}$
Class B theatres:				Operators . . .	48.00	6 days	1.33 $\frac{1}{2}$
First and second operators . . .	\$50.00	7 days	\$1.75	Northampton:			
Third operators . . .	40.00	7 days	1.75	Class A theatres:			
Class C theatres:				First operators . . .	70.00	7 days	1.75
First and second operators . . .	40.00	7 days	1.75	Second operators . . .	60.00	7 days	1.75
Third operators . . .	25.00	7 days	1.75	Class B theatres:			
Leominster:				First operators . . .	46.50	7 days	1.75
Class A theatres:				Second operators . . .	37.50	7 days	1.75
First operators . . .	50.00	7 days	1.50	Peabody:			
Second operators . . .	43.00	7 days	1.50	First operators . . .	70.00	7 days	2.00
Class B theatres:				Second operators . . .	45.00	7 days	2.00
First operators . . .	47.00	7 days	1.50	Pittsfield:			
Second operators . . .	42.00	7 days	1.50	First operators . . .	\$59.40	6 days	4—
Lexington . . .	55.00	6 days	—	Second operators . . .	\$43.20	6 days	4—
Lowell:				Salem:			
Class A theatres:				First operators . . .	64.00	7 days	2.00
Chief operators . . .	64.00	6 or 7 days	2.00	Second operators . . .	45.00	7 days	2.00
Assistant chief operators . . .	61.00	6 or 7 days	2.00	Springfield:			
Operators . . .	59.00	6 or 7 days	2.00	Class A theatres:			
Class B theatres:				First and second operators . . .	60.00	6 days	4—
Chief operators . . .	59.00	6 or 7 days	2.00	Class B theatres:			
Assistant chief operators . . .	56.00	6 or 7 days	2.00	First operators . . .	60.00	6 days	4—
Lynn:				Second operators . . .	50.00	6 days	4—
First operators . . .	66.00	7 days	2.00	Class C theatres:			
Second operators . . .	49.00	7 days	2.00	First operators . . .	50.00	6 days	4—
Marlborough . . .	50.00	7 days	—	Second operators . . .	40.00	6 days	4—
Natick . . .	58.50	7 days	—	Third operators . . .	35.00	6 days	1.50
New Bedford:				Waltham:			
Sound productions . . .	³ { 60.00 7 days } 4—			First operators . . .	64.00	7 days	2.00
	{ 57.50 7 days }			Second operators . . .	60.43	7 days	2.00
	{ 45.00 7 days }			Worcester:			
Silent pictures . . .	51.00 7 days	4—		Vaudeville and pictures:			
Newburyport:				Chief operators . . .	66.00	7 days	4—
Sound productions . . .	³ { 53.10 7 days } 1.80			Assistant chief operators . . .	64.00	7 days	4—
	{ 36.00 4 days }			Operators . . .	61.00	7 days	4—
Newton . . .	67.50 7 days	—		Pictures only:			

¹ See note 6, page 33.² See note 7, page 33.³ Rates vary according to individual agreements.⁴ Overtime pro rata.⁵ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.⁶ All time over 36 hours is covered by swing man, salary pro rata. Operators are employed 7 days only when the work week does not exceed 36 hours in the seven days.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Musicians.*¹

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ²		Overtime Rate per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ²		Overtime Rate per Hour
	Rates of Wages ³	Number of Performances ⁴			Rates of Wages ³	Number of Performances ⁴	
Attleboro. <i>Picture Theatres.</i> ⁵				<i>Stock Theatres</i> <i>(Class B).</i>			
Musicians . . .	\$40.00	12	\$1.00	Five musicians or over:			
Leaders . . .	30.00	6 evenings	1.00	Musicians . . .	\$47.00	9 or less	7—
Solo pianists . .	45.00	12	1.00	Leaders . . .	67.00	9 or less	8—
Organists . . .	35.00	6 evenings	1.00				
	45.00	12		Brockton.			
	35.00	6 evenings	1.00	<i>Picture Theatres.</i>			
	45.00	12		Musicians . . .	45.00	12	1½ T
	35.00	6 evenings		Leaders . . .	67.50	12	1½ T
	45.00	12		Organists . . .	65.00	12	1½ T
	35.00	6 evenings					
Beverly.				Chicopee. ⁹			
Musicians . . .	5.00	1	—	<i>Picture Theatres.</i>			
Leaders . . .	6.00	1	—	Musicians . . .	23.00	6	\$1.50
				Leaders . . .	28.00	6	1.50
				Pianists . . .	41.00	12	1.50
Boston. ⁶							
<i>Combination</i>				Fairhaven.			
<i>Theatres.</i>				<i>Picture Theatres.</i>			
Five musicians or over:				Pianists . . .	{ 35.20 14 }	11—	
Dramatic shows:					{ 16.80 10 6 }		
Musicians . . .	52.00	8 or less	7—				
Leaders . . .	81.00	8 or less	8—				
Musical shows (first class):				Fall River.			
Musicians . . .	66.00	8 or less	7—	<i>Stock Theatres.</i>			
Leaders . . .	83.00	8 or less	8—	Musicians . . .	38.00	12 or less	12 —
Musical shows (sec- ond class):				Leaders . . .	48.00	12 or less	12 —
Musicians . . .	62.00	9 or less	7—				
Leaders . . .	77.00	9 or less	8—	<i>Vaudeville and</i>			
Four musicians or less:				<i>Picture Theatres</i>			
Dramatic shows:				<i>(First Class).</i>			
Musicians . . .	66.00	8 or less	7—	Musicians . . .	45.00	12	12 —
Leaders . . .	90.00	8 or less	8—	Leaders . . .	60.00	12	12 —
Musical shows:				Organists . . .	50.00	13 —	12 —
Musicians . . .	80.00	8 or less	7—				
Leaders . . .	100.00	8 or less	8—	<i>Vaudeville and</i>			
				<i>Picture Theatres</i>			
<i>Stock Theatres</i>				<i>(Second Class).</i>			
<i>(Class A).</i>				Musicians . . .	40.00	12	12 —
Five musicians or over:				Leaders . . .	45.00	12	12 —
Musicians . . .	52.00	9 or less	7—	Organists . . .	50.00	13 —	12 —
Leaders . . .	81.00	9 or less	8—				
Four musicians or less:				<i>Picture Theatres.</i>			
Musicians . . .	66.00	9 or less	7—	Organists . . .	50.00	13 —	12 —
Leaders . . .	90.00	9 or less	8—				
				Fitchburg.			
				<i>Vaudeville and Picture</i>			
				<i>Theatres with Sound</i>			
				<i>Productions.</i>			
				Musicians . . .	{ 30.00 14 10 }	16 3.25	
					{ 25.60 15 8 }		
				Leaders . . .	{ 40.00 14 10 }	16 4.25	
					{ 36.00 15 8 }		

¹ Rates effective Labor Day, or at beginning of fall contract season.² Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.⁴ A single performance usually covers 2½ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.⁵ With or without vaudeville.⁶ Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.⁷ Overtime rate per ¼ hour, 60 cents.⁸ Overtime rates per ¼ hour, 90 cents.⁹ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.¹⁰ Extra week-day performances pro rata.¹¹ Overtime rate per ½ hour, 80 cents.¹² Overtime pro rata; Sundays — musicians, \$5.00 per performance, leaders, \$7.00.¹³ Rate for 7 days.¹⁴ For four consecutive days, including Sunday, but not over ten performances on the four days; not over 1½ hours per performance.¹⁵ For three consecutive days, including Sunday.¹⁶ For each extra performance of not over 1½ hours.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians — Continued.

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rate per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rates per Hour
	Rates of Wages ²	Number of Performances ³			Rates of Wages ²	Number of Performances ³	
Framingham. <i>Picture Theatres.</i>							
Musicians . . .	{ \$35.00 12 } 30.00 8 25.00 6 40.00 12		—	<i>Picture Theatres</i> (Class A). Organists or pianists Relief organists or pianists . . .	\$ ¹⁰ 45.00 14 ¹⁰ 25.00 7	⁹ — —	
Leaders . . .	{ 35.00 8 30.00 6 45.00 12 }		—	<i>Picture Theatres</i> (Class B). Organists or painists Relief organists or pianists . . .	¹⁰ 44.00 14 ¹⁰ 24.00 7	⁹ — —	
Solo organists . . .	{ 35.00 12 30.00 6 40.00 12 }		—	<i>Picture Theatres</i> (Class C). ¹¹ Organist or pianist Relief organists or pianists . . .	¹⁰ 37.50 14 ¹⁰ 22.50 7	⁹ — —	
Solo pianists . . .	{ 35.00 12 30.00 6 40.00 12 }		—	Lowell. <i>Stock Theatres.</i> Musicians . . . Leaders . . .	36.00 9 43.00 9	⁹ — —	
Gloucester. ⁵ <i>Stock Theatres.</i>							
Musicians . . .	{ 36.00 9 } 24.00 6 41.00 9 29.00 6 }		^{\$} 1.50	<i>Vaudeville Theatres.</i> Musicians . . . Leaders . . .	56.00 16 68.00 16	¹² — ¹² —	
Leaders . . .	{ 36.00 14 } 30.00 12 24.00 6 46.00 14 40.00 12 34.00 6 }		⁶ 1.50	<i>Vaudeville and</i> <i>Pictures (Class B).</i> Musicians . . . Leaders . . .	40.00 16 42.00 16	1.50 1.50	
Musicians . . .	{ 36.00 14 } 30.00 12 24.00 6 46.00 14 40.00 12 34.00 6 }		⁶ 1.50	<i>Picture Theatres</i> (Class A). ¹³ Head organists . . . Relief organists or pianists . . .	50.00 14 35.00 ¹⁴ 7	1.50 1.50	
Leaders . . .	{ 36.00 14 } 30.00 12 24.00 6 46.00 14 40.00 12 34.00 6 }		⁶ 1.50	<i>Picture Theatres</i> (Class B). ¹³ Head organists . . . Relief organists or pianists . . .	45.00 14 22.50 ¹⁴ 7	1.50 1.50	
Solo organists . . .	45.00 14		⁶ 1.50	Lynn. <i>Vaudeville and</i> <i>Picture Theatres.</i> Musicians . . . Leaders . . .	¹⁵ 10.00 3 ¹⁵ 12.00 3	¹⁶ — ¹⁶ —	
Solo pianists . . .	45.00 14		⁶ 1.50	New Bedford. <i>Stock Theatres.</i> Musicians . . . Leaders . . .	{ 6.00 1 } 10.00 2 8.00 1 15.00 2 }	— —	
Greenfield. <i>Theatres (All</i> <i>Classes).</i>							
Musicians . . .	{ 35.00 13 } 21.00 7		1.00				
Leaders . . .	45.00 13		1.00				
Haverhill. <i>Vaudeville and Picture</i> <i>Theatres.</i>							
Musicians . . .	60.00 14		^{1½} T				
Leaders . . .	67.00 14		^{1½} T				
Organists . . .	70.00 14		^{1½} T				
Relief organists . . .	⁷ 2.00 —		—				
Relief pianists . . .	⁸ 2.00 —		—				
Holyoke.							
Musicians . . .	40.00 14		—				
Leaders . . .	55.00 14		—				
Lawrence. <i>Stock Theatres.</i>							
Musicians . . .	37.50 10 or less		⁹ —				
Leaders . . .	47.50 10 or less		⁹ —				

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ Higher rate paid in theatres seating 1,000 or over.⁵ Same rates apply in Manchester.⁶ Rate for first hour; \$2 per hour thereafter.⁷ Rate per hour.⁸ Rate for first hour; then \$1 for each hour or fraction thereof.⁹ Overtime rate per ½ hour, 75 cents.¹⁰ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.¹¹ Same rates apply to picture theatres in Andover and Methuen.¹² Overtime rate per ¼ hour, 35 cents.¹³ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.¹⁴ Performances of two hours or less.¹⁵ Rate per day for three performances.¹⁶ Overtime rate per ¼ hour, 50 cents for musicians and 75 cents for leaders; Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.

TABLE 11. THEATRICAL EMPLOYMENT—Concluded.
Musicians—Concluded.

MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rates per Hour	MUNICIPALITIES AND OCCUPATIONS.	WEEKLY ENGAGEMENTS ¹		Overtime Rates per Hour
	Rates of Wages ²	Number of Performances ³			Rates of Wages ²	Number of Performances ³	
New Bedford—Con. <i>Vaudeville and Picture Theatres.</i>				Springfield. <i>Combination Theatres.</i>			
Musicians	\$51.00	12 or 14	—	Musicians	\$5.00	1	8—
Leaders	29.00	6	—	Leaders	8.00	1	8—
Solo organists	67.00	12 or 14	—	<i>Vaudeville and Picture Theatres.</i>			
Relief organists	38.00	6	—	Musicians	60.00	12 or 14	8—
	60.00	12 or 14	—	Leaders	82.00	12 or 14	8—
	35.00	6	—	Organist	60.00	12 or 14	8—
	42.00	7	—	<i>Burlesque Theatres.</i>			
Newburyport. <i>Theatres (All Classes).</i>				Musicians	47.00	10 to 12	8—
Musicians	30.00	12	—	Leaders	52.00	10 to 12	8—
Leaders	36.00	12	—	Taunton. <i>Vaudeville and Picture Theatres.</i>			
Solo pianists	35.00	12	—	Musicians	36.00	18 or less	\$1.50
Solo pianist-organ- ists	50.00	14	—	Leaders	21.00	6	1.50
Solo organists	40.00	12	—	Solo pianists	48.00	18 or less	1.50
	50.00	14	—	Leaders	24.00	6	1.50
North Adams. <i>Theatres (All Classes).</i>				Solo organists	49.00	18 or less	1.50
Musicians	33.00	12	\$1.00		42.00	12	1.50
Leaders	40.00	12	1.00		56.00	18 or less	1.50
Solo violinists	36.00	12	1.00		48.00	12	1.50
Solo pianists	36.00	12	1.00				
Relief pianists	41.50	—	—				
Norwood. <i>Vaudeville and Picture Theatres.</i>				Westfield. <i>Vaudeville and Picture Theatres.</i>			
Musicians	30.00	6	1.00	Musicians	45.00	14	—
<i>Picture Theatres.</i>				Leaders	27.00	7	—
Musicians	32.00	18	—		52.00	14	—
Peabody.				Worcester. <i>Combination Theatres.</i>			
Musicians	8.50	3	—	Musicians	6.00	1	10—
Leader	10.00	3	—	Leaders	7.50	1	11—
Pittsfield. <i>Stock Theatres (Dramatic).</i>					8.00	1	11—
Musicians	37.50	10	1.50	<i>Stock Theatres.</i>			
Leaders	45.00	10	1.50	Musicians	52.00	12	10—
<i>Vaudeville Theatres.</i>				Leaders	72.00	12	11—
Musicians	38.50	12	1.50	<i>Burlesque Theatres.</i>			
Leaders	27.50	6	1.50	Musicians	55.00	12	10—
	51.75	12	1.50	Leaders	75.00	12	11—
	33.50	6	—	<i>Vaudeville Theatres (Class A).</i>			
<i>Picture Theatres.</i>				Musicians	70.00	12—	10—
Musicians	38.50	12	1.50	Leaders	94.00	12—	11—
Leaders	51.75	12	1.50	<i>Vaudeville Theatres. (Class B).</i>			
Relief organists or pianists	42.50	—	—	Musicians	60.00	12—	10—
	25.00	—	—	Leaders	80.00	12—	11—
Salem.⁶ <i>Vaudeville and Picture Theatres.</i>							
Musicians	10.00	3	7—				
Leaders	12.00	3	7—				

¹ See note 2, page 35.² See note 3, page 35.³ See note 4, page 35.⁴ Rate per hour.⁵ Same rate for pianists employed alone.⁶ Same rates apply in Beverly, Hamilton, Marblehead, Middleton, Swampscott, and Wenham.⁷ Overtime rate per $\frac{1}{4}$ hour, 50 cents for musicians and 75 cents for leaders; Sunday overtime rate, 75 cents per $\frac{1}{4}$ hour for musicians and \$1.00 for leaders.⁸ Broken time and overtime, pro rata.⁹ Higher rate for musical shows; lower rate for dramatic shows.¹⁰ Overtime rate per $\frac{1}{2}$ hour, \$1.00.¹¹ Overtime rate per $\frac{1}{2}$ hour, \$1.25.¹² Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	
	Amount	Basis				Amount	Basis		
Pattern Makers.					Planing Mill and Shop Men—Con.				
Boston:					Holyoke (shop men) .	\$0.54	Hour	1½ T	40
Job shops	\$0.90	Hour	2 T	44	Lawrence:				
Manufacturing shops .	1 { .77 } "	"	2 T	40	Moulders . . . . .	.81	"	2 T	44
Stone shops	1.00	"	2 T	44	Shop carpenters . . .	.81	"	2 T	44
Fitchburg (job shops) .	.90	"	2 T	44	Planers . . . . .	.81	"	2 T	44
Lowell (job shops) . . .	.90	"	1½ T	48	Sawyers . . . . .	.81	"	2 T	44
Lynn (manufacturing shops) .	1 { .77 } "	"	1½ T	43	Lowell:				
Pittsfield (manufacturing shops) .	.80	"	1½ T 2	50 48	Cabinet makers . . .	.70	"	2 T	44
Springfield:					Machine men . . . .	.70	"	2 T	44
Job shops:					Millwrights . . . . .	.70	"	2 T	44
Wood and metal . . . .	.90	"	1½ T	40	Molders . . . . .	.70	"	2 T	44
Manufacturing shops:					Sash and blind makers	.70	"	2 T	44
Wood and metal	1 { .80 } "	"	1½ T	40	Shop carpenters . . .	.68	"	2 T	44
Worcester:					Lynn (millmen) . . .	.90	"	2 T	44
Job shops . . . . .	.80	"	1½ T	40	Marlborough (shop carpenters) .	.85	"	2 T	44
Manufacturing shops .	.70	"	1½ T	40	Salem:				
Planing Mill and Shop Men.					Shop carpenters . . .	.90	"	2 T	40
Boston:					Millmen . . . . .	.90	"	2 T	40
Wood carvers	3 { 1.10- } "	"	2 T	430	Millwrights . . . . .	.80	"	1½ T	48
Weather strippers . . .	2.00 } "	"	1½ T	44	Springfield:				
Hardwood finishers (shop)	1.05	"	1½ T	44	Molding machine hands	39.60	Week	2 T	48
Mill carpenters . . . .	.92½ "	"	2 T	44	Planer hands	38.50	"	2 T	48
Shop carpenters . . . .	.92½ "	"	2 T	44	Sanders	38.50	"	2 T	48
					Sawyers	36.00	"	2 T	48
					Stock cutters	36.00	"	2 T	48
					Worcester:				
					Shop carpenters . . .	.80	Hour	1½ T	44
					Shop carpenters (foremen) .	.86¼	"	1½ T	44

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	
	Amount	Basis				Amount	Basis		
Bill Posters.					Electrical Workers (Outside Men).				
Boston:					Cable Splicers.				
Commercial:					Boston (power plants):	\$45.00	Week	1½ T	40
Plant foremen	\$45.00	Week	1½ T	44	Cable splicers	26.00	"	1½ T	40
Drivers	44.00	"	1½ T	44	Cablesplacers' helpers				
Helpers	40.00	"	1½ T	44	Linemen.				
Theatricals:					Boston:				
Drivers	40.00	"	1½ T	48	Construction . . . .	.90	Hour	1½ T	44
Helpers	40.00	"	1½ T	48	Transportation companies . . .	{ .91- } "	"	1½ T	44
Haverhill:									
Theatrical	35.00	"	-	48	Engineers, Coal Hoisting.				
Lawrence:					Boston:				
Commercial	30.00	"	1½ T	48	Hoisting and trolley engineers	40.00	Week	\$1.50	48
Theatrical	35.00	"	-	48	Engineers operating two or more boilers .	37.00	"	1.50	48
New Bedford:					Engineers operating one boiler . . .	35.00	"	1.50	48
Theatrical	7.00	Day	2 T	44	Transient men (day) .	6 { 10.00 } "	Day	1.75	-
Springfield:						12.00	"	1½ T	-
Commercial	7.50	"	-	48	Transient men (night) .	6 { 11.00 } "	"	1.75	-
Theatrical	7.50	"	-	48		14.00	"	1½ T	-
Worcester	5.00	"	-	48					
Coopers.									
Boston (tight-barrel) .	36.00	Week	1½ T	48					
Egg Inspectors.									
Boston	28.00	"	\$1.00	50					

¹ Rates vary in different establishments.² Hours vary in different establishments.³ Graded into classes according to proficiency in workmanship.⁴ Shortened work-week for period of depression.⁵ April 1 to October 1, work 4 hours on Saturday—44 hours a week; overtime begins after 44 hours.⁶ Lower rate for 8 hours on week days; higher rate for 8 hours on Sundays and holidays.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Engineers, Operating.				Coal wharves and yards . . . { \$32.40 } Week 1½ T 44 35.10 } 36.00 " 1 T 548			
Boston: ¹				Beverage plants . . .			
First class engineers	\$46.80	Week	1½ T 48	Mercantile estab-	.75	Hour	1½ T 548
Second class en-	43.20	"	1½ T 48	lishments . . .			
Third class engineers	40.50	"	1½ T 48	Oilers:			
Air conditioning en-				Power plants . . .	.83	"	1½ T 548
gineers:				Brocton (shoe fac-			
Chief engineers . .	54.00	"	1½ T 48	tories):			
Operators	40.50	"	1½ T 48	Firemen and oilers			
Fall River:				(day)	30.00	Week	1 T 556
Oil works:				Firemen and oilers			
Third class en-				(night)	30.00	"	1 T 563
gineers . . . . .	.84	Hour	2 T 48	Chicopee (textile			
Gloucester:				mills) . . . . .	.62½	Hour	1 T 48
Electric light plant	37.80	Week	1½ T 48	Fall River:			
Refrigerating plant	32.40	"	1½ T 556	Oil works:			
Holyoke:				Firemen . . . . .	.75	"	2 T 48
Chief engineers . .	46.00	"	- 48	Boiler cleaners . .	.75	"	2 T 48
Second class en-	.80	Hour	1½ T 48	Gloucester (electric			
gineers . . . . .	.73	"	1½ T 48	light plant)	32.40	Week	1½ T 48
Third class engineers				Holyoke:			
Lawrence:				Textile mills . . .	.62½	Hour	1 T 48
Second class en-	50.40	Week	1½ T 48	Paper mills . . . .	.62½	"	1 T 48
gineers				Mercantile estab-	.62½	"	1 T 48
Lowell:				lishments			
First class engineers	40.00	"	1½ T 48	Lowell:			
Second class en-	38.25	"	1½ T 48	Tannery men . . .	.61½	"	1½ T 756
gineers				Northampton:			
Third class en-	33.15	"	1½ T 48	Firemen	{ 22.00- } Week 1½ T { 48		
gineers					{ 31.70 }		{ 42
Northampton:					30.60	"	1½ T 48
Engineers	{ 36.00 }	"	1½ T 48	Springfield			
	{ 33.60 }			Worcester:			
Salem:				Mercantile estab-			
First class engineers	{ 60.00 }	"	1½ T 48	lishments	42.00	"	2 T 256
	{ 55.00 }			Theatres	43.75	"	2 T 1056
Second class en-	50.00	"	1½ T 48	Fish Workers.			
gineers				Gloucester:			
Third class engineers	47.00	"	1½ T 48	Ballast men . . . .	.60	Hour	1 T 50
Springfield:				Wheelers . . . . .	.60	"	1 T 50
Engineers:				Splitters and headers	.55	"	1 T 50
Theatres	45.60	"	- 48	Utility men . . . .	.55	"	1 T 50
Laundries	32.00	"	1½ T 50	Wharf laborers . .	.50	"	1 T 50
Other plants:				Gas Workers.			
Engineers in				Boston:			
charge	44.20	"	1½ T 48	Gas distribution			
First class en-				workers:			
gineers	40.80	"	1½ T 48	Street foremen . .	{ .74 } Hour 1½ T 40		
Second class en-					{ .67 }		
gineers	35.70	"	1½ T 48	Service men . . .	{ .74 }	" 1½ T 40	
Third class en-					{ .72 }		
gineers	30.60	"	1½ T 48	Caulkers	{ .67 }	" 1½ T 40	
					{ .65 }		
Firemen, Marine.³				Laborers	{ .53 }	" 1½ T 40	
Boston:					{ .60 }		
Oilers and water					{ .55 }		
tenders	72.00	Month	- 4-	Meter workers:			
Firemen	67.50	"	- 4-	Adjusters and re-			
Coal passers and				pairers:			
wipers	60.00	"	- 4-	Class A	37.00	Week	- 40
Firemen, Stationary .				Class B	34.00	"	- 40
Boston:				Class C	30.00	"	- 40
Firemen:							
Newspaper plants	40.00	Week	1½ T 548				
Power plants . .	.85	Hour	1½ T 548				

¹ Men in charge receive \$3 more than rate specified for class of license under which they are working.² Seven-day week.³ Rates shown include board.⁴ In port, and at sea, men as a rule work 4 hours and have 8 hours off, total 8 hours work and 16 hours off each day.⁵ Allowed one day off in seven; if required to work on that day, receive 1½ T.⁶ During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.⁷ 1½ T after 48 hours work.⁸ Rates vary in different establishments.⁹ Seven-day week, 6 hours per day.¹⁰ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Glass Workers.					Peabody: ⁵				
New Bedford (flint glass):					Calfskin (Establishment A): ⁶				
Gaffers	\$9.74	Day	-	44	Male help:				
Tube drawers	8.92	"	-	44	Buffing, suede	\$30.00	Week	1½ T	48
Servitors	7.92	"	-	44	Shaving	30.00	"	1½ T	48
Pressers	7.16	"	-	46¾	Snuffing overshot wheels	30.00	"	1½ T	48
Marblers	7.06	"	-	44	Buzzell buffing	27.50	"	1½ T	48
Ball coverers	6.66	"	-	44	Beamsters over the beam	27.00	"	1½ T	48
Ball gatherers	6.48	"	-	44	Staking	26.00	"	1½ T	48
Gatherers (tube shop)	5.76	"	-	44	Beaming	25.00	"	1½ T	48
Press gatherers	5.72	"	-	46¾	Cheeking	25.00	"	1½ T	48
Cutters	21.98	Week	-	48	Fleshing	25.00	"	1½ T	48
Janitors and Watchmen.					Lime pit haulers (still pits)	25.00	"	1½ T	48
Boston (apartment houses) ¹ :					Unhairing	25.00	"	1½ T	48
2 flat houses	15.00	Month	-	-	Glazing (Bower)	24.00	"	1½ T	48
3 flat houses	20.00	"	-	-	Putting-out machine operators (rubber roll)	24.00	"	1½ T	48
4 flat houses	25.00	"	-	-	Putting-out machine operators (second way)	23.00	"	1½ T	48
6 flat houses (1 entrance)	35.00	"	-	-	Embossing machine operators	23.50	"	1½ T	48
6 flat houses (2 entrances)	40.00	"	-	-	Beam and hide house men	23.00	"	1½ T	48
8 flat houses	50.00	"	-	-	Lumping and trimming	23.00	"	1½ T	48
16-24 flats of 4 rooms or over	* 125.00	"	-	-	Serial table P. P. machine operators	23.00	"	1½ T	48
20-30 flats of 1, 2, and 3 rooms	* 3.00	"	-	-	Staking, clamp (Baker)	23.00	"	1½ T	48
30 flats or over of 1, 2, and 3 rooms	* 2.75	"	-	-	Tan and color wheel men	23.00	"	1½ T	48
Laundry Workers.					Trimming	23.00	"	1½ T	48
Brockton: ⁴					Glazing, side	22.00	"	1½ T	48
Male employees:					Splitting machine feeder	22.00	"	1½ T	48
Washers . . . . .	.55	Hour	2 T	48	Spraying, fancy	22.00	"	1½ T	48
Wringers . . . . .	.45	"	2 T	48	Tieing-up	22.00	"	1½ T	48
Tumblers . . . . .	.45	"	2 T	48	Ironing, hand	21.00	"	1½ T	48
Dryers . . . . .	.45	"	2 T	48	Embossing machine feeders	20.00	"	1½ T	48
Other employees . . . . .	.45	"	2 T	48	Hanging-up	20.00	"	1½ T	48
Female employees:					Rolling, polishing and brushing	20.00	"	1½ T	48
First four weeks . . . . .	.29	"	2 T	48	Seasoning	20.00	"	1½ T	48
Thereafter . . . . .	.33	"	2 T	48	Serial table P. P. machine helpers	20.00	"	1½ T	48
Day work	3.00	Day	-	-	Shipping room help	20.00	"	1½ T	48
Haverhill:					Spraying, flat, and topping	20.00	"	1½ T	48
Male employees:					Marking	19.00	"	1½ T	48
Washers	25.00	Week	1½ T	45	Sawdusting	19.00	"	1½ T	48
Polishers	25.00	"	1½ T	45	Female help:				
Dryers	25.00	"	1½ T	45	Glazing, side	17.00	"	1½ T	48
Extractors	25.00	"	1½ T	45	Spraying, fancy	17.00	"	1½ T	48
Lumpers	25.00	"	1½ T	45	Ironing, hand	16.00	"	1½ T	48
Female employees:					Rolling, polishing, and brushing	15.00	"	1½ T	48
Ironers	15.00	"	1½ T	45	Seasoning	15.00	"	1½ T	48
Manglers	15.00	"	1½ T	45	Spraying, flat, and topping	15.00	"	1½ T	48
Markers	15.00	"	1½ T	45	Hanging-up	14.00	"	1½ T	48
Plain operators	15.00	"	1½ T	45	Marking	14.00	"	1½ T	48
Steam press operators	15.00	"	1½ T	45	Shipping room help	14.00	"	1½ T	48
Sorters	15.00	"	1½ T	45	Trimming	14.00	"	1½ T	48
Leather Workers, Tannery.									
Lowell:									
Seasoning-machine operators . . . . .	.46¾	Hour	1½ T	48					
Beam room men . . . . .	.42½	"	1½ T	48					
Tan and color house men . . . . .	.41	"	1½ T	48					
Seasoning-machine operators' helpers . . . . .	.37½	"	1½ T	48					
Laborers . . . . .	.40	"	1½ T	48					

¹ When required to answer telephone calls, not less than \$10 a month extra.² Living quarters provided.³ Rate per flat per month.⁴ During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.⁵ Rates apply in tanneries in Peabody, Lynn, Woburn, and Norwood.⁶ Rates effective October 2, 1933.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Leather Workers, Tannery — Con.						Color wheel men .	\$26.00	Week	1½ T	48
Peabody — Con.						Men in charge of limes	{ 22.00— 25.00 }	"	1½ T	48
Calfskin (Establish- ment A) — Con.						Lime haulers . . .	24.00	"	1½ T	48
Boys:						Men on pure tubs .	24.00	"	1½ T	48
Spraying, fancy .	\$19.00	Week	1½ T	48		Fleshing	23.00	"	1½ T	48
General work . .	18.00	"	1½ T	48		Sorting (hide house)	23.00	"	1½ T	48
Rolling, polishing, and brushing . .	17.00	"	1½ T	48		Tan wheel men . .	23.00	"	1½ T	48
Seasoning	17.00	"	1½ T	48		Unhairing	23.00	"	1½ T	48
Spraying, flat, and topping . . .	17.00	"	1½ T	48		Helpers (hide and beam house) . . .	22.00	"	1½ T	48
Hanging-up . . .	16.00	"	1½ T	48		Men working on soaks	22.00	"	1½ T	48
Marking	16.00	"	1½ T	48		Single table, putt- ing-out machine				
Sawdusting . . .	16.00	"	1½ T	48		operators	22.00	"	1½ T	48
Shipping room help	16.00	"	1½ T	48		Stamping	22.00	"	1½ T	48
Trimming	16.00	"	1½ T	48		Trimming	22.00	"	1½ T	48
Calfskin (Establish- ment B): ¹						Embossing and plating	20.00	"	1½ T	48
Buffing, suede . .	35.00	"	1½ T	48		Helpers (tan house)	20.00	"	1½ T	48
Shaving	35.00	"	1½ T	48		Oil room men . . .	20.00	"	1½ T	48
Staking, knee . .	35.00	"	1½ T	48		Serial table men .	20.00	"	1½ T	48
Grain buffing or snuffing overshot	33.00	"	1½ T	48		Single table, putt- ing-out machine				
Beamsters over the beam	30.00	"	1½ T	48		feeders	20.00	"	1½ T	48
Buzzell buffing . .	30.00	"	1½ T	48		Serial table boys .	18.00	"	1½ T	48
Stacking, belly (Slocomb)	30.00	"	1½ T	48		Spraying room men	18.00	"	1½ T	48
Tacking	30.00	"	1½ T	48		Oil room women, machine work . .	16.00	"	1½ T	48
Arm graining . . .	28.00	"	1½ T	48		Oil room women, hanging skins . .	16.00	"	1½ T	48
Block trimming . .	28.00	"	1½ T	48		Seasoning room men, hand work .	16.00	"	1½ T	48
Glazine (Bower) .	28.00	"	1½ T	48		Sawdusting	15.00	"	1½ T	48
Lime haulers (still pits)	28.00	"	1½ T	48		Ironing, (women) .	14.00	"	1½ T	48
Beaming	27.00	"	1½ T	48		Marking (girls) . .	14.00	"	1½ T	48
Cheeking	27.00	"	1½ T	48		Seasoning room girls, hand work .	14.00	"	1½ T	48
Fleshing	27.00	"	1½ T	48		Seasoning by ma- chine (women) . .	14.00	"	1½ T	48
Unhairing	27.00	"	1½ T	48		Sorting before sea- soning (women) .	14.00	"	1½ T	48
Putting-out ma- chine operators (rubber roll) . . .	26.00	"	1½ T	48		Spraying room girls	14.00	"	1½ T	48
Putting-out ma- chine operators (second way) . . .	25.00	"	1½ T	48		Trimming room girls	14.00	"	1½ T	48
Embossing ma- chine operators (Sheridan)	26.00	"	1½ T	48		Sheepskin: ²				
Staking, clamp (Baker)	26.00	"	1½ T	48		Finish buffing . .	25.00	"	1½ T	48
Toggling	26.00	"	1½ T	48		Blocking	24.00	"	1½ T	48
Glazing, side . . .	25.00	"	1½ T	48		Sorting (experi- enced help):				
Embossing ma- chine operators (Turner)	24.00	"	1½ T	48		Crust	24.00	"	1½ T	48
Seasoning	24.00	"	1½ T	48		Finish	24.00	"	1½ T	48
Serial table putt- ing-out machine operators	24.00	"	1½ T	48		Pickle-skin	24.00	"	1½ T	48
Trimming (hide house)	24.00	"	1½ T	48		Staking	24.00	"	1½ T	48
Embossing ma- chine feeders . . .	23.00	"	1½ T	48		Buffing	23.00	"	1½ T	48
Spraying, fancy . .	23.00	"	1½ T	48		Fleshing	23.00	"	1½ T	48
Serial table putt- ing-out machine feeders	22.00	"	1½ T	48		Cellar help	22.50	"	1½ T	48
Glazing (women) .	19.00	"	1½ T	48		Plating machine operators	22.50	"	1½ T	48
Seasoning (women)	16.00	"	1½ T	48		Lumping, pickle- skin	22.00	"	1½ T	48
Kidskin:						Glazing	21.00	"	1½ T	48
Sorting glazed skins, foremen . .	35.00	"	1½ T	48		Measuring	21.00	"	1½ T	48
Shaders and weighers	27.00	"	1½ T	48		Pushing	21.00	"	1½ T	48
						Hanging-up (wet stock)	20.00	"	1½ T	48
						Shipping room help	20.00	"	1½ T	48
						Tieing-up	20.00	"	1½ T	48
						Lumping (dry de- partments)	18.00	"	1½ T	48
						Marking	18.00	"	1½ T	48

¹ Rates effective October 2, 1933.² Rates effective August 24, 1933.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Leather Workers, Tannery — Con.					Office Workers.				
Peabody — Con.					Boston:				
Sheepskin — Con.					Heads of depart-				
Plating machine					ments:				
feeders	\$18.00	Week	1½ T	48	After 6 years' ex-	\$35.00	Week	1½ T	40-44
Seasoning	18.00	"	1½ T	48	perience				
Spraying	18.00	"	1½ T	48	After 4 years' ex-	30.00	"	1½ T	40-44
All male workers					perience				
on leather (not					General office em-				
listed)	18.00	"	1½ T	48	ployees:				
Glazing (women) .	16.00	"	1½ T	48	Correspondence	{25.00—	"	1½ T	40-44
Measuring (women)	16.00	"	1½ T	48	clerks	33.00 }	"	1½ T	40-44
Plushing (boys) .	16.00	"	1½ T	48	Chief clerks . . .	{25.00—	"	1½ T	40-44
Ironing	15.00	"	1½ T	48	32.00 }				
Spraying (women)	15.00	"	1½ T	48	After 4 years' ex-	24.00	"	1½ T	40-44
Hanging-up (after					perience	{21.50—	"	1½ T	40-44
seasoning) (girls)	14.00	"	1½ T	48	After 3 years' ex-	22.00 }	"	1½ T	40-44
Marking (women					perience	19.50	"	1½ T	40-44
and boys)	14.00	"	1½ T	48	After 2 years' ex-	20.00	"	1½ T	40-44
Seasoning (women)	14.00	"	1½ T	48	perience	16.50	"	1½ T	40-44
Rolling (women) .	14.00	"	1½ T	48	After 1 year's ex-	17.00	"	1½ T	40-44
Trimming (women)	14.00	"	1½ T	48	perience	{14.00—	"	1½ T	40-44
All women workers					After 6 months' ex-	16.00 }	"	1½ T	40-44
on leather (not					perience				
listed)	14.00	"	1½ T	48	Stenographers and				
Longshoremen.					bookkeepers:				
Boston:					After 4 years' ex-	{25.00—	"	1½ T	40-44
Cargo workers: 1					perience	26.00 }	"	1½ T	40-44
Grain . . . . .	.95	"	\$1.40	44	After 3 years' ex-	23.00	"	1½ T	40-44
Refrigerated car-					perience	24.00	"	1½ T	40-44
goes . . . . .	.95	"	1.30	44	After 2 years' ex-	21.00	"	1½ T	40-44
Wet hides . . . . .	.90	"	1.25	44	perience	22.00	"	1½ T	40-44
Bulk cargo . . . . .	.80	"	1.25	44	After 1 year's ex-	19.00	"	1½ T	40-44
Cement in bags . .	.80	"	1.15	44	perience	20.50	"	1½ T	40-44
Coal . . . . .	.80	"	1.15	44	After 6 months'	17.00	"	1½ T	40-44
Sugar molasses . .	.80	"	1.10	44	experience	18.00	"	1½ T	40-44
Coffee . . . . .	.75	"	1.10	44	Beginners	15.00	"	1½ T	40-44
General cargo . . .	.75	"	1.10	44		{16.50 }			
Freight tally clerks	2 5.75	Day	1.10	44	Painters.				
Freight handlers					Art Glass Workers.				
(dock):					Boston	\$1.00	Hour	1½ T	44
Checkers	4.68	"	1½ T	48	Sign Painters.				
Beltmen . . . . .	.58½	Hour	1½ T	48	Boston:				
Grain shovelers . .	.58½	"	1½ T	48	Painters (pictorial				
Oilers . . . . .	.58½	"	1½ T	48	signs)	13.00	Day	1½ T	40
Coopers . . . . .	.49½	"	1½ T	48	Sign letterers . .	11.00	"	1½ T	44
Freight handlers . .	.49½	"	1½ T	48	Helpers	8.00	"	1½ T	44
Sealers . . . . .	.49½	"	1½ T	48	Brockton . . . . .	.85	Hour	2 T	44
Sweepers . . . . .	.40½	"	1½ T	48	Springfield . . .	1.37½	"	2 T	44
Watchmen	3.15	Day	1½ T	48	Worcester . . . .	.95	"	1½ T	40
Freight handlers					Pavers and				
(railroad dock) . .	.49½	Hour	1½ T	48	Rammermen.				
Mechanical Workers					Boston	1.37½	"	1½ T	44
(Textile Mill).					Seamen.				
New Bedford:					Boston:				
Blacksmiths	\$24.50	Week	1½ T	44	Carpenters	76.50	Month	—	3—
Carpenters	24.50	"	1½ T	44	Boatswains	72.00	"	—	3—
Electricians	24.50	"	1½ T	44	Able seamen	63.00	"	—	3—
Machinists	24.50	"	1½ T	44	Ordinary seamen .	49.50	"	—	3—
Pipers	24.50	"	1½ T	44					
Plumbers	24.50	"	1½ T	44					
Painters	21.85	"	1½ T	44					
Helpers	16.00	"	1½ T	44					

¹ When working on cargo which has been *actually damaged*, men receive \$1.50 per hour during regular working hours. Overtime rate, \$2.20; meal hours, when worked, \$2.20 per hour. When required to work on Sundays or holidays, get a minimum of two hours' pay.

² When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.

³ In port, and at sea, men as a rule work 4 hours and have 8 hours off, total 8 hours work and 16 hours off each day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Tobacco Workers, Cigar Factory. ¹						Upholsterers and Carpet Mechanics.				
Boston:						Boston:				
Strippers (women) .	\$16.00	Week	-	45		Custom department:				
Springfield:						Cushion and mat- tress workers .	\$1.00	Hour	2 T	² 44
Strippers and bookers (machine)	18.00	"	1½ T	48		Drapery men .	1.00	"	2 T	² 44
Wrapper bookers .	18.00	"	1½ T	48		Furniture uphol- sterers .	1.00	"	2 T	² 44
Branders and stampers .	17.00	"	1½ T	48		Shade workers and hangers .	35.00	Week	2 T	² 44
Wrapper bookers and strippers .	17.00	"	1½ T	48		Drapery sewers (women) .	20.00	"	2 T	² 44
Booking and stripp- ing fillers .	17.00	"	1½ T	48		Carpet and lino- leum layers:				
All-round bookers and strippers .	17.00	"	1½ T	48		Journeyman .	1.17½	Hour	2 T	40
Selectors .	17.00	"	1½ T	48		Apprentices:				
Wrapper strippers .	16.00	"	1½ T	48		First year .	.52	"	2 T	40
Binder strippers .	16.00	"	1½ T	48		Second year .	.74½	"	2 T	40
Opening barrelled fillers .	16.00	"	1½ T	48		Third year .	.91	"	2 T	40
						Journeywomen (carpet sewers) .	.62	"	2 T	40
						Apprentices (female) (one year) .	.46½	"	2 T	40

¹ Operations in the cigar-making industry are to a large extent on a piece-work basis; rates shown apply *only* when employed on a time basis at the occupations named.

² During June, July, and August, work only four hours on Saturday, 40 hours per week.

TABLE 13. MISCELLANEOUS TRADES — Concluded.

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — ²						TOTAL NUMBER OF HOURS WORKED PER WEEK ³
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Abington . . .	\$24.00	\$30.00	4	10	10	10	10	11	55
Adams . . .	25.00	—	9	9	9	9	9½	11¼	52
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
Boston . . .	25.00	32.00	10	10	10	10	10	11½	55½
	25.00	35.00	9½	9½	9½	9½	9½	11½	
Brockton . . .	—	—	4	9½	9½	9½	9½	11½	53½
Chelsea . . .	25.00	32.00	10	10	10	10	10	12	56
	28.00	35.00	5	9½	9½	9½	10½	12	
Chicopee . . .	20.00	—	5	9½	9½	9½	10½	12	56
Clinton . . .	10 —	—	5	10	10	10	10	13	58
Fall River . . .	25.00	35.00	9½	9½	9½	9½	9½	12	54
Fitchburg . . .	22.00	30.00	9½	9½	9½	9½	11	12	
Frammingham . . .	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55½
Gloucester . . .	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	10 —	—	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	32.00	9½	9½	9½	9½	10½	10½	55
Holyoke . . .	16.00	22.00	9	9	9	9	10	10½	51½
Lawrence . . .	20.00	26.00	5	9½	9½	4	9½	12	49½
Leominster . . .	25.00	—	9	9	9	9	9½	11¼	52½
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	55½
Lynn . . .	12 —	—	10	10	10	10	10	12	57½
Milford . . .	20.00	—	9½	9½	4½	9½	9½	11½	54
New Bedford . . .	12 —	—	9	9	9	9	9	12	52
	—	—	9½	9½	9½	9½	9½	12½	
Newburyport . . .	18.00	24.00	4½	9	9	9	9	10½	51
North Adams . . .	25.00	32.00	9	9	9	9	9	11¼	51¼
Northampton . . .	25.00	—	9	9	9	9	10¼	11¼	53½
Pittsfield . . .	23.00	30.00	4	9	9	9	9	11¼	51¼
Quincy . . .	10 —	—	10	10	10	10	10	11½	56½
Rockland . . .	24.00	30.00	4	9	9	9	11	11	53
Salem . . .	25.00	31.00	4	10	10	10	10	11	55
Springfield . . .	20.00	29.00	9½	9½	9½	9½	9½	11½	53½
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	57½
Waltham . . .	22.00	30.00	9½	9½	9½	9½	10½	11½	55½
Webster . . .	25.00	—	4½	9½	9½	9½	11½	11½	56
Westfield . . .	25.00	—	9	9	9	9	9½	11½	52½
Whitman . . .	24.30	30.00	4	10	10	10	10	11	55
Worcester . . .	22.00	15 —	4	9½	9½	9½	9½	11½	53½
	—	—	9½	9½	9½	9½	9½	11½	

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁴ For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.

⁵ Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or a whole day off every two weeks.

⁶ With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

⁷ No fixed weekly rate; men receive 75 per cent of what they take in.

⁸ Five days' work, \$25 and one-half receipts over \$30; five evenings and all day Saturday, \$20 and one-half receipts over \$25; week-day rate, \$5; Saturday or day before a holiday, \$8 and one-half receipts over \$10.

⁹ Granted one day off every two weeks.

¹⁰ No fixed weekly rate.

¹¹ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

¹² No fixed weekly rate; but men receive 70 per cent of what they take in.

¹³ Hours vary according to locality of shop.

¹⁴ If men take in \$35.00 they get \$25.00 and 50 per cent over \$35.00.

¹⁵ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of the 39 cities, and to the chairmen of the boards of selectmen of the 34 towns in Massachusetts which have a population of over 10,000 according to the 1930 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service, as of July 1, 1933. Returns were received and are here presented for the entire 73 municipalities canvassed.

The question of curtailing expenditures in cities and towns was much to the fore in 1932 as in 1933. It is evident from the reports received that many municipalities definitely reduced their budgets, and savings in salaries and wages were accomplished in various ways. In certain municipalities flat reductions, usually about ten per cent, had already been made in the basic rates; in others no changes were made in the rates, but employees contributed "a day's pay" per month, or oftener; in other municipalities the working schedules were reduced with a corresponding saving in wage payments; and in still others there were various combinations of these arrangements. It is not possible to present the details of all such arrangements, but there are presented in the table the basic rates in effect in 1933, and a notation of any plan of contribution or of shortening the hours worked which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain whether or not the actual earnings were affected by any such contributions.

In a number of cities and towns those men receiving aid from the city were called upon to give their services in return, for a limited number of days per week; usually the rates paid for such work were lower than the rates for the regular employees engaged on full time.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole in or part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for $8\frac{2}{3}$ hours for each of the first five days of the week and $4\frac{2}{3}$ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 14. MUNICIPAL SERVICE

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS.			ARLINGTON.		
<i>Highway Department.</i>			<i>Public Works Department.</i>		
Asphalt mixers	\$0.41	Hour	Ash collectors	\$4.50	Day
Asphalt rakers and tampers . . . . .	.41	"		(5.00)	
Automobile mechanics . . . . .	.54 $\frac{1}{2}$	"	Automobile repairmen	6.40	"
Chauffeurs . . . . .	.27 $\frac{1}{2}$	"		(8.33)	
Concrete workers . . . . .	.41	"	Blacksmiths	5.25	"
Laborers, common . . . . .	.22 $\frac{3}{4}$	"	Bricklayers	6.00	"
Street sweepers . . . . .	.23 $\frac{1}{2}$	"	Carpenters	5.50	"
				(4.50)	
Hours of Labor.			Chauffeurs	5.00	"
In general, Monday to Friday, 8 per day; Satur-				(5.50)	
day, 4; 44 hours per week. Street sweepers work a			Curb setters	6.00	"
30-hour week.			Garbage collectors	4.50	"
			Horseshoers	5.25	"
AMESBURY.				(4.00)	
<i>Highway Department.</i>			Laborers, common	4.25	"
Chauffeurs	\$20.00	Week		(4.50)	
Laborers, common	3.00	Day	Laborers, skilled	4.75	"
Street sweepers	3.00	"		(5.00)	
Tree climbers	4.25	"	Masons	6.00	"
Tree men	3.00	"	Mechanics	6.00	"
			Meter installers	5.25	"
Hours of Labor.			Meter readers	(4.50)	"
Eight per day for six days—48 hours per week.				(5.00)	
			Meter repairers	5.00	"
				(5.50)	

TABLE 14. MUNICIPAL SERVICE—Continued

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
ARLINGTON — Con.							
<i>Public Works Department — Con.</i>							
Painters		\$6.33	Day	<i>Electric Light Department — Con.</i>			
Pavers		6.00	"	Linemen	{ \$4.50 }	Day	
Pipe calkers		5.25	"		5.25		
Pipe fitters		5.25	"	Linemen, first class	{ 5.25 }	"	
Pipe layers		5.25	"		6.00		
Plumbers		5.25	"	Linemen, foremen	{ 6.00 }	"	
Rammermen		4.50	"		6.50		
Steam drill men		6.00	"	Man in charge of sub-station	{ 5.00 }	"	
Stone cutters		6.00	"		6.00		
Street sweepers		4.50	"	Man in charge of sub-station, assistant to	{ 4.00 }	"	
					5.00		
<i>Tree Warden's Department.</i>							
Tree climbers		5.00	"	Meter installers, removers, and chauffeurs	{ 5.50 }	"	
Tree men		4.50	"		6.50		
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44							
hours per week.							
<i>Note.</i> Receive full daily wage for Saturday morn-							
ing employment, provided 32 hours have been worked							
during the first five days.							
Ten per cent is deducted from wages of those re-							
ceiving \$4.25 per day and over, as a welfare con-							
tribution.							
ATHOL.							
<i>Cemetery Department:</i>							
Caretaker		\$23.63	Week	<i>Highway Department.</i>			
Foreman		29.75	"	Blacksmiths	5.50	"	
Laborers		3.80	Day	Chauffeurs	5.00	"	
				Laborers, common	{ 3.50 }	"	
					4.75		
<i>Highway Department.</i>							
Foreman		29.75	Week	Laborers, foreman	7.00	"	
Laborers		3.80	Day	Road roller engineers	6.00	"	
<i>Parks Department.</i>							
Foreman		4.05	Day	<i>Playground Department.</i>			
Laborers		3.80	"	Laborers . . . . .	.45	Hour	
<i>Sewer Department.</i>							
Foreman		5.10	"	<i>Sewer Department.</i>			
Foreman, assistant		4.95	"	Chauffeurs	5.00	Day	
Laborers		3.80	"	Laborers, common	{ 3.50 }	"	
					4.75		
<i>Water Department.</i>							
Foreman		5.10	"	Laborers, foremen	5.50	"	
Laborers		3.80	"	Labor foremen	7.00	"	
				Pipe layers	4.75	"	
<i>Water Department.</i>							
Foreman		5.10	"	Laborers and mechanics	5.00	Day	
Laborers		3.80	"	Meter readers	5.00	"	
Hours of Labor.							
Eight per day for six days—48 hours per week.							
ATTLEBORO.							
<i>Public Works Department.</i>							
Chauffeurs		{ \$3.24 }		Vary according to department in which employed.			
		3.60		Monday to Friday, hours ranged between 8 and 9;			
		3.89	Day	Saturday, between 4 and 8; week between 44 and 48			
		4.05		hours. In three departments the summer schedule			
		25.92		provides for Saturday half-holiday without loss of			
Engineers, stationary		28.35	Week	pay.			
		35.64		All receiving \$20 per week or over donate five per			
Laborers, common . . . . .		.40½	Hour	cent of salary for welfare purposes.			
Laborers, skilled . . . . .		.55	"				
Masons . . . . .		.65	"	BEVERLY.			
Meter inspectors		4.50	Day	<i>Public Works Department.</i>			
Pipe calkers		4.05	"	Ash collectors	\$5.00	Day	
Relief workers . . . . .		.38	Hour	Carpenters	5.00	"	
Road roller engineers		29.57	Week	Chauffeurs	6.40	"	
Stablemen		19.44	"	Laborers, common	5.00	"	
Sub-foremen		4.05	Day	Meter installers	5.00	"	
Teamsters		19.44	Week	Meter readers	5.00	"	
				Meter repairers	5.00	"	
Hours of Labor.							
Standard schedule: Monday to Friday, 8½ per							
day; Saturday, 5½; 48 hours per week. Temporary							
schedule: 8 hours per day for a varying number of							
days.							
BELMONT.							
<i>Electric Light Department.</i>							
Attendants		{ \$4.00 }	Day	<i>Public Works Department.</i>			
		4.50		Ash collectors	\$5.00	Day	
Groundmen		{ 4.25 }	"	Carpenters	5.00	"	
		4.75		Chauffeurs	6.40	"	

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON.					
Fire Department.					
Cable splicers	\$5.52½	Day	Engineers	\$38.25	Week
Chauffeurs — automobile me- chanics	5.10	"	Firemen	35.27½	"
Engineers, high pressure	38.25	Week	Watchmen	4.50	Day
Firemen, stationary	5.86½	Day	Steamer Perkins:		
Laborers	4.50	"	Deck hands	26.77½	Week
Leading mechanic	5.52½	"	Engineers, assistant	37.40	"
Leading repairers	5.52½	"	Engineers, chief	42.50	"
Linemen	5.10	"	Firemen and oilers	35.27½	"
Machinists	5.10	"	Matron	19.80	"
Masons	{5.10	"	Watchmen-firemen	4.67½	Day
	{5.95	"	Wharfingers	32.30	Week
Mechanics	5.10	"	Public Buildings Department.		
Mechanics' assistants	4.67½	"	Carpenters	5.52½	Day
Repairers and linemen	5.31¼	"	Cleaners	{15.00	Week
Wheelwright	5.31¼	"		{18.00	"
Wiremen, inside	5.52½	"	Driver, chief	32.30	"
Health Department.					
Caretakers	4.50	"	Drivers	29.75	"
Chauffeurs and drivers	{30.60	Week	Elevator operators	27.20	"
	{31.87½	"	Engineer, chief	44.20	"
Cleaners	3.00	Day	Engineers	{35.70	"
Cooks	18.00	Week		{38.25	"
Cooks' assistants	16.15	"	Firemen and oilers	35.27½	"
Hospital helpers	18.00	"	Furniture polishers	{5.10	Day
Laborers	4.50	Day		{5.52½	"
Matron	19.80	Week	Janitors and laborers	4.50	"
Hospital Department.					
Ambulance drivers	{29.32½	"	Janitresses	18.00	Week
	{30.60	"	Locksmiths	5.52½	Day
Ambulance foreman	35.70	"	Matrons	19.80	Week
Ambulance repairmen	32.30	"	Steamfitters	5.10	Day
Bakers	28.90	"	Public Works Department.		
Chauffeur-mechanic	30.60	"	Bridge caretakers	{14.25	Week
Electrician, chief	40.80	"		{15.20	"
Electricians	35.70	"	Chauffeurs	26.77½	"
Engineers:			Electricians	{5.52½	Day
Assistant	38.25	"		{5.95	"
Boiler room	38.25	"	Janitors	4.50	"
Chief	51.00	"	Laborers	4.50	"
First assistant	43.35	"	Mechanics	5.10	"
Stationary	40.80	"	Subforemen	34.00	Week
Firemen	35.27½	"	Ferry division:		
Foreman of grounds	5.10	Day	Captains	43.35	"
Foreman, pipe shop	35.70	Week	Deckhands	4.46¼	Day
Foreman, working	4.67½	Day	Electrician	5.95	Day
Helpers, boiler room	30.17½	Week	Engineers	42.50	Week
Hospital employees	{27.00	"	Janitors	4.50	Day
	{34.00	"	Laborers	4.50	"
Laborers	4.50	Day	Marine machinists	5.95	"
Mechanic, head	34.00	Week	Matrons	19.80	Week
Mechanics	5.10	Day	Mechanics	5.10	Day
Technicians	{15.20	Week	Oilers and firemen	35.27½	Week
	{26.55	"	Quartermasters	5.95	Day
Institutions Department.					
Engineers, stationary	40.80	"	Tollmen and gatemen	4.67½	"
Firemen	35.27½	"	Highway division:		
Market Department.					
Laborers	4.50	Day	Chauffeurs and teamsters	{4.50	"
Matron	19.80	Week		{4.67½	"
Park Department.					
Chauffeurs	{4.46¼	Day	Engineers, steam	35.27½	Week
	{26.77½	Week	Feeders	4.50	Day
Engineers	{35.27½	"	Laborers	4.50	"
	{35.70	"	Masons	5.95	"
Firemen	35.27½	"	Mechanics and assistants	{4.67½	"
Gardeners	{4.67½	Day		{5.10	"
	{5.10	"	Sewer division:		
Laborers	4.50	"	Chauffeurs	{4.50	"
Matrons	19.80	Week		{4.67½	"
	{4.50	"	Electricians	5.95	"
Mechanics	{4.67½	Day	Engineers, steam	{30.60	Week
	{5.10	"		{40.80	"
Treemen	4.67½	"	Filth hoistmen	35.27½	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Boston — Con.			BROCKTON — Con.		
<i>Public Works Department—Con.</i>			<i>Street Department.</i>		
<i>Sewer division—Con.</i>			Gas roller engineers	\$0.74	Hour
Firemen and oilers	\$35.27½	Week	Laborers . . . . .	.65	"
Gatemen	35.27½	"	Mechanics	{ .65	"
Laborers	4.50	Day		{ .78	"
Masons	5.95	"	Street sweepers . . . . .	.65	"
Mechanics	{ 5.10	"	Wheelwright and blacksmith . . . . .	.68	"
	{ 5.95	"			
Sewer cleaners	5.10	"			
<i>Water division:</i>			<i>Water Department.</i>		
Chauffeurs	4.67½	"	Chauffeurs . . . . .	.65½	"
Emergency men	{ 4.50	"	Engineers, stationary:		
	{ 5.10	"	In charge	39.95	Week
Laborers	4.50	"	First class	38.25	"
Masons	5.95	"	Second class	34.00	"
Mechanics	{ 4.46¼	"	Third class	29.75	"
	{ 5.10	"	Firemen, stationary	24.60	"
Stablemen	4.50	"	Laborers, common . . . . .	.65	Hour
			Meter installers	29.75	Week
			Meter readers	28.90	"
			Meter repairers	{ 28.90	"
				{ 29.75	"
Hours of Labor.			Night men	28.60	"
Employees in all departments, with the exception			Pipe calkers	28.90	"
of the Fire, Police, Hospital, and Institutions De-			Pipe fitters	28.90	"
partments work a five-day week of 8 hours per day.			Pipe layers	28.90	"
Any service rendered on Saturday is done by a skele-			Teamsters	25.00	"
ton force, the workers in such forces being allowed					
compensatory time off at a later date.			<i>Other Departments.</i>		
			Ash collectors . . . . .	.68	Hour
			Garbage collectors . . . . .	.68	"
			Laborers, common . . . . .	.65	"
			Tree climbers . . . . .	.65	"
			Tree men . . . . .	.65	"
BRAINTREE.			Hours of Labor		
<i>Electric Light Department.</i>			In general, Monday to Friday, 8 per day; Satur-		
Chauffeurs	\$32.50	Week	day 4; 44 hours per week. Stationary engineers work		
Engineers, stationary	{ 35.00	"	8 hours per day for six days—48 hours per week.		
	{ 55.00	"			
Firemen, stationary	28.02	"			
Linemen	{ 33.00	"			
	{ 36.00	"			
Mechanics	30.00	"			
Meter installers	36.00	"			
Meter readers	30.00	"			
<i>Highway Department.</i>			BROOKLINE.		
Chauffeurs	28.00	"	<i>Highway Department.</i>		
Gas shovel engineers	28.00	"	Ash collectors	\$5.00	Day
Laborers, common . . . . .	.50	Hour	Automobile repairmen	6.05	"
Road rollers engineers	28.00	Week	Blacksmiths	{ 5.25	"
				{ 5.75	"
			Carpenters	5.50	"
				{ 5.75	"
			Chauffeurs	5.25	"
<i>Water Department.</i>				{ 5.50	"
Engineers, stationary	{ 37.00	"	Garbage collectors	5.00	"
	{ 40.00	"	Laborers, common	5.00	"
Laborers, common	4.00	Day	Laborers, skilled	{ 5.16	"
Meter readers	30.00	Week		{ 6.16	"
Meter repairers	35.00	"	Masons	{ 5.25	"
				{ 5.50	"
			Mechanics	6.23	"
Hours of Labor.			Painters	5.00	"
Vary according to the department in which em-			Pavers	{ 5.25	"
ployed:—Monday to Friday, hours per day range				{ 5.50	"
between 7 and 9; Saturday, between 4 and 8; week,			Pipe calkers	5.84	"
between 42 and 48 hours. In two departments the			Road roller engineers	{ 5.75	"
summer schedule provides for a Saturday half-holiday				{ 6.00	"
without loss of pay.			Sign painters	5.75	"
<i>Note.</i> During 1933 the employees in Highway			Stablemen	5.00	"
Department were on a temporary five-day 40-hour			Street sweepers	5.00	"
weekly schedule.			Tree climbers	{ 5.00	"
The employees in the Electric Light and Water				{ 5.16	"
Department donate 15 per cent of their salaries for			Yardmen	5.00	"
welfare purposes.					
			<i>Water Department.</i>		
			Engineers, assistant	55.00	Week
			Engineers, chief*	35.20	"
			Firemen, stationary	34.50	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44		
			hours per week, except that engineers and firemen		
			work 8 hours per day for six days—48 hours per week.		
			*Chief engineers are provided with living quarters		
			and fuel.		
			Employees contribute ten per cent of weekly		
			salaries or wages for welfare purposes.		

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CAMBRIDGE.			CHELSEA.		
<i>Park Department.</i>			<i>Building Department.</i>		
Caretakers and superintendents	\$7.50	Day	Carpenters	\$6.16 $\frac{1}{2}$	Day
of fields	6.00	"	Masons	6.16 $\frac{1}{2}$	"
Chauffeurs	5.00	"	Painters	6.16 $\frac{1}{2}$	"
Gardeners	5.50	"	Plumbers	6.16 $\frac{1}{2}$	"
	5.00	"	Steamfitters	6.16 $\frac{1}{2}$	"
Laborers, common	6.00	"			
	6.25	"	<i>Highway Department.</i>		
Tree climbers	35.00	Week	Automobile repairmen	6.45	"
				6.65	"
<i>Sewer Department.</i>			Blacksmiths	7.00	"
Automobile mechanics	7.00	Day		5.25	"
Chauffeurs	6.00	"	Chauffeurs	5.50	"
	6.50	"		5.75	"
Laborers, common	5.00	"	Laborers, common	5.00	"
Laborers, skilled	5.25	"	Masons	12.00	"
	5.50	"	Pavers	6.00	"
Masons	8.00	"		8.00	"
<i>Street Department.</i>			Sewer repairmen	5.50	"
Ash collectors	5.00	"	Stablemen	5.00	"
	5.25	"	Teamsters	5.16 $\frac{1}{2}$	"
Blacksmiths	6.58 $\frac{1}{2}$	"	Tree men	5.00	"
Carpenters	6.58 $\frac{1}{2}$	"			
Cement workers	5.00	"	<i>Water Department.</i>		
Concrete workers	5.00	"	Meter emergency men	7.50	"
Curb setters	6.75	"	Meter readers	37.00	Week
Garbage collectors	5.25	"	Meter repairers	6.67	Day
Horseshoers	6.33	"	Plumbers	7.50	"
	6.58 $\frac{1}{2}$	"			
Laborers, common	5.00	"	Hours of Labor.		
Laborers, skilled	6.25	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Mechanics	6.58 $\frac{1}{2}$	"	hours per week.		
	7.00	"	<i>Notes.</i> Employees on a daily basis receive the		
Painters	6.58 $\frac{1}{2}$	"	full daily wage for Saturday morning employment,		
Pavers	6.75	"	provided 40 hours have been worked during the first		
Rammmen	5.00	"	five days.		
Road roller engineers	6.58 $\frac{1}{2}$	"	Employees contribute twenty per cent of weekly		
	5.50	"	salary or wages for welfare purposes.		
	5.75	"			
Stablemen	6.00	"	CHICOPEE.		
	5.75	"	<i>Electric Light Department.</i>		
Stone cutters	5.75	"	Automobile repairmen	\$36.00	Week
Street sweepers	5.00	"	Laborers	.56 $\frac{1}{2}$	Hour
<i>Water Department.</i>				.58 $\frac{1}{2}$	"
Automobile repairmen	5.00	"		.67 $\frac{1}{2}$	"
Carpenters	6.33	"	Linemen	.72	"
	6.58 $\frac{1}{2}$	"		.76 $\frac{1}{2}$	"
	5.58 $\frac{1}{2}$	"	Meter readers	31.50	Week
Chauffeurs	6.25	"		33.75	"
	6.50	"	Meter repairers	31.50	"
Chauffeur-welder	5.50	"			
Electricians and filter operators	6.71	"	<i>Highway Department.</i>		
	41.42	"	Concrete workers	.56 $\frac{1}{2}$	Hour
Engineers, assistant*	42.32	Week	Curb setters	.56 $\frac{1}{2}$	"
	54.66	"	Laborers	.56 $\frac{1}{2}$	"
Engineers, chief*	71.35	"	Road roller engineers	.90	"
Firemen, stationary	6.90	Day	Steam shovel engineers	.90	"
Machinists	6.50	"	Stone cutters	1.00	"
Maintenance men	5.00	"	Street sweepers	.56 $\frac{1}{2}$	"
	5.75	"			
Meter installers	5.25	"	<i>Water Department.</i>		
	5.50	"	Meter installers	25.00	Week
Meter readers	5.00	"	Meter readers	30.50	"
	7.00	"	Meter repairers	25.00	"
Pipe calkers	5.25	"			
			<i>Other departments.</i>		
Pipe fitters	5.25	Day	Ash collectors	.56 $\frac{1}{2}$	Hour
	5.75	"			
	5.25	"	Hours of Labor.		
Pipe layers	5.50	"	Monday to Friday, 8 per day; Saturday, 4; 44		
	5.75	"	hours per week, except that employees of Electric		
	6.00	"	Light Department work 8 hours per day for six days,		
			48 hours per week.		
Hours of Labor.			<i>Note.</i> All employees contribute on the basis of two		
Monday to Friday, 8 per day; Saturday, 4; 44			weeks' salary per year for welfare purposes.		
hours per week.					
<i>Notes.</i> Receive the full daily wage for Saturday			CLINTON.		
morning employment, provided 40 hours have been			Chauffeurs	\$0.61	Hour
worked during the first five days.			Curb setters	.61	"
Employees contribute ten per cent of weekly			Laborers, common	.50	"
salaries or wages for welfare purposes.				.56	"
*The chief engineer and the lowest paid assistant			Laborers, skilled	.56	"
are provided with living quarters, heat, and light.			Pipe layers	.61	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
CLINTON—Con.							
Road roller engineers		\$0.56	Hour	Park Department.			
Street sweepers		.56	"	Tree climbers		\$5.00	Day
				Tree men		5.00	"
Hours of Labor.				Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.				In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.			
DANVERS.							
Chauffeurs		\$30.00	Week	Notes. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.			
Laborers, common		.56¼	Hour	Employees contribute ten per cent of weekly salaries or wages for welfare purposes.			
Meter readers		.62½	"	FAIRHAVEN.			
Teamsters		25.00	Week	Ash men		\$3.60	Day
Tree climbers		.65½	Hour	Chauffeurs		4.00	"
Hours of Labor.				Chauffeur (with car)		7.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.				Engineer, foreman		27.50	Week
				Laborers:			
DEDHAM.				Park		{ .40 .50 .60 }	Hour
Automobile repairmen		\$5.95	Day	Sewer		.50	"
Chauffeurs		29.25	Week	Street		3.00	Day
Laborers, common		4.25	Day	Tree		{ .30 .35 .40 }	Hour
Road roller engineers		34.43	Week	Road roller engineers		4.75	Day
Street sweepers		25.50	"	Hours of Labor.			
Tree climbers		4.25	Day	Monday to Friday, 8 per day. Highway employees paid for 5 days only. Other departments work 5½ days with exception of Sewer Department, where foreman works full time and two helpers work 3 days per week.			
Hours of Labor.				FALL RIVER.			
Eight per day for six days—48 hours per week.				Cemetery Department.			
EASTHAMPTON.				Chauffeurs		\$26.40	Week
Highway Department.				Florist-gardeners		{ 25.60 29.60 30.80 36.00 }	"
Asphalt mixers		\$0.40½	Hour	Foremen		.50	Hour
Asphalt rakers		.40½	"	Gardeners		.50	"
Chauffeurs		.47¼	"	Laborers		.50	"
Concrete workers		.40½	"	Mowers		.50	"
Curb setters		.40½	"	Park Department.			
Road roller engineers		4.50	Day	Chauffeurs		19.80	Week
Street sweepers		.40½	Hour	Convenience station caretakers		8.00	"
Tree men		.40½	"	Convenience station matron		8.00	"
Water Department.				Foremen		{ 25.20 27.00 .50 .55 }	Hour
Engineers, stationary		.48¾	"	Laborers		18.00	Week
Meter installers		.48¾	"	Street Department.			
Meter readers		.48¾	"	Automobile mechanics		4.80	Day
Meter repairers		.48¾	"	Blacksmiths		35.20	Week
Plumbers		.54¾	"	Boilermakers		.80	Hour
Hours of Labor.				Carpenters		.80	"
In general, Monday to Friday, 8 per day; no work on Saturday, 40 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.				Cement workers		.50	"
				Curb setters		4.80	Day
EVERETT.				Chauffeurs		.55	Hour
Board of Public Works.				Foremen		5.60	Day
Ash collectors		\$5.00	Day	Foremen, working		4.80	"
Blacksmiths		6.50	"	Laborers		.50	Hour
Bricklayers		6.00	"	Masons		1.08	"
Carpenters		6.00	"	Painters		4.00	Day
Chauffeurs		6.00	"	Tree Warden Department.			
Concrete workers		6.50	"	Chauffeurs		26.40	Week
Curb setters		6.50	"	Tree climbers		.50	Hour
Horseshoers		6.50	"	Water Department.			
Laborers, common		5.00	"	Blacksmiths		.73½	"
Laborers, skilled		6.00	"	Calkers		.55	"
Masons		6.00	"	Carpenters		.64½	"
Meter installers		5.75	"	Chauffeurs		.55½	"
Pavers		6.00	"	Firemen, stationary		.58½	"
Pipe bracers (sewer)		6.00	"	Foremen, working		.68	"
Pipe calkers		5.00	"				
Pipe fitters		5.75	"				
Pipe layers		5.00	"				
Rammermen		5.00	"				
Road roller engineers		6.00	"				
Stablemen		5.00	"				
Street sweepers		5.00	"				
Teamsters		{ 5.00 5.25 }	"				
Inspector of Wires Department.							
Electricians		6.50	"				
Linemen		6.50	"				
Linemen's assistants		6.00	"				

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FALL RIVER — Con.			FRAMINGHAM.		
<i>Water Department—Con.</i>			<i>Highway Department.</i>		
Laborer and teamster	\$0.50	Hour	Chauffeurs	\$0.55	Hour
Ledgeman . . . . .	.55	"	Foreman	38.25	Week
Machinists and electric welders . . . . .	.70	"	Foreman-blacksmiths, assistant . . . . .	.55	Hour
Metal workers . . . . .	.50	"	Laborers, common . . . . .	.50	"
Meter repairer foremen . . . . .	.68	"	Road roller engineers	5.68	Day
Meter repairers . . . . .	.57½	"	Street sweepers . . . . .	.50	Hour
Night emergency men . . . . .	.55½	"			
Oilers . . . . .	.58½	"	<i>Sewer Department.</i>		
Plumbers . . . . .	.60½	"	Foreman	38.25	Week
Steamfitters . . . . .	.70	"	Foreman-blacksmiths, assistant . . . . .	.55	Hour
Steamfitters' helpers . . . . .	.50	"	Laborers, common . . . . .	.50	"
Watchmen . . . . .	.50	"			
Hours of Labor.			<i>Water Department.</i>		
In general Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week; Park Department employees work 6 hours per day for 6 days, except convenience station caretakers and matron who work a 24-hour week.			Engineers, chief	40.80	Week
			Engineers, stationary	28.05	"
				32.30	"
			Firemen, stationary	25.72	"
			Foreman-blacksmiths	42.50	"
			Foreman-blacksmiths, assistant . . . . .	.55	Hour
			Laborers, common . . . . .	.50	"
			Meter installer and general foreman . . . . .	.68	"
			Meter readers . . . . .	.58	"
			Meter repairers . . . . .	.62	"
			Pipe calkers . . . . .	.55	"
			Pipe layers . . . . .	.55	"
			Hours of Labor.		
			Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
FITCHBURG.			GARDNER.		
<i>Cemetery Department.</i>			<i>Cemetery and Park Departments.</i>		
Foremen	{ \$0.52 }	Hour	Laborers, common	{ \$0.42½ }	Hour
	.57			.45	
Laborers . . . . .	.47	"	Laborers, skilled . . . . .	.55¼	"
<i>Park Department.</i>			<i>Highway Department.</i>		
Chauffeurs . . . . .	.61	"	Ash collectors . . . . .	.42½	"
Foremen . . . . .	.73	"	Automobile repairmen . . . . .	.58½	"
Gardeners . . . . .	.51	"	Concrete workers . . . . .	.46¾	"
Laborers, common	{ .43 }	"	Curb setters . . . . .	.46¾	"
	.47		Flagstone layers . . . . .	.46¾	"
Laborers, skilled . . . . .	.51	"	Gas shovel engineers . . . . .	.55¼	"
Tree climbers	{ .53 }	"		.58½	"
	.61		Laborers, common	{ .40½ }	"
<i>Public Works Department.</i>				.42½	
Ash collectors	{ .42 }	"	Laborers, skilled . . . . .	.46¾	"
	.51		Pavers . . . . .	.48	"
Automobile repairmen . . . . .	.72	"	Road roller engineers	{ .48 }	"
Blacksmiths . . . . .	.61	"		.62	
Carpenters . . . . .	.56	"	Stone cutters . . . . .	.46¾	"
Chauffeurs	{ .60 }	"	Street sweepers	{ .40½ }	"
	.52			.45	
Concrete workers . . . . .	.52	"	Teamsters . . . . .	.58½	"
Curb setters . . . . .	.57	"		.62	
Foremen . . . . .	.76	"	<i>Water and Sewer Departments.</i>		
Laborers, common	{ .42 }	"	Blacksmiths . . . . .	.46¾	"
	.51		Chauffeurs . . . . .	.48	"
Laborers, skilled . . . . .	.51	"	Engineers, stationary	36.13	Week
	.56		Firemen, stationary	24.48	"
Machinists . . . . .	.60	"	Laborers, common	{ .40½ }	Hour
Mechanics . . . . .	.64	"		.45	
Mechanics, assistant . . . . .	.52	"	Meter readers . . . . .	.46¾	"
Meter installers	{ .53 }	"	Pipe calkers . . . . .	.51	"
	.57		Pipe layers . . . . .	.51	"
Meter readers . . . . .	.53	"	Hours of Labor.		
Meter repairers	{ .57 }	"	Eight hours per day for six days; 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half-holiday from May 1 to October 1, for all but a few classes of employees.		
	.53				
Pavers . . . . .	.57	"			
Pipe calkers . . . . .	.52	"			
Rammermen	{ .52 }	"			
	.57				
Road roller engineers . . . . .	.57	"			
	.60				
Stablemen . . . . .	.51	"			
Stone cutters	{ .52 }	"			
	.60				
Street sweepers . . . . .	.51	"			
Teamsters	{ .51 }	"			
	.52				
Hours of Labor.					
During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay. Public Works Department, 8 hours per day for 4 days.					

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis

GLOUCESTER.			HOLYOKE.		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Asphalt mixers	\$0.63½	Hour	Ash collectors	\$0.54	Hour
Blacksmiths . . . . .	.66½	"	Bricklayers	1.12½	"
Carpenters . . . . .	.63½	"	Carpenters	1.00	"
Chauffeurs . . . . .	.66½	"	Chauffeurs . . . . .	.62	"
Concrete workers . . . . .	.66½	"	Concrete finishers . . . . .	.62	"
Curb setters . . . . .	.63½	"	Concrete graders . . . . .	.62	"
Laborers, common . . . . .	.60	"	Gas and steam shovel engineers	1.25	"
Laborers, skilled . . . . .	.63½	"	Laborers, common . . . . .	.54	"
Masons . . . . .	.66½	"	Laborers, skilled . . . . .	.57	"
Mechanics . . . . .	.75	"		.62	"
Road roller engineers . . . . .	.75	"	Millwrights	1.00	"
Steam drill men . . . . .	.66½	"	Painters	1.00	"
Street sweepers . . . . .	.60	"	Pavers . . . . .	.62	"
Tree climbers . . . . .	.63½	"	Road roller engineers . . . . .	.90	"
Tree men . . . . .	.63½	"	Street sweepers . . . . .	.54	"
			Tree climbers . . . . .	.54	"
			Tree men . . . . .	.57	"
Hours of Labor.			<i>Gas and Electric Department.</i>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Electricians	6.67½	Day
			Engineers, stationary	42.30	Week
			Firemen, stationary	5.84	Day
			Machinists	4.95	"
			Meter installers	5.25	"
			Meter readers	31.50	Week
			Oilers	4.95	Day
			<i>Municipal Lighting Plant:</i>		
			Engineers	42.30	Week
			Foremen	40.50	"
			Laborers, skilled	28.80	"
			Laborers, unskilled	24.30	"
				27.00	"
			Linemen	33.30	"
			Meter setters	5.25	Day
			Switchboard operators	36.00	Week
			Hours of Labor.		
			Standard schedule: Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week.		
			Electricians, machinists, ash collectors, street sweepers, engineers, firemen, and oilers work a straight 8-hour day for six days. Stablenmen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week. Temporary schedule: 8 hours per day for 5 days.		

GREENFIELD.			LAWRENCE.		
<i>Street Department.</i>			<i>Department of Engineering.</i>		
Blacksmiths	\$0.63	Hour	Blacksmiths	\$0.73½ ¹¹	Hour
Bricklayers . . . . .	.65	"	Bricklayers	1.50	"
Chauffeurs . . . . .	.50	"	Bricklayers (sewer work)	1.60	"
	.55	"	Carpenters	1.10	"
Concrete workers . . . . .	.65	"	Chauffeurs . . . . .	.58½	"
Laborers, common . . . . .	.33	"	Curb setters . . . . .	.58½	"
Laborers, skilled . . . . .	.40	"	Firemen, stationary	6.12	Day
Mechanics . . . . .	.70	"	Flagstone layers . . . . .	.58½	Hour
Road-roller engineers . . . . .	.50	"	Laborers, common . . . . .	.58½	"
	.60	"	Meter installers . . . . .	.90	"
Street sweepers . . . . .	.40	"	Meter readers	5.75	Day
	.50	"	Meter repairers . . . . .	.76½	Hour
Truck drivers . . . . .	.50	"	Painters . . . . .	.95	"
	.55	"	Pavers . . . . .	.85	"
<i>Tree Warden's Department.</i>			Pipe calkers . . . . .	.90	"
Tree climbers . . . . .	.50	"	Pipe layers . . . . .	.58½	"
Tree warden . . . . .	.60	"	Rammermen . . . . .	.58½	"
Hours of Labor.			<i>Department of Public Health.</i>		
In general, 5 days of 8½ hours—42½ hours per week.			Ash collectors . . . . .	.58½	"
			Firemen, stationary . . . . .	.76½	"
			Garbage collectors . . . . .	.58½	"
			Laborers, common . . . . .	.58½	"
			Street sweepers . . . . .	.58½	"

HAVERHILL.		
<i>Public Property Department.</i>		
Carpenters	\$1.00	Hour
Painters . . . . .	.75	"
Plumbers	1.01	"
Tree climbers	5.00	Day
<i>Highway Department.</i>		
Asphalt mixers	5.50	"
Chauffeurs	5.50	"
Engineers, stationary	5.75	"
Laborers, common	5.00	"
Pavers	6.75	"
Road roller engineers	5.75	"
Street sweepers	5.00	"
Teamsters	5.25	"
Hours of Labor.		
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.		
Note. Beginning April 1, employees agreed to contribute 16½ per cent of weekly salary or wages for general revenue purposes.		

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis

LAWRENCE — Con.

Department of Public Parks.

Laborers, common	\$0.68¾	Hour
Tree climbers	.68¾	"
Tree men	.68¾	"

Department of Public Property.

Brickmasons	1.50	"
Carpenters	1.10	"
Chauffeurs	.68¾	"
Laborers, common	.68¾	"
Painters	.95	"
Plumbers	1.10	"
Stablemen	.68¾	"
Steamfitters	1.10	"

Hours of Labor.

Standard schedule: in general, 48 hours per week, either 8¾ hours per day on Monday to Friday, and 4¾ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each. Temporary schedule: in general, 8¾ hours per day, Monday to Friday, no work on Saturday, 43¾ hours per week; or 8 hours per day for five days, 40 hours per week.

All regular employees contribute 15 per cent of salary or wages for relief purposes.

LEOMINSTER.

Cemetery Department.

Foreman	\$0.57	Hour
Laborers, common	.40	"
Laborers, skilled	.47	"

Park Department.

Groundmen	.50	"
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Street and Sewer Department.

Blacksmiths	.60	"
Chauffeurs	.45	"
Foremen (sewer)	.55	"
Foremen (street)	.60	"
Laborers, common	.35	"
Laborers, skilled	.35	"
Road roller engineers	.65	"
Street sweepers	.35	"
Teamsters	.55	"

Water Department.

Chauffeurs	.52	"
Foreman	.54	"
Meter installers	.67	"
Meter readers	.45	"
Meter repairers	.50	"
Pipe layers	.35	"

Hours of Labor.

In the Park and Water Departments work a 40-hour week — 5 days of 8 hours. In the Cemetery and Street and Sewer Departments work 8¾ hours Monday to Friday; 5 hours on Saturday — 48 hours per week. Special crews work from 21–32 hours per week.

LOWELL.

Buildings Department.

Caretakers	\$25.20	Week
Carpenters	.76½	Hour
Chauffeurs	25.50	Week
Laborers, common	.55	Hour

LOWELL — Con.

Buildings Department—Con.

Laborers, skilled	\$0.58	Hour
Matrons	.66	"
Painters	15.20	Week
Plumbers and pipers	.62½	"
Plumbers' and pipers' helpers	.65½	"
	.74½	"
	.62½	"

Health Department.

Ash collectors	4.68	Day
Blacksmiths	4.68	"
Chauffeurs	5.42	"
Engineers, stationary	30.35	Week
Firemen, stationary	28.62	"
Garbage collectors	4.68	Day
Harness makers	5.40	"
Stablemen	4.68	"
Teamsters	4.68	"
Wheelwrights	4.68	"
	5.42	"

Park Department.

Gardeners	4.68	"
Laborers, common	4.68	"
Pipers	4.68	"
Tree climbers and graders	4.68	"
Tree men	4.68	"
Working foreman	5.04	"

*Public Service Department—
Streets and Highways Division.*

Automobile repairmen	.68	Hour
Blacksmiths	.75	"
Bricklayers	1.50	"
Car washers	.62	"
Carpenters	.90	"
Chauffeurs	.68	"
Curb setters	.59	"
Laborers, common	.68	"
Laborers, skilled	.59	"
Machinists	.62	"
Painters	.65	"
Pavers	.68	"
Road roller engineers	.90	"
Sewer braces	.62	"
Sewer layers	.62	"
Steam drill men	.72	"
Stone cutters	.62	"
Street sweepers	.90	"
	.55	"
	.59	"

Water Department.

Automobile repairmen	34.00	Week
Blacksmiths	5.26	Day
Carpenters	6.12	"
Chauffeurs	5.10	"
Engineers, chief	42.50	Week
Engineers, stationary	6.38	Day
Firemen, stationary	5.61	"
Laborers, common	4.68	"
Laborers, skilled	4.68	"
Machinists	5.65	"
Mechanics	5.65	"
Meter installers	5.78	"
Meter repairers	4.68	"
Oilers	4.42	"
Painters	4.91	"
Pipe calkers	5.41	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL—Con.					
Hours of Labor.					
In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a six-day 48-hour week.					
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day 44-hour week; and stationary engineers, firemen, and oilers work a six-day 48-hour week.					
LYNN.					
Highway Department.					
Blacksmiths	\$0.84	Hour			
Chauffeurs . . . . .	.75	"			
Concrete workers . . . . .	.70	"			
Granolithic finishers . . . . .	.90	"			
Horseshoers . . . . .	.77	"			
Laborers, common . . . . .	.70	"			
Laborers, skilled . . . . .	.70	"			
Mechanics . . . . .	.90	"			
Painters . . . . .	.81	"			
Road roller engineers	37.27	Week			
Street sweepers . . . . .	.70	Hour			
Teamsters . . . . .	.70	"			
Tool sharpeners . . . . .	.83	"			
Refuse and Garbage Department.					
Ash collectors . . . . .	.70	"			
Blacksmiths . . . . .	.84	"			
Garbage collectors . . . . .	.70	"			
Stablemen . . . . .	.73	"			
Teamsters . . . . .	.70	"			
Water Department.					
Chauffeurs . . . . .	.75	"			
Engineers, stationary	{ .80	"			
	.95	"			
Firemen, stationary . . . . .	.74	"			
Mechanics . . . . .	.77	"			
Meter installers . . . . .	.75	"			
Meter repairers . . . . .	.75	"			
Pipe calkers . . . . .	.75	"			
Pipe fitters . . . . .	.75	"			
Pipe layers . . . . .	.70	"			
Watchmen . . . . .	.70	"			
Working foremen	35.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.					
Note. Rates unchanged but, effective January 1, all employees agreed to a temporary ten per cent reduction in earnings to apply during 1933.					
MALDEN.					
Street and Water Department.					
Ash collectors	\$5.25	Day			
Automobile repairmen	6.10	"			
Blacksmiths	6.50	"			
Bricklayers	5.25	"			
Car washers	5.25	"			
Carpenters	6.10	"			
Cement finishers	6.00	"			
Chauffeurs	5.25	"			
Curb setters	5.25	"			
Engineers, stationary	37.68	Week			
Firemen, stationary	33.85	"			
Flagstone layers	5.25	Day			
Garbage collectors	5.25	"			
Laborers, common	5.25	"			
Laborers, skilled	{ 5.50	"			
	5.75	"			
MALDEN—Con.					
Street and Water Department—Con.					
Masons	\$5.25	Day			
Mechanics	5.50	"			
Meter installers	5.75	"			
Meter readers	5.75	"			
Meter repairers	6.50	"			
Painters	5.50	"			
Pavers	5.25	"			
Pipe bracers	5.75	"			
Pipe calkers	5.75	"			
Pipe layers	5.50	"			
Rammermen	5.25	"			
Road roller engineers	7.00	"			
Stablemen	5.25	"			
Street sweepers	{ 5.25	"			
	5.75	"			
Teamsters	5.25	"			
Forestry Department.					
Tree climbers	5.25	"			
Tree men	5.25	"			
Tree working-foremen	6.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.					
Employees contribute ten per cent of salary or wages for year 1933.					
MARLBOROUGH.					
Forestry Department.					
Tree climbers	\$0.56¼	Hour			
Tree men . . . . .	.56¼	"			
Highway Department.					
Asphalt mixers . . . . .	.62½	"			
Asphalt rakers and tampers . . . . .	.62½	"			
Concrete workers . . . . .	.62½	"			
Curb setters . . . . .	.62½	"			
Laborers, common . . . . .	.62½	"			
Road roller engineers . . . . .	.81¼	"			
Street sweepers . . . . .	.62½	"			
Water and Sewer Department.					
Chauffeurs . . . . .	.62½	"			
Engineers, stationary	{ .75	"			
	.81	"			
Firemen, stationary . . . . .	.62½	"			
Laborers, common . . . . .	.62½	"			
Meter installers . . . . .	.62½	"			
Meter readers . . . . .	.62½	"			
Meter repairers . . . . .	.62½	"			
Hours of Labor.					
In general, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week. Highway Department employees work 8 hours per day for 5 days—40 hours per week.					
Note. Employees contribute ten per cent of weekly salary or wages for welfare purposes.					
MEDFORD.					
Cemetery Department.					
Grave diggers	\$5.50	Day			
Laborers	5.00	"			
Working foremen	7.50	"			
Highway Department.					
Ash collectors . . . . .	.68¾	Hour			
Blacksmiths	{ .71½	"			
	.75	"			
Chauffeurs . . . . .	.75	"			
Chauffeur-laborers . . . . .	.75	"			
Laborers, common . . . . .	.62½	"			
Machinist-mechanic . . . . .	.71½	"			
Mechanics . . . . .	.71½	"			
Road roller engineers . . . . .	.96½	"			

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NATICK.					
<i>Public Works Department.</i>					
Engineers, stationary (water division)	\$42.00	Week			
Firemen, stationary (water and sewer divisions)	32.50	"			
Laborers	5.00	Day			
Mechanics	35.00	Week			
	40.00				
Teamsters and chauffeurs	32.50	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.					
<i>Note.</i> Employees contribute fifteen per cent of weekly salary or wages.					
NEEDHAM.					
<i>Highway Department.</i>					
Mechanics	\$5.44	Day			
Truck drivers	4.51	"			
Workmen	4.08	"			
<i>Sewer Department.</i>					
Compressor operator	.55	Hour			
Engineers (civil)	33.15	Week			
Foremen	.65	Hour			
Laborers (experienced)	.50	"			
Laborers (Welfare)	2.50	Day			
Truck drivers	.60	Hour			
<i>Water Department.</i>					
Engineers	31.79	Week			
Laborers	.51	Hour			
Mechanics	28.15	Week			
Meter readers	26.35	"			
Hours of Labor.					
Sewer Department 8 hours per day for 5 days; 40 hours per week. Highway Department 44-hour week, subject to change. Water Department 44 to 48 hour week.					
NEW BEDFORD.					
<i>Street Department.</i>					
Ash collectors	\$4.00	Day			
Automobile repairmen	4.88	"			
Car washers	4.00	"			
Carpenters	4.60	"			
Chauffeurs	4.39	"			
	4.88				
Concrete workers	4.20	"			
Curb setters	4.39	"			
Flagstone layers	4.20	"			
Laborers, common	4.00	"			
Laborers, skilled	4.20	"			
	4.39				
Painters	4.60	"			
Pavers	4.39	"			
Pipe bracers	4.39	"			
Pipe calkers	4.39	"			
Pipe layers	4.39	"			
Road roller engineers	4.88	"			
Steam drill men	4.20	"			
Street sweepers	3.81	"			
Water tenders	3.81	"			
<i>Water Department.</i>					
Blacksmiths	4.60	"			
Carpenters	5.22	"			
Engineers, stationary	5.01	"			
	6.24				
Mechanics	3.86	"			
	6.24				
Meter readers	4.20	"			
NEW BEDFORD — Con.					
<i>Water Department — Con.</i>					
Meter repairers	\$4.20	Day			
	4.67				
	5.08				
	5.49				
Oilers	3.60	"			
Steam shovel engineers	5.00	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
NEWBURYPORT.					
Laborers, common	\$0.50	Hour			
Street sweepers	.50	"			
Tree climbers	.75	"			
Tree men	.50	"			
Truck drivers	.50	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
NEWTON.					
<i>Playground Department.</i>					
Carpenters	\$5.11	Day			
Chauffeurs	5.11	"			
Chauffeur-laborers	5.11	"			
Foreman	6.14	"			
Foreman, assistant	5.62	"			
Gardeners	4.11	"			
Laborers	4.11	"			
<i>Street Department.</i>					
Ash collectors	4.66	"			
Blacksmiths	5.77	"			
Blacksmiths' helpers	5.33	"			
Carpenters (assistants)	5.11	"			
Carpenters (wheelwrights)	5.77	"			
Chauffeurs	5.11	"			
Curb setters	4.66	"			
	5.11				
	5.11				
Foremen, working	5.25	"			
	5.55				
Horseshoers	5.33	"			
Laborers, common	4.66	"			
Laborers, forestry	4.66	"			
Laborers, sewer	4.81	"			
Masons	4.96	"			
	5.11				
Mechanics	6.22	"			
Painters	5.33	"			
Pipe bracers	4.96	"			
Pipe calkers	4.96	"			
	5.11				
Pipe layers	4.96	"			
	5.11				
Pump operators	5.11	"			
Road roller engineers	5.55	"			
Sewer flushers	5.11	"			
Stablemen	4.66	"			
Street sweepers	4.66	"			
Sub-foremen	5.40	"			
	5.55				
Teamsters	4.66	"			
Tree climbers	5.25	"			
Watchmen	4.66	"			
	4.81				
Yardmen	4.66	"			
	4.81				
<i>Water Department.</i>					
Calkers	5.04	"			
Chauffeurs	5.12	"			
Engineers and firemen (pumping station):					
Engineers	6.32	"			
	6.84				
Firemen	5.52	"			
Watchmen	5.52	"			

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
NEWTON — Con.							
<i>Water Department — Con.</i>							
Foremen	{ \$48.00	Week		<i>Highway Department.</i>			
	{ 6.40	Day		Chauffeurs	{ \$0.45	Hour	
Inspectors	{ 5.92	"			{ .55	"	
Laborer machinists	{ 5.52	"		Laborers . . . . .	.40	"	
	{ 4.80	"					
Laborer mechanics	{ 5.12	"		<i>Light and Water Department.</i>			
	{ 5.52	"		Engineer	28.00	Week	
Hours of Labor.				Firemen	25.60	"	
Monday to Friday, 8 per day; Saturday, 4; 44				Foreman	26.40	"	
hours per week.				Laborers . . . . .	.40	Hour	
<i>Note.</i> Receive full daily wage for Saturday morn-				Linemen	31.60	Week	
ing employment, provided 28 hours have been worked				Meter readers	25.60	"	
during the first five days.							
NORTH ADAMS.							
<i>Public Works Department.</i>							
Asphalt rakers	\$0.50	Hour		<i>Sewer Department.</i>			
Blacksmiths . . . . .	.55	"		Filter bed men . . . . .	.50	Hour	
Chauffeurs . . . . .	.55	"					
Concrete workers . . . . .	.50	"		Hours of Labor.			
Curb setters . . . . .	.50	"		Monday to Friday, 8½ per day; Saturday 5½;			
Drag line operator . . . . .	.60	"		48 hours per week.			
Engineers, stationary . . . . .	.65	"					
Flagstone layers . . . . .	.50	"		NORWOOD.			
Laborers, common . . . . .	.50	"		Ash collectors	\$0.60	Hour	
Pavers . . . . .	.50	"		Blacksmiths . . . . .	.85	"	
Pipe calkers . . . . .	.50	"		Blacksmiths' helpers . . . . .	.65	"	
Pipe layers . . . . .	.50	"		Chauffeurs . . . . .	.65	"	
Road roller engineers . . . . .	.65	"		Electric linemen	6.00	Day	
Stablemen . . . . .	.50	"		Engineers, stationary . . . . .	.75	Hour	
Street sweepers . . . . .	.50	"		Firemen, stationary . . . . .	.70	"	
Teamsters . . . . .	.50	"		Laborers, common . . . . .	.60	"	
<i>Water Works Department.</i>				Laborers, skilled . . . . .	.65	"	
Chauffeurs . . . . .	.55	"		Meter readers	4.80	Day	
Meter installers . . . . .	.60	"		Road roller engineers	{ .70	Hour	
Meter readers . . . . .	.60	"			{ .90	"	
Meter repairers . . . . .	.60	"		Steam drill men . . . . .	.70	"	
Hours of Labor.				Street sweepers . . . . .	.60	"	
Monday to Friday 8 per day, 40 hours per week.				Tree climbers . . . . .	.65	"	
				Tree men . . . . .	.60	"	
				Utility men . . . . .	.70	"	
NORTHAMPTON.							
<i>Board of Public Works.</i>							
Asphalt mixers	\$27.00	Week		Hours of Labor.			
Asphalt rakers and tampers	4.00	Day		Monday to Friday, 8 per day; Saturday, 4; 44			
Chauffeurs	27.00	Week		hours per week; except that stationary engineers and			
Concrete workers	4.00	Day		firemen work 8 hours per day for six days—48 hours			
Curb setters	4.00	"		per week.			
Laborers, common	4.00	"					
Pavers	4.00	"		PEABODY.			
Road roller engineers	35.00	Week		<i>Electric Light Department.</i>			
Street sweepers	24.00	"		Coal passers	\$33.48	Week	
Tree men	4.00	Day		Engineers	46.50	"	
Watchmen	22.50	Week		Engineers, chief	51.15	"	
<i>Sewer Department.</i>				Firemen, stationary	33.48	"	
Laborers, common	4.00	Day		Firemen's helpers	27.90	"	
Masons	10.00	"		Groundmen	32.55	"	
Pipe layers	27.00	Week		Laborers	27.90	"	
<i>Water Department.</i>				Line foremen	46.50	"	
Masons	10.00	Day		Line sub-foremen	43.71	"	
Meter installers	24.00	Week		Linemen	37.20	"	
	33.00	"		Meter readers	2.32½	Day	
Meter readers	24.00	"		Meter repairers	34.41	Week	
	33.00	"					
Meter repairers	24.00	"		<i>Sewer Department.</i>			
	33.00	"		Laborers	27.90	"	
Pipe calkers	33.00	"					
Pipe layers	27.00	"		<i>Street Department.</i>			
	33.00	"		Laborers	27.90	"	
Hours of Labor.							
Temporary schedule: 44-hour week, paid for				<i>Tree Department.</i>			
5½ days, but rates are based on 48-hour week.				Tree climbers	5.81¼	Day	
<i>Note.</i> All employees receiving in excess of \$1,000				Tree men	4.65	"	
per year made a voluntary ten per cent contribution							
to the city which applies between February 1 and				<i>Water Department.</i>			
November 30, 1933.				Engineers	33.48	Week	
				Engineer, acting chief	41.85	"	
				Firemen, stationary	30.69	"	
				Laborers	27.90	"	
				Meter inspectors	27.90	"	

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
PEABODY — Con.					
Hours of Labor.					
All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4¼ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.					
Note. Employees donate three per cent of wages to unemployment fund.					
PITTSFIELD.					
Board of Public Works.					
Asphalt mixers	\$3.60	Day			
Asphalt rakers and tampers	3.60	"			
Automobile repairmen	4.59	"			
Car washers	4.59	"			
Carpenters	{ 6.37 }	"			
	{ 6.50 }	"			
Chauffeurs	4.59	"			
Concrete workers	4.80	"			
Curb setters	3.60	"			
Laborers, common	3.60	"			
Laborers, skilled	3.60	"			
Meter installers	4.80	"			
Meter readers	5.83	"			
Meter repairers	4.80	"			
Pavers	3.60	"			
Pipe bracers	3.60	"			
Pipe calkers	3.60	"			
Pipe fitters	4.80	"			
Pipe layers	3.60	"			
Rammermen	3.60	"			
Road roller engineers	6.25	"			
Street sweepers	3.60	"			
Tree climbers	3.60	"			
Tree men	3.60	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
PLYMOUTH.					
Chauffeurs	\$0.63	Hour			
Laborers, common . . . . .	.50	"			
Laborers, skilled	{ .54— }	"			
	{ .81 }	"			
Meter readers . . . . .	.54	"			
Meter repairers . . . . .	.67½	"			
Tree climbers . . . . .	.75	"			
Tree men . . . . .	.60	"			
Hours of Labor.					
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.					
QUINCY.					
Department of Public Works.					
Ash collectors	\$5.00	Day			
Carpenters	{ 5.50 }	"			
	{ 7.50 }	"			
Chauffeurs	30.00	Week			
Garbage collectors	5.00	Day			
Laborers, common	{ 4.00 }	"			
	{ 5.00 }	"			
Meter readers	30.00	Week			
Road roller engineers	5.50	Day			
Tree climbers	5.00	"			
Tree men	{ 5.00 }	"			
	{ 5.50 }	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees on a daily basis receive the full daily wage for Saturday morning employment. All employees receiving more than five days' compensation, contribute ten per cent to unemployment fund.					
REVERE.					
Public Works Department.					
Ash collectors	\$4.00	Day			
Blacksmiths	4.66½	"			
Car washers	4.00	"			
Chauffeurs	4.00	"			
Laborers, common	4.00	"			
Laborers, skilled	4.66½	"			
Mechanics	4.66½	"			
Meter installers	4.00	"			
Meter readers	4.00	"			
Meter repairers	{ 4.00 }	"			
	{ 4.66½ }	"			
Pipe calkers	4.40	"			
Road roller engineers	5.33½	"			
Street sweepers	4.00	"			
Teamsters	4.00	"			
Tree climbers	4.00	"			
Tree men	4.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Notes. Employees, except curb setters, receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days. Curb setters are paid on an actual-time basis, or 5½ days per week. During summer months, men work Monday to Thursday, 9 hours per day, and Friday, 8 hours.					
SALEM.					
Ash collectors	\$5.50	Day			
Blacksmiths	5.50	"			
Bricklayers	5.50	"			
Carpenters	8.80	"			
Carpenters' helpers	5.50	"			
Cement finishers	6.00	"			
Chauffeurs	5.50	"			
Curb setters	5.50	"			
Firemen, stationary	6.00	"			
Foremen, working	5.25	"			
Garbage collectors	5.00	"			
Laborers, common	5.00	"			
Machinists	6.00	"			
Meter installers	5.25	"			
Meter readers	5.25	"			
Meter repairers	5.25	"			
Painters	6.40	"			
Pavers	5.50	"			
Pipe calkers	5.50	"			
Pipe layers	5.00	"			
Road roller engineers	5.50	"			
Stablemen	5.00	"			
Steam drill men	5.25	"			
Stone cutters	5.00	"			
Street sweepers	5.00	"			
Teamsters	5.00	"			
Tree climbers	5.75	"			
Tree men	5.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.					
Note. Receive full daily wage for Saturday morning employment, provided four full days have been worked that week.					
SAUGUS.					
Department of Public Works.					
Carpenters	\$0.67½	Hour			
Laborers, common . . . . .	.54	"			
Meter installers	29.70	Week			
Meter readers	29.70	"			
Meter repairers	29.70	"			
Pipe layers . . . . .	.54	Hour			
Road roller engineers	31.50	Week			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SOMERVILLE.			SOMERVILLE — Con.		
<i>Building Department.</i>			Hours of Labor.		
Cabinet makers	\$5.16	Day	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Carpenters	6.16	"	Note. Receive full daily wage for Saturday morning employment.		
Glazier	5.68	"	*Stablemen work six full days in seven, and receive 6½ days' pay.		
Laborers, common	4.88	"	Employees contribute fifteen per cent of their salaries for welfare purposes until December 31, 1933.		
Masons	6.16	"			
Painters	5.68	"			
Plasterers	6.16	"			
Plumbers	6.48	"			
Roofers	6.16	"			
<i>Electrical Department.</i>			SOUTHBRIDGE.		
Inspector, assistant	30.00	Week	Concrete workers	\$0.42	Hour
Linemen	5.00	Day	Curb setters . . . . .	.42	"
Operators	5.50	"	Flagstone layers . . . . .	.42	"
Operators, assistant	30.00	Week	Laborers, common . . . . .	.42	"
Radio operators	3.60	Day	Pavers . . . . .	.42	"
Traffic men	30.00	Week	Street sweepers . . . . .	.42	"
<i>Highway Department.</i>			Hours of Labor.		
Blacksmiths	5.60	Day	Work 8 hours per day Monday and Tuesday; 9 per day Wednesday, Thursday, and Friday; and 5 on Saturday—48 hours per week.		
Carpenters	5.60	"			
Chauffeurs	5.04	"			
Foremen, working	5.84	"			
Graders	5.04	"			
Harness makers	5.60	"			
Horseshoers	5.60	"			
Laborers, common	4.88	"			
Mixer	5.04	"			
Moth man	5.04	"			
Painters	5.04	"			
Pavers	5.04	"			
Riggers	5.04	"			
Road roller engineers	5.60	"			
Sub-foremen	5.84	"			
Stablemen*	5.04	"			
Teamsters	5.04	"			
Tree climbers	5.04	"			
Watchmen	4.88	"			
Welder	5.04	"			
<i>Sanitary Department.</i>			SPRINGFIELD.		
Chauffeurs	5.04	"	<i>Streets, Engineering, and Sewer Departments.</i>		
Foremen	8.00	"	Ash collectors	\$0.56	Hour
Foremen, working	5.84	"	Asphalt rakers and tampers . . . . .	.59	"
Laborers, common	4.88	"	Automobile repairmen . . . . .	.60	"
Teamsters	5.04	"	Barnmen . . . . .	.66	"
<i>Sewer Department.</i>			Blacksmiths . . . . .	.65	"
Boy	\$12.50	Week	Blacksmiths . . . . .	.60	"
Chauffeurs	4.88	Day	Car washers . . . . .	.75	"
Foremen	45.00	Week	Car washers . . . . .	.56	"
Foremen, working	5.86	Day	Chauffeurs . . . . .	.60	"
Laborers, common	4.88	"	Chauffeurs . . . . .	.56	"
Masons	6.00	"	Concrete workers . . . . .	.74	"
<i>Water Department.</i>			Curb setters . . . . .	.63	"
Hydrant repairers and cement workers	5.60	"	Curb setters . . . . .	.60	"
Laborers, common	4.88	"	Firemen . . . . .	.63	"
Mechanics	5.60	"	Firemen . . . . .	.65	"
Meter mechanic, master	5.84	"	Garbage collectors . . . . .	.56	"
Meter readers	6.72	"	Garbage collectors . . . . .	.59	"
Meter readers	5.60	"	Horseshoers . . . . .	.75	"
Meter readers	5.84	"	Laborers, common . . . . .	.54	"
Meter repairers	5.60	"	Laborers, common . . . . .	.70	"
Molders	5.36	"	Laborers, skilled . . . . .	.66	"
Sub-foremen, working	5.84	"	Laborers, skilled . . . . .	.94	"
			Machinists . . . . .	.76	"
			Machinists . . . . .	.80	"
			Pavers . . . . .	.63	"
			Road roller engineers . . . . .	.76	"
			Road roller engineers . . . . .	.86	"
			Shop men . . . . .	.64	"
			Shop men . . . . .	.80	"
			Steam shovel engineers . . . . .	.86	"
			Street sweepers . . . . .	.54	"
			Teamsters . . . . .	.59	"
			Wheelwright . . . . .	.90	"
			Woodworker . . . . .	.84	"
			<i>Parks Department.</i>		
			Automobile repairmen	30.24	Week
			Blacksmiths	34.56	"
			Blacksmiths	35.04	"
			Carpenters	30.24	"
			Carpenters	37.44	"
			Chauffeurs	26.88	"
			Chauffeurs	32.64	"
			Chauffeur-laborers	26.88	"
			Chauffeur-laborers	33.60	"
			Gardeners	26.88	"
			Gardeners	32.64	"
			Gardening-laborers	26.88	"
			Gardening-laborers	31.68	"
			Laborers, common . . . . .	.48	Hour
			Laborers, common . . . . .	.78	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SPRINGFIELD — Con.			TAUNTON.		
<i>Parks Department — Con.</i>			<i>Electric Light Department.</i>		
Metal workers	\$26.88	Week	Carpenters	\$0.81	Hour
Painters	30.24	"	Engineers, chief	65.88	Week
Steam roller engineers	29.28	"	Engineers, stationary	36.72	"
Tree climbers	34.56	"	Firemen, stationary	28.95	"
Tree men	36.48	Hour	Laborers, common . . . . .	.45	Hour
Tree surgeon . . . . .	.56	"	Machinists . . . . .	.49½	"
	.61	"	Meter readers	23.33	Week
	.56	"	Meter repairers	25.92	Hour
	.70	"	Oilers	25.92	Week
	.84	"	Tree climbers . . . . .	.63	Hour
<i>Public Buildings Department.</i>			<i>Park Department.</i>		
Carpenters	1.00	"	City Farm and Piggery:		
Chauffeurs . . . . .	.55	"	Farm laborers	21.60	Week
Electricians . . . . .	.63	"			
Electricians' helpers . . . . .	.71	"	<i>Sewer Department.</i>		
Engineers, stationary	1.12½	Week	Chauffeurs	22.95	"
Firemen, stationary . . . . .	.71	"	Laborers, common . . . . .	.45	Hour
Laborers, common . . . . .	.75	"			
Mechanics	35.00	Week	<i>Street Department.</i>		
Plumbers	52.00	"	Chauffeurs	25.20	Week
Plumbers' helpers	30.00	"	Concrete workers . . . . .	.47½	Hour
Sheet metal workers	35.00	Hour	Curb setters . . . . .	.51½	"
Sheet metal workers' helpers . . . . .	.50	"	Laborers, common . . . . .	.45	"
Steamfitters . . . . .	.67	"	Laborers, skilled . . . . .	.47½	"
Steamfitters' helpers . . . . .	.71	"	Loader operator and electrician	34.20	Week
	.74	"	Painters . . . . .	.45	Hour
	1.00	"	Rammermen . . . . .	.54	"
	1.25	"	Road roller engineers . . . . .	.47½	Week
	.55	"	Street sweepers . . . . .	.41	Hour
	1.00	"	Tractor operator . . . . .	.56¼	"
	.78	"	Weigher at stone crushers	25.20	Week
<i>Water Department.</i>			<i>Water Department.</i>		
Meter installers . . . . .	.63	"	Engineers, assistant chief	31.50	"
Meter readers . . . . .	.75	"	Engineers, chief	34.20	"
Meter repairers . . . . .	.80	Week	Engineers, stationary	36.00	"
Pipe layers	40.00	Hour	Firemen, stationary	28.80	"
	53.00	"	Laborers, common	23.40	"
	.55	Hour	Laborers, skilled . . . . .	.45	Hour
	.62½	"		.50	"
	.55	"		4.20	"
	.75	"		4.30	Day
				4.40	"
				3.87	"
				4.80	"
				4.40	"
				4.50	"
STONEHAM.			WAKEFIELD.		
Chauffeurs	\$4.50	Day	Asphalt mixers	\$4.27½	Day
Laborers	4.27½	"	Asphalt rakers and tampers	4.50	"
			Carpenter	4.50	"
Hours of Labor.			Concrete workers	4.50	"
Eight per day for five days — 40 hours per week.			Curb setters	4.50	"
			Laborers, common	4.25	"
				4.27½	"
			Mechanics (automobile)	5.18	"
			Road roller engineers	5.40	"
			Tree climbers	4.72½	"
SWAMPSCOTT.			Hours of Labor.		
Chauffeurs and teamsters	\$4.50	Day	Monday to Friday, 8 per day; Saturday, 4; 44		
Engineer	27.00	Week	hours per week.		
Laborers	4.50	Day	<i>Note.</i> Receive full daily wage for Saturday morn-		
Meter readers (unemployed)	3.00	"	ing employment.		
Pavers	5.40	"			

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WALTHAM.			WATERTOWN — Con.		
<i>Public Works Department.</i>			<i>Highway Department — Con.</i>		
Ash collectors	\$4.46	Day	Chauffeurs	\$0.68 $\frac{1}{11}$	Hour
Blacksmiths	4.25	"	Concrete workers . . . . .	.68 $\frac{1}{11}$	"
	4.89	"	Curb setters . . . . .	.72 $\frac{1}{11}$	"
Carpenter	4.25	"	Firemen, stationary . . . . .	.79 $\frac{1}{11}$	"
	6.59	"	Garbage collectors . . . . .	.68 $\frac{1}{11}$	"
Carpenter's helper	3.40	"	Laborers, common . . . . .	.68 $\frac{1}{11}$	"
Chauffeurs	4.25	"	Mechanics . . . . .	.79 $\frac{1}{11}$	"
	4.46	"	Pipe layers . . . . .	.68 $\frac{1}{11}$	"
Curb setters	4.25	"	Road roller engineers . . . . .	.79 $\frac{1}{11}$	"
	4.46	"	Stablemen* . . . . .	.68 $\frac{1}{11}$	"
Engineers and firemen (pumping station):*			Steam shovel engineers . . . . .	.79 $\frac{1}{11}$	"
	4.46		Street sweepers . . . . .	.68 $\frac{1}{11}$	"
Engineers, stationary	4.46		Teamsters . . . . .	.68 $\frac{1}{11}$	"
	4.67				
	5.66 $\frac{3}{4}$		<i>Park Department.</i>		
Firemen, stationary	3.82	"	Laborers . . . . .	.68 $\frac{1}{11}$	"
	4.25	"	Superintendent . . . . .	.73 $\frac{1}{11}$	"
	4.46	"			
Garbage collectors	4.46	"	<i>Poles and Wires Departments.</i>		
Gardener	4.25	"	Linemen	7.50	Day
	4.46	"	Linemen's helpers	6.00	"
Horseshoers	4.89	"			
Laborers, common	4.25	"	<i>Tree Warden's Department.</i>		
Laborers, skilled	4.46	"	Tree climbers	{ .70 $\frac{1}{11}$	Hour
Laborers and truck drivers	4.25	"		.75	
	4.46	"	Tree men . . . . .	.50	"
Machinists	4.25	"			
	5.66 $\frac{3}{4}$	"	<i>Water Department.</i>		
Meter inspectors	4.25	"	Meter installers . . . . .	.68 $\frac{1}{11}$	"
	4.67	"	Meter readers . . . . .	.68 $\frac{1}{11}$	"
Meter readers	4.25	"	Meter repairers	{ .68 $\frac{1}{11}$	"
	4.67	"		.79 $\frac{1}{11}$	
Meter repairers	4.25	"	Pipe calkers . . . . .	.68 $\frac{1}{11}$	"
Moth destroyer	4.46	"			
Moth superintendent	4.67	"			
Painter	5.95	"			
Painters, automobile	5.95	"			
Pavers	4.25	"			
	4.46	"			
Pipe calkers	4.25	"			
Pipe layers	4.67	"			
Road roller engineers	4.46	"			
	4.89	"			
Stablemen	4.25	"			
	4.46	"			
Steam drill men	4.46	"			
Street sweepers	4.25	"			
Teamsters	4.25	"			
	4.46	"			
Timekeeper	4.67	"			
Watchmen	4.25	"			
<i>Wire Department.</i>					
Clerk and operator	25.50	Week			
	27.20				
Linemen	29.75	"			
	35.70	"			
Hours of Labor.			WEBSTER.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Bricklayers	\$0.85	Hour
Notes. Except where noted, employees receive the full daily wage for Saturday morning employment, provided 36 hours have been worked during the first five days.			Carpenters . . . . .	.75	
During fiscal year employees had fourteen days of vacation without pay.			Chauffeurs	24.00	Week
*House and fuel furnished to two assistant engineers and to one fireman.			Concrete workers . . . . .	.60	Hour
WATERTOWN.			Curb setters . . . . .	.50	"
<i>Cemetery Department.</i>			Electricians . . . . .	.75	"
Laborers	\$0.68 $\frac{1}{11}$	Hour	Engineers, stationary (second class) . . . . .	.75	"
<i>Highway Department.</i>			Firemen, stationary . . . . .	.50	"
Ash collectors . . . . .	.68 $\frac{1}{11}$	"	Laborers, common . . . . .	.45	"
Asphalt mixers . . . . .	.68 $\frac{1}{11}$	"	Laborers, skilled . . . . .	.50	"
Asphalt rakers and tampers . . . . .	.68 $\frac{1}{11}$	"	Machinists . . . . .	.70	"
Blacksmiths . . . . .	.79 $\frac{1}{11}$	"	Masons . . . . .	.85	"
Carpenters . . . . .	.79 $\frac{1}{11}$	"			
			Meter installers	{ .57 $\frac{1}{2}$	"
				.60 $\frac{1}{2}$	
				.70	
			Meter readers	{ .57 $\frac{1}{2}$	"
				.60 $\frac{1}{2}$	
				.70	
			Meter repairers	{ .57 $\frac{1}{2}$	"
				.60 $\frac{1}{2}$	
				.70	
			Painters . . . . .	.70	"
			Pipe fitters . . . . .	.62 $\frac{1}{2}$	"
			Pipe layers . . . . .	.45	"
			Plumbers . . . . .	.90	"
			Road roller engineers . . . . .	.62 $\frac{1}{2}$	"
			Sheet metal workers . . . . .	.90	"
			Steam drill men . . . . .	.83	"
			Steam shovel engineers . . . . .	.83	"
			Steamfitters . . . . .	.90	"
			Street sweepers . . . . .	.45	"
			Teamsters	{ .45	"
				*1.12 $\frac{1}{2}$	
			Tree climbers . . . . .	.45	"
			Tree men . . . . .	.45	"

TABLE 14. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEBSTER—Con.					
Hours of Labor.					
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday—44 hours per week. Stationary firemen, engineers, road roller engineers work 54 hours per week—9½ Monday to Friday, 5 on Saturday.					
*Rate for drivers if teams are furnished by them.					
WELLESLEY.					
<i>Electric Light Department.</i>					
Cable splicer	\$45.00	Week			
Chief meter reader	38.00	"			
Electrician	45.00	"			
Groundmen	27.00	"			
	32.00	"			
Linemen	38.00	"			
	42.00	"			
Line foreman	47.50	"			
Meter reader	28.00	"			
	35.00	"			
Meter reader and cable splicer	32.50	"			
Substation attendants	30.00	"			
	38.00	"			
Utility man	25.00	"			
<i>Water and Sewer Department.</i>					
Engineers	42.00	"			
Engineer, assistant	38.00	"			
Foreman	6.00	Day			
Laborers	5.00	"			
	5.25	"			
Hours of Labor.					
Eight hours per day for 6 days—48 hours per week except laborers and foreman in Water and Sewer Department who work 8 hours per day for 5 days, Saturday 5, and are paid for 48 hours provided they have worked 4 full days in week.					
Note. Employees contribute ten per cent of their wages for welfare purposes.					
WESTFIELD.					
<i>Board of Public Works.</i>					
Brick mason	\$0.75	Hour			
Carpenters	1.00	"			
Chauffeurs . . . . .	.56¼	"			
Concrete workers . . . . .	.50½	"			
Curb setters . . . . .	.50½	"			
Laborers, common . . . . .	.45	"			
Laborers, skilled . . . . .	.50½	"			
Meter installers	27.00	Week			
Meter readers	27.00	"			
Road roller engineers . . . . .	.75	Hour			
Street sweepers . . . . .	.50½	"			
Hours of Labor.					
Eight hours per day for 6 days, 48 hours per week.					
WEST SPRINGFIELD.					
<i>Highway Department.</i>					
Automobile repairmen	\$0.54	Hour			
Blacksmiths . . . . .	.37½	"			
Chauffeurs . . . . .	.54	"			
	25.92	Week			
Laborers, common . . . . .	.37½	Hour			
Masons . . . . .	.48	"			
	.54	"			
Road roller engineers . . . . .	.54	"			
Steam shovel engineers . . . . .	.64	"			
<i>Water Department.</i>					
Chauffeurs	24.48	Week			
	29.75	"			
Engineers, stationary	20.40	"			
	30.60	"			
Laborers, common . . . . .	.37½	Hour			
Meter installers	29.75	Week			
Meter readers	30.05	"			
Pipe layers . . . . .	.47	Hour			
Skilled workmen . . . . .	.56	"			
WEST SPRINGFIELD — Con.					
Hours of Labor.					
Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4½; 44½ hours per week.					
WEYMOUTH.					
<i>Street Department.</i>					
Chauffeurs	{ \$30.00—	Week			
	38.00	"			
Laborers	5.00	Day			
Road roller engineers	{ 33.50	Week			
	40.00	"			
<i>Tree Warden's Department.</i>					
Tree climbers	5.00	Day			
<i>Water Department.</i>					
Chauffeurs	5.25	"			
Foremen	5.50	"			
Laborers	{ 4.75	"			
	5.00	"			
Meter readers	4.75	"			
Meter repairers	4.75	"			
Hours of Labor.					
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department employees work 8 hours per day for six days during six months beginning November 1.					
WINCHESTER.					
<i>Health Department.</i>					
Dump men	\$4.40	Day			
Garbage collectors	{ 4.64	"			
	5.04	"			
<i>Highway Department.</i>					
Asphalt mixers	4.56	"			
Blacksmiths	6.16	"			
Bricklayers	6.00	"			
Carpenters	5.40	"			
Chauffeurs	{ 4.64	"			
	4.92	"			
Concrete workers	{ 5.40	"			
	5.84	"			
Curb setters	5.40	"			
	4.40	"			
Laborers, common	{ 4.56	"			
	4.64	"			
Pavers	5.40	"			
Road roller engineers	6.16	"			
Stablemen	{ 4.40	"			
	4.64	"			
Street sweepers	4.40	"			
Teamsters	4.64	"			
<i>Park Department.</i>					
Chauffeurs	4.40	"			
Laborers	{ 3.00	"			
	3.50	"			
<i>Sewer Department.</i>					
Foremen	5.44	"			
Laborers, common	4.40	"			
Pipe layers	4.64	"			
<i>Tree Warden's Department.</i>					
Tree climbers	4.64	"			
<i>Water Department.</i>					
Chauffeurs	5.04	"			
Foreman	7.04	"			
Laborers, common	4.40	"			
Meter installers	5.84	"			
Meter readers	4.40	"			
Pipe calkers	5.04	"			
Hours of Labor.					
Health Department employees work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Employees in all other departments work a five-day 40-hour week.					

TABLE 14. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WINTHROP.			WORCESTER — Con.		
Laborers, common	\$0.50	Hour	<i>Sewer Department — Con.</i>		
Hours of Labor.			Pipe layers	{ \$0.68- .75 }	Hour
Monday to Friday, 8 per day; Saturday, 4; 44			Steam shovel engineers	1.05	"
hours per week.			Teamsters . . . . .	.72	"
WOBURN			<i>Street Department.</i>		
<i>Highway Department.</i>			Asphalt mixers	{ .64- .77 }	"
Chauffeurs	\$4.50	Day	Asphalt rakers and tampers . . . . .	.67-	"
Laborers, common	{ 3.50 4.50 }	"	Automobile repairmen . . . . .	.65- .95 }	"
Laborers, skilled	4.50	"	Blacksmiths	1.10	"
Road roller engineers	7.20	"	Car washers . . . . .	.65 .67 }	"
<i>Water Department.</i>			Carpenters	1.10	"
Chauffeurs	4.50	"	Chauffeurs . . . . .	.73 .78 }	"
Engineers, stationary	6.67	"	Concrete workers . . . . .	.83 .90 }	"
Firemen, stationary	5.83	"	Curb setters . . . . .	.73 .80 }	"
Laborers, skilled	4.50	"	Engineers, stationary . . . . .	.85 1.00 }	"
Meter readers	5.00	"	Firemen, stationary	1.10 .69 }	"
Hours of Labor.			Horseshoers . . . . .	.80	"
In general, Monday to Friday, 8 per day; Satur-			Laborers, common	{ .50- .70 }	"
day, 4½; 44½ hours per week. During two summer			Laborers, skilled . . . . .	.75 .73 }	"
months employees on this schedule are paid for full			Masons . . . . .	.83 .90 }	"
48-hour week. Road roller engineers, stationary			Painters . . . . .	.85 .85 }	"
engineers, and firemen work 8 hours per day for six			Pavers . . . . .	.60 .71 }	"
days—48 hours per week.			Rammermen . . . . .	.76 .85 }	"
<i>Note.</i> Employees, except skilled and common			Road roller engineers . . . . .	.85 .85 }	"
laborers, contribute ten per cent of their weekly			Sign painters	1.00 .60 }	"
salary or wages for welfare purposes.			Stablemen . . . . .	.67 1.00 }	"
WORCESTER.			Steam shovel engineers	1.10 .73 }	"
<i>Park Department.</i>			Stone cutters . . . . .	.75 .60 }	"
Caretakers	{ \$0.67½- .77½ }	Hour	Street sweepers . . . . .	.70 .80 }	"
Caretakers*	{ .54½ .60½ }	"	<i>Water Department.</i>		
Carpenters . . . . .	.71	"	Blacksmiths . . . . .	.95	"
Chauffeurs . . . . .	.62½	"	Car washers . . . . .	.70	"
Cleaners (women) (bath house) . . . . .	.50	"	Carpenters . . . . .	.80	"
Custodians (women)*	20.00	Week	Laborers, common . . . . .	.58	"
Gardeners . . . . .	.62½	Hour	Laborers, skilled . . . . .	.74	"
Greenhouse workers . . . . .	.68¾	"	Machinists . . . . .	.80	"
Greens keepers (golf links) . . . . .	.62½	"	Mechanics . . . . .	.90	"
Laborers, common	{ .54½ .74½ }	"	Meter installers	{ .75 .80 }	"
Swimming instructor and keeper* . . . . .	.49½	"	Meter readers	7.00	Day
Teamsters	{ .54½ .68 }	"	Meter repairers . . . . .	.83	Hour
Teamsters* . . . . .	.64½	"	Pipe bracers . . . . .	.69	"
Tractor operator-mechanics . . . . .	.64½	"	Pipe calkers . . . . .	.80	"
Tree climbers	{ .50 .68¾ }	"	Pipe fitters . . . . .	.74	"
Tree surgeons . . . . .	.58¾	"	Pipe layers . . . . .	.80	"
Tree worker in charge	48.24	Week	Stablemen . . . . .	.74	"
Watchmen	{ .50 .66½ }	Hour	Steam shovel engineers . . . . .	.95	"
<i>Sewer Department.</i>			Teamsters . . . . .	.74	"
Blacksmiths	{ 1.05 1.10 }	"	Hours of Labor.		
Bricklayers . . . . .	.72-	"	48 hours per week, arranged to provide for a Satur-		
Carpenters	1.05	"	day half-holiday, except in the Water Department,		
Chauffeurs	{ .68- .95 }	"	where employees work 8 hours per day for six days.		
Engineers, stationary . . . . .	.88 1.05	"	<i>Note.</i> Employees contributed the equivalent of		
Laborers, common . . . . .	.50 .63	"	two weeks' compensation to city treasury.		
Laborers, skilled . . . . .	.65- .95	"	*Living quarters provided.		
Machinists . . . . .	.95	"			
Pipe bracers	{ .70- .80 }	"			

C. COMMUNICATION

Introductory Note. The data set forth in connection with Communication are presented in three sections,¹ each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to the operation and maintenance of street railway lines; in Section II are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section III certain classes of telephone employees are considered.

I.

STREET AND ELECTRIC RAILWAY SERVICE

The employees of street and electric railway companies are divided, broadly, into two classes — those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour "peak" loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.²

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE
Passenger Service

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year		Second Year	Third Year and There- after	
Rapid Transit Lines.					
<i>Motormen and Guards.</i>					
Boston Elevated Ry. Co.:					
Train service: ³					
Motormen	\$0.76	Entire year	\$0.76	\$0.76	8 in 11
Guards	{ .51 First 3 months .57 Next 9 months }		.71	.71	8 in 11
Train yards: ⁴					
Motormen . . . . .	.79½	Entire year	.79½	.79½	8 in 11
Guards . . . . .	.76	Entire year	.76	.76	8 in 11
Boston, Revere Beach, and Lynn Railroad:					
Train service:					
Motormen . . . . .	.64½	Entire year	.64½	.64½	8
Guards . . . . .	.60½ ₁₀	Entire year	.60½ ₁₀	.60½ ₁₀	8
Surface Lines.					
<i>Motormen and Conductors.</i>					
Boston Elevated Ry. Co.	{ .51 First 3 months .57 Next 9 months }		.71	.71	8
Eastern Massachusetts St. Ry. Co.	{ .54½ First 3 months .57½ Next 9 months }		.60	.60	8 in 11- 14
Fitchburg & Leominster St. Ry. Co.	{ .53 First 6 months .58 Next 6 months }		.63	.63	9 in 11
Holyoke St. Ry. Co.	{ .45 First 3 months .50 Next 9 months }		.55	.55	8
Northampton St. Ry. Co.	{ .48 First 3 months .53 Next 9 months }		.55	.55	9 in 11
Springfield St. Ry. Co.	{ .49 First 3 months .54 Next 9 months }		.58	.58	8 in 11
Union St. Ry. Co.	{ .49 First 6 months .50 Next 6 months }		.51	.51	9 in 11
Worcester St. Ry. Co.	{ .50 First 3 months .55 Next 9 months }		.60	.60	8 in 11

¹ Wage schedules for "Steam Railroad Service" and "Railway Express Service" are not given in this issue, but are on file and may be referred to. With a few exceptions the 1932 rates continued in effect in 1933.

² Rates for bus operators employed by companies operating busses only are presented in Table 16.

³ Motormen in train service must first have served as guards for at least one year.

⁴ Guards and motormen in train yards are selected from experienced men in train service.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Passenger Service—Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after	
Surface Lines—Con.				
Operators—One-Man Cars.				
Boston Elevated Ry. Co.	{ \$0.61 First 3 months	\$0.81	\$0.81	8
	{ .67 Next 9 months			
Eastern Massachusettss St. Ry. Co.	{ .59½ First 3 months	.65	.65	8 in 11—
	{ .62½ Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	{ .60 First 6 months	.70	.70	9 in 11
	{ .65 Next 6 months			
Greenfield & Montague Transportation Area	{ .44 Entire year	.47	.50	8–9 in 11
Holyoke St. Ry. Co.	{ .53 First 3 months	.63	.63	8
	{ .58 Next 9 months			
Northampton St. Ry. Co.	{ .55 Entire year	.55	.55	9 in 11
Springfield St. Ry. Co.	{ .56 First 3 months	.65	.65	8 in 11
	{ .61 Next 9 months			
Union St. Ry. Co.	{ .49 First 6 months	.51	.51	9 in 11
	{ .50 Next 6 months			
Worcester St. Ry. Co.	{ .55 First 3 months	.65	.65	8 in 11
	{ .60 Next 9 months			
Operators—Passenger Busses.				
Boston Elevated Ry. Co.	{ .61 First 3 months	.81	.81	8
	{ .67 Next 9 months			
Eastern Massachusetts St. Ry. Co.	{ .59½ First 3 months	.65	.65	8 in 11—
	{ .62½ Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	{ .60 First 6 months	.70	.70	9 in 11
	{ .65 Next 6 months			
Holyoke St. Ry. Co.	{ .53 First 3 months	.63	.63	8
	{ .58 Next 9 months			
Northampton St. Ry. Co.	{ .55 Entire year	.55	.55	9 in 11
Springfield St. Ry. Co.	{ .56 First 3 months	.65	.65	8 in 11
	{ .61 Next 9 months			
Union St. Ry. Co.	{ .49 First 6 months	.51	.51	9 in 11
	{ .50 Next 6 months			
Worcester St. Ry. Co.	{ .55 First 3 months	.65	.65	8 in 11
	{ .60 Next 9 months			

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE — Continued
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week		RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Boston Elevated Ry. Co.					*Firemen	\$0.82	Hour	48
Craft employees:					*Oilers . . . .	.81	"	48
Asbestos workers . .	\$1.12½	Hour	44		*Water tenders . .	.88	"	48
Blacksmiths	1.07	"	44		Laborers . . . .	.67½	"	44
Blacksmiths' helpers .	.77½	"	44					48
Brass workers . . . .	.90	"	44		Machinists (first class)	.87	"	44
Bricklayers	1.20	"	44		Machinists (specialists)	.76	"	44
Bridgemen	1.07½	"	44		Machinists' helpers .	.60	"	44
Carpenters	1.05	"	44		Masons' tenders . .	.67½	"	44
Carpenters, machine					Moulders . . . .	.80	"	44
and bench . . . .	.92½	"	44		Painters	1.00	"	44
Cement finishers . .	1.12½	"	44		Pattern makers . .	1.00	"	44
Electrical workers:					Roofers	1.05	"	44
Armature banders . .	.87	"	44		Roofers' helpers . .	.67½	"	44
Armature winders . .	.93	"	44		Sheet metal workers .	1.05	"	44
Commutator men . .	.93	"	44		Steamfitters	1.12½	"	44
Control workers . .	.93	"	44		Steamfitters' helpers .	.77½	"	44
Crane operators . .	.82	"	44		*Towermen	{44.14 41.74}	Week	48
Dipping room atten-					Upholsterers	1.00	Hour	44
dants . . . .	.87	"	44		Operating service em-			
Electrical helpers . .	.68	"	44		ployees:			
Electrical specialists .	.93	"	44		Arc repairmen . . . .	.82½	"	48
Field coil repairmen					*Attendants . . . .	.64	"	48
and insulators . . .	.93	"	44		Blacksmith-repairmen .	.80	"	48
Field coil winders . .	.93	"	44		Bookkeepers (female) .	23.54	Week	44
Grid resistance assem-					*Car cleaners . . . .	.60	Hour	48
blers . . . .	.87	"	44		*Car cleaner, boss . .	.66	"	48
Hydraulic press opera-					*Car shifters . . . .	.65	"	48
tors . . . .	.87	"	44		Cash counters (male) .	34.49	Week	44
Insulators (female) . .	.68	"	44		Cash counters (female) .	26.63	"	44
Lathe hands . . . .	.87	"	44		Cash machine opera-			
Motor assemblers . .	.82	"	44		tors (female)	23.54	"	44
Power station genera-					Center plate repairmen	.66½	Hour	48
tor men	1.00	"	44		Change distributors . .	38.08	Week	48
S. A. & C. winders and					Chauffeur-repairmen .	.74½	Hour	48
assemblers (male) . .	.72	"	44		Cleaners (women) . .	.45½	"	48
Electrical workers					Clerks, general store-			
(linemen): ²					room	{32.15 29.96}	Week	45
Cable splicers	1.09	"	44		Clerks (P. D.)	29.96	"	45
Cablemen . . . .	.78	"	48			{24.43 26.51}	"	48
Groundmen . . . .	.63	"	44		Clerks, surface carhouse	28.85	"	
*Head linemen . . . .	.98	"	48			.53½	Hour	48
Line foremen	1.04	"	44		*Collectors			
Line inspectors . . .	1.04	"	44		*Collectors, receiving de-	38.08	Week	48
*Linemen . . . .	.90	"	44		partment . . . .	.75½	Hour	48
*Maintenance electri-					Compressor men . . .	.54	"	48
cians	{.91 .98}	"	48		Creosote men . . . .	.55	"	54
Special cablemen . .	.85	"	44		*Crossing tenders . .	.55	"	48
Special groundmen . .	.68½	"	44		*Drawbridge operators .	.79	"	48
*Sub-station operators	{.88 .91}	"	48		*Drawtenders . . . .	.69	"	48
*Switchboard men . .	{.88 .94}	"	48		Elevator men (freight			
Electrical workers (wire-					trans.) . . . .	.57½	"	48
men):					*Elevator men (trans.) .	.60	"	48
*Wiremen	1.12½	"	48		*Gatemen . . . .	.63	"	48
Wiremen's helpers . .	.69	"	44		Helpers, garage . . . .	.64½	"	48
Engineers, hoisting and					Helpers, general . . .	{.55½ .61}	"	48
portable:						.61	"	44
Crane operators . . .	57.20	Week	44		Helpers, service cars .	.57½	"	48
Engineers, other . . .	46.20	"	44		*Indicator operators . .	.62	"	48
Hoisting engineers . .	57.20	"	44		*Janitors . . . .	.64	"	48
Thew shovel men . .	57.20	"	44		Laborers . . . .	.55½	"	48
Engineers, coal hoist-					Mechanics	{.71½ .79}	"	48
ing	40.00	"	44			.83½	"	48
	{45.00 48.00}	"	48		Pavers . . . .	.96	"	48
*Engineers, watch . .	{53.50}	"	48		Plumbers . . . .	.96	"	48
Firemen, stationary:					Plumbers' helpers . .	.56	"	48
*Boiler room foremen .	.93	Hour	48		*Porters, head . . . .	.62	"	48
*Coal and ash handlers	.70	"	48		*Porters . . . .	.58	"	48
					Rail car men . . . .	.75½	"	48
					Rail grinders	{.62½ .73½}	"	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

*Shift workers — those who work Sunday being off some other day in the week.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co. — Con.				Eastern Massachusetts St. Ry. Co.			
Operating service employees — Con.	\$0.66			Armature winders	\$0.61	Hour	44½
*Repairmen, car house	.71	Hour	48	Babbitters	.58	"	44½
Repairmen, garage	.76	"	48	Blacksmiths	.60	"	44½
Repairmen, switch	.83½	"	48	Bonders	.61½	"	44½
*Sand plant operators	.72	"	48	Car cleaners	.57½	"	48
Service car men	.65	"	48	Carpenters	.60	"	56
*Station receivers	.69	"	48	Electricians	.60	"	44½
*Station repairmen	.74½	"	48	Engineers, hoisting	.65	"	56
Stock men	.75½	"	48	Engineers, assistant (steam and operating)	.72	"	56
Switchmen	38.08	Week	48	Firemen (power plant)	.63½	"	56
Timekeepers	.88	Hour	48	Firemen's helpers (power plant)	.60	"	56
Track cleaners	(29.75)	Week	48	Firemen (repair shops)	.60	"	48
Track repairmen	.62	Hour	48	Foremen of helpers	.63½	"	56
Trackmen, day	.58½	"	48	Grinders	.61½	"	44½
Trackmen, night	.60½	"	48	Helpers (general)	.57½	"	44½
Train clerks	.62½	"	48	Helpers to mechanics	.58½	"	56
Truck drivers and tractor operators	.64½	"	48	Laborers	.56½	"	44½
*Warders	.53½	"	48	Letterers	.40	"	44½
*Watchmen	.69½	"	48	Linemen	.61½	"	44½
*Weighers	.58	"	48	Linemen's helpers	.64½	"	48
Yardmen	.64	"	48	Machinists	.57½	"	48
	.55½	"	48	Machinists	.60	"	44½
Boston, Revere Beach, and Lynn Railroad.				Oilers	.60	"	56
Train service:				Painters	.60	"	44½
Blacksmiths	.567½	"	48	Pattern makers	.60	"	44½
Blacksmiths' helpers	.44½	"	48	Pavers	.61½	"	44½
Car inspectors	.52½	"	48	Pipe coverers	.63½	"	56
Carpenter foremen	.70½	"	48	Pipers	.60	"	44½
Carpenters	.47½	"	48	Pitmen	.59	"	48
Car repairmen	.42½	"	48	Repairmen	.61½	"	56
Electricians	.567½	"	48	Sub-station operators	.60	"	56
Laborers	.42½	"	48	Switchboard operators	.62½	"	56
Linemen	.52½	"	48	Trackmen	.56½	"	48
Machinists	.64½	"	48	Truckmen	.61	"	44½
Machinists' helpers	.567½	"	48	Upholsterers	.59	"	44½
Maintainer	.71½	"	48	Watchmen	.56½	"	48
Maintainer, assistant	.40½	"	48	Welders	.61½	"	44½
Painter foremen	.42½	"	48	Wiremen	.60	"	44½
Painters	.55	"	48	Fitchburg & Leominster St. Ry. Co.			
Section foremen	.37½	"	48	Armature winders	.72	"	48
Tinsmiths	.577½	"	48	Attendants, sub-station	28.00	Week	56
Towermen	.53½	"	48	Blacksmiths	.67	Hour	48
Track foremen	.46½	"	48	Carpenters	.67	"	48
Trackmen	.48½	"	48	Cleaners	.57	"	48
Station and Ferry Service:	.54	"	48	Electricians	.67	"	48
Collectors, men	.593½	"	48	Foremen, barn	.73	"	56
Collectors, women	.46½	"	48	Foremen, line	.61	Hour	48
Crossing tenders and gatemen	.35	"	48	Foremen, other	.61	"	48
Deck hands	.32½	"	48	Laborers	.45	"	48
Drawbridge tenders	.34½	"	48	Linemen	.55	"	48
Drop tenders	.377½	"	48	Pitmen	.59	"	48
Ferry pilots	.61½	"	48		.57	"	48
Marine engineers	.35	"	48	Greenfield & Montague Transportation Area.			
Marine firemen	.42½	"	48	Shop men	.50	"	52
Matrons	.783½	"	48	Trackmen	.40	"	48
Oilers	.754½	"	48				

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Work 8 hours but receive pay for 9 hours on Sunday.

³ No regular schedule of hours.

*Shift workers — those who work Sunday being off some other day in the week.

TABLE 15. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Holyoke St. Ry. Co.				Upholsterer . . .	\$0.65½	Hour	4—
Armature winders . . .	\$0.63	Hour	36	Watchman, shop . . .	.43½	"	4—
Auto repairmen . . .	.63	"	45	Welder, shop . . .	.64½	"	4—
Blacksmith . . .	.70	"	27	Welder, track . . .	.59	"	4—
Car inspectors . . .	.63	"	48		.59½	"	
Carpenters . . .	.63	"	36				
Chauffeurs . . .	.60	"	45				
Cleaners . . .	.48	"	45				
Electricians . . .	.63	"	36				
General utility man . . .	.50	"	54	Union St. Ry. Co.			
Linemen . . .	.55	"	54	Armature winders . . .	.40½	"	45
Machinists . . .	.63	"	36		.52½	"	
Nightman . . .	.53	"	48	Carpenters . . .	.40½	"	45
Night oiler . . .	.53	"	48		.48½	"	
Pitmen . . .	.63	"	36	Cleaners . . .	.36½	"	45
Pitmen's helpers . . .	.48	"	36		.40½	"	
	.58	"	36	Electricians . . .	.61	"	45
Track greasers . . .	.49½	"	45	Engineers, steam and	.68	"	48
Welder . . .	.63	"	36	operating . . .	.76	"	
				Firemen, stationary . . .	.54	"	48
Northampton St. Ry.					.56½	"	
Co.				Foremen, barn . . .	30.00	Week	5—
Foremen, night . . .	.36	"	70	Foremen, line . . .	.58½	Hour	5—
Foremen, track . . .	.54	"	54	Foremen, track . . .	36.05	Week	45
Laborers . . .	.45	"	54	Foremen, other . . .	.63½	Hour	45
Trackmen . . .	.45	"	54	Inspectors . . .	.56½	"	45
				Laborers . . .	.40	"	36
Springfield St. Ry. Co.²					.50	"	
Air compressor operator . . .	.64½	"	3—	Linemen . . .	.45	"	36
Armature winder . . .	.64½	"	3—		.58½	"	
Blacksmith . . .	.69½	"	3—	Oilers . . .	.43	"	45
Car repairmen . . .	.53—	"	3—	Painters . . .	.36½	"	45
	.64½	"	3—		.48	"	
Car repairmen helpers . . .	.52½	"	3—	Pitmen . . .	.36½	"	45
Carhouse inspector . . .	.55½	"	3—		.56½	"	
	.59½	"	3—	Repairmen . . .	.45	"	36
	.60½	"	3—	Trackmen . . .	.40	"	36
	.64½	"	3—		.50	"	
				Wiremen . . .	.40½	"	45
Carhouse inspector's	.513½	"	3—		.61	"	
helper . . .	.52½	"	3—				
Carpenter . . .	.64½	"	3—	Worcester St. Ry. Co.			
	.68	"	3—	Armature winders . . .	.64	"	40
	.46½	"	3—	Blacksmiths . . .	.64	"	40
Cleaner . . .	.483½	"	3—	Blacksmiths' helpers . . .	.56½	"	40
	.50	"	3—	Car cleaners (head) . . .	.57	"	40
	.35.19	"	3—	Carpenters . . .	.64	"	40
Foremen, carhouse . . .	39.48	Week	56		.69	"	
	46.67	"	56	Cleaners . . .	.48	"	40
	.35.91	"	56	Firemen, stationary . . .	.57	"	48
	37.79	"	56	Foremen, barn . . .	.37.62	Week	56
Foremen, garage . . .	42.00	"	48		.41.35	"	
	46.67	"	48	Foremen, line . . .	.74	Hour	56
Foremen, line . . .	.787½	Hour	4—	Foremen, track . . .	.34.51	Week	48
Foremen, sub shop . . .	.69½	"	4—		.38.08	"	
	.81	"	4—	Foremen, other . . .	40.11	"	48
Foremen, track . . .	.727½	"	4—	Helpers (mechanical de-			
	.71	"	4—	partment) . . .	.52	Hour	40
Linemen . . .	.739½	"	4—	Linemen, emergency . . .	.71	"	48
	.74½	"	4—	Linemen . . .	.71	"	40
Mechanics, garage . . .	.55½	"	4—		.72	"	
	.64½	"	4—	Machinists . . .	.64	"	40
	.65	"	4—	Oilers, track . . .	.48	"	48
Mechanic's helpers . . .	.53½	"	4—	Painters . . .	.60	"	40
Sweepers, garage . . .	.46½	"	4—		.64	"	
Track greaser . . .	.487½	"	4—	Pitmen . . .	.60	"	40
Trackman . . .	.52½	"	4—	Trackmen . . .	.52	"	40
Track driver, track . . .	.59½	"	4—	Welders, track . . .	.61	"	40
	.61½	"	4—				

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

² Rates effective August 25, 1933.

³ Paid for actual hours of service.

⁴ Paid for time actually worked.

⁵ No regular schedule of hours.

II.

PASSENGER BUS SERVICE

During recent years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1933, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The returns were sufficiently comprehensive to enable the Department to present in Table 16 data for thirty passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 16. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics.				
Berkshire Street Ry. Co., Pittsfield: ³				
Operators:				
First year	\$0.48	Hour	9	4-
Second year . . . . .	.51	"	9	4-
Third year and thereafter . . . . .	.54	"	9	4-
Garage superintendent	46.67	Week	3	7
Garage foreman	{ .70 38.38 } .56	{ Hour Week Hour	3	7
Track foreman	5.50	Day	8	6
Mechanics, garage	{ .56 .61 }	Hour	8	7
Mechanics' helpers . . . . .	.46	"	8	7
Engineer, roller	4.59	Day	8	6
Carpenters, garage . . . . .	.56	Hour	8	6
Painters . . . . .	.56	"	8	6
Linemen	{ .40 .56 }	"	8	6
Laborers . . . . .	.45	"	8	6
Cleaners . . . . .	.40	"	8	7
Boston & Maine Transportation Co., Boston:				
Operators, regular	{ 5 { 25.00 30.00 32.50 } 5 { 24.00 30.00 32.50 } 30.00 }	{ Week " " Hour	7-10 7-10 7-10	7 6 5
Operators, spare . . . . .	.45	"	5-10	7
Mechanics, first class	{ .68 .71 }	"	9	6
Mechanics, second class	{ .57 .60 .62 }	"	9	6
Mechanics' helpers	{ .45 .50 .52 }	"	9	6
Cleaners	{ .55 .33 .37 }	"	9	6
Boston, Worcester and New York St. Ry. Co.:				
Operators (local services):				
First three months	{ .50 .51 1/2 }	"	9	6
Next nine months	{ .52 .56 }	"	9	6
Thereafter	{ .55 .60 }	"	9	6

¹ Rates for bus operators employed by street and electric railways are presented in Table 15, under the "Passenger Service" section.

² For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc. by street and electric railways which also maintain electric car service, see Table 15.

³ Rates effective August 25, 1933.

⁴ Paid for actual hours of service.

⁵ Rates vary depending upon runs scheduled.

⁶ Lower rates for city runs, higher rates, inter-city.

TABLE 16. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Boston, Worcester and New York St. Ry. Co.— <i>Con.</i>				
Operators (interstate services):				
One-way trip	\$7.75	Day	9	6
Round trip	15.50	"	18	3
Foremen (days)	35.00	Week	8	6
Carpenter	31.00	"	8	6
Electrician	30.00	"	8	6
Mechanics	30.00	"	8	6
Mechanics' helpers	{ 24.00 27.00 28.00 }	"	8	6
Carpenters' helpers	{ 27.08 28.00 }	"	8	6
Blacksmith-general helpers	28.00	"	8	6
Painter-upholsterers	28.00	"	8	6
Foremen (nights)	26.00	"	8	6
Gas checker-night watchman	25.00	"	8	6
Tiremen	25.00	"	8	6
Cleaners	24.00	"	8	6
Janitors	24.00	"	8	6
Painter's helpers	24.00	"	8	6
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	32.00	Week	6 in 9	6
Operators	22.00	Week	6 in 9	17
Foxboro-Mansfield Bus Co., Foxboro:				
Operators . . . . .	.35	Hour	9-10	6½
	{ .20 .25 .42 }	"		
Mechanics	{ 30.00 35.00 }	Week	9	6
Gardner and Templeton St. Ry. Co.:				
Operators . . . . .	.40	Hour	9 in 11	7
Gateway Bus Line, Wareham:				
Operators . . . . .	.52	"	2—	7
Repairmen	{ .50 30.00 }	"	8	6
	Week			
Gloucester Auto Bus Co., Gloucester				
Operators	{ .38 .40 }	Hour	16 or 12	7
	{ .32¾ .33½ .50 .25 }	"	10 9 9 13	7 6 6 7
Night watchmen		"		
Hart Bus Lines, Inc., Revere:				
Operators . . . . .	.51	"	9	7
Mechanics	45.00	Week	9	7
Mechanics' helpers . . . . .	.51	Hour	9	7
Night foreman	36.00	Week	12	7
Hemeon Brothers, Salem:				
Operators	26.00	"	4—	6 in 7
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Johnson Bus Lines, Inc., Milford:				
Operators . . . . .	.46¾	Hour	8-9	6-7
	{ 21.25 22.95 28.90 29.75 }	Week	9	6
Mechanics				
Lovell Bus Lines, Inc., Maynard:				
Operators	{ 4.00 4.50 5.33 6.66 3.00 4.00 }	Day	9	5
Mechanics		"	9	6
Cleaners		"	9	6
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.40	Hour	2—	7
Repairmen	6.00	Day	8	5

¹ Allowed one day off in two weeks.

² Hours employed vary, depending on runs scheduled.

³ Work alternately a short and long day.

⁴ Day men scheduled for 39 hours and night men for 49 hours per week of six days.

TABLE 16. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Massachusetts Northeastern Transportation Co., Merrimac:				
Operators:				
First six months	\$0.41	Hour	6-7	7
Next six months . . . . .	.43	"	6-7	7
Second year . . . . .	.45	"	6-7	7
Third year and thereafter . . . . .	.48	"	6-7	7
Foremen . . . . .	.53	"	9	6
Machinists . . . . .	.52	"	9	6
Nightmen . . . . .	.43	"	9	6
Storekeepers . . . . .	.43	"	9	6
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	7
Repairmen	35.00	Week	9	6
Middlesex and Boston St. Ry. Co.:				
Operators:				
First three months . . . . .	.51½	Hour	9 in 11	6
Next nine months . . . . .	.56	"	9 in 11	6
Second year and thereafter . . . . .	.60	"	9 in 11	6
Foremen, barn	{40.00	Week}	9	5
	{42.00			
Bus mechanics	{.55½	Hour	9	5
	{.74			
Carpenters	{.60	"	9	5
	{.69			
Blacksmiths . . . . .	.67	"	9	5
Welders, electric . . . . .	.63½	"	9	5
Machinists . . . . .	.59½	"	9	5
Painters	{.51	"	9	5
	{.57			
Cleaners	{.51	"	9	5
	{.52½			
Milford, Framingham & Uxbridge Coach Co., Milford: ¹				
Operators . . . . .	.44	"	7½	7
Night superintendent	24.92	Week	9	7
Mechanics	30.30	"	8	7
Mechanics' helpers . . . . .	.40	Hour	5½	7
Modern Bus Lines, Needham:				
Operators:				
First six months	24.00	"	8	6½
Next six months	25.00	"	8	6½
Thereafter	28.00	"	8	6½
Mechanics:				
First six months	30.00	"	28	6
Thereafter	32.00	"	28	6
Floormen	24.00	"	9-12	6
New England Transportation Co., Boston:				
Operators	{35.00	Week}	3-	7
	{5.00	Day}		
Truck drivers	{4.00	Day	10 in 12	6
	{4.25			
	{4.50			
Tractor drivers	4.75	"	10 in 12	6
Truck helpers . . . . .	.40	Hour	4-	-
Garage mechanics:				
First class mechanics	{.55-	"	9	6
	{.67			
Second class mechanics	{.50-	"	9	6
	{.56			
Electricians	{.50-	"	9	6
	{.66			
Mechanics' helpers . . . . .	.50	"	9	6
Body workers	{.52-	"	9	6
	{.68			
Painters	{.50-	"	9	6
	{.65			
Car washers and laborers	{.30-	"		
	{.42			
	{4.00	Day}	9	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	{23.00	Week	9½	7
	{25.00			
Utility operators . . . . .	.35	Hour	-	-
Mechanics . . . . .	.70	"	9	6
Mechanics' helpers . . . . .	.35	"	9	6

¹ Rates effective August 4, 1933.² Overtime, 1½ T.³ Nine hours in eleven constitute a day's work on a regular run. Overtime, 3½ cents per mile or 55½ cents per hour, pro rata.⁴ Work when needed.

TABLE 16. PASSENGER BUS SERVICE.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		Hours of Labor per Day	Days per Week
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Pierce Bus Lines, Inc., Walpole:				
Operators	\$14.00	Week	9	1—
Repairmen . . . . .	.50	Hour	8	6
Repairmen's helpers	14.00	Week	8	6
Plymouth and Brockton St. Ry. Co., Plymouth:				
Operators . . . . .	.48	Hour	9 in 11	7
Prescott Bus Lines, Rutland:				
Operators	² {25.00 30.00}	Week	6-8	³ 6
Rawding Bus Lines, Inc., Boston:				
Operators	{25.00— 30.00}	"	4—	5
Foreman	35.00	"	4—	5
Mechanics	{30.00— 35.00}	"	4—	5
Helpers	25.00	"	4—	5
Service Bus Lines, Inc., Revere:				
Operators	28.00	"	9	6
Repairmen	{25.00— 35.00}	"	8	6
Car cleaners	{20.00— 30.00}	"	8	6
Short Line, Inc., of Mass., Worcester:				
Operators	4.05	Day	8½	7
Utility operators	3.24	"	8½	7
Spare operators . . . . .	.49	Hour	—	—
Mechanics	{.48¾ .52¼}	"	9	6
Mechanics' helpers, and greasers . . . . .	.44¾	"	9	6
Suburban Bus Lines, Inc., Fitchburg:				
Operators	18.00	Week	8	6
Mechanics	18.00	"	8	6
Mechanics' helpers	18.00	"	8	6
Victoria Coach Line, Inc., Boston:				
Operators	5.00	Day	5—	6—
Warwick's Coach Line, Malden:				
Operators	25.00	Week	7 8-10	6
Mechanics	{30.00— 36.00}	"	8½-9	6
Mechanics' helpers	18.00	"	8½-9	6

¹ Not over 48 hours per week.² Rate paid depends upon length of service.³ Not over 44 hours per week.⁴ Hours employed daily vary, but total not over 48 hours per week.⁵ Nine hours in eleven, 150 miles or less constitute a day's work. Overtime, 3½ cents per mile, or 55½ cents per hour, pro rata.⁶ Operators work 5 days per week for 2 weeks; then 4 days the third week.⁷ Operators work eight hours per day one week, and ten hours per day the second week, each crew alternating.

III.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1933. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In prior years it has been possible to show the returns for manual employees, but certain involved changes recently occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service. During 1932 and continuing through 1933 working schedules were curtailed somewhat but it is not possible to definitely summarize the results of such changes in the various branches of the industry, all not being affected in like manner.

TABLE 17. TELEPHONE SERVICE.
General and Branch Offices.¹

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity:							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	-
General clerks	15.00	15.50	16.50	17.50	18.50	-	-

Plant Department.²

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years ³ Service ¹
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

¹ Hours of labor, to which the weekly rates of wages apply are 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

² Hours of labor to which the weekly rate of wages apply are 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

³ Same rates also apply after five years with pay at maximum schedule rate.

TABLE 17. TELEPHONE SERVICE — Continued.
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹						
	Metropolitan Sched- ule ²	Sched- ule AA	Sched- ule A	Sched- ule B	Sched- ule C	Sched- ule D	Sched- ule E
Clerical Service.							
Chief clerks	\$26.00— 29.00	\$25.00— 28.00	—	—	—	—	—
Supervising clerks	17.00 25.00	15.00 24.00	\$14.50— 22.50	\$14.50— 21.50	\$13.50— 20.50	—	—
Clerks	24.00	23.00	13.00— 21.50	13.00— 20.50	12.00— 19.50	—	—
Telephone Service.³							
<i>Operators.</i>							
On assignment	12.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months	13.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months	14.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months	15.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	16.00	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	17.00	16.00	15.00	15.00	—	—	—
At end of 2 years	18.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	19.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	20.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	21.00	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	—	22.00	20.50	19.50	18.50	17.50	—
At end of 6 years	22.00	—	—	—	—	—	—
At end of 7 years	22.00	—	—	—	—	—	—
At end of 8 years	23.00	—	—	—	—	—	—
At end of 10 years	24.00	23.00	21.50	20.50	19.50	18.50	17.00
Supervisors	26.00— 29.00	25.00— 28.00	23.50— 26.50	22.50— 25.50	21.50— 24.50	20.50— 23.50	19.00— 22.00
Junior supervisors	17.00— 25.00	15.00— 24.00	14.50— 22.50	14.50— 21.50	13.50— 20.50	13.00— 19.50	13.00— 18.00

¹ See General Note following.

² In 17 small border offices in the Metropolitan Division, Schedule AA is in effect.

³ Are considered "student operators" until after nine months' service.

⁴ In charge.

General Note. — The exchanges are classified in seven groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Schedules

All exchanges in the Metropolitan District, except 17 in border offices in which Schedule AA is in effect.

Schedule AA.

Braintree*	Holyoke	Needham*	Springfield
Brockton	Hull*	New Bedford	Stoneham*
Canton*	Lawrence	Norwood*	Wakefield*
Cohasset*	Lexington*	Pittsfield	Wellesley*
Dedham*	Lincoln*	Randolph*	Weymouth*
Fall River	Lowell	Reading*	Woburn*
Haverhill	Lynn	Salem	Worcester
Hingham*			

Schedule A.

Attleboro	Fitchburg	North Attleboro	Rockland
	Taunton		

Schedule B.

Beverly	Greenfield	Newburyport	Westfield
Framingham	Leominster	North Adams	
Gloucester	Marlborough	Northampton	

Schedule C.

Amesbury	Danvers	Mansfield	Saugus
Amherst	Easthampton	Marblehead	Southbridge
Andover	Falmouth	Middleborough	Stoughton
Athol	Franklin	Milford	Walpole
Ayer	Gardner	Nahant	Wareham
Chicopee	Great Barrington	Natick	Webster
Clinton	Hudson	Peabody	Whitman
Concord	Hyannis	Plymouth	

*In Metropolitan District.

TABLE 17. TELEPHONE SERVICE — Concluded.
Operating Department — Concluded.

Schedule D.

Adams
 Beverly Farms
 Bridgewater
 Hamilton
 Ipswich

Lee
 Manchester
 Nantucket
 North Brookfield
 Orange

Palmer
 Scituate
 Vineyard Haven
 Ware
 Westborough

Whitinsville
 Williamstown
 Winchendon

Schedule E.

Dalton
 Dover
 Foxborough
 Lenox

Ludlow
 Maynard
 North Easton
 Northfield

Provincetown
 Shrewsbury
 South Deerfield
 Stockbridge

Turners Falls
 Uxbridge
 West Acton

The hours of labor to which the weekly rates of wages apply arrange from 36 to 48 hours per week, varying according to the nature of the assignment.

Student operators, operators, junior supervisors and supervisors assigned to forenoon-evening or afternoon-evening tricks, work one hour per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less than if assigned to day work and are paid the same wages as they would receive on day assignments.

Student operators, operators, junior supervisors and supervisors on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service.

Student operators, operators, junior supervisors and supervisors assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., \$1 per week more.

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Operators appointed to junior supervisors' positions are advanced \$1 and while in the grade are paid \$1 per week more than operators of corresponding service.

Junior Supervisors on the Metropolitan schedules who are appointed to supervisors' positions are paid the minimum supervisor's wage. Junior Supervisors on all other schedules receiving the maximum Junior Supervisor's wage, who are appointed to supervisors' positions are paid the minimum supervisor's wage. Junior Supervisors on these other schedules receiving less than the maximum Junior Supervisor's wage who are appointed to supervisors' positions are advanced \$2.00 on appointment. Thereafter they are advanced at reasonably short intervals until the minimum supervisor's wage is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

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